

As filed with the Securities and Exchange Commission on August 31, 2023.

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM N-PX**

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**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED  
MANAGEMENT INVESTMENT COMPANY**

**Investment Company Act file number: 811-04419**

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**TRANSAMERICA SERIES TRUST**

**(Exact Name of Registrant as Specified in Charter)**

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**1801 California Street, Suite 5200, Denver, Colorado 80202**

**(Address of Principal Executive Offices) (Zip Code)**

**Registrant's Telephone Number, including Area Code: 1-888-233-4339**

**Dennis P. Gallagher, Esq., 1801 California Street, Suite 5200, Denver, Colorado 80202**

**(Name and Address of Agent for Service)**

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**Date of fiscal year end: December 31**

**Date of reporting period: July 1, 2022 – June 30, 2023**

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The funds listed below did not vote proxies relating to portfolio securities report.

Transamerica 60/40 Allocation VP  
Transamerica Aegon Bond VP (FKA Transamerica PIMCO Total Return VP)  
Transamerica Aegon Core Bond VP (FKA Transamerica JPMorgan Core Bond VP)  
Transamerica AEGON U.S. Government Securities VP  
Transamerica American Funds Managed Risk VP  
Transamerica BlackRock Government Money Market VP  
Transamerica BlackRock iShares Active Asset Allocation - Conservative VP  
Transamerica BlackRock iShares Active Asset Allocation - Moderate Growth VP  
Transamerica BlackRock iShares Active Asset Allocation - Moderate VP  
Transamerica BlackRock iShares Dynamic Allocation - Balanced VP  
Transamerica BlackRock iShares Dynamic Allocation - Moderate Growth VP  
Transamerica BlackRock iShares Edge 100 VP  
Transamerica BlackRock iShares Edge 40 VP  
Transamerica BlackRock iShares Edge 50 VP  
Transamerica BlackRock iShares Edge 75 VP  
Transamerica BlackRock Tactical Allocation VP  
Transamerica Goldman Sachs 70/30 Allocation VP  
Transamerica Goldman Sachs Managed Risk - Balanced ETF VP (FKA Transamerica Managed Risk - Balanced ETF VP)  
Transamerica Goldman Sachs Managed Risk - Conservative ETF VP (FKA Transamerica Managed Risk - Conservative ETF VP)  
Transamerica Goldman Sachs Managed Risk - Growth ETF VP (FKA Transamerica Managed Risk - Growth ETF VP)  
Transamerica International Focus VP  
Transamerica JP Morgan Asset Allocation - Conservative VP  
Transamerica JP Morgan Asset Allocation - Growth VP  
Transamerica JP Morgan Asset Allocation - Moderate Growth VP  
Transamerica JP Morgan Asset Allocation - Moderate VP  
Transamerica JP Morgan International Moderate Growth VP  
Transamerica Market Participation Strategy VP  
Transamerica Morgan Stanley Global Allocation Managed Risk - Balanced VP  
Transamerica PIMCO Tactical - Balanced VP  
Transamerica PIMCO Tactical - Conservative VP  
Transamerica PIMCO Tactical - Growth VP  
Transamerica PineBridge Inflation Opportunities VP  
Transamerica ProFund UltraBear VP

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica AEGON High Yield Bond VP

Date of fiscal year end: 12/31/2022

INTELSAT S.A.						
Ticker	Security ID:	Meeting Date	Meeting Status			
OTCPK	CUSIP L5217E120	06/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approval of the statutory stand-alone financial statements	Mgmt	For	Abstain	Against	
2	Approval of the consolidated financial statements	Mgmt	For	Abstain	Against	
3	Approval of discharge (quitus) to directors for proper performance of their	Mgmt	For	Abstain	Against	

	duties				
4	Approval of carry forward of net results	Mgmt	For	For	For
5	Confirmation of David Wajsgras (co-opted) as director	Mgmt	For	For	For
6	Confirmation of David Mack (co-opted) as director	Mgmt	For	For	For
7	Re-election of Director: Roy Chestnutt	Mgmt	For	For	For
8	Re-election of Director: Lisa Hammitt	Mgmt	For	For	For
9	Re-election of Director: David Mack	Mgmt	For	For	For
10	Re-election of Director: Marc Montagner	Mgmt	For	For	For
11	Re-election of Director: Easwaran Sundaram	Mgmt	For	For	For
12	Re-election of Director: David Wajsgras	Mgmt	For	For	For
13	Re-election of Director: Jinhya Yoon	Mgmt	For	For	For
14	Ratification of directors' remuneration for 2022	Mgmt	For	For	For
15	Approval of directors' remuneration for 2023	Mgmt	For	For	For
16	Approval of re-appointment of KPMG Audit S.a r.l. as approved statutory auditor	Mgmt	For	For	For
17	Approval of share repurchases and treasury share holdings, pursuant to and in line with Article 9 of the articles of association of the Company (relating to communication laws)	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Aegon Sustainable Equity Income VP

Date of fiscal year end: 12/31/2022

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AGCO Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
AGCO	CUSIP 001084102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael C. Arnold	Mgmt	For	For	For
2	Elect Director Sondra L. Barbour	Mgmt	For	For	For
3	Elect Director Suzanne P. Clark	Mgmt	For	For	For
4	Elect Director Bob De Lange	Mgmt	For	For	For
5	Elect Director Eric P. Hansotia	Mgmt	For	For	For
6	Elect Director George E. Minnich	Mgmt	For	For	For
7	Elect Director Niels Porksen	Mgmt	For	For	For
8	Elect Director David Sagehorn	Mgmt	For	For	For
9	Elect Director Mallika Srinivasan	Mgmt	For	For	For
10	Elect Director Matthew Tsien	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Air Products and Chemicals, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	01/26/2023	Voted		
APD	CUSIP 009158106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tonit M. Calaway	Mgmt	For	For	For
2	Elect Director Charles I. Cogut	Mgmt	For	For	For
3	Elect Director Lisa A. Davis	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For

Seifollah (Seifi)  
Ghasemi

5	Elect Director David H. Y. Ho	Mgmt	For	For	For
6	Elect Director Edward L. Monser	Mgmt	For	For	For
7	Elect Director Matthew H. Paull	Mgmt	For	For	For
8	Elect Director Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Albemarle Corporation		Meeting Date		Meeting Status	
Ticker Security ID:		05/02/2023		Voted	
ALB CUSIP 012653101		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director M. Lauren Brlas	Mgmt	For	For	For
2	Elect Director Ralf H. Cramer	Mgmt	For	For	For
3	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
4	Elect Director Glenda J. Minor	Mgmt	For	For	For
5	Elect Director James J. O'Brien	Mgmt	For	For	For
6	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
7	Elect Director Dean L. Seavers	Mgmt	For	For	For
8	Elect Director Gerald A. Steiner	Mgmt	For	For	For
9	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
10	Elect Director Alejandro D. Wolff	Mgmt	For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

American Tower Corporation  
Ticker Security ID:  
AMT CUSIP 03027X100  
Meeting Type  
Annual

Meeting Date  
05/24/2023  
Meeting Status  
Take No Action

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Bartlett	Mgmt	For	TNA	N/A
2	Elect Director Kelly C. Chambliss	Mgmt	For	TNA	N/A
3	Elect Director Teresa H. Clarke	Mgmt	For	TNA	N/A
4	Elect Director Raymond P. Dolan	Mgmt	For	TNA	N/A
5	Elect Director Kenneth R. Frank	Mgmt	For	TNA	N/A
6	Elect Director Robert D. Hormats	Mgmt	For	TNA	N/A
7	Elect Director Grace D. Lieblein	Mgmt	For	TNA	N/A
8	Elect Director Craig Macnab	Mgmt	For	TNA	N/A
9	Elect Director JoAnn A. Reed	Mgmt	For	TNA	N/A
10	Elect Director Pamela D. A. Reeve	Mgmt	For	TNA	N/A
11	Elect Director Bruce L. Tanner	Mgmt	For	TNA	N/A
12	Elect Director Samme L. Thompson	Mgmt	For	TNA	N/A
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	TNA	N/A

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against

AstraZeneca PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
AZN	CUSIP G0593M107	04/27/2023		Voted	
Meeting Type	Country of Trade	Country of Trade		Country of Trade	
Annual	United Kingdom	United Kingdom		United Kingdom	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
7	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Euan Ashley as Director	Mgmt	For	For	For
10	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
11	Re-elect Diana Layfield as Director	Mgmt	For	For	For
12	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
13	Re-elect Tony Mok as Director	Mgmt	For	For	For
14	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
15	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
16	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For

17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

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Automatic Data Processing, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
ADP	CUSIP 053015103	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Peter Bisson	Mgmt	For	For	For
2	Elect Director David V. Goeckeler	Mgmt	For	For	For
3	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect Director John P. Jones	Mgmt	For	For	For
5	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Director Nazzic S. Keene	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director Scott F. Powers	Mgmt	For	For	For
9	Elect Director William J. Ready	Mgmt	For	For	For



10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Best Buy Co., Inc.

Ticker Security ID:  
BBY CUSIP 086516101

Meeting Date  
06/14/2023  
Country of Trade  
United States

Meeting Status  
Take No Action

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Corie S. Barry	Mgmt	For	TNA	N/A
2	Elect Director Lisa M. Caputo	Mgmt	For	TNA	N/A
3	Elect Director J. Patrick Doyle	Mgmt	For	TNA	N/A
4	Elect Director David W. Kenny	Mgmt	For	TNA	N/A
5	Elect Director Mario J. Marte	Mgmt	For	TNA	N/A
6	Elect Director Karen A. McLoughlin	Mgmt	For	TNA	N/A
7	Elect Director Claudia F. Munce	Mgmt	For	TNA	N/A
8	Elect Director Richelle P. Parham	Mgmt	For	TNA	N/A
9	Elect Director Steven E. Rendle	Mgmt	For	TNA	N/A
10	Elect Director Sima D. Sistani	Mgmt	For	TNA	N/A
11	Elect Director Melinda D. Whittington	Mgmt	For	TNA	N/A
12	Elect Director Eugene A. Woods	Mgmt	For	TNA	N/A
13	Ratify Deloitte &	Mgmt	For	TNA	N/A

	Touche LLP as Auditors				
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against

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Bristol-Myers Squibb Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Take No Action	
BMJ	CUSIP 110122108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter J. Arduini	Mgmt	For	TNA	N/A
2	Elect Director Deepak L. Bhatt	Mgmt	For	TNA	N/A
3	Elect Director Giovanni Caforio	Mgmt	For	TNA	N/A
4	Elect Director Julia A. Haller	Mgmt	For	TNA	N/A
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	TNA	N/A
6	Elect Director Paula A. Price	Mgmt	For	TNA	N/A
7	Elect Director Derica W. Rice	Mgmt	For	TNA	N/A
8	Elect Director Theodore R. Samuels	Mgmt	For	TNA	N/A
9	Elect Director Gerald L. Storch	Mgmt	For	TNA	N/A
10	Elect Director Karen H. Vousden	Mgmt	For	TNA	N/A
11	Elect Director Phyllis R. Yale	Mgmt	For	TNA	N/A
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	TNA	N/A
15	Require Independent	ShrHldr	Against	TNA	N/A

	Board Chair					
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	TNA	N/A	
17	Amend Right to Call Special Meeting	ShrHldr	Against	TNA	N/A	

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Broadcom Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AVGO	CUSIP 11135F101	04/03/2023	Take No Action			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Diane M. Bryant	Mgmt	For		TNA	N/A
2	Elect Director Gayla J. Delly	Mgmt	For		TNA	N/A
3	Elect Director Raul J. Fernandez	Mgmt	For		TNA	N/A
4	Elect Director Eddy W. Hartenstein	Mgmt	For		TNA	N/A
5	Elect Director Check Kian Low	Mgmt	For		TNA	N/A
6	Elect Director Justine F. Page	Mgmt	For		TNA	N/A
7	Elect Director Henry Samueli	Mgmt	For		TNA	N/A
8	Elect Director Hock E. Tan	Mgmt	For		TNA	N/A
9	Elect Director Harry L. You	Mgmt	For		TNA	N/A
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		TNA	N/A
11	Amend Omnibus Stock Plan	Mgmt	For		TNA	N/A
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		TNA	N/A
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		TNA	Against

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Cincinnati Financial Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CINF	CUSIP 172062101	05/06/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
2	Elect Director Nancy C. Benacci	Mgmt	For	For	For
3	Elect Director Linda W. Clement-Holmes	Mgmt	For	Abstain	Against
4	Elect Director Dirk J. Debbink	Mgmt	For	For	For
5	Elect Director Steven J. Johnston	Mgmt	For	For	For
6	Elect Director Jill P. Meyer	Mgmt	For	For	For
7	Elect Director David P. Osborn	Mgmt	For	For	For
8	Elect Director Gretchen W. Schar	Mgmt	For	For	For
9	Elect Director Charles O. Schiff	Mgmt	For	For	For
10	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
11	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
12	Elect Director Larry R. Webb	Mgmt	For	For	For
13	Amend Code of Regulations	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Cisco Systems, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CSCO	CUSIP 17275R102	12/08/2022		Take No Action		
Meeting Type		Country of Trade			United States	
Annual		Proponent			Mgmt	Rec
Issue No.	Description			Vote Cast	For/Against Mgmt	
1	Elect Director M. Michele Burns	Mgmt	For	TNA	N/A	
2	Elect Director Wesley G. Bush	Mgmt	For	TNA	N/A	

3	Elect Director Michael D. Capellas	Mgmt	For	TNA	N/A
4	Elect Director Mark Garrett	Mgmt	For	TNA	N/A
5	Elect Director John D. Harris, II	Mgmt	For	TNA	N/A
6	Elect Director Kristina M. Johnson	Mgmt	For	TNA	N/A
7	Elect Director Roderick C. McGeary	Mgmt	For	TNA	N/A
8	Elect Director Sarah Rae Murphy	Mgmt	For	TNA	N/A
9	Elect Director Charles H. Robbins	Mgmt	For	TNA	N/A
10	Elect Director Brenton L. Saunders	Mgmt	For	TNA	N/A
11	Elect Director Lisa T. Su	Mgmt	For	TNA	N/A
12	Elect Director Marianna Tessel	Mgmt	For	TNA	N/A
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	TNA	N/A
15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHldr	Against	TNA	N/A

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Citizens Financial Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
CFG	CUSIP 174610105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Elect Director Lee Alexander	Mgmt	For	For	For
3	Elect Director Christine M. Cumming	Mgmt	For	For	For
4	Elect Director Kevin Cummings	Mgmt	For	For	For
5	Elect Director William	Mgmt	For	For	For

	P. Hankowsky					
6	Elect Director Edward J. Kelly, III	Mgmt	For	For	For	
7	Elect Director Robert G. Leary	Mgmt	For	For	For	
8	Elect Director Terrance J. Lillis	Mgmt	For	For	For	
9	Elect Director Michele N. Siekerka	Mgmt	For	For	For	
10	Elect Director Shivan Subramaniam	Mgmt	For	For	For	
11	Elect Director Christopher J. Swift	Mgmt	For	For	For	
12	Elect Director Wendy A. Watson	Mgmt	For	For	For	
13	Elect Director Marita Zuraitis	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CME	CUSIP 12572Q105	Country of Trade			
Meeting Type		United States			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Terrence A. Duffy	Mgmt	For	For	For
2	Elect Director Kathryn Benesh	Mgmt	For	For	For
3	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Director Charles P. Carey	Mgmt	For	Against	Against
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J. Gepsman	Mgmt	For	For	For
8	Elect Director Larry	Mgmt	For	Against	Against

	G. Gerdes						
9	Elect Director Daniel R. Glickman	Mgmt	For	For	For		
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For		
11	Elect Director Phyllis M. Lockett	Mgmt	For	For	For		
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For		
13	Elect Director Terry L. Savage	Mgmt	For	Against	Against		
14	Elect Director Rahael Seifu	Mgmt	For	For	For		
15	Elect Director William R. Shepard	Mgmt	For	For	For		
16	Elect Director Howard J. Siegel	Mgmt	For	For	For		
17	Elect Director Dennis A. Suskind	Mgmt	For	For	For		
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against		
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		

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Colgate-Palmolive Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Take No Action	
CL	CUSIP 194162103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For	TNA	N/A
2	Elect Director John T. Cahill	Mgmt	For	TNA	N/A
3	Elect Director Steve Cahillane	Mgmt	For	TNA	N/A
4	Elect Director Lisa M. Edwards	Mgmt	For	TNA	N/A
5	Elect Director C. Martin Harris	Mgmt	For	TNA	N/A
6	Elect Director Martina Hund-Mejean	Mgmt	For	TNA	N/A

7	Elect Director Kimberly A. Nelson	Mgmt	For	TNA	N/A
8	Elect Director Lorrie M. Norrington	Mgmt	For	TNA	N/A
9	Elect Director Michael B. Polk	Mgmt	For	TNA	N/A
10	Elect Director Stephen I. Sadove	Mgmt	For	TNA	N/A
11	Elect Director Noel R. Wallace	Mgmt	For	TNA	N/A
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	TNA	N/A
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
15	Require Independent Board Chair	ShrHldr	Against	TNA	N/A
16	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	TNA	N/A

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Cummins Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMI	CUSIP 231021106	05/09/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
	2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
	3	Elect Director Gary L. Belske	Mgmt	For	For	For
	4	Elect Director Robert J. Bernhard	Mgmt	For	For	For
	5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
	6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
	7	Elect Director Carla A. Harris	Mgmt	For	For	For
	8	Elect Director Thomas J.	Mgmt	For	For	For



	Lynch					
9	Elect Director William I. Miller	Mgmt	For	Against	Against	
10	Elect Director Georgia R. Nelson	Mgmt	For	Against	Against	
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	
12	Elect Director Karen H. Quintos	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	
17	Require Independent Board Chairman	ShrHldr	Against	Against	For	
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	ShrHldr	Against	Against	For	

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Digital Realty Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Take No Action	
DLR	CUSIP 253868103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexis Black Bjorlin	Mgmt	For	TNA	N/A
2	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	TNA	N/A
3	Elect Director Kevin J. Kennedy	Mgmt	For	TNA	N/A
4	Elect Director William G. LaPerch	Mgmt	For	TNA	N/A
5	Elect Director Jean F.H.P. Mandeville	Mgmt	For	TNA	N/A
6	Elect Director Afshin Mohebbi	Mgmt	For	TNA	N/A

7	Elect Director Mark R. Patterson	Mgmt	For	TNA	N/A
8	Elect Director Mary Hogan Preusse	Mgmt	For	TNA	N/A
9	Elect Director Andrew P. Power	Mgmt	For	TNA	N/A
10	Ratify KPMG LLP as Auditors	Mgmt	For	TNA	N/A
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
13	Report on Risks Associated with Use of Concealment Clauses	ShrHldr	Against	TNA	N/A
14	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against	TNA	N/A

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Elevance Health, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Take No Action	
ELV	CUSIP 036752103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gail K. Boudreaux	Mgmt	For	TNA	N/A
2	Elect Director R. Kerry Clark	Mgmt	For	TNA	N/A
3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	TNA	N/A
4	Elect Director Deanna D. Strable	Mgmt	For	TNA	N/A
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	TNA	N/A
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	TNA	N/A
9	Annually Report Third Party Political	ShrHldr	Against	TNA	N/A

Contributions

Emerson Electric Co.		Meeting Date	Meeting Status		
Ticker	Security ID:	02/07/2023	Take	No Action	
EMR	CUSIP 291011104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	
Issue No.	Description		Vote Cast	For/Against Mgmt	
1	Elect Director Martin S. Craighead	Mgmt	For	TNA	N/A
2	Elect Director Gloria A. Flach	Mgmt	For	TNA	N/A
3	Elect Director Matthew S. Levatich	Mgmt	For	TNA	N/A
4	Ratify KPMG LLP as Auditors	Mgmt	For	TNA	N/A
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against

Essential Utilities, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/03/2023	Voted		
WTRG	CUSIP 29670G102	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	
Issue No.	Description		Vote Cast	For/Against Mgmt	
1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
2	Elect Director David A. Ciesinski	Mgmt	For	For	For
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
5	Elect Director Edwina Kelly	Mgmt	For	For	For
6	Elect Director W. Bryan Lewis	Mgmt	For	For	For
7	Elect Director Ellen T. Ruff	Mgmt	For	For	For
8	Elect Director Lee C. Stewart	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Gilead Sciences, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GILD	CUSIP 375558103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Director Sandra J. Horning	Mgmt	For	For	For
4	Elect Director Kelly A. Kramer	Mgmt	For	For	For
5	Elect Director Kevin E. Lofton	Mgmt	For	For	For
6	Elect Director Harish Manwani	Mgmt	For	For	For
7	Elect Director Daniel P. O'Day	Mgmt	For	For	For
8	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Director Anthony Welters	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Require More Director Nominations Than Open Seats	ShrHldr	Against	Against	For
15	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For
16	Report on Impact of	ShrHldr	Against	Against	For

Extended Patent  
Exclusivities on  
Product  
Access

Hasbro, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Take	No Action
HAS	CUSIP 418056107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael R. Burns	Mgmt	For	TNA	N/A
2	Elect Director Hope F. Cochran	Mgmt	For	TNA	N/A
3	Elect Director Christian P. Cocks	Mgmt	For	TNA	N/A
4	Elect Director Lisa Gersh	Mgmt	For	TNA	N/A
5	Elect Director Elizabeth Hamren	Mgmt	For	TNA	N/A
6	Elect Director Blake Jorgensen	Mgmt	For	TNA	N/A
7	Elect Director Tracy A. Leinbach	Mgmt	For	TNA	N/A
8	Elect Director Laurel J. Richie	Mgmt	For	TNA	N/A
9	Elect Director Richard S. Stoddart	Mgmt	For	TNA	N/A
10	Elect Director Mary Beth West	Mgmt	For	TNA	N/A
11	Elect Director Linda Zecher Higgins	Mgmt	For	TNA	N/A
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
14	Amend Omnibus Stock Plan	Mgmt	For	TNA	N/A
15	Ratify KPMG LLP as Auditors	Mgmt	For	TNA	N/A

Kimberly-Clark Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Take	No Action
KMB	CUSIP 494368103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Sylvia M. Burwell	Mgmt	For	TNA	N/A
2	Elect Director John W. Culver	Mgmt	For	TNA	N/A
3	Elect Director Michael D. Hsu	Mgmt	For	TNA	N/A
4	Elect Director Mae C. Jemison	Mgmt	For	TNA	N/A
5	Elect Director S. Todd Maclin	Mgmt	For	TNA	N/A
6	Elect Director Deirdre A. Mahlan	Mgmt	For	TNA	N/A
7	Elect Director Sherilyn S. McCoy	Mgmt	For	TNA	N/A
8	Elect Director Christa S. Quarles	Mgmt	For	TNA	N/A
9	Elect Director Jaime A. Ramirez	Mgmt	For	TNA	N/A
10	Elect Director Dunia A. Shive	Mgmt	For	TNA	N/A
11	Elect Director Mark T. Smucker	Mgmt	For	TNA	N/A
12	Elect Director Michael D. White	Mgmt	For	TNA	N/A
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	TNA	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against

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Medtronic Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Take No Action	
MDT	CUSIP G5960L103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard H. Anderson	Mgmt	For	TNA	N/A
2	Elect Director Craig Arnold	Mgmt	For	TNA	N/A
3	Elect Director Scott C. Donnelly	Mgmt	For	TNA	N/A
4	Elect Director Lidia L.	Mgmt	For	TNA	N/A

	Fonseca					
5	Elect Director Andrea J. Goldsmith	Mgmt	For	TNA	N/A	
6	Elect Director Randall J. Hogan, III	Mgmt	For	TNA	N/A	
7	Elect Director Kevin E. Lofton	Mgmt	For	TNA	N/A	
8	Elect Director Geoffrey S. Martha	Mgmt	For	TNA	N/A	
9	Elect Director Elizabeth G. Nabel	Mgmt	For	TNA	N/A	
10	Elect Director Denise M. O'Leary	Mgmt	For	TNA	N/A	
11	Elect Director Kendall J. Powell	Mgmt	For	TNA	N/A	
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A	
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	TNA	N/A	
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	TNA	N/A	
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	TNA	N/A	

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Merck & Co., Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/23/2023		Take No Action		
MRK	CUSIP 58933Y105	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Douglas M. Baker, Jr.	Mgmt	For		TNA	N/A
2	Elect Director Mary Ellen Coe	Mgmt	For		TNA	N/A
3	Elect Director Pamela J. Craig	Mgmt	For		TNA	N/A

4	Elect Director Robert M. Davis	Mgmt	For	TNA	N/A
5	Elect Director Thomas H. Glocer	Mgmt	For	TNA	N/A
6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	TNA	N/A
7	Elect Director Stephen L. Mayo	Mgmt	For	TNA	N/A
8	Elect Director Paul B. Rothman	Mgmt	For	TNA	N/A
9	Elect Director Patricia F. Russo	Mgmt	For	TNA	N/A
10	Elect Director Christine E. Seidman	Mgmt	For	TNA	N/A
11	Elect Director Inge G. Thulin	Mgmt	For	TNA	N/A
12	Elect Director Kathy J. Warden	Mgmt	For	TNA	N/A
13	Elect Director Peter C. Wendell	Mgmt	For	TNA	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	TNA	N/A
17	Report on Risks Related to Operations in China	ShrHldr	Against	TNA	N/A
18	Report on Access to COVID-19 Products	ShrHldr	Against	TNA	N/A
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	TNA	N/A
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	TNA	N/A
21	Publish a Congruency Report of Partnerships with Globalist	ShrHldr	Against	TNA	N/A



Organizations

22           Require Independent           ShrHldr    Against    TNA           N/A  
               Board  
               Chair

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MetLife, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
MET	CUSIP 59156R108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl W. Grise	Mgmt	For	For	For
2	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Director Carla A. Harris	Mgmt	For	For	For
4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
5	Elect Director David L. Herzog	Mgmt	For	For	For
6	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Director Jeh C. Johnson	Mgmt	For	For	For
8	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
9	Elect Director William E. Kennard	Mgmt	For	For	For
10	Elect Director Michel A. Khalaf	Mgmt	For	For	For
11	Elect Director Catherine R. Kinney	Mgmt	For	For	For
12	Elect Director Diana L. McKenzie	Mgmt	For	For	For
13	Elect Director Denise M. Morrison	Mgmt	For	For	For
14	Elect Director Mark A. Weinberger	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

on Pay  
Frequency

Microsoft Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	12/13/2022	Take No Action		
MSFT	CUSIP 594918104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Reid G. Hoffman	Mgmt	For	TNA	N/A
2	Elect Director Hugh F. Johnston	Mgmt	For	TNA	N/A
3	Elect Director Teri L. List	Mgmt	For	TNA	N/A
4	Elect Director Satya Nadella	Mgmt	For	TNA	N/A
5	Elect Director Sandra E. Peterson	Mgmt	For	TNA	N/A
6	Elect Director Penny S. Pritzker	Mgmt	For	TNA	N/A
7	Elect Director Carlos A. Rodriguez	Mgmt	For	TNA	N/A
8	Elect Director Charles W. Scharf	Mgmt	For	TNA	N/A
9	Elect Director John W. Stanton	Mgmt	For	TNA	N/A
10	Elect Director John W. Thompson	Mgmt	For	TNA	N/A
11	Elect Director Emma N. Walmsley	Mgmt	For	TNA	N/A
12	Elect Director Padmasree Warrior	Mgmt	For	TNA	N/A
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	TNA	N/A
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	TNA	N/A
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	TNA	N/A
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	TNA	N/A

18	Report on Government Use of Microsoft Technology	ShrHldr	Against	TNA	N/A
19	Report on Development of Products for Military	ShrHldr	Against	TNA	N/A
20	Report on Tax Transparency	ShrHldr	Against	TNA	N/A

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OmnicomGroup Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
OMC	CUSIP 681919106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John D. Wren	Mgmt	For	For	For
2	Elect Director Mary C. Choksi	Mgmt	For	For	For
3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
10	Elect Director Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	For	Against

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Packaging Corporation of America		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Take No Action	
PKG	CUSIP 695156109	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl K. Beebe	Mgmt	For	TNA	N/A
2	Elect Director Duane C. Farrington	Mgmt	For	TNA	N/A
3	Elect Director Donna A. Harman	Mgmt	For	TNA	N/A
4	Elect Director Mark W. Kowlzan	Mgmt	For	TNA	N/A
5	Elect Director Robert C. Lyons	Mgmt	For	TNA	N/A
6	Elect Director Thomas P. Maurer	Mgmt	For	TNA	N/A
7	Elect Director Samuel M. Mencoff	Mgmt	For	TNA	N/A
8	Elect Director Roger B. Porter	Mgmt	For	TNA	N/A
9	Elect Director Thomas S. Souleles	Mgmt	For	TNA	N/A
10	Elect Director Paul T. Stecko	Mgmt	For	TNA	N/A
11	Ratify KPMG LLP as Auditors	Mgmt	For	TNA	N/A
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against

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Quest Diagnostics Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
DGX	CUSIP 74834L100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James E. Davis	Mgmt	For	For	For
2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
3	Elect Director Tracey C. Doi	Mgmt	For	For	For
4	Elect Director Vicky B. Gregg	Mgmt	For	For	For
5	Elect Director Wright	Mgmt	For	For	For

	L. Lassiter, III					
6	Elect Director Timothy L. Main	Mgmt	For	For	For	
7	Elect Director Denise M. Morrison	Mgmt	For	For	For	
8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For	
9	Elect Director Timothy M. Ring	Mgmt	For	For	For	
10	Elect Director Gail R. Wilensky	Mgmt	For	Abstain	Against	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	
15	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against	

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RELX Plc Ticker REL Meeting Type Annual Issue No.	Security ID: CUSIP G7493L105	Meeting Date 04/20/2023 Country of Trade United Kingdom	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as	Mgmt	For	For	For

	Director					
9	Re-elect June Felix as Director	Mgmt	For	For	For	
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	
19	Approve Sharesave Plan	Mgmt	For	For	For	
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

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Republic Services, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RSG	CUSIP 760759100	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Manuel Kadre	Mgmt	For	For	For
2	Elect Director Tomago Collins	Mgmt	For	For	For
3	Elect Director Michael A. Duffy	Mgmt	For	For	For
4	Elect Director Thomas W. Handley	Mgmt	For	For	For
5	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Director Michael Larson	Mgmt	For	For	For
7	Elect Director James P. Snee	Mgmt	For	For	For
8	Elect Director Brian S. Tyler	Mgmt	For	For	For
9	Elect Director Jon Vander Ark	Mgmt	For	For	For
10	Elect Director Sandra M. Volpe	Mgmt	For	For	For
11	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For

5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Steel Dynamics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Take No Action	
STLD	CUSIP 858119100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark D. Millett	Mgmt	For	TNA	N/A
2	Elect Director Sheree L. Bargabos	Mgmt	For	TNA	N/A
3	Elect Director Kenneth W. Cornew	Mgmt	For	TNA	N/A
4	Elect Director Traci M. Dolan	Mgmt	For	TNA	N/A
5	Elect Director James C. Marcuccilli	Mgmt	For	TNA	N/A



6	Elect Director Bradley S. Seaman	Mgmt	For	TNA	N/A
7	Elect Director Gabriel L. Shaheen	Mgmt	For	TNA	N/A
8	Elect Director Luis M. Sierra	Mgmt	For	TNA	N/A
9	Elect Director Steven A. Sonnenberg	Mgmt	For	TNA	N/A
10	Elect Director Richard P. Teets, Jr.	Mgmt	For	TNA	N/A
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	TNA	N/A
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
14	Approve Omnibus Stock Plan	Mgmt	For	TNA	N/A
15	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	TNA	N/A

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Taiwan Semiconductor Manufacturing Co., Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
2330	CUSIP Y84629107	06/06/2023		Take No Action		
Meeting Type		Country of Trade				
Annual		Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	TNA	N/A	
2	Approve Issuance of Restricted Stocks	Mgmt	For	TNA	N/A	
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	TNA	N/A	
4	Amend the Name of Audit Committee in the Policies (I) Procedures for Acquisition or Disposal of Assets (II) Procedures for Financial Derivatives Transactions (III) Procedures for Lending Funds to Other Parties (IV) Procedures for Endorsement and Guarantee	Mgmt	For	TNA	N/A	

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Target Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	06/14/2023	Take No Action		
TGT	CUSIP 87612E106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	TNA	N/A
2	Elect Director Douglas M. Baker, Jr.	Mgmt	For	TNA	N/A
3	Elect Director George S. Barrett	Mgmt	For	TNA	N/A
4	Elect Director Gail K. Boudreaux	Mgmt	For	TNA	N/A
5	Elect Director Brian C. Cornell	Mgmt	For	TNA	N/A
6	Elect Director Robert L. Edwards	Mgmt	For	TNA	N/A
7	Elect Director Donald R. Knauss	Mgmt	For	TNA	N/A
8	Elect Director Christine A. Leahy	Mgmt	For	TNA	N/A
9	Elect Director Monica C. Lozano	Mgmt	For	TNA	N/A
10	Elect Director Grace Puma	Mgmt	For	TNA	N/A
11	Elect Director Derica W. Rice	Mgmt	For	TNA	N/A
12	Elect Director Dmitri L. Stockton	Mgmt	For	TNA	N/A
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	TNA	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
16	Require Independent Board Chair	ShrHldr	Against	TNA	N/A

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TELUS Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
T	CUSIP 87971M103	Country of Trade			
Meeting Type	Annual	Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Raymond T. Chan	Mgmt	For	For	For
2	Elect Director Hazel Claxton	Mgmt	For	For	For
3	Elect Director Lisa de Wilde	Mgmt	For	For	For
4	Elect Director Victor Dodig	Mgmt	For	For	For
5	Elect Director Darren Entwistle	Mgmt	For	For	For
6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
8	Elect Director Kathy Kinloch	Mgmt	For	For	For
9	Elect Director Christine Magee	Mgmt	For	For	For
10	Elect Director John Manley	Mgmt	For	For	For
11	Elect Director David Mowat	Mgmt	For	For	For
12	Elect Director Marc Parent	Mgmt	For	For	For
13	Elect Director Denise Pickett	Mgmt	For	For	For
14	Elect Director W. Sean Willy	Mgmt	For	For	For
15	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
17	Amend Restricted Share Unit Plan	Mgmt	For	For	For
18	Amend Performance Share Unit Plan	Mgmt	For	For	For

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Texas Instruments Incorporated

Ticker Security ID:  
TXN CUSIP 882508104

Meeting Date  
04/27/2023  
Country of Trade  
United States

Meeting Status  
Take No Action

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Mark A. Blinn	Mgmt	For	TNA	N/A
2	Elect Director Todd M. Bluedorn	Mgmt	For	TNA	N/A

3	Elect Director Janet F. Clark	Mgmt	For	TNA	N/A
4	Elect Director Carrie S. Cox	Mgmt	For	TNA	N/A
5	Elect Director Martin S. Craighead	Mgmt	For	TNA	N/A
6	Elect Director Curtis C. Farmer	Mgmt	For	TNA	N/A
7	Elect Director Jean M. Hobby	Mgmt	For	TNA	N/A
8	Elect Director Haviv Ilan	Mgmt	For	TNA	N/A
9	Elect Director Ronald Kirk	Mgmt	For	TNA	N/A
10	Elect Director Pamela H. Patsley	Mgmt	For	TNA	N/A
11	Elect Director Robert E. Sanchez	Mgmt	For	TNA	N/A
12	Elect Director Richard K. Templeton	Mgmt	For	TNA	N/A
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	TNA	N/A
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	TNA	N/A
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	TNA	N/A
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	TNA	N/A

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The AES Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
AES	CUSIP 00130H105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Janet G.	Mgmt	For	For	For

	Davidson					
2	Elect Director Andres R. Gluski	Mgmt	For	For	For	
3	Elect Director Tarun Khanna	Mgmt	For	Abstain	Against	
4	Elect Director Holly K. Koepfel	Mgmt	For	For	For	
5	Elect Director Julia M. Laulis	Mgmt	For	For	For	
6	Elect Director Alain Monie	Mgmt	For	For	For	
7	Elect Director John B. Morse, Jr.	Mgmt	For	For	For	
8	Elect Director Moises Naim	Mgmt	For	For	For	
9	Elect Director Teresa M. Sebastian	Mgmt	For	For	For	
10	Elect Director Maura Shaughnessy	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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The Progressive Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Take No Action	
PGR	CUSIP 743315103	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Danelle M. Barrett	Mgmt	For	TNA	N/A
2	Elect Director Philip Bleser	Mgmt	For	TNA	N/A
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For	TNA	N/A
4	Elect Director Pamela J. Craig	Mgmt	For	TNA	N/A
5	Elect Director Charles A.	Mgmt	For	TNA	N/A

	Davis					
6	Elect Director Roger N. Farah	Mgmt	For	TNA	N/A	
7	Elect Director Lawton W. Fitt	Mgmt	For	TNA	N/A	
8	Elect Director Susan Patricia Griffith	Mgmt	For	TNA	N/A	
9	Elect Director Devin C. Johnson	Mgmt	For	TNA	N/A	
10	Elect Director Jeffrey D. Kelly	Mgmt	For	TNA	N/A	
11	Elect Director Barbara R. Snyder	Mgmt	For	TNA	N/A	
12	Elect Director Kahina Van Dyke	Mgmt	For	TNA	N/A	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	TNA	N/A	

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U.S. Bancorp		Security ID:		Meeting Date		Meeting Status	
Ticker		CUSIP		04/18/2023		Take No Action	
USB		902973304		Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec		Vote Cast	
Annual						For/Against	
Issue No.	Description					Mgmt	
1	Elect Director Warner L. Baxter	Mgmt	For	TNA	N/A		
2	Elect Director Dorothy J. Bridges	Mgmt	For	TNA	N/A		
3	Elect Director Elizabeth L. Buse	Mgmt	For	TNA	N/A		
4	Elect Director Andrew Cecere	Mgmt	For	TNA	N/A		
5	Elect Director Alan B. Colberg	Mgmt	For	TNA	N/A		
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	TNA	N/A		
7	Elect Director Kimberly J. Harris	Mgmt	For	TNA	N/A		

8	Elect Director Roland A. Hernandez	Mgmt	For	TNA	N/A
9	Elect Director Richard P. McKenney	Mgmt	For	TNA	N/A
10	Elect Director Yusuf I. Mehdi	Mgmt	For	TNA	N/A
11	Elect Director Loretta E. Reynolds	Mgmt	For	TNA	N/A
12	Elect Director John P. Wiehoff	Mgmt	For	TNA	N/A
13	Elect Director Scott W. Wine	Mgmt	For	TNA	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	TNA	N/A

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Union Pacific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Take No Action	
UNP	CUSIP 907818108	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director William J. DeLaney	Mgmt	For	TNA	N/A
2	Elect Director David B. Dillon	Mgmt	For	TNA	N/A
3	Elect Director Sheri H. Edison	Mgmt	For	TNA	N/A
4	Elect Director Teresa M. Finley	Mgmt	For	TNA	N/A
5	Elect Director Lance M. Fritz	Mgmt	For	TNA	N/A
6	Elect Director Deborah C. Hopkins	Mgmt	For	TNA	N/A
7	Elect Director Jane H. Lute	Mgmt	For	TNA	N/A
8	Elect Director Michael R. McCarthy	Mgmt	For	TNA	N/A
9	Elect Director Jose H. Villarreal	Mgmt	For	TNA	N/A

10	Elect Director Christopher J. Williams	Mgmt	For	TNA	N/A
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	TNA	N/A
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	TNA	N/A
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	TNA	Against
14	Require Independent Board Chair	ShrHldr	Against	TNA	N/A
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	TNA	N/A
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	TNA	N/A

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Weyerhaeuser Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
WY	CUSIP 962166104	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Emmert	Mgmt	For	For	For
2	Elect Director Rick R. Holley	Mgmt	For	For	For
3	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
4	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Director Al Monaco	Mgmt	For	For	For
6	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Director Devin W. Stockfish	Mgmt	For	For	For
9	Elect Director Kim Williams	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Xylem Inc. Ticker XYL		Security ID: CUSIP 98419M100	Meeting Date 05/11/2023		Meeting Status Voted
Meeting Type Special		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Xylem Inc. Ticker XYL		Security ID: CUSIP 98419M100	Meeting Date 05/18/2023		Meeting Status Voted
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Director Patrick K. Decker	Mgmt	For	For	For
3	Elect Director Earl R. Ellis	Mgmt	For	For	For
4	Elect Director Robert F. Friel	Mgmt	For	For	For
5	Elect Director Victoria D. Harker	Mgmt	For	For	For
6	Elect Director Steven R. Loranger	Mgmt	For	For	For
7	Elect Director Mark D. Morelli	Mgmt	For	For	For
8	Elect Director Jerome A. Peribere	Mgmt	For	For	For
9	Elect Director Lila Tretikov	Mgmt	For	For	For
10	Elect Director Uday Yadav	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica BlackRock Real Estate Securities VP (FKA Transamerica BlackRock Global Real Estate Securities VP)

Date of fiscal year end: 12/31/2022

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Agree Realty Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
ADC	CUSIP 008492100	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Merrie S. Frankel	Mgmt	For	For	For
2	Elect Director John Rakolta, Jr.	Mgmt	For	For	For
3	Elect Director Jerome Rossi	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Alexandria Real Estate Equities, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/16/2023	Voted		
ARE	CUSIP 015271109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Joel S. Marcus	Mgmt	For	For	For
2	Elect Director Steven R. Hash	Mgmt	For	For	For
3	Elect Director James P. Cain	Mgmt	For	For	For
4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Director Maria C. Freire	Mgmt	For	For	For
6	Elect Director Richard H. Klein	Mgmt	For	For	For
7	Elect Director Michael	Mgmt	For	For	For

	A. Woronoff					
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
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Allied Properties Real Estate Investment Trust						
Ticker	Security ID:	Meeting Date		Meeting Status		
AP.UN	CUSIP 019456102	05/02/2023		Voted		
Meeting Type		Country of Trade				
Mix		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Trustee Matthew Andrade	Mgmt	For	For	For	
2	Elect Trustee Kay Brekken	Mgmt	For	For	For	
3	Elect Trustee Thomas G. Burns	Mgmt	For	For	For	
4	Elect Trustee Hazel Claxton	Mgmt	For	For	For	
5	Elect Trustee Lois Cormack	Mgmt	For	For	For	
6	Elect Trustee Michael R. Emory	Mgmt	For	For	For	
7	Elect Trustee Antonia Rossi	Mgmt	For	For	For	
8	Elect Trustee Stephen L. Sender	Mgmt	For	For	For	
9	Elect Trustee Jennifer A. Tory	Mgmt	For	For	For	
10	Elect Trustee Cecilia C. Williams	Mgmt	For	For	For	
11	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
12	Approve Conversion from Closed-End Trust to an Open-End Trust	Mgmt	For	For	For	
13	Amend Declaration of Trust	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

American Tower Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AMT	CUSIP 03027X100	05/24/2023				
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Director Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Director Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Director Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Director Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Director Robert D. Hormats	Mgmt	For	For	For	
7	Elect Director Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Director Craig Macnab	Mgmt	For	For	For	
9	Elect Director JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For	
11	Elect Director Bruce L. Tanner	Mgmt	For	For	For	
12	Elect Director Samme L. Thompson	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

Amot Investments Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AMOT	CUSIP M1035R103	02/08/2023				
Meeting Type	Country of Trade	Israel				
Special	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Approve Compensation	Mgmt	For	For	For	

Policy for the  
Directors and  
Officers of the  
Company

2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

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AvalonBay Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVB	CUSIP 053484101	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Glyn F. Aepfel	Mgmt	For	For	For
2	Elect Director Terry S. Brown	Mgmt	For	For	For
3	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
4	Elect Director Stephen P. Hills	Mgmt	For	For	For
5	Elect Director Christopher B. Howard	Mgmt	For	For	For

6	Elect Director Richard J. Lieb	Mgmt	For	For	For
7	Elect Director Nnenna Lynch	Mgmt	For	For	For
8	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Director Timothy J. Naughton	Mgmt	For	For	For
10	Elect Director Benjamin W. Schall	Mgmt	For	For	For
11	Elect Director Susan Swanezy	Mgmt	For	For	For
12	Elect Director W. Edward Walter	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Azrieli Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AZRG	CUSIP M1571Q105	Country of Trade			
Meeting Type		Israel			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For	For
2	Elect Ariel Kor as Director	Mgmt	For	For	For
3	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
4	If you are an Interest Holder as defined in Section 1 of the	Mgmt	N/A	Against	N/A

Securities Law, 1968,  
vote FOR. Otherwise,  
vote  
against.

5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
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6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A
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Boston Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BXP	CUSIP 101121101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Kelly A. Ayotte	Mgmt		For	For
2	Elect Director Bruce W. Duncan	Mgmt		For	For
3	Elect Director Carol B. Einiger	Mgmt		For	For
4	Elect Director Diane J. Hoskins	Mgmt		For	For
5	Elect Director Mary E. Kipp	Mgmt		For	For
6	Elect Director Joel I. Klein	Mgmt		For	For
7	Elect Director Douglas T. Linde	Mgmt		For	For
8	Elect Director Matthew J. Lustig	Mgmt		For	For
9	Elect Director Owen D. Thomas	Mgmt		For	For
10	Elect Director William H. Walton, III	Mgmt		For	For
11	Elect Director Derek Anthony (Tony) West	Mgmt		For	For
12	Advisory Vote to	Mgmt		For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ratify Named Executive Officers' Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
<hr/>					
CapitaLand Integrated Commercial Trust					
Ticker	Security ID:	Meeting Date		Meeting Status	
C38U	CUSIP Y1100L160	04/19/2023		Voted	
Meeting Type	Country of Trade	Singapore			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For	For
2	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
5	Authorize Unit Repurchase Program	Mgmt	For	For	For
<hr/>					
CapitaLand Investment Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
9CI	CUSIP Y1091P105	04/25/2023		Voted	
Meeting Type	Country of Trade	Singapore			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors'	Mgmt	For	For	For



Remuneration for the  
Year Ending December  
31,  
2023

5	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	For
6	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	For
7	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	For
8	Elect Abdul Farid bin Alias as Director	Mgmt	For	For	For
9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

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Castellum AB

Ticker	Security ID:	Meeting Date	Meeting Status		
CAST	CUSIP W2084X107	03/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
11	Approve Discharge of Per Berggren	Mgmt	For	For	For
12	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
13	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For	For
14	Approve Discharge of Henrik Kall	Mgmt	For	For	For
15	Approve Discharge of Joacim Sjoberg	Mgmt	For	For	For
16	Approve Discharge of Leiv Synnes	Mgmt	For	For	For
17	Approve Discharge of Christina Karlsson	Mgmt	For	For	For
18	Approve Discharge of Zdravko Markovski	Mgmt	For	For	For
19	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
20	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
21	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	For	For	For

22	Receive Nominating Committee's Report	Mgmt	N/A	N/A	N/A
23	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Reelect Per Berggren (Chair) as Director	Mgmt	For	For	For
28	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
29	Reelect Joacim Sjoberg as Director	Mgmt	For	For	For
30	Reelect Henrik Kall as Director	Mgmt	For	For	For
31	Reelect Leiv Synnes as Director	Mgmt	For	For	For
32	Elect Louise Richnau as Director	Mgmt	For	For	For
33	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	For	For	For
34	Ratify Deloitte as Auditors	Mgmt	For	For	For
35	Approve Instructions for Nominating Committee	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
38	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
39	Authorize Share Repurchase Program and Reissuance of	Mgmt	For	For	For

	Repurchased Shares					
40	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	
41	Close Meeting	Mgmt	N/A	N/A	N/A	
<hr/>						
Castellum AB		Meeting Date		Meeting Status		
Ticker	Security ID:	12/08/2022		Voted		
CAST	CUSIP W2084X107	Country of Trade				
Meeting Type		Sweden				
Special						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Pontus Enquist as Chairman of Meeting	Mgmt	For	For	For	
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
3	Approve Agenda of Meeting	Mgmt	For	For	For	
4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	
7	Elect Leiv Synnes as New Director	Mgmt	For	For	For	
<hr/>						
Cellnex Telecom SA		Meeting Date		Meeting Status		
Ticker	Security ID:	05/31/2023		Voted		
CLNX	CUSIP E2R41M104	Country of Trade				
Meeting Type		Spain				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Treatment of Net Loss	Mgmt	For	For	For	
4	Approve Discharge of Board	Mgmt	For	For	For	
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For	
6	Renew Appointment of Deloitte, S.L. as	Mgmt	For	For	For	

Auditor

7	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Fix Number of Directors at 13	Mgmt	For	For	For
10	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	Against	Against
11	Reelect Christian Coco as Director	Mgmt	For	Against	Against
12	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For
13	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
14	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For
15	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
16	Elect Dominique D'Hinnin as Director	Mgmt	For	Against	Against
17	Elect Marco Patuano as Director	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
20	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
22	Advisory Vote on	Mgmt	For	For	For

Remuneration  
Report

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Centuria Capital Group Ticker CNI Security ID: CUSIP Q2227W112 Meeting Type Annual	Meeting Date 11/25/2022 Country of Trade Australia	Meeting Status Voted
Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
1	Approve Remuneration Report	Mgmt N/A For N/A
2	Elect Jason Huljich as Director	Mgmt For For For
3	Elect John Slater as Director	Mgmt For For For
4	Approve Centuria Capital Group Executive Incentive Plan	Mgmt For For For
5	Approve Grant of Tranche 10 Performance Rights to John McBain	Mgmt For For For
6	Approve Grant of Tranche 10 Performance Rights to Jason Huljich	Mgmt For For For
7	Ratify Past Issuance of Securities under the Employee Security Scheme	Mgmt For For For

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Charter Hall Group Ticker CHC Security ID: CUSIP Q2308A138 Meeting Type Annual	Meeting Date 11/16/2022 Country of Trade Australia	Meeting Status Voted
Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
1	Elect David Clarke as Director	Mgmt For For For
2	Elect Karen Moses as Director	Mgmt For For For
3	Elect Greg Paramor as Director	Mgmt For For For
4	Approve Remuneration Report	Mgmt For For For
5	Approve Issuance of Service Rights to David Harrison	Mgmt For For For
6	Approve Issuance of Performance Rights to David Harrison	Mgmt For For For

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Choice Properties Real Estate Investment Trust Ticker CHP.UN Security ID: CUSIP 17039A106 Meeting Type	Meeting Date 04/25/2023 Country of Trade	Meeting Status Voted
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Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Trustee L. Jay Cross	Mgmt	For	For	For
2	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For
3	Elect Trustee Rael L. Diamond	Mgmt	For	For	For
4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For
5	Elect Trustee Diane Kazarian	Mgmt	For	For	For
6	Elect Trustee Karen Kinsley	Mgmt	For	For	For
7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For
8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For
9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For
10	Elect Trustee Qi Tang	Mgmt	For	For	For
11	Elect Trustee Cornell Wright	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Annual Meeting Type	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
4	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For	For
5	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
6	Elect Cheong Ying	Mgmt	For	Against	Against

	Chew, Henry as Director					
7	Elect Stephen Edward Bradley as Director	Mgmt	For	Against	Against	
8	Elect Kwok Eva Lee as Director	Mgmt	For	Against	Against	
9	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	Against	Against	
10	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For	
11	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
13	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	

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Cousins Properties Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
CUZ	CUSIP 222795502	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Charles T. Cannada	Mgmt	For		For	For
2	Elect Director Robert M. Chapman	Mgmt	For		For	For
3	Elect Director M. Colin Connolly	Mgmt	For		For	For
4	Elect Director Scott W. Fordham	Mgmt	For		For	For
5	Elect Director Lillian C. Giornelli	Mgmt	For		For	For
6	Elect Director R. Kent Griffin, Jr.	Mgmt	For		For	For
7	Elect Director Donna W. Hyland	Mgmt	For		For	For
8	Elect Director Dionne Nelson	Mgmt	For		For	For
9	Elect Director R. Dary Stone	Mgmt	For		For	For
10	Advisory Vote to	Mgmt	For		For	For



Ratify Named  
Executive Officers'  
Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Cromwell European Real Estate Investment Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CWBU	CUSIP Y1867K124	Country of Trade			
Meeting Type		Singapore			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
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2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix the Auditors' Remuneration	Mgmt	For	For	For
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3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
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4	Authorize Unit Repurchase Program	Mgmt	For	For	For
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Daito Trust Construction Co. Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
1878	CUSIP J11151107	Country of Trade			
Meeting Type		Japan			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For	For
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2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
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3	Elect Director Takeuchi, Kei	Mgmt	For	For	For
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4	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
5	Elect Director Tate, Masafumi	Mgmt	For	For	For
6	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
7	Elect Director Amano, Yutaka	Mgmt	For	For	For
8	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
9	Elect Director Sasaki, Mami	Mgmt	For	For	For
10	Elect Director Iritani, Atsushi	Mgmt	For	For	For
11	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For
15	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
16	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
17	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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Daiwa House Industry Co., Ltd.

Ticker Security ID:  
1925 CUSIP J11508124

Meeting Date  
06/29/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

Japan

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For

4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
6	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
7	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
8	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
9	Elect Director Nagase, Toshiya	Mgmt	For	For	For
10	Elect Director Yabu, Yukiko	Mgmt	For	For	For
11	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
12	Elect Director Seki, Miwa	Mgmt	For	For	For
13	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
14	Elect Director Ito, Yujiro	Mgmt	For	For	For
15	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For	For
16	Approve Annual Bonus	Mgmt	For	For	For

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Dexus Ticker DXS Meeting Type Annual Issue No.	Security ID: CUSIP Q318A1104 Description	Meeting Date 10/26/2022 Country of Trade Australia Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For	For
3	Elect Mark Ford as Director	Mgmt	For	For	For	For
4	Elect Nicola Roxon as Director	Mgmt	For	For	For	For
5	Elect Elana Rubin as Director	Mgmt	For	For	For	For
6	Approve Constitutional Amendments	Mgmt	For	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For	For

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Digital Realty Trust, Inc. Ticker DLR	Security ID: CUSIP 253868103	Meeting Date 06/08/2023	Meeting Status Voted
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Meeting Type Annual		Country of Trade United States			Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec		
1	Elect Director Alexis Black Bjorlin	Mgmt	For		For	For
2	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For		For	For
3	Elect Director Kevin J. Kennedy	Mgmt	For		For	For
4	Elect Director William G. LaPerch	Mgmt	For		For	For
5	Elect Director Jean F.H.P. Mandeville	Mgmt	For		For	For
6	Elect Director Afshin Mohebbi	Mgmt	For		For	For
7	Elect Director Mark R. Patterson	Mgmt	For		For	For
8	Elect Director Mary Hogan Preusse	Mgmt	For		For	For
9	Elect Director Andrew P. Power	Mgmt	For		For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Report on Risks Associated with Use of Concealment Clauses	ShrHldr	Against		Against	For
14	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against		Against	For

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**EPR Properties**

Ticker EPR		Security ID: CUSIP 26884U109	Meeting Date 05/24/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec		
1	Elect Director Peter C. Brown	Mgmt	For		For	For
2	Elect Director John P. Case, III	Mgmt	For		For	For

3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director Virginia E. Shanks	Mgmt	For	For	For
5	Elect Director Gregory K. Silvers	Mgmt	For	For	For
6	Elect Director Robin P. Sterneck	Mgmt	For	For	For
7	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
8	Elect Director Caixia Y. Ziegler	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
EQIX	CUSIP 29444U700	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nanci Caldwell	Mgmt	For	For	For
2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Director Ron Guerrier - Withdrawn	Mgmt	N/A	N/A	N/A
4	Elect Director Gary Hromadko	Mgmt	For	For	For
5	Elect Director Charles Meyers	Mgmt	For	For	For
6	Elect Director Thomas Olinger	Mgmt	For	For	For
7	Elect Director Christopher Paisley	Mgmt	For	For	For
8	Elect Director Jeetu Patel	Mgmt	For	For	For
9	Elect Director Sandra Rivera	Mgmt	For	For	For
10	Elect Director Fidelma Russo	Mgmt	For	For	For
11	Elect Director Peter Van Camp	Mgmt	For	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Equity Residential		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
EQR	CUSIP 29476L107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Angela M. Aman	Mgmt	For	For	For
2	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
3	Elect Director Mary Kay Haben	Mgmt	For	For	For
4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
5	Elect Director John E. Neal	Mgmt	For	For	For
6	Elect Director David J. Neithercut	Mgmt	For	For	For
7	Elect Director Mark J. Parrell	Mgmt	For	For	For
8	Elect Director Mark S. Shapiro	Mgmt	For	For	For
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Director Samuel Zell - Withdrawn	Mgmt	N/A	N/A	N/A
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

ESR Kendall Square REIT Co., Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
365550	CUSIP Y2S0MS103	02/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		South Korea				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements	Mgmt	For		For	For
2	Amend Articles of Incorporation	Mgmt	For		Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For		For	For
5	Approve Appropriation of Income	Mgmt	For		For	For
6	Approve Business Plan	Mgmt	For		For	For

ESR Kendall Square REIT Co., Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
365550	CUSIP Y2S0MS103	08/26/2022			Voted	
Meeting Type		Country of Trade				
Annual		South Korea				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements	Mgmt	For		For	For
2	Amend Articles of Incorporation	Mgmt	For		For	For
3	Elect Cho Ju-hyeon as Non-Independent Non-Executive Director	Mgmt	For		For	For
4	Elect Cho Min-ju as Non-Independent Non-Executive Director	Mgmt	For		For	For
5	Elect Hwang Seon-ho as Non-Independent Non-Executive Director	Mgmt	For		For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For		For	For
8	Approve Appropriation of Income	Mgmt	For		For	For
9	Approve Business Plan	Mgmt	For		For	For

Extra Space Storage Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
EXR	CUSIP 30225T102		05/24/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kenneth M. Woolley		Mgmt	For	For	For
2	Elect Director Joseph D. Margolis		Mgmt	For	For	For
3	Elect Director Roger B. Porter		Mgmt	For	For	For
4	Elect Director Jennifer Blouin		Mgmt	For	For	For
5	Elect Director Joseph J. Bonner		Mgmt	For	For	For
6	Elect Director Gary L. Crittenden		Mgmt	For	For	For
7	Elect Director Spencer F. Kirk		Mgmt	For	For	For
8	Elect Director Diane Olmstead		Mgmt	For	For	For
9	Elect Director Jefferson S. Shreve		Mgmt	For	For	For
10	Elect Director Julia Vander Ploeg		Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For

Federal Realty Investment Trust						
Ticker	Security ID:		Meeting Date		Meeting Status	
FRT	CUSIP 313745101		05/03/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director David W. Faeder		Mgmt	For	For	For
2	Elect Director Elizabeth I. Holland		Mgmt	For	For	For
3	Elect Director Nicole Y. Lamb-Hale		Mgmt	For	For	For
4	Elect Director Thomas A.		Mgmt	For	For	For



	McEachin					
5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For	For
6	Elect Director Gail P. Steinel	Mgmt	For	For	For	For
7	Elect Director Donald C. Wood	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
10	Increase Authorized Common Stock	Mgmt	For	For	For	For
11	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For	For

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Goodman Group						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
GMG	CUSIP Q4229W132	11/17/2022				
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For		For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For		For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For		For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For		For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For		For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For		For	For
7	Approve Remuneration Report	Mgmt	For		For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For		For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For		For	For
10	Approve Issuance of Performance Rights to	Mgmt	For		For	For

Anthony  
Rozic

11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
12	Approve the Spill Resolution	Mgmt	Against	Against	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Richard Mully as Director	Mgmt	For	For	For
5	Re-elect Toby Courtauld as Director	Mgmt	For	For	For
6	Re-elect Nick Sanderson as Director	Mgmt	For	For	For
7	Elect Dan Nicholson as Director	Mgmt	For	For	For
8	Re-elect Charles Philipps as Director	Mgmt	For	For	For
9	Elect Mark Anderson as Director	Mgmt	For	For	For
10	Re-elect Nick Hampton as Director	Mgmt	For	For	For
11	Re-elect Vicky Jarman as Director	Mgmt	For	For	For
12	Re-elect Alison Rose as Director	Mgmt	For	For	For
13	Elect Emma Woods as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Increase in the Maximum Aggregate Amount of Fees Payable to the	Mgmt	For	For	For

Non-Executive Directors					
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Hankyu Hanshin REIT, Inc.					
Ticker Security ID: 8977 CUSIP J19573104		Meeting Date 08/25/2022		Meeting Status Voted	
Meeting Type Special		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Shiraki, Yoshiaki	Mgmt	For	For	For
3	Elect Alternate Executive Director Okazaki, Toyoshige	Mgmt	For	For	For
4	Elect Supervisory Director Suzuki, Motofumi	Mgmt	For	For	For
5	Elect Supervisory Director Shioji, Hiromi	Mgmt	For	For	For
6	Elect Alternate Supervisory Director Okano, Hideaki	Mgmt	For	For	For

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Healthpeak Properties, Inc.					
Ticker Security ID: PEAK CUSIP 42250P103		Meeting Date 04/27/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott M. Brinker	Mgmt	For	For	For
2	Elect Director Brian	Mgmt	For	For	For

	G. Cartwright					
3	Elect Director James B. Connor	Mgmt	For	For	For	
4	Elect Director Christine N. Garvey	Mgmt	For	For	For	
5	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For	
6	Elect Director David B. Henry	Mgmt	For	For	For	
7	Elect Director Sara G. Lewis	Mgmt	For	For	For	
8	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Approve Omnibus Stock Plan	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Heiwa Real Estate Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
8803	CUSIP J19278100	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Tsuchimoto, Kiyoyuki	Mgmt	For	For	For
2	Elect Director Yamada, Kazuo	Mgmt	For	For	For
3	Elect Director Aoyama, Takahisa	Mgmt	For	For	For
4	Elect Director Kobayashi, Daisuke	Mgmt	For	For	For
5	Elect Director Masui, Kiichiro	Mgmt	For	For	For
6	Elect Director Moriguchi, Takahiro	Mgmt	For	For	For
7	Elect Director Utsunomiya, Junko	Mgmt	For	For	For
8	Elect Director Yamada, Eiji	Mgmt	For	For	For

9	Elect Director Yamaguchi, Mitsunobu	Mgmt	For	For	For
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Henderson Land Development Company Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
12	CUSIP Y31476107	Country of Trade			
Meeting Type		Hong Kong			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Ka Kit as Director	Mgmt	For	For	For
4	Elect Lee Ka Shing as Director	Mgmt	For	For	For
5	Elect Lam Ko Yin, Colin as Director	Mgmt	For	Against	Against
6	Elect Fung Lee Woon King as Director	Mgmt	For	For	For
7	Elect Suen Kwok Lam as Director	Mgmt	For	For	For
8	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

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Hilton Worldwide Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HLT	CUSIP 43300A203	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Director Jonathan D. Gray	Mgmt	For	For	For
3	Elect Director Charlene T.	Mgmt	For	For	For

	Begley					
4	Elect Director Chris Carr	Mgmt	For	For	For	For
5	Elect Director Melanie L. Healey	Mgmt	For	For	For	For
6	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For	For
7	Elect Director Judith A. McHale	Mgmt	For	For	For	For
8	Elect Director Elizabeth A. Smith	Mgmt	For	For	For	For
9	Elect Director Douglas M. Steenland	Mgmt	For	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Hulic Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
3003	CUSIP J23594112	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Elect Director Akita, Kiyomi	Mgmt	For	For	For
3	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For
5	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For
6	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For

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Inmobiliaria Colonial SOCIMI SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
COL	CUSIP E6451E105	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Standalone Financial Statements	Mgmt	For	For	For

2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Reclassification of Reserves	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
9	Fix Number of Directors at 13	Mgmt	For	For	For
10	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	Mgmt	For	For	For
11	Reelect Silvia Monica Alonso-Castrillo Allain as Director	Mgmt	For	Against	Against
12	Reelect Ana Peralta Moreno as Director	Mgmt	For	For	For
13	Allow Ana Bolado Valle to Be Involved in Other Companies	Mgmt	For	For	For
14	Reelect Ana Bolado Valle as Director	Mgmt	For	Against	Against
15	Elect Miriam Gonzalez Amezqueta as Director	Mgmt	For	For	For
16	Elect Manuel Puig Rocha as Director	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	Against	Against
18	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Invincible Investment Corp.  
Ticker Security ID:  
8963 CUSIP J2442V103  
Meeting Type  
Special

Meeting Date  
12/20/2022  
Country of Trade  
Japan

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Asset Management Compensation	Mgmt	For	For	For
2	Elect Executive Director Fukuda, Naoki	Mgmt	For	For	For
3	Elect Alternate Executive Director Ichiki, Naoto	Mgmt	For	For	For
4	Elect Supervisory Director Tamura, Yoshihiro	Mgmt	For	For	For
5	Elect Supervisory Director Fujimoto, Hiroyuki	Mgmt	For	For	For

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Invitation Homes, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
IN VH	CUSIP 46187W107	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
4	Elect Director Richard D. Bronson	Mgmt	For	For	For
5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
7	Elect Director John B. Rhea	Mgmt	For	For	For
8	Elect Director Janice L. Sears	Mgmt	For	For	For
9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
10	Elect Director Keith D. Taylor	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Japan Real Estate Investment Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
8952	CUSIP J27523109	Country of Trade			
Meeting Type		Japan			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Kato, Jo	Mgmt	For	For	For
3	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For
4	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For
5	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
6	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
7	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	For	For	For

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KATITAS Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
8919	CUSIP J30978100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Arai, Katsutoshi	Mgmt	For	For	For
2	Elect Director Yokota, Kazuhito	Mgmt	For	For	For
3	Elect Director Ushijima, Takayuki	Mgmt	For	For	For
4	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
5	Elect Director Kumagai, Seiichi	Mgmt	For	For	For
6	Elect Director Tsukuda, Hideaki	Mgmt	For	For	For

7	Elect Director Suto, Miwa	Mgmt	For	For	For
8	Appoint Alternate Statutory Auditor Nakanishi, Noriyuki	Mgmt	For	For	For
9	Appoint Alternate Statutory Auditor Fukushima, Kanae	Mgmt	For	For	For

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Keihanshin Building Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
8818	CUSIP J31976103	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Minami, Koichi	Mgmt	For	For	For
4	Elect Director Wakabayashi, Tsuneo	Mgmt	For	For	For
5	Elect Director Isemura, Seisuke	Mgmt	For	For	For
6	Elect Director Yoshida, Takashi	Mgmt	For	For	For
7	Elect Director Nomura, Masao	Mgmt	For	For	For
8	Elect Director Tsuji, Takashi	Mgmt	For	For	For
9	Elect Director Takeda, Chiho	Mgmt	For	For	For
10	Appoint Statutory Auditor Nishida, Shigeru	Mgmt	For	For	For

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Lendlease Group		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
LLC	CUSIP Q55368114	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For
2	Elect David Paul Craig as Director	Mgmt	For	For	For
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For

4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For

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Link Real Estate Investment Trust Ticker 823 Meeting Type Annual Issue No.	Security ID: CUSIP Y5281M111 Description	Meeting Date 07/20/2022 Country of Trade Hong Kong Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Note the Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	N/A
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt	N/A	N/A	N/A	N/A
3	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For	For
4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For	For
5	Elect Peter Tse Pak Wing as Director	Mgmt	For	For	For	For
6	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For	For
7	Authorize Repurchase of Issued Units	Mgmt	For	For	For	For

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LOTTE REIT Co., Ltd. Ticker 330590 Meeting Type Annual Issue No.	Security ID: CUSIP Y528AU105 Description	Meeting Date 03/10/2023 Country of Trade South Korea Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements	Mgmt	For	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For	For
3	Approve Business Plan	Mgmt	For	For	For	For
4	Approve Debt Financing Plan	Mgmt	For	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	Against	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	For

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LOTTE REIT Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
330590	CUSIP Y528AU105	09/26/2022	Voted			
Meeting Type		Country of Trade				
Annual		South Korea	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Financial Statements	Mgmt	For	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For	For
3	Approve Business Plan	Mgmt	For	For	For	For
4	Approve Debt Financing Plan	Mgmt	For	For	For	For
5	Approve Change in Asset Retainment Contract	Mgmt	For	For	For	For
6	Approve Investment Ratio on Development Business of Real Estate	Mgmt	For	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status			
LXI	CUSIP G57009105	09/05/2022	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For	For
4	Elect Cyrus Ardalan as Director	Mgmt	For	For	For	For
5	Elect Hugh Seaborn as Director	Mgmt	For	For	For	For
6	Elect Ismat Levin as Director	Mgmt	For	For	For	For
7	Re-elect John Cartwright as Director	Mgmt	For	For	For	For
8	Elect Sandy Gumm as Director	Mgmt	For	For	For	For
9	Elect Nick Leslau as Director	Mgmt	For	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For	For

13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Mitsubishi Estate Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
8802	CUSIP J43916113	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Elect Director Yoshida, Junichi	Mgmt	For	For	For
3	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
4	Elect Director Naganuma, Bunroku	Mgmt	For	For	For
5	Elect Director Umeda, Naoki	Mgmt	For	For	For
6	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
7	Elect Director Nishigai, Noboru	Mgmt	For	For	For
8	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
10	Elect Director Narukawa, Tetsuo	Mgmt	For	For	For
11	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
12	Elect Director Nagase, Shin	Mgmt	For	For	For
13	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
14	Elect Director Sonoda, Ayako	Mgmt	For	For	For
15	Elect Director Melanie	Mgmt	For	For	For

Brock

Mitsui Fudosan Co., Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
8801	CUSIP J4509L101		06/29/2023		Voted	
Meeting Type	Country of Trade		Japan			
Annual	Japan					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For		For	For
2	Elect Director Komoda, Masanobu	Mgmt	For		For	For
3	Elect Director Ueda, Takashi	Mgmt	For		For	For
4	Elect Director Yamamoto, Takashi	Mgmt	For		For	For
5	Elect Director Miki, Takayuki	Mgmt	For		For	For
6	Elect Director Hirokawa, Yoshihiro	Mgmt	For		For	For
7	Elect Director Suzuki, Shingo	Mgmt	For		For	For
8	Elect Director Tokuda, Makoto	Mgmt	For		For	For
9	Elect Director Osawa, Hisashi	Mgmt	For		For	For
10	Elect Director Nakayama, Tsunehiro	Mgmt	For		For	For
11	Elect Director Ito, Shinichiro	Mgmt	For		For	For
12	Elect Director Kawai, Eriko	Mgmt	For		For	For
13	Elect Director Indo, Mami	Mgmt	For		For	For
14	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For		For	For
15	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For		For	For
16	Appoint Statutory Auditor Mita, Mayo	Mgmt	For		For	For
17	Approve Annual Bonus	Mgmt	For		For	For

National Storage REIT						
Ticker	Security ID:		Meeting Date		Meeting Status	
NSR	CUSIP Q6605D109		10/26/2022		Voted	
Meeting Type	Country of Trade		Australia			
Annual	Australia					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration	Mgmt	For		For	For

Report						
2	Elect Anthony Keane as Director	Mgmt	For	For	For	For
3	Elect Inma Beaumont as Director	Mgmt	For	For	For	For
4	Elect Scott Smith as Director	Mgmt	For	For	For	For
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For	For	For
6	Approve Issuance of Stapled Securities to Claire Fidler	Mgmt	For	For	For	For
7	Approve Issuance of Performance Rights to Andrew Catsoulis	Mgmt	For	For	For	For
8	Approve Issuance of Performance Rights to Claire Fidler	Mgmt	For	For	For	For
9	Approve Amendment of Constitution - General Amendments (Company Only)	Mgmt	For	For	For	For
10	Approve Amendment of Constitution - Virtual Meeting Amendments (Company Only)	Mgmt	For	For	For	For
11	Approve Amendment of Constitution - General Amendments (NSPT Only)	Mgmt	For	For	For	For
12	Approve Amendment of Constitution - Virtual Meeting Amendments (NSPT Only)	Mgmt	For	For	For	For
13	Approve Contingent Spill Resolution	Mgmt	Against	Against	For	For

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New World Development Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
17	CUSIP Y6266R109	11/22/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
4	Elect Cheng Chi-Man,	Mgmt	For	For	For

	Sonia as Director					
5	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For	For	
6	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For	For	
7	Elect Lee Luen-Wai, John as Director	Mgmt	For	For	For	
8	Elect Ma Siu-Cheung as Director	Mgmt	For	For	For	
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
13	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against	

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NextDC Ltd.						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
NXT	CUSIP Q6750Y106	11/18/2022	Australia		Voted	
Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	1	Approve Remuneration Report	Mgmt	For	For	For
Issue No.	2	Elect Gregory J Clark as Director	Mgmt	For	For	For
	3	Elect Jennifer M Lambert as Director	Mgmt	For	For	For
	4	Elect Stephen M Smith as Director	Mgmt	For	For	For
	5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

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Nippon Building Fund, Inc.						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
8951	CUSIP J52088101	03/14/2023			Voted	
Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt



Special Issue No.	Description	Japan Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For		For	For
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For		For	For
3	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For		For	For
4	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For		For	For
5	Elect Supervisory Director Okada, Masaki	Mgmt	For		For	For
6	Elect Supervisory Director Hayashi, Keiko	Mgmt	For		For	For
7	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For		For	For

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Omega Healthcare Investors, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/05/2023		Voted		
OHI	CUSIP 681936100	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kapila K. Anand	Mgmt	For		For	For
2	Elect Director Craig R. Callen	Mgmt	For		For	For
3	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For		For	For
4	Elect Director Barbara B. Hill	Mgmt	For		For	For
5	Elect Director Kevin J. Jacobs	Mgmt	For		For	For
6	Elect Director C. Taylor Pickett	Mgmt	For		For	For
7	Elect Director Stephen D. Plavin	Mgmt	For		For	For
8	Elect Director Burke W. Whitman	Mgmt	For		For	For
9	Ratify Ernst & Young	Mgmt	For		For	For

	LLP as Auditors				
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

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OUTFRONT Media Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
OUT	CUSIP 69007J106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Elect Director Nicolas Brien	Mgmt	For	For	For
2	Elect Director Angela Courtin	Mgmt	For	For	For
3	Elect Director Manuel A. Diaz	Mgmt	For	For	For
4	Elect Director Michael J. Dominguez	Mgmt	For	For	For
5	Elect Director Jeremy J. Male	Mgmt	For	For	For
6	Elect Director Peter Mathes	Mgmt	For	For	For
7	Elect Director Susan M. Tolson	Mgmt	For	For	For
8	Elect Director Joseph H. Wender	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Physicians Realty Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
DOC	CUSIP 71943U104	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Elect Director John T. Thomas	Mgmt	For	For	For
2	Elect Director Tommy	Mgmt	For	For	For

	G. Thompson					
3	Elect Director Stanton D. Anderson	Mgmt	For	For	For	
4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For	
5	Elect Director Albert C. Black, Jr.	Mgmt	For	For	For	
6	Elect Director William A. Ebinger	Mgmt	For	For	For	
7	Elect Director Pamela J. Kessler	Mgmt	For	For	For	
8	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For	
9	Elect Director Richard A. Weiss	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Amend Omnibus Stock Plan	Mgmt	For	For	For	
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
PLD	CUSIP 74340W103	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	
				Mgmt	
1	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Director Cristina G. Bitá	Mgmt	For	For	For
3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director George L. Fotiades	Mgmt	For	For	For
5	Elect Director Lydia H. Kennard	Mgmt	For	For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For

7	Elect Director Avid Modjtabai	Mgmt	For	For	For
8	Elect Director David P. O'Connor	Mgmt	For	For	For
9	Elect Director Olivier Piani	Mgmt	For	For	For
10	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Director Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PLD	CUSIP 74340W103	09/28/2022	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For
			For
2	Adjourn Meeting	Mgmt	For
			For

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Public Storage

Ticker	Security ID:	Meeting Date	Meeting Status
PSA	CUSIP 74460D109	05/02/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Ronald L. Havner, Jr.	Mgmt	For
			For
2	Elect Director Tamara Hughes Gustavson	Mgmt	For
			For
3	Elect Director Leslie S. Heisz	Mgmt	For
			For
4	Elect Director Shankh S. Mitra	Mgmt	For
			For
5	Elect Director David J. Neithercut	Mgmt	For
			For
6	Elect Director Rebecca Owen	Mgmt	For
			For
7	Elect Director Kristy M. Pipes	Mgmt	For
			For

8	Elect Director Avedick B. Poladian	Mgmt	For	For	For
9	Elect Director John Reyes	Mgmt	For	For	For
10	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Director Ronald P. Spogli	Mgmt	For	For	For
13	Elect Director Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For

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Regency Centers Corporation

Ticker	REG	Security ID:	CUSIP 758849103	Meeting Date	05/03/2023	Meeting Status	Voted
Meeting Type	Annual	Country of Trade	United States	Proponent	Mgmt	Rec	
Issue No.	Description						Vote Cast For/Against Mgmt
1	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For	For	
2	Elect Director Bryce Blair	Mgmt	For	For	For	For	
3	Elect Director C. Ronald Blankenship	Mgmt	For	For	For	For	
4	Elect Director Kristin A. Campbell	Mgmt	For	For	For	For	
5	Elect Director Deirdre J. Evens	Mgmt	For	For	For	For	
6	Elect Director Thomas W. Furphy	Mgmt	For	For	For	For	
7	Elect Director Karin M. Klein	Mgmt	For	For	For	For	
8	Elect Director Peter	Mgmt	For	For	For	For	

	D. Linneman					
9	Elect Director David P. O'Connor	Mgmt	For	For	For	
10	Elect Director Lisa Palmer	Mgmt	For	For	For	
11	Elect Director James H. Simmons, III	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Rexford Industrial Realty, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/05/2023		Voted		
REXR	CUSIP 76169C100	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Robert L. Antin	Mgmt	For		For	For
2	Elect Director Michael S. Frankel	Mgmt	For		For	For
3	Elect Director Diana J. Ingram	Mgmt	For		For	For
4	Elect Director Angela L. Kleiman	Mgmt	For		For	For
5	Elect Director Debra L. Morris	Mgmt	For		For	For
6	Elect Director Tyler H. Rose	Mgmt	For		For	For
7	Elect Director Howard Schwimmer	Mgmt	For		For	For
8	Elect Director Richard Ziman	Mgmt	For		For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Ryman Hospitality Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
RHP	CUSIP 78377T107	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rachna Bhasin	Mgmt	For		For	For
2	Elect Director Alvin Bowles, Jr.	Mgmt	For		For	For
3	Elect Director Mark Fioravanti	Mgmt	For		For	For
4	Elect Director William E. (Bill) Haslam	Mgmt	For		For	For
5	Elect Director Fazal Merchant	Mgmt	For		For	For
6	Elect Director Patrick Moore	Mgmt	For		For	For
7	Elect Director Christine Pantoya	Mgmt	For		For	For
8	Elect Director Robert Prather, Jr.	Mgmt	For		For	For
9	Elect Director Colin Reed	Mgmt	For		For	For
10	Elect Director Michael I. Roth	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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SBA Communications Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
SBAC	CUSIP 78410G104	05/25/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven E. Bernstein	Mgmt	For		For	For
2	Elect Director Laurie Bowen	Mgmt	For		For	For
3	Elect Director Amy E. Wilson	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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SEGRO PLC						
Ticker	Security ID:	Meeting Date		Meeting Status		
SGRO	CUSIP G80277141	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For	
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For	
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For	
7	Re-elect Soumen Das as Director	Mgmt	For	For	For	
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For	
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For	
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For	
11	Re-elect Martin Moore as Director	Mgmt	For	For	For	
12	Re-elect David Sleath as Director	Mgmt	For	For	For	
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For	
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise Issue of	Mgmt	For	For	For	



	Equity without Pre-emptive Rights					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

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Shopping Centres Australasia Property Group						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
SCP	CUSIP Q8501V100	11/23/2022	Australia		Voted	
Meeting Type		PropONENT	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description					
1	Approve Remuneration Report	Mgmt	For		For	For
2	Elect Steven Crane as Director	Mgmt	For		For	For
3	Elect Belinda Robson as Director	Mgmt	For		For	For
4	Elect Beth Laughton as Director	Mgmt	For		For	For
5	Elect Angus Gordon Charnock James as Director	Mgmt	For		For	For
6	Elect Michael Graeme Herring as Director	Mgmt	For		For	For
7	Approve Issuance of Securities Under the Executive Incentive Plan	Mgmt	For		For	For
8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For		For	For
9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For		For	For
10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For		For	For
11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For		For	For
12	Approve Increase in Maximum Aggregate	Mgmt	N/A		For	N/A

Non-Executive  
Director Fee  
Pool

Simon Property Group, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
SPG	CUSIP 828806109	05/04/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Glyn F. Aeppel	Mgmt	For	For	For
2			Elect Director Larry C. Glasscock	Mgmt	For	For	For
3			Elect Director Allan Hubbard	Mgmt	For	For	For
4			Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
5			Elect Director Randall J. Lewis	Mgmt	For	For	For
6			Elect Director Gary M. Rodkin	Mgmt	For	For	For
7			Elect Director Peggy Fang Roe	Mgmt	For	For	For
8			Elect Director Stefan M. Selig	Mgmt	For	For	For
9			Elect Director Daniel C. Smith	Mgmt	For	For	For
10			Elect Director Marta R. Stewart	Mgmt	For	For	For
11			Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12			Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13			Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

SL Green Realty Corp.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
SLG	CUSIP 78440X887	06/05/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director John H. Alschuler	Mgmt	For	For	For
2			Elect Director Betsy S. Atkins	Mgmt	For	For	For

3	Elect Director Carol N. Brown	Mgmt	For	For	For
4	Elect Director Edwin T. Burton, III	Mgmt	For	For	For
5	Elect Director Lauren B. Dillard	Mgmt	For	For	For
6	Elect Director Stephen L. Green	Mgmt	For	For	For
7	Elect Director Craig M. Hatkoff	Mgmt	For	For	For
8	Elect Director Marc Holliday	Mgmt	For	For	For
9	Elect Director Andrew W. Mathias	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Spirit Realty Capital, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
SRC	CUSIP 84860W300	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kevin M. Charlton	Mgmt	For	For	For
2	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
3	Elect Director Michelle M. Frymire	Mgmt	For	For	For
4	Elect Director Kristian M. Gathright	Mgmt	For	For	For
5	Elect Director Richard I. Gilchrist	Mgmt	For	For	For
6	Elect Director Jackson Hsieh	Mgmt	For	For	For
7	Elect Director Diana M. Laing	Mgmt	For	For	For
8	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For

9	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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STAG Industrial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
STAG	CUSIP 85254J102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
2	Elect Director Jit Kee Chin	Mgmt	For	For	For
3	Elect Director Virgis W. Colbert	Mgmt	For	For	For
4	Elect Director William R. Crooker	Mgmt	For	For	For
5	Elect Director Michelle S. Dilley	Mgmt	For	For	For
6	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
7	Elect Director Larry T. Guillemette	Mgmt	For	For	For
8	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
9	Elect Director Christopher P. Marr	Mgmt	For	For	For
10	Elect Director Hans S. Weger	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Summit Industrial Income REIT		Meeting Date		Meeting Status	
Ticker	Security ID:	12/16/2022		Voted	
SMU.UN	CUSIP 866120116	Country of Trade			
Meeting Type					

Special Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Acquisition by Zenith Industrial LP	Mgmt	For	For	For

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade		United States	
Meeting Type	Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For
7	Elect Director Ronald A. Klein	Mgmt	For	For	For
8	Elect Director Clunet R. Lewis	Mgmt	For	For	For
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
13	Increase Authorized Common Stock	Mgmt	For	For	For

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Sun Hung Kai Properties Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
16	CUSIP Y82594121	Country of Trade		Hong Kong	
Meeting Type	Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory	Mgmt	For	For	For

Reports

2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For	For
4	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For	For
5	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
6	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
7	Elect Yip Dicky Peter as Director	Mgmt	For	Against	Against
8	Elect Wong Yue-chim, Richard as Director	Mgmt	For	Against	Against
9	Elect Fung Kwok-lun, William as Director	Mgmt	For	Against	Against
10	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For
11	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For
12	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	Against	Against
13	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For
14	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
15	Approve Directors' Fees	Mgmt	For	For	For
16	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
17	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Swire Properties Limited  
 Ticker Security ID:  
 1972 CUSIP Y83191109  
 Meeting Type  
 Annual

Meeting Date  
 05/09/2023  
 Country of Trade  
 Hong Kong

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For
2	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	For
3	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	For
4	Elect Wu May Yihong as Director	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

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Swiss Prime Site AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/21/2023		Voted	
SPSN	CUSIP H8403W107	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
5	Amend Corporate Purpose	Mgmt	For	For	For
6	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
7	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
9	Amend Articles Re: Board of Directors	Mgmt	For	For	For

and  
Compensation

10	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
11	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
14	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
15	Reelect Ton Buechner as Director	Mgmt	For	Against	Against
16	Reelect Christopher Chambers as Director	Mgmt	For	For	For
17	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
18	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
19	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
20	Reelect Brigitte Walter as Director	Mgmt	For	For	For
21	Elect Reto Conrad as Director	Mgmt	For	For	For
22	Reelect Ton Buechner as Board Chair	Mgmt	For	Against	Against
23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
24	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
25	Reappoint Barbara Knoflach as Member of the Nomination and	Mgmt	For	For	For



	Compensation Committee					
26	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For	
27	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
28	Transact Other Business (Voting)	Mgmt	For	Abstain	Against	

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The British Land Co. Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BLND	CUSIP G15540118	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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The GPT Group							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
GPT	CUSIP Q4252X155	05/10/2023	Country of Trade		Australia		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Mark Menhinnitt as Director	Mgmt	For	For	For
2			Elect Shane Gannon as Director	Mgmt	For	For	For
3			Approve Remuneration Report	Mgmt	For	For	For
4			Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For
5			Approve Non-Executive Director Fee Pool Increase	Mgmt	N/A	For	N/A
6			Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7			Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For

The UNITE Group Plc		Meeting Date	Meeting Status			
Ticker	Security ID:	05/18/2023	Voted			
UTG	CUSIP G9283N101	Country of Trade				
Meeting Type		United Kingdom				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Final Dividend	Mgmt	For		For	For
4	Re-elect Richard Huntingford as Director	Mgmt	For		For	For
5	Re-elect Richard Smith as Director	Mgmt	For		For	For
6	Re-elect Joe Lister as Director	Mgmt	For		For	For
7	Re-elect Ross Paterson as Director	Mgmt	For		For	For
8	Re-elect Ilaria del Beato as Director	Mgmt	For		For	For
9	Re-elect Dame Shirley Pearce as Director	Mgmt	For		For	For
10	Re-elect Thomas Jackson as Director	Mgmt	For		For	For
11	Re-elect Sir Steve Smith as Director	Mgmt	For		For	For
12	Elect Nicola Dulieu as Director	Mgmt	For		For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For		For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
15	Authorise Issue of Equity	Mgmt	For		For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		For	For
18	Authorise the Company	Mgmt	For		For	For

to Call General  
Meeting with Two  
Weeks'  
Notice

The Wharf (Holdings) Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
4	CUSIP Y8800U127	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		Hong Kong	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Elect Paul Yiu Cheung Tsui as Director	Mgmt	For		Against	Against
3	Elect Kevin Kwok Pong Chan as Director	Mgmt	For		For	For
4	Elect Elizabeth Law as Director	Mgmt	For		For	For
5	Elect Nancy Sau Ling Tse as Director	Mgmt	For		For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For		For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For		Against	Against
10	Adopt New Share Option Scheme	Mgmt	For		Against	Against

Tokyu Fudosan Holdings Corp.						
Ticker	Security ID:	Meeting Date			Meeting Status	
3289	CUSIP J88764105	06/28/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For		For	For
2	Elect Director Kanazashi, Kiyoshi	Mgmt	For		For	For
3	Elect Director Nishikawa, Hironori	Mgmt	For		For	For

4	Elect Director Uemura, Hitoshi	Mgmt	For	For	For
5	Elect Director Kimura, Shohei	Mgmt	For	For	For
6	Elect Director Ota, Yoichi	Mgmt	For	For	For
7	Elect Director Hoshino, Hiroaki	Mgmt	For	For	For
8	Elect Director Usugi, Shinichiro	Mgmt	For	For	For
9	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
10	Elect Director Kaiami, Makoto	Mgmt	For	For	For
11	Elect Director Arai, Saeko	Mgmt	For	For	For
12	Elect Director Miura, Satoshi	Mgmt	For	For	For
13	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
14	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
15	Appoint Statutory Auditor Kanematsu, Masaoki	Mgmt	For	For	For
16	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For	For

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UDR, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
UDR	CUSIP 902653104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Vote Cast	For/Against Mgmt
Issue No.	Description		Rec		
1	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Director Jon A. Grove	Mgmt	For	For	For
3	Elect Director Mary Ann King	Mgmt	For	For	For
4	Elect Director James D. Klingbeil	Mgmt	For	For	For
5	Elect Director Clint D. McDonnough	Mgmt	For	For	For
6	Elect Director Robert A. McNamara	Mgmt	For	For	For
7	Elect Director Diane M.	Mgmt	For	For	For

	Morefield					
8	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For	For
9	Elect Director Mark R. Patterson	Mgmt	For	For	For	For
10	Elect Director Thomas W. Toomey	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Unibail-Rodamco-Westfield NV		Meeting Date		Meeting Status		
Ticker	Security ID:	06/27/2023		Voted		
URW	CUSIP N96244103	Country of Trade		Netherlands		
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Discuss Annual Report	Mgmt	N/A		N/A	N/A
2	Approve Remuneration Report	Mgmt	For		For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For		For	For
4	Receive Explanation on Dividend Policy	Mgmt	N/A		N/A	N/A
5	Approve Discharge of Management Board	Mgmt	For		For	For
6	Approve Discharge of Supervisory Board	Mgmt	For		For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For		For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		For	For
9	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For		For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For		For	For
11	Authorize Board to Exclude Preemptive Rights from Share	Mgmt	For		For	For

Issuances for Item  
7

12	Authorize Repurchase of Shares	Mgmt	For	For	For
13	Approve Cancellation of Shares	Mgmt	For	For	For

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Unibail-Rodamco-Westfield SE Ticker URW Meeting Type Mix Issue No.	Security ID: CUSIP F95094581 Description	Meeting Date 05/11/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For
12	Approve Remuneration Policy of Chairman of	Mgmt	For	For	For	For

the Management Board

13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For



27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Ventas Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
VTR	CUSIP 92276F100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Melody C. Barnes	Mgmt	For	For	For
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
3	Elect Director Michael J. Embler	Mgmt	For	For	For
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For
5	Elect Director Roxanne M. Martino	Mgmt	For	For	For
6	Elect Director Marguerite M. Nader	Mgmt	For	For	For
7	Elect Director Sean P. Nolan	Mgmt	For	For	For
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For
9	Elect Director Sumit Roy	Mgmt	For	For	For
10	Elect Director James D. Shelton	Mgmt	For	For	For
11	Elect Director Maurice S. Smith	Mgmt	For	For	For
12	Advisory Vote to	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ratify Named Executive Officers' Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
<hr/>					
VGP SA Ticker VGP Meeting Type Mix	Security ID: CUSIP B9738D109	Meeting Date 05/12/2023	Country of Trade Belgium	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Consolidated Financial Statements (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck. as Independent Director	Mgmt	For	For	For
8	Reelect Katherina Reiche as Independent Director	Mgmt	For	For	For
9	Reelect Vera Gade-Butzlaff as Independent Director	Mgmt	For	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
13	Approve Change-of-Control Clause Re: BNP	Mgmt	For	For	For

Paribas Fortis and  
J.P. Morgan Loan  
Agreements

14	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
16	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
17	Receive Consolidated Financial Statements (Non-Voting)	Mgmt	N/A	N/A	N/A
18	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Discharge of Directors	Mgmt	For	Against	Against
21	Approve Discharge of Auditors	Mgmt	For	For	For
22	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck. as Independent Director	Mgmt	For	For	For
23	Reelect Katherina Reiche as Independent Director	Mgmt	For	For	For
24	Reelect Vera Gade-Butzlaff as Independent Director	Mgmt	For	For	For
25	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
26	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
28	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	Mgmt	For	For	For
29	Authorize	Mgmt	For	For	For

Implementation of Approved Resolutions						
30	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	
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VICI Properties Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VICI	CUSIP 925652109	04/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James R. Abrahamson	Mgmt	For		For	For
2	Elect Director Diana F. Cantor	Mgmt	For		For	For
3	Elect Director Monica H. Douglas	Mgmt	For		For	For
4	Elect Director Elizabeth I. Holland	Mgmt	For		For	For
5	Elect Director Craig Macnab	Mgmt	For		For	For
6	Elect Director Edward B. Pitoniak	Mgmt	For		For	For
7	Elect Director Michael D. Rumbolz	Mgmt	For		For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
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Vonovia SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
VNA	CUSIP D9581T100	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A		N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For		For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
10	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For
11	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For
12	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
13	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For
14	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	For
15	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
16	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	For
17	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
18	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and	Mgmt	For	For	For

Video  
Transmission

Warehouses Ticker WDP Meeting Type Special Issue No.	De Pauw SCA Security ID: CUSIP B9T59Z100 Description	Meeting Date 02/02/2023 Country of Trade Belgium Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt	N/A	N/A	N/A
2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
3	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
4	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Warehouses Ticker WDP Meeting Type Annual Issue No.	De Pauw SCA Security ID: CUSIP B9T59Z100 Description	Meeting Date 04/26/2023 Country of Trade Belgium Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend	Mgmt	N/A	N/A	N/A

4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For	For
9	Reelect Tony De Pauw as Director	Mgmt	For	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
13	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
14	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

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Welltower Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
WELL	CUSIP 95040Q104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Director Philip L. Hawkins	Mgmt	For	For	For
4	Elect Director Dennis G. Lopez	Mgmt	For	For	For

5	Elect Director Shankh Mitra	Mgmt	For	For	For
6	Elect Director Ade J. Patton	Mgmt	For	For	For
7	Elect Director Diana W. Reid	Mgmt	For	For	For
8	Elect Director Sergio D. Rivera	Mgmt	For	For	For
9	Elect Director Johnese M. Spisso	Mgmt	For	For	For
10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Great Lakes Advisors Large Cap Value VP (FKA Transamerica Rothschild & Co Large Cap Value VP)

Date of fiscal year end: 12/31/2022

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AbbVie Inc. Ticker Security ID: CUSIP	Meeting Date	Meeting Status		
ABBV 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade			
Annual	United States <td></td>			
Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert J. Alpern	Mgmt	For	For
2	Elect Director Melody B. Meyer	Mgmt	For	For
3	Elect Director Frederick H. Waddell	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Eliminate	Mgmt	For	For



	Supermajority Vote Requirement				
7	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
9	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	For	Against

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Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tonit M. Calaway	Mgmt	For	For	For
2	Elect Director Charles I. Cogut	Mgmt	For	For	For
3	Elect Director Lisa A. Davis	Mgmt	For	For	For
4	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
5	Elect Director David H. Y. Ho	Mgmt	For	For	For
6	Elect Director Edward L. Monser	Mgmt	For	For	For
7	Elect Director Matthew H. Paull	Mgmt	For	For	For
8	Elect Director Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Larry Page	Mgmt	For	For	For	
2	Elect Director Sergey Brin	Mgmt	For	For	For	
3	Elect Director Sundar Pichai	Mgmt	For	For	For	
4	Elect Director John L. Hennessy	Mgmt	For	Against	Against	
5	Elect Director Frances H. Arnold	Mgmt	For	Against	Against	
6	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	
7	Elect Director L. John Doerr	Mgmt	For	For	For	
8	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	
9	Elect Director Ann Mather	Mgmt	For	For	For	
10	Elect Director K. Ram Shriram	Mgmt	For	For	For	
11	Elect Director Robin L. Washington	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
17	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	ShrHldr	Against	Against	For	
18	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	For	Against	
19	Report on Risks Related to Fulfilling Information Requests	ShrHldr	Against	Against	For	

	for Enforcing Laws Criminalizing Abortion Access				
20	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	ShrHldr	Against	For	Against
21	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	ShrHldr	Against	For	Against
22	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	ShrHldr	Against	For	Against
23	Report on Alignment of YouTube Policies With Online Safety Regulations	ShrHldr	Against	For	Against
24	Report on Content Governance and Censorship	ShrHldr	Against	Against	For
25	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	ShrHldr	Against	Against	For
26	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
27	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against
28	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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American Tower Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
AMT	CUSIP 03027X100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Director Teresa H. Clarke	Mgmt	For	For	For

4	Elect Director Raymond P. Dolan	Mgmt	For	For	For
5	Elect Director Kenneth R. Frank	Mgmt	For	For	For
6	Elect Director Robert D. Hormats	Mgmt	For	For	For
7	Elect Director Grace D. Lieblein	Mgmt	For	For	For
8	Elect Director Craig Macnab	Mgmt	For	For	For
9	Elect Director JoAnn A. Reed	Mgmt	For	For	For
10	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
11	Elect Director Bruce L. Tanner	Mgmt	For	For	For
12	Elect Director Samme L. Thompson	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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AmerisourceBergen Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
ABC	CUSIP 03073E105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description	Mgmt	For	For	For
1	Elect Director Ornella Barra	Mgmt	For	For	For
2	Elect Director Steven H. Collis	Mgmt	For	For	For
3	Elect Director D. Mark Durcan	Mgmt	For	For	For
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
7	Elect Director Lorence	Mgmt	For	For	For

	H. Kim					
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505104	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharon L. Allen	Mgmt	For	For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
5	Elect Director Arnold W. Donald	Mgmt	For	For	For
6	Elect Director Linda P. Hudson	Mgmt	For	For	For
7	Elect Director Monica C. Lozano	Mgmt	For	For	For
8	Elect Director Brian T. Moynihan	Mgmt	For	For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For

10	Elect Director Denise L. Ramos	Mgmt	For	For	For
11	Elect Director Clayton S. Rose	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Elect Director Thomas D. Woods	Mgmt	For	For	For
14	Elect Director Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	For	Against
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	For	Against

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BlackRock, Inc.	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 09247X101	05/24/2023	Voted
BLK		Country of Trade	
Meeting Type		United States	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director Bader M. Alsaad	Mgmt	For	For	For
2	Elect Director Pamela Daley	Mgmt	For	For	For
3	Elect Director Laurence D. Fink	Mgmt	For	For	For
4	Elect Director William E. Ford	Mgmt	For	For	For
5	Elect Director Fabrizio Freda	Mgmt	For	For	For
6	Elect Director Murry S. Gerber	Mgmt	For	For	For
7	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
8	Elect Director Robert S. Kapito	Mgmt	For	For	For
9	Elect Director Cheryl D. Mills	Mgmt	For	For	For
10	Elect Director Gordon M. Nixon	Mgmt	For	For	For
11	Elect Director Kristin C. Peck	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Director Hans E. Vestberg	Mgmt	For	For	For
15	Elect Director Susan L. Wagner	Mgmt	For	For	For
16	Elect Director Mark Wilson	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
20	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For

21	Report on Ability to Engineer Decarbonization in the Real Economy	ShrHldr	Against	Against	For
22	Report on Societal Impacts of Aerospace & Defense Industry ETF	ShrHldr	Against	Against	For

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Boston Scientific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BSX	CUSIP 101137107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Nelda J. Connors	Mgmt	For	For	For
2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Director Edward J. Ludwig	Mgmt	For	For	For
5	Elect Director Michael F. Mahoney	Mgmt	For	For	For
6	Elect Director David J. Roux	Mgmt	For	For	For
7	Elect Director John E. Sununu	Mgmt	For	For	For
8	Elect Director David S. Wichmann	Mgmt	For	For	For
9	Elect Director Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Bristol-Myers Squibb Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
BMJ	CUSIP 110122108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Peter J.	Mgmt	For	For	For



	Arduini					
2	Elect Director Deepak L. Bhatt	Mgmt	For	For	For	
3	Elect Director Giovanni Caforio	Mgmt	For	For	For	
4	Elect Director Julia A. Haller	Mgmt	For	For	For	
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For	
6	Elect Director Paula A. Price	Mgmt	For	For	For	
7	Elect Director Derica W. Rice	Mgmt	For	For	For	
8	Elect Director Theodore R. Samuels	Mgmt	For	For	For	
9	Elect Director Gerald L. Storch	Mgmt	For	For	For	
10	Elect Director Karen H. Vousden	Mgmt	For	For	For	
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	

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Caterpillar Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
CAT	CUSIP 149123101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Kelly A.	Mgmt	For	For	For

	Ayotte					
2	Elect Director David L. Calhoun	Mgmt	For	For	For	
3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	
4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	
5	Elect Director Gerald Johnson	Mgmt	For	For	For	
6	Elect Director David W. MacLennan	Mgmt	For	For	For	
7	Elect Director Judith F. Marks	Mgmt	For	For	For	
8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	
9	Elect Director Susan C. Schwab	Mgmt	For	For	For	
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For	
11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Approve Omnibus Stock Plan	Mgmt	For	For	For	
16	Report on Climate Lobbying	ShrHldr	Against	For	Against	
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
18	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	ShrHldr	Against	Against	For	
19	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	

ConocoPhillips

Ticker

Security ID:

Meeting Date

Meeting Status

COP Meeting Type Annual Issue No.	CUSIP 20825C104 Description	05/16/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Dennis V. Arriola	Mgmt	For	For	For
2	Elect Director Jody Freeman	Mgmt	For	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For	For
4	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Director Ryan M. Lance	Mgmt	For	For	For
6	Elect Director Timothy A. Leach	Mgmt	For	For	For
7	Elect Director William H. McRaven	Mgmt	For	For	For
8	Elect Director Sharmila Mulligan	Mgmt	For	For	For
9	Elect Director Eric D. Mullins	Mgmt	For	For	For
10	Elect Director Arjun N. Murti	Mgmt	For	For	For
11	Elect Director Robert A. Niblock	Mgmt	For	For	For
12	Elect Director David T. Seaton	Mgmt	For	For	For
13	Elect Director R.A. Walker	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
17	Provide Right to Call Special Meeting	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Adopt Share Retention	ShrHldr	Against	For	Against

Policy For Senior Executives

21	Report on Tax Transparency	ShrHldr	Against	Against	For
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CSX	CUSIP 126408103	05/10/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Donna M. Alvarado	Mgmt	For
2	Elect Director Thomas P. Bostick	Mgmt	For
3	Elect Director Steven T. Halverson	Mgmt	For
4	Elect Director Paul C. Hilal	Mgmt	For
5	Elect Director Joseph R. Hinrichs	Mgmt	For
6	Elect Director David M. Moffett	Mgmt	For
7	Elect Director Linda H. Riefler	Mgmt	For
8	Elect Director Suzanne M. Vautrinot	Mgmt	For
9	Elect Director James L. Wainscott	Mgmt	For
10	Elect Director J. Steven Whisler	Mgmt	For
11	Elect Director John J. Zillmer	Mgmt	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year

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Duke Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DUK	CUSIP 26441C204	05/04/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Derrick Burks	Mgmt	For		For	For
2	Elect Director Annette K. Clayton	Mgmt	For		For	For
3	Elect Director Theodore F. Craver, Jr.	Mgmt	For		For	For
4	Elect Director Robert M. Davis	Mgmt	For		For	For
5	Elect Director Caroline Dorsa	Mgmt	For		For	For
6	Elect Director W. Roy Dunbar	Mgmt	For		For	For
7	Elect Director Nicholas C. Fanandakis	Mgmt	For		For	For
8	Elect Director Lynn J. Good	Mgmt	For		For	For
9	Elect Director John T. Herron	Mgmt	For		For	For
10	Elect Director Idalene F. Kesner	Mgmt	For		For	For
11	Elect Director E. Marie McKee	Mgmt	For		For	For
12	Elect Director Michael J. Pacilio	Mgmt	For		For	For
13	Elect Director Thomas E. Skains	Mgmt	For		For	For
14	Elect Director William E. Webster, Jr.	Mgmt	For		For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
18	Approve Omnibus Stock Plan	Mgmt	For		For	For
19	Adopt Simple Majority Vote	ShrHldr	N/A		For	N/A
20	Create a Committee to Evaluate Decarbonization Risk	ShrHldr	Against		Against	For

Eli Lilly and Company							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
LLY	CUSIP 532457108	05/01/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
2			Elect Director David A. Ricks	Mgmt	For	For	For
3			Elect Director Marschall S. Runge	Mgmt	For	For	For
4			Elect Director Karen Walker	Mgmt	For	For	For
5			Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6			Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7			Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8			Declassify the Board of Directors	Mgmt	For	For	For
9			Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
10			Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
11			Adopt Simple Majority Vote	ShrHldr	Against	For	Against
12			Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
13			Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For
14			Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	For	Against
15			Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	ShrHldr	Against	For	Against
16			Adopt Policy to Require Third-Party Organizations to	ShrHldr	Against	Against	For

Annually Report  
Expenditures for  
Political  
Activities

Exxon Mobil Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
XOM	CUSIP 30231G102	05/31/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
		2	Elect Director Susan K. Avery	Mgmt	For	For	For
		3	Elect Director Angela F. Braly	Mgmt	For	For	For
		4	Elect Director Gregory J. Goff	Mgmt	For	For	For
		5	Elect Director John D. Harris, II	Mgmt	For	For	For
		6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
		7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
		8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
		9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
		10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
		11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
		12	Elect Director Darren W. Woods	Mgmt	For	For	For
		13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
		14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
		16	Establish Board Committee on Decarbonization	ShrHldr	Against	Against	For

	Risk				
17	Reduce Executive Stock Holding Period	ShrHldr	Against	Against	For
18	Report on Carbon Capture and Storage	ShrHldr	Against	Against	For
19	Report on Methane Emission Disclosure Reliability	ShrHldr	Against	For	Against
20	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
21	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	ShrHldr	Against	Against	For
22	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
23	Report on Asset Retirement Obligations Under IEA NZE Scenario	ShrHldr	Against	Against	For
24	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	For	Against
25	Report on Potential Costs of Environmental Litigation	ShrHldr	Against	Against	For
26	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
27	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	Against	For
28	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	ShrHldr	N/A	N/A	N/A

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General Motors Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
GM	CUSIP 37045V100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary T. Barra	Mgmt	For	For	For
2	Elect Director Aneel Bhusri	Mgmt	For	For	For
3	Elect Director Wesley	Mgmt	For	For	For



	G. Bush					
4	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For	
5	Elect Director Linda R. Gooden	Mgmt	For	For	For	
6	Elect Director Joseph Jimenez	Mgmt	For	For	For	
7	Elect Director Jonathan McNeill	Mgmt	For	For	For	
8	Elect Director Judith A. Miscik	Mgmt	For	For	For	
9	Elect Director Patricia F. Russo	Mgmt	For	For	For	
10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For	
11	Elect Director Mark A. Tatum	Mgmt	For	For	For	
12	Elect Director Jan E. Tighe	Mgmt	For	For	For	
13	Elect Director Devin N. Wenig	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	
18	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against	
19	Report on Setting Sustainable Sourcing Targets	ShrHldr	Against	Against	For	

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JPMorgan Chase & Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
JPM	CUSIP 46625H100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Linda B. Bammann	Mgmt	For	For	For
2	Elect Director Stephen	Mgmt	For	For	For

	B. Burke					
3	Elect Director Todd A. Combs	Mgmt	For	For	For	
4	Elect Director James S. Crown	Mgmt	For	For	For	
5	Elect Director Alicia Boler Davis	Mgmt	For	For	For	
6	Elect Director James Dimon	Mgmt	For	For	For	
7	Elect Director Timothy P. Flynn	Mgmt	For	For	For	
8	Elect Director Alex Gorsky	Mgmt	For	For	For	
9	Elect Director Mellody Hobson	Mgmt	For	For	For	
10	Elect Director Michael A. Neal	Mgmt	For	For	For	
11	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	
12	Elect Director Virginia M. Rometty	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	For	Against	
17	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	
18	Amend Public Responsibility Committee Charter to Include Animal Welfare	ShrHldr	Against	Against	For	
19	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	
20	Report on Climate Transition Plan Describing Efforts to	ShrHldr	Against	For	Against	

Align Financing  
Activities with GHG  
Targets

21	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For
22	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against
23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For

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Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LOW	CUSIP 548661107	05/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States <th colspan="5"></th>					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Raul Alvarez	Mgmt	For	For	For	
2	Elect Director David H. Batchelder	Mgmt	For	For	For	
3	Elect Director Scott H. Baxter	Mgmt	For	For	For	
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	
9	Elect Director Brian C. Rogers	Mgmt	For	For	For	
10	Elect Director Bertram L. Scott	Mgmt	For	For	For	
11	Elect Director Colleen Taylor	Mgmt	For	For	For	
12	Elect Director Mary Beth West	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

Compensation

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MLM	CUSIP 573284106	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
2	Elect Director Sue W. Cole	Mgmt	For	For	For
3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
4	Elect Director John J. Koraleski	Mgmt	For	For	For
5	Elect Director C. Howard Nye	Mgmt	For	For	For
6	Elect Director Laree E. Perez	Mgmt	For	For	For
7	Elect Director Thomas H. Pike	Mgmt	For	For	For
8	Elect Director Michael J. Quillen	Mgmt	For	For	For
9	Elect Director Donald W. Slager	Mgmt	For	For	For
10	Elect Director David C. Wajsgras	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement	ShrHldr	Against	For	Against

Goal

Meta Platforms, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
META	CUSIP 30303M102	05/31/2023	Country of Trade		United States	
Annual Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peggy Alford	Mgmt	For		Withhold	Against
2	Elect Director Marc L. Andreessen	Mgmt	For		Withhold	Against
3	Elect Director Andrew W. Houston	Mgmt	For		Withhold	Against
4	Elect Director Nancy Killefer	Mgmt	For		For	For
5	Elect Director Robert M. Kimmitt	Mgmt	For		For	For
6	Elect Director Sheryl K. Sandberg	Mgmt	For		For	For
7	Elect Director Tracey T. Travis	Mgmt	For		For	For
8	Elect Director Tony Xu	Mgmt	For		Withhold	Against
9	Elect Director Mark Zuckerberg	Mgmt	For		Withhold	Against
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
11	Report on Government Take Down Requests	ShrHldr	Against		Against	For
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against		For	Against
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against		For	Against
14	Report on Lobbying Payments and Policy	ShrHldr	Against		For	Against
15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against		Against	For
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against		For	Against
17	Report on Data Privacy regarding Reproductive	ShrHldr	Against		For	Against

Healthcare

18	Report on Enforcement of Community Standards and User Content	ShrHldr	Against	Against	For
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	For	Against
21	Commission Independent Review of Audit & Risk Oversight Committee	ShrHldr	Against	Against	For

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Micron Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/12/2023		Voted	
MU	CUSIP 595112103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard M. Beyer	Mgmt	For	For	For
2	Elect Director Lynn A. Dugle	Mgmt	For	For	For
3	Elect Director Steven J. Gomo	Mgmt	For	For	For
4	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
5	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
6	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
7	Elect Director Robert E. Switz	Mgmt	For	For	For
8	Elect Director MaryAnn Wright	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Director Teri L. List	Mgmt	For	For	For	
4	Elect Director Satya Nadella	Mgmt	For	For	For	
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Director Charles W. Scharf	Mgmt	For	For	For	
9	Elect Director John W. Stanton	Mgmt	For	For	For	
10	Elect Director John W. Thompson	Mgmt	For	For	For	
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
12	Elect Director Padmasree Warrior	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For	
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For	
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For	
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For	
19	Report on Development of Products for Military	ShrHldr	Against	Against	For	
20	Report on Tax Transparency	ShrHldr	Against	Against	For	

Mondelez International, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status				
MDLZ	CUSIP 609207105	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For	For	
2	Elect Director Charles E. Bunch	Mgmt	For	For	For	For	
3	Elect Director Ertharin Cousin	Mgmt	For	For	For	For	
4	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	For	
5	Elect Director Anindita Mukherjee	Mgmt	For	For	For	For	
6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For	For	
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For	For	
8	Elect Director Michael A. Todman	Mgmt	For	For	For	For	
9	Elect Director Dirk Van de Put	Mgmt	For	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
13	Require Independent Board Chair	ShrHldr	Against	Against	For	For	
14	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For	For	
15	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	ShrHldr	Against	Against	For	For	

Motorola Solutions, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status				
MSI	CUSIP 620076307	05/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory Q. Brown	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Egon P. Durban	Mgmt	For	Against	Against
4	Elect Director Ayanna M. Howard	Mgmt	For	For	For
5	Elect Director Clayton M. Jones	Mgmt	For	For	For
6	Elect Director Judy C. Lewent	Mgmt	For	For	For
7	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
8	Elect Director Joseph M. Tucci	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Parker-Hannifin Corporation  
Ticker Security ID:  
PH CUSIP 701094104  
Meeting Type  
Annual

Meeting Date  
10/26/2022  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lee C. Banks	Mgmt	For	For	For
2	Elect Director Jillian C. Evanko	Mgmt	For	For	For
3	Elect Director Lance M. Fritz	Mgmt	For	For	For
4	Elect Director Linda A. Harty	Mgmt	For	For	For
5	Elect Director William F. Lacey	Mgmt	For	For	For
6	Elect Director Kevin A. Lobo	Mgmt	For	For	For

7	Elect Director Joseph Scaminace	Mgmt	For	For	For
8	Elect Director Ake Svensson	Mgmt	For	For	For
9	Elect Director Laura K. Thompson	Mgmt	For	For	For
10	Elect Director James R. Verrier	Mgmt	For	For	For
11	Elect Director James L. Wainscott	Mgmt	For	For	For
12	Elect Director Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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PayPal Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
PYPL	CUSIP 70450Y103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
2	Elect Director Jonathan Christodoro	Mgmt	For	For	For
3	Elect Director John J. Donahoe	Mgmt	For	For	For
4	Elect Director David W. Dorman	Mgmt	For	For	For
5	Elect Director Belinda J. Johnson	Mgmt	For	For	For
6	Elect Director Enrique Loes	Mgmt	For	For	For
7	Elect Director Gail J. McGovern	Mgmt	For	For	For
8	Elect Director Deborah M. Messemer	Mgmt	For	For	For
9	Elect Director David M. Moffett	Mgmt	For	For	For
10	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Director Daniel H. Schulman	Mgmt	For	For	For

12	Elect Director Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Adopt a Policy on Services in Conflict Zones	ShrHldr	Against	Against	For
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
18	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	ShrHldr	N/A	N/A	N/A
19	Report on Ensuring Respect for Civil Liberties	ShrHldr	Against	Against	For
20	Adopt Majority Vote Standard for Director Elections	ShrHldr	Against	Against	For

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PepsiCo, Inc.  
Ticker PEP  
Security ID: CUSIP 713448108  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Segun Agbaje	Mgmt	For	For	For
2	Elect Director Jennifer Bailey	Mgmt	For	For	For
3	Elect Director Cesar Conde	Mgmt	For	For	For
4	Elect Director Ian Cook	Mgmt	For	For	For
5	Elect Director Edith W. Cooper	Mgmt	For	For	For
6	Elect Director Susan M. Diamond	Mgmt	For	For	For
7	Elect Director Dina Dublon	Mgmt	For	For	For
8	Elect Director Michelle Gass	Mgmt	For	For	For

9	Elect Director Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Director Dave J. Lewis	Mgmt	For	For	For
11	Elect Director David C. Page	Mgmt	For	For	For
12	Elect Director Robert C. Pohlrad	Mgmt	For	For	For
13	Elect Director Daniel Vasella	Mgmt	For	For	For
14	Elect Director Darren Walker	Mgmt	For	For	For
15	Elect Director Alberto Weisser	Mgmt	For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
21	Report on Impacts of Restrictive Reproductive Healthcare Legislation	ShrHldr	Against	Against	For
22	Publish Annual Congruency Report on Net-Zero Emissions Policy	ShrHldr	Against	Against	For

Prologis, Inc.

Ticker Security ID:  
 PLD CUSIP 74340W103  
 Meeting Type  
 Annual

Meeting Date  
 05/04/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Director Cristina G. Bitá	Mgmt	For	For	For
3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director George	Mgmt	For	For	For

	L. Fotiades					
5	Elect Director Lydia H. Kennard	Mgmt	For	For	For	
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For	
7	Elect Director Avid Modjtabai	Mgmt	For	For	For	
8	Elect Director David P. O'Connor	Mgmt	For	For	For	
9	Elect Director Olivier Piani	Mgmt	For	For	For	
10	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For	
11	Elect Director Carl B. Webb	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Prologis, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	09/28/2022			Voted	
PLD	CUSIP 74340W103	Country of Trade			United States	
Meeting Type	Special	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		For	For

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Quanta Services, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/23/2023			Voted	
PWR	CUSIP 74762E102	Country of Trade			United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For		For	For
2	Elect Director Doyle N. Beneby	Mgmt	For		For	For
3	Elect Director Vincent D. Poster	Mgmt	For		For	For
4	Elect Director Bernard Fried	Mgmt	For		For	For

5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
7	Elect Director David M. McClanahan	Mgmt	For	For	For
8	Elect Director R. Scott Rowe	Mgmt	For	For	For
9	Elect Director Margaret B. Shannon	Mgmt	For	For	For
10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Raytheon Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
RTX	CUSIP 75513E101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
7	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For

9	Elect Director Denise L. Ramos	Mgmt	For	For	For
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Director Brian C. Rogers	Mgmt	For	For	For
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Director Robert O. Work	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	For	Against
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

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Schlumberger N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
SLB	CUSIP 806857108	Country of Trade			
Meeting Type		Curacao			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter Coleman	Mgmt	For	For	For
2	Elect Director Patrick de La Chevardiére	Mgmt	For	For	For
3	Elect Director Miguel Galuccio	Mgmt	For	For	For
4	Elect Director Olivier Le Peuch	Mgmt	For	For	For

5	Elect Director Samuel Leupold	Mgmt	For	For	For
6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
9	Elect Director Mark Papa	Mgmt	For	For	For
10	Elect Director Jeff Sheets	Mgmt	For	For	For
11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Southwest Airlines Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
LUV	CUSIP 844741108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David W. Biegler	Mgmt	For	For	For
2	Elect Director J. Veronica Biggins	Mgmt	For	For	For
3	Elect Director Douglas H. Brooks	Mgmt	For	For	For
4	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
5	Elect Director William H. Cunningham	Mgmt	For	For	For
6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Director David P. Hess	Mgmt	For	For	For
8	Elect Director Robert	Mgmt	For	For	For



	E. Jordan					
9	Elect Director Gary C. Kelly	Mgmt	For	For	For	
10	Elect Director Elaine Mendoza	Mgmt	For	For	For	
11	Elect Director John T. Montford	Mgmt	For	For	For	
12	Elect Director Christopher P. Reynolds	Mgmt	For	For	For	
13	Elect Director Ron Ricks	Mgmt	For	For	For	
14	Elect Director Jill A. Soltau	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr	Against	For	Against	
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For

7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Target Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
TGT	CUSIP 87612E106	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	For	For
2	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect Director George S. Barrett	Mgmt	For	For	For
4	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Director Brian C. Cornell	Mgmt	For	For	For
6	Elect Director Robert L. Edwards	Mgmt	For	For	For
7	Elect Director Donald R. Knauss	Mgmt	For	For	For

8	Elect Director Christine A. Leahy	Mgmt	For	For	For
9	Elect Director Monica C. Lozano	Mgmt	For	For	For
10	Elect Director Grace Puma	Mgmt	For	For	For
11	Elect Director Derica W. Rice	Mgmt	For	For	For
12	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Texttron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard F. Ambrose	Mgmt	For	For	For
2	Elect Director Kathleen M. Bader	Mgmt	For	For	For
3	Elect Director R. Kerry Clark	Mgmt	For	For	For
4	Elect Director Scott C. Donnelly	Mgmt	For	For	For
5	Elect Director Deborah Lee James	Mgmt	For	For	For
6	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect Director James L. Ziemer	Mgmt	For	For	For
9	Elect Director Maria T.	Mgmt	For	For	For

	Zuber				
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
HIG	CUSIP 416515104	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Larry D. De Shon	Mgmt	For	For	For	For	
2	Elect Director Carlos Dominguez	Mgmt	For	For	For	For	
3	Elect Director Trevor Fetter	Mgmt	For	For	For	For	
4	Elect Director Donna A. James	Mgmt	For	For	For	For	
5	Elect Director Kathryn A. Mikells	Mgmt	For	For	For	For	
6	Elect Director Edmund Reese	Mgmt	For	For	For	For	
7	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For	For	
8	Elect Director Virginia P. Rueterholz	Mgmt	For	For	For	For	
9	Elect Director Christopher J. Swift	Mgmt	For	For	For	For	
10	Elect Director Matthew E. Winter	Mgmt	For	For	For	For	
11	Elect Director Greig Woodring	Mgmt	For	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
14	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	For	

The Walt Disney Company		Meeting Date	Meeting Status		
Ticker	Security ID:	04/03/2023	Voted		
DIS	CUSIP 254687106	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary T. Barra	Mgmt	For	For	For
2	Elect Director Safra A. Catz	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Francis A. deSouza	Mgmt	For	For	For
5	Elect Director Carolyn N. Everson	Mgmt	For	For	For
6	Elect Director Michael B.G. Froman	Mgmt	For	For	For
7	Elect Director Robert A. Iger	Mgmt	For	For	For
8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Director Calvin R. McDonald	Mgmt	For	For	For
10	Elect Director Mark G. Parker	Mgmt	For	For	For
11	Elect Director Deric W. Rice	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Political Expenditures	ShrHldr	Against	For	Against

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Thermo Fisher Scientific Inc.		Meeting Date	Meeting Status
Ticker	Security ID:		

TMO Meeting Type Annual Issue No.	CUSIP 883556102 Description	05/24/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Marc N. Casper	Mgmt	For	For	For
2	Elect Director Nelson J. Chai	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director C. Martin Harris	Mgmt	For	For	For
5	Elect Director Tyler Jacks	Mgmt	For	For	For
6	Elect Director R. Alexandra Keith	Mgmt	For	For	For
7	Elect Director James C. Mullen	Mgmt	For	For	For
8	Elect Director Lars R. Sorensen	Mgmt	For	For	For
9	Elect Director Debora L. Spar	Mgmt	For	For	For
10	Elect Director Scott M. Sperling	Mgmt	For	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Tyson Foods, Inc. Ticker TSN Meeting Type Annual Issue No.	Security ID: CUSIP 902494103 Description	Meeting Date 02/09/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director John H. Tyson	Mgmt	For	Against	Against

2	Elect Director Les R. Baledge	Mgmt	For	Against	Against
3	Elect Director Mike Beebe	Mgmt	For	Against	Against
4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
5	Elect Director David J. Bronczek	Mgmt	For	Against	Against
6	Elect Director Mikel A. Durham	Mgmt	For	For	For
7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
13	Elect Director Noel White	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For

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UnitedHealth Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
UNH	CUSIP 91324P102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Timothy Flynn	Mgmt	For	For	For

2	Elect Director Paul Garcia	Mgmt	For	For	For
3	Elect Director Kristen Gil	Mgmt	For	For	For
4	Elect Director Stephen Hemsley	Mgmt	For	For	For
5	Elect Director Michele Hooper	Mgmt	For	For	For
6	Elect Director F. William McNabb, III	Mgmt	For	For	For
7	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
8	Elect Director John Noseworthy	Mgmt	For	For	For
9	Elect Director Andrew Witty	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	For	Against
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Wells Fargo & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WFC	CUSIP 949746101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Steven D. Black	Mgmt	For	For	For
2	Elect Director Mark A. Chancy	Mgmt	For	For	For
3	Elect Director Celeste A. Clark	Mgmt	For	For	For
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For



5	Elect Director Richard K. Davis	Mgmt	For	For	For
6	Elect Director Wayne M. Hewett	Mgmt	For	For	For
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
8	Elect Director Maria R. Morris	Mgmt	For	For	For
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For
10	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For
12	Elect Director Charles W. Scharf	Mgmt	For	For	For
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
18	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against
19	Report on Climate Lobbying	ShrHldr	Against	For	Against
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	For	Against
23	Adopt Policy on	ShrHldr	Against	For	Against

Freedom of  
Association and  
Collective  
Bargaining

Xcel Energy Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/24/2023	Voted		
XEL	CUSIP 98389B100	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Megan Burkhart	Mgmt	For	For	For
2	Elect Director Lynn Casey	Mgmt	For	For	For
3	Elect Director Bob Frenzel	Mgmt	For	For	For
4	Elect Director Netha Johnson	Mgmt	For	For	For
5	Elect Director Patricia Kampling	Mgmt	For	For	For
6	Elect Director George Kehl	Mgmt	For	For	For
7	Elect Director Richard O'Brien	Mgmt	For	For	For
8	Elect Director Charles Pardee	Mgmt	For	For	For
9	Elect Director Christopher Policinski	Mgmt	For	For	For
10	Elect Director James Prokopanko	Mgmt	For	For	For
11	Elect Director Kim Williams	Mgmt	For	For	For
12	Elect Director Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Janus Balanced VP

Date of fiscal year end: 12/31/2022

Abbott Laboratories

Ticker	Security ID:	Meeting Date			Meeting Status	
ABT	CUSIP 002824100	04/28/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director	Mgmt	For	For	For	For
2	Elect Director	Mgmt	For	For	For	For
3	Elect Director	Mgmt	For	For	For	For
4	Elect Director	Mgmt	For	For	For	For
5	Elect Director	Mgmt	For	For	For	For
6	Elect Director	Mgmt	For	For	For	For
7	Elect Director	Mgmt	For	For	For	For
8	Elect Director	Mgmt	For	For	For	For
9	Elect Director	Mgmt	For	For	For	For
10	Elect Director	Mgmt	For	For	For	For
11	Elect Director	Mgmt	For	For	For	For
12	Elect Director	Mgmt	For	For	For	For
13	Ratify Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	1 Year	For
16	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against	Against	Against	For
17	Require Independent Board Chairman	ShrHldr	Against	For	For	Against
18	Political Lobbying Disclosure	ShrHldr	Against	Against	Against	For
19	Use GAAP for Executive Compensation Metrics	ShrHldr	Against	Against	Against	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
ABBV	CUSIP 00287Y109	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director	Mgmt	For	For	For	For
2	Elect Director	Mgmt	For	For	For	For
3	Elect Director	Mgmt	For	For	For	For
4	Ratify Auditors	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
6	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	For
7	Reduce Supermajority Vote Requirement	ShrHldr	Against	For	For	Against
8	Political Spending Congruency	ShrHldr	Against	Against	Against	For
9	Political Lobbying Disclosure	ShrHldr	Against	Against	Against	For
10	Review Drug Pricing or Distribution	ShrHldr	Against	Against	Against	For

Accenture Plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
ACN	CUSIP G1151C101		02/01/2023		Voted	
Meeting Type			Country of Trade			
Annual			Ireland			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jaime Ardila	Mgmt		For	For	For
2	Elect Director Nancy McKinstry	Mgmt		For	For	For
3	Elect Director Beth E. Mooney	Mgmt		For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt		For	For	For
5	Elect Director Paula A. Price	Mgmt		For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt		For	For	For
7	Elect Director Arun Sarin	Mgmt		For	For	For
8	Elect Director Julie Sweet	Mgmt		For	For	For
9	Elect Director Tracey T. Travis	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt		For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt		For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt		For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt		For	For	For

Advanced Micro Devices, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AMD	CUSIP 007903107		05/18/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Ratify Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Report on Climate Change	ShrHldr	Against	Against	For
17	Human Rights Risk Assessment	ShrHldr	Against	Against	For
18	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For
19	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
20	Report on Climate Change	ShrHldr	Against	Against	For
21	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For
22	Climate Change Lobbying	ShrHldr	Against	Against	For

23	Gender Pay Gap	ShrHldr	Against	Against	For
24	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
25	Amend Articles Board-Related	ShrHldr	Against	Against	For
26	Improve Human Rights Standards or Policies	ShrHldr	Against	Against	For
27	Report on Pay Disparity	ShrHldr	Against	Against	For
28	Animal Welfare	ShrHldr	Against	Against	For
29	Establish Environmental/Social Issue Board Committee	ShrHldr	Against	Against	For
30	Company-Specific Board-Related	ShrHldr	Against	Against	For
31	Facility Safety	ShrHldr	Against	Against	For
32	Recycling	ShrHldr	Against	Against	For
33	Human Rights Risk Assessment	ShrHldr	Against	Against	For

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For
15	Ratify Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
19	Data Security, Privacy, and Internet Issues	ShrHldr	Against	Against	For

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Apple Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/10/2023		Voted	
AAPL	CUSIP 037833100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Abstain	N/A
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Abstain	N/A
17	Amend Proxy Access Right	ShrHldr	Against	Abstain	N/A

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**Bank of America Corporation**

Ticker Security ID:  
BAC CUSIP 060505104

Meeting Date  
04/25/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director	Mgmt	For	For	For
	2	Elect Director	Mgmt	For	For	For
	3	Elect Director	Mgmt	For	For	For
	4	Elect Director	Mgmt	For	For	For
	5	Elect Director	Mgmt	For	For	For
	6	Elect Director	Mgmt	For	For	For
	7	Elect Director	Mgmt	For	For	For
	8	Elect Director	Mgmt	For	For	For
	9	Elect Director	Mgmt	For	For	For
	10	Elect Director	Mgmt	For	For	For

11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chairman	ShrHldr	Against	For	Against
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For
22	Disclosure of Fossil Fuel Financing	ShrHldr	Against	Against	For
23	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For
24	Racial Equity and/or Civil Rights Audit	ShrHldr	Against	Against	For

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Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
BKNG	CUSIP 09857L108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For



Cadence Design Systems, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CDNS	CUSIP 127387108	05/04/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Amend Omnibus Stock Plan	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify Auditors	Mgmt	For		For	For
15	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against		Against	For

CBRE Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CBRE	CUSIP 12504L109	05/17/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Ratify Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Stock Retention/Holding Period	ShrHldr	Against		For	Against

Chevron Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
CVX	CUSIP 166764100	05/31/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Ratify Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Restrict Spending on Climate Change-Related Analysis or Actions	ShrHldr	Against	Against	For
17	GHG Emissions Report on Environmental Policies	ShrHldr	Against	Against	For
18	GHG Emissions Report on Environmental Policies	ShrHldr	Against	Against	For
19	Restrict Spending on Climate Change-Related Analysis or Actions	ShrHldr	Against	Against	For
20	Report on Climate Change	ShrHldr	Against	Against	For
21	Racial Equity and/or Civil Rights Audit	ShrHldr	Against	Against	For
22	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For
23	Require Independent Board Chairman	ShrHldr	Against	For	Against

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CME Group Inc.

Ticker Security ID:  
CME CUSIP 12572Q105

Meeting Date  
05/04/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For
15	Elect Director	Mgmt	For	For	For

16	Elect Director	Mgmt	For	For	For
17	Elect Director	Mgmt	For	For	For
18	Ratify Auditors	Mgmt	For	For	For
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Racial Equity and/or Civil Rights Audit	ShrHldr	Against	Against	For
17	Report on Climate Change	ShrHldr	Against	Against	For
18	GHG Emissions	ShrHldr	Against	Against	For
19	Political Spending Congruency	ShrHldr	Against	Against	For
20	Operations in High Risk Countries	ShrHldr	Against	Against	For

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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/16/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For

7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Ratify Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
17	Provide Right to Call Special Meeting	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chairman	ShrHldr	Against	For	Against
20	Stock Retention/Holding Period	ShrHldr	Against	For	Against
21	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For
22	Political Lobbying Disclosure	ShrHldr	Against	Against	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type	Special	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Cortevea, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	04/21/2023	Voted		
CTVA	CUSIP 22052L104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify Auditors	Mgmt	For	For	For

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Costco Wholesale Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	01/19/2023	Voted		
COST	CUSIP 22160K105	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For

11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For

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Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For
16	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Require Independent Board Chairman	ShrHldr	Against	For	Against
18	Link Executive Pay to Social Criteria	ShrHldr	Against	Against	For

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Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For

2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Dollar General Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
DG	CUSIP 256677105	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	
				Mgmt	
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For
13	Animal Welfare	ShrHldr	Against	Against	For
14	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against	Against	For
15	Facility Safety	ShrHldr	Against	Abstain	N/A

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Edwards Lifesciences Corporation

Ticker Security ID: Meeting Date Meeting Status  
EW CUSIP 28176E108 05/11/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For
13	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For	For
14	Require Independent Board Chairman	ShrHldr	Against	For	Against

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Eli Lilly and Company

Ticker Security ID: Meeting Date Meeting Status  
LLY CUSIP 532457108 05/01/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Auditors	Mgmt	For	For	For
8	Declassify the Board of Directors	Mgmt	For	For	For



9	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
10	Political Lobbying Disclosure	ShrHldr	Against	Against	For
11	Amend Vote Requirements to Amend Articles/Bylaws/Charter	ShrHldr	Against	Against	For
12	Review Drug Pricing or Distribution	ShrHldr	Against	Against	For
13	Avoid Support of Abortion-Related Activities	ShrHldr	Against	Against	For
14	Political Spending Congruency	ShrHldr	Against	Against	For
15	Report on EEO	ShrHldr	Against	Against	For
16	Political Contributions Disclosure	ShrHldr	Against	Against	For

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General Dynamics Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GD	CUSIP 369550108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For	For
15	Ratify Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Human Rights Risk Assessment	ShrHldr	Against	Against	For
19	Require Independent Board Chairman	ShrHldr	Against	For	Against

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Hasbro, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HAS	CUSIP 418056107	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For		For	For
15	Ratify Auditors	Mgmt	For		For	For

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Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/18/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Ratify Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HON	CUSIP 438516106	05/19/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Advisory Vote to Ratify Named	Mgmt	For		For	For

Executive Officers' Compensation					
14	Ratify Auditors	Mgmt	For	For	For
15	Require Independent Board Chairman	ShrHldr	Against	For	Against
16	Community -Environment Impact	ShrHldr	Against	Against	For

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JPMorgan Chase & Co.					
Ticker	Security ID:	Meeting Date		Meeting Status	
JPM	CUSIP 46625H100	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For
16	Require Independent Board Chairman	ShrHldr	Against	For	Against
17	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For
18	Company-Specific--Governance-Related	ShrHldr	Against	Abstain	N/A
19	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against	Abstain	N/A
20	Disclosure of Fossil Fuel Financing	ShrHldr	Against	Abstain	N/A
21	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
22	Political Spending Congruency	ShrHldr	Against	Abstain	N/A
23	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For

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L3Harris Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LHX	CUSIP 502431109	04/21/2023		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For
16	Political Lobbying Disclosure	ShrHldr	Against	Against	For

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type	United States				
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Bethany J. Mayer	Mgmt	For	For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young	Mgmt	For	For	For

LLP as  
Auditors

Mastercard Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
MA	CUSIP 57636Q104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratify Auditors	Mgmt	For	For	For
17	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
18	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For
19	Political Lobbying Disclosure	ShrHldr	Against	Against	For
20	Amend Articles Board-Related	ShrHldr	Against	Against	For
21	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For

McDonald's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	Against	Against
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For

12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Auditors	Mgmt	For	For	For
17	Product Toxicity and Safety	ShrHldr	Against	Against	For
18	Product Toxicity and Safety	ShrHldr	Against	Against	For
19	Operations in High Risk Countries	ShrHldr	Against	Against	For
20	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
21	Political Lobbying Disclosure	ShrHldr	Against	Against	For
22	Political Contributions Disclosure	ShrHldr	Against	Against	For
23	Animal Welfare	ShrHldr	Against	Against	For

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Medtronic Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
MDT	CUSIP G5960L103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard H. Anderson	Mgmt	For	For	For
2	Elect Director Craig Arnold	Mgmt	For	For	For
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
7	Elect Director Kevin E. Lofton	Mgmt	For	For	For
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
9	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For

10	Elect Director Denise M. O'Leary	Mgmt	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

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Merck & Co., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
MRK	CUSIP 58933Y105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Auditors	Mgmt	For	For	For
17	Operations in High Risk Countries	ShrHldr	Against	Against	For
18	Review Drug Pricing or Distribution	ShrHldr	Against	Against	For
19	Political Contributions	ShrHldr	Against	Against	For

	Disclosure				
20	Review Drug Pricing or Distribution	ShrHldr	Against	Against	For
21	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
22	Require Independent Board Chairman	ShrHldr	Against	For	Against

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Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
3	Elect Director Teri L. List	Mgmt	For	For	For
4	Elect Director Satya Nadella	Mgmt	For	For	For
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Director Charles W. Scharf	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director John W. Thompson	Mgmt	For	For	For
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
12	Elect Director Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For
16	Report on Hiring of	ShrHldr	Against	Against	For



Persons with Arrest  
or Incarceration  
Records

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	Against	For

Monster Beverage Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker Security ID: Meeting Date Meeting Status MNST CUSIP 61174X109 06/22/2023 Voted Meeting Type Country of Trade Annual United States					
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Increase Authorized Common Stock	Mgmt	For	Against	Against
15	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For	For

Morgan Stanley

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker Security ID: Meeting Date Meeting Status MS CUSIP 617446448 05/19/2023 Voted Meeting Type Country of Trade Annual United States					
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For

9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For
15	Ratify Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against	Against	For
19	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For

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NIKE, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NKE	CUSIP 654106103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

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NVIDIA Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
NVDA	CUSIP 67066G104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For

6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Auditors	Mgmt	For	For	For

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Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
PH	CUSIP 701094104	10/26/2022	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Lee C. Banks	Mgmt	For	For	For
2	Elect Director	Jillian C. Evanko	Mgmt	For	For	For
3	Elect Director	Lance M. Fritz	Mgmt	For	For	For
4	Elect Director	Linda A. Harty	Mgmt	For	For	For
5	Elect Director	William F. Lacey	Mgmt	For	For	For
6	Elect Director	Kevin A. Lobo	Mgmt	For	For	For
7	Elect Director	Joseph Scaminace	Mgmt	For	For	For
8	Elect Director	Ake Svensson	Mgmt	For	For	For
9	Elect Director	Laura K. Thompson	Mgmt	For	For	For
10	Elect Director	James R. Verrier	Mgmt	For	For	For
11	Elect Director	James L. Wainscott	Mgmt	For	For	For
12	Elect Director	Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Ratify Deloitte &	Mgmt	For	For	For	For

Touche LLP as  
Auditors

Rockwell Automation, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	02/07/2023	Voted		
ROK	CUSIP 773903109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William P. Gipson	Mgmt	For	For	For
2	Elect Director Pam Murphy	Mgmt	For	For	For
3	Elect Director Donald R. Parfet	Mgmt	For	For	For
4	Elect Director Robert W. Soderbery	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Starbucks Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	03/23/2023	Voted		
SBUX	CUSIP 855244109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Director Andrew Campion	Mgmt	For	For	For
3	Elect Director Beth Ford	Mgmt	For	For	For
4	Elect Director Mellody Hobson	Mgmt	For	For	For
5	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
6	Elect Director Satya Nadella	Mgmt	For	For	For
7	Elect Director Laxman Narasimhan	Mgmt	For	For	For
8	Elect Director Howard Schultz	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Report on Plant-Based Milk Pricing	ShrHldr	Against	Against	For
13	Adopt Policy on Succession Planning	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	Against	For
16	Establish Committee on Corporate Sustainability	ShrHldr	Against	Against	For

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Stryker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SYK	CUSIP 863667101	05/10/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director	Mgmt	For	For	For
	2	Elect Director	Mgmt	For	For	For
	3	Elect Director	Mgmt	For	For	For
	4	Elect Director	Mgmt	For	For	For
	5	Elect Director	Mgmt	For	For	For
	6	Elect Director	Mgmt	For	For	For
	7	Elect Director	Mgmt	For	For	For
	8	Elect Director	Mgmt	For	For	For
	9	Elect Director	Mgmt	For	For	For
	10	Elect Director	Mgmt	For	For	For
	11	Ratify Auditors	Mgmt	For	For	For
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	14	Political Contributions Disclosure	ShrHldr	Against	For	Against

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Sysco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SY	CUSIP 871829107	11/18/2022	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Daniel J. Brutto	Mgmt	For	For	For

2	Elect Director Ali Dibadj	Mgmt	For	For	For
3	Elect Director Larry C. Glasscock	Mgmt	For	For	For
4	Elect Director Jill M. Golder	Mgmt	For	For	For
5	Elect Director Bradley M. Halverson	Mgmt	For	For	For
6	Elect Director John M. Hinshaw	Mgmt	For	For	For
7	Elect Director Kevin P. Hourican	Mgmt	For	For	For
8	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Director Alison Kenney Paul	Mgmt	For	For	For
10	Elect Director Edward D. Shirley	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For
15	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHldr	Against	Against	For
16	Report on Efforts to Reduce Plastic Use	ShrHldr	N/A	Against	N/A

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TE Connectivity Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
TEL	CUSIP H84989104	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Director Terrence R. Curtin	Mgmt	For	For	For
3	Elect Director Carol A. (John)	Mgmt	For	For	For

	Davidson					
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For	
5	Elect Director William A. Jeffrey	Mgmt	For	For	For	
6	Elect Director Syaru Shirley Lin	Mgmt	For	For	For	
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For	
8	Elect Director Heath A. Mitts	Mgmt	For	For	For	
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	
10	Elect Director Mark C. Trudeau	Mgmt	For	For	For	
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	
12	Elect Director Laura H. Wright	Mgmt	For	For	For	
13	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	
14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
17	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	
18	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
20	Approve Consolidated Financial Statements for Fiscal Year Ended	Mgmt	For	For	For	

September 30,  
2022

21	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
22	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
23	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
26	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For
29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
30	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
31	Approve Declaration of Dividend	Mgmt	For	For	For
32	Authorize Share Repurchase Program	Mgmt	For	For	For
33	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
34	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

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Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
TXN	CUSIP 882508104	04/27/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
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2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Ratify Auditors	Mgmt	For	For	For
17	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against	Against	For
18	Operations in High Risk Countries	ShrHldr	Against	Against	For

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The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Gender Pay Gap	ShrHldr	Against	Against	For
10	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For

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The Estee Lauder Companies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald S. Lauder	Mgmt	For	For	For
2	Elect Director William	Mgmt	For	For	For

	P. Lauder					
3	Elect Director Richard D. Parsons	Mgmt	For	For	For	
4	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For	
5	Elect Director Jennifer Tejada	Mgmt	For	For	For	
6	Elect Director Richard F. Zannino	Mgmt	For	For	For	
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Elect Director	Mgmt	For	For	For
2		Elect Director	Mgmt	For	For	For
3		Elect Director	Mgmt	For	For	For
4		Elect Director	Mgmt	For	For	For
5		Elect Director	Mgmt	For	For	For
6		Elect Director	Mgmt	For	For	For
7		Elect Director	Mgmt	For	For	For
8		Elect Director	Mgmt	For	For	For
9		Elect Director	Mgmt	For	For	For
10		Elect Director	Mgmt	For	For	For
11		Elect Director	Mgmt	For	For	For
12		Elect Director	Mgmt	For	For	For
13		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14		Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15		Ratify Auditors	Mgmt	For	For	For
16		Political Lobbying Disclosure	ShrHldr	Against	Against	For
17		Require Independent Board Chairman	ShrHldr	Against	For	Against
18		Operations in High Risk Countries	ShrHldr	Against	Against	For
19		Racial Equity and/or Civil Rights Audit	ShrHldr	Against	Against	For
20		Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For

21	Restriction of Fossil Fuel Financing	ShrHldr	Against	Against	For
22	Disclosure of Fossil Fuel Financing	ShrHldr	Against	Against	For
23	Gender Pay Gap	ShrHldr	Against	Against	For

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The Hershey Company  
Ticker Security ID:  
HSY CUSIP 427866108  
Meeting Date  
05/16/2023  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	Withhold	Against
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	Withhold	Against
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	Withhold	Against
10	Elect Director	Mgmt	For	Withhold	Against
11	Elect Director	Mgmt	For	Withhold	Against
12	Ratify Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Improve Human Rights Standards or Policies	ShrHldr	Against	Against	For

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The Home Depot, Inc.  
Ticker Security ID:  
HD CUSIP 437076102  
Meeting Date  
05/18/2023  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Ratify Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Provide Right to Act by Written Consent	ShrHldr	Against	Against	For

18	Require Independent Board Chairman	ShrHldr	Against	For	Against
19	Political Spending Congruency	ShrHldr	Against	Against	For
20	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For
21	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against	Against	For

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The Procter & Gamble Company		Meeting Date		Meeting Status	
Ticker	Security ID:	10/11/2022		Voted	
PG	CUSIP 742718109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director B. Marc Allen	Mgmt	For	For	For
2	Elect Director Angela F. Braly	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Joseph Jimenez	Mgmt	For	For	For
5	Elect Director Christopher Kempczinski	Mgmt	For	For	For
6	Elect Director Debra L. Lee	Mgmt	For	For	For
7	Elect Director Terry J. Lundgren	Mgmt	For	For	For
8	Elect Director Christine M. McCarthy	Mgmt	For	For	For
9	Elect Director Jon R. Moeller	Mgmt	For	For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The Progressive Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
PGR	CUSIP 743315103				

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For

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The Sherwin-Williams Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
SHW	CUSIP 824348106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For

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The TJX Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
TJX	CUSIP 872540109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Ratify Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation					
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Human Rights Risk Assessment	ShrHldr	Against	Against	For
14	Human Rights Risk Assessment	ShrHldr	Against	Against	For
15	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For

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The Walt Disney Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
DIS	CUSIP 254687106	04/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Ratify Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Operations in High Risk Countries	ShrHldr	Against	Against	For
16	Charitable Contributions	ShrHldr	Against	Against	For
17	Political Contributions Disclosure	ShrHldr	Against	Against	For

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Thermo Fisher Scientific Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation						
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Auditors	Mgmt	For	For	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Trane Technologies Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
TT	CUSIP G8994E103	06/01/2023		Voted		
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director	Mgmt	For	For	For	
2	Elect Director	Mgmt	For	For	For	
3	Elect Director	Mgmt	For	For	For	
4	Elect Director	Mgmt	For	For	For	
5	Elect Director	Mgmt	For	For	For	
6	Elect Director	Mgmt	For	For	For	
7	Elect Director	Mgmt	For	For	For	
8	Elect Director	Mgmt	For	For	For	
9	Elect Director	Mgmt	For	For	For	
10	Elect Director	Mgmt	For	For	For	
11	Elect Director	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
15	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	

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Union Pacific Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
UNP	CUSIP 907818108	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director	Mgmt	For	For	For	
2	Elect Director	Mgmt	For	For	For	

3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chairman	ShrHldr	Against	Against	For
15	Amend Articles Board-Related	ShrHldr	Against	Against	For
16	Miscellaneous Proposal - Social	ShrHldr	Against	Against	For

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United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/04/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	Against	For
17	GHG Emissions	ShrHldr	Against	Against	For
18	Link Executive Pay to Social Criteria	ShrHldr	Against	Against	For
19	Report on Climate Change	ShrHldr	Against	Against	For
20	Prepare Report on Health Care Reform	ShrHldr	Against	Against	For
21	Miscellaneous --	ShrHldr	Against	Against	For



Environmental &  
Social  
Counterproposal

22	Report on EEO	ShrHldr	Against	Against	For	
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UnitedHealth Group Incorporated		Meeting Date		Meeting Status		
Ticker	Security ID:	06/05/2023		Voted		
UNH	CUSIP 91324P102	Country of Trade		Voted		
Meeting Type	United States	Proponent		Vote Cast	For/Against	
Annual		Mgmt	Rec		Mgmt	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify Auditors	Mgmt	For		For	For
13	Racial Equity and/or Civil Rights Audit	ShrHldr	Against		Against	For
14	Political Spending Congruency	ShrHldr	Against		Against	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		For	Against

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Zoetis Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/18/2023		Voted		
ZTS	CUSIP 98978V103	Country of Trade		Voted		
Meeting Type	United States	Proponent		Vote Cast	For/Against	
Annual		Mgmt	Rec		Mgmt	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
10	Ratify Auditors	Mgmt	For		For	For
11	Provide Right to Call Special Meeting	Mgmt	For		For	For
12	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against		Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Janus Mid-Cap Growth VP

Date of fiscal year end: 12/31/2022

Abcam Plc Ticker ABCM Meeting Type Annual Issue No.	Security ID: CUSIP 000380204 Description	Meeting Date 05/17/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of External Auditor(s)	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
17	Adopt New Articles of Association/Charter	Mgmt	For	For	For
18	Authorize Directed Share Repurchase Program	Mgmt	For	For	For

Abcam Plc Ticker ABC	Security ID: CUSIP G0060R118	Meeting Date 11/11/2022	Meeting Status Voted
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Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Special	United Kingdom					
Issue No.	Description					
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	Mgmt	For		For	For

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Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description					
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify Auditors	Mgmt	For		For	For

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Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	Guernsey					
Issue No.	Description					
1	Elect Director Robert A. Minicucci	Mgmt	For		For	For
2	Elect Director Adrian Gardner	Mgmt	For		For	For
3	Elect Director Rafael de la Vega	Mgmt	For		For	For
4	Elect Director Eli Gelman	Mgmt	For		For	For
5	Elect Director Richard T.C. LeFave	Mgmt	For		For	For
6	Elect Director John A. MacDonald	Mgmt	For		For	For
7	Elect Director Shuky Sheffer	Mgmt	For		For	For
8	Elect Director Yvette Kanouff	Mgmt	For		For	For
9	Elect Director Sarah Ruth Davis	Mgmt	For		For	For
10	Elect Director Amos Genish	Mgmt	For		For	For
11	Approve Qualified	Mgmt	For		For	For

	Employee Stock Purchase Plan					
12	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For	
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
14	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

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Aramark Ticker ARMK Meeting Type Annual Issue No.	Security ID: CUSIP 03852U106 Description	Meeting Date 02/03/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Susan M. Cameron	Mgmt	For	For	For	For
2	Elect Director Greg Creed	Mgmt	For	For	For	For
3	Elect Director Bridgette P. Heller	Mgmt	For	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	For	For	For
5	Elect Director Kenneth M. Keverian	Mgmt	For	For	For	For
6	Elect Director Karen M. King	Mgmt	For	For	For	For
7	Elect Director Patricia E. Lopez	Mgmt	For	For	For	For
8	Elect Director Stephen I. Sadove	Mgmt	For	For	For	For
9	Elect Director Kevin G. Wills	Mgmt	For	For	For	For
10	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	For
11	Elect Director John J. Zillmer	Mgmt	For	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

14 Approve Omnibus Stock Plan Mgmt For For For

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argenx SE  
Ticker ARGX Security ID: CUSIP N0610Q109  
Meeting Type Annual Meeting Date 05/02/2023  
Country of Trade Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Discuss/Approve Company's Corporate Governance Structure/Statement	Mgmt	N/A	N/A	N/A
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Approve Discharge of Board and President (Bundled)	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Transact Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
13	Close Meeting	Mgmt	N/A	N/A	N/A

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argenx SE  
Ticker ARGX Security ID: CUSIP N0610Q109  
Meeting Type Special Meeting Date 12/12/2022  
Country of Trade Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Close Meeting	Mgmt	N/A	N/A	N/A

Ascendis Pharma A/S						
Ticker	Security ID:	Meeting Date			Meeting Status	
ASND	CUSIP 04351P101	05/30/2023			Voted	
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt		For	For	For
2	Receive/Approve Report/Announcement	Mgmt		For	For	For
3	Approve Financial Statements, Allocation of Income, and Discharge Directors	Mgmt		For	For	For
4	Approve Treatment of Net Loss	Mgmt		For	For	For
5	Elect Director	Mgmt		For	For	For
6	Elect Director	Mgmt		For	For	For
7	Elect Director	Mgmt		For	For	For
8	Elect Director	Mgmt		For	For	For
9	Ratify Auditors	Mgmt		For	For	For
10	Authorize Share Repurchase Program	Mgmt		For	For	For

Ascendis Pharma A/S						
Ticker	Security ID:	Meeting Date			Meeting Status	
ASND	CUSIP 04351P101	09/09/2022			Voted	
Meeting Type		Country of Trade				
Special		Denmark				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt		For	For	For
2	Elect William Carl Fairey Jr. as New Director	Mgmt		For	For	For
3	Elect Siham Imani as New Director	Mgmt		For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt		For	For	For

Atlassian Corporation Plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
TEAM	CUSIP G06242104	08/22/2022			Voted	
Meeting Type		Country of Trade				
Court		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt		For	For	For
2	Approve Scheme of Arrangement	Mgmt		For	For	For

Avantor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AVTR	CUSIP 05352A100	05/11/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director	For	For
2	Elect Director	For	For
3	Elect Director	For	For
4	Elect Director	For	For
5	Elect Director	For	For
6	Elect Director	For	For
7	Elect Director	For	For
8	Elect Director	For	For
9	Elect Director	For	For
10	Elect Director	For	For
11	Ratify Auditors	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ticker	Security ID:	Meeting Date	Meeting Status
BMRN	CUSIP 09061G101	05/23/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director	For	For
2	Elect Director	For	For
3	Elect Director	For	For
4	Elect Director	For	For
5	Elect Director	For	For
6	Elect Director	For	For
7	Elect Director	For	For
8	Elect Director	For	For
9	Elect Director	For	For
10	Elect Director	For	For
11	Elect Director	For	For
12	Ratify Auditors	For	For
13	Advisory Vote on Say on Pay Frequency	1 Year	1 Year
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
15	Amend Omnibus Stock Plan	For	For

Ticker	Security ID:	Meeting Date	Meeting Status
BSX	CUSIP 101137107	05/04/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director	For	For
2	Elect Director	For	For
3	Elect Director	For	For
4	Elect Director	For	For
5	Elect Director	For	For
6	Elect Director	For	For
7	Elect Director	For	For
8	Elect Director	For	For
9	Elect Director	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For

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Broadridge Financial Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BR	CUSIP 11133T103	11/10/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Leslie A. Brun	For	For
2	Elect Director Pamela L. Carter	For	For
3	Elect Director Richard J. Daly	For	For
4	Elect Director Robert N. Duelks	For	For
5	Elect Director Melvin L. Flowers	For	For
6	Elect Director Timothy C. Gokey	For	For
7	Elect Director Brett A. Keller	For	For
8	Elect Director Maura A. Markus	For	For
9	Elect Director Eileen K. Murray	For	For
10	Elect Director Annette L. Nazareth	For	For
11	Elect Director Thomas J. Perna	For	For
12	Elect Director Amit K. Zavery	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14	Ratify Deloitte & Touche LLP as Auditors	For	For

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Burlington Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BURL	CUSIP 122017106	05/17/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt



1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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CarMax, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
KMX CUSIP 143130102 06/27/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Ratify Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Catalent, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
CTLT CUSIP 148806102 10/27/2022 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
2	Elect Director Michael J. Barber	Mgmt	For	For	For
3	Elect Director J. Martin Carroll	Mgmt	For	For	For
4	Elect Director John Chiminski	Mgmt	For	For	For
5	Elect Director Rolf Classon	Mgmt	For	For	For
6	Elect Director Rosemary A. Crane	Mgmt	For	For	For
7	Elect Director Karen Flynn	Mgmt	For	For	For
8	Elect Director John J. Greisch	Mgmt	For	For	For

9	Elect Director Christa Kreuzburg	Mgmt	For	For	For
10	Elect Director Gregory T. Lucier	Mgmt	For	For	For
11	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
12	Elect Director Alessandro Maselli	Mgmt	For	For	For
13	Elect Director Jack Stahl	Mgmt	For	For	For
14	Elect Director Peter Zippelius	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Cboe Global Markets, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/11/2023			Voted	
CBOE	CUSIP 12503M108	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Elect Director	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For		For	For

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Ceridian HCM Holding Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	04/28/2023			Voted	
CDAY	CUSIP 15677J108	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Advisory Vote to	Mgmt	For		For	For

Ratify Named  
Executive Officers'  
Compensation

9           Ratify Auditors                           Mgmt           For           For           For

Cimpress plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
CMPR	CUSIP G2143T103	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert S. Keane	Mgmt	For	For	For
2	Elect Director Scott J. Vassalluzzo	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Abstain	Against
5	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Clean Harbors, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
CLH	CUSIP 184496107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Auditors	Mgmt	For	For	For

Constellation Software Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
CSU	CUSIP 21037X100	Country of Trade			
Meeting Type		Canada			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For

7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Corteve, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CTVA	CUSIP 22052L104	04/21/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Elect Director	Mgmt	For		For	For
13	Elect Director	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Ratify Auditors	Mgmt	For		For	For

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
XRAY	CUSIP 24906P109	05/24/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Elect Director	Mgmt	For		For	For
12	Ratify Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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DLTR CUSIP 256746108		06/13/2023			Voted	
Meeting Type		Country of Trade			Voted	
Annual		United States			Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Auditors	Mgmt	For		For	For
14	Miscellaneous Proposal - Social	ShrHldr	Against		Against	For

Dynatrace, Inc.		Meeting Date			Meeting Status	
Ticker Security ID:		08/24/2022			Voted	
DT CUSIP 268150109		Country of Trade			Voted	
Annual		United States			Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ambika Kapur Gadre	Mgmt	For		For	For
2	Elect Director Steve Rowland	Mgmt	For		For	For
3	Elect Director Kenneth 'Chip' Virnig	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Elanco Animal Health Incorporated		Meeting Date			Meeting Status	
Ticker Security ID:		05/18/2023			Voted	
ELAN CUSIP 28414H103		Country of Trade			Voted	
Annual		United States			Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		Against	Against
2	Elect Director	Mgmt	For		Against	Against
3	Elect Director	Mgmt	For		Against	Against
4	Elect Director	Mgmt	For		Against	Against
5	Ratify Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Amend Qualified	Mgmt	For		For	For

Employee Stock  
Purchase  
Plan

8 Amend Omnibus Stock Plan Mgmt For For For

Entain Plc

Ticker Security ID: Meeting Date Meeting Status  
ENT CUSIP G3167C109 04/25/2023 Voted  
Meeting Type Country of Trade  
Annual Isle of Man  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1 Accept Financial Statements and Statutory Reports Mgmt For For For

2 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

3 Approve Remuneration Policy Mgmt For For For

4 Ratify Auditors Mgmt For For For  
5 Authorize Board to Fix Remuneration of External Auditor(s) Mgmt For For For

6 Elect Director Mgmt For For For

7 Elect Director Mgmt For For For

8 Elect Director Mgmt For For For

9 Elect Director Mgmt For For For

10 Elect Director Mgmt For For For

11 Elect Director Mgmt For For For

12 Elect Director Mgmt For For For

13 Elect Director Mgmt For For For

14 Elect Director Mgmt For For For

15 Amend Restricted Stock Plan Mgmt For For For

16 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Mgmt For For For

17 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Mgmt For For For

18 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Mgmt For For For

19 Authorize Share Repurchase Program Mgmt For For For

20 Adopt New Articles of Association/Charter Mgmt For For For

Ferguson Plc

Ticker Security ID: Meeting Date Meeting Status  
FERG CUSIP G3421J106 11/30/2022 Voted

Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Bill Brundage as Director	Mgmt	For	For	For
5	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
6	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For	For
10	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
12	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For

	Acquisition or Other Capital Investment					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For	For

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Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For

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Flex Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLEX	CUSIP Y2573F102	08/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Revathi Advaithi	Mgmt	For	For	For
2	Elect Director Michael D. Capellas	Mgmt	For	For	For
3	Elect Director John D. Harris, II	Mgmt	For	For	For
4	Elect Director Michael E. Hurlston	Mgmt	For	For	For
5	Elect Director Erin L. McSweeney	Mgmt	For	For	For
6	Elect Director Marc A. Onetto	Mgmt	For	For	For
7	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
8	Elect Director Lay Koon	Mgmt	For	For	For



	Tan					
9	Elect Director Patrick J. Ward	Mgmt	For	For	For	For
10	Elect Director William D. Watkins	Mgmt	For	For	For	For
11	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For	For

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Frontdoor, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
FTDR	CUSIP 35905A109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Ratify Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Gildan Activewear Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
GIL	CUSIP 375916103	Country of Trade			
Meeting Type	Mix	Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Ratify Auditors	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	For	For
13	Amend Omnibus Stock	Mgmt	For	For	For

	Plan				
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Improve Human Rights Standards or Policies	ShrHldr	Against	Against	For

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Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPN	CUSIP 37940X102	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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GoDaddy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GDDY	CUSIP 380237107	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Auditors	Mgmt	For	For	For

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ICU Medical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICUI	CUSIP 44930G107	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For

2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Illumina, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
ILMN	CUSIP 452327109	Country of Trade			
Meeting Type		United States			
Proxy Contest		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
2	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
3	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
4	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
5	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
6	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
7	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
8	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
9	Elect Director (Management)	Mgmt	For	Do Not Vote	N/A
10	Elect Director (Dissident)	ShrHldr	Against	Do Not Vote	N/A
11	Elect Director (Dissident)	ShrHldr	Against	Do Not Vote	N/A
12	Elect Director (Dissident)	ShrHldr	Against	Do Not Vote	N/A
13	Ratify Auditors	Mgmt	For	Do Not Vote	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	Do Not Vote	Against
16	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	N/A

17	Elect Director (Dissident)	ShrHldr	For	For	For
18	Elect Director (Dissident)	ShrHldr	For	Withhold	Against
19	Elect Director (Dissident)	ShrHldr	For	For	For
20	Elect Director (Management)	Mgmt	N/A	For	N/A
21	Elect Director (Management)	Mgmt	N/A	For	N/A
22	Elect Director (Management)	Mgmt	N/A	For	N/A
23	Elect Director (Management)	Mgmt	N/A	For	N/A
24	Elect Director (Management)	Mgmt	N/A	For	N/A
25	Elect Director (Management)	Mgmt	N/A	For	N/A
26	Elect Director (Management)	Mgmt	Against	Withhold	N/A
27	Elect Director (Management)	Mgmt	Against	For	Against
28	Elect Director (Management)	Mgmt	Against	Withhold	N/A
29	Ratify Auditors	Mgmt	For	For	For
30	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	For
31	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
32	Amend Omnibus Stock Plan	Mgmt	N/A	For	N/A

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Ingersoll Rand Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
IR	CUSIP 45687V106		06/15/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director	Mgmt	For	For	For	
2	Elect Director	Mgmt	For	For	For	
3	Elect Director	Mgmt	For	For	For	
4	Elect Director	Mgmt	For	For	For	
5	Elect Director	Mgmt	For	For	For	
6	Elect Director	Mgmt	For	For	For	
7	Elect Director	Mgmt	For	For	For	
8	Elect Director	Mgmt	For	For	For	
9	Elect Director	Mgmt	For	For	For	
10	Elect Director	Mgmt	For	For	For	
11	Ratify Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Intact Financial Corporation  
 Ticker Security ID:  
 IFC CUSIP 45823T106  
 Meeting Type  
 Mix

Meeting Date  
 05/11/2023  
 Meeting Status  
 Voted  
 Country of Trade  
 Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Ratify Auditors	Mgmt	For	For	For
15	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.  
 Ticker Security ID:  
 JBHT CUSIP 445658107  
 Meeting Type  
 Annual

Meeting Date  
 04/27/2023  
 Meeting Status  
 Voted  
 Country of Trade  
 United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For

KLA Corporation  
 Ticker Security ID:  
 KLAC CUSIP 482480100  
 Meeting Type  
 Annual

Meeting Date  
 11/02/2022  
 Meeting Status  
 Voted  
 Country of Trade  
 United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert Calderoni	Mgmt	For	For	For
2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
3	Elect Director Emiko Higashi	Mgmt	For	For	For

4	Elect Director Kevin Kennedy	Mgmt	For	For	For
5	Elect Director Gary Moore	Mgmt	For	For	For
6	Elect Director Marie Myers	Mgmt	For	For	For
7	Elect Director Kiran Patel	Mgmt	For	For	For
8	Elect Director Victor Peng	Mgmt	For	For	For
9	Elect Director Robert Rango	Mgmt	For	For	For
10	Elect Director Richard Wallace	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For

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L3Harris Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
LHX	CUSIP 502431109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For
16	Political Lobbying Disclosure	ShrHldr	Against	Against	For

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For	For
5	Elect Director Bethany J. Mayer	Mgmt	For	For	For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Lamar Advertising Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
LAMR	CUSIP 512816109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
12	Ratify Auditors	Mgmt	For	For	For

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Liberty Media Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
FWONK	CUSIP 531229854				

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual	United States	Proponent	Mgmt Rec		
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For

LPL Financial Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
LPLA	CUSIP 50212V100	Country of Trade			
Meeting Type	United States				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Microchip Technology Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	08/23/2022		Voted	
MCHP	CUSIP 595017104	Country of Trade			
Meeting Type	United States				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Matthew W. Chapman	Mgmt	For	For	For
2	Elect Director Esther L. Johnson	Mgmt	For	For	For
3	Elect Director Karlton D. Johnson	Mgmt	For	For	For
4	Elect Director Wade F. Meyercord	Mgmt	For	For	For
5	Elect Director Ganesh Moorthy	Mgmt	For	For	For
6	Elect Director Karen M. Rapp	Mgmt	For	For	For
7	Elect Director Steve Sanghi	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For



Compensation

MSCI Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
MSCI	CUSIP 55354G100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Auditors	Mgmt	For	For	For

National Instruments Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
NATI	CUSIP 636518102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Auditors	Mgmt	For	For	For

National Instruments Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
NATI	CUSIP 636518102	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

NXP Semiconductors N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
NXPI	CUSIP N6596X109	Country of Trade			
Meeting Type		Netherlands			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and President (Bundled)	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
14	Eliminate Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Reduction in Share Capital	Mgmt	For	For	For
17	Ratify Auditors	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ON Semiconductor Corporation  
Ticker Security ID:  
ON CUSIP 682189105  
Meeting Type  
Annual

Meeting Date  
05/18/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Auditors	Mgmt	For	For	For

PerkinElmer, Inc.  
Ticker Security ID:  
PKI CUSIP 714046109  
Meeting Type

Meeting Date  
04/25/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Ratify Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Change Company Name	Mgmt	For		For	For

Regal Rexnord Corporation  
Ticker Security ID:  
RRX CUSIP 758750103  
Meeting Type  
Annual

Meeting Date  
04/25/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Auditors	Mgmt	For		For	For
14	Approve Omnibus Stock Plan	Mgmt	For		For	For

Rentokil Initial Plc  
Ticker Security ID:  
RTO CUSIP G7494G105  
Meeting Type  
Annual

Meeting Date  
05/10/2023  
Country of Trade  
United Kingdom

Meeting Status  
Voted

Issue No.	Description	United Kingdom Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
3	Approve Restricted Stock Plan	Mgmt	For		For	For

4	Approve/Amend Deferred Share Bonus Plan	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For
15	Ratify Auditors	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of External Auditor(s)	Mgmt	For	For	For
17	Approve Political Donations	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Authorize the Company to Call EGM with Two Weeks Notice	Mgmt	For	For	For
23	Adopt New Articles of Association/Charter	Mgmt	For	For	For
24	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
26	Approve Restricted Stock Plan	Mgmt	For	For	For
27	Approve/Amend Deferred Share Bonus Plan	Mgmt	For	For	For
28	Approve Dividends	Mgmt	For	For	For
29	Elect Director	Mgmt	For	For	For
30	Elect Director	Mgmt	For	For	For

31	Elect Director	Mgmt	For	For	For
32	Elect Director	Mgmt	For	For	For
33	Elect Director	Mgmt	For	For	For
34	Elect Director	Mgmt	For	For	For
35	Elect Director	Mgmt	For	For	For
36	Elect Director	Mgmt	For	For	For
37	Elect Director	Mgmt	For	For	For
38	Ratify Auditors	Mgmt	For	For	For
39	Authorize Board to Fix Remuneration of External Auditor(s)	Mgmt	For	For	For
40	Approve Political Donations	Mgmt	For	For	For
41	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
42	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
43	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
44	Authorize Share Repurchase Program	Mgmt	For	For	For
45	Authorize the Company to Call EGM with Two Weeks Notice	Mgmt	For	For	For
46	Adopt New Articles of Association/Charter	Mgmt	For	For	For

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Rentokil Initial Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
RTO	CUSIP G7494G105	10/06/2022		Voted		
Meeting Type	Country of Trade					
Special	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For	
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For	
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For	
4	Approve Terminix Share Plan	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	03/14/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Proxy Contest	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	Do Not Vote	N/A
2	Adjourn Meeting	Mgmt	For	Do Not Vote	N/A
3	Issue Shares in Connection with Acquisition	Mgmt	Against	Against	For
4	Adjourn Meeting	Mgmt	Against	Against	For

Ritchie Bros. Auctioneers Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	05/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For
11	Elect Director	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For
13	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Change Company Name	Mgmt	For	For	For

Ryan Specialty Holdings, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
RYAN	CUSIP 78351F107	05/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sarepta Therapeutics, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

SRPT	CUSIP 803607100	06/08/2023			Voted	
Meeting Type	Annual	Country of Trade	United States		Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Amend Omnibus Stock Plan	Mgmt	For		For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
9	Ratify Auditors	Mgmt	For		For	For

Sealed Air Corporation		Meeting Date			Meeting Status	
Ticker	Security ID:	05/18/2023			Voted	
SEE	CUSIP 81211K100	Country of Trade	United States		Voted	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Ratify Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

Sensata Technologies Holding Plc		Meeting Date			Meeting Status	
Ticker	Security ID:	05/25/2023			Voted	
ST	CUSIP G8060N102	Country of Trade	United Kingdom		Voted	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

11	Ratify Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Auditors	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of External Auditor(s)	Mgmt	For	For	For
15	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
16	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
19	Company-Specific Compensation-Related	Mgmt	For	For	For
20	Company-Specific Compensation-Related	Mgmt	For	For	For

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SS&C Technologies Holdings, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
SSNC CUSIP 78467J100 05/17/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Auditors	Mgmt	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For	For

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STERIS plc  
Ticker Security ID: Meeting Date Meeting Status  
STE CUSIP G8473T100 07/28/2022 Voted  
Meeting Type Country of Trade  
Annual Ireland  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Richard C. Breeden	Mgmt	For	For	For
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2	Elect Director Daniel A. Carestio	Mgmt	For	For	For
3	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Director Christopher S. Holland	Mgmt	For	For	For
5	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
6	Elect Director Paul E. Martin	Mgmt	For	For	For
7	Elect Director Nirav R. Shah	Mgmt	For	For	For
8	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
9	Elect Director Richard M. Steeves	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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TE Connectivity Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
TEL	CUSIP H84989104	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jean-Pierre Clamadiou	Mgmt	For	For	For
2	Elect Director Terrence R. Curtin	Mgmt	For	For	For
3	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director William A. Jeffrey	Mgmt	For	For	For
6	Elect Director Syaru Shirley	Mgmt	For	For	For

	Lin					
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For	
8	Elect Director Heath A. Mitts	Mgmt	For	For	For	
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	
10	Elect Director Mark C. Trudeau	Mgmt	For	For	For	
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	
12	Elect Director Laura H. Wright	Mgmt	For	For	For	
13	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	
14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
17	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	
18	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
21	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
22	Ratify Deloitte & Touche LLP as Independent Registered Public	Mgmt	For	For	For	

Accounting Firm for  
Fiscal Year  
2023

23	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
26	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For
29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
30	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
31	Approve Declaration of Dividend	Mgmt	For	For	For
32	Authorize Share Repurchase Program	Mgmt	For	For	For
33	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
34	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

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Teledyne Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	CUSIP 879360105	04/26/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Teleflex Incorporated		Meeting Date	Meeting Status			
Ticker	Security ID:	05/05/2023	Voted			
TFX	CUSIP 879369106	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Approve Omnibus Stock Plan	Mgmt	For		For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
8	Ratify Auditors	Mgmt	For		For	For
9	Amend Articles/Bylaws/Charter - Call Special Meetings	ShrHldr	Against		Against	For

Terminix Global Holdings, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	10/06/2022	Voted			
TMX	CUSIP 88087E100	Country of Trade	United States			
Meeting Type	Special	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For		For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For		For	For

TFI International Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	04/26/2023	Voted			
TFII	CUSIP 87241L109	Country of Trade	Canada			
Meeting Type	Mix	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Elect Director	Mgmt	For		For	For
7	Elect Director	Mgmt	For		For	For
8	Elect Director	Mgmt	For		For	For
9	Elect Director	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

The Charles Schwab Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SCHW	CUSIP 808513105	05/18/2023				
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		For	For
2	Elect Director	Mgmt	For		For	For
3	Elect Director	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For
5	Elect Director	Mgmt	For		For	For
6	Ratify Auditors	Mgmt	For		For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
9	Gender Pay Gap	ShrHldr	Against		Against	For
10	Miscellaneous -- Environmental & Social Counterproposal	ShrHldr	Against		Against	For

The Cooper Companies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
COO	CUSIP 216648402	03/15/2023				
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Colleen E. Jay	Mgmt	For		For	For
2	Elect Director William A. Kozy	Mgmt	For		For	For
3	Elect Director Cynthia L. Lucchese	Mgmt	For		For	For
4	Elect Director Teresa S. Madden	Mgmt	For		For	For
5	Elect Director Gary S. Petersmeyer	Mgmt	For		For	For
6	Elect Director Maria Rivas	Mgmt	For		For	For
7	Elect Director Robert S. Weiss	Mgmt	For		For	For
8	Elect Director Albert G. White, III	Mgmt	For		For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
10	Approve Omnibus Stock Plan	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For		For	For

Compensation

12 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

Topicus.com Inc.  
 Ticker Security ID: Meeting Date Meeting Status  
 TOI CUSIP 89072T102 05/08/2023 Voted  
 Meeting Type Country of Trade  
 Annual Canada  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Visteon Corporation  
 Ticker Security ID: Meeting Date Meeting Status  
 VC CUSIP 92839U206 06/08/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Ratify Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

W. R. Berkley Corporation  
 Ticker Security ID: Meeting Date Meeting Status  
 WRB CUSIP 084423102 06/14/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Auditors	Mgmt	For	For	For

Waters Corporation  
 Ticker Security ID: Meeting Date Meeting Status  
 WAT CUSIP 941848103 05/23/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Ratify Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Wayfair Inc.  
Ticker Security ID: Meeting Date Meeting Status  
W CUSIP 94419L101 04/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Ratify Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Wayfair Inc.  
Ticker Security ID: Meeting Date Meeting Status  
W CUSIP 94419L101 10/13/2022 Voted  
Meeting Type Country of Trade  
Special United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Westinghouse Air Brake Technologies Corporation  
Ticker Security ID: Meeting Date Meeting Status  
WAB CUSIP 929740108 05/17/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

on Pay Frequency					
6	Ratify Auditors	Mgmt	For	For	For
<hr/>					
WEX Inc. Ticker Security ID: WEX CUSIP 96208T104		Meeting Date 05/11/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For
8	Elect Director	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Auditors	Mgmt	For	For	For

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Ziff Davis, Inc. Ticker Security ID: ZD CUSIP 48123V102		Meeting Date 05/05/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For
7	Ratify Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica JPMorgan Enhanced Index VP

Date of fiscal year end: 12/31/2022

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Abbott Laboratories Ticker Security ID: ABT CUSIP 002824100		Meeting Date 04/28/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert	Mgmt	For	For	For



	J. Alpern					
2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	
3	Elect Director Sally E. Blount	Mgmt	For	For	For	
4	Elect Director Robert B. Ford	Mgmt	For	For	For	
5	Elect Director Paola Gonzalez	Mgmt	For	For	For	
6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	
7	Elect Director Darren W. McDew	Mgmt	For	For	For	
8	Elect Director Nancy McKinstry	Mgmt	For	For	For	
9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	
10	Elect Director Michael F. Roman	Mgmt	For	For	For	
11	Elect Director Daniel J. Starks	Mgmt	For	For	For	
12	Elect Director John G. Stratton	Mgmt	For	For	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	
18	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
19	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Robert J. Alpern	Mgmt	For	For	For	For
2	Elect Director Melody B. Meyer	Mgmt	For	For	For	For
3	Elect Director Frederick H. Waddell	Mgmt	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	For
7	Adopt Simple Majority Vote	ShrHldr	Against	For	For	Against
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	Against	For
9	Report on Lobbying Payments and Policy	ShrHldr	Against	For	For	Against
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	Against	For

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Ticker	Security ID:	Meeting Date	Meeting Status			
ABMD	CUSIP 003654100	08/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Michael R. Minogue	Mgmt	For	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	For	For	For
3	Elect Director Paula A. Johnson	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For	For

Auditors

Accenture Plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
ACN	CUSIP G1151C101	02/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jaime Ardila	Mgmt		For	For	For
2	Elect Director Nancy McKinstry	Mgmt		For	For	For
3	Elect Director Beth E. Mooney	Mgmt		For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt		For	For	For
5	Elect Director Paula A. Price	Mgmt		For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt		For	For	For
7	Elect Director Arun Sarin	Mgmt		For	For	For
8	Elect Director Julie Sweet	Mgmt		For	For	For
9	Elect Director Tracey T. Travis	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt		For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt		For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt		For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt		For	For	For

Adobe Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ADBE	CUSIP 00724F101	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Amy Banse	Mgmt	For	For	For	For
2	Elect Director Brett Biggs	Mgmt	For	For	For	For
3	Elect Director Melanie Boulden	Mgmt	For	For	For	For
4	Elect Director Frank Calderoni	Mgmt	For	For	For	For
5	Elect Director Laura Desmond	Mgmt	For	For	For	For
6	Elect Director Shantanu Narayen	Mgmt	For	For	For	For
7	Elect Director Spencer Neumann	Mgmt	For	For	For	For
8	Elect Director Kathleen Oberg	Mgmt	For	For	For	For
9	Elect Director Dheeraj Pandey	Mgmt	For	For	For	For
10	Elect Director David Ricks	Mgmt	For	For	For	For
11	Elect Director Daniel Rosensweig	Mgmt	For	For	For	For
12	Elect Director John Warnock	Mgmt	For	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
17	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For	For

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Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMD	CUSIP 007903107	05/18/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Elect Director Nora M. Denzel	Mgmt	For
2	Elect Director Mark Durcan	Mgmt	For
3	Elect Director Michael P. Gregoire	Mgmt	For

4	Elect Director Joseph A. Householder	Mgmt	For	For	For
5	Elect Director John W. Marren	Mgmt	For	For	For
6	Elect Director Jon A. Olson	Mgmt	For	For	For
7	Elect Director Lisa T. Su	Mgmt	For	For	For
8	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Affirm Holdings, Inc.  
Ticker Security ID:  
AFRM CUSIP 00827B106  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jenny J. Ming	Mgmt	For	For	For
2	Elect Director Christa S. Quarles	Mgmt	For	Withhold	Against
3	Elect Director Keith Rabois	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Air Products and Chemicals, Inc.  
Ticker Security ID:  
APD CUSIP 009158106  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tonit M. Calaway	Mgmt	For	For	For
2	Elect Director Charles I. Cogut	Mgmt	For	For	For
3	Elect Director Lisa A. Davis	Mgmt	For	For	For

4	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
5	Elect Director David H. Y. Ho	Mgmt	For	For	For
6	Elect Director Edward L. Monser	Mgmt	For	For	For
7	Elect Director Matthew H. Paull	Mgmt	For	For	For
8	Elect Director Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GOOGL	CUSIP 02079K305	06/02/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Larry Page	Mgmt	For
2	Elect Director Sergey Brin	Mgmt	For
3	Elect Director Sundar Pichai	Mgmt	For
4	Elect Director John L. Hennessy	Mgmt	For
5	Elect Director Frances H. Arnold	Mgmt	For
6	Elect Director R. Martin "Marty" Chavez	Mgmt	For
7	Elect Director L. John Doerr	Mgmt	For
8	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
9	Elect Director Ann Mather	Mgmt	For
10	Elect Director K. Ram Shriram	Mgmt	For
11	Elect Director Robin L. Washington	Mgmt	For

12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
17	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	ShrHldr	Against	Against	For
18	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
20	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	ShrHldr	Against	Against	For
21	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	ShrHldr	Against	Against	For
22	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	ShrHldr	Against	Against	For
23	Report on Alignment of YouTube Policies With Online Safety Regulations	ShrHldr	Against	Against	For
24	Report on Content Governance and Censorship	ShrHldr	Against	Against	For
25	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	ShrHldr	Against	Against	For
26	Amend Bylaws to	ShrHldr	Against	For	Against

Require Shareholder  
Approval of Certain  
Provisions Related to  
Director Nominations  
by  
Shareholders

27	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
28	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MO	CUSIP 02209S103	05/18/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Ian L.T. Clarke	Mgmt	For
2	Elect Director Marjorie M. Connelly	Mgmt	For
3	Elect Director R. Matt Davis	Mgmt	For
4	Elect Director William F. Gifford, Jr.	Mgmt	For
5	Elect Director Jacinto J. Hernandez	Mgmt	For
6	Elect Director Debra J. Kelly-Ennis	Mgmt	For
7	Elect Director Kathryn B. McQuade	Mgmt	For
8	Elect Director George Munoz	Mgmt	For
9	Elect Director Nabil Y. Sakkab	Mgmt	For
10	Elect Director Virginia E. Shanks	Mgmt	For
11	Elect Director Ellen R. Strahlman	Mgmt	For
12	Elect Director M. Max Yzaguirre	Mgmt	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
14	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For



Compensation					
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For

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Amazon.com, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMZN	CUSIP 023135106	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Director Andrew R. Jassy	Mgmt	For	For	For
3	Elect Director Keith B. Alexander	Mgmt	For	For	For
4	Elect Director Edith W. Cooper	Mgmt	For	For	For
5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Director Judith A. McGrath	Mgmt	For	For	For
8	Elect Director Indra K. Nooyi	Mgmt	For	For	For
9	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For	For
12	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency				
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
17	Report on Customer Due Diligence	ShrHldr	Against	For	Against
18	Revise Transparency Report to Provide Greater Disclosure on Government Requests	ShrHldr	Against	Against	For
19	Report on Government Take Down Requests	ShrHldr	Against	Against	For
20	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	ShrHldr	Against	Against	For
21	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
22	Report on Climate Lobbying	ShrHldr	Against	Against	For
23	Report on Median and Adjusted Gender/Racial Pay Gaps	ShrHldr	Against	Against	For
24	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	ShrHldr	Against	Against	For
25	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
26	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For
27	Consider Pay Disparity Between Executives and Other Employees	ShrHldr	Against	Against	For
28	Report on Animal Welfare Standards	ShrHldr	Against	Against	For
29	Establish a Public Policy Committee	ShrHldr	Against	Against	For
30	Adopt a Policy to Include Non-Management	ShrHldr	Against	Against	For

Employees as  
Prospective Director  
Candidates

31	Commission a Third Party Audit on Working Conditions	ShrHldr	Against	Against	For
32	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	Against	For
33	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	ShrHldr	Against	Against	For

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Ameren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AEE	CUSIP 023608102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States <th colspan="4"></th>				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Director Catherine S. Brune	Mgmt	For	For	For
4	Elect Director J. Edward Coleman	Mgmt	For	For	For
5	Elect Director Ward H. Dickson	Mgmt	For	For	For
6	Elect Director Noelle K. Eder	Mgmt	For	For	For
7	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Director Rafael Flores	Mgmt	For	For	For
9	Elect Director Richard J. Harshman	Mgmt	For	For	For
10	Elect Director Craig S. Ivey	Mgmt	For	For	For
11	Elect Director James C. Johnson	Mgmt	For	For	For
12	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Director Steven H. Lipstein	Mgmt	For	For	For
14	Elect Director Leo S.	Mgmt	For	For	For

Mackay,  
Jr.

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Disclose GHG Emissions Reductions Targets	ShrHldr	Against	Against	For

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual	United States		Mgmt	Rec	For/Against
Issue No.	Description				Mgmt
1	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
2	Elect Director John J. Brennan	Mgmt	For	For	For
3	Elect Director Peter Chernin	Mgmt	For	For	For
4	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
5	Elect Director Ralph de la Vega	Mgmt	For	For	For
6	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Director Deborah P. Majoras	Mgmt	For	For	For
8	Elect Director Karen L. Parkhill	Mgmt	For	For	For
9	Elect Director Charles E. Phillips	Mgmt	For	For	For
10	Elect Director Lynn A. Pike	Mgmt	For	For	For
11	Elect Director Stephen J. Squeri	Mgmt	For	For	For
12	Elect Director Daniel L. Vasella	Mgmt	For	For	For
13	Elect Director Lisa W. Wardell	Mgmt	For	For	For
14	Elect Director	Mgmt	For	For	For

Christopher D.  
Young

15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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Ameriprise Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AMP	CUSIP 03076C106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James M. Cracchiolo	Mgmt	For	For	For
2	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Director Amy DiGesio	Mgmt	For	For	For
5	Elect Director Christopher J. Williams	Mgmt	For	For	For
6	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Director Brian T. Shea	Mgmt	For	For	For
8	Elect Director W. Edward Walter, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Analog Devices, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/08/2023		Voted	
ADI	CUSIP 032654105	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Vincent Roche	Mgmt	For	For	For
2	Elect Director James A. Champy	Mgmt	For	For	For
3	Elect Director Andre Andonian	Mgmt	For	For	For
4	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
5	Elect Director Edward H. Frank	Mgmt	For	For	For
6	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Director Karen M. Golz	Mgmt	For	For	For
8	Elect Director Mercedes Johnson	Mgmt	For	For	For
9	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
10	Elect Director Ray Stata	Mgmt	For	For	For
11	Elect Director Susie Wee	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Apple Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/10/2023		Voted	
AAPL	CUSIP 037833100	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For
17	Amend Proxy Access Right	ShrHldr	Against	Against	For

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Aptiv PLC		Meeting Date		Meeting Status	
Ticker		04/26/2023		Voted	
Security ID:		Country of Trade			
APTIV		Jersey			
CUSIP G6095L109		Proponent		Mgmt Rec	
Meeting Type		Mgmt		Vote Cast	
Annual				For/Against	
Issue No.		Description		Mgmt	
1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
3	Elect Director Nancy E.	Mgmt	For	For	For

	Cooper					
4	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For	
5	Elect Director Merit E. Janow	Mgmt	For	For	For	
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For	
7	Elect Director Paul M. Meister	Mgmt	For	For	For	
8	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	
9	Elect Director Colin J. Parris	Mgmt	For	For	For	
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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AT&T Inc. Ticker T Meeting Type Annual	Security ID: CUSIP 00206R102	Meeting Date 05/18/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott T. Ford	Mgmt	For	For	For
2	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
3	Elect Director William E. Kennard	Mgmt	For	For	For
4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
5	Elect Director Michael B. McCallister	Mgmt	For	For	For
6	Elect Director Beth E. Mooney	Mgmt	For	For	For
7	Elect Director Matthew K. Rose	Mgmt	For	For	For
8	Elect Director John T. Stankey	Mgmt	For	For	For
9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For



10	Elect Director Luis A. Ubinas	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

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AutoNation, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
AN	CUSIP 05329W102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rick L. Burdick	Mgmt	For	For	For
2	Elect Director David B. Edelson	Mgmt	For	For	For
3	Elect Director Robert R. Grusky	Mgmt	For	For	For
4	Elect Director Norman K. Jenkins	Mgmt	For	For	For
5	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
6	Elect Director Michael Manley	Mgmt	For	For	For
7	Elect Director G. Mike Mikan	Mgmt	For	For	For
8	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
12	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

AutoZone, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AZO	CUSIP 053332102	12/14/2022				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Michael A. George	Mgmt	For		For	For
2	Elect Director Linda A. Goodspeed	Mgmt	For		For	For
3	Elect Director Earl G. Graves, Jr.	Mgmt	For		For	For
4	Elect Director Enderson Guimaraes	Mgmt	For		For	For
5	Elect Director Brian P. Hannasch	Mgmt	For		For	For
6	Elect Director D. Bryan Jordan	Mgmt	For		For	For
7	Elect Director Gale V. King	Mgmt	For		For	For
8	Elect Director George R. Mrkonic, Jr.	Mgmt	For		For	For
9	Elect Director William C. Rhodes, III	Mgmt	For		For	For
10	Elect Director Jill A. Soltau	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Avery Dennison Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AVY	CUSIP 053611109	04/27/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Bradley A. Alford	Mgmt	For		For	For
2	Elect Director Anthony K. Anderson	Mgmt	For		For	For
3	Elect Director Mitchell R. Butier	Mgmt	For		For	For
4	Elect Director Ken C. Hicks	Mgmt	For		For	For

5	Elect Director Andres A. Lopez	Mgmt	For	For	For
6	Elect Director Francesca Reverberi	Mgmt	For	For	For
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For
8	Elect Director Julia A. Stewart	Mgmt	For	For	For
9	Elect Director Martha N. Sullivan	Mgmt	For	For	For
10	Elect Director William R. Wagner	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Baker Hughes Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BKR	CUSIP 05722G100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Director Nelda J. Connors	Mgmt	For	For	For
5	Elect Director Michael R. Dumais	Mgmt	For	For	For
6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
7	Elect Director John G. Rice	Mgmt	For	For	For
8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
9	Elect Director Mohsen Sohi	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Bank of America Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BAC	CUSIP 060505104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharon L. Allen	Mgmt	For	For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
5	Elect Director Arnold W. Donald	Mgmt	For	For	For
6	Elect Director Linda P. Hudson	Mgmt	For	For	For
7	Elect Director Monica C. Lozano	Mgmt	For	For	For
8	Elect Director Brian T. Moynihan	Mgmt	For	For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Director Denise L. Ramos	Mgmt	For	For	For
11	Elect Director Clayton S. Rose	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Elect Director Thomas D. Woods	Mgmt	For	For	For
14	Elect Director Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

Baxter International Inc.  
Ticker Security ID:  
BAX CUSIP 071813109  
Meeting Type  
Annual

Meeting Date  
05/02/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
2	Elect Director Michael F. Mahoney	Mgmt	For	For	For
3	Elect Director Patricia B. Morrison	Mgmt	For	For	For
4	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Director Nancy M. Schlichting	Mgmt	For	For	For

6	Elect Director Brent Shafer	Mgmt	For	For	For
7	Elect Director Cathy R. Smith	Mgmt	For	For	For
8	Elect Director Amy A. Wendell	Mgmt	For	For	For
9	Elect Director David S. Wilkes	Mgmt	For	For	For
10	Elect Director Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For

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Berkshire Hathaway Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2023		Voted	
BRK.B	CUSIP 084670702	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Warren E. Buffett	Mgmt	For	For	For
2	Elect Director Charles T. Munger	Mgmt	For	For	For
3	Elect Director Gregory E. Abel	Mgmt	For	For	For
4	Elect Director Howard G. Buffett	Mgmt	For	For	For
5	Elect Director Susan A. Buffett	Mgmt	For	For	For
6	Elect Director Stephen B. Burke	Mgmt	For	For	For
7	Elect Director Kenneth I. Chenault	Mgmt	For	For	For

8	Elect Director Christopher C. Davis	Mgmt	For	For	For
9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Against
10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Against
11	Elect Director Ajit Jain	Mgmt	For	For	For
12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For
13	Elect Director Ronald L. Olson	Mgmt	For	For	For
14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
18	Report on Physical and Transitional Climate-Related Risks and Opportunities	ShrHldr	Against	For	Against
19	Report on Audit Committee's Oversight on Climate Risks and Disclosures	ShrHldr	Against	For	Against
20	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	ShrHldr	Against	Against	For
21	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For
22	Require Independent Board Chair	ShrHldr	Against	Against	For
23	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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Best Buy Co., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
BBY	CUSIP 086516101	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against

						Mgmt
1	Elect Director Corie S. Barry	Mgmt	For	For	For	For
2	Elect Director Lisa M. Caputo	Mgmt	For	For	For	For
3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	For
4	Elect Director David W. Kenny	Mgmt	For	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For	For
11	Elect Director Melinda D. Whittington	Mgmt	For	For	For	For
12	Elect Director Eugene A. Woods	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Biogen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
BIIB	CUSIP 09062X103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexander J. Denner - Withdrawn	Mgmt	N/A	N/A	N/A
2	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
3	Elect Director Maria	Mgmt	For	For	For



	C. Freire					
4	Elect Director William A. Hawkins	Mgmt	For	For	For	
5	Elect Director William D. Jones- Withdrawn	Mgmt	N/A	N/A	N/A	
6	Elect Director Jesus B. Mantas	Mgmt	For	Against	Against	
7	Elect Director Richard C. Mulligan- Withdrawn	Mgmt	N/A	N/A	N/A	
8	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against	
9	Elect Director Stephen A. Sherwin	Mgmt	For	For	For	
10	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Elect Director Susan K. Langer	Mgmt	For	Against	Against	

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BioMarin Pharmaceutical Inc.							
Ticker	Security ID:	Meeting Date		Meeting Status			
BMRN	CUSIP 09061G101	05/23/2023		Voted			
Meeting Type	Country of Trade		United States				
Annual	Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Mark J. Alles	Mgmt	For		For	For
	2	Elect Director Elizabeth McKee Anderson	Mgmt	For		For	For
	3	Elect Director Jean-Jacques Bienaime	Mgmt	For		For	For
	4	Elect Director Willard Dere	Mgmt	For		For	For
	5	Elect Director Elaine J. Heron	Mgmt	For		For	For
	6	Elect Director Maykin Ho	Mgmt	For		For	For
	7	Elect Director Robert	Mgmt	For		For	For

	J. Hombach					
8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For	
9	Elect Director Richard A. Meier	Mgmt	For	For	For	
10	Elect Director David E.I. Pyott	Mgmt	For	For	For	
11	Elect Director Dennis J. Slamon	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
BKNG	CUSIP 09857L108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
3	Elect Director Wei Hopeman	Mgmt	For	For	For
4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
5	Elect Director Charles H. Noski	Mgmt	For	For	For
6	Elect Director Larry Quinlan	Mgmt	For	For	For
7	Elect Director Nicholas J. Read	Mgmt	For	For	For
8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
9	Elect Director Sumit Singh	Mgmt	For	For	For
10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For

11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAH	CUSIP 099502106	07/27/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
2	Elect Director Mark E. Gaumond	Mgmt	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For
4	Elect Director Melody C. Barnes	Mgmt	For	For	For
5	Elect Director Ellen Jewett	Mgmt	For	For	For
6	Elect Director Arthur E. Johnson	Mgmt	For	For	For
7	Elect Director Charles O. Rossotti	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Provide Right to Call Special Meeting	Mgmt	For	For	For
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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Boston Scientific Corporation  
 Ticker Security ID:  
 BSX CUSIP 101137107  
 Meeting Type  
 Annual

Meeting Date  
 05/04/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nelda J. Connors	Mgmt	For		For	For
2	Elect Director Charles J. Dockendorff	Mgmt	For		For	For
3	Elect Director Yoshiaki Fujimori	Mgmt	For		For	For
4	Elect Director Edward J. Ludwig	Mgmt	For		For	For
5	Elect Director Michael F. Mahoney	Mgmt	For		For	For
6	Elect Director David J. Roux	Mgmt	For		For	For
7	Elect Director John E. Sununu	Mgmt	For		For	For
8	Elect Director David S. Wichmann	Mgmt	For		For	For
9	Elect Director Ellen M. Zane	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

Bristol-Myers Squibb Company  
 Ticker Security ID:  
 BMY CUSIP 110122108  
 Meeting Type  
 Annual

Meeting Date  
 05/02/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter J. Arduini	Mgmt	For		For	For
2	Elect Director Deepak L. Bhatt	Mgmt	For		For	For
3	Elect Director Giovanni Caforio	Mgmt	For		For	For
4	Elect Director Julia A.	Mgmt	For		For	For

	Haller					
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For	
6	Elect Director Paula A. Price	Mgmt	For	For	For	
7	Elect Director Derica W. Rice	Mgmt	For	For	For	
8	Elect Director Theodore R. Samuels	Mgmt	For	For	For	
9	Elect Director Gerald L. Storch	Mgmt	For	For	For	
10	Elect Director Karen H. Vousden	Mgmt	For	For	For	
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	

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Broadcom Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AVGO	CUSIP 11135F101	04/03/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Diane M. Bryant	Mgmt	For	For	For	
2	Elect Director Gayla J. Delly	Mgmt	For	For	For	
3	Elect Director Raul J. Fernandez	Mgmt	For	For	For	
4	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For	

5	Elect Director Check Kian Low	Mgmt	For	For	For
6	Elect Director Justine F. Page	Mgmt	For	For	For
7	Elect Director Henry Samueli	Mgmt	For	For	For
8	Elect Director Hock E. Tan	Mgmt	For	For	For
9	Elect Director Harry L. You	Mgmt	For	Against	Against
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Burlington Stores, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/17/2023			Voted	
BURL	CUSIP 122017106	Country of Trade			United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ted English	Mgmt	For	For	For	For
2	Elect Director Jordan Hitch	Mgmt	For	For	For	For
3	Elect Director Mary Ann Tocio	Mgmt	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Cadence Design Systems, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/04/2023			Voted	
CDNS	CUSIP 127387108	Country of Trade			United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark W. Adams	Mgmt	For	For	For	For
2	Elect Director Ita Brennan	Mgmt	For	For	For	For
3	Elect Director Lewis	Mgmt	For	For	For	For

	Chew					
4	Elect Director Anirudh Devgan	Mgmt	For	For	For	
5	Elect Director ML Krakauer	Mgmt	For	For	For	
6	Elect Director Julia Liuson	Mgmt	For	For	For	
7	Elect Director James D. Plummer	Mgmt	For	For	For	
8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For	
9	Elect Director John B. Shoven	Mgmt	For	For	For	
10	Elect Director Young K. Sohn	Mgmt	For	For	For	
11	Amend Omnibus Stock Plan	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Remove One-Year Holding Period Requirement to Call Special Meeting	ShrHldr	Against	Against	For	

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Camden Property Trust					
Ticker	Security ID:	Meeting Date	Meeting Status		
CPT	CUSIP 133131102	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard J. Campo	Mgmt	For	For	For
2	Elect Director Javier E. Benito	Mgmt	For	For	For
3	Elect Director Heather J. Brunner	Mgmt	For	For	For
4	Elect Director Mark D. Gibson	Mgmt	For	For	For
5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
6	Elect Director Renu Khator	Mgmt	For	For	For

7	Elect Director D. Keith Oden	Mgmt	For	For	For
8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Director Steven A. Webster	Mgmt	For	For	For
10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Capital One Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
COF	CUSIP 14040H105	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Richard D. Fairbank	Mgmt	For	For	For
2	Elect Director Ime Archibong	Mgmt	For	For	For
3	Elect Director Christine Detrick	Mgmt	For	For	For
4	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
7	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Director Peter E. Raskind	Mgmt	For	For	For
9	Elect Director Eileen Serra	Mgmt	For	For	For
10	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
11	Elect Director Bradford H.	Mgmt	For	For	For



	Warner					
12	Elect Director Craig Anthony Williams	Mgmt	For	For	For	
13	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
19	Report on Board Oversight of Risks Related to Discrimination	ShrHldr	Against	Against	For	
20	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For	

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Celanese Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CE	CUSIP 150870103	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Director William M. Brown	Mgmt	For	For	For	
3	Elect Director Edward G. Galante	Mgmt	For	For	For	
4	Elect Director Kathryn M. Hill	Mgmt	For	For	For	
5	Elect Director David F. Hoffmeister	Mgmt	For	For	For	
6	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For	
7	Elect Director Deborah J. Kissire	Mgmt	For	For	For	
8	Elect Director Michael Koenig	Mgmt	For	For	For	
9	Elect Director Kim K.W. Rucker	Mgmt	For	For	For	

10	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Centene Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CNC	CUSIP 15135B101	05/10/2023				
Meeting Type	Country of Trade					
Annual	United States <th colspan="5"></th>					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jessica L. Blume	Mgmt	For	For	For	
2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For	
3	Elect Director Christopher J. Coughlin	Mgmt	For	For	For	
4	Elect Director H. James Dallas	Mgmt	For	For	For	
5	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For	
6	Elect Director Frederick H. Eppinger	Mgmt	For	For	For	
7	Elect Director Monte E. Ford	Mgmt	For	For	For	
8	Elect Director Sarah M. London	Mgmt	For	For	For	
9	Elect Director Lori J. Robinson	Mgmt	For	For	For	
10	Elect Director Theodore R. Samuels	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	ShrHldr	Against	Against	For

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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
CNC	CUSIP 15135B101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

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CenterPoint Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CNP	CUSIP 15189T107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Director Earl M. Cummings	Mgmt	For	For	For
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director David J. Lesar	Mgmt	For	For	For
5	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
6	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Director Theodore F. Pound	Mgmt	For	Against	Against
8	Elect Director Phillip R. Smith	Mgmt	For	For	For
9	Elect Director Barry T. Smitherman	Mgmt	For	For	For
10	Ratify Deloitte &	Mgmt	For	For	For

	Touche LLP as Auditors				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	ShrHldr	Against	Against	For

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Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director W. Lance Conn	Mgmt	For	For	For
2	Elect Director Kim C. Goodman	Mgmt	For	For	For
3	Elect Director Craig A. Jacobson	Mgmt	For	For	For
4	Elect Director Gregory B. Maffei	Mgmt	For	For	For
5	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
6	Elect Director David C. Merritt	Mgmt	For	For	For
7	Elect Director James E. Meyer	Mgmt	For	For	For
8	Elect Director Steven A. Miron	Mgmt	For	For	For
9	Elect Director Balan Nair	Mgmt	For	For	For
10	Elect Director Michael A. Newhouse	Mgmt	For	For	For
11	Elect Director Mauricio Ramos	Mgmt	For	For	For
12	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Chevron Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
CVX	CUSIP 166764100	05/31/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Wanda M. Austin	Mgmt	For	For	For
2			Elect Director John B. Frank	Mgmt	For	For	For
3			Elect Director Alice P. Gast	Mgmt	For	For	For
4			Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
5			Elect Director Marillyn A. Hewson	Mgmt	For	For	For
6			Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
7			Elect Director Charles W. Moorman	Mgmt	For	For	For
8			Elect Director Dambisa F. Moyo	Mgmt	For	For	For
9			Elect Director Debra Reed-Klages	Mgmt	For	For	For
10			Elect Director D. James Umpleby, III	Mgmt	For	For	For
11			Elect Director Cynthia J. Warner	Mgmt	For	For	For
12			Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
13			Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14			Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15			Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
16	Rescind Scope 3 GHG Reduction Proposal	ShrHldr	Against	Against	For
17	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
18	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
20	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against
21	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
22	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
23	Require Independent Board Chair	ShrHldr	Against	Against	For

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Chipotle Mexican Grill, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
CMG	CUSIP 169656105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Director Matthew A. Carey	Mgmt	For	For	For
3	Elect Director Gregg L. Engles	Mgmt	For	For	For
4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
7	Elect Director Scott Maw	Mgmt	For	For	For
8	Elect Director Brian Niccol	Mgmt	For	For	For
9	Elect Director Mary Winston	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
14	Adopt Policy to Not Interfere with Freedom of Association Rights	ShrHldr	Against	Against	For

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Cintas Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CTAS	CUSIP 172908105	10/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gerald S. Adolph	Mgmt	For	For	For	
2	Elect Director John F. Barrett	Mgmt	For	For	For	
3	Elect Director Melanie W. Barstad	Mgmt	For	For	For	
4	Elect Director Karen L. Carnahan	Mgmt	For	For	For	
5	Elect Director Robert E. Coletti	Mgmt	For	For	For	
6	Elect Director Scott D. Farmer	Mgmt	For	For	For	
7	Elect Director Joseph Scaminace	Mgmt	For	For	For	
8	Elect Director Todd M. Schneider	Mgmt	For	For	For	
9	Elect Director Ronald W. Tysoe	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Eliminate	Mgmt	For	For	For	

Supermajority Vote  
Requirement for  
Business Combinations  
with Interested  
Persons

13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
16	Report on Political Contributions	ShrHldr	Against	Against	For

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Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
C	CUSIP 172967424	04/25/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Ellen M. Costello	Mgmt	For	For	For
	2	Elect Director Grace E. Dailey	Mgmt	For	For	For
	3	Elect Director Barbara J. Desoer	Mgmt	For	For	For
	4	Elect Director John C. Dugan	Mgmt	For	For	For
	5	Elect Director Jane N. Fraser	Mgmt	For	For	For
	6	Elect Director Duncan P. Hennes	Mgmt	For	For	For
	7	Elect Director Peter B. Henry	Mgmt	For	For	For
	8	Elect Director S. Leslie Ireland	Mgmt	For	For	For
	9	Elect Director Renee J. James	Mgmt	For	For	For
	10	Elect Director Gary M. Reiner	Mgmt	For	For	For
	11	Elect Director Diana L. Taylor	Mgmt	For	For	For



12	Elect Director James S. Turley	Mgmt	For	For	For
13	Elect Director Casper W. von Koskull	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Respecting Indigenous Peoples' Rights	ShrHldr	Against	Against	For
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CME	CUSIP 12572Q105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Terrence A. Duffy	Mgmt	For	For	For
2	Elect Director Kathryn Benesh	Mgmt	For	For	For
3	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Director Charles P. Carey	Mgmt	For	For	For
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J.	Mgmt	For	For	For

	Gepsman					
8	Elect Director Larry G. Gerdes	Mgmt	For	For	For	For
9	Elect Director Daniel R. Glickman	Mgmt	For	For	For	For
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For	For
11	Elect Director Phyllis M. Lockett	Mgmt	For	For	For	For
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For	For
13	Elect Director Terry L. Savage	Mgmt	For	For	For	For
14	Elect Director Rahael Seifu	Mgmt	For	For	For	For
15	Elect Director William R. Shepard	Mgmt	For	For	For	For
16	Elect Director Howard J. Siegel	Mgmt	For	For	For	For
17	Elect Director Dennis A. Suskind	Mgmt	For	For	For	For
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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CMS Energy Corporation		Meeting Date		Meeting Status		
Ticker Security ID:		05/05/2023		Voted		
CMS CUSIP 125896100		Country of Trade				
Meeting Type		United States				
Annual		Proponent				
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jon E. Barfield	Mgmt	For	For	For	
2	Elect Director Deborah H. Butler	Mgmt	For	For	For	
3	Elect Director Kurt L. Darrow	Mgmt	For	For	For	
4	Elect Director William D. Harvey	Mgmt	For	For	For	
5	Elect Director Garrick J.	Mgmt	For	For	For	

	Rochow					
6	Elect Director John G. Russell	Mgmt	For	For	For	For
7	Elect Director Suzanne F. Shank	Mgmt	For	For	For	For
8	Elect Director Myrna M. Soto	Mgmt	For	For	For	For
9	Elect Director John G. Sznewajs	Mgmt	For	For	For	For
10	Elect Director Ronald J. Tanski	Mgmt	For	For	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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Cognizant Technology Solutions Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
CTSH	CUSIP 192446102	06/06/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Zein Abdalla	Mgmt	For		For	For
2	Elect Director Vinita Bali	Mgmt	For		For	For
3	Elect Director Eric Branderiz	Mgmt	For		For	For
4	Elect Director Archana Deskus	Mgmt	For		For	For
5	Elect Director John M. Dineen	Mgmt	For		For	For
6	Elect Director Nella Domenici	Mgmt	For		For	For
7	Elect Director Ravi Kumar S	Mgmt	For		For	For
8	Elect Director Leo S. Mackay, Jr.	Mgmt	For		For	For
9	Elect Director Michael Patsalos-Fox	Mgmt	For		For	For
10	Elect Director Stephen J. Rohleder	Mgmt	For		For	For

11	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
12	Elect Director Joseph M. Velli	Mgmt	For	For	For
13	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Amend Bylaws	ShrHldr	Against	For	Against
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Colgate-Palmolive Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
CL	CUSIP 194162103		05/12/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For		For	For
2	Elect Director John T. Cahill	Mgmt	For		For	For
3	Elect Director Steve Cahillane	Mgmt	For		For	For
4	Elect Director Lisa M. Edwards	Mgmt	For		For	For
5	Elect Director C. Martin Harris	Mgmt	For		For	For
6	Elect Director Martina Hund-Mejean	Mgmt	For		For	For
7	Elect Director Kimberly A. Nelson	Mgmt	For		For	For
8	Elect Director Lorrie M. Norrington	Mgmt	For		For	For
9	Elect Director Michael	Mgmt	For		For	For

	B. Polk					
10	Elect Director Stephen I. Sadove	Mgmt	For	For	For	
11	Elect Director Noel R. Wallace	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	

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Comcast Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
CMCSA	CUSIP 20030N101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
3	Elect Director Madeline S. Bell	Mgmt	For	For	For
4	Elect Director Edward D. Breen	Mgmt	For	For	For
5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
8	Elect Director Asuka Nakahara	Mgmt	For	For	For
9	Elect Director David C. Novak	Mgmt	For	For	For
10	Elect Director Brian L. Roberts	Mgmt	For	For	For

11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Oversee and Report on a Racial Equity Audit	ShrHldr	Against	Against	For
17	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
18	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
20	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For

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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/16/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
Issue No.	Description		
1	Elect Director Dennis V. Arriola	Mgmt	For
2	Elect Director Jody Freeman	Mgmt	For
3	Elect Director Gay Huey Evans	Mgmt	For
4	Elect Director Jeffrey A. Joerres	Mgmt	For
5	Elect Director Ryan M. Lance	Mgmt	For
6	Elect Director Timothy A. Leach	Mgmt	For
7	Elect Director William	Mgmt	For

	H. McRaven					
8	Elect Director Sharmila Mulligan	Mgmt	For	For	For	
9	Elect Director Eric D. Mullins	Mgmt	For	For	For	
10	Elect Director Arjun N. Murti	Mgmt	For	For	For	
11	Elect Director Robert A. Niblock	Mgmt	For	For	For	
12	Elect Director David T. Seaton	Mgmt	For	For	For	
13	Elect Director R.A. Walker	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A	
17	Provide Right to Call Special Meeting	Mgmt	For	For	For	
18	Approve Omnibus Stock Plan	Mgmt	For	For	For	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	
21	Report on Tax Transparency	ShrHldr	Against	Against	For	
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	

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Constellation Brands, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
STZ	CUSIP 21036P108		07/19/2022		Voted	
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For		For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For		Withhold	Against
3	Elect Director Jose Manuel Madero	Mgmt	For		For	For

	Garza					
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	11/09/2022		Voted		
STZ	CUSIP 21036P108	Country of Trade				
Meeting Type		United States				
Special		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Amend Charter	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		For	For

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Corning Incorporated		Meeting Date		Meeting Status		
Ticker	Security ID:	04/27/2023		Voted		
GLW	CUSIP 219350105	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Donald W. Blair	Mgmt	For		For	For
2	Elect Director Leslie A. Brun	Mgmt	For		For	For
3	Elect Director Stephanie A. Burns	Mgmt	For		For	For
4	Elect Director Richard T. Clark	Mgmt	For		For	For
5	Elect Director Pamela J. Craig	Mgmt	For		For	For
6	Elect Director Robert F. Cummings, Jr.	Mgmt	For		For	For
7	Elect Director Roger W. Ferguson, Jr.	Mgmt	For		For	For
8	Elect Director Deborah A. Henretta	Mgmt	For		For	For
9	Elect Director Daniel P. Huttenlocher	Mgmt	For		For	For
10	Elect Director Kurt M. Landgraf	Mgmt	For		For	For
11	Elect Director Kevin J. Martin	Mgmt	For		For	For
12	Elect Director Deborah	Mgmt	For		For	For



	D. Rieman					
13	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For	
14	Elect Director Wendell P. Weeks	Mgmt	For	For	For	
15	Elect Director Mark S. Wrighton	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Costco Wholesale Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	01/19/2023		Voted	
COST	CUSIP 22160K105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as	Mgmt	For	For	For

Auditors					
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For

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CSX Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CSX	CUSIP 126408103	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donna M. Alvarado	Mgmt	For	For	For
2	Elect Director Thomas P. Bostick	Mgmt	For	For	For
3	Elect Director Steven T. Halverson	Mgmt	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	For	For
5	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect Director David M. Moffett	Mgmt	For	For	For
7	Elect Director Linda H. Riefler	Mgmt	For	For	For
8	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect Director James L. Wainscott	Mgmt	For	For	For
10	Elect Director J. Steven Whisler	Mgmt	For	For	For
11	Elect Director John J. Zillmer	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

CVS Health Corporation Ticker Security ID: CVS CUSIP 126650100		Meeting Date 05/18/2023 Country of Trade United States		Meeting Status Voted		
Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Fernando Aguirre	Mgmt	For	For	For
	2	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
	3	Elect Director C. David Brown, II	Mgmt	For	For	For
	4	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
	5	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
	6	Elect Director Roger N. Farah	Mgmt	For	For	For
	7	Elect Director Anne M. Finucane	Mgmt	For	For	For
	8	Elect Director Edward J. Ludwig	Mgmt	For	For	For
	9	Elect Director Karen S. Lynch	Mgmt	For	For	For
	10	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
	11	Elect Director Mary L. Schapiro	Mgmt	For	For	For
	12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	15	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For
	16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
	17	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to	ShrHldr	Against	For	Against

Director Nominations  
by  
Shareholders

18	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For

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Danaher Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
DHR	CUSIP 235851102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rainer M. Blair	Mgmt	For	For	For
2	Elect Director Feroz Dewan	Mgmt	For	For	For
3	Elect Director Linda Filler	Mgmt	For	For	For
4	Elect Director Teri List	Mgmt	For	For	For
5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Director Jessica L. Mega	Mgmt	For	For	For
7	Elect Director Mitchell P. Rales	Mgmt	For	For	For
8	Elect Director Steven M. Rales	Mgmt	For	For	For
9	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
10	Elect Director A. Shane Sanders	Mgmt	For	For	For
11	Elect Director John T. Schwieters	Mgmt	For	For	For
12	Elect Director Alan G. Spoon	Mgmt	For	For	For
13	Elect Director Raymond C. Stevens	Mgmt	For	For	For
14	Elect Director Elias A. Zerhouni	Mgmt	For	For	For

15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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Deere & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/22/2023		Voted	
DE	CUSIP 244199105	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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DexCom, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
DXCM	CUSIP 252131107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Steven R. Altman	Mgmt	For	For	For
2	Elect Director Richard A. Collins	Mgmt	For	For	For
3	Elect Director Karen Dahut	Mgmt	For	For	For
4	Elect Director Mark G. Foletta	Mgmt	For	For	For
5	Elect Director Barbara E. Kahn	Mgmt	For	For	For
6	Elect Director Kyle Malady	Mgmt	For	For	For
7	Elect Director Eric J. Topol	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent	Mgmt	For	For	For

	K. Brooks					
3	Elect Director David L. Houston	Mgmt	For	For	For	
4	Elect Director Rebecca A. Klein	Mgmt	For	For	For	
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For	
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For	
7	Elect Director Melanie M. Trent	Mgmt	For	For	For	
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For	
9	Elect Director Steven E. West	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For	
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For	
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against	
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	

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DocuSign, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
DOCU	CUSIP 256163106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director James Beer	Mgmt	For	For	For
2	Elect Director Cain A. Hayes	Mgmt	For	For	For
3	Elect Director Allan Thygesen	Mgmt	For	For	For
4	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
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Dominion Energy, Inc.	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 25746U109	05/10/2023	Voted		
D		Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt

  

1	Elect Director James A. Bennett	Mgmt	For	For	For
2	Elect Director Robert M. Blue	Mgmt	For	For	For
3	Elect Director D. Maybank Hagood	Mgmt	For	For	For
4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
5	Elect Director Mark J. Kington	Mgmt	For	For	For
6	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Director Joseph M. Rigby	Mgmt	For	For	For
8	Elect Director Pamela J. Royal	Mgmt	For	For	For
9	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Director Susan N. Story	Mgmt	For	For	For
11	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Right to Call Special Meeting	Mgmt	For	For	For
16	Amend Advance Notice	Mgmt	For	For	For



Provisions for  
Director  
Nominations

17	Require Independent Board Chair	ShrHldr	Against	Against	For
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Domino's Pizza, Inc.

Ticker Security ID:  
DPZ CUSIP 25754A201

Meeting Date  
04/25/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director David A. Brandon	Mgmt	For	For	For
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2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
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3	Elect Director Andrew B. Balson	Mgmt	For	For	For
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4	Elect Director Corie S. Barry	Mgmt	For	For	For
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5	Elect Director Diana F. Cantor	Mgmt	For	For	For
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6	Elect Director Richard L. Federico	Mgmt	For	For	For
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7	Elect Director James A. Goldman	Mgmt	For	For	For
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8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
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9	Elect Director Russell J. Weiner	Mgmt	For	For	For
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10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Dover Corporation

Ticker Security ID:  
DOV CUSIP 260003108

Meeting Date  
05/05/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
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2	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Director Kristiane C. Graham	Mgmt	For	For	For
4	Elect Director Michael F. Johnston	Mgmt	For	For	For
5	Elect Director Michael Manley	Mgmt	For	For	For
6	Elect Director Eric A. Spiegel	Mgmt	For	For	For
7	Elect Director Richard J. Tobin	Mgmt	For	For	For
8	Elect Director Stephen M. Todd	Mgmt	For	For	For
9	Elect Director Keith E. Wandell	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Dow Inc. Ticker DOW	Security ID: CUSIP 260557103	Meeting Date 04/13/2023	Meeting Status Voted
Meeting Type Annual		Country of Trade United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Samuel R. Allen	Mgmt	For
2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For
3	Elect Director Wesley G. Bush	Mgmt	For
4	Elect Director Richard K. Davis	Mgmt	For
5	Elect Director Jerri DeVard	Mgmt	For

6	Elect Director Debra L. Dial	Mgmt	For	For	For
7	Elect Director Jeff M. Fettig	Mgmt	For	For	For
8	Elect Director Jim Fitterling	Mgmt	For	For	For
9	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
11	Elect Director Jill S. Wyant	Mgmt	For	For	For
12	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For

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Duke Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
DRE	CUSIP 264411505	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

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DuPont de Nemours, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
DD	CUSIP 26614N102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Amy G. Brady	Mgmt	For	For	For
2	Elect Director Edward D. Breen	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For

4	Elect Director Terrence R. Curtin	Mgmt	For	For	For
5	Elect Director Alexander M. Cutler	Mgmt	For	For	For
6	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Director Kristina M. Johnson	Mgmt	For	For	For
8	Elect Director Luther C. Kissam	Mgmt	For	For	For
9	Elect Director Frederick M. Lowery	Mgmt	For	For	For
10	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Director Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker Security ID:		05/04/2023		Voted	
EMN CUSIP 277432100		Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Director Brett D. Begemann	Mgmt	For	For	For
3	Elect Director Eric L. Butler	Mgmt	For	For	For
4	Elect Director Mark J. Costa	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Linnie	Mgmt	For	For	For

	M. Haynesworth					
7	Elect Director Julie F. Holder	Mgmt	For	For	For	
8	Elect Director Renee J. Hornbaker	Mgmt	For	For	For	
9	Elect Director Kim Ann Mink	Mgmt	For	For	For	
10	Elect Director James J. O'Brien	Mgmt	For	For	For	
11	Elect Director David W. Raisbeck	Mgmt	For	For	For	
12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Eaton Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ETN	CUSIP G29183103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Craig Arnold	Mgmt	For	For	For
2	Elect Director Olivier Leonetti	Mgmt	For	For	For
3	Elect Director Silvio Napoli	Mgmt	For	For	For
4	Elect Director Gregory R. Page	Mgmt	For	For	For
5	Elect Director Sandra Pianalto	Mgmt	For	For	For
6	Elect Director Robert V. Pragada	Mgmt	For	For	For
7	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Director Gerald B. Smith	Mgmt	For	For	For

9	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Director Darryl L. Wilson	Mgmt	For	For	For
11	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

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Elevance Health, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
ELV	CUSIP 036752103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
2	Elect Director R. Kerry Clark	Mgmt	For	For	For
3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Director Deanna D. Strable	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call	ShrHldr	Against	Against	For

Special Meeting						
9	Annually Report Third Party Political Contributions	ShrHldr	Against	Against	For	
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Eli Lilly and Company		Meeting Date		Meeting Status		
Ticker	Security ID:	05/01/2023		Voted		
LLY	CUSIP 532457108	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect Director David A. Ricks	Mgmt	For	For	For	
3	Elect Director Marschall S. Runge	Mgmt	For	For	For	
4	Elect Director Karen Walker	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
8	Declassify the Board of Directors	Mgmt	For	For	For	
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
10	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
11	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
12	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	
13	Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For	
14	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	For	Against	
15	Report on Effectiveness of Diversity, Equity and	ShrHldr	Against	Against	For	

Inclusion Efforts and Metrics

16	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For
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EOG Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EOG	CUSIP 26875P101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

  

1	Elect Director Janet F. Clark	Mgmt	For	For	For
2	Elect Director Charles R. Crisp	Mgmt	For	For	For
3	Elect Director Robert P. Daniels	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director C. Christopher Gaut	Mgmt	For	For	For
6	Elect Director Michael T. Kerr	Mgmt	For	For	For
7	Elect Director Julie J. Robertson	Mgmt	For	For	For
8	Elect Director Donald F. Textor	Mgmt	For	For	For
9	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
EQIX	CUSIP 29444U700	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

  

1	Elect Director Nanci Caldwell	Mgmt	For	For	For
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2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Director Ron Guerrier - Withdrawn	Mgmt	N/A	N/A	N/A
4	Elect Director Gary Hromadko	Mgmt	For	For	For
5	Elect Director Charles Meyers	Mgmt	For	For	For
6	Elect Director Thomas Olinger	Mgmt	For	For	For
7	Elect Director Christopher Paisley	Mgmt	For	For	For
8	Elect Director Jeetu Patel	Mgmt	For	For	For
9	Elect Director Sandra Rivera	Mgmt	For	For	For
10	Elect Director Fidelma Russo	Mgmt	For	For	For
11	Elect Director Peter Van Camp	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Equity LifeStyle Properties, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ELS	CUSIP 29472R108		04/25/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Andrew Berkenfield	Mgmt	For		For	For
2	Elect Director Derrick Burks	Mgmt	For		For	For
3	Elect Director Philip Calian	Mgmt	For		For	For
4	Elect Director David Contis	Mgmt	For		For	For
5	Elect Director Constance Freedman	Mgmt	For		For	For
6	Elect Director Thomas	Mgmt	For		For	For

	Heneghan					
7	Elect Director Marguerite Nader	Mgmt	For	For	For	For
8	Elect Director Scott Peppet	Mgmt	For	For	For	For
9	Elect Director Sheli Rosenberg	Mgmt	For	For	For	For
10	Elect Director Samuel Zell	Mgmt	For	For	For	For
11	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Expedia Group, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/31/2023		Voted		
EXPE	CUSIP 30212P303	Country of Trade		Voted		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel Altman	Mgmt	For		For	For
2	Elect Director Beverly Anderson	Mgmt	For		Withhold	Against
3	Elect Director M. Moina Banerjee	Mgmt	For		For	For
4	Elect Director Chelsea Clinton	Mgmt	For		Withhold	Against
5	Elect Director Barry Diller	Mgmt	For		For	For
6	Elect Director Henrique Dubugras	Mgmt	For		For	For
7	Elect Director Craig Jacobson	Mgmt	For		Withhold	Against
8	Elect Director Peter Kern	Mgmt	For		For	For
9	Elect Director Dara Khosrowshahi	Mgmt	For		Withhold	Against
10	Elect Director Patricia Menendez Cambo	Mgmt	For		For	For
11	Elect Director Alex von Furstenberg	Mgmt	For		For	For
12	Elect Director Julie Whalen	Mgmt	For		For	For
13	Advisory Vote to Ratify Named	Mgmt	For		For	For

Executive Officers' Compensation

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
XOM	CUSIP 30231G102	05/31/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
	2	Elect Director Susan K. Avery	Mgmt	For	For	For
	3	Elect Director Angela F. Braly	Mgmt	For	For	For
	4	Elect Director Gregory J. Goff	Mgmt	For	For	For
	5	Elect Director John D. Harris, II	Mgmt	For	For	For
	6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
	7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
	8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
	9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
	10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
	11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
	12	Elect Director Darren W. Woods	Mgmt	For	For	For
	13	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
17	Reduce Executive Stock Holding Period	ShrHldr	Against	Against	For
18	Report on Carbon Capture and Storage	ShrHldr	Against	Against	For
19	Report on Methane Emission Disclosure Reliability	ShrHldr	Against	Against	For
20	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
21	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	ShrHldr	Against	Against	For
22	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
23	Report on Asset Retirement Obligations Under IEA NZE Scenario	ShrHldr	Against	For	Against
24	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For
25	Report on Potential Costs of Environmental Litigation	ShrHldr	Against	Against	For
26	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
27	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against
28	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	ShrHldr	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
FDX	CUSIP 31428X106	09/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marvin R. Ellison	Mgmt	For	For	For
2	Elect Director Stephen E. Gorman	Mgmt	For	For	For
3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
4	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Director Amy B. Lane	Mgmt	For	For	For
6	Elect Director R. Brad Martin	Mgmt	For	For	For
7	Elect Director Nancy A. Norton	Mgmt	For	For	For
8	Elect Director Frederick P. Perpall	Mgmt	For	For	For
9	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Director Susan C. Schwab	Mgmt	For	For	For
11	Elect Director Frederick W. Smith	Mgmt	For	For	For
12	Elect Director David P. Steiner	Mgmt	For	For	For
13	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
14	Elect Director V. James Vena	Mgmt	For	For	For
15	Elect Director Paul S. Walsh	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

20	Report on Alignment Between Company Values and Electioneering Contributions	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
22	Report on Racism in Corporate Culture	ShrHldr	Against	Against	For
23	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Fifth Third Bancorp		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
FITB	CUSIP 316773100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
2	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
4	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Director Emerson L. Brumback	Mgmt	For	For	For
6	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect Director C. Bryan Daniels	Mgmt	For	For	For
8	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Director Thomas H. Harvey	Mgmt	For	For	For
10	Elect Director Gary R. Heminger	Mgmt	For	For	For
11	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Director Michael B. McCallister	Mgmt	For	For	For
13	Elect Director Timothy N. Spence	Mgmt	For	For	For
14	Elect Director Marsha C.	Mgmt	For	For	For

	Williams				
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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FLEETCOR Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
FLT	CUSIP 339041105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For	For	For
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
9	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

Freeport-McMoRan, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
FCX	CUSIP 35671D857	06/06/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director David P. Abney	Mgmt		For	For	For
2	Elect Director Richard C. Adkerson	Mgmt		For	For	For
3	Elect Director Marcela E. Donadio	Mgmt		For	For	For
4	Elect Director Robert W. Dudley	Mgmt		For	For	For
5	Elect Director Hugh Grant	Mgmt		For	For	For
6	Elect Director Lydia H. Kennard	Mgmt		For	For	For
7	Elect Director Ryan M. Lance	Mgmt		For	For	For
8	Elect Director Sara Grootwassink Lewis	Mgmt		For	For	For
9	Elect Director Dustan E. McCoy	Mgmt		For	For	For
10	Elect Director Kathleen L. Quirk	Mgmt		For	For	For
11	Elect Director John J. Stephens	Mgmt		For	For	For
12	Elect Director Frances Fragos Townsend	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

General Dynamics Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
GD	CUSIP 369550108	05/03/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Richard D. Clarke	Mgmt		For	For	For



2	Elect Director James S. Crown	Mgmt	For	For	For
3	Elect Director Rudy F. deLeon	Mgmt	For	For	For
4	Elect Director Cecil D. Haney	Mgmt	For	For	For
5	Elect Director Mark M. Malcolm	Mgmt	For	For	For
6	Elect Director James N. Mattis	Mgmt	For	For	For
7	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
8	Elect Director C. Howard Nye	Mgmt	For	For	For
9	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Director Laura J. Schumacher	Mgmt	For	For	For
11	Elect Director Robert K. Steel	Mgmt	For	For	For
12	Elect Director John G. Stratton	Mgmt	For	For	For
13	Elect Director Peter A. Wall	Mgmt	For	For	For
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Report on Human Rights Risk Assessment	ShrHldr	Against	Against	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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Globe Life Inc.	Meeting Date	Meeting Status
Ticker	04/27/2023	Voted
GL	Country of Trade	
Security ID:	United States	
CUSIP 37959E102	Proponent	Mgmt Rec
Meeting Type	Vote Cast	For/Against
Annual		
Issue No.	Description	

						Mgmt
1	Elect Director Linda L. Addison	Mgmt	For	For	For	
2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For	
3	Elect Director Cheryl D. Alston	Mgmt	For	For	For	
4	Elect Director Mark A. Blinn	Mgmt	For	For	For	
5	Elect Director James P. Brannen	Mgmt	For	For	For	
6	Elect Director Jane Buchan	Mgmt	For	For	For	
7	Elect Director Alice S. Cho	Mgmt	For	For	For	
8	Elect Director J. Matthew Darden	Mgmt	For	For	For	
9	Elect Director Steven P. Johnson	Mgmt	For	For	For	
10	Elect Director David A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Frank M. Svoboda	Mgmt	For	For	For	
12	Elect Director Mary E. Thigpen	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against	

Honeywell International Inc.

Ticker Security ID:

HON CUSIP 438516106

Meeting Type

Annual

Issue No. Description

Meeting Date

05/19/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against

Mgmt

1 Elect Director Darius Adamczyk

Mgmt

For

For

For

2	Elect Director Duncan Angove	Mgmt	For	For	For
3	Elect Director William S. Ayer	Mgmt	For	For	For
4	Elect Director Kevin Burke	Mgmt	For	For	For
5	Elect Director D. Scott Davis	Mgmt	For	For	For
6	Elect Director Deborah Flint	Mgmt	For	For	For
7	Elect Director Vimal Kapur	Mgmt	For	For	For
8	Elect Director Rose Lee	Mgmt	For	For	For
9	Elect Director Grace Lieblein	Mgmt	For	For	For
10	Elect Director Robin L. Washington	Mgmt	For	For	For
11	Elect Director Robin Watson	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Issue Environmental Justice Report	ShrHldr	Against	Against	For

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**Host Hotels & Resorts, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
HST	CUSIP 44107P104	05/18/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Mary L. Baglivo	Mgmt	For
2	Elect Director Herman E. Bulls	Mgmt	For
3	Elect Director Diana M. Laing	Mgmt	For
4	Elect Director Richard E. Marriott	Mgmt	For
5	Elect Director Mary Hogan	Mgmt	For

	Preusse					
6	Elect Director Walter C. Rakowich	Mgmt	For	For	For	For
7	Elect Director James F. Risoleo	Mgmt	For	For	For	For
8	Elect Director Gordon H. Smith	Mgmt	For	For	For	For
9	Elect Director A. William Stein	Mgmt	For	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Howmet Aerospace Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
HWM	CUSIP 443201108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description	Mgmt	For	For	For
1	Elect Director James F. Albaugh	Mgmt	For	For	For
2	Elect Director Amy E. Alving	Mgmt	For	For	For
3	Elect Director Sharon R. Barner	Mgmt	For	For	For
4	Elect Director Joseph S. Cantie	Mgmt	For	For	For
5	Elect Director Robert F. Leduc	Mgmt	For	For	For
6	Elect Director David J. Miller	Mgmt	For	For	For
7	Elect Director Jody G. Miller	Mgmt	For	For	For
8	Elect Director John C. Plant	Mgmt	For	For	For
9	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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Humana Inc. Ticker HUM Meeting Type Annual Issue No.	Description	Meeting Date 04/20/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Raquel C. Bono	Mgmt	For	For	For	
2	Elect Director Bruce D. Broussard	Mgmt	For	For	For	
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	
4	Elect Director David T. Feinberg	Mgmt	For	For	For	
5	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For	
6	Elect Director John W. Garratt	Mgmt	For	For	For	
7	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For	
8	Elect Director Karen W. Katz	Mgmt	For	For	For	
9	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	
10	Elect Director William J. McDonald	Mgmt	For	For	For	
11	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	
12	Elect Director Brad D. Smith	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For	

Frequency

Intercontinental Exchange, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
ICE	CUSIP 45866F104	05/19/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
		2	Elect Director Shantella E. Cooper	Mgmt	For	For	For
		3	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
		4	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
		5	Elect Director Mark F. Mulhern	Mgmt	For	For	For
		6	Elect Director Thomas E. Noonan	Mgmt	For	For	For
		7	Elect Director Caroline L. Silver	Mgmt	For	For	For
		8	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
		9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
		10	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
		11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
		13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

Intuit Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
INTU	CUSIP 461202103	01/19/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Director Eve Burton	Mgmt	For	For	For

2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Intuitive Surgical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
ISRG	CUSIP 46120E602	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig H. Barratt	Mgmt	For	For	For
2	Elect Director Joseph C. Beery	Mgmt	For	For	For
3	Elect Director Gary S. Guthart	Mgmt	For	For	For
4	Elect Director Amal M. Johnson	Mgmt	For	For	For
5	Elect Director Don R. Kania	Mgmt	For	For	For
6	Elect Director Amy L. Ladd	Mgmt	For	For	For
7	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Director Alan J. Levy	Mgmt	For	For	For

9	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Director Monica P. Reed	Mgmt	For	For	For
11	Elect Director Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Johnson & Johnson		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
JNJ	CUSIP 478160104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Darius Adamczyk	Mgmt	For	For	For
2	Elect Director Mary C. Beckerle	Mgmt	For	For	For
3	Elect Director D. Scott Davis	Mgmt	For	For	For
4	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Director Joaquin Duato	Mgmt	For	For	For
6	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Director Paula A. Johnson	Mgmt	For	For	For
8	Elect Director Hubert Joly	Mgmt	For	For	For
9	Elect Director Mark B. McClellan	Mgmt	For	For	For
10	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For
12	Elect Director Nadja Y. West	Mgmt	For	For	For



13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Adopt Mandatory Arbitration Bylaw - Withdrawn	ShrHldr	N/A	N/A	N/A
17	Report on Government Financial Support and Equitable Access to Covid-19 Products	ShrHldr	Against	For	Against
18	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

Kimberly-Clark Corporation  
Ticker Security ID:  
KMB CUSIP 494368103  
Meeting Type  
Annual

Meeting Date  
04/20/2023  
Meeting Status  
Voted

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
2	Elect Director John W. Culver	Mgmt	For	For	For
3	Elect Director Michael D. Hsu	Mgmt	For	For	For
4	Elect Director Mae C. Jemison	Mgmt	For	For	For
5	Elect Director S. Todd Maclin	Mgmt	For	For	For
6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Director Christa S. Quarles	Mgmt	For	For	For
9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For

10	Elect Director Dunia A. Shive	Mgmt	For	For	For
11	Elect Director Mark T. Smucker	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Bethany J. Mayer	Mgmt	For	For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Bell	Mgmt	For	For	For
2	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect Director David G. Fubini	Mgmt	For	For	For
4	Elect Director Noel B. Geer	Mgmt	For	For	For
5	Elect Director Miriam E. John	Mgmt	For	For	For
6	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
7	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Director Gary S. May	Mgmt	For	For	For
9	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Director Robert S. Shapard	Mgmt	For	For	For
12	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
LEN	CUSIP 526057104	04/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amy Banse	Mgmt	For		For	For
2	Elect Director Rick Beckwitt	Mgmt	For		For	For
3	Elect Director Tig Gilliam	Mgmt	For		For	For
4	Elect Director Sherrill W. Hudson	Mgmt	For		For	For
5	Elect Director Jonathan M. Jaffe	Mgmt	For		For	For
6	Elect Director Sidney Lapidus	Mgmt	For		For	For
7	Elect Director Teri P. McClure	Mgmt	For		For	For
8	Elect Director Stuart Miller	Mgmt	For		For	For
9	Elect Director Armando Olivera	Mgmt	For		For	For
10	Elect Director Jeffrey Sonnenfeld	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against		For	Against

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For		For	For
2	Amend Articles of Association	Mgmt	For		For	For
3	Approve Common Draft Terms of Merger	Mgmt	For		For	For
4	Approve Scheme of Arrangement	Mgmt	For		For	For

Linde Plc

Ticker LIN	Security ID: CUSIP G5494J103	Meeting Date 07/25/2022	Meeting Status Voted		
Meeting Type Annual		Country of Trade Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen F. Angel	Mgmt	For	For	For
2	Elect Director Sanjiv Lamba	Mgmt	For	For	For
3	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Director Thomas Enders	Mgmt	For	For	For
5	Elect Director Edward G. Galante	Mgmt	For	For	For
6	Elect Director Joe Kaeser	Mgmt	For	For	For
7	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
8	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
9	Elect Director Alberto Weisser	Mgmt	For	For	For
10	Elect Director Robert L. Wood	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Adopt Simple Majority Vote	ShrHldr	Against	Against	For

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Ticker LOW	Security ID: CUSIP 548661107	Meeting Date 05/26/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Raul Alvarez	Mgmt	For	For	For

2	Elect Director David H. Batchelder	Mgmt	For	For	For
3	Elect Director Scott H. Baxter	Mgmt	For	For	For
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
9	Elect Director Brian C. Rogers	Mgmt	For	For	For
10	Elect Director Bertram L. Scott	Mgmt	For	For	For
11	Elect Director Colleen Taylor	Mgmt	For	For	For
12	Elect Director Mary Beth West	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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LyondellBasell Industries N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
LYB	CUSIP N53745100	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jacques Aigrain	Mgmt	For	For	For
2	Elect Director Lincoln Benet	Mgmt	For	For	For
3	Elect Director Robin Buchanan	Mgmt	For	For	For

4	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
5	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
6	Elect Director Claire Farley	Mgmt	For	For	For
7	Elect Director Rita Griffin	Mgmt	For	For	For
8	Elect Director Michael Hanley	Mgmt	For	For	For
9	Elect Director Virginia Kamsky	Mgmt	For	For	For
10	Elect Director Albert Manifold	Mgmt	For	For	For
11	Elect Director Peter Vanacker	Mgmt	For	For	For
12	Approve Discharge of Directors	Mgmt	For	For	For
13	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Cancellation of Shares	Mgmt	For	For	For

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M&T Bank Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MTB	CUSIP 55261F104	04/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director John P. Barnes	Mgmt	For	For	For	
2	Elect Director Robert T. Brady	Mgmt	For	For	For	

3	Elect Director Carlton J. Charles	Mgmt	For	For	For
4	Elect Director Jane Chwick	Mgmt	For	For	For
5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Director Gary N. Geisel	Mgmt	For	For	For
8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
9	Elect Director Rene F. Jones	Mgmt	For	For	For
10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Director Melinda R. Rich	Mgmt	For	For	For
12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Director Denis J. Salamone	Mgmt	For	For	For
14	Elect Director John R. Scannell	Mgmt	For	For	For
15	Elect Director Rudina Seseri	Mgmt	For	For	For
16	Elect Director Kirk W. Walters	Mgmt	For	For	For
17	Elect Director Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Amend Omnibus Stock Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Magna International Inc.				
Ticker	Security ID:	Meeting Date	Meeting Status	
MG	CUSIP 559222401	05/11/2023	Voted	
Meeting Type		Country of Trade		
Annual		Canada		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt



1	Elect Director Peter G. Bowie	Mgmt	For	For	For
2	Elect Director Mary S. Chan	Mgmt	For	For	For
3	Elect Director V. Peter Harder	Mgmt	For	For	For
4	Elect Director Jan R. Hauser	Mgmt	For	For	For
5	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
6	Elect Director Jay K. Kunkel	Mgmt	For	For	For
7	Elect Director Robert F. MacLellan	Mgmt	For	For	For
8	Elect Director Mary Lou Maher	Mgmt	For	For	For
9	Elect Director William A. Ruh	Mgmt	For	For	For
10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
11	Elect Director Matthew Tsien	Mgmt	For	For	For
12	Elect Director Thomas Weber	Mgmt	For	For	For
13	Elect Director Lisa S. Westlake	Mgmt	For	For	For
14	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Marathon Oil Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
MRO	CUSIP 565849106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Director Marcela E. Donadio	Mgmt	For	For	For
3	Elect Director M. Elise Hyland	Mgmt	For	For	For

4	Elect Director Holli C. Ladhani	Mgmt	For	For	For
5	Elect Director Mark A. McCollum	Mgmt	For	For	For
6	Elect Director Brent J. Smolik	Mgmt	For	For	For
7	Elect Director Lee M. Tillman	Mgmt	For	For	For
8	Elect Director Shawn D. Williams	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Marriott International, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony G. Capuano	Mgmt	For	For	For
2	Elect Director Isabella D. Goren	Mgmt	For	For	For
3	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Director Frederick A. Henderson	Mgmt	For	For	For
5	Elect Director Eric Hippeau	Mgmt	For	For	For
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For
7	Elect Director Debra L. Lee	Mgmt	For	For	For
8	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
9	Elect Director David S. Marriott	Mgmt	For	For	For
10	Elect Director Margaret M.	Mgmt	For	For	For

McCarthy						
11	Elect Director Grant F. Reid	Mgmt	For	For	For	
12	Elect Director Horacio D. Rozanski	Mgmt	For	For	For	
13	Elect Director Susan C. Schwab	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	
18	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For	
19	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For	

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Masco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MAS	CUSIP 574599106	05/11/2023	Voted
Meeting Type	Country of Trade	United States	
Annual		Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Keith J. Allman	For	For
2	Elect Director Aine L. Denari	For	For
3	Elect Director Christopher A. O'Herlihy	For	For
4	Elect Director Charles K. Stevens, III	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Advisory Vote on Say on Pay Frequency	1 Year	1 Year
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

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Mastercard Incorporated Ticker Security ID: MA CUSIP 57636Q104		Meeting Date 06/27/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Merit E. Janow	Mgmt	For	For	For
2	Elect Director Candido Bracher	Mgmt	For	For	For
3	Elect Director Richard K. Davis	Mgmt	For	For	For
4	Elect Director Julius Genachowski	Mgmt	For	For	For
5	Elect Director Choon Phong Goh	Mgmt	For	For	For
6	Elect Director Oki Matsumoto	Mgmt	For	For	For
7	Elect Director Michael Miebach	Mgmt	For	For	For
8	Elect Director Youngme Moon	Mgmt	For	For	For
9	Elect Director Rima Qureshi	Mgmt	For	For	For
10	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Director Harit Talwar	Mgmt	For	For	For
12	Elect Director Lance Uggla	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Overseeing Risks Related to Discrimination	ShrHldr	Against	Against	For
18	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	ShrHldr	Against	Against	For
19	Report on Lobbying Payments and	ShrHldr	Against	Against	For

	Policy				
20	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
21	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	ShrHldr	Against	Against	For

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McDonald's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Anthony Capuano	Mgmt	For	For	For
2	Elect Director Kareem Daniel	Mgmt	For	For	For
3	Elect Director Lloyd Dean	Mgmt	For	For	For
4	Elect Director Catherine Engelbert	Mgmt	For	For	For
5	Elect Director Margaret Georgiadis	Mgmt	For	For	For
6	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Richard Lenny	Mgmt	For	For	For
9	Elect Director John Mulligan	Mgmt	For	For	For
10	Elect Director Jennifer Taubert	Mgmt	For	For	For
11	Elect Director Paul Walsh	Mgmt	For	For	For
12	Elect Director Amy Weaver	Mgmt	For	For	For
13	Elect Director Miles White	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as	Mgmt	For	For	For

Auditors

17	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	ShrHldr	Against	Against	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For
19	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
20	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
22	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
23	Report on Animal Welfare	ShrHldr	Against	Against	For

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McKesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/22/2022		Voted	
MCK	CUSIP 58155Q103	Country of Trade		Voted	
Meeting Type	Annual	United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard H. Carmona	Mgmt	For	For	For
2	Elect Director Dominic J. Caruso	Mgmt	For	For	For
3	Elect Director W. Roy Dunbar	Mgmt	For	For	For
4	Elect Director James H. Hinton	Mgmt	For	For	For
5	Elect Director Donald R. Knauss	Mgmt	For	For	For
6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Elect Director Maria Martinez	Mgmt	For	For	For
9	Elect Director Susan	Mgmt	For	For	For

	R. Salka					
10	Elect Director Brian S. Tyler	Mgmt	For	For	For	
11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Approve Omnibus Stock Plan	Mgmt	For	For	For	
15	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
17	Adopt Policy on 10b5-1 Plans	ShrHldr	Against	Against	For	

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Medtronic Plc						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
MDT	CUSIP G5960L103	12/08/2022	Country of Trade		Ireland	
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
				For/Against Mgmt		
1	Elect Director Richard H. Anderson	Mgmt	For	For	For	
2	Elect Director Craig Arnold	Mgmt	For	For	For	
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For	
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	
6	Elect Director Randall J. Hogan, III	Mgmt	For	For	For	
7	Elect Director Kevin E. Lofton	Mgmt	For	For	For	
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For	
9	Elect Director Elizabeth G.	Mgmt	For	For	For	

	Nabel					
10	Elect Director Denise M. O'Leary	Mgmt	For	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	For
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For	For

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Merck & Co., Inc.		Meeting Date		Meeting Status		
Ticker Security ID:		05/23/2023		Voted		
MRK CUSIP 58933Y105		Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Director Mary Ellen Coe	Mgmt	For	For	For	
3	Elect Director Pamela J. Craig	Mgmt	For	For	For	
4	Elect Director Robert M. Davis	Mgmt	For	For	For	
5	Elect Director Thomas H. Glocer	Mgmt	For	For	For	
6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For	
7	Elect Director Stephen L. Mayo	Mgmt	For	For	For	
8	Elect Director Paul B. Rothman	Mgmt	For	For	For	
9	Elect Director	Mgmt	For	For	For	



	Patricia F. Russo					
10	Elect Director Christine E. Seidman	Mgmt	For	For	For	
11	Elect Director Inge G. Thulin	Mgmt	For	For	For	
12	Elect Director Kathy J. Warden	Mgmt	For	For	For	
13	Elect Director Peter C. Wendell	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	
18	Report on Access to COVID-19 Products	ShrHldr	Against	For	Against	
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For	
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	
21	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For	
22	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Meta Platforms, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
META	CUSIP 30303M102	05/31/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peggy Alford	Mgmt	For	For	For	
2	Elect Director Marc L. Andreessen	Mgmt	For	For	For	

3	Elect Director Andrew W. Houston	Mgmt	For	For	For
4	Elect Director Nancy Killefer	Mgmt	For	For	For
5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
7	Elect Director Tracey T. Travis	Mgmt	For	For	For
8	Elect Director Tony Xu	Mgmt	For	For	For
9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Report on Government Take Down Requests	ShrHldr	Against	Against	For
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	For	Against
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against	Against	For
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
17	Report on Data Privacy regarding Reproductive Healthcare	ShrHldr	Against	Against	For
18	Report on Enforcement of Community Standards and User Content	ShrHldr	Against	Against	For
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	Against	For

21	Commission Independent Review of Audit & Risk Oversight Committee	ShrHldr	Against	For	Against
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MetLife, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	06/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl W. Grise	Mgmt	For	For	For
2	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Director Carla A. Harris	Mgmt	For	For	For
4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
5	Elect Director David L. Herzog	Mgmt	For	For	For
6	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Director Jeh C. Johnson	Mgmt	For	For	For
8	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
9	Elect Director William E. Kennard	Mgmt	For	For	For
10	Elect Director Michel A. Khalaf	Mgmt	For	For	For
11	Elect Director Catherine R. Kinney	Mgmt	For	For	For
12	Elect Director Diana L. McKenzie	Mgmt	For	For	For
13	Elect Director Denise M. Morrison	Mgmt	For	For	For
14	Elect Director Mark A. Weinberger	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Microchip Technology Incorporated		Meeting Date	Meeting Status	
Ticker	Security ID:	08/23/2022	Voted	
MCHP	CUSIP 595017104	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For	Against
			Mgmt	Mgmt
1	Elect Director Matthew W. Chapman	For	For	For
2	Elect Director Esther L. Johnson	For	For	For
3	Elect Director Karlton D. Johnson	For	For	For
4	Elect Director Wade F. Meyercord	For	For	For
5	Elect Director Ganesh Moorthy	For	For	For
6	Elect Director Karen M. Rapp	For	For	For
7	Elect Director Steve Sanghi	For	For	For
8	Ratify Ernst & Young LLP as Auditors	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Micron Technology, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	01/12/2023	Voted	
MU	CUSIP 595112103	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For	Against
			Mgmt	Mgmt
1	Elect Director Richard M. Beyer	For	For	For
2	Elect Director Lynn A. Dugle	For	For	For
3	Elect Director Steven J. Gomo	For	For	For
4	Elect Director Linnie M. Haynesworth	For	For	For
5	Elect Director Mary Pat McCarthy	For	For	For
6	Elect Director Sanjay Mehrotra	For	For	For
7	Elect Director Robert E. Switz	For	For	For

8	Elect Director MaryAnn Wright	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
3	Elect Director Teri L. List	Mgmt	For	For	For
4	Elect Director Satya Nadella	Mgmt	For	For	For
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Director Charles W. Scharf	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director John W. Thompson	Mgmt	For	For	For
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
12	Elect Director Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and	ShrHldr	Against	Against	For

	Inclusion				
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	Against	For

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Mondelez International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
MDLZ	CUSIP 609207105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Director Charles E. Bunch	Mgmt	For	For	For
3	Elect Director Ertharin Cousin	Mgmt	For	For	For
4	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Director Anindita Mukherjee	Mgmt	For	For	For
6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For
8	Elect Director Michael A. Todman	Mgmt	For	For	For
9	Elect Director Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For
14	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For
15	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	ShrHldr	Against	Against	For

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Monster Beverage Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
MNST	CUSIP 61174X109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
3	Elect Director Mark J. Hall	Mgmt	For	For	For
4	Elect Director Ana Demel	Mgmt	For	For	For
5	Elect Director James L. Dinkins	Mgmt	For	For	For
6	Elect Director Gary P. Fayard	Mgmt	For	For	For
7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Director Steven G. Pizula	Mgmt	For	For	For
10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Increase Authorized Common Stock	Mgmt	For	For	For

15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
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Morgan Stanley Ticker MS Meeting Type Annual Issue No.	Security ID: CUSIP 617446448 Description	Meeting Date 05/19/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Alistair Darling	Mgmt	For	For	For	For
2	Elect Director Thomas H. Glocer	Mgmt	For	For	For	For
3	Elect Director James P. Gorman	Mgmt	For	For	For	For
4	Elect Director Robert H. Herz	Mgmt	For	For	For	For
5	Elect Director Erika H. James	Mgmt	For	For	For	For
6	Elect Director Hironori Kamezawa	Mgmt	For	For	For	For
7	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For	For
8	Elect Director Stephen J. Luczo	Mgmt	For	For	For	For
9	Elect Director Jami Miscik	Mgmt	For	For	For	For
10	Elect Director Masato Miyachi	Mgmt	For	For	For	For
11	Elect Director Dennis M. Nally	Mgmt	For	For	For	For
12	Elect Director Mary L. Schapiro	Mgmt	For	For	For	For
13	Elect Director Perry M. Traquina	Mgmt	For	For	For	For
14	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For



17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
19	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSI	CUSIP 620076307	05/16/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory Q. Brown	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Egon P. Durban	Mgmt	For	For	For
4	Elect Director Ayanna M. Howard	Mgmt	For	For	For
5	Elect Director Clayton M. Jones	Mgmt	For	For	For
6	Elect Director Judy C. Lewent	Mgmt	For	For	For
7	Elect Director Gregory K. Mondre	Mgmt	For	For	For
8	Elect Director Joseph M. Tucci	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Mathias Dopfner	Mgmt	For	For	For
2	Elect Director Reed Hastings	Mgmt	For	For	For
3	Elect Director Jay C. Hoag	Mgmt	For	For	For
4	Elect Director Ted Sarandos	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Right to Call Special Meeting	ShrHldr	Against	For	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For
10	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
11	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr	Against	Against	For

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Neurocrine Biosciences, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/17/2023		Voted	
NBIX CUSIP 64125C109		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin C. Gorman	Mgmt	For	For	For
2	Elect Director Gary A. Lyons	Mgmt	For	For	For
3	Elect Director Johanna Mercier	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify Ernst & Young	Mgmt	For	For	For

LLP as  
Auditors

NextEra Energy, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
NEE	CUSIP 65339F101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Director Sherry S. Barrat	Mgmt	For	For	For	
3	Elect Director James L. Camaren	Mgmt	For	For	For	
4	Elect Director Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Director Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect Director John W. Ketchum	Mgmt	For	For	For	
8	Elect Director Amy B. Lane	Mgmt	For	For	For	
9	Elect Director David L. Porges	Mgmt	For	For	For	
10	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For	
11	Elect Director John A. Stall	Mgmt	For	For	For	
12	Elect Director Darryl L. Wilson	Mgmt	For	For	For	
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For	

NIKE, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
NKE	CUSIP 654106103	09/09/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

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Norfolk Southern Corporation

Ticker Security ID:  
NSC CUSIP 655844108

Meeting Date  
05/11/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Director Christopher T. Jones	Mgmt	For	For	For
6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Director Steven F. Leer	Mgmt	For	For	For
8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
9	Elect Director Amy E. Miles	Mgmt	For	For	For
10	Elect Director Claude	Mgmt	For	For	For

	Mongeau					
11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For	For
12	Elect Director Alan H. Shaw	Mgmt	For	For	For	For
13	Elect Director John R. Thompson	Mgmt	For	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	For

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Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NUE	CUSIP 670346105	05/11/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against		
Issue No.	Description			Mgmt		
1	Elect Director Norma B. Clayton	Mgmt	For	For	For	For
2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For	For
3	Elect Director Christopher J. Kearney	Mgmt	For	For	For	For
4	Elect Director Laurette T. Koellner	Mgmt	For	For	For	For
5	Elect Director Michael W. Lamach	Mgmt	For	For	For	For
6	Elect Director Joseph D. Rupp	Mgmt	For	For	For	For
7	Elect Director Leon J. Topalian	Mgmt	For	For	For	For
8	Elect Director Nadja Y. West	Mgmt	For	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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NVIDIA Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
NVDA	CUSIP 67066G104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Robert K. Burgess	Mgmt	For	For	For
2	Elect Director Tench Coxe	Mgmt	For	For	For
3	Elect Director John O. Dabiri	Mgmt	For	For	For
4	Elect Director Persis S. Drell	Mgmt	For	For	For
5	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Director Dawn Hudson	Mgmt	For	For	For
7	Elect Director Harvey C. Jones	Mgmt	For	For	For
8	Elect Director Michael G. McCaffery	Mgmt	For	For	For
9	Elect Director Stephen C. Neal	Mgmt	For	For	For
10	Elect Director Mark L. Perry	Mgmt	For	For	For
11	Elect Director A. Brooke Seawell	Mgmt	For	For	For
12	Elect Director Aarti Shah	Mgmt	For	For	For
13	Elect Director Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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NXP Semiconductors N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
NXPI	CUSIP N6596X109	Country of Trade			
Meeting Type					

Annual Issue No.	Description	Netherlands Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
5	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
12	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Oracle Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CUSIP 68389X105	11/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
3	Elect Director Michael J. Boskin	Mgmt	For	For	For
4	Elect Director Safra A. Catz	Mgmt	For	For	For
5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
6	Elect Director George H. Conrades	Mgmt	For	For	For
7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
10	Elect Director Renee J. James	Mgmt	For	For	For
11	Elect Director Charles W. Moorman	Mgmt	For	For	For
12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
13	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
14	Elect Director Naomi O. Seligman	Mgmt	For	For	For
15	Elect Director Vishal Sikka	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For



Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David O'Reilly	Mgmt	For	For	For
2	Elect Director Larry O'Reilly	Mgmt	For	For	For
3	Elect Director Greg Henslee	Mgmt	For	For	For
4	Elect Director Jay D. Burchfield	Mgmt	For	For	For
5	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect Director John R. Murphy	Mgmt	For	For	For
7	Elect Director Dana M. Perlman	Mgmt	For	For	For
8	Elect Director Maria A. Sastre	Mgmt	For	For	For
9	Elect Director Andrea M. Weiss	Mgmt	For	For	For
10	Elect Director Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey H. Black	Mgmt	For	For	For
2	Elect Director Nelda J. Connors	Mgmt	For	For	For
3	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For

	Shailesh G. Jejurikar					
5	Elect Director Christopher J. Kearney	Mgmt	For	For	For	
6	Elect Director Judith F. Marks	Mgmt	For	For	For	
7	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	
8	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	
9	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	
10	Elect Director John H. Walker	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PH	CUSIP 701094104	10/26/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lee C. Banks	Mgmt	For	For	For
2	Elect Director Jillian C. Evanko	Mgmt	For	For	For
3	Elect Director Lance M. Fritz	Mgmt	For	For	For
4	Elect Director Linda A. Harty	Mgmt	For	For	For
5	Elect Director William F. Lacey	Mgmt	For	For	For
6	Elect Director Kevin A. Lobo	Mgmt	For	For	For
7	Elect Director Joseph Scaminace	Mgmt	For	For	For
8	Elect Director Ake Svensson	Mgmt	For	For	For
9	Elect Director Laura	Mgmt	For	For	For

	K. Thompson					
10	Elect Director James R. Verrier	Mgmt	For	For	For	
11	Elect Director James L. Wainscott	Mgmt	For	For	For	
12	Elect Director Thomas L. Williams	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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PepsiCo, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PEP	CUSIP 713448108	05/03/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Segun Agbaje	Mgmt	For		For	For
2	Elect Director Jennifer Bailey	Mgmt	For		For	For
3	Elect Director Cesar Conde	Mgmt	For		For	For
4	Elect Director Ian Cook	Mgmt	For		For	For
5	Elect Director Edith W. Cooper	Mgmt	For		For	For
6	Elect Director Susan M. Diamond	Mgmt	For		For	For
7	Elect Director Dina Dublon	Mgmt	For		For	For
8	Elect Director Michelle Gass	Mgmt	For		For	For
9	Elect Director Ramon L. Laguarta	Mgmt	For		For	For
10	Elect Director Dave J. Lewis	Mgmt	For		For	For
11	Elect Director David C. Page	Mgmt	For		For	For
12	Elect Director Robert C. Pohlrad	Mgmt	For		For	For
13	Elect Director Daniel Vasella	Mgmt	For		For	For
14	Elect Director Darren Walker	Mgmt	For		For	For

15	Elect Director Alberto Weisser	Mgmt	For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
21	Report on Impacts of Restrictive Reproductive Healthcare Legislation	ShrHldr	Against	Against	For
22	Publish Annual Congruency Report on Net-Zero Emissions Policy	ShrHldr	Against	Against	For

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Pfizer Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
PFE	CUSIP 717081103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Director Albert Bourla	Mgmt	For	For	For
3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Director Scott Gottlieb	Mgmt	For	For	For
6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
7	Elect Director Susan Hockfield	Mgmt	For	For	For
8	Elect Director Dan R. Littman	Mgmt	For	For	For
9	Elect Director Shantanu Narayen	Mgmt	For	For	For
10	Elect Director Suzanne Nora	Mgmt	For	For	For

Johnson						
11	Elect Director James Quincey	Mgmt	For	For	For	
12	Elect Director James C. Smith	Mgmt	For	For	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	
18	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For	
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	
20	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	

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PG&E Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
PCG	CUSIP 69331C108	05/18/2023	Country of Trade		United States	
Meeting Type	Annual	Country of Trade	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	
2	Elect Director Kerry W. Cooper	Mgmt	For	For	For	
3	Elect Director Arno L. Harris	Mgmt	For	For	For	
4	Elect Director Carlos M. Hernandez	Mgmt	For	For	For	
5	Elect Director Michael R. Niggli	Mgmt	For	For	For	
6	Elect Director Benjamin F. Wilson	Mgmt	For	For	For	

7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Philip Morris International Inc.  
Ticker PM Security ID: CUSIP 718172109  
Meeting Type Annual

Meeting Date 05/03/2023  
Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brant Bonin Bough	Mgmt	For	For	For
2	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Director Michel Combes	Mgmt	For	For	For
4	Elect Director Juan Jose Daboub	Mgmt	For	For	For
5	Elect Director Werner Geissler	Mgmt	For	For	For
6	Elect Director Lisa A. Hook	Mgmt	For	For	For
7	Elect Director Jun Makihara	Mgmt	For	For	For
8	Elect Director Kalpana Morparia	Mgmt	For	For	For
9	Elect Director Jacek Olczak	Mgmt	For	For	For
10	Elect Director Robert B. Polet	Mgmt	For	For	For
11	Elect Director Dessislava Temperley	Mgmt	For	For	For
12	Elect Director Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
16	Disclose Nicotine Level Information,	ShrHldr	Against	Against	For

and Reduce Nicotine  
Levels in Tobacco  
Products

Phillips 66						
Ticker	Security ID:	Meeting Date			Meeting Status	
PSX	CUSIP 718546104	05/10/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory J. Hayes	Mgmt		For	For	For
2	Elect Director Charles M. Holley	Mgmt		For	For	For
3	Elect Director Denise R. Singleton	Mgmt		For	For	For
4	Elect Director Glenn F. Tilton	Mgmt		For	For	For
5	Elect Director Marna C. Whittington	Mgmt		For	For	For
6	Declassify the Board of Directors	Mgmt		For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
9	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	ShrHldr		Against	Against	For

PPG Industries, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PPG	CUSIP 693506107	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen F. Angel	Mgmt		For	For	For
2	Elect Director Hugh Grant	Mgmt		For	Against	Against
3	Elect Director Melanie L. Healey	Mgmt		For	For	For
4	Elect Director Timothy M. Knavish	Mgmt		For	For	For
5	Elect Director Guillermo Novo	Mgmt		For	For	For

6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Require Independent Board Chair	ShrHldr	Against	Against	For

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Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PLD	CUSIP 74340W103	05/04/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
	2	Elect Director Cristina G. Bitá	Mgmt	For	For	For
	3	Elect Director James B. Connor	Mgmt	For	For	For
	4	Elect Director George L. Fotiades	Mgmt	For	For	For
	5	Elect Director Lydia H. Kennard	Mgmt	For	For	For
	6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
	7	Elect Director Avid Modjtabai	Mgmt	For	For	For
	8	Elect Director David P. O'Connor	Mgmt	For	For	For
	9	Elect Director Olivier Piani	Mgmt	For	For	For
	10	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
	11	Elect Director Carl B. Webb	Mgmt	For	For	For
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	14	Ratify KPMG LLP as	Mgmt	For	For	For



Auditors

Prologis, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PLD	CUSIP 74340W103	09/28/2022			Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		For	For
Prudential Financial, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PRU	CUSIP 744320102	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gilbert F. Casellas	Mgmt	For		For	For
2	Elect Director Robert M. Falzon	Mgmt	For		For	For
3	Elect Director Martina Hund-Mejean	Mgmt	For		For	For
4	Elect Director Wendy E. Jones	Mgmt	For		For	For
5	Elect Director Charles F. Lowrey	Mgmt	For		For	For
6	Elect Director Sandra Pianalto	Mgmt	For		For	For
7	Elect Director Christine A. Poon	Mgmt	For		For	For
8	Elect Director Douglas A. Scovanner	Mgmt	For		For	For
9	Elect Director Michael A. Todman	Mgmt	For		For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Require Independent Board Chair	ShrHldr	Against		Against	For

Public Service Enterprise Group Incorporated			Meeting Date		Meeting Status	
Ticker	Security ID:		04/18/2023		Voted	
PEG	CUSIP 744573106		Country of Trade			
Meeting Type			United States			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Ralph A. LaRossa	Mgmt	For		For	For
2	Elect Director Susan Tomasky	Mgmt	For		For	For
3	Elect Director Willie A. Deese	Mgmt	For		For	For
4	Elect Director Jamie M. Gentoso	Mgmt	For		For	For
5	Elect Director Barry H. Ostrowsky	Mgmt	For		For	For
6	Elect Director Valerie A. Smith	Mgmt	For		For	For
7	Elect Director Scott G. Stephenson	Mgmt	For		For	For
8	Elect Director Laura A. Sugg	Mgmt	For		For	For
9	Elect Director John P. Surma	Mgmt	For		For	For
10	Elect Director Alfred W. Zollar	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For		For	For
14	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For		For	For
15	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For		For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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QUALCOMM Incorporated		Meeting Date	Meeting Status		
Ticker	Security ID:	03/08/2023	Voted		
QCOM	CUSIP 747525103	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For
3	Elect Director Mark Fields	Mgmt	For	For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Raymond James Financial, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	02/23/2023	Voted		
RJF	CUSIP 754730109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marlene Debel	Mgmt	For	For	For
2	Elect Director Robert M.	Mgmt	For	For	For

	Dutkowsky					
3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For	
4	Elect Director Benjamin C. Esty	Mgmt	For	For	For	
5	Elect Director Anne Gates	Mgmt	For	For	For	
6	Elect Director Thomas A. James	Mgmt	For	For	For	
7	Elect Director Gordon L. Johnson	Mgmt	For	For	For	
8	Elect Director Roderick C. McGeary	Mgmt	For	For	For	
9	Elect Director Paul C. Reilly	Mgmt	For	For	For	
10	Elect Director Raj Seshadri	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Raytheon Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
RTX	CUSIP 75513E101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For

7	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Director Denise L. Ramos	Mgmt	For	For	For
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Director Brian C. Rogers	Mgmt	For	For	For
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Director Robert O. Work	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

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Regeneron Pharmaceuticals, Inc.

Ticker Security ID:  
REGN CUSIP 75886F107

Meeting Type  
Annual

Issue No. Description

Meeting Date  
06/09/2023  
Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1 Elect Director Joseph L. Goldstein

Mgmt

For

For

For

2 Elect Director

Mgmt

For

For

For

	Christine A. Poon					
3	Elect Director Craig B. Thompson	Mgmt	For	For	For	
4	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
8	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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Royal Caribbean Cruises Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
RCL	CUSIP V7780T103		06/01/2023		Voted	
Meeting Type	Country of Trade		Country of Trade		Country of Trade	
Annual	Liberia		Liberia		Liberia	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director John F. Brock	Mgmt	For	For	For	
2	Elect Director Richard D. Fain	Mgmt	For	For	For	
3	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For	
4	Elect Director William L. Kimsey	Mgmt	For	For	For	
5	Elect Director Michael O. Leavitt	Mgmt	For	For	For	
6	Elect Director Jason T. Liberty	Mgmt	For	For	For	
7	Elect Director Amy McPherson	Mgmt	For	For	For	
8	Elect Director Maritza G. Montiel	Mgmt	For	For	For	
9	Elect Director Ann S. Moore	Mgmt	For	For	For	
10	Elect Director Eyal M. Ofer	Mgmt	For	For	For	
11	Elect Director Vagn O. Sorensen	Mgmt	For	For	For	
12	Elect Director Donald	Mgmt	For	For	For	

	Thompson					
13	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For	For
14	Elect Director Rebecca Yeung	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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S&P Global Inc. Ticker SPGI Meeting Type Annual Issue No.	Security ID: CUSIP 78409V104 Description	Meeting Date 05/03/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Marco Alvera	Mgmt	For	For	For	For
2	Elect Director Jacques Esculier	Mgmt	For	For	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For	For	For
4	Elect Director William D. Green	Mgmt	For	For	For	For
5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	For
6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	For
7	Elect Director Robert P. Kelly	Mgmt	For	For	For	For
8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	For
9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	For
10	Elect Director Maria R. Morris	Mgmt	For	For	For	For
11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	For
12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	For
13	Elect Director Gregory Washington	Mgmt	For	For	For	For

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc Benioff	Mgmt	For	For	For
2	Elect Director Laura Alber	Mgmt	For	For	For
3	Elect Director Craig Conway	Mgmt	For	For	For
4	Elect Director Arnold Donald	Mgmt	For	For	For
5	Elect Director Parker Harris	Mgmt	For	For	For
6	Elect Director Neelie Kroes	Mgmt	For	For	For
7	Elect Director Sachin Mehra	Mgmt	For	For	For
8	Elect Director G. Mason Morfit	Mgmt	For	For	For
9	Elect Director Oscar Munoz	Mgmt	For	For	For
10	Elect Director John V. Roos	Mgmt	For	For	For
11	Elect Director Robin Washington	Mgmt	For	For	For
12	Elect Director Maynard Webb	Mgmt	For	For	For
13	Elect Director Susan Wojcicki	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For

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Sarepta Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRPT	CUSIP 803607100	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard J. Barry	Mgmt	For	For	For
2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
3	Elect Director Stephen L. Mayo	Mgmt	For	For	For
4	Elect Director Claude Nicaise	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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SBA Communications Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBAC	CUSIP 78410G104	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
2	Elect Director Laurie Bowen	Mgmt	For	For	For
3	Elect Director Amy E. Wilson	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Seagate Technology Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/24/2022		Voted	
STX	CUSIP G7997R103	Country of Trade			
Meeting Type		Ireland			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
2	Elect Director Prat S. Bhatt	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Richard L. Clemmer	Mgmt	For	For	For
6	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Director Dylan Haggart	Mgmt	For	For	For
9	Elect Director William D. Mosley	Mgmt	For	For	For
10	Elect Director Stephanie Tilenius	Mgmt	For	For	For
11	Elect Director Edward J. Zander	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Sempra Energy		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
SRE	CUSIP 816851109	Country of Trade			
Meeting Type		United States			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Andres Conesa	Mgmt	For	For	For	For
2	Elect Director Pablo A. Ferrero	Mgmt	For	For	For	For
3	Elect Director Jeffrey W. Martin	Mgmt	For	For	For	For
4	Elect Director Bethany J. Mayer	Mgmt	For	For	For	For
5	Elect Director Michael N. Mears	Mgmt	For	For	For	For
6	Elect Director Jack T. Taylor	Mgmt	For	For	For	For
7	Elect Director Cynthia L. Walker	Mgmt	For	For	For	For
8	Elect Director Cynthia J. Warner	Mgmt	For	For	For	For
9	Elect Director James C. Yardley	Mgmt	For	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
13	Increase Authorized Common Stock	Mgmt	For	For	For	For
14	Change Company Name to Sempra	Mgmt	For	For	For	For
15	Amend Articles of Incorporation	Mgmt	For	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For	For
<hr/>						
Southwest Airlines Co.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/17/2023		Voted		
LUV	CUSIP 844741108	Country of Trade		United States		
Meeting Type		Proponent		Vote Cast		
Annual		Mgmt	Rec	For/Against		
Issue No.	Description			Mgmt		
1	Elect Director David W. Biegler	Mgmt	For	For	For	For
2	Elect Director J. Veronica Biggins	Mgmt	For	For	For	For

3	Elect Director Douglas H. Brooks	Mgmt	For	For	For
4	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
5	Elect Director William H. Cunningham	Mgmt	For	For	For
6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Director David P. Hess	Mgmt	For	For	For
8	Elect Director Robert E. Jordan	Mgmt	For	For	For
9	Elect Director Gary C. Kelly	Mgmt	For	For	For
10	Elect Director Elaine Mendoza	Mgmt	For	For	For
11	Elect Director John T. Montford	Mgmt	For	For	For
12	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Director Ron Ricks	Mgmt	For	For	For
14	Elect Director Jill A. Soltau	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr	Against	For	Against
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick	Mgmt	For	For	For

	de Saint-Aignan					
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For	
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For	
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For	
5	Elect Director William C. Freda	Mgmt	For	For	For	
6	Elect Director Sara Mathew	Mgmt	For	For	For	
7	Elect Director William L. Meaney	Mgmt	For	For	For	
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For	
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For	
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For	
11	Elect Director John B. Rhea	Mgmt	For	For	For	
12	Elect Director Gregory L. Summe	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For	

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Stryker Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
SYK	CUSIP 863667101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Mary K. Brainerd	Mgmt	For	For	For
2	Elect Director Giovanni	Mgmt	For	For	For

	Caforio					
3	Elect Director Srikant M. Datar	Mgmt	For	For	For	
4	Elect Director Allan C. Golston	Mgmt	For	For	For	
5	Elect Director Kevin A. Lobo	Mgmt	For	For	For	
6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	
7	Elect Director Andrew K. Silvernail	Mgmt	For	For	For	
8	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For	
9	Elect Director Ronda E. Stryker	Mgmt	For	For	For	
10	Elect Director Rajeev Suri	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For	

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For

7	Elect Director Ronald A. Klein	Mgmt	For	For	For
8	Elect Director Clunet R. Lewis	Mgmt	For	For	For
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
13	Increase Authorized Common Stock	Mgmt	For	For	For

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Teradyne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TER	CUSIP 880770102	05/12/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Timothy E. Guertin	Mgmt	For	For	For
2	Elect Director Peter Herweck	Mgmt	For	For	For
3	Elect Director Mercedes Johnson	Mgmt	For	For	For
4	Elect Director Ernest E. Maddock	Mgmt	For	For	For
5	Elect Director Marilyn Matz	Mgmt	For	For	For
6	Elect Director Gregory S. Smith	Mgmt	For	For	For
7	Elect Director Ford Tamer	Mgmt	For	For	For
8	Elect Director Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

Tesla, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TSLA	CUSIP 88160R101	05/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elon Musk	Mgmt		For	For	For
2	Elect Director Robyn Denholm	Mgmt		For	For	For
3	Elect Director JB Straubel	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt		3 Years	1 Year	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr		Against	Against	For

Tesla, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TSLA	CUSIP 88160R101	08/04/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt		For	For	For
2	Elect Director Kathleen Wilson-Thompson	Mgmt		For	For	For
3	Reduce Director Terms from Three to Two Years	Mgmt		For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt		For	For	For
5	Increase Authorized Common Stock	Mgmt		For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
7	Adopt Proxy Access Right	ShrHldr		Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the	ShrHldr		Against	For	Against



	Workplace				
9	Report on Racial and Gender Board Diversity	ShrHldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHldr	Against	Against	For
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHldr	Against	For	Against

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Texas Instruments Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TXN	CUSIP 882508104	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Mark A. Blinn	Mgmt	For	For	For
2	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Director Janet F. Clark	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	For	For
5	Elect Director Martin S. Craighead	Mgmt	For	For	For
6	Elect Director Curtis C. Farmer	Mgmt	For	For	For
7	Elect Director Jean M. Hobby	Mgmt	For	For	For
8	Elect Director Haviv Ilan	Mgmt	For	For	For
9	Elect Director Ronald Kirk	Mgmt	For	For	For
10	Elect Director Pamela H. Patsley	Mgmt	For	For	For
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For
12	Elect Director Richard	Mgmt	For	For	For

	K. Templeton				
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	Against	For

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Textron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard F. Ambrose	Mgmt	For	For	For
2	Elect Director Kathleen M. Bader	Mgmt	For	For	For
3	Elect Director R. Kerry Clark	Mgmt	For	For	For
4	Elect Director Scott C. Donnelly	Mgmt	For	For	For
5	Elect Director Deborah Lee James	Mgmt	For	For	For
6	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect Director James L. Ziemer	Mgmt	For	For	For
9	Elect Director Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marianne C. Brown	Mgmt	For	For	For
2	Elect Director Frank C. Herringer	Mgmt	For	For	For
3	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
4	Elect Director Todd M. Ricketts	Mgmt	For	For	For
5	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For

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The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	CUSIP 191216100	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Herb Allen	Mgmt	For	For	For
2	Elect Director Marc Bolland	Mgmt	For	For	For
3	Elect Director Ana	Mgmt	For	For	For

	Botin					
4	Elect Director Christopher C. Davis	Mgmt	For	For	For	
5	Elect Director Barry Diller	Mgmt	For	For	For	
6	Elect Director Carolyn Everson	Mgmt	For	For	For	
7	Elect Director Helene D. Gayle	Mgmt	For	For	For	
8	Elect Director Alexis M. Herman	Mgmt	For	For	For	
9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	
10	Elect Director Amity Millhiser	Mgmt	For	For	For	
11	Elect Director James Quincey	Mgmt	For	For	For	
12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	
13	Elect Director David B. Weinberg	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For	
18	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For	
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
20	Require Independent Board Chair	ShrHldr	Against	Against	For	
21	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For	

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The Home Depot, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

HD Meeting Type	CUSIP 437076102	05/18/2023	Country of Trade		Voted	
Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gerard J. Arpey	Mgmt	For		For	For
2	Elect Director Ari Bousbib	Mgmt	For		For	For
3	Elect Director Jeffery H. Boyd	Mgmt	For		For	For
4	Elect Director Gregory D. Brenneman	Mgmt	For		For	For
5	Elect Director J. Frank Brown	Mgmt	For		For	For
6	Elect Director Albert P. Carey	Mgmt	For		For	For
7	Elect Director Edward P. Decker	Mgmt	For		For	For
8	Elect Director Linda R. Gooden	Mgmt	For		For	For
9	Elect Director Wayne M. Hewett	Mgmt	For		For	For
10	Elect Director Manuel Kadre	Mgmt	For		For	For
11	Elect Director Stephanie C. Linnartz	Mgmt	For		For	For
12	Elect Director Paula Santilli	Mgmt	For		For	For
13	Elect Director Caryn Seidman-Becker	Mgmt	For		For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
17	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	ShrHldr	Against		Against	For
18	Require Independent Board Chair	ShrHldr	Against		Against	For
19	Report on Political Expenditures	ShrHldr	Against		Against	For

Congruence

20	Rescind 2022 Racial Equity Audit Proposal	ShrHldr	Against	Against	For
21	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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The Procter & Gamble Company

Ticker		Security ID:	Meeting Date		Meeting Status	
PG		CUSIP 742718109	10/11/2022		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director B. Marc Allen	Mgmt	For		For	For
2	Elect Director Angela F. Braly	Mgmt	For		For	For
3	Elect Director Amy L. Chang	Mgmt	For		For	For
4	Elect Director Joseph Jimenez	Mgmt	For		For	For
5	Elect Director Christopher Kempczinski	Mgmt	For		For	For
6	Elect Director Debra L. Lee	Mgmt	For		For	For
7	Elect Director Terry J. Lundgren	Mgmt	For		For	For
8	Elect Director Christine M. McCarthy	Mgmt	For		For	For
9	Elect Director Jon R. Moeller	Mgmt	For		For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For		For	For
11	Elect Director Patricia A. Woertz	Mgmt	For		For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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The Progressive Corporation

Ticker		Security ID:	Meeting Date		Meeting Status	
PGR		CUSIP 743315103	05/12/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Danelle M.	Mgmt	For		For	For

	Barrett					
2	Elect Director Philip Bleser	Mgmt	For	For	For	
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For	
4	Elect Director Pamela J. Craig	Mgmt	For	For	For	
5	Elect Director Charles A. Davis	Mgmt	For	For	For	
6	Elect Director Roger N. Farah	Mgmt	For	For	For	
7	Elect Director Lawton W. Fitt	Mgmt	For	For	For	
8	Elect Director Susan Patricia Griffith	Mgmt	For	For	For	
9	Elect Director Devin C. Johnson	Mgmt	For	For	For	
10	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For	
11	Elect Director Barbara R. Snyder	Mgmt	For	For	For	
12	Elect Director Kahina Van Dyke	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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The TJX Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
TJX	CUSIP 872540109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Jose B. Alvarez	Mgmt	For	For	For
2	Elect Director Alan M. Bennett	Mgmt	For	For	For
3	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
4	Elect Director David	Mgmt	For	For	For

	T. Ching					
5	Elect Director C. Kim Goodwin	Mgmt	For	For	For	
6	Elect Director Ernie Herrman	Mgmt	For	For	For	
7	Elect Director Amy B. Lane	Mgmt	For	For	For	
8	Elect Director Carol Meyrowitz	Mgmt	For	For	For	
9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	ShrHldr	Against	Against	For	
14	Report on Risk from Supplier Misclassification of Supplier's Employees	ShrHldr	Against	Against	For	
15	Adopt a Paid Sick Leave Policy for All Employees	ShrHldr	Against	Against	For	

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The Travelers Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TRV	CUSIP 89417E109	05/24/2023		Voted		
Meeting Type	Country of Trade	Country of Trade		Country of Trade		
Annual	United States	United States		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Alan L. Beller	Mgmt	For	For	For	
2	Elect Director Janet M. Dolan	Mgmt	For	For	For	
3	Elect Director Russell G. Golden	Mgmt	For	For	For	
4	Elect Director Patricia L. Higgins	Mgmt	For	For	For	
5	Elect Director William J. Kane	Mgmt	For	For	For	
6	Elect Director Thomas B.	Mgmt	For	For	For	



	Leonardi				
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
10	Elect Director Rafael Santana	Mgmt	For	For	For
11	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
12	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
13	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
14	Elect Director Bridget van Kralingen	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	ShrHldr	Against	Against	For
20	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	ShrHldr	Against	Against	For
21	Oversee and Report on a Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
22	Ensure Policies Do Not Support Police Violations of Civil Rights	ShrHldr	Against	Against	For
23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	ShrHldr	N/A	N/A	N/A

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The Walt Disney Company  
 Ticker Security ID:  
 DIS CUSIP 254687106  
 Meeting Type  
 Annual

Meeting Date  
 04/03/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mary T. Barra	Mgmt	For	Against	Against
2	Elect Director Safra A. Catz	Mgmt	For	Against	Against
3	Elect Director Amy L. Chang	Mgmt	For	Against	Against
4	Elect Director Francis A. deSouza	Mgmt	For	Against	Against
5	Elect Director Carolyn N. Everson	Mgmt	For	For	For
6	Elect Director Michael B.G. Froman	Mgmt	For	Against	Against
7	Elect Director Robert A. Iger	Mgmt	For	For	For
8	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
9	Elect Director Calvin R. McDonald	Mgmt	For	Against	Against
10	Elect Director Mark G. Parker	Mgmt	For	Against	Against
11	Elect Director Derica W. Rice	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Political Expenditures	ShrHldr	Against	Against	For

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Thermo Fisher Scientific Inc.  
 Ticker Security ID:  
 TMO CUSIP 883556102  
 Meeting Type

Meeting Date  
 05/24/2023  
 Country of Trade

Meeting Status  
 Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc N. Casper	Mgmt	For		For	For
2	Elect Director Nelson J. Chai	Mgmt	For		For	For
3	Elect Director Ruby R. Chandy	Mgmt	For		For	For
4	Elect Director C. Martin Harris	Mgmt	For		For	For
5	Elect Director Tyler Jacks	Mgmt	For		For	For
6	Elect Director R. Alexandra Keith	Mgmt	For		For	For
7	Elect Director James C. Mullen	Mgmt	For		For	For
8	Elect Director Lars R. Sorensen	Mgmt	For		For	For
9	Elect Director Debora L. Spar	Mgmt	For		For	For
10	Elect Director Scott M. Sperling	Mgmt	For		For	For
11	Elect Director Dion J. Weisler	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
15	Amend Omnibus Stock Plan	Mgmt	For		For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For		For	For

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T-Mobile US, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TMUS	CUSIP 872590104	06/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andre Almeida	Mgmt	For		For	For
2	Elect Director Marcelo Claire	Mgmt	For		For	For

3	Elect Director Srikant M. Datar	Mgmt	For	For	For
4	Elect Director Srinivasan Gopalan	Mgmt	For	For	For
5	Elect Director Timotheus Hottges	Mgmt	For	For	For
6	Elect Director Christian P. Illek	Mgmt	For	For	For
7	Elect Director Raphael Kubler	Mgmt	For	For	For
8	Elect Director Thorsten Langheim	Mgmt	For	For	For
9	Elect Director Dominique Leroy	Mgmt	For	For	For
10	Elect Director Letitia A. Long	Mgmt	For	For	For
11	Elect Director G. Michael Sievert	Mgmt	For	For	For
12	Elect Director Teresa A. Taylor	Mgmt	For	For	For
13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Approve Omnibus Stock Plan	Mgmt	For	For	For
18	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Toll Brothers, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/07/2023		Voted	
TOL	CUSIP 889478103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
2	Elect Director Stephen	Mgmt	For	For	For

	F. East					
3	Elect Director Christine N. Garvey	Mgmt	For	For	For	
4	Elect Director Karen H. Grimes	Mgmt	For	For	For	
5	Elect Director Derek T. Kan	Mgmt	For	For	For	
6	Elect Director Carl B. Marbach	Mgmt	For	For	For	
7	Elect Director John A. McLean	Mgmt	For	For	For	
8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For	
9	Elect Director Paul E. Shapiro	Mgmt	For	For	For	
10	Elect Director Scott D. Stowell	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Trane Technologies Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TT	CUSIP G8994E103	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kirk E. Arnold	Mgmt	For	For	For
2	Elect Director Ann C. Berzin	Mgmt	For	For	For
3	Elect Director April Miller Boise	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Mark R. George	Mgmt	For	For	For
6	Elect Director John A. Hayes	Mgmt	For	For	For
7	Elect Director Linda P. Hudson	Mgmt	For	For	For
8	Elect Director Myles P.	Mgmt	For	For	For

	Lee					
9	Elect Director David S. Regnery	Mgmt	For	For	For	
10	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	
11	Elect Director John P. Surma	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
15	Authorize Issue of Equity	Mgmt	For	For	For	
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	

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Truist Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
TFC	CUSIP 89832Q109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer S. Banner	Mgmt	For	For	For
2	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Director Anna R. Cablik	Mgmt	For	For	For
5	Elect Director Dallas S. Clement	Mgmt	For	For	For
6	Elect Director Paul D. Donahue	Mgmt	For	For	For
7	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
8	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For

9	Elect Director Kelly S. King	Mgmt	For	For	For
10	Elect Director Easter A. Maynard	Mgmt	For	For	For
11	Elect Director Donna S. Morea	Mgmt	For	For	For
12	Elect Director Charles A. Patton	Mgmt	For	For	For
13	Elect Director Nido R. Qubein	Mgmt	For	For	For
14	Elect Director David M. Ratcliffe	Mgmt	For	For	For
15	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Director Christine Sears	Mgmt	For	For	For
18	Elect Director Thomas E. Skains	Mgmt	For	For	For
19	Elect Director Bruce L. Tanner	Mgmt	For	For	For
20	Elect Director Thomas N. Thompson	Mgmt	For	For	For
21	Elect Director Steven C. Voorhees	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
23	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
24	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
25	Require Independent Board Chair	ShrHldr	Against	Against	For

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U.S. Bancorp					
Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt

1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Director Andrew Cecere	Mgmt	For	For	For
5	Elect Director Alan B. Colberg	Mgmt	For	For	For
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Director Kimberly J. Harris	Mgmt	For	For	For
8	Elect Director Roland A. Hernandez	Mgmt	For	For	For
9	Elect Director Richard P. McKenney	Mgmt	For	For	For
10	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
12	Elect Director John P. Wiehoff	Mgmt	For	For	For
13	Elect Director Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Uber Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
UBER	CUSIP 90353T100	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual				Vote Cast	
Issue No.	Description			For/Against Mgmt	
1	Elect Director Ronald Sugar	Mgmt	For	For	For
2	Elect Director Revathi Advaiti	Mgmt	For	For	For
3	Elect Director Ursula Burns	Mgmt	For	Against	Against



4	Elect Director Robert Eckert	Mgmt	For	For	For
5	Elect Director Amanda Ginsberg	Mgmt	For	For	For
6	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Director Wan Ling Martello	Mgmt	For	For	For
8	Elect Director John Thain	Mgmt	For	For	For
9	Elect Director David I. Trujillo	Mgmt	For	For	For
10	Elect Director Alexander Wynaendts	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Commission a Third-Party Audit on Driver Health and Safety	ShrHldr	Against	Against	For

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UDR, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
UDR	CUSIP 902653104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Director Jon A. Grove	Mgmt	For	For	For
3	Elect Director Mary Ann King	Mgmt	For	For	For
4	Elect Director James D. Klingbeil	Mgmt	For	For	For
5	Elect Director Clint D. McDonnough	Mgmt	For	For	For
6	Elect Director Robert A. McNamara	Mgmt	For	For	For
7	Elect Director Diane M. Morefield	Mgmt	For	For	For
8	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For

9	Elect Director Mark R. Patterson	Mgmt	For	For	For
10	Elect Director Thomas W. Toomey	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Union Pacific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
UNP	CUSIP 907818108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director William J. DeLaney	Mgmt	For	For	For
2	Elect Director David B. Dillon	Mgmt	For	For	For
3	Elect Director Sheri H. Edison	Mgmt	For	For	For
4	Elect Director Teresa M. Finley	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Director Jane H. Lute	Mgmt	For	For	For
8	Elect Director Michael R. McCarthy	Mgmt	For	For	For
9	Elect Director Jose H. Villarreal	Mgmt	For	For	For
10	Elect Director Christopher J. Williams	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For

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United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UPS	CUSIP 911312106	05/04/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Carol Tome	Mgmt	For
2	Elect Director Rodney Adkins	Mgmt	For
3	Elect Director Eva Boratto	Mgmt	For
4	Elect Director Michael Burns	Mgmt	For
5	Elect Director Wayne Hewett	Mgmt	For
6	Elect Director Angela Hwang	Mgmt	For
7	Elect Director Kate Johnson	Mgmt	For
8	Elect Director William Johnson	Mgmt	For
9	Elect Director Franck Moison	Mgmt	For
10	Elect Director Christiana Smith Shi	Mgmt	For
11	Elect Director Russell Stokes	Mgmt	For
12	Elect Director Kevin Warsh	Mgmt	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
16	Approve Recapitalization Plan	ShrHldr	Against

for all Stock to Have  
One-vote per  
Share

17	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	ShrHldr	Against	Against	For
18	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	ShrHldr	Against	Against	For
19	Report on Just Transition	ShrHldr	Against	For	Against
20	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For
21	Oversee and Report a Civil Rights Audit	ShrHldr	Against	Against	For
22	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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UnitedHealth Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Timothy Flynn	Mgmt	For	For	For
	2	Elect Director Paul Garcia	Mgmt	For	For	For
	3	Elect Director Kristen Gil	Mgmt	For	For	For
	4	Elect Director Stephen Hemsley	Mgmt	For	For	For
	5	Elect Director Michele Hooper	Mgmt	For	For	For
	6	Elect Director F. William McNabb, III	Mgmt	For	For	For
	7	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
	8	Elect Director John Noseworthy	Mgmt	For	For	For
	9	Elect Director Andrew Witty	Mgmt	For	For	For
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Ventas Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
VTR	CUSIP 92276F100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Melody C. Barnes	Mgmt	For	For	For
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
3	Elect Director Michael J. Embler	Mgmt	For	For	For
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For
5	Elect Director Roxanne M. Martino	Mgmt	For	For	For
6	Elect Director Marguerite M. Nader	Mgmt	For	For	For
7	Elect Director Sean P. Nolan	Mgmt	For	For	For
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For
9	Elect Director Sumit Roy	Mgmt	For	For	For
10	Elect Director James D. Shelton	Mgmt	For	For	For
11	Elect Director Maurice S. Smith	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
2	Elect Director Lloyd Carney	Mgmt	For	For	For
3	Elect Director Alan Garber	Mgmt	For	For	For
4	Elect Director Terrence Kearney	Mgmt	For	For	For
5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
7	Elect Director Diana McKenzie	Mgmt	For	For	For
8	Elect Director Bruce Sachs	Mgmt	For	For	For
9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	For	For
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier	Mgmt	For	For	For

Fernandez-Carbajal

4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Wells Fargo & Company

Ticker	Security ID:	Meeting Date	Meeting Status
WFC	CUSIP 949746101	04/25/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Steven D. Black	Mgmt	For
2	Elect Director Mark A. Chancy	Mgmt	For
3	Elect Director Celeste A. Clark	Mgmt	For
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For
5	Elect Director Richard K. Davis	Mgmt	For
6	Elect Director Wayne M. Hewett	Mgmt	For
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For

8	Elect Director Maria R. Morris	Mgmt	For	For	For
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For
10	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For
12	Elect Director Charles W. Scharf	Mgmt	For	For	For
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
18	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For
19	Report on Climate Lobbying	ShrHldr	Against	Against	For
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	Against	For
23	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For

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Whirlpool Corporation				
Ticker	Security ID:	Meeting Date	Meeting Status	
WHR	CUSIP 963320106	04/18/2023	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt



1	Elect Director Samuel R. Allen	Mgmt	For	For	For
2	Elect Director Marc R. Bitzer	Mgmt	For	For	For
3	Elect Director Greg Creed	Mgmt	For	For	For
4	Elect Director Diane M. Dietz	Mgmt	For	For	For
5	Elect Director Gerri T. Elliott	Mgmt	For	For	For
6	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
7	Elect Director John D. Liu	Mgmt	For	For	For
8	Elect Director James M. Loree	Mgmt	For	For	For
9	Elect Director Harish Manwani	Mgmt	For	For	For
10	Elect Director Patricia K. Poppe	Mgmt	For	For	For
11	Elect Director Larry O. Spencer	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Workday, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
WDAY	CUSIP 98138H101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christa Davies	Mgmt	For	For	For
2	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Director Mark J. Hawkins	Mgmt	For	For	For

4	Elect Director George J. Still, Jr.	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against

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Yum! Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
YUM	CUSIP 988498101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Paget L. Alves	Mgmt	For	For	For
2	Elect Director Keith Barr	Mgmt	For	For	For
3	Elect Director Christopher M. Connor	Mgmt	For	For	For
4	Elect Director Brian C. Cornell	Mgmt	For	For	For
5	Elect Director Tanya L. Domier	Mgmt	For	For	For
6	Elect Director David W. Gibbs	Mgmt	For	For	For
7	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Director Thomas C. Nelson	Mgmt	For	For	For
9	Elect Director P. Justin Skala	Mgmt	For	For	For
10	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
14	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
15	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
16	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
18	Report on Paid Sick Leave	ShrHldr	Against	Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica JPMorgan Mid Cap Value VP

Date of fiscal year end: 12/31/2022

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Acuity Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/25/2023		Voted	
AYI	CUSIP 00508Y102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Neil M. Ashe	Mgmt	For	For	For
2	Elect Director Marcia J. Avedon	Mgmt	For	For	For
3	Elect Director W. Patrick Battle	Mgmt	For	For	For
4	Elect Director Michael J. Bender	Mgmt	For	For	For
5	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
6	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
7	Elect Director Maya Leibman	Mgmt	For	For	For
8	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
9	Elect Director Mark J. Sachleben	Mgmt	For	For	For
10	Elect Director Mary A. Winston	Mgmt	For	For	For

11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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American Homes 4 Rent Ticker AMH Meeting Type Annual Issue No.	Security ID: CUSIP 02665T306 Description	Meeting Date 05/09/2023 Country of Trade United States Proponent	Meeting Status Voted		
		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Matthew J. Hart	Mgmt	For	For	For
2	Elect Director David P. Singelyn	Mgmt	For	For	For
3	Elect Director Douglas N. Benham	Mgmt	For	For	For
4	Elect Director Jack Corrigan	Mgmt	For	For	For
5	Elect Director David Goldberg	Mgmt	For	For	For
6	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
7	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
8	Elect Director James H. Kropp	Mgmt	For	For	For
9	Elect Director Lynn C. Swann	Mgmt	For	For	For
10	Elect Director Winifred M. Webb	Mgmt	For	For	For
11	Elect Director Jay Willoughby	Mgmt	For	For	For
12	Elect Director Matthew R. Zaist	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Ameriprise Financial, Inc. Ticker AMP Meeting Type Annual Issue No.	Security ID: CUSIP 03076C106 Description	Meeting Date 04/26/2023 Country of Trade United States Proponent	Meeting Status Voted		
		Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Director James M. Cracchiolo	Mgmt	For	For	For
2	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Director Amy DiGesio	Mgmt	For	For	For
5	Elect Director Christopher J. Williams	Mgmt	For	For	For
6	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Director Brian T. Shea	Mgmt	For	For	For
8	Elect Director W. Edward Walter, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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AmerisourceBergen Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
ABC	CUSIP 03073E105	03/09/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ornella Barra	Mgmt	For	For	For	
2	Elect Director Steven H. Collis	Mgmt	For	For	For	
3	Elect Director D. Mark Durcan	Mgmt	For	For	For	
4	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	

7	Elect Director Lorence H. Kim	Mgmt	For	For	For
8	Elect Director Henry W. McGee	Mgmt	For	For	For
9	Elect Director Redonda G. Miller	Mgmt	For	For	For
10	Elect Director Dennis M. Nally	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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AMETEK, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
AME	CUSIP 031100100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas A. Amato	Mgmt	For	For	For
2	Elect Director Anthony J. Conti	Mgmt	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Amphenol Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
APH	CUSIP 032095101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nancy	Mgmt	For	For	For

	A. Altobello					
2	Elect Director David P. Falck	Mgmt	For	For	For	
3	Elect Director Edward G. Jepsen	Mgmt	For	For	For	
4	Elect Director Rita S. Lane	Mgmt	For	For	For	
5	Elect Director Robert A. Livingston	Mgmt	For	For	For	
6	Elect Director Martin H. Loeffler	Mgmt	For	For	For	
7	Elect Director R. Adam Norwitt	Mgmt	For	For	For	
8	Elect Director Prahlad Singh	Mgmt	For	For	For	
9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For	

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Arch Capital Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ACGL	CUSIP G0450A105	Country of Trade			
Meeting Type		Bermuda			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Francis Ebong	Mgmt	For	For	For
2	Elect Director Eileen Mallesch	Mgmt	For	For	For
3	Elect Director Louis J. Paglia	Mgmt	For	For	For
4	Elect Director Brian S. Posner	Mgmt	For	For	For
5	Elect Director John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
11	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
12	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
13	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
14	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
15	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
16	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
17	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
18	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
19	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
20	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S.	Mgmt	For	For	For



Subsidiaries

21	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
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AutoZone, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
AZO	CUSIP 053332102	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description			Mgmt	

  

1	Elect Director Michael A. George	Mgmt	For	For	For
2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
7	Elect Director Gale V. King	Mgmt	For	For	For
8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
10	Elect Director Jill A. Soltau	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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AvalonBay Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
AVB	CUSIP 053484101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description			Mgmt	

  

1	Elect Director Glyn F. Aepfel	Mgmt	For	For	For
2	Elect Director Terry S. Brown	Mgmt	For	For	For

3	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
4	Elect Director Stephen P. Hills	Mgmt	For	For	For
5	Elect Director Christopher B. Howard	Mgmt	For	For	For
6	Elect Director Richard J. Lieb	Mgmt	For	For	For
7	Elect Director Nnenna Lynch	Mgmt	For	For	For
8	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Director Timothy J. Naughton	Mgmt	For	For	For
10	Elect Director Benjamin W. Schall	Mgmt	For	For	For
11	Elect Director Susan Swanezy	Mgmt	For	For	For
12	Elect Director W. Edward Walter	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BALL	CUSIP 058498106	04/26/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Cathy D. Ross	Mgmt	For
2	Elect Director Betty J. Sapp	Mgmt	For
3	Elect Director Stuart A. Taylor, II	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Advisory Vote to	Mgmt	For

Ratify Named  
Executive Officers'  
Compensation

6 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

Bath & Body Works, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
BBWI	CUSIP 070830104	06/08/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Patricia S. Bellinger	Mgmt	For	For	For
2			Elect Director Alessandro Bogliolo	Mgmt	For	For	For
3			Elect Director Gina R. Boswell	Mgmt	For	For	For
4			Elect Director Lucy O. Brady	Mgmt	For	For	For
5			Elect Director Francis A. Hondal	Mgmt	For	For	For
6			Elect Director Thomas J. Kuhn	Mgmt	For	For	For
7			Elect Director Danielle M. Lee	Mgmt	For	For	For
8			Elect Director Michael G. Morris	Mgmt	For	For	For
9			Elect Director Sarah E. Nash	Mgmt	For	For	For
10			Elect Director Juan Rajlin	Mgmt	For	For	For
11			Elect Director Stephen D. Steinour	Mgmt	For	For	For
12			Elect Director J.K. Symancyk	Mgmt	For	For	For
13			Elect Director Steven E. Voskuil	Mgmt	For	For	For
14			Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15			Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16			Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17			Require Independent	ShrHldr	Against	Against	For

Board  
Chair

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BellRing Brands, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	02/06/2023	Voted	
BRBR	CUSIP 07831C103	Country of Trade		
Meeting Type		United States		
Annual		Proponent	Mgmt	Rec
Issue No.	Description		Vote	Cast
				For/Against
				Mgmt

  

1	Elect Director Darcy H. Davenport	Mgmt	For	For	For
2	Elect Director Elliot H. Stein, Jr.	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Best Buy Co., Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	06/14/2023	Voted	
BBY	CUSIP 086516101	Country of Trade		
Meeting Type		United States		
Annual		Proponent	Mgmt	Rec
Issue No.	Description		Vote	Cast
				For/Against
				Mgmt

  

1	Elect Director Corie S. Barry	Mgmt	For	For	For
2	Elect Director Lisa M. Caputo	Mgmt	For	For	For
3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
4	Elect Director David W. Kenny	Mgmt	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For

11	Elect Director Melinda D. Whittington	Mgmt	For	For	For
12	Elect Director Eugene A. Woods	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Boston Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BXP	CUSIP 101121101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Director Bruce W. Duncan	Mgmt	For	For	For
3	Elect Director Carol B. Einiger	Mgmt	For	For	For
4	Elect Director Diane J. Hoskins	Mgmt	For	For	For
5	Elect Director Mary E. Kipp	Mgmt	For	For	For
6	Elect Director Joel I. Klein	Mgmt	For	For	For
7	Elect Director Douglas T. Linde	Mgmt	For	For	For
8	Elect Director Matthew J. Lustig	Mgmt	For	For	For
9	Elect Director Owen D. Thomas	Mgmt	For	For	For
10	Elect Director William H. Walton, III	Mgmt	For	For	For
11	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency						
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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Brixmor Property Group Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BRX	CUSIP 11120U105	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For	
2	Elect Director Michael Berman	Mgmt	For	For	For	
3	Elect Director Julie Bowerman	Mgmt	For	For	For	
4	Elect Director Sheryl M. Crosland	Mgmt	For	For	For	
5	Elect Director Thomas W. Dickson	Mgmt	For	For	For	
6	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For	
7	Elect Director Sandra A. J. Lawrence	Mgmt	For	For	For	
8	Elect Director William D. Rahm	Mgmt	For	For	For	
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Carlisle Companies Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
CSL	CUSIP 142339100	05/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Robert G. Bohn	Mgmt	For	For	For	
2	Elect Director Gregg A. Ostrander	Mgmt	For	For	For	
3	Elect Director Jesse G. Singh	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

Compensation

5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Carter's, Inc.

Ticker Security ID:  
CRI CUSIP 146229109

Meeting Date  
05/17/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
3	Elect Director Hali Borenstein	Mgmt	For	For	For
4	Elect Director Luis Borgen	Mgmt	For	For	For
5	Elect Director Michael D. Casey	Mgmt	For	For	For
6	Elect Director Jevin S. Eagle	Mgmt	For	For	For
7	Elect Director Mark P. Hipp	Mgmt	For	For	For
8	Elect Director William J. Montgoris	Mgmt	For	For	For
9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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CBRE Group, Inc.

Ticker Security ID:  
CBRE CUSIP 12504L109

Meeting Date  
05/17/2023

Meeting Status  
Voted

Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brandon B. Boze	Mgmt	For		For	For
2	Elect Director Beth F. Cobert	Mgmt	For		For	For
3	Elect Director Reginald H. Gilyard	Mgmt	For		For	For
4	Elect Director Shira D. Goodman	Mgmt	For		For	For
5	Elect Director E.M. Blake Hutcheson	Mgmt	For		For	For
6	Elect Director Christopher T. Jenny	Mgmt	For		For	For
7	Elect Director Gerardo I. Lopez	Mgmt	For		For	For
8	Elect Director Susan Meaney	Mgmt	For		For	For
9	Elect Director Oscar Munoz	Mgmt	For		For	For
10	Elect Director Robert E. Sulentic	Mgmt	For		For	For
11	Elect Director Sanjiv Yajnik	Mgmt	For		For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against		Against	For

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CDW Corporation			Meeting Date			
Ticker	Security ID:		05/18/2023			Meeting Status
CDW	CUSIP 12514G108					Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Virginia C. Addicott	Mgmt	For		For	For
2	Elect Director James A. Bell	Mgmt	For		For	For
3	Elect Director Lynda	Mgmt	For		For	For



	M. Clarizio					
4	Elect Director Anthony R. Foxx	Mgmt	For	For	For	
5	Elect Director Marc E. Jones	Mgmt	For	For	For	
6	Elect Director Christine A. Leahy	Mgmt	For	For	For	
7	Elect Director Sanjay Mehrotra	Mgmt	For	For	For	
8	Elect Director David W. Nelms	Mgmt	For	For	For	
9	Elect Director Joseph R. Swedish	Mgmt	For	For	For	
10	Elect Director Donna F. Zarcone	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Provide Right to Call Special Meeting	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against	

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Celanese Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CE	CUSIP 150870103	04/20/2023				
Meeting Type	Country of Trade	United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean S. Blackwell	Mgmt	For		For	For
2	Elect Director William M. Brown	Mgmt	For		For	For
3	Elect Director Edward G. Galante	Mgmt	For		For	For
4	Elect Director Kathryn M. Hill	Mgmt	For		For	For
5	Elect Director David F.	Mgmt	For		For	For

	Hoffmeister					
6	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For	
7	Elect Director Deborah J. Kissire	Mgmt	For	For	For	
8	Elect Director Michael Koenig	Mgmt	For	For	For	
9	Elect Director Kim K.W. Rucker	Mgmt	For	For	For	
10	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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Citizens Financial Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
CFG	CUSIP 174610105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Elect Director Lee Alexander	Mgmt	For	For	For
3	Elect Director Christine M. Cumming	Mgmt	For	For	For
4	Elect Director Kevin Cummings	Mgmt	For	For	For
5	Elect Director William P. Hankowsky	Mgmt	For	For	For
6	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Director Robert G. Leary	Mgmt	For	For	For
8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
10	Elect Director Shivan Subramaniam	Mgmt	For	For	For

11	Elect Director Christopher J. Swift	Mgmt	For	For	For
12	Elect Director Wendy A. Watson	Mgmt	For	For	For
13	Elect Director Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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CMS Energy Corporation		Meeting Date		Meeting Status	
Ticker Security ID:		05/05/2023		Voted	
CMS CUSIP 125896100		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jon E. Barfield	Mgmt	For	For	For
2	Elect Director Deborah H. Butler	Mgmt	For	For	For
3	Elect Director Kurt L. Darrow	Mgmt	For	For	For
4	Elect Director William D. Harvey	Mgmt	For	For	For
5	Elect Director Garrick J. Rochow	Mgmt	For	For	For
6	Elect Director John G. Russell	Mgmt	For	For	For
7	Elect Director Suzanne F. Shank	Mgmt	For	For	For
8	Elect Director Myrna M. Soto	Mgmt	For	For	For
9	Elect Director John G. Sznewajs	Mgmt	For	For	For
10	Elect Director Ronald J. Tanski	Mgmt	For	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Coterra Energy Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CTRA	CUSIP 127097103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas E. Jordan	Mgmt	For	For	For
2	Elect Director Robert S. Boswell	Mgmt	For	For	For
3	Elect Director Dorothy M. Ables	Mgmt	For	For	For
4	Elect Director Amanda M. Brock	Mgmt	For	For	For
5	Elect Director Dan O. Dinges	Mgmt	For	For	For
6	Elect Director Paul N. Eckley	Mgmt	For	For	For

7	Elect Director Hans Helmerich	Mgmt	For	For	For
8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
10	Elect Director Marcus A. Watts	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Report on Reliability of Methane Emission Disclosures	ShrHldr	Against	For	Against
16	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Darden Restaurants, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/21/2022		Voted	
DRI	CUSIP 237194105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
4	Elect Director James P. Fogarty	Mgmt	For	For	For
5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Director Nana Mensah	Mgmt	For	For	For
8	Elect Director William S. Simon	Mgmt	For	For	For

9	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
3	Elect Director David L. Houston	Mgmt	For	For	For
4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
7	Elect Director Melanie M. Trent	Mgmt	For	For	For
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
9	Elect Director Steven E. West	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For

13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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Discover Financial Services		Meeting Date		Meeting Status	
Ticker Security ID:		05/11/2023		Voted	
DFS CUSIP 254709108		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Director Mary K. Bush	Mgmt	For	For	For
3	Elect Director Gregory C. Case	Mgmt	For	For	For
4	Elect Director Candace H. Duncan	Mgmt	For	For	For
5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
6	Elect Director Roger C. Hochschild	Mgmt	For	For	For
7	Elect Director Thomas G. Maheras	Mgmt	For	For	For
8	Elect Director John B. Owen	Mgmt	For	For	For
9	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
10	Elect Director Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Director Mark A. Thierer	Mgmt	For	For	For
12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For

Auditors

Dover Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
DOV	CUSIP 260003108	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Deborah L. DeHaas	Mgmt		For	For	For
2	Elect Director H. John Gilbertson, Jr.	Mgmt		For	For	For
3	Elect Director Kristiane C. Graham	Mgmt		For	For	For
4	Elect Director Michael F. Johnston	Mgmt		For	For	For
5	Elect Director Michael Manley	Mgmt		For	For	For
6	Elect Director Eric A. Spiegel	Mgmt		For	For	For
7	Elect Director Richard J. Tobin	Mgmt		For	For	For
8	Elect Director Stephen M. Todd	Mgmt		For	For	For
9	Elect Director Keith E. Wandell	Mgmt		For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr		Against	Against	For

Edison International						
Ticker	Security ID:	Meeting Date			Meeting Status	
EIX	CUSIP 281020107	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeanne Beliveau-Dunn	Mgmt		For	For	For
2	Elect Director Michael C.	Mgmt		For	For	For



	Camunez					
3	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For	
4	Elect Director James T. Morris	Mgmt	For	For	For	
5	Elect Director Timothy T. O'Toole	Mgmt	For	For	For	
6	Elect Director Pedro J. Pizarro	Mgmt	For	For	For	
7	Elect Director Marcy L. Reed	Mgmt	For	For	For	
8	Elect Director Carey A. Smith	Mgmt	For	For	For	
9	Elect Director Linda G. Stuntz	Mgmt	For	For	For	
10	Elect Director Peter J. Taylor	Mgmt	For	For	For	
11	Elect Director Keith Trent	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Energizer Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/30/2023		Voted	
ENR	CUSIP 29272W109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
2	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For	For
4	Elect Director Kevin J. Hunt	Mgmt	For	For	For
5	Elect Director James C. Johnson	Mgmt	For	For	For

6	Elect Director Mark S. LaVigne	Mgmt	For	For	For
7	Elect Director Patrick J. Moore	Mgmt	For	For	For
8	Elect Director Donal L. Mulligan	Mgmt	For	For	For
9	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
10	Elect Director Robert V. Vitale	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Entergy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ETR	CUSIP 29364G103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gina F. Adams	Mgmt	For	For	For
2	Elect Director John H. Black	Mgmt	For	For	For
3	Elect Director John R. Burbank	Mgmt	For	For	For
4	Elect Director Patrick J. Condon	Mgmt	For	For	For
5	Elect Director Kirkland H. Donald	Mgmt	For	For	For
6	Elect Director Brian W. Ellis	Mgmt	For	For	For
7	Elect Director Philip L. Frederickson	Mgmt	For	For	For
8	Elect Director M. Elise Hyland	Mgmt	For	For	For
9	Elect Director Stuart L. Levenick	Mgmt	For	For	For
10	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
11	Elect Director Andrew	Mgmt	For	For	For

	S. Marsh					
12	Elect Director Karen A. Puckett	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against	

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Essex Property Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
ESS	CUSIP 297178105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Keith R. Guericke	Mgmt	For	For	For
2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
3	Elect Director Amal M. Johnson	Mgmt	For	For	For
4	Elect Director Mary Kasaris	Mgmt	For	For	For
5	Elect Director Angela L. Kleiman	Mgmt	For	For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Director George M. Marcus	Mgmt	For	For	For
8	Elect Director Thomas E. Robinson	Mgmt	For	For	For
9	Elect Director Michael J. Schall	Mgmt	For	For	For
10	Elect Director Byron A. Scordelis	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

13 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Expedia Group, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/31/2023	Voted		
EXPE	CUSIP 30212P303	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel Altman	Mgmt	For	For	For
2	Elect Director Beverly Anderson	Mgmt	For	Withhold	Against
3	Elect Director M. Moina Banerjee	Mgmt	For	For	For
4	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Director Barry Diller	Mgmt	For	For	For
6	Elect Director Henrique Dubugras	Mgmt	For	For	For
7	Elect Director Craig Jacobson	Mgmt	For	Withhold	Against
8	Elect Director Peter Kern	Mgmt	For	For	For
9	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Director Alex von Furstenberg	Mgmt	For	For	For
12	Elect Director Julie Whalen	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Federal Realty Investment Trust			Meeting Date			Meeting Status	
Ticker	Security ID:		05/03/2023			Voted	
FRT	CUSIP 313745101		Country of Trade			United States	
Meeting Type			United States				
Annual							
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director David W. Faeder	Mgmt	For		For	For	
2	Elect Director Elizabeth I. Holland	Mgmt	For		For	For	
3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For		For	For	
4	Elect Director Thomas A. McEachin	Mgmt	For		For	For	
5	Elect Director Anthony P. Nader, III	Mgmt	For		For	For	
6	Elect Director Gail P. Steinel	Mgmt	For		For	For	
7	Elect Director Donald C. Wood	Mgmt	For		For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For	
9	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For	
10	Increase Authorized Common Stock	Mgmt	For		For	For	
11	Ratify Grant Thornton, LLP as Auditors	Mgmt	For		For	For	

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Fifth Third Bancorp			Meeting Date			Meeting Status	
Ticker	Security ID:		04/18/2023			Voted	
FTB	CUSIP 316773100		Country of Trade			United States	
Meeting Type			United States				
Annual							
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Nicholas K. Akins	Mgmt	For		For	For	
2	Elect Director B. Evan Bayh, III	Mgmt	For		For	For	
3	Elect Director Jorge L. Benitez	Mgmt	For		For	For	
4	Elect Director Katherine B. Blackburn	Mgmt	For		For	For	
5	Elect Director Emerson L.	Mgmt	For		For	For	

	Brumback					
6	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For	For
7	Elect Director C. Bryan Daniels	Mgmt	For	For	For	For
8	Elect Director Mitchell S. Feiger	Mgmt	For	For	For	For
9	Elect Director Thomas H. Harvey	Mgmt	For	For	For	For
10	Elect Director Gary R. Heminger	Mgmt	For	For	For	For
11	Elect Director Eileen A. Mallesch	Mgmt	For	For	For	For
12	Elect Director Michael B. McCallister	Mgmt	For	For	For	For
13	Elect Director Timothy N. Spence	Mgmt	For	For	For	For
14	Elect Director Marsha C. Williams	Mgmt	For	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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First Citizens BancShares, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
FCNCA	CUSIP 31946M103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
3	Elect Director Victor E. Bell, III	Mgmt	For	For	For
4	Elect Director Peter M. Bristow	Mgmt	For	For	For
5	Elect Director Hope H. Bryant	Mgmt	For	For	For
6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
7	Elect Director H. Lee	Mgmt	For	For	For

	Durham, Jr.					
8	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For	
9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For	
10	Elect Director Robert R. Hoppe	Mgmt	For	For	For	
11	Elect Director Floyd L. Keels	Mgmt	For	For	For	
12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For	
13	Elect Director Robert T. Newcomb	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Increase Authorized Common Stock	Mgmt	For	For	For	
17	Increase Authorized Preferred Stock	Mgmt	For	Against	Against	
18	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against	
19	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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FLEETCOR Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FLT	CUSIP 339041105	06/09/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For
2	Elect Director Annabelle Bexiga	Mgmt	For
3	Elect Director Michael Buckman	Mgmt	For
4	Elect Director Ronald F. Clarke	Mgmt	For
5	Elect Director Joseph W. Farrelly	Mgmt	For

6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
9	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

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Fortune Brands Innovations, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FBIN	CUSIP 34964C106	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Nicholas I. Fink	Mgmt	For	For	For
2	Elect Director A. D. David Mackay	Mgmt	For	For	For
3	Elect Director Stephanie Pugliese	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	Against	Against

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Freeport-McMoRan, Inc.  
 Ticker Security ID:  
 FCX CUSIP 35671D857  
 Meeting Type  
 Annual

Meeting Date  
 06/06/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For		For	For
2	Elect Director Richard C. Adkerson	Mgmt	For		For	For
3	Elect Director Marcela E. Donadio	Mgmt	For		For	For
4	Elect Director Robert W. Dudley	Mgmt	For		For	For
5	Elect Director Hugh Grant	Mgmt	For		For	For
6	Elect Director Lydia H. Kennard	Mgmt	For		For	For
7	Elect Director Ryan M. Lance	Mgmt	For		For	For
8	Elect Director Sara Grootwassink Lewis	Mgmt	For		For	For
9	Elect Director Dustan E. McCoy	Mgmt	For		For	For
10	Elect Director Kathleen L. Quirk	Mgmt	For		For	For
11	Elect Director John J. Stephens	Mgmt	For		For	For
12	Elect Director Frances Fragos Townsend	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

Genuine Parts Company  
 Ticker Security ID:  
 GPC CUSIP 372460105  
 Meeting Type  
 Annual

Meeting Date  
 05/01/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elizabeth W. Camp	Mgmt	For		For	For

2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Director Paul D. Donahue	Mgmt	For	For	For
4	Elect Director Gary P. Fayard	Mgmt	For	For	For
5	Elect Director P. Russell Hardin	Mgmt	For	For	For
6	Elect Director John R. Holder	Mgmt	For	For	For
7	Elect Director Donna W. Hyland	Mgmt	For	For	For
8	Elect Director John D. Johns	Mgmt	For	For	For
9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Director Wendy B. Needham	Mgmt	For	For	For
12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Globe Life Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GL	CUSIP 37959E102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Linda L. Addison		For	For	For
2	Elect Director Marilyn A. Alexander		For	For	For
3	Elect Director Cheryl D. Alston		For	For	For

4	Elect Director Mark A. Blinn	Mgmt	For	For	For
5	Elect Director James P. Brannen	Mgmt	For	For	For
6	Elect Director Jane Buchan	Mgmt	For	For	For
7	Elect Director Alice S. Cho	Mgmt	For	For	For
8	Elect Director J. Matthew Darden	Mgmt	For	For	For
9	Elect Director Steven P. Johnson	Mgmt	For	For	For
10	Elect Director David A. Rodriguez	Mgmt	For	For	For
11	Elect Director Frank M. Svoboda	Mgmt	For	For	For
12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against

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Globus Medical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GMED	CUSIP 379577208	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Globus Medical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
GMED	CUSIP 379577208	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Daniel	Mgmt	For	For	For

	T. Scavilla					
2	Elect Director Robert Douglas	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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GoDaddy Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/07/2023		Voted		
GDDY	CUSIP 380237107	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mark Garrett	Mgmt	For	For	For	
2	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For	
3	Elect Director Sigal Zarmi	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Henry Schein, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/23/2023		Voted		
HSIC	CUSIP 806407102	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mohamad Ali	Mgmt	For	For	For	
2	Elect Director Stanley M. Bergman	Mgmt	For	For	For	
3	Elect Director James P. Breslawski	Mgmt	For	For	For	
4	Elect Director Deborah Derby	Mgmt	For	For	For	
5	Elect Director Joseph L. Herring	Mgmt	For	For	For	
6	Elect Director Kurt P. Kuehn	Mgmt	For	For	For	
7	Elect Director Philip A. Laskawy	Mgmt	For	For	For	

8	Elect Director Anne H. Margulies	Mgmt	For	For	For
9	Elect Director Mark E. Mlotek	Mgmt	For	For	For
10	Elect Director Steven Paladino	Mgmt	For	For	For
11	Elect Director Carol Raphael	Mgmt	For	For	For
12	Elect Director Scott Serota	Mgmt	For	For	For
13	Elect Director Bradley T. Sheares	Mgmt	For	For	For
14	Elect Director Reed V. Tuckson	Mgmt	For	For	For
15	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

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Host Hotels & Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HST	CUSIP 44107P104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
2	Elect Director Herman E. Bulls	Mgmt	For	For	For
3	Elect Director Diana M. Laing	Mgmt	For	For	For
4	Elect Director Richard E. Marriott	Mgmt	For	For	For
5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
7	Elect Director James F. Risoleo	Mgmt	For	For	For
8	Elect Director Gordon H. Smith	Mgmt	For	For	For

9	Elect Director A. William Stein	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Hubbell Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
HUBB	CUSIP 443510607	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
5	Elect Director Neal J. Keating	Mgmt	For	For	For
6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
7	Elect Director John F. Malloy	Mgmt	For	For	For
8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
9	Elect Director John G. Russell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Huntington Bancshares Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
HBAN	CUSIP 446150104	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
3	Elect Director Gina D. France	Mgmt	For	For	For
4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Director Richard H. King	Mgmt	For	For	For
6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
7	Elect Director Richard W. Neu	Mgmt	For	For	For
8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
9	Elect Director David L. Porteous	Mgmt	For	For	For
10	Elect Director Roger J. Sit	Mgmt	For	For	For
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For
12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Director Gary Torgow	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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IAC Inc. Ticker IAC Meeting Type Annual	Security ID: CUSIP 44891N208	Meeting Date 06/15/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Chelsea Clinton	Mgmt	For	For	For

2	Elect Director Barry Diller	Mgmt	For	For	For
3	Elect Director Michael D. Eisner	Mgmt	For	For	For
4	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
5	Elect Director Victor A. Kaufman	Mgmt	For	For	For
6	Elect Director Joseph Levin	Mgmt	For	For	For
7	Elect Director Bryan Lourd	Mgmt	For	For	For
8	Elect Director David Rosenblatt	Mgmt	For	For	For
9	Elect Director Alan G. Spoon	Mgmt	For	For	For
10	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
11	Elect Director Richard F. Zannino	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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IDEX Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
IEX	CUSIP 45167R104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
2	Elect Director Mark A. Beck	Mgmt	For	For	For
3	Elect Director Carl R. Christenson	Mgmt	For	For	For
4	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For



Auditors

8	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For
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ITT Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
ITT	CUSIP 45073V108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

  

1	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
2	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
3	Elect Director Richard P. Lavin	Mgmt	For	For	For
4	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
5	Elect Director Timothy H. Powers	Mgmt	For	For	For
6	Elect Director Luca Savi	Mgmt	For	For	For
7	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Director Sabrina Soussan	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
13	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	ShrHldr	Against	Against	For

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Jabil Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/26/2023		Voted	
JBL	CUSIP 466313103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

1	Elect Director Anousheh Ansari	Mgmt	For	For	For
2	Elect Director Christopher S. Holland	Mgmt	For	For	For
3	Elect Director Mark T. Mondello	Mgmt	For	For	For
4	Elect Director John C. Plant	Mgmt	For	For	For
5	Elect Director Steven A. Raymund	Mgmt	For	For	For
6	Elect Director Thomas A. Sansone	Mgmt	For	For	For
7	Elect Director David M. Stout	Mgmt	For	For	For
8	Elect Director Kathleen A. Walters	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Jazz Pharmaceuticals plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
JAZZ	CUSIP G50871105	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer E. Cook	Mgmt	For	For	For
2	Elect Director Patrick G. Enright	Mgmt	For	For	For
3	Elect Director Seamus Mulligan	Mgmt	For	For	For
4	Elect Director Norbert G. Riedel	Mgmt	For	For	For
5	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

8	Adjourn Meeting	Mgmt	For	For	For
<b>JBG SMITH Properties</b> Ticker Security ID: Meeting Date Meeting Status JBGS CUSIP 46590V100 05/04/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt					
1	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
2	Elect Director Scott A. Estes	Mgmt	For	For	For
3	Elect Director Alan S. Forman	Mgmt	For	For	For
4	Elect Director Michael J. Glosserman	Mgmt	For	For	For
5	Elect Director W. Matthew Kelly	Mgmt	For	For	For
6	Elect Director Alisa M. Mall	Mgmt	For	For	For
7	Elect Director Carol A. Melton	Mgmt	For	For	For
8	Elect Director William J. Mulrow	Mgmt	For	For	For
9	Elect Director D. Ellen Shuman	Mgmt	For	For	For
10	Elect Director Robert A. Stewart	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

<b>Keurig Dr Pepper Inc.</b> Ticker Security ID: Meeting Date Meeting Status KDP CUSIP 49271V100 06/12/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt					
1	Elect Director Robert Gamgort	Mgmt	For	For	For
2	Elect Director Oray Boston	Mgmt	For	For	For
3	Elect Director Olivier Goudet	Mgmt	For	For	For
4	Elect Director Peter Harf	Mgmt	For	For	For

5	Elect Director Juliette Hickman	Mgmt	For	For	For
6	Elect Director Paul Michaels	Mgmt	For	For	For
7	Elect Director Pamela Patsley	Mgmt	For	For	For
8	Elect Director Lubomira Rochet	Mgmt	For	For	For
9	Elect Director Debra Sandler	Mgmt	For	For	For
10	Elect Director Robert Singer	Mgmt	For	For	For
11	Elect Director Larry Young	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Kimco Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
KIM	CUSIP 49446R109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Milton Cooper	Mgmt	For	For	For
2	Elect Director Philip E. Coviello	Mgmt	For	For	For
3	Elect Director Conor C. Flynn	Mgmt	For	For	For
4	Elect Director Frank Lourenso	Mgmt	For	For	For
5	Elect Director Henry Moniz	Mgmt	For	For	For
6	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Director Valerie Richardson	Mgmt	For	For	For
8	Elect Director Richard B. Saltzman	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Laboratory Corporation of America Holdings Ticker Security ID: Meeting Date Meeting Status LH CUSIP 50540R409 05/11/2023 Voted Meeting Type Country of Trade Annual United States					
1	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
4	Elect Director D. Gary Gilliland	Mgmt	For	For	For
5	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
6	Elect Director Garheng Kong	Mgmt	For	Against	Against
7	Elect Director Peter M. Neupert	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Adam H. Schechter	Mgmt	For	For	For
10	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
11	Elect Director R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Report on Transport of Nonhuman Primates Within the U.S.	ShrHldr	Against	Against	For

17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
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Lincoln Electric Holdings, Inc. Ticker	Security ID: LECO	CUSIP 533900106	Meeting Date 04/19/2023	Meeting Status Voted	
Meeting Type Annual			Country of Trade United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian D. Chambers	Mgmt	For	For	For
2	Elect Director Curtis E. Espeland	Mgmt	For	For	For
3	Elect Director Patrick P. Goris	Mgmt	For	For	For
4	Elect Director Michael F. Hilton	Mgmt	For	For	For
5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For
6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
7	Elect Director Phillip J. Mason	Mgmt	For	For	For
8	Elect Director Ben P. Patel	Mgmt	For	For	For
9	Elect Director Hellene S. Runtagh	Mgmt	For	For	For
10	Elect Director Kellye L. Walker	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

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LKQ Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/09/2023	Voted		
LKQ	CUSIP 501889208	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Berard	Mgmt	For	For	For
2	Elect Director Meg A. Divitto	Mgmt	For	For	For
3	Elect Director Joseph M. Holsten	Mgmt	For	For	For
4	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
5	Elect Director John W. Mendel	Mgmt	For	For	For
6	Elect Director Jody G. Miller	Mgmt	For	For	For
7	Elect Director Guhan Subramanian	Mgmt	For	For	For
8	Elect Director Xavier Urbain	Mgmt	For	For	For
9	Elect Director Dominick Zarcone	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Loews Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/09/2023	Voted		
L	CUSIP 540424108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ann E. Berman	Mgmt	For	For	For
2	Elect Director Joseph L. Bower	Mgmt	For	For	For
3	Elect Director Charles D. Davidson	Mgmt	For	For	For
4	Elect Director Charles M. Diker	Mgmt	For	For	For
5	Elect Director Paul J. Fribourg	Mgmt	For	For	For
6	Elect Director Walter	Mgmt	For	For	For

	L. Harris					
7	Elect Director Susan P. Peters	Mgmt	For	For	For	
8	Elect Director Andrew H. Tisch	Mgmt	For	For	For	
9	Elect Director James S. Tisch	Mgmt	For	For	For	
10	Elect Director Jonathan M. Tisch	Mgmt	For	For	For	
11	Elect Director Anthony Welters	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against	

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M&T Bank Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
MTB	CUSIP 55261F104		04/18/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Barnes	Mgmt	For		For	For
2	Elect Director Robert T. Brady	Mgmt	For		For	For
3	Elect Director Carlton J. Charles	Mgmt	For		For	For
4	Elect Director Jane Chwick	Mgmt	For		For	For
5	Elect Director William F. Cruger, Jr.	Mgmt	For		For	For
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For		For	For
7	Elect Director Gary N. Geisel	Mgmt	For		For	For
8	Elect Director Leslie V. Godridge	Mgmt	For		For	For



9	Elect Director Rene F. Jones	Mgmt	For	For	For
10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Director Melinda R. Rich	Mgmt	For	For	For
12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Director Denis J. Salamone	Mgmt	For	For	For
14	Elect Director John R. Scannell	Mgmt	For	For	For
15	Elect Director Rudina Seseri	Mgmt	For	For	For
16	Elect Director Kirk W. Walters	Mgmt	For	For	For
17	Elect Director Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Amend Omnibus Stock Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Martin Marietta Materials, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
MLM	CUSIP 573284106	05/11/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Dorothy M. Ables	Mgmt	For
2	Elect Director Sue W. Cole	Mgmt	For
3	Elect Director Anthony R. Foxx	Mgmt	For
4	Elect Director John J. Koraleski	Mgmt	For
5	Elect Director C. Howard Nye	Mgmt	For
6	Elect Director Laree E. Perez	Mgmt	For

7	Elect Director Thomas H. Pike	Mgmt	For	For	For
8	Elect Director Michael J. Quillen	Mgmt	For	For	For
9	Elect Director Donald W. Slager	Mgmt	For	For	For
10	Elect Director David C. Wajsgras	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For

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MGIC Investment Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MTG	CUSIP 552848103	04/27/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Analisa M. Allen	Mgmt	For	For	For	
2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	For	
3	Elect Director C. Edward Chaplin	Mgmt	For	For	For	
4	Elect Director Curt S. Culver	Mgmt	For	For	For	
5	Elect Director Jay C. Hartzell	Mgmt	For	For	For	
6	Elect Director Timothy A. Holt	Mgmt	For	For	For	
7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For	
8	Elect Director Michael E. Lehman	Mgmt	For	For	For	
9	Elect Director Teresita M. Lowman	Mgmt	For	For	For	

10	Elect Director Timothy J. Mattke	Mgmt	For	For	For
11	Elect Director Sheryl L. Sculley	Mgmt	For	For	For
12	Elect Director Mark M. Zandi	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Mid-America Apartment Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MAA	CUSIP 59522J103	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against Mgmt
Issue No.	Description				
1	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Director Deborah H. Caplan	Mgmt	For	For	For
3	Elect Director John P. Case	Mgmt	For	For	For
4	Elect Director Tamara Fischer	Mgmt	For	For	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Toni Jennings	Mgmt	For	For	For
7	Elect Director Edith Kelly-Green	Mgmt	For	For	For
8	Elect Director James K. Lowder	Mgmt	For	For	For
9	Elect Director Thomas H. Lowder	Mgmt	For	For	For
10	Elect Director Claude B. Nielsen	Mgmt	For	For	For
11	Elect Director W. Reid Sanders	Mgmt	For	For	For
12	Elect Director Gary S. Shorb	Mgmt	For	For	For
13	Elect Director David P.	Mgmt	For	For	For

	Stockert					
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
17	Approve Omnibus Stock Plan	Mgmt	For	For	For	For

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Middleby Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MIDD	CUSIP 596278101	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
2	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
3	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
4	Elect Director John R. Miller, III	Mgmt	For	For	For
5	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
6	Elect Director Gordon O'Brien	Mgmt	For	For	For
7	Elect Director Nassem Ziyad	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Mohawk Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MHK	CUSIP 608190104	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Karen A. Smith Bogart	Mgmt	For	For	For

2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For

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Motorola Solutions, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MSI	CUSIP 620076307	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gregory Q. Brown	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Egon P. Durban	Mgmt	For	For	For
4	Elect Director Ayanna M. Howard	Mgmt	For	For	For
5	Elect Director Clayton M. Jones	Mgmt	For	For	For
6	Elect Director Judy C. Lewent	Mgmt	For	For	For
7	Elect Director Gregory K. Mondre	Mgmt	For	For	For
8	Elect Director Joseph M. Tucci	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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National Fuel Gas Company		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
NFG	CUSIP 636180101	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David C. Carroll	Mgmt	For	For	For
2	Elect Director Steven C. Finch	Mgmt	For	For	For
3	Elect Director Joseph N. Jagers	Mgmt	For	For	For
4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
5	Elect Director Thomas E. Skains	Mgmt	For	For	For
6	Elect Director David F. Smith	Mgmt	For	For	For
7	Elect Director Ronald J. Tanski	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Newell Brands Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
NWL	CUSIP 651229106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bridget Ryan Berman	Mgmt	For	For	For
2	Elect Director Patrick D. Campbell	Mgmt	For	For	For
3	Elect Director Gary Hu	Mgmt	For	For	For
4	Elect Director Jay L. Johnson	Mgmt	For	For	For
5	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Director Courtney R. Mather	Mgmt	For	For	For
7	Elect Director Christopher H. Peterson	Mgmt	For	For	For
8	Elect Director Judith	Mgmt	For	For	For

	A. Sprieser					
9	Elect Director Stephanie P. Stahl	Mgmt	For	For	For	
10	Elect Director Robert A. Steele	Mgmt	For	For	For	
11	Elect Director David P. Willetts	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Right to Act by Written Consent	ShrHldr	Against	Against	For	

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Northern Trust Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
NTRS	CUSIP 665859104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
2	Elect Director Susan Crown	Mgmt	For	For	For
3	Elect Director Dean M. Harrison	Mgmt	For	For	For
4	Elect Director Jay L. Henderson	Mgmt	For	For	For
5	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
7	Elect Director Michael G. O'Grady	Mgmt	For	For	For
8	Elect Director Jose Luis Prado	Mgmt	For	For	For
9	Elect Director Martin P. Slark	Mgmt	For	For	For
10	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For

11	Elect Director Donald Thompson	Mgmt	For	For	For
12	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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NortonLifeLock Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/13/2022		Voted	
NLOK	CUSIP 668771108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against Mgmt
Issue No.	Description				
1	Elect Director Susan P. Barsamian	Mgmt	For	For	For
2	Elect Director Eric K. Brandt	Mgmt	For	For	For
3	Elect Director Frank E. Dangeard	Mgmt	For	For	For
4	Elect Director Nora M. Denzel	Mgmt	For	For	For
5	Elect Director Peter A. Feld	Mgmt	For	For	For
6	Elect Director Emily Heath	Mgmt	For	For	For
7	Elect Director Vincent Pilette	Mgmt	For	For	For
8	Elect Director Sherrese M. Smith	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Packaging Corporation of America		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
PKG	CUSIP 695156109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Director Duane C. Farrington	Mgmt	For	For	For
3	Elect Director Donna A. Harman	Mgmt	For	For	For
4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Director Robert C. Lyons	Mgmt	For	For	For
6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
7	Elect Director Samuel M. Mencoff	Mgmt	For	For	For
8	Elect Director Roger B. Porter	Mgmt	For	For	For
9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
10	Elect Director Paul T. Stecko	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Post Holdings, Inc.**

Ticker Security ID:  
 POST CUSIP 737446104  
 Meeting Type  
 Annual

Meeting Date  
 01/26/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Burwell	Mgmt	For	For	For
2	Elect Director Robert E. Grote	Mgmt	For	For	For
3	Elect Director David W. Kemper	Mgmt	For	For	For
4	Elect Director Robert V. Vitale	Mgmt	For	For	For
5	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Quest Diagnostics Incorporated	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 74834L100	05/17/2023	Voted
DGX		Country of Trade	
Meeting Type		United States	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director James E. Davis	Mgmt	For	For	For
2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
3	Elect Director Tracey C. Doi	Mgmt	For	For	For
4	Elect Director Vicky B. Gregg	Mgmt	For	For	For
5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
6	Elect Director Timothy L. Main	Mgmt	For	For	For
7	Elect Director Denise M. Morrison	Mgmt	For	For	For
8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Director Timothy M. Ring	Mgmt	For	For	For
10	Elect Director Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against

Ralph Lauren Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
RL	CUSIP 751212101	08/04/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. George	Mgmt		For	For	For
2	Elect Director Linda Findley	Mgmt		For	For	For
3	Elect Director Hubert Joly	Mgmt		For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Raymond James Financial, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
RJF	CUSIP 754730109	02/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marlene Debel	Mgmt		For	For	For
2	Elect Director Robert M. Dutkowsky	Mgmt		For	For	For
3	Elect Director Jeffrey N. Edwards	Mgmt		For	For	For
4	Elect Director Benjamin C. Esty	Mgmt		For	For	For
5	Elect Director Anne Gates	Mgmt		For	For	For
6	Elect Director Thomas A. James	Mgmt		For	For	For
7	Elect Director Gordon L. Johnson	Mgmt		For	For	For
8	Elect Director Roderick C. McGeary	Mgmt		For	For	For
9	Elect Director Paul C. Reilly	Mgmt		For	For	For
10	Elect Director Raj Seshadri	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say	Mgmt		1 Year	1 Year	For

	on Pay Frequency					
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Rayonier Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
RYN	CUSIP 754907103	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Dod A. Fraser	Mgmt	For	For	For	
2	Elect Director Keith E. Bass	Mgmt	For	For	For	
3	Elect Director Gregg A. Gonsalves	Mgmt	For	For	For	
4	Elect Director Scott R. Jones	Mgmt	For	For	For	
5	Elect Director V. Larkin Martin	Mgmt	For	For	For	
6	Elect Director Meridee A. Moore	Mgmt	For	For	For	
7	Elect Director Ann C. Nelson	Mgmt	For	For	For	
8	Elect Director David L. Nunes	Mgmt	For	For	For	
9	Elect Director Matthew J. Rivers	Mgmt	For	For	For	
10	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Approve Omnibus Stock Plan	Mgmt	For	For	For	
14	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For	

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Regency Centers Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
REG	CUSIP 758849103	05/03/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

						Mgmt
1	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For	For
2	Elect Director Bryce Blair	Mgmt	For	For	For	For
3	Elect Director C. Ronald Blankenship	Mgmt	For	For	For	For
4	Elect Director Kristin A. Campbell	Mgmt	For	For	For	For
5	Elect Director Deirdre J. Evens	Mgmt	For	For	For	For
6	Elect Director Thomas W. Furphy	Mgmt	For	For	For	For
7	Elect Director Karin M. Klein	Mgmt	For	For	For	For
8	Elect Director Peter D. Linneman	Mgmt	For	For	For	For
9	Elect Director David P. O'Connor	Mgmt	For	For	For	For
10	Elect Director Lisa Palmer	Mgmt	For	For	For	For
11	Elect Director James H. Simmons, III	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Regions Financial Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
RF	CUSIP 7591EP100	04/19/2023	Country of Trade		United States	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	Issue No.					
	1	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
	2	Elect Director Noopur Davis	Mgmt	For	For	For
	3	Elect Director Zhanna Golodryga	Mgmt	For	For	For
	4	Elect Director J. Thomas Hill	Mgmt	For	For	For
	5	Elect Director John D.	Mgmt	For	For	For

	Johns					
6	Elect Director Joia M. Johnson	Mgmt	For	For	For	
7	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	
8	Elect Director Charles D. McCrary	Mgmt	For	For	For	
9	Elect Director James T. Prokopanko	Mgmt	For	For	For	
10	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For	
11	Elect Director Jose S. Suquet	Mgmt	For	For	For	
12	Elect Director John M. Turner, Jr.	Mgmt	For	For	For	
13	Elect Director Timothy Vines	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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RenaissanceRe Holdings Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
RNR	CUSIP G7496G103	Country of Trade			
Meeting Type		Bermuda			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director David C. Bushnell	Mgmt	For	For	For
2	Elect Director James L. Gibbons	Mgmt	For	For	For
3	Elect Director Shyam Gidumal	Mgmt	For	For	For
4	Elect Director Torsten Jeworrek	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Rexford Industrial Realty, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
REXR	CUSIP 76169C100	06/05/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Robert L. Antin	Mgmt	For		For	For
2	Elect Director Michael S. Frankel	Mgmt	For		For	For
3	Elect Director Diana J. Ingram	Mgmt	For		For	For
4	Elect Director Angela L. Kleiman	Mgmt	For		For	For
5	Elect Director Debra L. Morris	Mgmt	For		For	For
6	Elect Director Tyler H. Rose	Mgmt	For		For	For
7	Elect Director Howard Schwimmer	Mgmt	For		For	For
8	Elect Director Richard Ziman	Mgmt	For		For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

RPM International Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
RPM	CUSIP 749685103	10/06/2022				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kirkland B. Andrews	Mgmt	For		For	For
2	Elect Director Ellen M. Pawlikowski	Mgmt	For		For	For
3	Elect Director Frank C. Sullivan	Mgmt	For		For	For
4	Elect Director Elizabeth F. Whited	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Ratify Deloitte &	Mgmt	For		For	For

Touche LLP as  
Auditors

Sempra Energy		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
SRE	CUSIP 816851109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andres Conesa	Mgmt	For	For	For
2	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
3	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
4	Elect Director Bethany J. Mayer	Mgmt	For	For	For
5	Elect Director Michael N. Mears	Mgmt	For	For	For
6	Elect Director Jack T. Taylor	Mgmt	For	For	For
7	Elect Director Cynthia L. Walker	Mgmt	For	For	For
8	Elect Director Cynthia J. Warner	Mgmt	For	For	For
9	Elect Director James C. Yardley	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Increase Authorized Common Stock	Mgmt	For	For	For
14	Change Company Name to Sempra	Mgmt	For	For	For
15	Amend Articles of Incorporation	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

Silgan Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
SLGN	CUSIP 827048109	Country of Trade			
Meeting Type	Annual	United States			



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leigh J. Abramson	Mgmt	For	For	For
2	Elect Director Robert B. Lewis	Mgmt	For	For	For
3	Elect Director Niharika Ramdev	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Snap-on Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SNA	CUSIP 833034101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David C. Adams	Mgmt	For	For	For
2	Elect Director Karen L. Daniel	Mgmt	For	For	For
3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect Director James P. Holden	Mgmt	For	For	For
5	Elect Director Nathan J. Jones	Mgmt	For	For	For
6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Director Donald J. Stebbins	Mgmt	For	For	For

11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Southwest Airlines Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
LUV	CUSIP 844741108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David W. Biegler	Mgmt	For	For	For
2	Elect Director J. Veronica Biggins	Mgmt	For	For	For
3	Elect Director Douglas H. Brooks	Mgmt	For	For	For
4	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
5	Elect Director William H. Cunningham	Mgmt	For	For	For
6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Director David P. Hess	Mgmt	For	For	For
8	Elect Director Robert E. Jordan	Mgmt	For	For	For
9	Elect Director Gary C. Kelly	Mgmt	For	For	For
10	Elect Director Elaine Mendoza	Mgmt	For	For	For
11	Elect Director John T. Montford	Mgmt	For	For	For
12	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Director Ron Ricks	Mgmt	For	For	For
14	Elect Director Jill A. Soltau	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr	Against	For	Against
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For
7	Elect Director Ronald A. Klein	Mgmt	For	For	For
8	Elect Director Clunet R. Lewis	Mgmt	For	For	For
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
13	Increase Authorized Common Stock	Mgmt	For	For	For

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T. Rowe Price Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
TROW	CUSIP 74144T108				

Meeting Type Annual			Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Glenn R. August	Mgmt	For		For	For	
2	Elect Director Mark S. Bartlett	Mgmt	For		For	For	
3	Elect Director Dina Dublon	Mgmt	For		For	For	
4	Elect Director Freeman A. Hrabowski, III	Mgmt	For		For	For	
5	Elect Director Robert F. MacLellan	Mgmt	For		For	For	
6	Elect Director Eileen P. Rominger	Mgmt	For		For	For	
7	Elect Director Robert W. Sharps	Mgmt	For		For	For	
8	Elect Director Robert J. Stevens	Mgmt	For		For	For	
9	Elect Director William J. Stromberg	Mgmt	For		For	For	
10	Elect Director Sandra S. Wijnberg	Mgmt	For		For	For	
11	Elect Director Alan D. Wilson	Mgmt	For		For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For	
13	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For		For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For		For	For	

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Take-Two Interactive Software, Inc.				Meeting Date	Meeting Status	
Ticker	Security ID:			09/16/2022	Voted	
TTWO	CUSIP 874054109			Country of Trade		
Meeting Type			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Strauss Zelnick	Mgmt	For		For	For
2	Elect Director Michael Dornemann	Mgmt	For		For	For
3	Elect Director J Moses	Mgmt	For		For	For

4	Elect Director Michael Sheresky	Mgmt	For	For	For
5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Director Susan Tolson	Mgmt	For	For	For
7	Elect Director Paul Viera	Mgmt	For	For	For
8	Elect Director Roland Hernandez	Mgmt	For	For	For
9	Elect Director William "Bing" Gordon	Mgmt	For	For	For
10	Elect Director Ellen Siminoff	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Tapestry, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/15/2022		Voted	
TPR	CUSIP 876030107	Country of Trade			
Meeting Type		United States			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For	For	For
2	Elect Director Darrell Cavens	Mgmt	For	For	For
3	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
4	Elect Director David Denton	Mgmt	For	For	For
5	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
6	Elect Director Anne Gates	Mgmt	For	For	For
7	Elect Director Thomas Greco	Mgmt	For	For	For
8	Elect Director Pamela Lifford	Mgmt	For	For	For
9	Elect Director Annabelle Yu Long	Mgmt	For	For	For
10	Elect Director Ivan Menezes	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

Teledyne Technologies Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
TDY	CUSIP 879360105	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kenneth C. Dahlberg	Mgmt		For	For	For
2	Elect Director Michelle A. Kumbier	Mgmt		For	For	For
3	Elect Director Robert A. Malone	Mgmt		For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

The Hartford Financial Services Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HIG	CUSIP 416515104	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Larry D. De Shon	Mgmt		For	For	For
2	Elect Director Carlos Dominguez	Mgmt		For	For	For
3	Elect Director Trevor Fetter	Mgmt		For	For	For
4	Elect Director Donna A. James	Mgmt		For	For	For
5	Elect Director Kathryn A. Mikells	Mgmt		For	For	For
6	Elect Director Edmund Reese	Mgmt		For	For	For
7	Elect Director Teresa Wynn Roseborough	Mgmt		For	For	For
8	Elect Director Virginia P. Ruesterholz	Mgmt		For	For	For
9	Elect Director Christopher J. Swift	Mgmt		For	For	For
10	Elect Director Matthew	Mgmt		For	For	For

E.  
Winter

11	Elect Director Greig Woodring	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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The Kroger Co.

Ticker

Security ID:

Meeting Date

Meeting Status

KR

CUSIP 501044101

06/22/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Director Kevin M. Brown	Mgmt	For	For	For
3	Elect Director Elaine L. Chao	Mgmt	For	For	For
4	Elect Director Anne Gates	Mgmt	For	For	For
5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
7	Elect Director Clyde R. Moore	Mgmt	For	For	For
8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
10	Elect Director Mark S. Sutton	Mgmt	For	For	For
11	Elect Director Ashok Vemuri	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For



Frequency					
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
18	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For
19	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	ShrHldr	Against	Against	For

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The Timken Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
TKR	CUSIP 887389104	05/05/2023		Voted	
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maria A. Crowe	Mgmt	For	For	For
2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
3	Elect Director Richard G. Kyle	Mgmt	For	For	For
4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
5	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
7	Elect Director James F. Palmer	Mgmt	For	For	For
8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
9	Elect Director Frank C. Sullivan	Mgmt	For	For	For
10	Elect Director John M. Timken, Jr.	Mgmt	For	For	For

11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
16	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

The Williams Companies, Inc.  
Ticker Security ID:  
WMB CUSIP 969457100  
Meeting Type  
Annual

Meeting Date  
04/25/2023  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Director Michael A. Creel	Mgmt	For	For	For
4	Elect Director Stacey H. Dore	Mgmt	For	For	For
5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
8	Elect Director Rose M. Robeson	Mgmt	For	For	For
9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
10	Elect Director Murray D. Smith	Mgmt	For	For	For
11	Elect Director William H. Spence	Mgmt	For	For	For

12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Universal Health Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UHS	CUSIP 913903100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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US Foods Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	CUSIP 912008109	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Director Scott D. Ferguson	Mgmt	For	For	For
5	Elect Director David E. Flitman	Mgmt	For	For	For
6	Elect Director Marla Gottschalk	Mgmt	For	For	For
7	Elect Director Sunil Gupta	Mgmt	For	For	For
8	Elect Director Carl	Mgmt	For	For	For

	Andrew Pforzheimer					
9	Elect Director Quentin Roach	Mgmt	For	For	For	
10	Elect Director David M. Tehle	Mgmt	For	For	For	
11	Elect Director David A. Toy	Mgmt	For	For	For	
12	Elect Director Ann E. Ziegler	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	
16	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against	Against	
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
18	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	ShrHldr	Against	Against	For	

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Ventas Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
VTR	CUSIP 92276F100	05/16/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Melody C. Barnes	Mgmt	For	For	For	
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Director Michael J. Embler	Mgmt	For	For	For	
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For	
5	Elect Director Roxanne M. Martino	Mgmt	For	For	For	
6	Elect Director	Mgmt	For	For	For	

	Marguerite M. Nader					
7	Elect Director Sean P. Nolan	Mgmt	For	For	For	
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For	
9	Elect Director Sumit Roy	Mgmt	For	For	For	
10	Elect Director James D. Shelton	Mgmt	For	For	For	
11	Elect Director Maurice S. Smith	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Voya Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
VOYA	CUSIP 929089100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lynne Biggar	Mgmt	For	For	For
2	Elect Director Stephen Bowman	Mgmt	For	For	For
3	Elect Director Yvette S. Butler	Mgmt	For	For	For
4	Elect Director Jane P. Chwick	Mgmt	For	For	For
5	Elect Director Kathleen DeRose	Mgmt	For	For	For
6	Elect Director Hikmet Ersek	Mgmt	For	For	For
7	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Director Heather Lavallee	Mgmt	For	For	For
9	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
11	Elect Director Joseph V.	Mgmt	For	For	For

	Tripodi					
12	Elect Director David Zwiener	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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W. P. Carey Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
WPC	CUSIP 92936U109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark A. Alexander	Mgmt	For	For	For
2	Elect Director Constantin H. Beier	Mgmt	For	For	For
3	Elect Director Tonit M. Calaway	Mgmt	For	For	For
4	Elect Director Peter J. Farrell	Mgmt	For	For	For
5	Elect Director Robert J. Flanagan	Mgmt	For	For	For
6	Elect Director Jason E. Fox	Mgmt	For	For	For
7	Elect Director Jean Hoysradt	Mgmt	For	For	For
8	Elect Director Margaret G. Lewis	Mgmt	For	For	For
9	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
10	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
11	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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W. R. Berkley Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
WRB	CUSIP 084423102				

Meeting Type Annual		Country of Trade United States			Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec		
1	Elect Director W. Robert Berkley, Jr.	Mgmt	For		For	For
2	Elect Director Maria Luisa Ferre	Mgmt	For		For	For
3	Elect Director Daniel L. Mosley	Mgmt	For		For	For
4	Elect Director Mark L. Shapiro	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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WEC Energy Group, Inc. Ticker Security ID: WEC CUSIP 92939U106		Meeting Date 05/04/2023			Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec		
1	Elect Director Ave M. Bie	Mgmt	For		For	For
2	Elect Director Curt S. Culver	Mgmt	For		For	For
3	Elect Director Danny L. Cunningham	Mgmt	For		For	For
4	Elect Director William M. Farrow, III	Mgmt	For		For	For
5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For		For	For
6	Elect Director Maria C. Green	Mgmt	For		For	For
7	Elect Director Gale E. Klappa	Mgmt	For		For	For
8	Elect Director Thomas K. Lane	Mgmt	For		For	For
9	Elect Director Scott J. Lauber	Mgmt	For		For	For
10	Elect Director Ulice Payne, Jr.	Mgmt	For		For	For
11	Elect Director Mary	Mgmt	For		For	For

	Ellen Stanek					
12	Elect Director Glen E. Tellock	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WY	CUSIP 962166104	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Emmert	Mgmt	For		For	For
2	Elect Director Rick R. Holley	Mgmt	For		For	For
3	Elect Director Sara Grootwassink Lewis	Mgmt	For		For	For
4	Elect Director Deidra C. Merriwether	Mgmt	For		For	For
5	Elect Director Al Monaco	Mgmt	For		For	For
6	Elect Director Nicole W. Piasecki	Mgmt	For		For	For
7	Elect Director Lawrence A. Selzer	Mgmt	For		For	For
8	Elect Director Devin W. Stockfish	Mgmt	For		For	For
9	Elect Director Kim Williams	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Xcel Energy Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
XEL	CUSIP 98389B100	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against



						Mgmt
1	Elect Director Megan Burkhardt	Mgmt	For	For	For	For
2	Elect Director Lynn Casey	Mgmt	For	For	For	For
3	Elect Director Bob Frenzel	Mgmt	For	For	For	For
4	Elect Director Netha Johnson	Mgmt	For	For	For	For
5	Elect Director Patricia Kampling	Mgmt	For	For	For	For
6	Elect Director George Kehl	Mgmt	For	For	For	For
7	Elect Director Richard O'Brien	Mgmt	For	For	For	For
8	Elect Director Charles Pardee	Mgmt	For	For	For	For
9	Elect Director Christopher Policinski	Mgmt	For	For	For	For
10	Elect Director James Prokopanko	Mgmt	For	For	For	For
11	Elect Director Kim Williams	Mgmt	For	For	For	For
12	Elect Director Daniel Yohannes	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Zimmer Biomet Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ZBH	CUSIP 98956P102	05/12/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description					
1	Elect Director Christopher B. Begley	Mgmt	For		For	For
2	Elect Director Betsy J. Bernard	Mgmt	For		For	For
3	Elect Director Michael J. Farrell	Mgmt	For		For	For
4	Elect Director Robert A. Hagemann	Mgmt	For		For	For
5	Elect Director Bryan	Mgmt	For		For	For

	C. Hanson					
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Director Maria Teresa Hilado	Mgmt	For	For	For	
8	Elect Director Syed Jafry	Mgmt	For	For	For	
9	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For	
10	Elect Director Michael W. Michelson	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Zions Bancorporation, N.A.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ZION	CUSIP 989701107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Director Gary L. Crittenden	Mgmt	For	For	For
3	Elect Director Suren K. Gupta	Mgmt	For	For	For
4	Elect Director Claire A. Huang	Mgmt	For	For	For
5	Elect Director Vivian S. Lee	Mgmt	For	For	For
6	Elect Director Scott J. McLean	Mgmt	For	For	For
7	Elect Director Edward F. Murphy	Mgmt	For	For	For
8	Elect Director Stephen D. Quinn	Mgmt	For	For	For
9	Elect Director Harris H. Simmons	Mgmt	For	For	For

10	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Director Barbara A. Yastine	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica JPMorgan Tactical Allocation VP

Date of fiscal year end: 12/31/2022

3i Group PLC						
Ticker	Security ID:	Meeting Date	Meeting Status			
III	CUSIP G88473148	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For	
5	Approve Dividend	Mgmt	For	For	For	
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For	
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For	
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For	
9	Re-elect James Hatchley as Director	Mgmt	For	For	For	
10	Re-elect David Hutchison as Director	Mgmt	For	For	For	
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	

12	Re-elect Coline McConville as Director	Mgmt	For	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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AbbVie Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Robert J. Alpern	Mgmt	For	For	For
	2	Elect Director Melody B. Meyer	Mgmt	For	For	For
	3	Elect Director Frederick H. Waddell	Mgmt	For	For	For
	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	5	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation					
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
9	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

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adidas AG								
Ticker	Security ID:	Meeting Date	Meeting Status					
ADS	CUSIP D0066B185	05/11/2023	Voted					
Meeting Type		Country of Trade						
Annual		Germany	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For			
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For			
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For			
5	Approve Remuneration Report	Mgmt	For	For	For			
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For			
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For			
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For			

9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
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Advanced Micro Devices, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
AMD	CUSIP 007903107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nora M. Denzel	Mgmt	For	For	For
2	Elect Director Mark Durcan	Mgmt	For	For	For
3	Elect Director Michael P. Gregoire	Mgmt	For	For	For
4	Elect Director Joseph A. Householder	Mgmt	For	For	For
5	Elect Director John W. Marren	Mgmt	For	For	For
6	Elect Director Jon A. Olson	Mgmt	For	For	For
7	Elect Director Lisa T. Su	Mgmt	For	For	For
8	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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AIA Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1299	CUSIP Y002A1105	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For

4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
10	Amend Share Option Scheme	Mgmt	For	For	For
11	Amend Restricted Share Unit Scheme	Mgmt	For	For	For
12	Amend Employee Share Purchase Plan	Mgmt	For	For	For
13	Amend Agency Share Purchase Plan	Mgmt	For	For	For

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Air Liquide SA		Meeting Date		Meeting Status	
Ticker AI		05/03/2023		Voted	
Security ID: CUSIP F01764103		Country of Trade			
Meeting Type		France			
Mix		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For

6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of	Mgmt	For	For	For



Additional Demand  
Related to Delegation  
Submitted to  
Shareholder Vote  
Above

21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Airbus SE		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
AIR	CUSIP N0280G100	Country of Trade		Netherlands	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Discussion on Company's Corporate Governance Structure	Mgmt	N/A	N/A	N/A
3	Receive Report on Business and Financial Statements	Mgmt	N/A	N/A	N/A
4	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
5	Receive Board Report	Mgmt	N/A	N/A	N/A
6	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt	N/A	N/A	N/A
7	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt	N/A	N/A	N/A
8	Adopt Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income	Mgmt	For	For	For
10	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
11	Approve Discharge of Executive Directors	Mgmt	For	For	For

12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
13	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
14	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For	For
15	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For	For
16	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For	For
17	Elect Antony Wood as Non-Executive Director	Mgmt	For	For	For
18	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
19	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Alaska Air Group		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ALK	CUSIP 011659109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
2	Elect Director James A. Beer	Mgmt	For	For	For
3	Elect Director Raymond L. Conner	Mgmt	For	For	For
4	Elect Director Daniel K. Elwell	Mgmt	For	For	For

5	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
6	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
7	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
8	Elect Director Benito Minicucci	Mgmt	For	For	For
9	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
10	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
11	Elect Director Eric K. Yeaman	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Albertsons Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
ACI	CUSIP 013091103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Vivek Sankaran	Mgmt	For	For	For
2	Elect Director James Donald	Mgmt	For	For	For
3	Elect Director Chan Galbato	Mgmt	For	For	For
4	Elect Director Sharon Allen	Mgmt	For	For	For
5	Elect Director Shant Babikian	Mgmt	For	For	For
6	Elect Director Steven Davis *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A
7	Elect Director Kim Fennebresque	Mgmt	For	For	For
8	Elect Director Allen Gibson	Mgmt	For	For	For
9	Elect Director Hersch Klaff	Mgmt	For	For	For
10	Elect Director Jay Schottenstein	Mgmt	For	Against	Against
11	Elect Director Alan	Mgmt	For	For	For

Schumacher						
12	Elect Director Brian Kevin Turner	Mgmt	For	For	For	For
13	Elect Director Mary Elizabeth West	Mgmt	For	For	For	For
14	Elect Director Scott Wille	Mgmt	For	For	For	For
15	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

Allegro MicroSystems, Inc.						
Ticker Security ID: ALGM CUSIP 01749D105		Meeting Date 08/04/2022		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Yoshihiro (Zen) Suzuki	Mgmt	For	For	For	
2	Elect Director David J. Aldrich	Mgmt	For	For	For	
3	Elect Director Kojiro (Koji) Hatano	Mgmt	For	For	For	
4	Elect Director Paul Carl (Chip) Schorr, IV	Mgmt	For	Withhold	Against	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

Allianz SE						
Ticker Security ID: ALV CUSIP D03080112		Meeting Date 05/04/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board Member Oliver Baete	Mgmt	For	For	For	

for Fiscal Year  
2022

4	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Gabriele  
Burkhardt-Berg for  
Fiscal Year  
2022

16	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Jim Hagemann  
Snabe for Fiscal Year  
2022

28	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	For	For
30	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
32	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
33	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

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Alnylam Pharmaceuticals, Inc.

Ticker Security ID: ALNY CUSIP 02043Q107		Meeting Date 05/18/2023			Meeting Status Voted	
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Michael W. Bonney	Mgmt	For	For	For	
2	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	For	
3	Elect Director Phillip A. Sharp	Mgmt	For	For	For	
4	Elect Director Elliott Sigal	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Amazon.com, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	05/24/2023	Voted			
AMZN	CUSIP 023135106	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Jeffrey P. Bezos	Mgmt	For		For	For
2	Elect Director Andrew R. Jassy	Mgmt	For		For	For
3	Elect Director Keith B. Alexander	Mgmt	For		For	For
4	Elect Director Edith W. Cooper	Mgmt	For		For	For
5	Elect Director Jamie S. Gorelick	Mgmt	For		For	For
6	Elect Director Daniel P. Huttenlocher	Mgmt	For		For	For
7	Elect Director Judith A. McGrath	Mgmt	For		For	For
8	Elect Director Indra K. Nooyi	Mgmt	For		For	For
9	Elect Director Jonathan J. Rubinstein	Mgmt	For		For	For
10	Elect Director Patricia Q. Stonesifer	Mgmt	For		For	For
11	Elect Director Wendell P. Weeks	Mgmt	For		For	For
12	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For		For	For
16	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against		Against	For
17	Report on Customer Due Diligence	ShrHldr	Against		For	Against
18	Revise Transparency Report to Provide Greater Disclosure on Government	ShrHldr	Against		Against	For



Requests

19	Report on Government Take Down Requests	ShrHldr	Against	Against	For
20	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	ShrHldr	Against	Against	For
21	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
22	Report on Climate Lobbying	ShrHldr	Against	Against	For
23	Report on Median and Adjusted Gender/Racial Pay Gaps	ShrHldr	Against	Against	For
24	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	ShrHldr	Against	Against	For
25	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
26	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For
27	Consider Pay Disparity Between Executives and Other Employees	ShrHldr	Against	Against	For
28	Report on Animal Welfare Standards	ShrHldr	Against	Against	For
29	Establish a Public Policy Committee	ShrHldr	Against	Against	For
30	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	ShrHldr	Against	Against	For
31	Commission a Third Party Audit on Working Conditions	ShrHldr	Against	Against	For
32	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	Against	For
33	Commission Third Party Study and Report on Risks Associated with Use of	ShrHldr	Against	Against	For

Rekognition

American Electric Power Company, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
AEP	CUSIP 025537101	04/25/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicholas K. Akins	Mgmt		For	For	For
2	Elect Director J. Bernie Beasley, Jr.	Mgmt		For	For	For
3	Elect Director Ben Fowke	Mgmt		For	For	For
4	Elect Director Art A. Garcia	Mgmt		For	For	For
5	Elect Director Linda A. Goodspeed	Mgmt		For	For	For
6	Elect Director Donna A. James	Mgmt		For	For	For
7	Elect Director Sandra Beach Lin	Mgmt		For	For	For
8	Elect Director Margaret M. McCarthy	Mgmt		For	For	For
9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt		For	For	For
10	Elect Director Daryl Roberts	Mgmt		For	For	For
11	Elect Director Julia A. Sloat	Mgmt		For	For	For
12	Elect Director Sara Martinez Tucker	Mgmt		For	For	For
13	Elect Director Lewis Von Thaer	Mgmt		For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
15	Reduce Supermajority Vote Requirement	Mgmt		For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

American Express Company		Meeting Date	Meeting Status			
Ticker	Security ID:	05/02/2023	Voted			
AXP	CUSIP 025816109	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Thomas J. Baltimore	Mgmt	For		For	For
2	Elect Director John J. Brennan	Mgmt	For		For	For
3	Elect Director Peter Chernin	Mgmt	For		For	For
4	Elect Director Walter J. Clayton, III	Mgmt	For		For	For
5	Elect Director Ralph de la Vega	Mgmt	For		For	For
6	Elect Director Theodore J. Leonsis	Mgmt	For		For	For
7	Elect Director Deborah P. Majoras	Mgmt	For		For	For
8	Elect Director Karen L. Parkhill	Mgmt	For		For	For
9	Elect Director Charles E. Phillips	Mgmt	For		For	For
10	Elect Director Lynn A. Pike	Mgmt	For		For	For
11	Elect Director Stephen J. Squeri	Mgmt	For		For	For
12	Elect Director Daniel L. Vasella	Mgmt	For		For	For
13	Elect Director Lisa W. Wardell	Mgmt	For		For	For
14	Elect Director Christopher D. Young	Mgmt	For		For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		Against	For

19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
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American Homes 4 Rent		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
AMH	CUSIP 02665T306	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Matthew J. Hart	Mgmt	For	For	For
2	Elect Director David P. Singelyn	Mgmt	For	For	For
3	Elect Director Douglas N. Benham	Mgmt	For	For	For
4	Elect Director Jack Corrigan	Mgmt	For	For	For
5	Elect Director David Goldberg	Mgmt	For	For	For
6	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
7	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
8	Elect Director James H. Kropp	Mgmt	For	For	For
9	Elect Director Lynn C. Swann	Mgmt	For	For	For
10	Elect Director Winifred M. Webb	Mgmt	For	For	For
11	Elect Director Jay Willoughby	Mgmt	For	For	For
12	Elect Director Matthew R. Zaist	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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American International Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
AIG	CUSIP 026874784	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Paola Bergamaschi	Mgmt	For	For	For
2	Elect Director James Cole, Jr.	Mgmt	For	For	For
3	Elect Director W. Don Cornwell	Mgmt	For	For	For
4	Elect Director Linda A. Mills	Mgmt	For	For	For
5	Elect Director Diana M. Murphy	Mgmt	For	For	For
6	Elect Director Peter R. Porrino	Mgmt	For	For	For
7	Elect Director John G. Rice	Mgmt	For	For	For
8	Elect Director Therese M. Vaughan	Mgmt	For	For	For
9	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Director Peter Zaffino	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

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AmerisourceBergen Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
ABC	CUSIP 03073E105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ornella Barra	Mgmt	For	For	For
2	Elect Director Steven H. Collis	Mgmt	For	For	For
3	Elect Director D. Mark Durcan	Mgmt	For	For	For
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For
6	Elect Director Kathleen W.	Mgmt	For	For	For

	Hyle					
7	Elect Director Lorence H. Kim	Mgmt	For	For	For	
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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AMETEK, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AME	CUSIP 031100100	05/04/2023	Country of Trade		United States	
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Thomas A. Amato	Mgmt	For	For	For	For
2	Elect Director Anthony J. Conti	Mgmt	For	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Amgen Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AMGN	CUSIP 031162100	05/19/2023	Country of Trade		United States	
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director Wanda M. Austin	Mgmt	For	For	For
2	Elect Director Robert A. Bradway	Mgmt	For	For	For
3	Elect Director Michael V. Drake	Mgmt	For	For	For
4	Elect Director Brian J. Druker	Mgmt	For	For	For
5	Elect Director Robert A. Eckert	Mgmt	For	For	For
6	Elect Director Greg C. Garland	Mgmt	For	For	For
7	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect Director S. Omar Ishrak	Mgmt	For	For	For
9	Elect Director Tyler Jacks	Mgmt	For	For	For
10	Elect Director Ellen J. Kullman	Mgmt	For	For	For
11	Elect Director Amy E. Miles	Mgmt	For	For	For
12	Elect Director Ronald D. Sugar	Mgmt	For	For	For
13	Elect Director R. Sanders Williams	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
ADI	CUSIP 032654105	03/08/2023	Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	
Annual	United States			
Issue No.	Description		Vote Cast	
			For/Against Mgmt	
1	Elect Director Vincent Roche	Mgmt	For	For
2	Elect Director James A. Champy	Mgmt	For	For
3	Elect Director Andre	Mgmt	For	For

	Andonian					
4	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For	
5	Elect Director Edward H. Frank	Mgmt	For	For	For	
6	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	
7	Elect Director Karen M. Golz	Mgmt	For	For	For	
8	Elect Director Mercedes Johnson	Mgmt	For	For	For	
9	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	
10	Elect Director Ray Stata	Mgmt	For	For	For	
11	Elect Director Susie Wee	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Anglo American Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
AAL	CUSIP G03764134	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Final Dividend	Mgmt	For		For
3	Elect Magali Anderson as Director	Mgmt	For		For
4	Re-elect Stuart Chambers as Director	Mgmt	For		For
5	Re-elect Duncan Wanblad as Director	Mgmt	For		For
6	Re-elect Stephen Pearce as Director	Mgmt	For		For
7	Re-elect Ian Ashby as Director	Mgmt	For		For



8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Apple Hospitality REIT, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APLE	CUSIP 03784Y200	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
4	Elect Director Carolyn B. Handlon	Mgmt	For	For	For
5	Elect Director Glade M. Knight	Mgmt	For	For	For

6	Elect Director Justin G. Knight	Mgmt	For	For	For
7	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
8	Elect Director L. Hugh Redd	Mgmt	For	For	For
9	Elect Director Howard E. Woolley	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Apple Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/10/2023		Voted	
AAPL	CUSIP 037833100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For

14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For
17	Amend Proxy Access Right	ShrHldr	Against	Against	For

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**AptarGroup, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATR	CUSIP 038336103	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director George L. Fotiades	Mgmt	For	For	For
2	Elect Director Candace Matthews	Mgmt	For	For	For
3	Elect Director B. Craig Owens	Mgmt	For	For	For
4	Elect Director Julie King	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Aramark**

Ticker	Security ID:	Meeting Date	Meeting Status		
ARMK	CUSIP 03852U106	02/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan M. Cameron	Mgmt	For	For	For
2	Elect Director Greg Creed	Mgmt	For	For	For
3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
4	Elect Director Paul C.	Mgmt	For	For	For

	Hilal					
5	Elect Director Kenneth M. Keverian	Mgmt	For	For	For	For
6	Elect Director Karen M. King	Mgmt	For	For	For	For
7	Elect Director Patricia E. Lopez	Mgmt	For	For	For	For
8	Elect Director Stephen I. Sadove	Mgmt	For	For	For	For
9	Elect Director Kevin G. Wills	Mgmt	For	For	For	For
10	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	For
11	Elect Director John J. Zillmer	Mgmt	For	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For	For

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Arista Networks, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ANET	CUSIP 040413106	06/14/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis Chew	Mgmt	For		For	For
2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt	N/A		N/A	N/A
3	Elect Director Mark B. Templeton	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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ASML Holding NV						
Ticker	Security ID:	Meeting Date			Meeting Status	
ASML	CUSIP N07059202	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A		N/A	N/A

2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Approve Number of Shares for Management Board	Mgmt	For	For	For
10	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
12	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	N/A	N/A	N/A
13	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
14	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
15	Discuss Composition of the Supervisory Board	Mgmt	N/A	N/A	N/A
16	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
22	Close Meeting	Mgmt	N/A	N/A	N/A

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AstraZeneca Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AZN	CUSIP G0593M107	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
7	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Euan Ashley as Director	Mgmt	For	For	For
10	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
11	Re-elect Diana Layfield as Director	Mgmt	For	For	For
12	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
13	Re-elect Tony Mok as Director	Mgmt	For	For	For
14	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
15	Re-elect Andreas	Mgmt	For	For	For

	Rummelt as Director					
16	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For	For

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Atlas Copco AB		Meeting Date		Meeting Status		
Ticker Security ID:		04/27/2023		Voted		
ATCO.A CUSIP W1R924252		Country of Trade				
Meeting Type		Sweden				
Annual		Proponent		Vote Cast		For/Against
Issue No.	Description	Mgmt	Rec			Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	N/A
7	Receive CEO's Report	Mgmt	N/A	N/A	N/A	N/A
8	Accept Financial Statements and	Mgmt	For	For	For	For

Statutory  
Reports

9	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
10	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
12	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
13	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
14	Approve Discharge of Gordon Riske	Mgmt	For	For	For
15	Approve Discharge of Hans Straberg	Mgmt	For	For	For
16	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
17	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
18	Approve Discharge of Benny Larsson	Mgmt	For	For	For
19	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
20	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
21	Approve Record Date for Dividend Payment	Mgmt	For	For	For
22	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
25	Reelect Helene Mellquist as Director	Mgmt	For	For	For
26	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For



27	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
28	Reelect Gordon Riske as Director	Mgmt	For	For	For
29	Reelect Hans Straberg as Director	Mgmt	For	For	For
30	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
31	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
32	Reelect Hans Straberg as Board Chair	Mgmt	For	For	For
33	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
34	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
35	Approve Remuneration of Auditors	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
38	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For
39	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
40	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For
41	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
42	Sell Class A to Cover Costs in Relation to	Mgmt	For	For	For

the Personnel Option  
Plans for 2017, 2018,  
2019 and  
2020

43	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
44	Close Meeting	Mgmt	N/A	N/A	N/A

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Atmos Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	02/08/2023		Voted	
ATO	CUSIP 049560105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John C. Ale	Mgmt	For	For	For
2	Elect Director J. Kevin Akers	Mgmt	For	For	For
3	Elect Director Kim R. Cocklin	Mgmt	For	For	For
4	Elect Director Kelly H. Compton	Mgmt	For	For	For
5	Elect Director Sean Donohue	Mgmt	For	For	For
6	Elect Director Rafael G. Garza	Mgmt	For	For	For
7	Elect Director Richard K. Gordon	Mgmt	For	For	For
8	Elect Director Nancy K. Quinn	Mgmt	For	For	For
9	Elect Director Richard A. Sampson	Mgmt	For	For	For
10	Elect Director Diana J. Walters	Mgmt	For	For	For
11	Elect Director Frank Yoho	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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AutoZone, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
AZO	CUSIP 053332102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael	Mgmt	For	For	For

	A. George					
2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	
3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For	
4	Elect Director Anderson Guimaraes	Mgmt	For	For	For	
5	Elect Director Brian P. Hannasch	Mgmt	For	For	For	
6	Elect Director D. Bryan Jordan	Mgmt	For	For	For	
7	Elect Director Gale V. King	Mgmt	For	For	For	
8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For	
9	Elect Director William C. Rhodes, III	Mgmt	For	For	For	
10	Elect Director Jill A. Soltau	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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AXA SA Ticker	Security ID: CUSIP F06106102	Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Mix		Country of Trade France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For

6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	Mgmt	For	For	For

Authority without Preemptive Rights						
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For	
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For	
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Axalta Coating Systems Ltd.						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
AXTA	CUSIP G0750C108	06/07/2023	Bermuda		Voted	
Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.						
1	Elect Director Jan A. Bertsch	Mgmt	For		For	For
2	Elect Director Steven M. Chapman	Mgmt	For		For	For

3	Elect Director William M. Cook	Mgmt	For	For	For
4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
6	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
7	Elect Director Rakesh Sachdev	Mgmt	For	For	For
8	Elect Director Samuel L. Smolik	Mgmt	For	For	For
9	Elect Director Chris Villavarayan	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Baker Hughes Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BKR	CUSIP 05722G100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Director Nelda J. Connors	Mgmt	For	For	For
5	Elect Director Michael R. Dumais	Mgmt	For	For	For
6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
7	Elect Director John G. Rice	Mgmt	For	For	For
8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
9	Elect Director Mohsen Sohi	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Bank of America Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BAC	CUSIP 060505104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharon L. Allen	Mgmt	For	For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
5	Elect Director Arnold W. Donald	Mgmt	For	For	For
6	Elect Director Linda P. Hudson	Mgmt	For	For	For
7	Elect Director Monica C. Lozano	Mgmt	For	For	For
8	Elect Director Brian T. Moynihan	Mgmt	For	For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Director Denise L. Ramos	Mgmt	For	For	For
11	Elect Director Clayton S. Rose	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Elect Director Thomas D. Woods	Mgmt	For	For	For
14	Elect Director Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

Bath & Body Works, Inc.  
Ticker BBWI  
Security ID: CUSIP 070830104  
Meeting Type Annual

Meeting Date 06/08/2023  
Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Director Gina R. Boswell	Mgmt	For	For	For
4	Elect Director Lucy O. Brady	Mgmt	For	For	For
5	Elect Director Francis A. Hondal	Mgmt	For	For	For
6	Elect Director Thomas J.	Mgmt	For	For	For



	Kuhn					
7	Elect Director Danielle M. Lee	Mgmt	For	For	For	For
8	Elect Director Michael G. Morris	Mgmt	For	For	For	For
9	Elect Director Sarah E. Nash	Mgmt	For	For	For	For
10	Elect Director Juan Rajlin	Mgmt	For	For	For	For
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For	For
12	Elect Director J.K. Symancyk	Mgmt	For	For	For	For
13	Elect Director Steven E. Voskuil	Mgmt	For	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For	For

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BellRing Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/06/2023		Voted	
BRBR	CUSIP 07831C103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Darcy H. Davenport	Mgmt	For	For	For
2	Elect Director Elliot H. Stein, Jr.	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Berkshire Hathaway Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2023		Voted	
BRK.B	CUSIP 084670702				

Meeting Type	Country of Trade	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual							
Issue No.	Description						
1	Elect Director Warren E. Buffett	Mgmt		For		For	For
2	Elect Director Charles T. Munger	Mgmt		For		For	For
3	Elect Director Gregory E. Abel	Mgmt		For		For	For
4	Elect Director Howard G. Buffett	Mgmt		For		For	For
5	Elect Director Susan A. Buffett	Mgmt		For		For	For
6	Elect Director Stephen B. Burke	Mgmt		For		For	For
7	Elect Director Kenneth I. Chenault	Mgmt		For		For	For
8	Elect Director Christopher C. Davis	Mgmt		For		For	For
9	Elect Director Susan L. Decker	Mgmt		For		Withhold	Against
10	Elect Director Charlotte Guyman	Mgmt		For		Withhold	Against
11	Elect Director Ajit Jain	Mgmt		For		For	For
12	Elect Director Thomas S. Murphy, Jr.	Mgmt		For		For	For
13	Elect Director Ronald L. Olson	Mgmt		For		For	For
14	Elect Director Wallace R. Weitz	Mgmt		For		For	For
15	Elect Director Meryl B. Witmer	Mgmt		For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For		For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt		3 Years		1 Year	Against
18	Report on Physical and Transitional Climate-Related Risks and Opportunities	ShrHldr		Against		For	Against

19	Report on Audit Committee's Oversight on Climate Risks and Disclosures	ShrHldr	Against	For	Against
20	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	ShrHldr	Against	Against	For
21	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For
22	Require Independent Board Chair	ShrHldr	Against	Against	For
23	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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Best Buy Co., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
BBY	CUSIP 086516101	Country of Trade		United States	
Meeting Type	Annual	Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Corie S. Barry	Mgmt	For	For	For
2	Elect Director Lisa M. Caputo	Mgmt	For	For	For
3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
4	Elect Director David W. Kenny	Mgmt	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For
11	Elect Director Melinda D. Whittington	Mgmt	For	For	For
12	Elect Director Eugene A.	Mgmt	For	For	For

	Woods					
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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BHP Group Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
BHP	CUSIP Q1498M100	11/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For	
2	Elect Catherine Tanna as Director	Mgmt	For	For	For	
3	Elect Terry Bowen as Director	Mgmt	For	For	For	
4	Elect Xiaoqun Clever as Director	Mgmt	For	For	For	
5	Elect Ian Cockerill as Director	Mgmt	For	For	For	
6	Elect Gary Goldberg as Director	Mgmt	For	For	For	
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For	
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For	
9	Elect Dion Weisler as Director	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	For	
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For	
12	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For	
13	Approve Policy Advocacy	ShrHldr	Against	Against	For	
14	Approve Climate Accounting and Audit	ShrHldr	Against	Against	For	

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BJ's Wholesale Club Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Director Chris Baldwin	Mgmt	For	For	For
2	Elect Director Darryl Brown	Mgmt	For	For	For
3	Elect Director Bob Eddy	Mgmt	For	For	For
4	Elect Director Michelle Gloeckler	Mgmt	For	For	For
5	Elect Director Maile Naylor (nee Clark)	Mgmt	For	For	For
6	Elect Director Ken Parent	Mgmt	For	For	For
7	Elect Director Chris Peterson	Mgmt	For	For	For
8	Elect Director Rob Steele	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Black Knight, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
BKI	CUSIP 09215C105	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Special	Description				For/Against Mgmt
Issue No.					
1	Approve Merger Agreement	Mgmt	For		For
2	Advisory Vote on Golden Parachutes	Mgmt	For		Against
3	Adjourn Meeting	Mgmt	For		For

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Black Knight, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/21/2022		Voted	
BKI	CUSIP 09215C105	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Special	Description				For/Against Mgmt
Issue No.					
1	Approve Merger Agreement	Mgmt	For		For
2	Advisory Vote on Golden Parachutes	Mgmt	For		For
3	Adjourn Meeting	Mgmt	For		For

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BNP Paribas SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BNP	CUSIP F1058Q238	Country of Trade		France	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Mix	Description				For/Against Mgmt
Issue No.					
1	Approve Financial	Mgmt	For		For

Statements and  
Statutory  
Reports

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior	Mgmt	For	For	For

Management,  
Responsible Officers  
and the  
Risk-takers

19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
BKNG	CUSIP 09857L108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Glenn D. Fogel	Mgmt		For	
2	Elect Director Mirian M. Graddick-Weir	Mgmt		For	
3	Elect Director Wei Hopeman	Mgmt		For	
4	Elect Director Robert J. Mylod, Jr.	Mgmt		For	
5	Elect Director Charles H. Noski	Mgmt		For	
6	Elect Director Larry Quinlan	Mgmt		For	
7	Elect Director Nicholas J. Read	Mgmt		For	
8	Elect Director Thomas E. Rothman	Mgmt		For	
9	Elect Director Sumit Singh	Mgmt		For	

10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Boston Scientific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BSX	CUSIP 101137107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nelda J. Connors	Mgmt	For	For	For
2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Director Edward J. Ludwig	Mgmt	For	For	For
5	Elect Director Michael F. Mahoney	Mgmt	For	For	For
6	Elect Director David J. Roux	Mgmt	For	For	For
7	Elect Director John E. Sununu	Mgmt	For	For	For
8	Elect Director David S. Wichmann	Mgmt	For	For	For
9	Elect Director Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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BP Plc Ticker BP Meeting Type Annual Issue No.	Security ID: CUSIP G12793108 Description	Meeting Date 04/27/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
18	Authorise the Audit	Mgmt	For	For	For	For

Committee to Fix  
Remuneration of  
Auditors

19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Shareholder Resolution on Climate Change Targets	ShrHldr	Against	Against	For

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Bridgestone Corp. Ticker Security ID: 5108 CUSIP J04578126		Meeting Date 03/28/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3	Elect Director Higashi, Masahiro	Mgmt	For	For	For
4	Elect Director Scott Trevor Davis	Mgmt	For	Against	Against
5	Elect Director Okina, Yuri	Mgmt	For	For	For
6	Elect Director Masuda, Kenichi	Mgmt	For	Against	Against
7	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
8	Elect Director Shiba, Yojiro	Mgmt	For	Against	Against
9	Elect Director Suzuki,	Mgmt	For	For	For

	Yoko					
10	Elect Director Kobayashi, Yukari	Mgmt	For	For	For	
11	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For	
12	Elect Director Matsuda, Akira	Mgmt	For	For	For	
13	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For	
14	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For	

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Bright Horizons Family Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BFAM	CUSIP 109194100	06/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen H. Kramer	Mgmt	For	For	For
2	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	For	For
3	Elect Director Cathy E. Minehan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BYM	CUSIP 110122108	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter J. Arduini	Mgmt	For	For	For
2	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Director Giovanni Caforio	Mgmt	For	For	For
4	Elect Director Julia A. Haller	Mgmt	For	For	For
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For

6	Elect Director Paula A. Price	Mgmt	For	For	For
7	Elect Director Derica W. Rice	Mgmt	For	For	For
8	Elect Director Theodore R. Samuels	Mgmt	For	For	For
9	Elect Director Gerald L. Storch	Mgmt	For	For	For
10	Elect Director Karen H. Vousden	Mgmt	For	For	For
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

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Brixmor Property Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BRX	CUSIP 11120U105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
2	Elect Director Michael Berman	Mgmt	For	For	For
3	Elect Director Julie Bowerman	Mgmt	For	For	For
4	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
5	Elect Director Thomas W. Dickson	Mgmt	For	For	For
6	Elect Director Daniel	Mgmt	For	For	For

	B. Hurwitz					
7	Elect Director Sandra A. J. Lawrence	Mgmt	For	For	For	
8	Elect Director William D. Rahm	Mgmt	For	For	For	
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Broadridge Financial Solutions, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
BR	CUSIP 11133T103	11/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leslie A. Brun	Mgmt	For		For	For
2	Elect Director Pamela L. Carter	Mgmt	For		For	For
3	Elect Director Richard J. Daly	Mgmt	For		For	For
4	Elect Director Robert N. Duelks	Mgmt	For		For	For
5	Elect Director Melvin L. Flowers	Mgmt	For		For	For
6	Elect Director Timothy C. Gokey	Mgmt	For		For	For
7	Elect Director Brett A. Keller	Mgmt	For		For	For
8	Elect Director Maura A. Markus	Mgmt	For		For	For
9	Elect Director Eileen K. Murray	Mgmt	For		For	For
10	Elect Director Annette L. Nazareth	Mgmt	For		For	For
11	Elect Director Thomas J. Perna	Mgmt	For		For	For
12	Elect Director Amit K. Zavery	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For		For	For

Compensation

14 Ratify Deloitte & Touche LLP as Auditors Mgmt For For For

Brunswick Corporation		Meeting Date	Meeting Status			
Ticker	Security ID:	05/03/2023	Voted			
BC	CUSIP 117043109	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Nancy E. Cooper	Mgmt	For		For	For
2	Elect Director David C. Everitt	Mgmt	For		For	For
3	Elect Director Reginald Fils-Aime	Mgmt	For		For	For
4	Elect Director Lauren P. Flaherty	Mgmt	For		For	For
5	Elect Director David M. Foulkes	Mgmt	For		For	For
6	Elect Director Joseph W. McClanathan	Mgmt	For		For	For
7	Elect Director David V. Singer	Mgmt	For		For	For
8	Elect Director J. Steven Whisler	Mgmt	For		For	For
9	Elect Director Roger J. Wood	Mgmt	For		For	For
10	Elect Director MaryAnn Wright	Mgmt	For		For	For
11	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For		Against	Against
12	Amend Certificate of Incorporation	Mgmt	For		For	For
13	Amend Charter	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
16	Approve Omnibus Stock Plan	Mgmt	For		For	For
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

Burlington Stores, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	05/17/2023	Voted			
BURL	CUSIP 122017106	Country of Trade				
Meeting Type	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Ted English	Mgmt	For		For	For
2	Elect Director Jordan Hitch	Mgmt	For		For	For
3	Elect Director Mary Ann Tocio	Mgmt	For		For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Capgemini SE		Meeting Date	Meeting Status			
Ticker	Security ID:	05/16/2023	Voted			
CAP	CUSIP F4973Q101	Country of Trade				
Meeting Type	France	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Mix						
Issue No.	Description					
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For		For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For		For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For		For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For		For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For	For
9	Approve Remuneration	Mgmt	For		For	For

	Policy of CEO					
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
11	Elect Megan Clarcken as Director	Mgmt	For	For	For	
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For	
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

Capital One Financial Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
COF	CUSIP 14040H105	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Richard D. Fairbank	Mgmt	For	For	For	
2	Elect Director Ime Archibong	Mgmt	For	For	For	
3	Elect Director Christine Detrick	Mgmt	For	For	For	
4	Elect Director Ann Fritz Hackett	Mgmt	For	For	For	
5	Elect Director Peter Thomas Killalea	Mgmt	For	For	For	
6	Elect Director Cornelis "Eli"	Mgmt	For	For	For	



	Leenaars					
7	Elect Director Francois Locoh-Donou	Mgmt	For	For	For	
8	Elect Director Peter E. Raskind	Mgmt	For	For	For	
9	Elect Director Eileen Serra	Mgmt	For	For	For	
10	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For	
11	Elect Director Bradford H. Warner	Mgmt	For	For	For	
12	Elect Director Craig Anthony Williams	Mgmt	For	For	For	
13	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
19	Report on Board Oversight of Risks Related to Discrimination	ShrHldr	Against	Against	For	
20	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For	

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Carlisle Companies Incorporated

Ticker Security ID:  
CSL CUSIP 142339100

Meeting Type

Annual

Issue No.

Description

Meeting Date

05/03/2023

Country of Trade

United States

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1 Elect Director Robert G. Bohn

Mgmt

For

For

For

2 Elect Director Gregg A. Ostrander

Mgmt

For

For

For

3 Elect Director Jesse G. Singh

Mgmt

For

For

For

4 Advisory Vote to

Mgmt

For

For

For

	Ratify Named Executive Officers' Compensation				
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Carlsberg A/S					
Ticker	Security ID:	Meeting Date	Meeting Status		
CARL.B	CUSIP K36628137	03/13/2023	Voted		
Meeting Type	Country of Trade	Denmark			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8	Report on Efforts and Risks Related to Human Rights	ShrHldr	Against	Against	For
9	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
10	Reelect Majken Schultz as New Director	Mgmt	For	For	For
11	Reelect Mikael Aro as Director	Mgmt	For	For	For
12	Reelect Magdi Batato as Director	Mgmt	For	For	For
13	Reelect Lillian Fossum Biner as	Mgmt	For	For	For

	Director				
14	Reelect Richard Burrows as Director	Mgmt	For	For	For
15	Reelect Punita Lal as Director	Mgmt	For	For	For
16	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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Carter's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRI	CUSIP 146229109	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
3	Elect Director Hali Borenstein	Mgmt	For	For	For
4	Elect Director Luis Borgen	Mgmt	For	For	For
5	Elect Director Michael D. Casey	Mgmt	For	For	For
6	Elect Director Jevin S. Eagle	Mgmt	For	For	For
7	Elect Director Mark P. Hipp	Mgmt	For	For	For
8	Elect Director William J. Montgoris	Mgmt	For	For	For
9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation

13 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

14 Ratify PricewaterhouseCoopers LLP as Auditors Mgmt For For For

Casey's General Stores, Inc.

Ticker Security ID: Meeting Date Meeting Status  
 CASY CUSIP 147528103 08/30/2022 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director H. Lynn Horak Mgmt For For For

2 Elect Director Diane C. Bridgewater Mgmt For For For

3 Elect Director Sri Donthi Mgmt For For For

4 Elect Director Donald E. Frieson Mgmt For For For

5 Elect Director Cara K. Heiden Mgmt For For For

6 Elect Director David K. Lenhardt Mgmt For For For

7 Elect Director Darren M. Rebelez Mgmt For For For

8 Elect Director Larree M. Renda Mgmt For For For

9 Elect Director Judy A. Schmeling Mgmt For For For

10 Elect Director Gregory A. Trojan Mgmt For For For

11 Elect Director Allison M. Wing Mgmt For For For

12 Ratify KPMG LLP as Auditors Mgmt For For For

13 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

Catalent, Inc.

Ticker Security ID: Meeting Date Meeting Status  
 CTLT CUSIP 148806102 10/27/2022 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Mgmt For For For

	Madhavan "Madhu" Balachandran					
2	Elect Director Michael J. Barber	Mgmt	For	For	For	
3	Elect Director J. Martin Carroll	Mgmt	For	For	For	
4	Elect Director John Chiminski	Mgmt	For	For	For	
5	Elect Director Rolf Classon	Mgmt	For	For	For	
6	Elect Director Rosemary A. Crane	Mgmt	For	For	For	
7	Elect Director Karen Flynn	Mgmt	For	For	For	
8	Elect Director John J. Greisch	Mgmt	For	For	For	
9	Elect Director Christa Kreuzburg	Mgmt	For	For	For	
10	Elect Director Gregory T. Lucier	Mgmt	For	For	For	
11	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For	
12	Elect Director Alessandro Maselli	Mgmt	For	For	For	
13	Elect Director Jack Stahl	Mgmt	For	For	For	
14	Elect Director Peter Zippelius	Mgmt	For	For	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Cboe Global Markets, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/11/2023		Voted		
CBOE	CUSIP 12503M108	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Edward T. Tilly	Mgmt	For		For	For
2	Elect Director William M. Farrow, III	Mgmt	For		For	For
3	Elect Director Edward J. Fitzpatrick	Mgmt	For		For	For
4	Elect Director Ivan K.	Mgmt	For		For	For

	Fong					
5	Elect Director Janet P. Froetscher	Mgmt	For	For	For	
6	Elect Director Jill R. Goodman	Mgmt	For	For	For	
7	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For	
8	Elect Director Jennifer J. McPeck	Mgmt	For	For	For	
9	Elect Director Roderick A. Palmore	Mgmt	For	For	For	
10	Elect Director James E. Parisi	Mgmt	For	For	For	
11	Elect Director Joseph P. Ratterman	Mgmt	For	For	For	
12	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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CBRE Group, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/17/2023		Voted		
CBRE	CUSIP 12504L109	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Brandon B. Boze	Mgmt	For		For	For
2	Elect Director Beth F. Cobert	Mgmt	For		For	For
3	Elect Director Reginald H. Gilyard	Mgmt	For		For	For
4	Elect Director Shira D. Goodman	Mgmt	For		For	For
5	Elect Director E.M. Blake Hutcheson	Mgmt	For		For	For
6	Elect Director Christopher T. Jenny	Mgmt	For		For	For
7	Elect Director Gerardo	Mgmt	For		For	For

	I. Lopez					
8	Elect Director Susan Meaney	Mgmt	For	For	For	
9	Elect Director Oscar Munoz	Mgmt	For	For	For	
10	Elect Director Robert E. Sulentic	Mgmt	For	For	For	
11	Elect Director Sanjiv Yajnik	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	

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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
CNC	CUSIP 15135B101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

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Certara, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
CERT	CUSIP 15687V109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director William Feehery	Mgmt	For	For	For
2	Elect Director Rosemary Crane	Mgmt	For	For	For
3	Elect Director Stephen McLean	Mgmt	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

Charter Communications, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CHTR	CUSIP 16119P108	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Lance Conn	Mgmt		For	For	For
2	Elect Director Kim C. Goodman	Mgmt		For	For	For
3	Elect Director Craig A. Jacobson	Mgmt		For	For	For
4	Elect Director Gregory B. Maffei	Mgmt		For	For	For
5	Elect Director John D. Markley, Jr.	Mgmt		For	For	For
6	Elect Director David C. Merritt	Mgmt		For	For	For
7	Elect Director James E. Meyer	Mgmt		For	For	For
8	Elect Director Steven A. Miron	Mgmt		For	For	For
9	Elect Director Balan Nair	Mgmt		For	For	For
10	Elect Director Michael A. Newhouse	Mgmt		For	For	For
11	Elect Director Mauricio Ramos	Mgmt		For	For	For
12	Elect Director Thomas M. Rutledge	Mgmt		For	For	For
13	Elect Director Eric L. Zinterhofer	Mgmt		For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt		3 Years	1 Year	Against
16	Ratify KPMG LLP as Auditors	Mgmt		For	For	For
17	Report on Lobbying Payments and Policy	ShrHldr		Against	For	Against



Ticker	Security ID:	Meeting Date			Meeting Status	
CHE	CUSIP 16359R103	05/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin J. Mcnamara	Mgmt		For	For	For
2	Elect Director Ron Delyons	Mgmt		For	For	For
3	Elect Director Patrick P. Grace	Mgmt		For	For	For
4	Elect Director Christopher J. Heaney	Mgmt		For	For	For
5	Elect Director Thomas C. Hutton	Mgmt		For	For	For
6	Elect Director Andrea R. Lindell	Mgmt		For	For	For
7	Elect Director Eileen P. Mccarthy	Mgmt		For	For	For
8	Elect Director John M. Mount, Jr.	Mgmt		For	For	For
9	Elect Director Thomas P. Rice	Mgmt		For	For	For
10	Elect Director George J. Walsh Iii	Mgmt		For	For	For
11	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr		Against	For	Against

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Ticker	Security ID:	Meeting Date			Meeting Status	
LNG	CUSIP 16411R208	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director G. Andrea Botta	Mgmt		For	For	For

2	Elect Director Jack A. Fusco	Mgmt	For	For	For
3	Elect Director Patricia K. Collawn	Mgmt	For	For	For
4	Elect Director Brian E. Edwards	Mgmt	For	For	For
5	Elect Director Denise Gray	Mgmt	For	For	For
6	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
7	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
8	Elect Director Matthew Runkle	Mgmt	For	For	For
9	Elect Director Neal A. Shear	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Report on Stranded Carbon Asset Risk	ShrHldr	Against	Against	For

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Chevron Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
CVX CUSIP 166764100		05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Wanda M. Austin	Mgmt	For	For	For	
2	Elect Director John B. Frank	Mgmt	For	For	For	
3	Elect Director Alice P. Gast	Mgmt	For	For	For	
4	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For	
5	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	
6	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For	
7	Elect Director Charles W. Moorman	Mgmt	For	For	For	

8	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Director Debra Reed-Klages	Mgmt	For	For	For
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
11	Elect Director Cynthia J. Warner	Mgmt	For	For	For
12	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Rescind Scope 3 GHG Reduction Proposal	ShrHldr	Against	Against	For
17	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
18	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
20	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against
21	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
22	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
23	Require Independent Board Chair	ShrHldr	Against	Against	For

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Chubb Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
CB	CUSIP H1467J104	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Allocate Disposable Profit	Mgmt	For	For	For
3	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
7	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
8	Elect Director Evan G. Greenberg	Mgmt	For	For	For
9	Elect Director Michael P. Connors	Mgmt	For	For	For
10	Elect Director Michael G. Atieh	Mgmt	For	For	For
11	Elect Director Kathy Bonanno	Mgmt	For	For	For
12	Elect Director Nancy K. Buese	Mgmt	For	For	For
13	Elect Director Sheila P. Burke	Mgmt	For	For	For
14	Elect Director Michael L. Corbat	Mgmt	For	For	For
15	Elect Director Robert J. Hugin	Mgmt	For	For	For
16	Elect Director Robert W. Scully	Mgmt	For	For	For
17	Elect Director Theodore E. Shasta	Mgmt	For	For	For
18	Elect Director David H. Sidwell	Mgmt	For	For	For
19	Elect Director Olivier	Mgmt	For	For	For

	Steimer					
20	Elect Director Frances F. Townsend	Mgmt	For	For	For	
21	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For	
22	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For	
23	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For	
24	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For	
25	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For	
26	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For	
27	Amend Articles to Advance Notice Period	Mgmt	For	For	For	
28	Cancel Repurchased Shares	Mgmt	For	For	For	
29	Reduction of Par Value	Mgmt	For	For	For	
30	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For	
31	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For	
32	Approve Remuneration Report	Mgmt	For	For	For	
33	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
34	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
35	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For	
36	Report on Human Rights Risk Assessment	ShrHldr	Against	Against	For	

Cisco Systems, Inc.

Ticker Security ID:

Meeting Date

Meeting Status

CSCO Meeting Type Annual Issue No.	CUSIP 17275R102 Description	12/08/2022 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director M. Michele Burns	Mgmt	For	For	For
2	Elect Director Wesley G. Bush	Mgmt	For	For	For
3	Elect Director Michael D. Capellas	Mgmt	For	For	For
4	Elect Director Mark Garrett	Mgmt	For	For	For
5	Elect Director John D. Harris, II	Mgmt	For	For	For
6	Elect Director Kristina M. Johnson	Mgmt	For	For	For
7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
8	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Director Charles H. Robbins	Mgmt	For	For	For
10	Elect Director Brenton L. Saunders	Mgmt	For	For	For
11	Elect Director Lisa T. Su	Mgmt	For	For	For
12	Elect Director Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHldr	Against	Against	For

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Citigroup Inc. Ticker C Meeting Type Annual Issue No.	Security ID: CUSIP 172967424 Description	Meeting Date 04/25/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Ellen	Mgmt	For	For	For

	M. Costello					
2	Elect Director Grace E. Dailey	Mgmt	For	For	For	
3	Elect Director Barbara J. Desoer	Mgmt	For	For	For	
4	Elect Director John C. Dugan	Mgmt	For	For	For	
5	Elect Director Jane N. Fraser	Mgmt	For	For	For	
6	Elect Director Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Director Peter B. Henry	Mgmt	For	For	For	
8	Elect Director S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Director Renee J. James	Mgmt	For	For	For	
10	Elect Director Gary M. Reiner	Mgmt	For	For	For	
11	Elect Director Diana L. Taylor	Mgmt	For	For	For	
12	Elect Director James S. Turley	Mgmt	For	For	For	
13	Elect Director Casper W. von Koskull	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Report on Respecting Indigenous Peoples' Rights	ShrHldr	Against	Against	For	
21	Adopt Time-Bound Policy to Phase Out	ShrHldr	Against	Against	For	

Underwriting and  
Lending for New  
Fossil Fuel  
Development

Citizens Financial Group Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CFG	CUSIP 174610105	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bruce Van Saun	Mgmt		For	For	For
2	Elect Director Lee Alexander	Mgmt		For	For	For
3	Elect Director Christine M. Cumming	Mgmt		For	For	For
4	Elect Director Kevin Cummings	Mgmt		For	For	For
5	Elect Director William P. Hankowsky	Mgmt		For	For	For
6	Elect Director Edward J. Kelly, III	Mgmt		For	For	For
7	Elect Director Robert G. Leary	Mgmt		For	For	For
8	Elect Director Terrance J. Lillis	Mgmt		For	For	For
9	Elect Director Michele N. Siekerka	Mgmt		For	For	For
10	Elect Director Shivan Subramaniam	Mgmt		For	For	For
11	Elect Director Christopher J. Swift	Mgmt		For	For	For
12	Elect Director Wendy A. Watson	Mgmt		For	For	For
13	Elect Director Marita Zuraitis	Mgmt		For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

Clearwater Analytics Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CWAN	CUSIP 185123106	06/21/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt



1	Elect Director Christopher Hooper	Mgmt	For	For	For
2	Elect Director D. Scott Mackesy	Mgmt	For	For	For
3	Elect Director Sandeep Sahai	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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CME Group Inc.

Ticker Security ID:  
CME CUSIP 12572Q105

Meeting Date  
05/04/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Terrence A. Duffy	Mgmt	For	For	For
2	Elect Director Kathryn Benesh	Mgmt	For	For	For
3	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Director Charles P. Carey	Mgmt	For	For	For
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J. Gepsman	Mgmt	For	For	For
8	Elect Director Larry G. Gerdes	Mgmt	For	For	For
9	Elect Director Daniel R. Glickman	Mgmt	For	For	For
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For
11	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For
13	Elect Director Terry L. Savage	Mgmt	For	For	For
14	Elect Director Rahael Seifu	Mgmt	For	For	For
15	Elect Director William	Mgmt	For	For	For

	R. Shepard					
16	Elect Director Howard J. Siegel	Mgmt	For	For	For	
17	Elect Director Dennis A. Suskind	Mgmt	For	For	For	
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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CNA Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CNA	CUSIP 126117100	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. Bless	Mgmt	For	For	For
2	Elect Director Jose O. Montemayor	Mgmt	For	For	For
3	Elect Director Don M. Randel	Mgmt	For	For	For
4	Elect Director Andre Rice	Mgmt	For	For	For
5	Elect Director Dino E. Robusto	Mgmt	For	For	For
6	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
7	Elect Director Andrew H. Tisch	Mgmt	For	For	For
8	Elect Director Benjamin J. Tisch	Mgmt	For	For	For
9	Elect Director James S. Tisch	Mgmt	For	For	For
10	Elect Director Jane J. Wang	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For

Auditors

Cognex Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/03/2023	Voted		
CGNX	CUSIP 192422103	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Director Dianne M. Parrotte	Mgmt	For	For	For
3	Elect Director John T.C. Lee	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Coloplast A/S		Meeting Date	Meeting Status		
Ticker	Security ID:	12/01/2022	Voted		
COLO.B	CUSIP K16018192	Country of Trade	Denmark		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For	For
2	Receive Report of Board	Mgmt	N/A	N/A	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Amend Articles Re: Extend Current	Mgmt	For	For	For

Authorizations in  
Articles 5(a) and  
5(b)

8	Amend Articles Re: Corporate Language	Mgmt	For	For	For
9	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
10	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	For
11	Reelect Annette Bruls as Director	Mgmt	For	For	For
12	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
13	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
14	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
17	Other Business	Mgmt	N/A	N/A	N/A

Columbia Sportswear Company  
Ticker Security ID:  
COLM CUSIP 198516106  
Meeting Type  
Annual  
Issue No. Description

Meeting Date  
06/08/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy P. Boyle	Mgmt	For	For	For
2	Elect Director Stephen E. Babson	Mgmt	For	For	For
3	Elect Director Andy D. Bryant	Mgmt	For	For	For
4	Elect Director John W. Culver	Mgmt	For	For	For
5	Elect Director Kevin Mansell	Mgmt	For	For	For
6	Elect Director Ronald E. Nelson	Mgmt	For	For	For
7	Elect Director Christiana Smith	Mgmt	For	For	For

	Shi					
8	Elect Director Sabrina L. Simmons	Mgmt	For	For	For	For
9	Elect Director Malia H. Wasson	Mgmt	For	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Commerce Bancshares, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
CBSH	CUSIP 200525103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Blackford F. Brauer	Mgmt	For	For	For
2	Elect Director W. Kyle Chapman	Mgmt	For	For	For
3	Elect Director Karen L. Daniel	Mgmt	For	For	For
4	Elect Director David W. Kemper	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Increase Authorized Common Stock	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For

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CommScope Holding Company, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
COMM	CUSIP 20337X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary S. Chan	Mgmt	For	For	For
2	Elect Director Stephen	Mgmt	For	For	For

(Steve) C.  
Gray

3	Elect Director L. William (Bill) Krause	Mgmt	For	For	For
4	Elect Director Joanne M. Maguire	Mgmt	For	For	For
5	Elect Director Thomas J. Manning	Mgmt	For	For	For
6	Elect Director Derrick A. Roman	Mgmt	For	For	For
7	Elect Director Charles L. Treadway	Mgmt	For	For	For
8	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For	For
9	Elect Director Timothy T. Yates	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Confluent, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
CFLT	CUSIP 20717M103	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Matthew Miller	Mgmt	For	For	For
2	Elect Director Eric Vishria	Mgmt	For	For	For
3	Elect Director Michelangelo Volpi	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dennis V. Arriola	Mgmt	For	For	For
2	Elect Director Jody Freeman	Mgmt	For	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For	For
4	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Director Ryan M. Lance	Mgmt	For	For	For
6	Elect Director Timothy A. Leach	Mgmt	For	For	For
7	Elect Director William H. McRaven	Mgmt	For	For	For
8	Elect Director Sharmila Mulligan	Mgmt	For	For	For
9	Elect Director Eric D. Mullins	Mgmt	For	For	For
10	Elect Director Arjun N. Murti	Mgmt	For	For	For
11	Elect Director Robert A. Niblock	Mgmt	For	For	For
12	Elect Director David T. Seaton	Mgmt	For	For	For
13	Elect Director R.A. Walker	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
17	Provide Right to Call Special Meeting	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

20	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
21	Report on Tax Transparency	ShrHldr	Against	Against	For
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States		Vote Cast	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Special		United States		Vote Cast	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Copart, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/31/2022		Voted	
CPRT	CUSIP 217204106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Special		United States		Vote Cast	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Copart, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/02/2022		Voted	
CPRT	CUSIP 217204106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States		Vote Cast	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect Director Willis J. Johnson	Mgmt	For	For	For
2	Elect Director A. Jayson Adair	Mgmt	For	For	For
3	Elect Director Matt Blunt	Mgmt	For	For	For
4	Elect Director Steven D. Cohan	Mgmt	For	For	For
5	Elect Director Daniel J. Englander	Mgmt	For	For	For
6	Elect Director James E. Meeks	Mgmt	For	For	For
7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
8	Elect Director Diane M. Morefield	Mgmt	For	For	For
9	Elect Director Stephen Fisher	Mgmt	For	For	For
10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
11	Elect Director Carl D. Sparks	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CNM	CUSIP 21874C102	06/28/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Bhavani Amirthalingam	For	For
2	Elect Director Orvin T. Kimbrough	For	For
3	Elect Director Margaret M. Newman	For	For
4	Elect Director Ian A. Rorick	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Advisory Vote to	For	For

Ratify Named  
Executive Officers'  
Compensation

Coterra Energy Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CTRA	CUSIP 127097103	05/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Thomas E. Jordan	Mgmt	For		For	For
2	Elect Director Robert S. Boswell	Mgmt	For		For	For
3	Elect Director Dorothy M. Ables	Mgmt	For		For	For
4	Elect Director Amanda M. Brock	Mgmt	For		For	For
5	Elect Director Dan O. Dinges	Mgmt	For		For	For
6	Elect Director Paul N. Eckley	Mgmt	For		For	For
7	Elect Director Hans Helmerich	Mgmt	For		For	For
8	Elect Director Lisa A. Stewart	Mgmt	For		For	For
9	Elect Director Frances M. Vallejo	Mgmt	For		For	For
10	Elect Director Marcus A. Watts	Mgmt	For		For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For		For	For
15	Report on Reliability of Methane Emission Disclosures	ShrHldr	Against		For	Against
16	Report on Climate Lobbying	ShrHldr	Against		For	Against

CrowdStrike Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CRWD	CUSIP 22788C105	06/21/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Johanna Flower	Mgmt	For	For	For
2	Elect Director Denis J. O'Leary	Mgmt	For	For	For
3	Elect Director Godfrey R. Sullivan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Crown Holdings, Inc.

Ticker Security ID:  
CCK CUSIP 228368106

Meeting Date  
04/27/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
2	Elect Director Richard H. Fearon	Mgmt	For	For	For
3	Elect Director Andrea J. Funk	Mgmt	For	For	For
4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
5	Elect Director Jesse A. Lynn	Mgmt	For	For	For
6	Elect Director James H. Miller	Mgmt	For	For	For
7	Elect Director Josef M. Miller	Mgmt	For	For	For
8	Elect Director B. Craig Owens	Mgmt	For	For	For
9	Elect Director Angela M. Snyder	Mgmt	For	For	For
10	Elect Director Caesar F. Sweizer	Mgmt	For	For	For
11	Elect Director Andrew J. Teno	Mgmt	For	For	For
12	Elect Director Marsha C. Williams	Mgmt	For	For	For
13	Elect Director Dwayne A. Wilson	Mgmt	For	For	For

14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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CubeSmart		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
CUBE	CUSIP 229663109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Piero Bussani	Mgmt	For	For	For
2	Elect Director Jit Kee Chin	Mgmt	For	For	For
3	Elect Director Dorothy Dowling	Mgmt	For	For	For
4	Elect Director John W. Fain	Mgmt	For	For	For
5	Elect Director Jair K. Lynch	Mgmt	For	For	For
6	Elect Director Christopher P. Marr	Mgmt	For	For	For
7	Elect Director Deborah Rather Salzberg	Mgmt	For	For	For
8	Elect Director John F. Remondi	Mgmt	For	For	For
9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Cullen/Frost Bankers, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CFR	CUSIP 229899109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Carlos Alvarez	Mgmt	For	For	For	For
2	Elect Director Chris M. Avery	Mgmt	For	For	For	For
3	Elect Director Anthony R. 'Tony' Chase	Mgmt	For	For	For	For
4	Elect Director Cynthia J. Comparin	Mgmt	For	For	For	For
5	Elect Director Samuel G. Dawson	Mgmt	For	For	For	For
6	Elect Director Crawford H. Edwards	Mgmt	For	For	For	For
7	Elect Director Patrick B. Frost	Mgmt	For	For	For	For
8	Elect Director Phillip D. Green	Mgmt	For	For	For	For
9	Elect Director David J. Haemisegger	Mgmt	For	For	For	For
10	Elect Director Charles W. Matthews	Mgmt	For	For	For	For
11	Elect Director Joseph A. Pierce	Mgmt	For	For	For	For
12	Elect Director Linda B. Rutherford	Mgmt	For	For	For	For
13	Elect Director Jack Willome	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Cushman & Wakefield Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/11/2023		Voted	
CWK CUSIP G2717B108		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Brett White	Mgmt	For	For	For
2	Elect Director Jodie McLean	Mgmt	For	For	For

3	Elect Director Billie Williamson	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For	For
6	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Approve Director Compensation Report	Mgmt	For	For	For
9	Approve Director Compensation Policy	Mgmt	For	For	For
10	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
11	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

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Cushman & Wakefield plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/21/2022		Voted	
CWK	CUSIP G2717B108	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For

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CVS Health Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
CVS	CUSIP 126650100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Fernando Aguirre	Mgmt	For	For	For
2	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
3	Elect Director C. David Brown, II	Mgmt	For	For	For
4	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For

5	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For
7	Elect Director Anne M. Finucane	Mgmt	For	For	For
8	Elect Director Edward J. Ludwig	Mgmt	For	For	For
9	Elect Director Karen S. Lynch	Mgmt	For	For	For
10	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Director Mary L. Schapiro	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
18	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For

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DAIKIN INDUSTRIES Ltd.

Ticker Security ID:  
6367 CUSIP J10038115

Meeting Type  
Annual

Meeting Date  
06/29/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	Against	Against
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
4	Elect Director Togawa, Masanori	Mgmt	For	Against	Against
5	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
6	Elect Director Makino, Akiji	Mgmt	For	Against	Against
7	Elect Director Torii, Shingo	Mgmt	For	For	For
8	Elect Director Arai, Yuko	Mgmt	For	For	For
9	Elect Director Tayano, Ken	Mgmt	For	For	For
10	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
11	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
12	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
13	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	For
14	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	For
15	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	For
16	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

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DBS Group Holdings Ltd.					
Ticker Security ID:		Meeting Date		Meeting Status	
D05 CUSIP Y20246107		03/31/2023		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special	Mgmt	For	For	For



	Dividend					
3	Approve Directors' Remuneration	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For	
6	Elect Punita Lal as Director	Mgmt	For	For	For	
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For	
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For	
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	

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Deere & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/22/2023		Voted	
DE	CUSIP 244199105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O.	Mgmt	For	For	For

Johanns						
6	Elect Director Clayton M. Jones	Mgmt	For	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	For

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Definitive Healthcare Corp.						
Ticker Security ID:		Meeting Date		Meeting Status		
DH CUSIP 24477E103		06/01/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Chris Egan	Mgmt	For	For	For	
2	Elect Director Samuel A. Hamood	Mgmt	For	For	For	
3	Elect Director Jill Larsen	Mgmt	For	For	For	
4	Elect Director Sastry Chilukuri	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Deutsche Boerse AG						
Ticker Security ID:		Meeting Date		Meeting Status		
DB1 CUSIP D1882G119		05/16/2023		Voted		
Meeting Type		Country of Trade				

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

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Deutsche Telekom AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
DTE	CUSIP D2035M136	Country of Trade			
Meeting Type		Germany			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.70 per	Mgmt	For	For	For

	Share					
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For	For
6	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	For	For
7	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For	For
8	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For	For

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DexCom, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/18/2023		Voted		
DXCM	CUSIP 252131107	Country of Trade		United States		
Meeting Type		Proponent		Mgmt	Rec	Vote Cast
Annual		Mgmt				For/Against
Issue No.	Description					Mgmt
1	Elect Director Steven R. Altman	Mgmt	For	For	For	For
2	Elect Director Richard A. Collins	Mgmt	For	For	For	For
3	Elect Director Karen Dahut	Mgmt	For	For	For	For
4	Elect Director Mark G. Foletta	Mgmt	For	For	For	For
5	Elect Director Barbara E. Kahn	Mgmt	For	For	For	For
6	Elect Director Kyle Malady	Mgmt	For	For	For	For
7	Elect Director Eric J. Topol	Mgmt	For	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Diageo Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/06/2022		Voted	
DGE	CUSIP G42089113	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors					
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Dick's Sporting Goods, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DKS	CUSIP 253393102	06/14/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

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Dick's Sporting Goods, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DKS	CUSIP 253393102	06/14/2023		Voted	
Meeting Type		Country of Trade		United States	
Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
2	Elect Director Emanuel Chirico	Mgmt	For	For	For
3	Elect Director William J.	Mgmt	For	For	For

	Colombo					
4	Elect Director Anne Fink	Mgmt	For	For	For	
5	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	For	For	
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For	
7	Elect Director Sandeep Mathrani	Mgmt	For	For	For	
8	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For	
9	Elect Director Lawrence J. Schorr	Mgmt	For	For	For	
10	Elect Director Edward W. Stack	Mgmt	For	For	For	
11	Elect Director Larry D. Stone	Mgmt	For	For	For	

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Dollar General Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
DG	CUSIP 256677105	05/31/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warren F. Bryant	Mgmt	For	For	For
2	Elect Director Michael M. Calbert	Mgmt	For	For	For
3	Elect Director Ana M. Chadwick	Mgmt	For	For	For
4	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Director Timothy I. McGuire	Mgmt	For	For	For
6	Elect Director Jeffery C. Owen	Mgmt	For	For	For
7	Elect Director Debra A. Sandler	Mgmt	For	Against	Against
8	Elect Director Ralph E. Santana	Mgmt	For	For	For
9	Elect Director Todd J. Vasos	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For
14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For
15	Oversee and Report a Workplace Health and Safety Audit	ShrHldr	Against	For	Against

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Douglas Dynamics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
PLOW	CUSIP 25960R105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Joher Akolawala	Mgmt	For	For	For
2	Elect Director James L. Janik	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Dover Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
DOV	CUSIP 260003108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
2	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Director Kristiane C. Graham	Mgmt	For	For	For
4	Elect Director Michael F. Johnston	Mgmt	For	For	For
5	Elect Director Michael Manley	Mgmt	For	For	For
6	Elect Director Eric A.	Mgmt	For	For	For



Spiegel

7	Elect Director Richard J. Tobin	Mgmt	For	For	For
8	Elect Director Stephen M. Todd	Mgmt	For	For	For
9	Elect Director Keith E. Wandell	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Dow Inc. Ticker DOW		Security ID: CUSIP 260557103	Meeting Date 04/13/2023		Meeting Status Voted		
Meeting Type Annual	Issue No.	Description	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Samuel R. Allen		Mgmt	For	For	For
	2	Elect Director Gaurdie E. Banister, Jr.		Mgmt	For	For	For
	3	Elect Director Wesley G. Bush		Mgmt	For	For	For
	4	Elect Director Richard K. Davis		Mgmt	For	For	For
	5	Elect Director Jerri DeVard		Mgmt	For	For	For
	6	Elect Director Debra L. Dial		Mgmt	For	For	For
	7	Elect Director Jeff M. Fettig		Mgmt	For	For	For
	8	Elect Director Jim Fitterling		Mgmt	For	For	For
	9	Elect Director Jacqueline C. Hinman		Mgmt	For	For	For
	10	Elect Director Luis Alberto Moreno		Mgmt	For	For	For

11	Elect Director Jill S. Wyant	Mgmt	For	For	For
12	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For

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Driven Brands Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DRVN	CUSIP 26210V102	05/08/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Chadwick (Chad) Hume	Mgmt	For
			For
2	Elect Director Karen Stroup	Mgmt	For
			For
3	Elect Director Peter Swinburn	Mgmt	For
			For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
			For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
			For

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DT Midstream, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DTM	CUSIP 23345M107	05/05/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Peter Tumminello	Mgmt	For
			For
2	Elect Director Dwayne Wilson	Mgmt	For
			For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
			For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
			For

EastGroup Properties, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
EGP	CUSIP 277276101	05/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director D. Pike Aloian	Mgmt	For		For	For
2	Elect Director H. Eric Bolton, Jr.	Mgmt	For		For	For
3	Elect Director Donald F. Colleran	Mgmt	For		For	For
4	Elect Director David M. Fields	Mgmt	For		For	For
5	Elect Director Marshall A. Loeb	Mgmt	For		For	For
6	Elect Director Mary E. McCormick	Mgmt	For		For	For
7	Elect Director Katherine M. Sandstrom	Mgmt	For		For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
11	Approve Omnibus Stock Plan	Mgmt	For		For	For

Eaton Corporation plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
ETN	CUSIP G29183103	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		Ireland	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Craig Arnold	Mgmt	For		For	For
2	Elect Director Olivier Leonetti	Mgmt	For		For	For
3	Elect Director Silvio Napoli	Mgmt	For		For	For
4	Elect Director Gregory R. Page	Mgmt	For		For	For
5	Elect Director Sandra Pianalto	Mgmt	For		For	For
6	Elect Director Robert V. Pragada	Mgmt	For		For	For

7	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Director Gerald B. Smith	Mgmt	For	For	For
9	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Director Darryl L. Wilson	Mgmt	For	For	For
11	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

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Edison International		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
EIX	CUSIP 281020107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Director Michael C. Camunez	Mgmt	For	For	For
3	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect Director James T. Morris	Mgmt	For	For	For
5	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Director Marcy	Mgmt	For	For	For

	L. Reed					
8	Elect Director Carey A. Smith	Mgmt	For	For	For	
9	Elect Director Linda G. Stuntz	Mgmt	For	For	For	
10	Elect Director Peter J. Taylor	Mgmt	For	For	For	
11	Elect Director Keith Trent	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Elanco Animal Health Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
ELAN	CUSIP 28414H103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael J. Harrington	Mgmt	For	For	For
2	Elect Director R. David Hoover	Mgmt	For	For	For
3	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
4	Elect Director Kirk P. McDonald	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Eli Lilly and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
LLY	CUSIP 532457108	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect Director David A. Ricks	Mgmt	For	For	For
3	Elect Director Marschall S. Runge	Mgmt	For	For	For
4	Elect Director Karen Walker	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Declassify the Board of Directors	Mgmt	For	For	For
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
10	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
11	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
12	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
13	Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For
14	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	For	Against
15	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	ShrHldr	Against	Against	For
16	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For

Ticker	Security ID:	Meeting Date			Meeting Status	
EHC	CUSIP 29261A100	05/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Greg D. Carmichael	Mgmt		For	For	For
2	Elect Director John W. Chidsey	Mgmt		For	For	For
3	Elect Director Donald L. Correll	Mgmt		For	For	For
4	Elect Director Joan E. Herman	Mgmt		For	For	For
5	Elect Director Leslye G. Katz	Mgmt		For	For	For
6	Elect Director Patricia A. Maryland	Mgmt		For	For	For
7	Elect Director Kevin J. O'Connor	Mgmt		For	For	For
8	Elect Director Christopher R. Reidy	Mgmt		For	For	For
9	Elect Director Nancy M. Schlichting	Mgmt		For	For	For
10	Elect Director Mark J. Tarr	Mgmt		For	For	For
11	Elect Director Terrance Williams	Mgmt		For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
ENR	CUSIP 29272W109	01/30/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carlos Abrams-Rivera	Mgmt		For	For	For
2	Elect Director Cynthia J. Brinkley	Mgmt		For	For	For
3	Elect Director Rebecca D.	Mgmt		For	For	For

	Frankiewicz					
4	Elect Director Kevin J. Hunt	Mgmt	For	For	For	For
5	Elect Director James C. Johnson	Mgmt	For	For	For	For
6	Elect Director Mark S. LaVigne	Mgmt	For	For	For	For
7	Elect Director Patrick J. Moore	Mgmt	For	For	For	For
8	Elect Director Donal L. Mulligan	Mgmt	For	For	For	For
9	Elect Director Nneka L. Rimmer	Mgmt	For	For	For	For
10	Elect Director Robert V. Vitale	Mgmt	For	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For	For

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Entegris, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ENTG	CUSIP 29362U104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James R. Anderson	Mgmt	For	For	For
2	Elect Director Rodney Clark	Mgmt	For	For	For
3	Elect Director James F. Gentilcore	Mgmt	For	For	For
4	Elect Director Yvette Kanouff	Mgmt	For	For	For
5	Elect Director James P. Lederer	Mgmt	For	For	For
6	Elect Director Bertrand Loy	Mgmt	For	For	For
7	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For



Compensation

9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Entergy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ETR	CUSIP 29364G103	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Gina F. Adams	Mgmt	For	For	For
2	Elect Director John H. Black	Mgmt	For	For	For
3	Elect Director John R. Burbank	Mgmt	For	For	For
4	Elect Director Patrick J. Condon	Mgmt	For	For	For
5	Elect Director Kirkland H. Donald	Mgmt	For	For	For
6	Elect Director Brian W. Ellis	Mgmt	For	For	For
7	Elect Director Philip L. Frederickson	Mgmt	For	For	For
8	Elect Director M. Elise Hyland	Mgmt	For	For	For
9	Elect Director Stuart L. Levenick	Mgmt	For	For	For
10	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
11	Elect Director Andrew S. Marsh	Mgmt	For	For	For
12	Elect Director Karen A. Puckett	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For

17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against
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Envestnet, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
ENV	CUSIP 29404K106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Luis Aguilar	Mgmt	For	For	For
2	Elect Director Gayle Crowell	Mgmt	For	For	For
3	Elect Director James Fox	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Envista Holdings Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
NVST	CUSIP 29415F104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Director Barbara Hulit	Mgmt	For	For	For
3	Elect Director Amir Aghdaei	Mgmt	For	For	For
4	Elect Director Vivek Jain	Mgmt	For	For	For
5	Elect Director Daniel Raskas	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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EOG Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EOG	CUSIP 26875P101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Janet	Mgmt	For	For	For

	F. Clark					
2	Elect Director Charles R. Crisp	Mgmt	For	For	For	
3	Elect Director Robert P. Daniels	Mgmt	For	For	For	
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For	
5	Elect Director C. Christopher Gaut	Mgmt	For	For	For	
6	Elect Director Michael T. Kerr	Mgmt	For	For	For	
7	Elect Director Julie J. Robertson	Mgmt	For	For	For	
8	Elect Director Donald F. Textor	Mgmt	For	For	For	
9	Elect Director Ezra Y. Jacob	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Equifax Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
EFX	CUSIP 294429105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark W. Begor	Mgmt	For	For	For
2	Elect Director Mark L. Feidler	Mgmt	For	For	For
3	Elect Director Karen L. Fichuk	Mgmt	For	For	For
4	Elect Director G. Thomas Hough	Mgmt	For	For	For
5	Elect Director Robert D. Marcus	Mgmt	For	For	For
6	Elect Director Scott A. McGregor	Mgmt	For	For	For
7	Elect Director John A. McKinley	Mgmt	For	For	For

8	Elect Director Melissa D. Smith	Mgmt	For	For	For
9	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Director Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Oversee and Report a Racial Equity Audit	ShrHldr	Against	For	Against

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Erste Group Bank AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
EBS	CUSIP A19494102	Country of Trade			
Meeting Type		Austria			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
8	Approve Increase in	Mgmt	For	For	For

Size of Supervisory Board to 14 Members						
9	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For	For
10	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	For	For
11	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For	For
13	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For	For
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	For

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Evercore Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
EVR	CUSIP 29977A105	06/15/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Roger C. Altman	Mgmt	For	For	For	For	
2	Elect Director Richard I. Beattie	Mgmt	For	For	For	For	
3	Elect Director Pamela G. Carlton	Mgmt	For	For	For	For	
4	Elect Director Ellen V. Futter	Mgmt	For	For	For	For	
5	Elect Director Gail B. Harris	Mgmt	For	For	For	For	
6	Elect Director Robert B. Millard	Mgmt	For	For	For	For	
7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For	For	
8	Elect Director Simon M. Robertson	Mgmt	For	For	For	For	
9	Elect Director John S. Weinberg	Mgmt	For	For	For	For	
10	Elect Director William J. Wheeler	Mgmt	For	For	For	For	

11	Elect Director Sarah K. Williamson	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Exact Sciences Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
EXAS	CUSIP 30063P105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director D. Scott Coward	Mgmt	For	For	For
2	Elect Director James Doyle	Mgmt	For	For	For
3	Elect Director Freda Lewis-Hall	Mgmt	For	For	For
4	Elect Director Kathleen Sebelius	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Declassify the Board of Directors	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For

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FactSet Research Systems Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/15/2022		Voted	
FDS	CUSIP 303075105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James J. McGonigle	Mgmt	For	For	For
2	Elect Director F. Philip Snow	Mgmt	For	For	For
3	Elect Director Maria Teresa Tejada	Mgmt	For	For	For

4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

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Fairfax Financial Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
FFH	CUSIP 303901102	04/20/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	Canada					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert J. Gunn	Mgmt	For		For	For
2	Elect Director David L. Johnston	Mgmt	For		For	For
3	Elect Director Karen L. Jurjevich	Mgmt	For		For	For
4	Elect Director R. William McFarland	Mgmt	For		For	For
5	Elect Director Christine N. McLean	Mgmt	For		For	For
6	Elect Director Brian J. Porter	Mgmt	For		For	For
7	Elect Director Timothy R.	Mgmt	For		For	For

	Price					
8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For	For
9	Elect Director Lauren C. Templeton	Mgmt	For	For	For	For
10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For	For
11	Elect Director V. Prem Watsa	Mgmt	For	For	For	For
12	Elect Director William C. Weldon	Mgmt	For	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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FANUC Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status			
6954	CUSIP J13440102	06/29/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For		For	For
2	Elect Director Inaba, Yoshiharu	Mgmt	For		For	For
3	Elect Director Yamaguchi, Kenji	Mgmt	For		For	For
4	Elect Director Sasuga, Ryuji	Mgmt	For		For	For
5	Elect Director Michael J. Cicco	Mgmt	For		For	For
6	Elect Director Yamazaki, Naoko	Mgmt	For		For	For
7	Elect Director Uozumi, Hiroto	Mgmt	For		For	For
8	Elect Director Takeda, Yoko	Mgmt	For		For	For
9	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For		For	For
10	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For		For	For
11	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For		For	For



12	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For
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Federal Realty Investment Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
FRT	CUSIP 313745101	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David W. Faeder	Mgmt	For	For	For
2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
6	Elect Director Gail P. Steinel	Mgmt	For	For	For
7	Elect Director Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Increase Authorized Common Stock	Mgmt	For	For	For
11	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

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FedEx Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/19/2022		Voted	
FDX	CUSIP 31428X106	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marvin R. Ellison	Mgmt	For	For	For
2	Elect Director Stephen E. Gorman	Mgmt	For	For	For
3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For

4	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Director Amy B. Lane	Mgmt	For	For	For
6	Elect Director R. Brad Martin	Mgmt	For	For	For
7	Elect Director Nancy A. Norton	Mgmt	For	For	For
8	Elect Director Frederick P. Perpall	Mgmt	For	For	For
9	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Director Susan C. Schwab	Mgmt	For	For	For
11	Elect Director Frederick W. Smith	Mgmt	For	For	For
12	Elect Director David P. Steiner	Mgmt	For	For	For
13	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
14	Elect Director V. James Vena	Mgmt	For	For	For
15	Elect Director Paul S. Walsh	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Alignment Between Company Values and Electioneering Contributions	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
22	Report on Racism in Corporate Culture	ShrHldr	Against	Against	For
23	Report on Climate Lobbying	ShrHldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
FERG	CUSIP G3421J106	11/30/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	Jersey			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Bill Brundage as Director	Mgmt	For	For	For
5	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
6	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For	For
10	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
12	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without	Mgmt	For	For	For

Pre-emptive Rights in  
Connection with an  
Acquisition or Other  
Capital  
Investment

20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

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First Advantage Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FA	CUSIP 31846B108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James L. Clark	Mgmt	For	For	For
2	Elect Director Bridgett R. Price	Mgmt	For	For	For
3	Elect Director Bianca Stoica	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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First Interstate BancSystem, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
FIBK	CUSIP 32055Y201	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alice S. Cho	Mgmt	For	For	For
2	Elect Director Thomas E. Henning	Mgmt	For	For	For
3	Elect Director Dennis L. Johnson	Mgmt	For	For	For
4	Elect Director Patricia L. Moss	Mgmt	For	For	For
5	Elect Director Daniel A. Rykhus	Mgmt	For	For	For
6	Change State of Incorporation from Montana to Delaware	Mgmt	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For	For
8	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

FLEETCOR Technologies, Inc.  
Ticker Security ID:  
FLT CUSIP 339041105  
Meeting Type  
Annual

Meeting Date  
06/09/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For	For	For
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
9	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

Fortune Brands Innovations, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FBIN	CUSIP 34964C106	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Nicholas I. Fink	Mgmt	For		For	For
2	Elect Director A. D. David Mackay	Mgmt	For		For	For
3	Elect Director Stephanie Pugliese	Mgmt	For		For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For		Against	Against

Freeport-McMoRan, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FCX	CUSIP 35671D857	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director David P. Abney	Mgmt	For		For	For
2	Elect Director Richard C. Adkerson	Mgmt	For		For	For
3	Elect Director Marcela E. Donadio	Mgmt	For		For	For
4	Elect Director Robert W. Dudley	Mgmt	For		For	For
5	Elect Director Hugh Grant	Mgmt	For		For	For
6	Elect Director Lydia H. Kennard	Mgmt	For		For	For
7	Elect Director Ryan M. Lance	Mgmt	For		For	For
8	Elect Director Sara Grootwassink Lewis	Mgmt	For		For	For
9	Elect Director Dustan E. McCoy	Mgmt	For		For	For

10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
11	Elect Director John J. Stephens	Mgmt	For	For	For
12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Garmin Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
GRMN	CUSIP H2906T109	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
6	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
7	Elect Director Min H. Kao	Mgmt	For	For	For
8	Elect Director Catherine A. Lewis	Mgmt	For	For	For
9	Elect Director Charles W. Peffer	Mgmt	For	For	For
10	Elect Director Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
12	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For

13	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
14	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
15	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For
16	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
21	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
22	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For	For
23	Cancel Repurchased Shares	Mgmt	For	For	For
24	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
25	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
26	Approve Reduction of Par Value	Mgmt	For	For	For
27	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For



28	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
29	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For	For
30	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For	For

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Generac Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
GNRC	CUSIP 368736104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Marcia J. Avedon	Mgmt	For	For	For
2	Elect Director Bennett J. Morgan	Mgmt	For	For	For
3	Elect Director Dominick P. Zarcone	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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General Dynamics Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GD	CUSIP 369550108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Richard D. Clarke	Mgmt	For	For	For
2	Elect Director James S. Crown	Mgmt	For	For	For
3	Elect Director Rudy F. deLeon	Mgmt	For	For	For
4	Elect Director Cecil D. Haney	Mgmt	For	For	For
5	Elect Director Mark M. Malcolm	Mgmt	For	For	For
6	Elect Director James N.	Mgmt	For	For	For

	Mattis					
7	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	For
8	Elect Director C. Howard Nye	Mgmt	For	For	For	For
9	Elect Director Catherine B. Reynolds	Mgmt	For	For	For	For
10	Elect Director Laura J. Schumacher	Mgmt	For	For	For	For
11	Elect Director Robert K. Steel	Mgmt	For	For	For	For
12	Elect Director John G. Stratton	Mgmt	For	For	For	For
13	Elect Director Peter A. Wall	Mgmt	For	For	For	For
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against	Against
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
18	Report on Human Rights Risk Assessment	ShrHldr	Against	Against	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For	For

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Genmab A/S						
Ticker		Security ID:		Meeting Date		Meeting Status
GMAB		CUSIP K3967W102		03/29/2023		Voted
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Report of Board	Mgmt	N/A	N/A	N/A	
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory)	Mgmt	For	For	For	

	Vote)					
5	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	For
6	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	For
7	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	For
8	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	For
9	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	For
10	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For
12	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For
13	Amend Remuneration Policy	Mgmt	For	For	For	For
14	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For
17	Other Business	Mgmt	N/A	N/A	N/A	N/A

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Global Payments Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GPN	CUSIP 37940X102	04/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For	For

2	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect Director John G. Bruno	Mgmt	For	For	For
4	Elect Director Joia M. Johnson	Mgmt	For	For	For
5	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
6	Elect Director Connie D. McDaniel	Mgmt	For	For	For
7	Elect Director Joseph H. Osnoss	Mgmt	For	Against	Against
8	Elect Director William B. Plummer	Mgmt	For	For	For
9	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect Director John T. Turner	Mgmt	For	For	For
11	Elect Director M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Globalant SA Ticker GLOB Meeting Type Mix Issue No.	Security ID: CUSIP L44385109 Description	Meeting Date 04/19/2023 Country of Trade Luxembourg Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Receive Board's and Auditor's Reports	Mgmt	N/A	N/A	N/A
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Linda Rottenberg as Director	Mgmt	For	For	For
10	Reelect Martin Umaran as Director	Mgmt	For	For	For
11	Reelect Guibert Englebienne as Director	Mgmt	For	For	For
12	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For	For

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GSK Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/06/2022		Voted	
GSK	CUSIP G3910J112	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

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Guidewire Software, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/20/2022		Voted	
GWRE	CUSIP 40171V100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marcus S. Ryu	Mgmt	For	For	For
2	Elect Director Paul Lavin	Mgmt	For	For	For
3	Elect Director Mike Rosenbaum	Mgmt	For	For	For

4	Elect Director David S. Bauer	Mgmt	For	For	For
5	Elect Director Margaret Dillon	Mgmt	For	For	For
6	Elect Director Michael C. Keller	Mgmt	For	For	For
7	Elect Director Catherine P. Lego	Mgmt	For	For	For
8	Elect Director Rajani Ramanathan	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Provide Right to Call Special Meeting	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against	Against
13	Amend Omnibus Stock Plan	Mgmt	For	For	For

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HashiCorp, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
HCP	CUSIP 418100103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Todd Ford	Mgmt	For	For	For
2	Elect Director David Henshall	Mgmt	For	For	For
3	Elect Director Sigal Zarmi	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Hayward Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HAYW	CUSIP 421298100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Kevin D. Brown	Mgmt	For	For	For

2	Elect Director Mark McFadden	Mgmt	For	For	For
3	Elect Director Arthur L. Soucy	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCA	CUSIP 40412C101	04/19/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
2	Elect Director Samuel N. Hazen	Mgmt	For	For	For
3	Elect Director Meg G. Crofton	Mgmt	For	For	For
4	Elect Director Robert J. Dennis	Mgmt	For	For	For
5	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Director William R. Frist	Mgmt	For	For	For
7	Elect Director Hugh F. Johnston	Mgmt	For	For	For
8	Elect Director Michael W. Michelson	Mgmt	For	For	For
9	Elect Director Wayne J. Riley	Mgmt	For	For	For
10	Elect Director Andrea B. Smith	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For
15	Amend Charter of Patient Safety and	ShrHldr	Against	Against	For

Quality of Care  
Committee

HealthEquity, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HQY	CUSIP 42226A107	06/22/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Robert Selander	Mgmt	For		For	For
2	Elect Director Jon Kessler	Mgmt	For		For	For
3	Elect Director Stephen Neeleman	Mgmt	For		For	For
4	Elect Director Paul Black	Mgmt	For		For	For
5	Elect Director Frank Corvino	Mgmt	For		For	For
6	Elect Director Adrian Dillon	Mgmt	For		For	For
7	Elect Director Evelyn Dilsaver	Mgmt	For		For	For
8	Elect Director Debra McCowan	Mgmt	For		For	For
9	Elect Director Rajesh Natarajan	Mgmt	For		For	For
10	Elect Director Stuart Parker	Mgmt	For		For	For
11	Elect Director Gayle Wellborn	Mgmt	For		For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Hillman Solutions Corp.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HLMN	CUSIP 431636109	05/31/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Aaron P. Jagdfeld	Mgmt	For		For	For
2	Elect Director David A. Owens	Mgmt	For		For	For
3	Elect Director Philip K. Woodlief	Mgmt	For		For	For



4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Hilton Worldwide Holdings Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/18/2023		Voted		
HLT	CUSIP 43300A203	Country of Trade		United States		
Meeting Type		United States				
Annual		Proponent		Mgmt Rec		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher J. Nassetta	Mgmt	For		For	For
2	Elect Director Jonathan D. Gray	Mgmt	For		For	For
3	Elect Director Charlene T. Begley	Mgmt	For		For	For
4	Elect Director Chris Carr	Mgmt	For		For	For
5	Elect Director Melanie L. Healey	Mgmt	For		For	For
6	Elect Director Raymond E. Mabus, Jr.	Mgmt	For		For	For
7	Elect Director Judith A. McHale	Mgmt	For		For	For
8	Elect Director Elizabeth A. Smith	Mgmt	For		For	For
9	Elect Director Douglas M. Steenland	Mgmt	For		For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Honeywell International Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/19/2023		Voted		
HON	CUSIP 438516106	Country of Trade		United States		
Meeting Type		United States				
Annual		Proponent		Mgmt Rec		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Darius Adamczyk	Mgmt	For		For	For
2	Elect Director Duncan Angove	Mgmt	For		For	For
3	Elect Director William	Mgmt	For		For	For

S.  
Ayer

4	Elect Director Kevin Burke	Mgmt	For	For	For
5	Elect Director D. Scott Davis	Mgmt	For	For	For
6	Elect Director Deborah Flint	Mgmt	For	For	For
7	Elect Director Vimal Kapur	Mgmt	For	For	For
8	Elect Director Rose Lee	Mgmt	For	For	For
9	Elect Director Grace Lieblein	Mgmt	For	For	For
10	Elect Director Robin L. Washington	Mgmt	For	For	For
11	Elect Director Robin Watson	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Issue Environmental Justice Report	ShrHldr	Against	Against	For

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Hong Kong Exchanges and Clearing Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
388	CUSIP Y3506N139	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	Hong Kong	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Elect Cheah Cheng Hye as Director	Mgmt	For	For	For		
3	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For	For		
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
5	Authorize Repurchase of Issued Share	Mgmt	For	For	For		

Capital

6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
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Horizon Therapeutics Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
HZNP	CUSIP G46188101	Country of Trade			
Meeting Type		Ireland			
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

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HOYA Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
7741	CUSIP J22848105	Country of Trade			
Meeting Type		Japan			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
4	Elect Director Nishimura, Mika	Mgmt	For	For	For
5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

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Hubbell Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
HUBB	CUSIP 443510607	Country of Trade			
Meeting Type		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
2	Elect Director Carlos	Mgmt	For	For	For

	M. Cardoso					
3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For	
4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For	
5	Elect Director Neal J. Keating	Mgmt	For	For	For	
6	Elect Director Bonnie C. Lind	Mgmt	For	For	For	
7	Elect Director John F. Malloy	Mgmt	For	For	For	
8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For	
9	Elect Director John G. Russell	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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HubSpot, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
HUBS	CUSIP 443573100	06/06/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Elect Director Nick Caldwell	Mgmt	For	For	For	
2	Elect Director Claire Hughes Johnson	Mgmt	For	For	For	
3	Elect Director Jay Simons	Mgmt	For	For	For	
4	Elect Director Yamini Rangan	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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IAA, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/14/2023		Voted	
IAA	CUSIP 449253103	Country of Trade		United States	
Meeting Type	Special		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	Against	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

IAC Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
IAC	CUSIP 44891N208	Country of Trade		United States	
Meeting Type	Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Chelsea Clinton	Mgmt	For	For	For
2	Elect Director Barry Diller	Mgmt	For	For	For
3	Elect Director Michael D. Eisner	Mgmt	For	For	For
4	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
5	Elect Director Victor A. Kaufman	Mgmt	For	For	For
6	Elect Director Joseph Levin	Mgmt	For	For	For
7	Elect Director Bryan Lourd	Mgmt	For	For	For
8	Elect Director David Rosenblatt	Mgmt	For	For	For
9	Elect Director Alan G. Spoon	Mgmt	For	For	For
10	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
11	Elect Director Richard F. Zannino	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Iberdrola SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
IBE	CUSIP E6165F166	Country of Trade		Spain	
Meeting Type	Annual		Spain		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Mgmt	For	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
8	Approve Engagement Dividend	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For

20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For
21	Fix Number of Directors at 14	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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ICU Medical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ICUI	CUSIP 44930G107	Country of Trade		United States	
Meeting Type	Annual	Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
					Mgmt
1	Elect Director Vivek Jain	Mgmt	For	For	For
2	Elect Director George A. Lopez	Mgmt	For	For	For
3	Elect Director David C. Greenberg	Mgmt	For	For	For
4	Elect Director Elisha W. Finney	Mgmt	For	For	For
5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
6	Elect Director Donald M. Abbey	Mgmt	For	For	For
7	Elect Director Laurie Hernandez	Mgmt	For	For	For
8	Elect Director Kolleen T. Kennedy	Mgmt	For	For	For
9	Elect Director William Seeger	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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IDEX Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
IEX	CUSIP 45167R104	Country of Trade		United States	
Meeting Type	Annual	Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
					Mgmt

1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
2	Elect Director Mark A. Beck	Mgmt	For	For	For
3	Elect Director Carl R. Christenson	Mgmt	For	For	For
4	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
8	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For

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Infineon Technologies AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
IFX	CUSIP D35415104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year	Mgmt	For	For	For



2022

7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal	Mgmt	For	For	For

	Year 2022					
19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	For
20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	For
21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	For
22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	For
23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	For
24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For	For
25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	For
26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For
27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For	For
28	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For	For
29	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For	For
30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For

31	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
32	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
33	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
35	Approve Remuneration Policy	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For

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Ingersoll Rand Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
IR	CUSIP 45687V106	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director Vicente Reynal	Mgmt	For	For	For
2	Elect Director William P. Donnelly	Mgmt	For	For	For
3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Jennifer Hartsock	Mgmt	For	For	For
6	Elect Director John Humphrey	Mgmt	For	For	For
7	Elect Director Marc E. Jones	Mgmt	For	For	For
8	Elect Director Mark Stevenson	Mgmt	For	For	For
9	Elect Director Michael Stubblefield	Mgmt	For	For	For
10	Elect Director Tony L. White	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Insulet Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
PODD	CUSIP 45784P101	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Luciana Borio	Mgmt	For	For	For
2	Elect Director Michael R. Minogue	Mgmt	For	For	For
3	Elect Director Corinne H. Nevinny	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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International Business Machines Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas Buberl	Mgmt	For	For	For
2	Elect Director David N. Farr	Mgmt	For	For	For
3	Elect Director Alex Gorsky	Mgmt	For	For	For
4	Elect Director Michelle J. Howard	Mgmt	For	For	For
5	Elect Director Arvind Krishna	Mgmt	For	For	For
6	Elect Director Andrew N. Liveris	Mgmt	For	For	For
7	Elect Director F. William McNabb, III	Mgmt	For	For	For
8	Elect Director Martha E. Pollack	Mgmt	For	For	For
9	Elect Director Joseph R. Swedish	Mgmt	For	For	For

10	Elect Director Peter R. Voser	Mgmt	For	For	For
11	Elect Director Frederick H. Waddell	Mgmt	For	For	For
12	Elect Director Alfred W. Zollar	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	For	Against
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
18	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
19	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	Against	For

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Intuit Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/19/2023		Voted	
INTU	CUSIP 461202103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Godarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For

8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Intuitive Surgical, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/27/2023		Voted	
ISRG CUSIP 46120E602		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig H. Barratt	Mgmt	For	For	For
2	Elect Director Joseph C. Beery	Mgmt	For	For	For
3	Elect Director Gary S. Guthart	Mgmt	For	For	For
4	Elect Director Amal M. Johnson	Mgmt	For	For	For
5	Elect Director Don R. Kania	Mgmt	For	For	For
6	Elect Director Amy L. Ladd	Mgmt	For	For	For
7	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Director Alan J. Levy	Mgmt	For	For	For
9	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Director Monica P. Reed	Mgmt	For	For	For
11	Elect Director Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

LLP as  
Auditors

15 Report on Gender/Racial Pay Gap ShrHldr Against Against For

Invesco Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status			
IVZ	CUSIP G491BT108	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	Bermuda	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Sarah E. Beshar	Mgmt	For	For	For	
2	Elect Director Thomas M. Finke	Mgmt	For	For	For	
3	Elect Director Martin L. Flanagan	Mgmt	For	For	For	
4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	
5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For	
6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For	
7	Elect Director Denis Kessler	Mgmt	For	For	For	
8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	
9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	
10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	
11	Elect Director Christopher C. Womack	Mgmt	For	For	For	
12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For	

Auditors

ITT Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	05/10/2023	Voted	
ITT	CUSIP 45073V108	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against	Mgmt
1	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
2	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
3	Elect Director Richard P. Lavin	Mgmt	For	For
4	Elect Director Rebecca A. McDonald	Mgmt	For	For
5	Elect Director Timothy H. Powers	Mgmt	For	For
6	Elect Director Luca Savi	Mgmt	For	For
7	Elect Director Cheryl L. Shavers	Mgmt	For	For
8	Elect Director Sabrina Soussan	Mgmt	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year
12	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
13	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	ShrHldr	Against	Against

Jack Henry & Associates, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	11/15/2022	Voted	
JKHY	CUSIP 426281101	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against	Mgmt
1	Elect Director David B. Foss	Mgmt	For	For
2	Elect Director Matthew	Mgmt	For	For



	C. Flanigan					
3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For	
4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For	
5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For	
6	Elect Director Laura G. Kelly	Mgmt	For	For	For	
7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For	
8	Elect Director Wesley A. Brown	Mgmt	For	For	For	
9	Elect Director Curtis A. Campbell	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Jazz Pharmaceuticals plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
JAZZ	CUSIP G50871105	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jennifer E. Cook	Mgmt	For	For	For
2	Elect Director Patrick G. Enright	Mgmt	For	For	For
3	Elect Director Seamus Mulligan	Mgmt	For	For	For
4	Elect Director Norbert G. Riedel	Mgmt	For	For	For
5	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive	Mgmt	For	For	For

## Rights

8 Adjourn Meeting Mgmt For For For

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**JBG SMITH Properties**

Ticker	Security ID:	Meeting Date	Meeting Status			
JBGS	CUSIP 46590V100	05/04/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United States				
1	Elect Director Phyllis R. Caldwell	Mgmt	For		For	For
2	Elect Director Scott A. Estes	Mgmt	For		For	For
3	Elect Director Alan S. Forman	Mgmt	For		For	For
4	Elect Director Michael J. Glosserman	Mgmt	For		For	For
5	Elect Director W. Matthew Kelly	Mgmt	For		For	For
6	Elect Director Alisa M. Mall	Mgmt	For		For	For
7	Elect Director Carol A. Melton	Mgmt	For		For	For
8	Elect Director William J. Mulrow	Mgmt	For		For	For
9	Elect Director D. Ellen Shuman	Mgmt	For		For	For
10	Elect Director Robert A. Stewart	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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**Johnson & Johnson**

Ticker	Security ID:	Meeting Date	Meeting Status			
JNJ	CUSIP 478160104	04/27/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United States				
1	Elect Director Darius Adamczyk	Mgmt	For		For	For
2	Elect Director Mary C. Beckerle	Mgmt	For		For	For
3	Elect Director D. Scott Davis	Mgmt	For		For	For

4	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Director Joaquin Duato	Mgmt	For	For	For
6	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Director Paula A. Johnson	Mgmt	For	For	For
8	Elect Director Hubert Joly	Mgmt	For	For	For
9	Elect Director Mark B. McClellan	Mgmt	For	For	For
10	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For
12	Elect Director Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Adopt Mandatory Arbitration Bylaw - Withdrawn	ShrHldr	N/A	N/A	N/A
17	Report on Government Financial Support and Equitable Access to Covid-19 Products	ShrHldr	Against	For	Against
18	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

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KBC Group SA/NV					
Ticker	Security ID:	Meeting Date		Meeting Status	
KBC	CUSIP B5337G162	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Directors'	Mgmt	N/A	N/A	N/A

Reports (Non-Voting)						
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Discharge of Directors	Mgmt	For	For	For	
7	Approve Discharge of Auditors	Mgmt	For	For	For	
8	Approve Auditors' Remuneration	Mgmt	For	For	For	
9	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	For	
10	Reelect Alain Bostoën as Director	Mgmt	For	For	For	
11	Reelect Franky Depickere as Director	Mgmt	For	For	For	
12	Reelect Frank Donck as Director	Mgmt	For	For	For	
13	Elect Marc De Ceuster as Director	Mgmt	For	Against	Against	
14	Elect Raf Sels as Director	Mgmt	For	Against	Against	
15	Transact Other Business	Mgmt	N/A	N/A	N/A	
16	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt	N/A	N/A	N/A	
17	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For	
18	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For	
19	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For	

20	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
21	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
22	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
23	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
24	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For
25	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
26	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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Kering SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
KER	CUSIP F5433L103	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation	Mgmt	For	For	For

of Jean-Francois  
Palus,  
Vice-CEO

7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For

	Under Items 11, 13 and 14				
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Keurig Dr Pepper Inc.		Meeting Date		Meeting Status		
Ticker Security ID:		06/12/2023		Voted		
KDP CUSIP 49271V100		Country of Trade		United States		
Meeting Type		Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Robert Gamgort	Mgmt	For	For	For	
2	Elect Director Oray Boston	Mgmt	For	For	For	
3	Elect Director Olivier Goudet	Mgmt	For	For	For	
4	Elect Director Peter Harf	Mgmt	For	For	For	
5	Elect Director Juliette Hickman	Mgmt	For	For	For	
6	Elect Director Paul Michaels	Mgmt	For	For	For	
7	Elect Director Pamela Patsley	Mgmt	For	For	For	
8	Elect Director Lubomira Rochet	Mgmt	For	For	For	
9	Elect Director Debra Sandler	Mgmt	For	For	For	
10	Elect Director Robert Singer	Mgmt	For	For	For	
11	Elect Director Larry Young	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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KEYENCE Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
6861	CUSIP J32491102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	Against	Against
2	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3	Elect Director Nakata, Yu	Mgmt	For	Against	Against
4	Elect Director Yamaguchi, Akiiji	Mgmt	For	For	For
5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
6	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
7	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
8	Elect Director Taniguchi, Seichi	Mgmt	For	For	For
9	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
10	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
11	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	For
12	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

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Keysight Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
KEYS	CUSIP 49338L103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For



2	Elect Director Richard P. Hamada	Mgmt	For	For	For
3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Declassify the Board of Directors	Mgmt	For	For	For

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Kimco Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
KIM	CUSIP 49446R109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against Mgmt
Issue No.	Description				
1	Elect Director Milton Cooper	Mgmt	For	For	For
2	Elect Director Philip E. Coviello	Mgmt	For	For	For
3	Elect Director Conor C. Flynn	Mgmt	For	For	For
4	Elect Director Frank Lourenso	Mgmt	For	For	For
5	Elect Director Henry Moniz	Mgmt	For	For	For
6	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Director Valerie Richardson	Mgmt	For	For	For
8	Elect Director Richard B. Saltzman	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
KMI	CUSIP 49456B101	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard D. Kinder	Mgmt	For	For	For
2	Elect Director Steven J. Kean	Mgmt	For	For	For
3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
4	Elect Director Ted A. Gardner	Mgmt	For	For	For
5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Director Michael C. Morgan	Mgmt	For	For	For
10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect Director C. Park Shaper	Mgmt	For	For	For
12	Elect Director William A. Smith	Mgmt	For	For	For
13	Elect Director Joel V. Staff	Mgmt	For	For	For
14	Elect Director Robert F. Vagt	Mgmt	For	Against	Against
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Kinsale Capital Group, Inc.  
Ticker KNSL  
Security ID: CUSIP 49714P108

Meeting Date  
05/25/2023

Meeting Status  
Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael P. Kehoe	Mgmt	For		For	For
2	Elect Director Steven J. Bensinger	Mgmt	For		For	For
3	Elect Director Teresa P. Chia	Mgmt	For		For	For
4	Elect Director Robert V. Hatcher, III	Mgmt	For		For	For
5	Elect Director Anne C. Kronenberg	Mgmt	For		For	For
6	Elect Director Robert Lippincott, III	Mgmt	For		For	For
7	Elect Director James J. Ritchie	Mgmt	For		For	For
8	Elect Director Frederick L. Russell, Jr.	Mgmt	For		For	For
9	Elect Director Gregory M. Share	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Knight-Swift Transportation Holdings Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
KNX	CUSIP 499049104	05/16/2023		Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Reid Dove	Mgmt	For		For	For
2	Elect Director Michael Garnreiter	Mgmt	For		For	For
3	Elect Director Louis Hobson	Mgmt	For		For	For
4	Elect Director David Jackson	Mgmt	For		For	For
5	Elect Director Gary Knight	Mgmt	For		For	For
6	Elect Director Kevin Knight	Mgmt	For		For	For
7	Elect Director Kathryn Munro	Mgmt	For		For	For
8	Elect Director Jessica	Mgmt	For		For	For

	Powell					
9	Elect Director Roberta Roberts Shank	Mgmt	For	For	For	
10	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For	
11	Elect Director David Vander Ploeg	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Kone Oyj Ticker KNEBV Meeting Type Annual Issue No.	Security ID: CUSIP X4551T105	Meeting Date 02/28/2023 Country of Trade Finland	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
14	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
15	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
16	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
17	Reelect Iris Herlin as Director	Mgmt	For	For	For
18	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
19	Reelect Ravi Kant as Director	Mgmt	For	For	For
20	Elect Marcela Manubens as New Director	Mgmt	For	For	For
21	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
23	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
24	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
25	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
26	Authorize Share Repurchase Program	Mgmt	For	For	For
27	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For



6	Elect Director Garheng Kong	Mgmt	For	Against	Against
7	Elect Director Peter M. Neupert	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Adam H. Schechter	Mgmt	For	For	For
10	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
11	Elect Director R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Report on Transport of Nonhuman Primates Within the U.S.	ShrHldr	Against	Against	For
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Bethany J. Mayer	Mgmt	For	For	For

6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Lamar Advertising Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
LAMR	CUSIP 512816109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Nancy Fletcher	Mgmt	For	For	For
2	Elect Director John E. Koerner, III	Mgmt	For	For	For
3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
6	Elect Director Anna Reilly	Mgmt	For	For	For
7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
8	Elect Director Wendell Reilly	Mgmt	For	For	For
9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



Lamb Weston Holdings, Inc.			Meeting Date			Meeting Status	
Ticker	Security ID:		09/29/2022			Voted	
LW	CUSIP 513272104		Country of Trade				
Meeting Type			United States				
Annual			Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description						
1	Elect Director Peter J. Bensen		Mgmt	For		For	For
2	Elect Director Charles A. Blixt		Mgmt	For		For	For
3	Elect Director Robert J. Coviello		Mgmt	For		For	For
4	Elect Director Andre J. Hawaux		Mgmt	For		For	For
5	Elect Director W.G. Jurgensen		Mgmt	For		For	For
6	Elect Director Thomas P. Maurer		Mgmt	For		For	For
7	Elect Director Hala G. Moddelmog		Mgmt	For		For	For
8	Elect Director Robert A. Niblock		Mgmt	For		For	For
9	Elect Director Maria Renna Sharpe		Mgmt	For		For	For
10	Elect Director Thomas P. Werner		Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For		For	For
12	Ratify KPMG LLP as Auditors		Mgmt	For		For	For

Landstar System, Inc.			Meeting Date			Meeting Status	
Ticker	Security ID:		05/10/2023			Voted	
LSTR	CUSIP 515098101		Country of Trade				
Meeting Type			United States				
Annual			Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description						
1	Elect Director David G. Bannister		Mgmt	For		For	For
2	Elect Director James L. Liang		Mgmt	For		For	For
3	Elect Director George P. Scanlon		Mgmt	For		For	For
4	Ratify KPMG LLP as Auditors		Mgmt	For		For	For

5	Declassify the Board of Directors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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LCI Industries

Ticker	Security ID:	Meeting Date	Meeting Status		
LCII	CUSIP 50189K103	05/18/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tracy D. Graham	Mgmt	For	For	For
2	Elect Director Brendan J. Deely	Mgmt	For	For	For
3	Elect Director James F. Gero	Mgmt	For	For	For
4	Elect Director Virginia L. Henkels	Mgmt	For	For	For
5	Elect Director Jason D. Lippert	Mgmt	For	For	For
6	Elect Director Stephanie K. Mains	Mgmt	For	For	For
7	Elect Director Linda K. Myers	Mgmt	For	For	For
8	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
9	Elect Director David A. Reed	Mgmt	For	For	For
10	Elect Director John A. Sirpilla	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status
LR	CUSIP F56196185	05/31/2023	Voted
Meeting Type	Country of Trade		

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via	Mgmt	For	For	For

Cancellation of  
Repurchased  
Shares

19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Leidos Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
LDOS	CUSIP 525327102	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas A. Bell	Mgmt	For	For	For
2	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect Director David G. Fubini	Mgmt	For	For	For
4	Elect Director Noel B. Geer	Mgmt	For	For	For
5	Elect Director Miriam E. John	Mgmt	For	For	For
6	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
7	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Director Gary S. May	Mgmt	For	For	For
9	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Director Robert S. Shapard	Mgmt	For	For	For
12	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Report on Political Expenditures	ShrHldr	Against	Against	For

Congruence

17      Require Independent      ShrHldr      Against      Against      For  
          Board  
          Chair

Lennox International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
LII	CUSIP 526107107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Janet K. Cooper	Mgmt	For	For	For
2	Elect Director John W. Norris, III	Mgmt	For	For	For
3	Elect Director Karen H. Quintos	Mgmt	For	For	For
4	Elect Director Shane D. Wall	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lincoln Electric Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
LECO	CUSIP 533900106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Brian D. Chambers	Mgmt	For	For	For
2	Elect Director Curtis E. Espeland	Mgmt	For	For	For
3	Elect Director Patrick P. Goris	Mgmt	For	For	For
4	Elect Director Michael F. Hilton	Mgmt	For	For	For
5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For
6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
7	Elect Director Phillip J. Mason	Mgmt	For	For	For

8	Elect Director Ben P. Patel	Mgmt	For	For	For
9	Elect Director Hellene S. Runtagh	Mgmt	For	For	For
10	Elect Director Kellye L. Walker	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

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Linde Plc Ticker LIN	Security ID: CUSIP G5494J103	Meeting Date 01/18/2023	Meeting Status Voted
Meeting Type Special	Country of Trade Ireland	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	For	For
2	Amend Articles of Association	For	For
3	Approve Common Draft Terms of Merger	For	For
4	Approve Scheme of Arrangement	For	For

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Linde Plc Ticker LIN	Security ID: CUSIP G5494J103	Meeting Date 07/25/2022	Meeting Status Voted
Meeting Type Annual	Country of Trade Ireland	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Stephen F. Angel	For	For
2	Elect Director Sanjiv Lamba	For	For
3	Elect Director Ann-Kristin Achleitner	For	For
4	Elect Director Thomas Enders	For	For
5	Elect Director Edward	For	For

	G. Galante					
6	Elect Director Joe Kaesser	Mgmt	For	For	For	
7	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	
8	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	
9	Elect Director Alberto Weisser	Mgmt	For	For	For	
10	Elect Director Robert L. Wood	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Approve Remuneration Report	Mgmt	For	For	For	
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
16	Adopt Simple Majority Vote	ShrHldr	Against	Against	For	

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LKQ Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
LKQ	CUSIP 501889208	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick Berard	Mgmt	For	For	For
2	Elect Director Meg A. Divitto	Mgmt	For	For	For
3	Elect Director Joseph M. Holsten	Mgmt	For	For	For
4	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
5	Elect Director John W. Mendel	Mgmt	For	For	For
6	Elect Director Jody G. Miller	Mgmt	For	For	For
7	Elect Director Guhan Subramanian	Mgmt	For	For	For
8	Elect Director Xavier	Mgmt	For	For	For

	Urbain				
9	Elect Director Dominick Zarcone	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Lloyds Banking Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
LLOY	CUSIP G5533W248	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For



15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Loews Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
L	CUSIP 540424108	05/09/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Ann E. Berman	For	For
2	Elect Director Joseph L.	For	For

	Bower					
3	Elect Director Charles D. Davidson	Mgmt	For	For	For	
4	Elect Director Charles M. Diker	Mgmt	For	For	For	
5	Elect Director Paul J. Fribourg	Mgmt	For	For	For	
6	Elect Director Walter L. Harris	Mgmt	For	For	For	
7	Elect Director Susan P. Peters	Mgmt	For	For	For	
8	Elect Director Andrew H. Tisch	Mgmt	For	For	For	
9	Elect Director James S. Tisch	Mgmt	For	For	For	
10	Elect Director Jonathan M. Tisch	Mgmt	For	For	For	
11	Elect Director Anthony Welters	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against	

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London Stock Exchange Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
LSEG	CUSIP G5689U103	Country of Trade		United Kingdom	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For

6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For	For
17	Elect William Vereker as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market	Mgmt	For	For	For

Purchase of Shares  
from  
ConsortiumShareholders

26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
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Lonza Group AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
LONN	CUSIP H50524133	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
5	Reelect Albert Baehny as Director	Mgmt	For	For	For
6	Reelect Marion Helmes as Director	Mgmt	For	For	For
7	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
8	Reelect Christoph Maeder as Director	Mgmt	For	For	For
9	Reelect Roger Nitsch as Director	Mgmt	For	For	For
10	Reelect Barbara Richmond as Director	Mgmt	For	For	For
11	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
12	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
13	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
14	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Christoph	Mgmt	For	For	For

	Maeder as Member of the Nomination and Compensation Committee				
16	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
17	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
18	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
19	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
20	Amend Corporate Purpose	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
22	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For
28	Approve Fixed and Variable Long-Term	Mgmt	For	For	For

Remuneration of  
Executive Committee  
in the Amount of CHF  
19.6 Million for the  
Period January 1,  
2024 - December 31,  
2024

29	Transact Other Business (Voting)	Mgmt	For	Against	Against
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L'Oreal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
OR	CUSIP F58149133	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For

13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Lowe's Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
LOW	CUSIP 548661107	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director Raul Alvarez	Mgmt	For	For	For
2	Elect Director David	Mgmt	For	For	For

	H. Batchelder					
3	Elect Director Scott H. Baxter	Mgmt	For	For	For	
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	
9	Elect Director Brian C. Rogers	Mgmt	For	For	For	
10	Elect Director Bertram L. Scott	Mgmt	For	For	For	
11	Elect Director Colleen Taylor	Mgmt	For	For	For	
12	Elect Director Mary Beth West	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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LPL Financial Holdings Inc.

Ticker Security ID:  
LPLA CUSIP 50212V100

Meeting Date  
05/11/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Dan H. Arnold	Mgmt	For	For	For
2	Elect Director Edward C. Bernard	Mgmt	For	For	For
3	Elect Director H. Paulett Eberhart	Mgmt	For	For	For



4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Director Albert J. Ko	Mgmt	For	For	For
6	Elect Director Allison H. Mnookin	Mgmt	For	For	For
7	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
8	Elect Director James S. Putnam	Mgmt	For	For	For
9	Elect Director Richard P. Schifter	Mgmt	For	For	For
10	Elect Director Corey E. Thomas	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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LVMH Moet Hennessy Louis Vuitton SE						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
MC	CUSIP F58485115	04/20/2023	France		Voted	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	
5	Reelect Delphine Arnault as Director	Mgmt	For	For	For	
6	Reelect Antonio Belloni as Director	Mgmt	For	For	For	
7	Reelect Marie-Josée Kravis as	Mgmt	For	For	For	

	Director				
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Abstain	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Abstain	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or	Mgmt	For	For	For

Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million

24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

Lyft, Inc.

Ticker

LYFT

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP 55087P104

Description

Meeting Date  
06/15/2023

Country of Trade  
United States

Proponent

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Elect Director Logan Green	Mgmt	For	For	For
2	Elect Director David Risher	Mgmt	For	For	For
3	Elect Director Dave	Mgmt	For	For	For

	Stephenson				
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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M&T Bank Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	04/18/2023	Voted		
MTB	CUSIP 55261F104	Country of Trade	United States		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Barnes	Mgmt	For	For	For
2	Elect Director Robert T. Brady	Mgmt	For	For	For
3	Elect Director Carlton J. Charles	Mgmt	For	For	For
4	Elect Director Jane Chwick	Mgmt	For	For	For
5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Director Gary N. Geisel	Mgmt	For	For	For
8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
9	Elect Director Rene F. Jones	Mgmt	For	For	For
10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Director Melinda R. Rich	Mgmt	For	For	For
12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Director Denis J. Salamone	Mgmt	For	For	For
14	Elect Director John R. Scannell	Mgmt	For	For	For
15	Elect Director Rudina Seseri	Mgmt	For	For	For
16	Elect Director Kirk W. Walters	Mgmt	For	For	For
17	Elect Director Herbert	Mgmt	For	For	For

	L. Washington				
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Amend Omnibus Stock Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Makita Corp. Ticker 6586	Security ID: CUSIP J39584107	Meeting Date 06/28/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	Against	Against
2	Elect Director Goto, Masahiko	Mgmt	For	Against	Against
3	Elect Director Goto, Munetoshi	Mgmt	For	Against	Against
4	Elect Director Tomita, Shinichiro	Mgmt	For	For	For
5	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
6	Elect Director Ota, Tomoyuki	Mgmt	For	For	For
7	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
8	Elect Director Yoshida, Masaki	Mgmt	For	For	For
9	Elect Director Omote, Takashi	Mgmt	For	For	For
10	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
11	Elect Director Sugino, Masahiro	Mgmt	For	For	For
12	Elect Director Iwase, Takahiro	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For	For

15	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	For
16	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For
17	Approve Annual Bonus	Mgmt	For	For	For

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Manhattan Associates, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MANH	CUSIP 562750109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Eddie Capel	Mgmt	For	For	For
2	Elect Director Charles E. Moran	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Marriott International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MAR	CUSIP 571903202	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Anthony G. Capuano	Mgmt	For	For	For
2	Elect Director Isabella D. Goren	Mgmt	For	For	For
3	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Director Frederick A. Henderson	Mgmt	For	For	For
5	Elect Director Eric Hippeau	Mgmt	For	For	For
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For
7	Elect Director Debra L. Lee	Mgmt	For	For	For
8	Elect Director Aylwin B. Lewis	Mgmt	For	For	For

9	Elect Director David S. Marriott	Mgmt	For	For	For
10	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Director Grant F. Reid	Mgmt	For	For	For
12	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Director Susan C. Schwab	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
18	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
19	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For

Martin Marietta Materials, Inc.  
Ticker Security ID:  
MLM CUSIP 573284106  
Meeting Type  
Annual

Meeting Date  
05/11/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
2	Elect Director Sue W. Cole	Mgmt	For	For	For
3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
4	Elect Director John J. Koraleski	Mgmt	For	For	For
5	Elect Director C. Howard Nye	Mgmt	For	For	For
6	Elect Director Laree E. Perez	Mgmt	For	For	For
7	Elect Director Thomas	Mgmt	For	For	For

	H. Pike					
8	Elect Director Michael J. Quillen	Mgmt	For	For	For	
9	Elect Director Donald W. Slager	Mgmt	For	For	For	
10	Elect Director David C. Wajsgras	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For	

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Marvell Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
MRVL	CUSIP 573874104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sara Andrews	Mgmt	For	For	For
2	Elect Director W. Tudor Brown	Mgmt	For	For	For
3	Elect Director Brad W. Buss	Mgmt	For	For	For
4	Elect Director Rebecca W. House	Mgmt	For	For	For
5	Elect Director Marachel L. Knight	Mgmt	For	For	For
6	Elect Director Matthew J. Murphy	Mgmt	For	For	For
7	Elect Director Michael G. Strachan	Mgmt	For	For	For
8	Elect Director Robert E. Switz	Mgmt	For	For	For
9	Elect Director Ford Tamer	Mgmt	For	For	For
10	Advisory Vote to Ratify Named	Mgmt	For	For	For



Executive Officers'  
Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Mastercard Incorporated Ticker MA Meeting Type Annual Issue No.	Description	Meeting Date 06/27/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Merit E. Janow	Mgmt	For	For	For	
2	Elect Director Candido Bracher	Mgmt	For	For	For	
3	Elect Director Richard K. Davis	Mgmt	For	For	For	
4	Elect Director Julius Genachowski	Mgmt	For	For	For	
5	Elect Director Choon Phong Goh	Mgmt	For	For	For	
6	Elect Director Oki Matsumoto	Mgmt	For	For	For	
7	Elect Director Michael Miebach	Mgmt	For	For	For	
8	Elect Director Youngme Moon	Mgmt	For	For	For	
9	Elect Director Rima Qureshi	Mgmt	For	For	For	
10	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	
11	Elect Director Harit Talwar	Mgmt	For	For	For	
12	Elect Director Lance Uggla	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

17	Report on Overseeing Risks Related to Discrimination	ShrHldr	Against	Against	For
18	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	ShrHldr	Against	Against	For
19	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
20	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
21	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	ShrHldr	Against	Against	For

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McDonald's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Anthony Capuano	Mgmt	For	For	For
2	Elect Director Kareem Daniel	Mgmt	For	For	For
3	Elect Director Lloyd Dean	Mgmt	For	For	For
4	Elect Director Catherine Engelbert	Mgmt	For	For	For
5	Elect Director Margaret Georgiadis	Mgmt	For	For	For
6	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Richard Lenny	Mgmt	For	For	For
9	Elect Director John Mulligan	Mgmt	For	For	For
10	Elect Director Jennifer Taubert	Mgmt	For	For	For
11	Elect Director Paul Walsh	Mgmt	For	For	For
12	Elect Director Amy Weaver	Mgmt	For	For	For
13	Elect Director Miles White	Mgmt	For	For	For

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	ShrHldr	Against	Against	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For
19	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
20	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
22	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
23	Report on Animal Welfare	ShrHldr	Against	Against	For

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McKesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/22/2022		Voted	
MCK	CUSIP 58155Q103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard H. Carmona	Mgmt	For	For	For
2	Elect Director Dominic J. Caruso	Mgmt	For	For	For
3	Elect Director W. Roy Dunbar	Mgmt	For	For	For
4	Elect Director James H. Hinton	Mgmt	For	For	For
5	Elect Director Donald R. Knauss	Mgmt	For	For	For

6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Elect Director Maria Martinez	Mgmt	For	For	For
9	Elect Director Susan R. Salka	Mgmt	For	For	For
10	Elect Director Brian S. Tyler	Mgmt	For	For	For
11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Adopt Policy on 10b5-1 Plans	ShrHldr	Against	Against	For

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Medtronic Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
MDT	CUSIP G5960L103	12/08/2022		Voted		
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Richard H. Anderson	Mgmt	For	For	For	
2	Elect Director Craig Arnold	Mgmt	For	For	For	
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For	
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	
6	Elect Director Randall J. Hogan,	Mgmt	For	For	For	

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7	Elect Director Kevin E. Lofton	Mgmt	For	For	For
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
9	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
10	Elect Director Denise M. O'Leary	Mgmt	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

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Merck & Co., Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/23/2023		Voted	
MRK CUSIP 58933Y105		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Director Mary Ellen Coe	Mgmt	For	For	For
3	Elect Director Pamela J. Craig	Mgmt	For	For	For
4	Elect Director Robert M. Davis	Mgmt	For	For	For
5	Elect Director Thomas H. Glocer	Mgmt	For	For	For

6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Director Stephen L. Mayo	Mgmt	For	For	For
8	Elect Director Paul B. Rothman	Mgmt	For	For	For
9	Elect Director Patricia F. Russo	Mgmt	For	For	For
10	Elect Director Christine E. Seidman	Mgmt	For	For	For
11	Elect Director Inge G. Thulin	Mgmt	For	For	For
12	Elect Director Kathy J. Warden	Mgmt	For	For	For
13	Elect Director Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
18	Report on Access to COVID-19 Products	ShrHldr	Against	For	Against
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
21	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
22	Require Independent Board Chair	ShrHldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peggy Alford	Mgmt	For	For	For
2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
3	Elect Director Andrew W. Houston	Mgmt	For	For	For
4	Elect Director Nancy Killefer	Mgmt	For	For	For
5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
7	Elect Director Tracey T. Travis	Mgmt	For	For	For
8	Elect Director Tony Xu	Mgmt	For	For	For
9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Report on Government Take Down Requests	ShrHldr	Against	Against	For
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	For	Against
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against	Against	For
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
17	Report on Data Privacy regarding Reproductive Healthcare	ShrHldr	Against	Against	For
18	Report on Enforcement of Community	ShrHldr	Against	Against	For

Standards and User Content					
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	Against	For
21	Commission Independent Review of Audit & Risk Oversight Committee	ShrHldr	Against	For	Against

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Mettler-Toledo International Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
2	Elect Director Roland Diggelmann	Mgmt	For	For	For
3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Director Elisha W. Finney	Mgmt	For	For	For
5	Elect Director Richard Francis	Mgmt	For	For	For
6	Elect Director Michael A. Kelly	Mgmt	For	For	For
7	Elect Director Thomas P. Salice	Mgmt	For	For	For
8	Elect Director Ingrid Zhang	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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MGIC Investment Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MTG	CUSIP 552848103	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Analisa	Mgmt	For	For	For



	M. Allen					
2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	For	
3	Elect Director C. Edward Chaplin	Mgmt	For	For	For	
4	Elect Director Curt S. Culver	Mgmt	For	For	For	
5	Elect Director Jay C. Hartzell	Mgmt	For	For	For	
6	Elect Director Timothy A. Holt	Mgmt	For	For	For	
7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For	
8	Elect Director Michael E. Lehman	Mgmt	For	For	For	
9	Elect Director Teresita M. Lowman	Mgmt	For	For	For	
10	Elect Director Timothy J. Mattke	Mgmt	For	For	For	
11	Elect Director Sheryl L. Sculley	Mgmt	For	For	For	
12	Elect Director Mark M. Zandi	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
3	Elect Director Teri L. List	Mgmt	For	For	For
4	Elect Director Satya Nadella	Mgmt	For	For	For

5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Director Charles W. Scharf	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director John W. Thompson	Mgmt	For	For	For
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
12	Elect Director Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	Against	For

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Mid-America Apartment Communities, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MAA	CUSIP 59522J103	05/16/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For	For

2	Elect Director Deborah H. Caplan	Mgmt	For	For	For
3	Elect Director John P. Case	Mgmt	For	For	For
4	Elect Director Tamara Fischer	Mgmt	For	For	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Toni Jennings	Mgmt	For	For	For
7	Elect Director Edith Kelly-Green	Mgmt	For	For	For
8	Elect Director James K. Lowder	Mgmt	For	For	For
9	Elect Director Thomas H. Lowder	Mgmt	For	For	For
10	Elect Director Claude B. Nielsen	Mgmt	For	For	For
11	Elect Director W. Reid Sanders	Mgmt	For	For	For
12	Elect Director Gary S. Shorb	Mgmt	For	For	For
13	Elect Director David P. Stockert	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Middleby Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MIDD	CUSIP 596278101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
2	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
3	Elect Director Cathy L. McCarthy	Mgmt	For	For	For

4	Elect Director John R. Miller, III	Mgmt	For	For	For
5	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
6	Elect Director Gordon O'Brien	Mgmt	For	For	For
7	Elect Director Nassem Ziyad	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Mitsubishi UFJ Financial Group, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
8306	CUSIP J44497105	06/29/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For	
2	Elect Director Fujii, Mariko	Mgmt	For	For	For	
3	Elect Director Honda, Keiko	Mgmt	For	For	For	
4	Elect Director Kato, Kaoru	Mgmt	For	For	For	
5	Elect Director Kuwabara, Satoko	Mgmt	For	For	For	
6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against	
7	Elect Director David A. Sneider	Mgmt	For	For	For	
8	Elect Director Tsuji, Koichi	Mgmt	For	For	For	
9	Elect Director Tarisa Watanagase	Mgmt	For	For	For	
10	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For	
11	Elect Director Shinke, Ryoichi	Mgmt	For	For	For	
12	Elect Director Mike, Kanetsugu	Mgmt	For	For	For	
13	Elect Director Kamezawa,	Mgmt	For	Against	Against	

	Hironori					
14	Elect Director Nagashima, Iwao	Mgmt	For	For	For	
15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For	
16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For	
17	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For	
18	Amend Articles to Prohibit Transactions with Defamatory Companies	ShrHldr	Against	Against	For	
19	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	ShrHldr	Against	Against	For	
20	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	ShrHldr	Against	Against	For	

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Moelis & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
MC	CUSIP 60786M105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Kenneth Moelis	Mgmt	For	For	For
2	Elect Director Eric Cantor	Mgmt	For	For	For
3	Elect Director John A. Allison, IV	Mgmt	For	For	For
4	Elect Director Kenneth L. Shropshire	Mgmt	For	For	For
5	Elect Director Laila Worrell	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Mohawk Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MHK	CUSIP 608190104	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Karen A. Smith Bogart	Mgmt	For		For	For
2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For		For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
6	Oversee and Report a Racial Equity Audit	ShrHldr	Against		Against	For

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Molina Healthcare, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/03/2023		Voted		
MOH	CUSIP 60855R100	Country of Trade				
Meeting Type	United States					
Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barbara L. Brasier	Mgmt	For		For	For
2	Elect Director Daniel Cooperman	Mgmt	For		For	For
3	Elect Director Stephen H. Lockhart	Mgmt	For		For	For
4	Elect Director Steven J. Orlando	Mgmt	For		For	For
5	Elect Director Ronna E. Romney	Mgmt	For		For	For
6	Elect Director Richard M. Schapiro	Mgmt	For		For	For
7	Elect Director Dale B. Wolf	Mgmt	For		For	For
8	Elect Director Richard C. Zoretic	Mgmt	For		For	For
9	Elect Director Joseph M. Zubretsky	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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MongoDB, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
MDB	CUSIP 60937P106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Archana Agrawal	Mgmt	For	For	For
2	Elect Director Hope Cochran	Mgmt	For	For	For
3	Elect Director Dwight Merriman	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Morgan Stanley		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
MS	CUSIP 617446448	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alistair Darling	Mgmt	For	For	For
2	Elect Director Thomas H. Glocer	Mgmt	For	For	For
3	Elect Director James P. Gorman	Mgmt	For	For	For
4	Elect Director Robert H. Herz	Mgmt	For	For	For
5	Elect Director Erika H. James	Mgmt	For	For	For
6	Elect Director Hironori Kamezawa	Mgmt	For	For	For
7	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Director Stephen J. Luczo	Mgmt	For	For	For
9	Elect Director Jami Miscik	Mgmt	For	For	For
10	Elect Director Masato Miyachi	Mgmt	For	For	For

11	Elect Director Dennis M. Nally	Mgmt	For	For	For
12	Elect Director Mary L. Schapiro	Mgmt	For	For	For
13	Elect Director Perry M. Traquina	Mgmt	For	For	For
14	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
19	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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MSA SAFETY INCORPORATED		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MSA	CUSIP 553498106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director William M. Lambert	Mgmt	For	For	For
2	Elect Director Diane M. Pearse	Mgmt	For	For	For
3	Elect Director Nishan J. Vartanian	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



Muenchener Rueckversicherungs-Gesellschaft AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
MUV2	CUSIP D55535104	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For	
5	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	For	
6	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For	
7	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For	
8	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For	
9	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For	
10	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For	
11	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	

12	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board	Mgmt	For	For	For

	Member Stefan Kaindl for Fiscal Year 2022				
25	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For
34	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
35	Approve Remuneration Report	Mgmt	For	For	For

36	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
37	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
38	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
39	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Murphy USA Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
MUSA	CUSIP 626755102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Claiborne P. Deming	Mgmt	For	For	For
2	Elect Director Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Director Jack T. Taylor	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Natera, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
NTRA	CUSIP 632307104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rowan Chapman	Mgmt	For	For	For
2	Elect Director Herm Rosenman	Mgmt	For	For	For
3	Elect Director Jonathan Sheena	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

National Retail Properties, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NNN	CUSIP 637417106		05/16/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Pamela K.M. Beall	Mgmt	For		For	For
2	Elect Director Steven D. Cosler	Mgmt	For		For	For
3	Elect Director David M. Fick	Mgmt	For		For	For
4	Elect Director Edward J. Fritsch	Mgmt	For		For	For
5	Elect Director Elizabeth C. Gulacsy	Mgmt	For		For	For
6	Elect Director Kevin B. Habicht	Mgmt	For		For	For
7	Elect Director Betsy D. Holden	Mgmt	For		For	For
8	Elect Director Stephen A. Horn, Jr.	Mgmt	For		For	For
9	Elect Director Kamau O. Witherspoon	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For		For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

nCino, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NCNO	CUSIP 63947X101		06/22/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jon Doyle	Mgmt	For		For	For
2	Elect Director Jeffrey Horing	Mgmt	For		Withhold	Against

3	Elect Director William (Bill) Spruill	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Nestle SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
NESN	CUSIP H57312649	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
5	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
6	Reelect Ulf Schneider as Director	Mgmt	For	For	For
7	Reelect Henri de Castries as Director	Mgmt	For	For	For
8	Reelect Renato Fassbind as Director	Mgmt	For	For	For
9	Reelect Pablo Isla as Director	Mgmt	For	For	For
10	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
11	Reelect Kimberly Ross as Director	Mgmt	For	For	For
12	Reelect Dick Boer as Director	Mgmt	For	For	For
13	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
14	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
15	Reelect Lindiwe Sibanda as	Mgmt	For	For	For

	Director				
16	Reelect Chris Leong as Director	Mgmt	For	For	For
17	Reelect Luca Maestri as Director	Mgmt	For	For	For
18	Elect Rainer Blair as Director	Mgmt	For	For	For
19	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
20	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
25	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
27	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For
28	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
30	Amend Articles of Association	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	Against	Against	For

Ticker	Security ID:	Meeting Date			Meeting Status	
NWL	CUSIP 651229106	05/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Bridget Ryan Berman	Mgmt		For	For	For
2	Elect Director Patrick D. Campbell	Mgmt		For	For	For
3	Elect Director Gary Hu	Mgmt		For	For	For
4	Elect Director Jay L. Johnson	Mgmt		For	For	For
5	Elect Director Gerardo I. Lopez	Mgmt		For	For	For
6	Elect Director Courtney R. Mather	Mgmt		For	For	For
7	Elect Director Christopher H. Peterson	Mgmt		For	For	For
8	Elect Director Judith A. Sprieser	Mgmt		For	For	For
9	Elect Director Stephanie P. Stahl	Mgmt		For	For	For
10	Elect Director Robert A. Steele	Mgmt		For	For	For
11	Elect Director David P. Willetts	Mgmt		For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Amend Right to Act by Written Consent	ShrHldr		Against	Against	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
NXST	CUSIP 65336K103	06/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Declassify the Board of Directors	Mgmt		For	For	For
2	Amend Charter to Add	Mgmt		For	For	For



Federal Forum  
Selection  
Provision

3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
4	Amend Charter	Mgmt	For	For	For
5	Elect Director John R. Muse	Mgmt	For	For	For
6	Elect Director I. Martin Pompadur	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	2 Years	1 Year	Against
10	Require Independent Board Chair	ShrHldr	Against	Against	For

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NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
NEE	CUSIP 65339F101	05/18/2023	Voted	
Meeting Type	Country of Trade	United States		
Annual	Proponent	Mgmt Rec	Vote Cast	
Issue No.	Description		For/Against Mgmt	
1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
2	Elect Director Sherry S. Barrat	Mgmt	For	For
3	Elect Director James L. Camaren	Mgmt	For	For
4	Elect Director Kenneth B. Dunn	Mgmt	For	For
5	Elect Director Naren K. Gursahaney	Mgmt	For	For
6	Elect Director Kirk S. Hachigian	Mgmt	For	For
7	Elect Director John W. Ketchum	Mgmt	For	For
8	Elect Director Amy B. Lane	Mgmt	For	For
9	Elect Director David L. Porges	Mgmt	For	For

10	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For
11	Elect Director John A. Stall	Mgmt	For	For	For
12	Elect Director Darryl L. Wilson	Mgmt	For	For	For
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For

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NIKE, Inc.  
Ticker NKE Security ID: CUSIP 654106103 Meeting Date 09/09/2022 Meeting Status Voted  
Meeting Type Annual Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

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Nippon Telegraph & Telephone Corp.  
Ticker 9432 Security ID: CUSIP J59396101 Meeting Date 06/22/2023 Meeting Status Voted  
Meeting Type Annual Country of Trade Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final	Mgmt	For	For	For

	Dividend of JPY 60					
2	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For	
3	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For	For	
4	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For	For	
5	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For	

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Nordea Bank Abp	Security ID:	Meeting Date	Meeting Status		
Ticker NDA.SE	CUSIP X5S8VL105	03/23/2023	Voted		
Meeting Type Annual		Country of Trade Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
14	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
15	Reelect John Maltby as Director	Mgmt	For	For	For
16	Reelect Lene Skole as Director	Mgmt	For	For	For
17	Reelect Birger Steen as Director	Mgmt	For	For	For
18	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
19	Reelect Arja Talma as Director	Mgmt	For	For	For
20	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
21	Elect Risto Murto as Director	Mgmt	For	For	For
22	Elect Per Stromberg as Director	Mgmt	For	For	For
23	Approve Remuneration of Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
25	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
26	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
27	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
28	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
29	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
30	Approve Issuance of up	Mgmt	For	For	For

to 30 Million Shares  
without Preemptive  
Rights

31 Close Meeting Mgmt N/A N/A N/A

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Nordson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	02/28/2023		Voted	
NDSN	CUSIP 655663102	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States		Vote Cast	
Issue No.	Description			For/Against Mgmt	
1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For
3	Elect Director Milton M. Morris	Mgmt	For	For	For
4	Elect Director Mary G. Puma	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
9	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
10	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
11	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

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Norfolk Southern Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
NSC	CUSIP 655844108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States		Vote Cast	
Issue No.	Description			For/Against Mgmt	
1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For

2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Director Christopher T. Jones	Mgmt	For	For	For
6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Director Steven F. Leer	Mgmt	For	For	For
8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
9	Elect Director Amy E. Miles	Mgmt	For	For	For
10	Elect Director Claude Mongeau	Mgmt	For	For	For
11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Director Alan H. Shaw	Mgmt	For	For	For
13	Elect Director John R. Thompson	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

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Northern Trust Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
NTRS	CUSIP 665859104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
2	Elect Director Susan Crown	Mgmt	For	For	For

3	Elect Director Dean M. Harrison	Mgmt	For	For	For
4	Elect Director Jay L. Henderson	Mgmt	For	For	For
5	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
7	Elect Director Michael G. O'Grady	Mgmt	For	For	For
8	Elect Director Jose Luis Prado	Mgmt	For	For	For
9	Elect Director Martin P. Slark	Mgmt	For	For	For
10	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Director Donald Thompson	Mgmt	For	For	For
12	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Northrop Grumman Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
NOC	CUSIP 666807102		05/17/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kathy J. Warden	Mgmt	For	For	For	
2	Elect Director David P. Abney	Mgmt	For	For	For	
3	Elect Director Marianne C. Brown	Mgmt	For	For	For	
4	Elect Director Ann M. Fudge	Mgmt	For	For	For	
5	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For	
6	Elect Director Arvind Krishna	Mgmt	For	For	For	

7	Elect Director Graham N. Robinson	Mgmt	For	For	For
8	Elect Director Kimberly A. Ross	Mgmt	For	For	For
9	Elect Director Gary Roughead	Mgmt	For	For	For
10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Director James S. Turley	Mgmt	For	For	For
12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
13	Elect Director Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
18	Report on Congruency of Political Spending with Company Stated Values on Human Rights	ShrHldr	Against	Against	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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Novo Nordisk A/S							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
NOVO.B	CUSIP K72807132	03/23/2023	Country of Trade		Denmark		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A	N/A	N/A	N/A	
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For		
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For		



5	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
9	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
10	Reelect Laurence Debroux as Director	Mgmt	For	For	For
11	Reelect Andreas Fibig as Director	Mgmt	For	For	For
12	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
13	Reelect Kasim Kutay as Director	Mgmt	For	For	For
14	Reelect Christina Law as Director	Mgmt	For	For	For
15	Reelect Martin Mackay as Director	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights;	Mgmt	For	For	For

Maximum Increase in  
Share Capital under  
Both Authorizations  
up to DKK 45.1  
Million

20 Product Pricing Proposal ShrHldr Against Against For

21 Other Business Mgmt N/A N/A N/A

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NVIDIA Corporation

Ticker Security ID:  
NVDA CUSIP 67066G104

Meeting Date  
06/22/2023

Meeting Status  
Voted

Meeting Type  
Annual Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Robert K. Burgess	Mgmt	For	For	For
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2	Elect Director Tench Coxe	Mgmt	For	For	For
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3	Elect Director John O. Dabiri	Mgmt	For	For	For
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4	Elect Director Persis S. Drell	Mgmt	For	For	For
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5	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
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6	Elect Director Dawn Hudson	Mgmt	For	For	For
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7	Elect Director Harvey C. Jones	Mgmt	For	For	For
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8	Elect Director Michael G. McCaffery	Mgmt	For	For	For
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9	Elect Director Stephen C. Neal	Mgmt	For	For	For
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10	Elect Director Mark L. Perry	Mgmt	For	For	For
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11	Elect Director A. Brooke Seawell	Mgmt	For	For	For
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12	Elect Director Aarti Shah	Mgmt	For	For	For
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13	Elect Director Mark A. Stevens	Mgmt	For	For	For
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14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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NXP Semiconductors N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
NXPI	CUSIP N6596X109	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
5	Reelect Anthony Foxxx as Non-Executive Director	Mgmt	For	For	For
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
12	Reelect Moshe Gavriellov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation of Ordinary	Mgmt	For	For	For

Shares

17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Old Dominion Freight Line, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ODFL	CUSIP 679580100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Director David S. Congdon	Mgmt	For	For	For
3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
4	Elect Director Andrew S. Davis	Mgmt	For	For	For
5	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
6	Elect Director Greg C. Gantt	Mgmt	For	For	For
7	Elect Director Patrick D. Hanley	Mgmt	For	For	For
8	Elect Director John D. Kasarda	Mgmt	For	For	For
9	Elect Director Wendy T. Stallings	Mgmt	For	For	For
10	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
11	Elect Director Leo H. Suggs	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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OUTFRONT Media Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
OUT	CUSIP 69007J106	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicolas Brien	Mgmt	For		For	For
2	Elect Director Angela Courtin	Mgmt	For		For	For
3	Elect Director Manuel A. Diaz	Mgmt	For		For	For
4	Elect Director Michael J. Dominguez	Mgmt	For		For	For
5	Elect Director Jeremy J. Male	Mgmt	For		For	For
6	Elect Director Peter Mathes	Mgmt	For		For	For
7	Elect Director Susan M. Tolson	Mgmt	For		For	For
8	Elect Director Joseph H. Wender	Mgmt	For		For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Amend Omnibus Stock Plan	Mgmt	For		For	For

Packaging Corporation of America  
Ticker Security ID:  
PKG CUSIP 695156109  
Meeting Type

Meeting Date  
05/02/2023  
Country of Trade  
United States

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl K. Beebe	Mgmt	For		For	For
2	Elect Director Duane C. Farrington	Mgmt	For		For	For
3	Elect Director Donna A. Harman	Mgmt	For		For	For
4	Elect Director Mark W. Kowlzan	Mgmt	For		For	For
5	Elect Director Robert C. Lyons	Mgmt	For		For	For
6	Elect Director Thomas P. Maurer	Mgmt	For		For	For
7	Elect Director Samuel	Mgmt	For		For	For

	M. Mencoff					
8	Elect Director Roger B. Porter	Mgmt	For	For	For	
9	Elect Director Thomas S. Souleles	Mgmt	For	For	For	
10	Elect Director Paul T. Stecko	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Palo Alto Networks, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
PANW	CUSIP 697435105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Helene D. Gayle	Mgmt	For	For	For
2	Elect Director James J. Goetz	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Performance Food Group Company		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
PFGC	CUSIP 71377A103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director George L. Holm	Mgmt	For	For	For
2	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
3	Elect Director Barbara J. Beck	Mgmt	For	For	For
4	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For

5	Elect Director Laura Flanagan	Mgmt	For	For	For
6	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
7	Elect Director Kimberly S. Grant	Mgmt	For	For	For
8	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
9	Elect Director David V. Singer	Mgmt	For	For	For
10	Elect Director Randall N. Spratt	Mgmt	For	For	For
11	Elect Director Warren M. Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Perimeter Solutions SA		Meeting Date		Meeting Status	
Ticker Security ID:		06/22/2023		Voted	
PRM CUSIP L7579L106		Country of Trade			
Meeting Type		Luxembourg			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Nicholas Howley	Mgmt	For	For	For
2	Elect Director William N. Thorndike, Jr.	Mgmt	For	For	For
3	Elect Director Edward Goldberg	Mgmt	For	For	For
4	Elect Director Tracy Britt Cool	Mgmt	For	For	For
5	Elect Director Sean Hennessy	Mgmt	For	For	For
6	Elect Director Robert S. Henderson	Mgmt	For	For	For
7	Elect Director Bernt Iversen, II	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation						
9	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A	
10	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For	
11	Approve Financial Statements	Mgmt	For	For	For	
12	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
13	Approve Allocation of Income	Mgmt	For	For	For	
14	Approve Discharge of Directors	Mgmt	For	For	For	
15	Approve Remuneration of Directors	Mgmt	For	For	For	

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Pernod Ricard SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
RI	CUSIP F72027109	11/10/2022		Voted		
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For	
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For	
5	Reelect Ian Gallienne as Director	Mgmt	For	For	For	
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For	
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	



10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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PG&E Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
PCG	CUSIP 69331C108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Director Kerry W. Cooper	Mgmt	For	For	For
3	Elect Director Arno L. Harris	Mgmt	For	For	For
4	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Director Michael R. Niggli	Mgmt	For	For	For
6	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Philip Morris International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
PM	CUSIP 718172109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Brant	Mgmt	For	For	For

	Bonin Bough					
2	Elect Director Andre Calantzopoulos	Mgmt	For	For	For	
3	Elect Director Michel Combes	Mgmt	For	For	For	
4	Elect Director Juan Jose Daboub	Mgmt	For	For	For	
5	Elect Director Werner Geissler	Mgmt	For	For	For	
6	Elect Director Lisa A. Hook	Mgmt	For	For	For	
7	Elect Director Jun Makihara	Mgmt	For	For	For	
8	Elect Director Kalpana Morparia	Mgmt	For	For	For	
9	Elect Director Jacek Olczak	Mgmt	For	For	For	
10	Elect Director Robert B. Polet	Mgmt	For	For	For	
11	Elect Director Dessislava Temperley	Mgmt	For	For	For	
12	Elect Director Shlomo Yanai	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
16	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	ShrHldr	Against	Against	For	

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Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	CUSIP 718546104	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1	Elect Director Gregory J. Hayes	Mgmt	For	For	For
2	Elect Director Charles M. Holley	Mgmt	For	For	For
3	Elect Director Denise R. Singleton	Mgmt	For	For	For

4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
5	Elect Director Marna C. Whittington	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	ShrHldr	Against	Against	For

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Planet Fitness, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
PLNT	CUSIP 72703H101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Enshalla Anderson	Mgmt	For	For	For
2	Elect Director Stephen Spinelli, Jr.	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Pool Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
POOL	CUSIP 73278L105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter D. Arvan	Mgmt	For	For	For
2	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
3	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
4	Elect Director Debra S. Oler	Mgmt	For	For	For
5	Elect Director Manuel	Mgmt	For	For	For

	J. Perez de la Mesa					
6	Elect Director Carlos A. Sabater	Mgmt	For	For	For	
7	Elect Director Robert C. Sledd	Mgmt	For	For	For	
8	Elect Director John E. Stokely	Mgmt	For	For	For	
9	Elect Director David G. Whalen	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Post Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
POST	CUSIP 737446104	01/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Burwell	Mgmt	For		For	For
2	Elect Director Robert E. Grote	Mgmt	For		For	For
3	Elect Director David W. Kemper	Mgmt	For		For	For
4	Elect Director Robert V. Vitale	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Power Integrations, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
POWI	CUSIP 739276103	05/19/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Wendy Arienzo	Mgmt	For		For	For
2	Elect Director Balu	Mgmt	For		For	For

	Balakrishnan					
3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For	For
4	Elect Director Anita Ganti	Mgmt	For	For	For	For
5	Elect Director Nancy Gioia	Mgmt	For	For	For	For
6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For	For
7	Elect Director Ravi Vig	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A	N/A
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PLD	CUSIP 74340W103	05/04/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Hamid R. Moghadam	For	For
2	Elect Director Cristina G. Bitá	For	For
3	Elect Director James B. Connor	For	For
4	Elect Director George L. Fotiades	For	For
5	Elect Director Lydia H. Kennard	For	For
6	Elect Director Irving F. Lyons, III	For	For
7	Elect Director Avid Modjtabai	For	For
8	Elect Director David P. O'Connor	For	For
9	Elect Director Olivier Piani	For	For
10	Elect Director Jeffrey L. Skelton	For	For
11	Elect Director Carl B. Webb	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
PLD	CUSIP 74340W103	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Prudential Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
PRU	CUSIP G72899100	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
10	Re-elect David Law as Director	Mgmt	For	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For	For

13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Adopt New Articles of Association	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

PEG Meeting Type Annual Issue No.	CUSIP 744573106 Description	04/18/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Director Susan Tomasky	Mgmt	For	For	For
3	Elect Director Willie A. Deese	Mgmt	For	For	For
4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Director Valerie A. Smith	Mgmt	For	For	For
7	Elect Director Scott G. Stephenson	Mgmt	For	For	For
8	Elect Director Laura A. Sugg	Mgmt	For	For	For
9	Elect Director John P. Surma	Mgmt	For	For	For
10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For	For
14	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
15	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Public Storage Ticker	Security ID:	Meeting Date	Meeting Status
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PSA Meeting Type Annual Issue No.	CUSIP 74460D109 Description	05/02/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
4	Elect Director Shankh S. Mitra	Mgmt	For	For	For
5	Elect Director David J. Neithercut	Mgmt	For	For	For
6	Elect Director Rebecca Owen	Mgmt	For	For	For
7	Elect Director Kristy M. Pipes	Mgmt	For	For	For
8	Elect Director Avedick B. Poladian	Mgmt	For	For	For
9	Elect Director John Reyes	Mgmt	For	For	For
10	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Director Ronald P. Spogli	Mgmt	For	For	For
13	Elect Director Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For

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Q2 Holdings, Inc. Ticker QTWO Meeting Type	Security ID: CUSIP 74736L109	Meeting Date 05/31/2023 Country of Trade	Meeting Status Voted
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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director R. Lynn Atchison	Mgmt	For		For	For
2	Elect Director Jeffrey T. Diehl	Mgmt	For		For	For
3	Elect Director Matthew P. Flake	Mgmt	For		For	For
4	Elect Director Stephen C. Hooley	Mgmt	For		For	For
5	Elect Director James R. Offerdahl	Mgmt	For		For	For
6	Elect Director R. H. Seale, III	Mgmt	For		For	For
7	Elect Director Margaret L. Taylor	Mgmt	For		For	For
8	Elect Director Lynn Antipas Tyson	Mgmt	For		For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
10	Approve Omnibus Stock Plan	Mgmt	For		Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For		For	For
2	Elect Director Cristiano R. Amon	Mgmt	For		For	For
3	Elect Director Mark Fields	Mgmt	For		For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For		For	For
5	Elect Director Gregory N. Johnson	Mgmt	For		For	For
6	Elect Director Ann M.	Mgmt	For		For	For

## Livermore

7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
3	Elect Director Vincent D. Poster	Mgmt	For	For	For
4	Elect Director Bernard Fried	Mgmt	For	For	For
5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
7	Elect Director David M. McClanahan	Mgmt	For	For	For
8	Elect Director R. Scott Rowe	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For

	Margaret B. Shannon					
10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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QDEL	Ortho Corp.					
Ticker	Security ID:	Meeting Date	Meeting Status			
QDEL	CUSIP 219798105	05/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Douglas C. Bryant	Mgmt	For		For	For
2	Elect Director Kenneth F. Buechler	Mgmt	For		For	For
3	Elect Director Evelyn S. Dilsaver	Mgmt	For		For	For
4	Elect Director Edward L. Michael	Mgmt	For		For	For
5	Elect Director Mary Lake Polan	Mgmt	For		For	For
6	Elect Director Ann D. Rhoads	Mgmt	For		For	For
7	Elect Director Robert R. Schmidt	Mgmt	For		For	For
8	Elect Director Christopher M. Smith	Mgmt	For		For	For
9	Elect Director Matthew W. Strobeck	Mgmt	For		For	For
10	Elect Director Kenneth J. Widder	Mgmt	For		For	For
11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For		For	For
12	Elect Director Stephen H. Wise	Mgmt	For		For	For
13	Advisory Vote to Ratify Named	Mgmt	For		For	For

Executive Officers'  
Compensation

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ralph Lauren Corporation

Ticker		Security ID:	Meeting Date		Meeting Status	
RL		CUSIP 751212101	08/04/2022		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. George	Mgmt	For		For	For
2	Elect Director Linda Findley	Mgmt	For		For	For
3	Elect Director Hubert Joly	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Rayonier Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
RYN		CUSIP 754907103	05/18/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dod A. Fraser	Mgmt	For		For	For
2	Elect Director Keith E. Bass	Mgmt	For		For	For
3	Elect Director Gregg A. Gonsalves	Mgmt	For		For	For
4	Elect Director Scott R. Jones	Mgmt	For		For	For
5	Elect Director V. Larkin Martin	Mgmt	For		For	For
6	Elect Director Meridee A. Moore	Mgmt	For		For	For
7	Elect Director Ann C. Nelson	Mgmt	For		For	For
8	Elect Director David L. Nunes	Mgmt	For		For	For
9	Elect Director Matthew	Mgmt	For		For	For

J.  
Rivers

10	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For

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Raytheon Technologies Corporation

Ticker Security ID:  
RTX CUSIP 75513E101

Meeting Date  
05/02/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
7	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Director Denise L. Ramos	Mgmt	For	For	For
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Director Brian C. Rogers	Mgmt	For	For	For
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For

13	Elect Director Robert O. Work	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

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RBC Bearings Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	09/08/2022		Voted	
ROLL	CUSIP 75524B104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael H. Ambrose	Mgmt	For	For	For
2	Elect Director Daniel A. Bergeron	Mgmt	For	For	For
3	Elect Director Edward D. Stewart	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Recruit Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
6098	CUSIP J6433A101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Elect Director Minegishi, Masumi	Mgmt	For	Against	Against
2	Elect Director Idekoba, Hisayuki	Mgmt	For	Against	Against
3	Elect Director Senaha, Ayano	Mgmt	For	For	For
4	Elect Director Rony Kahan	Mgmt	For	For	For
5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
7	Elect Director Honda, Keiko	Mgmt	For	For	For
8	Elect Director Katrina Lake	Mgmt	For	For	For
9	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
10	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

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Regeneron Pharmaceuticals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
REGN	CUSIP 75886F107	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Director Christine A. Poon	Mgmt	For	For	For
3	Elect Director Craig B. Thompson	Mgmt	For	For	For
4	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Report on Impact of Extended Patent Exclusivities on	ShrHldr	Against	Against	For



Product  
Access

RELX Plc Ticker REL Meeting Type Annual	Security ID: CUSIP G7493L105	Meeting Date 04/20/2023 Country of Trade United Kingdom	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
7	Elect Alistair Cox as Director	Mgmt	For	For	For	
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	
9	Re-elect June Felix as Director	Mgmt	For	For	For	
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	
19	Approve Sharesave Plan	Mgmt	For	For	For	

20	Approve Employee Share Purchase Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Reynolds Consumer Products Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
REYN	CUSIP 76171L106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marla Gottschalk	Mgmt	For	For	For
2	Elect Director Lance Mitchell	Mgmt	For	For	For
3	Elect Director Richard Noll	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Rio Tinto Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/06/2023		Voted	
RIO	CUSIP G75754104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law	Mgmt	For	For	For

Purposes

4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rio Tinto Plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
RIO	CUSIP G75754104	10/25/2022			Voted	
Meeting Type		Country of Trade				
Special		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt		For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt		For	For	For

Ritchie Bros. Auctioneers Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
RBA	CUSIP 767744105	03/14/2023			Voted	
Meeting Type		Country of Trade				
Proxy Contest		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt		For	Do Not Vote	N/A
2	Adjourn Meeting	Mgmt		For	Do Not Vote	N/A
3	Issue Shares in Connection with Acquisition	Mgmt		Against	Against	For
4	Adjourn Meeting	Mgmt		Against	Against	For

Ritchie Bros. Auctioneers Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
RBA	CUSIP 767744105	05/08/2023			Voted	
Meeting Type		Country of Trade				
Mix		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Erik Olsson	Mgmt		For	For	For
2	Elect Director Ann Fandozzi	Mgmt		For	For	For
3	Elect Director Brian Bales	Mgmt		For	For	For
4	Elect Director William (Bill) Breslin	Mgmt		For	For	For
5	Elect Director Adam DeWitt	Mgmt		For	For	For
6	Elect Director Robert George Elton	Mgmt		For	For	For
7	Elect Director Lisa Hook	Mgmt		For	For	For

8	Elect Director Timothy O'Day	Mgmt	For	For	For
9	Elect Director Sarah Raiss	Mgmt	For	For	For
10	Elect Director Michael Sieger	Mgmt	For	For	For
11	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
12	Elect Director Carol M. Stephenson	Mgmt	For	For	For
13	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
17	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

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RLI Corp. Ticker RLI Meeting Type Annual		Security ID: CUSIP 749607107	Meeting Date 05/04/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kaj Ahlmann	Mgmt	For		For	For
2	Elect Director Michael E. Angelina	Mgmt	For		For	For
3	Elect Director David B. Duclos	Mgmt	For		For	For
4	Elect Director Susan S. Fleming	Mgmt	For		For	For
5	Elect Director Jordan W. Graham	Mgmt	For		For	For
6	Elect Director Craig W. Kliethermes	Mgmt	For		For	For
7	Elect Director Paul B. Medini	Mgmt	For		For	For
8	Elect Director Jonathan E. Michael	Mgmt	For		For	For
9	Elect Director Robert	Mgmt	For		For	For

P. Restrepo,  
Jr.

10	Elect Director Debbie S. Roberts	Mgmt	For	For	For
11	Elect Director Michael J. Stone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	Against	Against
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROST	CUSIP 778296103	05/17/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
Issue No.	Description		
1	Elect Director K. Gunnar Bjorklund	Mgmt	For
2	Elect Director Michael J. Bush	Mgmt	For
3	Elect Director Edward G. Cannizzaro	Mgmt	For
4	Elect Director Sharon D. Garrett	Mgmt	For
5	Elect Director Michael J. Hartshorn	Mgmt	For
6	Elect Director Stephen D. Milligan	Mgmt	For
7	Elect Director Patricia H. Mueller	Mgmt	For
8	Elect Director George P. Orban	Mgmt	For
9	Elect Director Larree M. Renda	Mgmt	For
10	Elect Director Barbara Rentler	Mgmt	For
11	Elect Director Doniel N.	Mgmt	For

	Sutton					
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Royalty Pharma Plc	Security ID:	Meeting Date	Meeting Status		
Ticker RPRX	CUSIP G7709Q104	06/22/2023	Voted		
Meeting Type	Annual	Country of Trade	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Pablo Legorreta	Mgmt	For	For	For
2	Elect Director Henry Fernandez	Mgmt	For	For	For
3	Elect Director Bonnie Bassler	Mgmt	For	For	For
4	Elect Director Errol De Souza	Mgmt	For	For	For
5	Elect Director Catherine Engelbert	Mgmt	For	For	For
6	Elect Director M. Germano Giuliani	Mgmt	For	For	For
7	Elect Director David Hodgson	Mgmt	For	For	For
8	Elect Director Ted Love	Mgmt	For	For	For
9	Elect Director Gregory Norden	Mgmt	For	For	For
10	Elect Director Rory Riggs	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

RWE AG Ticker RWE Meeting Type Annual Issue No.	Security ID: CUSIP D6629K109 Description	Meeting Date 05/04/2023 Country of Trade Germany Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	For



12	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Andreas Wagner  
for Fiscal Year  
2022

25	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	For
26	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
27	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
28	Approve Remuneration Report	Mgmt	For	For	For
29	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
31	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
32	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

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Ryman Hospitality Properties, Inc.

Ticker Security ID:  
RHP CUSIP 78377T107

Meeting Type  
Annual

Issue No. Description

Meeting Date  
05/11/2023  
Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Elect Director Rachna Bhasin	Mgmt	For	For	For
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2	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
3	Elect Director Mark Fioravanti	Mgmt	For	For	For
4	Elect Director William E. (Bill) Haslam	Mgmt	For	For	For
5	Elect Director Fazal Merchant	Mgmt	For	For	For
6	Elect Director Patrick Moore	Mgmt	For	For	For
7	Elect Director Christine Pantoya	Mgmt	For	For	For
8	Elect Director Robert Prather, Jr.	Mgmt	For	For	For
9	Elect Director Colin Reed	Mgmt	For	For	For
10	Elect Director Michael I. Roth	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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S&P Global Inc. Ticker SPGI	Security ID: CUSIP 78409V104	Meeting Date 05/03/2023	Meeting Status Voted
Meeting Type Annual		Country of Trade United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Marco Alvera	Mgmt	For
2	Elect Director Jacques Esculier	Mgmt	For
3	Elect Director Gay Huey Evans	Mgmt	For
4	Elect Director William D. Green	Mgmt	For
5	Elect Director Stephanie C. Hill	Mgmt	For
6	Elect Director Rebecca Jacoby	Mgmt	For
7	Elect Director Robert P. Kelly	Mgmt	For

8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Director Maria R. Morris	Mgmt	For	For	For
11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Director Gregory Washington	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Safran SA Ticker SAF Meeting Type Mix Issue No.		Security ID: CUSIP F4035A557	Meeting Date 05/25/2023 Country of Trade France	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For	
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For	For	
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For	For	
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For	For	
7	Reelect Ross McInnes as Director	Mgmt	For	For	For	
8	Reelect Olivier	Mgmt	For	For	For	

	Andries as Director				
9	Elect Fabrice Bregier as Director	Mgmt	For	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For

23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Samsung Electronics Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
005930	CUSIP Y74718100	Country of Trade			
Meeting Type		South Korea			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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Samsung Electronics Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
005930	CUSIP Y74718100				

Meeting Type	Country of Trade				
Special	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

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Sands China Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
1928	CUSIP G7800X107	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robert Glen Goldstein as Director	Mgmt	For	Against	Against
3	Elect Charles Daniel Forman as Director	Mgmt	For	For	For
4	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

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Schneider Electric SE					
Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CUSIP F86921107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For
16	Elect Giulia Chierchia	Mgmt	For	For	For



	as Director				
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Seagate Technology Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/24/2022		Voted	
STX	CUSIP G7997R103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
2	Elect Director Prat S. Bhatt	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Richard L. Clemmer	Mgmt	For	For	For
6	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Director Dylan Haggart	Mgmt	For	For	For
9	Elect Director William D. Mosley	Mgmt	For	For	For
10	Elect Director Stephanie Tilenius	Mgmt	For	For	For
11	Elect Director Edward J. Zander	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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ServiceNow, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
NOW	CUSIP 81762P102	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Bostrom	Mgmt	For		For	For
2	Elect Director Teresa Briggs	Mgmt	For		For	For
3	Elect Director Jonathan C. Chadwick	Mgmt	For		Against	Against
4	Elect Director Paul E. Chamberlain	Mgmt	For		For	For
5	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For		For	For
6	Elect Director Frederic B. Luddy	Mgmt	For		For	For
7	Elect Director William R. McDermott	Mgmt	For		For	For
8	Elect Director Jeffrey A. Miller	Mgmt	For		For	For
9	Elect Director Joseph 'Larry' Quinlan	Mgmt	For		For	For
10	Elect Director Anita M. Sands	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
13	Amend Omnibus Stock Plan	Mgmt	For		For	For
14	Elect Director Deborah Black	Mgmt	For		For	For

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ServisFirst Bancshares, Inc.

Ticker Security ID:  
SFBS CUSIP 81768T108

Meeting Type

Annual

Issue No. Description

Meeting Date

04/17/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against Mgmt

1 Elect Director Thomas A. Broughton, III

Mgmt

For

For

For

2 Elect Director J. Richard Cashio

Mgmt

For

For

For

3 Elect Director James J. Filler

Mgmt

For

For

For

4	Elect Director Christopher J. Mettler	Mgmt	For	For	For
5	Elect Director Hatton C. V. Smith	Mgmt	For	For	For
6	Elect Director Irma L. Tudor	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Forvis, LLP as Auditors	Mgmt	For	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

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Shell Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
Meeting Type	CUSIP G80827101	Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For

12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	ShrHldr	Against	Against	For

Shin-Etsu Chemical Co., Ltd.

Ticker Security ID:  
4063 CUSIP J72810120

Meeting Type

Annual

Issue No.

Description

Meeting Date  
06/29/2023  
Country of Trade  
Japan

Proponent

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2	Elect Director Akiya,	Mgmt	For	For	For

	Fumio					
3	Elect Director Saito, Yasuhiko	Mgmt	For	For	For	
4	Elect Director Ueno, Susumu	Mgmt	For	For	For	
5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For	
6	Elect Director Fukui, Toshihiko	Mgmt	For	Against	Against	
7	Elect Director Komiya, Hiroshi	Mgmt	For	Against	Against	
8	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For	
9	Elect Director Michael H. McGarry	Mgmt	For	For	For	
10	Elect Director Hasegawa, Mariko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For	For	
12	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	Against	
13	Approve Stock Option Plan	Mgmt	For	For	For	

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Simpson Manufacturing Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SSD	CUSIP 829073105	04/26/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director James S. Andrasick	Mgmt For	For For
2	Elect Director Jennifer A. Chatman	Mgmt For	For For
3	Elect Director Gary M. Cusumano	Mgmt For	For For
4	Elect Director Philip E. Donaldson	Mgmt For	For For
5	Elect Director Celeste Volz Ford	Mgmt For	For For
6	Elect Director Kenneth D. Knight	Mgmt For	For For
7	Elect Director Robin G. MacGillivray	Mgmt For	For For
8	Elect Director Michael	Mgmt For	For For

	Olosky					
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
11	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	For

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SMC Corp. (Japan)		Meeting Date		Meeting Status		
Ticker	Security ID:	06/29/2023		Voted		
6273	CUSIP J75734103	Country of Trade				
Meeting Type		Japan				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	For	
2	Elect Director Takada, Yoshiki	Mgmt	For	Against	Against	
3	Elect Director Doi, Yoshitada	Mgmt	For	For	For	
4	Elect Director Isoe, Toshio	Mgmt	For	For	For	
5	Elect Director Ota, Masahiro	Mgmt	For	For	For	
6	Elect Director Maruyama, Susumu	Mgmt	For	For	For	
7	Elect Director Samuel Neff	Mgmt	For	For	For	
8	Elect Director Ogura, Koji	Mgmt	For	For	For	
9	Elect Director Kelley Stacy	Mgmt	For	For	For	
10	Elect Director Kaizu, Masanobu	Mgmt	For	For	For	
11	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For	
12	Elect Director Iwata, Yoshiko	Mgmt	For	For	For	
13	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For	
14	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For	For	
15	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For	For	
16	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For	For	

17	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For
18	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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SolarEdge Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
SEDG	CUSIP 83417M104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Marcel Gani	Mgmt	For	For	For
2	Elect Director Tal Payne	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

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Sony Group Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
6758	CUSIP J76379106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
4	Elect Director Oka, Toshiko	Mgmt	For	For	For
5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
6	Elect Director Wendy	Mgmt	For	For	For



	Becker					
7	Elect Director Kishigami, Keiko	Mgmt	For	For	For	
8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For	
9	Elect Director Neil Hunt	Mgmt	For	For	For	
10	Elect Director William Morrow	Mgmt	For	For	For	
11	Approve Stock Option Plan	Mgmt	For	For	For	

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SS&C Technologies Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SSNC	CUSIP 78467J100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Normand A. Boulanger	Mgmt	For	For	For
2	Elect Director David A. Varsano	Mgmt	For	For	For
3	Elect Director Michael J. Zankow	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Stellantis NV

Ticker	Security ID:	Meeting Date	Meeting Status		
STLAM	CUSIP N82405106	04/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Board of Directors (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report Excluding Pre-Merger Legacy	Mgmt	For	For	For

Matters					
5	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Against
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Cancellation of Common Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt	N/A	N/A	N/A

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StepStone Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/14/2022		Voted	
STEP	CUSIP 85914M107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jose A. Fernandez	Mgmt	For	For	For
2	Elect Director Thomas Keck	Mgmt	For	For	For
3	Elect Director Michael I. McCabe	Mgmt	For	For	For

4	Elect Director Steven R. Mitchell	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Stericycle, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRCL	CUSIP 858912108	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert S. Murley	Mgmt	For	For	For
2	Elect Director Cindy J. Miller	Mgmt	For	For	For
3	Elect Director Brian P. Anderson	Mgmt	For	For	For
4	Elect Director Lynn D. Bleil	Mgmt	For	For	For
5	Elect Director Thomas F. Chen	Mgmt	For	For	For
6	Elect Director Victoria L. Dolan	Mgmt	For	For	For
7	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
8	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	For
9	Elect Director Stephen C. Hooley	Mgmt	For	For	For
10	Elect Director James L. Welch	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Report on Political Contributions	ShrHldr	Against	Against	For
15	Limit Accelerated Vesting of Equity Awards Upon a Change	ShrHldr	Against	Against	For

in  
Control

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STERIS plc		Meeting Date	Meeting Status		
Ticker	Security ID:	07/28/2022	Voted		
STE	CUSIP G8473T100	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard C. Breeden	Mgmt	For	For	For
2	Elect Director Daniel A. Carestio	Mgmt	For	For	For
3	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Director Christopher S. Holland	Mgmt	For	For	For
5	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Against
6	Elect Director Paul E. Martin	Mgmt	For	For	For
7	Elect Director Nirav R. Shah	Mgmt	For	For	For
8	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
9	Elect Director Richard M. Steeves	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Straumann Holding AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/05/2023	Voted		
STMN	CUSIP H8300N127	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
7	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
8	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
9	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
10	Reelect Marco Gadola as Director	Mgmt	For	For	For
11	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
12	Reelect Petra Rumpf as Director	Mgmt	For	For	For
13	Reelect Thomas Straumann as Director	Mgmt	For	For	For
14	Reelect Nadia Schmidt as Director	Mgmt	For	For	For
15	Reelect Regula Wallimann as Director	Mgmt	For	For	For
16	Elect Olivier Filliol as Director	Mgmt	For	For	For
17	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
18	Reappoint Nadia Schmidt as Member of	Mgmt	For	For	For

the Human Resources  
and Compensation  
Committee

19	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
20	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
21	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
22	Amend Corporate Purpose	Mgmt	For	For	For
23	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
24	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
25	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	For
26	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
27	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Sumitomo Mitsui Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8316	CUSIP J7771X109	06/29/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3	Elect Director Ota, Jun	Mgmt	For	Against	Against
4	Elect Director Fukutome, Akihiro	Mgmt	For	For	For
5	Elect Director Kudo, Teiko	Mgmt	For	For	For
6	Elect Director Ito, Fumihiko	Mgmt	For	For	For
7	Elect Director Isshiki,	Mgmt	For	For	For

	Toshihiro					
8	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For	
9	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against	
10	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against	
11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For	
12	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	
13	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For	
14	Elect Director Sakurai, Eriko	Mgmt	For	For	For	
15	Elect Director Charles D. Lake II	Mgmt	For	For	For	
16	Elect Director Jenifer Rogers	Mgmt	For	For	For	
17	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For	

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For
7	Elect Director Ronald A. Klein	Mgmt	For	For	For
8	Elect Director Clunet R.	Mgmt	For	For	For

	Lewis					
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	
13	Increase Authorized Common Stock	Mgmt	For	For	For	

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Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Aart J. de Geus	Mgmt	For	For	For
2	Elect Director Luis Borgen	Mgmt	For	For	For
3	Elect Director Marc N. Casper	Mgmt	For	For	For
4	Elect Director Janice D. Chaffin	Mgmt	For	For	For
5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
6	Elect Director Mercedes Johnson	Mgmt	For	For	For
7	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
8	Elect Director John G. Schwarz	Mgmt	For	For	For
9	Elect Director Roy Vallee	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
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Sysco Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
SY	CUSIP 871829107	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt

  

1	Elect Director Daniel J. Brutto	Mgmt	For	For	For
2	Elect Director Ali Dibadj	Mgmt	For	For	For
3	Elect Director Larry C. Glasscock	Mgmt	For	For	For
4	Elect Director Jill M. Golder	Mgmt	For	For	For
5	Elect Director Bradley M. Halverson	Mgmt	For	For	For
6	Elect Director John M. Hinshaw	Mgmt	For	For	For
7	Elect Director Kevin P. Hourican	Mgmt	For	For	For
8	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Director Alison Kenney Paul	Mgmt	For	For	For
10	Elect Director Edward D. Shirley	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For
15	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHldr	Against	Against	For
16	Report on Efforts to Reduce Plastic Use	ShrHldr	N/A	For	N/A

T. Rowe Price Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TROW	CUSIP 74144T108	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn R. August	Mgmt		For	For	For
2	Elect Director Mark S. Bartlett	Mgmt		For	For	For
3	Elect Director Dina Dublon	Mgmt		For	For	For
4	Elect Director Freeman A. Hrabowski, III	Mgmt		For	For	For
5	Elect Director Robert F. MacLellan	Mgmt		For	For	For
6	Elect Director Eileen P. Rominger	Mgmt		For	For	For
7	Elect Director Robert W. Sharps	Mgmt		For	For	For
8	Elect Director Robert J. Stevens	Mgmt		For	For	For
9	Elect Director William J. Stromberg	Mgmt		For	For	For
10	Elect Director Sandra S. Wijnberg	Mgmt		For	For	For
11	Elect Director Alan D. Wilson	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Amend Nonqualified Employee Stock Purchase Plan	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt		For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
2330	CUSIP Y84629107	06/06/2023			Voted	
Meeting Type		Country of Trade				
Annual		Taiwan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Business Operations Report and Financial	Mgmt		For	For	For

Statements

2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

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Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	09/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Strauss Zelnick	Mgmt	For	For	For
2	Elect Director Michael Dornemann	Mgmt	For	For	For
3	Elect Director J Moses	Mgmt	For	For	For
4	Elect Director Michael Sheresky	Mgmt	For	For	For
5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Director Susan Tolson	Mgmt	For	For	For
7	Elect Director Paul Viera	Mgmt	For	For	For
8	Elect Director Roland Hernandez	Mgmt	For	For	For
9	Elect Director William "Bing" Gordon	Mgmt	For	For	For
10	Elect Director Ellen Siminoff	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
TGT	CUSIP 87612E106	06/14/2023	Voted	
Meeting Type		Country of Trade		
Annual		United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	For	For
2	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect Director George S. Barrett	Mgmt	For	For	For
4	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Director Brian C. Cornell	Mgmt	For	For	For
6	Elect Director Robert L. Edwards	Mgmt	For	For	For
7	Elect Director Donald R. Knauss	Mgmt	For	For	For
8	Elect Director Christine A. Leahy	Mgmt	For	For	For
9	Elect Director Monica C. Lozano	Mgmt	For	For	For
10	Elect Director Grace Puma	Mgmt	For	For	For
11	Elect Director Derica W. Rice	Mgmt	For	For	For
12	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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TD SYNEX Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/21/2023		Voted	
SNX	CUSIP 87162W100	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dennis Polk	Mgmt	For	For	For
2	Elect Director Robert	Mgmt	For	For	For

Kalsow-Ramos						
3	Elect Director	Ann Vezina	Mgmt	For	For	For
4	Elect Director	Richard Hume	Mgmt	For	For	For
5	Elect Director	Fred Breidenbach	Mgmt	For	For	For
6	Elect Director	Hau Lee	Mgmt	For	For	For
7	Elect Director	Matthew Miao	Mgmt	For	For	For
8	Elect Director	Nayaki Nayyar	Mgmt	For	For	For
9	Elect Director	Matthew Nord	Mgmt	For	For	For
10	Elect Director	Merline Saintil	Mgmt	For	Withhold	Against
11	Elect Director	Duane E. Zitzner	Mgmt	For	For	For
12	Advisory Vote to	Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on	Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as	Auditors	Mgmt	For	For	For

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TechnipFMC plc						
Ticker			Security ID:		Meeting Date	
FTI			CUSIP G87110105		04/28/2023	
Meeting Type			Country of Trade			
Annual			United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Douglas J. Pferdehirt	Mgmt	For	For	For
2	Elect Director	Claire S. Farley	Mgmt	For	For	For
3	Elect Director	Eleazar de Carvalho Filho	Mgmt	For	For	For
4	Elect Director	Robert G. Gwin	Mgmt	For	For	For
5	Elect Director	John O'Leary	Mgmt	For	For	For
6	Elect Director	Margareth Ovrum	Mgmt	For	For	For
7	Elect Director	Kay G. Priestly	Mgmt	For	For	For
8	Elect Director	John Yearwood	Mgmt	For	For	For
9	Elect Director	Sophie	Mgmt	For	For	For

	Zurquiyah					
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Approve Directors' Remuneration Report	Mgmt	For	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
13	Ratify PwC as Auditors	Mgmt	For	For	For	For
14	Reappoint PwC as U.K. Statutory Auditor	Mgmt	For	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For

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Techtronic Industries Co., Ltd.		Meeting Date		Meeting Status	
Ticker Security ID:		05/12/2023		Voted	
669 CUSIP Y8563B159		Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Horst Julius Pudwill as Director	Mgmt	For	For	For
4	Elect Joseph Galli Jr. as Director	Mgmt	For	For	For
5	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	For
6	Elect Robert Hinman Getz as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without	Mgmt	For	For	For

	Preemptive Rights					
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
11	Approve the Amendments to Share Award Scheme	Mgmt	For	Against	Against	
12	Approve the Amendments to Share Option Scheme	Mgmt	For	Against	Against	

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Teradyne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TER	CUSIP 880770102	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Timothy E. Guertin	Mgmt	For	For	For	
2	Elect Director Peter Herweck	Mgmt	For	For	For	
3	Elect Director Mercedes Johnson	Mgmt	For	For	For	
4	Elect Director Ernest E. Maddock	Mgmt	For	For	For	
5	Elect Director Marilyn Matz	Mgmt	For	For	For	
6	Elect Director Gregory S. Smith	Mgmt	For	For	For	
7	Elect Director Ford Tamer	Mgmt	For	For	For	
8	Elect Director Paul J. Tufano	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	05/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Elon Musk	Mgmt	For	For	For	
2	Elect Director Robyn	Mgmt	For	For	For	

	Denholm					
3	Elect Director JB Straubel	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr	Against	Against	For	

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Tesla, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	08/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For		For	For
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For		For	For
3	Reduce Director Terms from Three to Two Years	Mgmt	For		For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For		For	For
5	Increase Authorized Common Stock	Mgmt	For		For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
7	Adopt Proxy Access Right	ShrHldr	Against		For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against		For	Against
9	Report on Racial and Gender Board Diversity	ShrHldr	Against		Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHldr	Against		For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHldr	Against		Against	For



12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHldr	Against	For	Against

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Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/27/2023	Voted		
Meeting Type	Annual	Country of Trade	United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Blinn	Mgmt	For	For	For
2	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Director Janet F. Clark	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	For	For
5	Elect Director Martin S. Craighead	Mgmt	For	For	For
6	Elect Director Curtis C. Farmer	Mgmt	For	For	For
7	Elect Director Jean M. Hobby	Mgmt	For	For	For
8	Elect Director Haviv Ilan	Mgmt	For	For	For
9	Elect Director Ronald Kirk	Mgmt	For	For	For
10	Elect Director Pamela H. Patsley	Mgmt	For	For	For
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For
12	Elect Director Richard K. Templeton	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation					
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	Against	For

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Texas Roadhouse, Inc.					
Ticker Security ID:		Meeting Date		Meeting Status	
TXRH CUSIP 882681109		05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. Crawford	Mgmt	For	For	For
2	Elect Director Donna E. Epps	Mgmt	For	For	For
3	Elect Director Gregory N. Moore	Mgmt	For	For	For
4	Elect Director Gerald L. Morgan	Mgmt	For	For	For
5	Elect Director Curtis A. Warfield	Mgmt	For	For	For
6	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
7	Elect Director James R. Zarley	Mgmt	For	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	ShrHldr	Against	Against	For

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The Charles Schwab Corporation					
Ticker Security ID:		Meeting Date		Meeting Status	
SCHW CUSIP 808513105		05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marianne C. Brown	Mgmt	For	For	For
2	Elect Director Frank C. Herringer	Mgmt	For	For	For
3	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
4	Elect Director Todd M. Ricketts	Mgmt	For	For	For
5	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For

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**The Cigna Group**

Ticker Security ID:  
CI CUSIP 125523100

Meeting Date  
04/26/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David M. Cordani	Mgmt	For	For	For
2	Elect Director William J. DeLaney	Mgmt	For	For	For
3	Elect Director Eric J. Foss	Mgmt	For	For	For
4	Elect Director Elder Granger	Mgmt	For	For	For
5	Elect Director Neesha Hathi	Mgmt	For	For	For
6	Elect Director George Kurian	Mgmt	For	For	For
7	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Director Mark B.	Mgmt	For	For	For

	McClellan					
9	Elect Director Kimberly A. Ross	Mgmt	For	For	For	
10	Elect Director Eric C. Wiseman	Mgmt	For	For	For	
11	Elect Director Donna F. Zarcone	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
17	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	

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The Coca-Cola Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
KO	CUSIP 191216100	04/25/2023	Voted			
Meeting Type	Country of Trade	Proponent				
Annual	United States	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Elect Director Herb Allen	Mgmt	For	For	For	
2	Elect Director Marc Bolland	Mgmt	For	For	For	
3	Elect Director Ana Botin	Mgmt	For	For	For	
4	Elect Director Christopher C. Davis	Mgmt	For	For	For	
5	Elect Director Barry Diller	Mgmt	For	For	For	
6	Elect Director Carolyn Everson	Mgmt	For	For	For	
7	Elect Director Helene D. Gayle	Mgmt	For	For	For	
8	Elect Director Alexis M.	Mgmt	For	For	For	

	Herman					
9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	
10	Elect Director Amity Millhiser	Mgmt	For	For	For	
11	Elect Director James Quincey	Mgmt	For	For	For	
12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	
13	Elect Director David B. Weinberg	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For	
18	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For	
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
20	Require Independent Board Chair	ShrHldr	Against	Against	For	
21	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For	

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The Cooper Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
COO	CUSIP 216648402	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Colleen E. Jay	Mgmt	For	For	For
2	Elect Director William A. Kozy	Mgmt	For	For	For
3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For

4	Elect Director Teresa S. Madden	Mgmt	For	For	For
5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Director Maria Rivas	Mgmt	For	For	For
7	Elect Director Robert S. Weiss	Mgmt	For	For	For
8	Elect Director Albert G. White, III	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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The Estee Lauder Companies Inc.							
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status		
EL	CUSIP 518439104	11/18/2022	United States		Voted		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Director Ronald S. Lauder	Mgmt	For	For	For
		2	Elect Director William P. Lauder	Mgmt	For	For	For
		3	Elect Director Richard D. Parsons	Mgmt	For	For	For
		4	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For
		5	Elect Director Jennifer Tejada	Mgmt	For	For	For
		6	Elect Director Richard F. Zannino	Mgmt	For	For	For
		7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
		8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The Gap, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

GPS Meeting Type Annual Issue No.	CUSIP 364760108 Description	05/09/2023 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Richard Dickson	Mgmt	For		For	For
2	Elect Director Elisabeth B. Donohue	Mgmt	For		For	For
3	Elect Director Robert J. Fisher	Mgmt	For		For	For
4	Elect Director William S. Fisher	Mgmt	For		For	For
5	Elect Director Tracy Gardner	Mgmt	For		For	For
6	Elect Director Kathryn Hall	Mgmt	For		For	For
7	Elect Director Bob L. Martin	Mgmt	For		For	For
8	Elect Director Amy Miles	Mgmt	For		For	For
9	Elect Director Chris O'Neill	Mgmt	For		For	For
10	Elect Director Mayo A. Shattuck, III	Mgmt	For		For	For
11	Elect Director Tariq Shaukat	Mgmt	For		For	For
12	Elect Director Salaam Coleman Smith	Mgmt	For		For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
16	Amend Omnibus Stock Plan	Mgmt	For		Against	Against

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The Hartford Financial Services Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HIG	CUSIP 416515104	05/17/2023			Voted	
Meeting Type	Description	Country of Trade	Mgmt	Rec	Vote Cast	For/Against
Annual		United States				Mgmt
Issue No.		Proponent				
1	Elect Director Larry D. De Shon	Mgmt	For		For	For
2	Elect Director Carlos Dominguez	Mgmt	For		For	For

3	Elect Director Trevor Fetter	Mgmt	For	For	For
4	Elect Director Donna A. James	Mgmt	For	For	For
5	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Director Edmund Reese	Mgmt	For	For	For
7	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
8	Elect Director Virginia P. Rueterholz	Mgmt	For	For	For
9	Elect Director Christopher J. Swift	Mgmt	For	For	For
10	Elect Director Matthew E. Winter	Mgmt	For	For	For
11	Elect Director Greig Woodring	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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The Home Depot, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HD	CUSIP 437076102		05/18/2023		Voted	
Meeting Type	Country of Trade		Country of Trade			
Annual	United States		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gerard J. Arpey	Mgmt	For	For	For	
2	Elect Director Ari Bousbib	Mgmt	For	For	For	
3	Elect Director Jeffery H. Boyd	Mgmt	For	For	For	
4	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect Director J. Frank Brown	Mgmt	For	For	For	
6	Elect Director Albert P.	Mgmt	For	For	For	



	Carey					
7	Elect Director Edward P. Decker	Mgmt	For	For	For	
8	Elect Director Linda R. Gooden	Mgmt	For	For	For	
9	Elect Director Wayne M. Hewett	Mgmt	For	For	For	
10	Elect Director Manuel Kadre	Mgmt	For	For	For	
11	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For	
12	Elect Director Paula Santilli	Mgmt	For	For	For	
13	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	ShrHldr	Against	Against	For	
18	Require Independent Board Chair	ShrHldr	Against	Against	For	
19	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	
20	Rescind 2022 Racial Equity Audit Proposal	ShrHldr	Against	Against	For	
21	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For	

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The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Gregory E. Abel	Mgmt	For	For	For
2	Elect Director Humberto P. Alfonso	Mgmt	For	For	For

3	Elect Director John T. Cahill	Mgmt	For	For	For
4	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Director Diane Gherson	Mgmt	For	For	For
6	Elect Director Timothy Kenesey	Mgmt	For	For	For
7	Elect Director Alicia Knapp	Mgmt	For	For	For
8	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Director Susan Mulder	Mgmt	For	For	For
10	Elect Director James Park	Mgmt	For	For	For
11	Elect Director Miguel Patricio	Mgmt	For	For	For
12	Elect Director John C. Pope	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Adopt Simple Majority Vote	ShrHldr	Against	Against	For
16	Report on Supply Chain Water Risk Exposure	ShrHldr	Against	Against	For
17	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For

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The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PNC	CUSIP 693475105	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Joseph Alvarado	Mgmt	For
2	Elect Director Debra A. Cafaro	Mgmt	For
3	Elect Director Marjorie Rodgers Cheshire	Mgmt	For
4	Elect Director William S. Demchak	Mgmt	For

5	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Director Richard J. Harshman	Mgmt	For	For	For
7	Elect Director Daniel R. Hesse	Mgmt	For	For	For
8	Elect Director Renu Khator	Mgmt	For	For	For
9	Elect Director Linda R. Medler	Mgmt	For	For	For
10	Elect Director Robert A. Niblock	Mgmt	For	For	For
11	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Director Bryan S. Salesky	Mgmt	For	For	For
13	Elect Director Toni Townes-whitley	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

The Procter & Gamble Company  
Ticker PG  
Security ID: CUSIP 742718109  
Meeting Type Annual  
Issue No. Description

Meeting Date 10/11/2022  
Country of Trade United States  
Proponent Mgmt Rec

Meeting Status Voted  
Vote Cast For/Against Mgmt

1	Elect Director B. Marc Allen	Mgmt	For	For	For
2	Elect Director Angela F. Braly	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Joseph Jimenez	Mgmt	For	For	For
5	Elect Director Christopher Kempczinski	Mgmt	For	For	For
6	Elect Director Debra L. Lee	Mgmt	For	For	For
7	Elect Director Terry J.	Mgmt	For	For	For

	Lundgren					
8	Elect Director Christine M. McCarthy	Mgmt	For	For	For	For
9	Elect Director Jon R. Moeller	Mgmt	For	For	For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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The Progressive Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2023		Voted		
PGR	CUSIP 743315103	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Danelle M. Barrett	Mgmt	For	For	For	For
2	Elect Director Philip Bleser	Mgmt	For	For	For	For
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For	For
4	Elect Director Pamela J. Craig	Mgmt	For	For	For	For
5	Elect Director Charles A. Davis	Mgmt	For	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For	For
7	Elect Director Lawton W. Fitt	Mgmt	For	For	For	For
8	Elect Director Susan Patricia Griffith	Mgmt	For	For	For	For
9	Elect Director Devin C. Johnson	Mgmt	For	For	For	For
10	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For	For
11	Elect Director Barbara R. Snyder	Mgmt	For	For	For	For
12	Elect Director Kahina Van	Mgmt	For	For	For	For

	Dyke				
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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The Timken Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
TKR	CUSIP 887389104	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maria A. Crowe	Mgmt	For	For	For
2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
3	Elect Director Richard G. Kyle	Mgmt	For	For	For
4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
5	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
7	Elect Director James F. Palmer	Mgmt	For	For	For
8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
9	Elect Director Frank C. Sullivan	Mgmt	For	For	For
10	Elect Director John M. Timken, Jr.	Mgmt	For	For	For
11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors				
15	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
16	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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The Toro Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
TTC	CUSIP 891092108	03/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey M. Etinger	Mgmt	For		For	For
2	Elect Director Eric P. Hansotia	Mgmt	For		For	For
3	Elect Director D. Christian Koch	Mgmt	For		For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

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The Trade Desk, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TTD	CUSIP 88339J105	05/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeff T. Green	Mgmt	For		For	For
2	Elect Director Andrea L. Cunningham	Mgmt	For		Withhold	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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The Travelers Companies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TRV	CUSIP 89417E109	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alan L. Beller	Mgmt	For		For	For
2	Elect Director Janet	Mgmt	For		For	For

	M. Dolan					
3	Elect Director Russell G. Golden	Mgmt	For	For	For	
4	Elect Director Patricia L. Higgins	Mgmt	For	For	For	
5	Elect Director William J. Kane	Mgmt	For	For	For	
6	Elect Director Thomas B. Leonardi	Mgmt	For	For	For	
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	
9	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For	
10	Elect Director Rafael Santana	Mgmt	For	For	For	
11	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For	
12	Elect Director Alan D. Schnitzer	Mgmt	For	For	For	
13	Elect Director Laurie J. Thomsen	Mgmt	For	For	For	
14	Elect Director Bridget van Kralingen	Mgmt	For	For	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
18	Approve Omnibus Stock Plan	Mgmt	For	For	For	
19	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	ShrHldr	Against	Against	For	
20	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	ShrHldr	Against	Against	For	
21	Oversee and Report on a Third-Party Racial Equity	ShrHldr	Against	Against	For	

	Audit				
22	Ensure Policies Do Not Support Police Violations of Civil Rights	ShrHldr	Against	Against	For
23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	ShrHldr	N/A	N/A	N/A

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The Wendy's Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
WEN	CUSIP 95058W100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nelson Peltz	Mgmt	For	For	For
2	Elect Director Peter W. May	Mgmt	For	For	For
3	Elect Director Matthew H. Peltz	Mgmt	For	For	For
4	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For	For
5	Elect Director Kristin A. Dolan	Mgmt	For	For	For
6	Elect Director Kenneth W. Gilbert	Mgmt	For	For	For
7	Elect Director Richard H. Gomez	Mgmt	For	For	For
8	Elect Director Joseph A. Levato	Mgmt	For	For	For
9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
10	Elect Director Todd A. Penegor	Mgmt	For	For	For
11	Elect Director Peter H. Rothschild	Mgmt	For	For	For
12	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Amend Proxy Access Right	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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The Williams Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WMB	CUSIP 969457100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Director Michael A. Creel	Mgmt	For	For	For
4	Elect Director Stacey H. Dore	Mgmt	For	For	For
5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
8	Elect Director Rose M. Robeson	Mgmt	For	For	For
9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
10	Elect Director Murray D. Smith	Mgmt	For	For	For
11	Elect Director William H. Spence	Mgmt	For	For	For
12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Thermo Fisher Scientific Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TMO	CUSIP 883556102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Marc N. Casper	Mgmt	For	For	For
2	Elect Director Nelson J. Chai	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director C. Martin Harris	Mgmt	For	For	For
5	Elect Director Tyler Jacks	Mgmt	For	For	For
6	Elect Director R. Alexandra Keith	Mgmt	For	For	For
7	Elect Director James C. Mullen	Mgmt	For	For	For
8	Elect Director Lars R. Sorensen	Mgmt	For	For	For
9	Elect Director Debora L. Spar	Mgmt	For	For	For
10	Elect Director Scott M. Sperling	Mgmt	For	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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THOR Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/16/2022		Voted	
THO	CUSIP 885160101				

Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andrew Graves		Mgmt	For	For	For
2	Elect Director Christina Hennington		Mgmt	For	For	For
3	Elect Director Amelia A. Huntington		Mgmt	For	For	For
4	Elect Director Laurel Hurd		Mgmt	For	For	For
5	Elect Director Wilson Jones		Mgmt	For	For	For
6	Elect Director William J. Kelley, Jr.		Mgmt	For	For	For
7	Elect Director Christopher Klein		Mgmt	For	For	For
8	Elect Director Robert W. Martin		Mgmt	For	For	For
9	Elect Director Peter B. Orthwein		Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors		Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For

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T-Mobile US, Inc.			Meeting Date			
Ticker	Security ID:		06/16/2023		Meeting Status	
TMUS	CUSIP 872590104				Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andre Almeida		Mgmt	For	For	For
2	Elect Director Marcelo Claire		Mgmt	For	For	For
3	Elect Director Srikant M. Datar		Mgmt	For	For	For
4	Elect Director Srinivasan Gopalan		Mgmt	For	For	For
5	Elect Director Timotheus Hottges		Mgmt	For	For	For
6	Elect Director Christian P. Illek		Mgmt	For	For	For
7	Elect Director Raphael		Mgmt	For	For	For

	Kubler					
8	Elect Director Thorsten Langheim	Mgmt	For	For	For	
9	Elect Director Dominique Leroy	Mgmt	For	For	For	
10	Elect Director Letitia A. Long	Mgmt	For	For	For	
11	Elect Director G. Michael Sievert	Mgmt	For	For	For	
12	Elect Director Teresa A. Taylor	Mgmt	For	For	For	
13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
17	Approve Omnibus Stock Plan	Mgmt	For	For	For	
18	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Tokio Marine Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
8766	CUSIP J86298106	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
4	Elect Director Okada, Kenji	Mgmt	For	For	For
5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
6	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
7	Elect Director Wada, Kiyoshi	Mgmt	For	For	For

8	Elect Director Hirose, Shinichi	Mgmt	For	For	For
9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
11	Elect Director Katanozaka, Shinya	Mgmt	For	Against	Against
12	Elect Director Osono, Emi	Mgmt	For	For	For
13	Elect Director Shindo, Kosei	Mgmt	For	Against	Against
14	Elect Director Robert Alan Feldman	Mgmt	For	For	For
15	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
16	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
17	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For	For

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Tokyo Electron Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
8035	CUSIP J86957115	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Kawai, Toshiki	Mgmt	For		Against
2	Elect Director Sasaki, Sadao	Mgmt	For		For
3	Elect Director Nunokawa, Yoshikazu	Mgmt	For		For
4	Elect Director Sasaki, Michio	Mgmt	For		For
5	Elect Director Eda, Makiko	Mgmt	For		Against
6	Elect Director Ichikawa, Sachiko	Mgmt	For		For
7	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For		For
8	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For		For
9	Approve Annual Bonus	Mgmt	For		For
10	Approve Deep Discount Stock Option Plan	Mgmt	For		For

11	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
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TotalEnergies SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
TTE	CUSIP F92124100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against	Against
7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve the Company's	Mgmt	For	For	For

Sustainable  
Development and  
Energy Transition  
Plan

15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
18	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	ShrHldr	Against	Against	For

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Tractor Supply Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
TSCO	CUSIP 892356106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joy Brown	Mgmt	For	For	For
2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
3	Elect Director Andre Hawaux	Mgmt	For	For	For
4	Elect Director Denise L. Jackson	Mgmt	For	For	For
5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Director Edna K. Morris	Mgmt	For	For	For
7	Elect Director Mark J. Weikel	Mgmt	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Trane Technologies Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	06/01/2023	Voted		
TT	CUSIP G8994E103	Country of Trade	Ireland		
Meeting Type	Annual	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kirk E. Arnold	Mgmt	For	For	For
2	Elect Director Ann C. Berzin	Mgmt	For	For	For
3	Elect Director April Miller Boise	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Mark R. George	Mgmt	For	For	For
6	Elect Director John A. Hayes	Mgmt	For	For	For
7	Elect Director Linda P. Hudson	Mgmt	For	For	For
8	Elect Director Myles P. Lee	Mgmt	For	For	For
9	Elect Director David S. Regnery	Mgmt	For	For	For
10	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect Director John P. Surma	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Authorize Issue of Equity	Mgmt	For	For	For
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For



Ticker	Security ID:	Meeting Date			Meeting Status	
TRU	CUSIP 89400J107	05/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director George M. Awad	Mgmt		For	For	For
2	Elect Director William P. (Billy) Bosworth	Mgmt		For	For	For
3	Elect Director Christopher A. Cartwright	Mgmt		For	For	For
4	Elect Director Suzanne P. Clark	Mgmt		For	For	For
5	Elect Director Hamidou Dia	Mgmt		For	For	For
6	Elect Director Russell P. Fradin	Mgmt		For	For	For
7	Elect Director Charles E. Gottdiener	Mgmt		For	For	For
8	Elect Director Pamela A. Joseph	Mgmt		For	For	For
9	Elect Director Thomas L. Monahan, III	Mgmt		For	For	For
10	Elect Director Ravi Kumar Singiseti	Mgmt		For	For	For
11	Elect Director Linda K. Zukauckas	Mgmt		For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

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Truist Financial Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
TFC	CUSIP 89832Q109	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer S. Banner	Mgmt		For	For	For
2	Elect Director K. David Boyer, Jr.	Mgmt		For	For	For
3	Elect Director Agnes Bundy	Mgmt		For	For	For

Scanlan

4	Elect Director Anna R. Cablik	Mgmt	For	For	For
5	Elect Director Dallas S. Clement	Mgmt	For	For	For
6	Elect Director Paul D. Donahue	Mgmt	For	For	For
7	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
8	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Director Kelly S. King	Mgmt	For	For	For
10	Elect Director Easter A. Maynard	Mgmt	For	For	For
11	Elect Director Donna S. Morea	Mgmt	For	For	For
12	Elect Director Charles A. Patton	Mgmt	For	For	For
13	Elect Director Nido R. Qubein	Mgmt	For	For	For
14	Elect Director David M. Ratcliffe	Mgmt	For	For	For
15	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Director Christine Sears	Mgmt	For	For	For
18	Elect Director Thomas E. Skains	Mgmt	For	For	For
19	Elect Director Bruce L. Tanner	Mgmt	For	For	For
20	Elect Director Thomas N. Thompson	Mgmt	For	For	For
21	Elect Director Steven C. Voorhees	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
23	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

24	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
25	Require Independent Board Chair	ShrHldr	Against	Against	For

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Tyler Technologies, Inc.  
 Ticker Security ID: TYL CUSIP 902252105  
 Meeting Date 05/11/2023  
 Meeting Status Voted  
 Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn A. Carter	Mgmt	For	For	For
2	Elect Director Brenda A. Cline	Mgmt	For	For	For
3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
7	Elect Director Daniel M. Pope	Mgmt	For	For	For
8	Elect Director Dustin R. Womble	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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U.S. Bancorp  
 Ticker Security ID: USB CUSIP 902973304  
 Meeting Date 04/18/2023  
 Meeting Status Voted  
 Meeting Type Country of Trade  
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Dorothy J. Bridges	Mgmt	For	For	For

3	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Director Andrew Cecere	Mgmt	For	For	For
5	Elect Director Alan B. Colberg	Mgmt	For	For	For
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Director Kimberly J. Harris	Mgmt	For	For	For
8	Elect Director Roland A. Hernandez	Mgmt	For	For	For
9	Elect Director Richard P. McKenney	Mgmt	For	For	For
10	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
12	Elect Director John P. Wiehoff	Mgmt	For	For	For
13	Elect Director Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Uber Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
UBER	CUSIP 90353T100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Ronald Sugar	Mgmt	For	For	For
2	Elect Director Revathi Advaiti	Mgmt	For	For	For
3	Elect Director Ursula Burns	Mgmt	For	Against	Against
4	Elect Director Robert Eckert	Mgmt	For	For	For
5	Elect Director Amanda Ginsberg	Mgmt	For	For	For

6	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Director Wan Ling Martello	Mgmt	For	For	For
8	Elect Director John Thain	Mgmt	For	For	For
9	Elect Director David I. Trujillo	Mgmt	For	For	For
10	Elect Director Alexander Wynaendts	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Commission a Third-Party Audit on Driver Health and Safety	ShrHldr	Against	Against	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
10	Authorize Board to	Mgmt	For	For	For

Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems

11	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
12	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William J. DeLaney	Mgmt	For	For	For
2	Elect Director David B. Dillon	Mgmt	For	For	For
3	Elect Director Sheri H. Edison	Mgmt	For	For	For
4	Elect Director Teresa M. Finley	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Director Jane H. Lute	Mgmt	For	For	For
8	Elect Director Michael R. McCarthy	Mgmt	For	For	For
9	Elect Director Jose H. Villarreal	Mgmt	For	For	For
10	Elect Director Christopher J. Williams	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to	Mgmt	For	For	For

	Ratify Named Executive Officers' Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For

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United Parcel Service, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
UPS	CUSIP 911312106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carol Tome	Mgmt	For	For	For
2	Elect Director Rodney Adkins	Mgmt	For	For	For
3	Elect Director Eva Boratto	Mgmt	For	For	For
4	Elect Director Michael Burns	Mgmt	For	For	For
5	Elect Director Wayne Hewett	Mgmt	For	For	For
6	Elect Director Angela Hwang	Mgmt	For	For	For
7	Elect Director Kate Johnson	Mgmt	For	For	For
8	Elect Director William Johnson	Mgmt	For	For	For
9	Elect Director Franck Moison	Mgmt	For	For	For
10	Elect Director Christiana Smith Shi	Mgmt	For	For	For
11	Elect Director Russell Stokes	Mgmt	For	For	For
12	Elect Director Kevin Warsh	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
17	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	ShrHldr	Against	Against	For
18	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	ShrHldr	Against	Against	For
19	Report on Just Transition	ShrHldr	Against	For	Against
20	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For
21	Oversee and Report a Civil Rights Audit	ShrHldr	Against	Against	For
22	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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UnitedHealth Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
UNH	CUSIP 91324P102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy Flynn	Mgmt	For	For	For
2	Elect Director Paul Garcia	Mgmt	For	For	For
3	Elect Director Kristen Gil	Mgmt	For	For	For
4	Elect Director Stephen Hemsley	Mgmt	For	For	For
5	Elect Director Michele Hooper	Mgmt	For	For	For
6	Elect Director F. William McNabb, III	Mgmt	For	For	For
7	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
8	Elect Director John Noseworthy	Mgmt	For	For	For
9	Elect Director Andrew	Mgmt	For	For	For



	Witty					
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	Against	For	
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Vail Resorts, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MTN	CUSIP 91879Q109	12/07/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Susan L. Decker	Mgmt	For	For	For	
2	Elect Director Robert A. Katz	Mgmt	For	For	For	
3	Elect Director Kirsten A. Lynch	Mgmt	For	For	For	
4	Elect Director Nadia Rawlinson	Mgmt	For	For	For	
5	Elect Director John T. Redmond	Mgmt	For	For	For	
6	Elect Director Michele Romanow	Mgmt	For	For	For	
7	Elect Director Hilary A. Schneider	Mgmt	For	For	For	
8	Elect Director D. Bruce Sewell	Mgmt	For	For	For	
9	Elect Director John F. Sorte	Mgmt	For	For	For	
10	Elect Director Peter A. Vaughn	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For	

Auditors

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VZ	CUSIP 92343V104	05/11/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

1	Elect Director Shellye Archambeau	Mgmt	For	For	For
2	Elect Director Roxanne Austin	Mgmt	For	For	For
3	Elect Director Mark Bertolini	Mgmt	For	For	For
4	Elect Director Vittorio Colao	Mgmt	For	For	For
5	Elect Director Melanie Healey	Mgmt	For	For	For
6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Director Daniel Schulman	Mgmt	For	For	For
9	Elect Director Rodney Slater	Mgmt	For	For	For
10	Elect Director Carol Tome	Mgmt	For	For	For
11	Elect Director Hans Vestberg	Mgmt	For	For	For
12	Elect Director Gregory Weaver	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Report on Government Requests to Remove Content	ShrHldr	Against	Against	For
17	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	ShrHldr	Against	Against	For
18	Amend Clawback Policy	ShrHldr	Against	Against	For

19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
20	Require Independent Board Chair	ShrHldr	Against	Against	For

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**Vertex Pharmaceuticals Incorporated**

Ticker		Security ID:	Meeting Date		Meeting Status	
VRTX		CUSIP 92532F100	05/17/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For	
2	Elect Director Lloyd Carney	Mgmt	For	For	For	
3	Elect Director Alan Garber	Mgmt	For	For	For	
4	Elect Director Terrence Kearney	Mgmt	For	For	For	
5	Elect Director Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Director Jeffrey Leiden	Mgmt	For	For	For	
7	Elect Director Diana McKenzie	Mgmt	For	For	For	
8	Elect Director Bruce Sachs	Mgmt	For	For	For	
9	Elect Director Suketu Upadhyay	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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**VINCI SA**

Ticker		Security ID:	Meeting Date		Meeting Status	
DG		CUSIP F5879X108	04/13/2023		Voted	
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	

3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million				
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Volvo AB	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 928856301	04/04/2023	Voted
VOLV.B		Country of Trade	
Meeting Type		Sweden	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast
			For/Against Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
11	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
12	Approve Discharge of Jan Carlson	Mgmt	For	For	For
13	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
14	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
15	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
16	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
17	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
18	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
19	Approve Discharge of Martina Merz	Mgmt	For	For	For
20	Approve Discharge of Hanne de	Mgmt	For	For	For

Mora

21	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
22	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
23	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
24	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
25	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
26	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
27	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
28	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
29	Determine Number of Members (11) of Board	Mgmt	For	For	For
30	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
32	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
33	Elect Bo Annvik as New Director	Mgmt	For	For	For
34	Reelect Jan Carlson as Director	Mgmt	For	For	For
35	Reelect Eric Elzvik as Director	Mgmt	For	For	For
36	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
37	Reelect Kurt Jofs as Director	Mgmt	For	For	For
38	Reelect Martin Lundstedt as	Mgmt	For	For	For

	Director					
39	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For	For
40	Reelect Martina Merz as Director	Mgmt	For	For	For	For
41	Reelect Helena Stjernholm as Director	Mgmt	For	For	For	For
42	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For	For
43	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For	For
44	Approve Remuneration of Auditors	Mgmt	For	For	For	For
45	Ratify Deloitte AB as Auditors	Mgmt	For	For	For	For
46	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For	For
47	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For	For
48	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For	For
49	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For	For
50	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For	For
51	Approve Remuneration Report	Mgmt	For	For	For	For
52	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	For
53	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For	For

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Vulcan Materials Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
VMC	CUSIP 929160109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Melissa H. Anderson	Mgmt	For	For	For



2	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For	For
3	Elect Director Lydia H. Kennard	Mgmt	For	For	For
4	Elect Director James T. Prokopanko	Mgmt	For	For	For
5	Elect Director George Willis	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Waste Connections, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
WCN	CUSIP 94106B101	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrea E. Bertone	Mgmt	For	For	For
2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
3	Elect Director Michael W. Harlan	Mgmt	For	For	For
4	Elect Director Larry S. Hughes	Mgmt	For	For	For
5	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A
6	Elect Director Elise L. Jordan	Mgmt	For	For	For
7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
8	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
9	Elect Director William J. Razzouk	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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Wells Fargo & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WFC	CUSIP 949746101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven D. Black	Mgmt	For	For	For
2	Elect Director Mark A. Chancy	Mgmt	For	For	For
3	Elect Director Celeste A. Clark	Mgmt	For	For	For
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Director Richard K. Davis	Mgmt	For	For	For
6	Elect Director Wayne M. Hewett	Mgmt	For	For	For
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
8	Elect Director Maria R. Morris	Mgmt	For	For	For
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For
10	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For
12	Elect Director Charles W. Scharf	Mgmt	For	For	For
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
18	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For
19	Report on Climate Lobbying	ShrHldr	Against	Against	For
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	Against	For
23	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For

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Welltower Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/23/2023		Voted	
WELL CUSIP 95040Q104		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Director Philip L. Hawkins	Mgmt	For	For	For
4	Elect Director Dennis G. Lopez	Mgmt	For	For	For
5	Elect Director Shankh Mitra	Mgmt	For	For	For
6	Elect Director Ade J. Patton	Mgmt	For	For	For
7	Elect Director Diana W. Reid	Mgmt	For	For	For
8	Elect Director Sergio D. Rivera	Mgmt	For	For	For
9	Elect Director Johnese	Mgmt	For	For	For

	M. Spisso					
10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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West Pharmaceutical Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WST	CUSIP 955306105	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Buthman	Mgmt	For	For	For
2	Elect Director William F. Feehery	Mgmt	For	For	For
3	Elect Director Robert F. Friel	Mgmt	For	For	For
4	Elect Director Eric M. Green	Mgmt	For	For	For
5	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Director Molly E. Joseph	Mgmt	For	For	For
7	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Director Douglas A. Michels	Mgmt	For	For	For
11	Elect Director Paolo Pucci	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Bylaws	ShrHldr	Against	For	Against

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WestRock Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/27/2023		Voted	
WRK	CUSIP 96145D105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Colleen F. Arnold	Mgmt	For	For	For
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect Director J. Powell Brown	Mgmt	For	For	For
4	Elect Director Terrell K. Crews	Mgmt	For	For	For
5	Elect Director Russell M. Currey	Mgmt	For	For	For
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director James E. Nevels	Mgmt	For	For	For
9	Elect Director E. Jean Savage	Mgmt	For	For	For
10	Elect Director David B. Sewell	Mgmt	For	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Director Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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WEX Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
WEX	CUSIP 96208T104	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel Callahan	Mgmt	For		For	For
2	Elect Director Shikhar Ghosh	Mgmt	For		For	For
3	Elect Director James Groch	Mgmt	For		For	For
4	Elect Director James (Jim) Neary	Mgmt	For		For	For
5	Elect Director Melissa Smith	Mgmt	For		For	For
6	Elect Director Stephen Smith	Mgmt	For		For	For
7	Elect Director Susan Sobott	Mgmt	For		For	For
8	Elect Director Regina O. Sommer	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Weyerhaeuser Company		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2023		Voted		
Meeting Type	CUSIP	Country of Trade				
Annual	962166104	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Emmert	Mgmt	For		For	For
2	Elect Director Rick R. Holley	Mgmt	For		For	For
3	Elect Director Sara Grootwassink Lewis	Mgmt	For		For	For
4	Elect Director Deidra C. Merriwether	Mgmt	For		For	For
5	Elect Director Al Monaco	Mgmt	For		For	For
6	Elect Director Nicole W. Piasecki	Mgmt	For		For	For
7	Elect Director Lawrence A. Selzer	Mgmt	For		For	For
8	Elect Director Devin W.	Mgmt	For		For	For

Stockfish

9	Elect Director Kim Williams	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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WillScot Mobile Mini Holdings Corp.

Ticker		Security ID:	Meeting Date		Meeting Status	
WSC		CUSIP 971378104	06/02/2023		Voted	
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description					For/Against Mgmt
1	Elect Director Mark S. Bartlett	Mgmt	For			For
2	Elect Director Erika T. Davis	Mgmt	For			For
3	Elect Director Gerard E. Holthaus	Mgmt	For			For
4	Elect Director Erik Olsson	Mgmt	For			For
5	Elect Director Rebecca L. Owen	Mgmt	For			For
6	Elect Director Jeff Sagansky	Mgmt	For			For
7	Elect Director Bradley L. Soultz	Mgmt	For			For
8	Elect Director Michael W. Upchurch	Mgmt	For			For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For			For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For			For

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Wintrust Financial Corporation

Ticker		Security ID:	Meeting Date		Meeting Status	
WTFC		CUSIP 97650W108	05/25/2023		Voted	
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description					For/Against Mgmt
1	Elect Director Elizabeth H. Connelly	Mgmt	For			For
2	Elect Director Timothy S.	Mgmt	For			For

	Crane					
3	Elect Director Peter D. Crist	Mgmt	For	For	For	
4	Elect Director William J. Doyle	Mgmt	For	For	For	
5	Elect Director Marla F. Glabe	Mgmt	For	For	For	
6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For	
7	Elect Director Scott K. Heitmann	Mgmt	For	For	For	
8	Elect Director Brian A. Kenney	Mgmt	For	For	For	
9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For	
10	Elect Director Suzet M. McKinney	Mgmt	For	For	For	
11	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For	
12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For	
13	Elect Director Alex E. Washington, III	Mgmt	For	For	For	
14	Elect Director Edward J. Wehmer	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Wolfspeed, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	10/24/2022		Voted		
WOLF	CUSIP 977852102	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Glenda M. Dorchak	Mgmt	For		For	For
2	Elect Director John C. Hodge	Mgmt	For		For	For



3	Elect Director Clyde R. Hosein	Mgmt	For	For	For
4	Elect Director Darren R. Jackson	Mgmt	For	For	For
5	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
6	Elect Director Gregg A. Lowe	Mgmt	For	For	For
7	Elect Director John B. Replogle	Mgmt	For	For	For
8	Elect Director Marvin A. Riley	Mgmt	For	For	For
9	Elect Director Thomas H. Werner	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Woodside Energy Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
WDS	CUSIP Q98327333	Country of Trade			
Meeting Type	Annual	Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2	Elect Larry Archibald as Director	Mgmt	For	For	For
3	Elect Swee Chen Goh as Director	Mgmt	For	For	For
4	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
5	Elect Angela Minas as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A

9	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
10	Approve Contingent Resolution - Capital Protection	ShrHldr	Against	Against	For

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Woodward, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
WWD CUSIP 980745103 01/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director David P. Hess	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Workday, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
WDAY CUSIP 98138H101 06/22/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Christa Davies	Mgmt	For	For	For
2	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Director Mark J. Hawkins	Mgmt	For	For	For
4	Elect Director George J. Still, Jr.	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against

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Xcel Energy Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
XEL	CUSIP 98389B100	05/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Megan Burkhart	Mgmt		For	For	For
2	Elect Director Lynn Casey	Mgmt		For	For	For
3	Elect Director Bob Frenzel	Mgmt		For	For	For
4	Elect Director Netha Johnson	Mgmt		For	For	For
5	Elect Director Patricia Kampling	Mgmt		For	For	For
6	Elect Director George Kehl	Mgmt		For	For	For
7	Elect Director Richard O'Brien	Mgmt		For	For	For
8	Elect Director Charles Pardee	Mgmt		For	For	For
9	Elect Director Christopher Policinski	Mgmt		For	For	For
10	Elect Director James Prokopanko	Mgmt		For	For	For
11	Elect Director Kim Williams	Mgmt		For	For	For
12	Elect Director Daniel Yohannes	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

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Yum! Brands, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
YUM	CUSIP 988498101	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paget L. Alves	Mgmt		For	For	For
2	Elect Director Keith Barr	Mgmt		For	For	For
3	Elect Director Christopher M. Connor	Mgmt		For	For	For
4	Elect Director Brian	Mgmt		For	For	For

	C. Cornell					
5	Elect Director Tanya L. Domier	Mgmt	For	For	For	
6	Elect Director David W. Gibbs	Mgmt	For	For	For	
7	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For	
8	Elect Director Thomas C. Nelson	Mgmt	For	For	For	
9	Elect Director P. Justin Skala	Mgmt	For	For	For	
10	Elect Director Annie Young-Scrivner	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against	
15	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
16	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	
18	Report on Paid Sick Leave	ShrHldr	Against	Against	For	

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Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ZBRA	CUSIP 989207105	05/11/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director William J. Burns	Mgmt	For
2	Elect Director Linda M. Connly	Mgmt	For
3	Elect Director Anders Gustafsson	Mgmt	For
4	Elect Director Janice	Mgmt	For

	M. Roberts					
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Zimmer Biomet Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
ZBH	CUSIP 98956P102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Christopher B. Begley	Mgmt	For	For	For
2	Elect Director Betsy J. Bernard	Mgmt	For	For	For
3	Elect Director Michael J. Farrell	Mgmt	For	For	For
4	Elect Director Robert A. Hagemann	Mgmt	For	For	For
5	Elect Director Bryan C. Hanson	Mgmt	For	For	For
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For
7	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Director Syed Jafry	Mgmt	For	For	For
9	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Director Michael W. Michelson	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Zoom Video Communications, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
ZM	CUSIP 98980L101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Elect Director Peter Gassner	Mgmt	For	For	For
3	Elect Director H.R. McMaster	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zscaler, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/13/2023		Voted	
ZS	CUSIP 98980G102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andrew Brown	Mgmt	For	For	For
2	Elect Director Scott Darling	Mgmt	For	For	For
3	Elect Director David Schneider	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Madison Diversified Income VP

Date of fiscal year end: 12/31/2022

AFLAC INCORPORATED		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
AFL	CUSIP 001055102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director to serve until the next annual meeting: Daniel P. Amos	Mgmt	For	For	For

2	Election of Director to serve until the next annual meeting: W. Paul Bowers	Mgmt	For	For	For
3	Election of Director to serve until the next annual meeting: Arthur R. Collins	Mgmt	For	For	For
4	Election of Director to serve until the next annual meeting: Miwako Hosoda	Mgmt	For	For	For
5	Election of Director to serve until the next annual meeting: Thomas J. Kenny	Mgmt	For	For	For
6	Election of Director to serve until the next annual meeting: Georgette D. Kiser	Mgmt	For	For	For
7	Election of Director to serve until the next annual meeting: Karole F. Lloyd	Mgmt	For	For	For
8	Election of Director to serve until the next annual meeting: Nobuchika Mori	Mgmt	For	For	For
9	Election of Director to serve until the next annual meeting: Joseph L. Moskowitz	Mgmt	For	For	For
10	Election of Director to serve until the next annual meeting: Barbara K. Rimer, DrPH	Mgmt	For	For	For
11	Election of Director to serve until the next annual meeting: Katherine T. Rohrer	Mgmt	For	For	For
12	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Se	Mgmt	For	For	For
13	Non-binding, advisory vote on the frequency	Mgmt	1 Year	1 Year	For

of future advisory  
votes on executive  
compensation.

14	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For	For
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AIR PRODUCTS AND CHEMICALS, INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: Tonit M. Calaway	Mgmt	For	Against	Against
2	Election of Director: Charles Cogut	Mgmt	For	For	For
3	Election of Director: Lisa A. Davis	Mgmt	For	For	For
4	Election of Director: Seifollah Ghasemi	Mgmt	For	For	For
5	Election of Director: David H.Y. Ho	Mgmt	For	For	For
6	Election of Director: Edward L. Monser	Mgmt	For	Against	Against
7	Election of Director: Matthew H. Paull	Mgmt	For	For	For
8	Election of Director: Wayne T. Smith	Mgmt	For	For	For
9	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For	For
10	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	1 Year	For
11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For	For



## AMERICAN TOWER CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Election of Director: Thomas A. Bartlett	Mgmt	For	For	For
	2	Election of Director: Kelly C. Chambliss	Mgmt	For	For	For
	3	Election of Director: Teresa H. Clarke	Mgmt	For	For	For
	4	Election of Director: Raymond P. Dolan	Mgmt	For	For	For
	5	Election of Director: Kenneth R. Frank	Mgmt	For	For	For
	6	Election of Director: Robert D. Hormats	Mgmt	For	For	For
	7	Election of Director: Grace D. Lieblein	Mgmt	For	For	For
	8	Election of Director: Craig Macnab	Mgmt	For	For	For
	9	Election of Director: JoAnn A. Reed	Mgmt	For	For	For
	10	Election of Director: Pamela D. A. Reeve	Mgmt	For	For	For
	11	Election of Director: Bruce L. Tanner	Mgmt	For	For	For
	12	Election of Director: Samme L. Thompson	Mgmt	For	For	For
	13	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For	For
	14	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	Against	Against
	15	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.	Mgmt	1 Year	1 Year	For

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**ANALOG DEVICES, INC.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ADI	CUSIP 032654105	03/08/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Election of Director: Vincent Roche	Mgmt	For	For	For
	2	Election of Director: James A. Champy	Mgmt	For	For	For
	3	Election of Director: Andre Andonian	Mgmt	For	For	For
	4	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For	For
	5	Election of Director: Edward H. Frank	Mgmt	For	Against	Against
	6	Election of Director: Laurie H. Glimcher	Mgmt	For	For	For
	7	Election of Director: Karen M. Golz	Mgmt	For	For	For
	8	Election of Director: Mercedes Johnson	Mgmt	For	For	For
	9	Election of Director: Kenton J. Sicchitano	Mgmt	For	For	For
	10	Election of Director: Ray Stata	Mgmt	For	For	For
	11	Election of Director: Susie Wee	Mgmt	For	For	For
	12	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	Against	Against
	13	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	1 Year	For
	14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For	For

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**ARCHER-DANIELS-MIDLAND COMPANY**

Ticker	Security ID:	Meeting Date	Meeting Status
ADM	CUSIP 039483102	05/04/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Election of Director: M.S. Burke	Mgmt	For	For	For	
2	Election of Director: T. Colbert	Mgmt	For	For	For	
3	Election of Director: J.C. Collins, Jr.	Mgmt	For	For	For	
4	Election of Director: T.K. Crews	Mgmt	For	For	For	
5	Election of Director: E. de Brabander	Mgmt	For	For	For	
6	Election of Director: S.F. Harrison	Mgmt	For	For	For	
7	Election of Director: J.R. Luciano	Mgmt	For	For	For	
8	Election of Director: P.J. Moore	Mgmt	For	Against	Against	
9	Election of Director: D.A. Sandler	Mgmt	For	For	For	
10	Election of Director: L.Z. Schlitz	Mgmt	For	For	For	
11	Election of Director: K.R. Westbrook	Mgmt	For	For	For	
12	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2023.	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation.	Mgmt	For	For	For	
14	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	1 Year	For	
15	Stockholder Proposal Regarding an Independent Board Chairman.	ShrHldr	Against	For	Against	

AUTOMATIC DATA PROCESSING, INC.

Ticker Security ID:  
ADP CUSIP 053015103

Meeting Type  
Annual

Issue No. Description

Meeting Date  
11/09/2022

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Election of Director: Peter Bisson	Mgmt	For	For	For
2	Election of Director: David V. Goeckeler	Mgmt	For	For	For
3	Election of Director: Linnie M. Haynesworth	Mgmt	For	For	For
4	Election of Director: John P. Jones	Mgmt	For	For	For
5	Election of Director: Francine S. Katsoudas	Mgmt	For	For	For
6	Election of Director: Nazzic S. Keene	Mgmt	For	For	For
7	Election of Director: Thomas J. Lynch	Mgmt	For	For	For
8	Election of Director: Scott F. Powers	Mgmt	For	For	For
9	Election of Director: William J. Ready	Mgmt	For	For	For
10	Election of Director: Carlos A. Rodriguez	Mgmt	For	For	For
11	Election of Director: Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation.	Mgmt	For	For	For
13	Ratification of the Appointment of Auditors.	Mgmt	For	For	For
14	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Mgmt	For	For	For

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**BAKER HUGHES COMPANY**

Ticker	Security ID:	Meeting Date	Meeting Status
BKR	CUSIP 05722G100	05/16/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Election of Director: W. Geoffrey Beattie	Mgmt	For
2	Election of Director: Gregory D. Brenneman	Mgmt	For
3	Election of Director:	Mgmt	For

	Cynthia B. Carroll					
4	Election of Director: Nelda J. Connors	Mgmt	For	For	For	
5	Election of Director: Michael R. Dumais	Mgmt	For	For	For	
6	Election of Director: Lynn L. Elsenhans	Mgmt	For	For	For	
7	Election of Director: John G. Rice	Mgmt	For	For	For	
8	Election of Director: Lorenzo Simonelli	Mgmt	For	For	For	
9	Election of Director: Mohsen Sohi	Mgmt	For	For	For	
10	An advisory vote related to the Company's executive compensation program	Mgmt	For	Against	Against	
11	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023	Mgmt	For	For	For	
12	An advisory vote on the frequency of the holding of an advisory vote on executive compensation	Mgmt	1 Year	1 Year	For	

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BLACKROCK, INC.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BLK	CUSIP 09247X101	05/24/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Election of Director: Bader M. Alsaad	Mgmt	For	For	For	
2	Election of Director: Pamela Daley	Mgmt	For	For	For	
3	Election of Director: Laurence D. Fink	Mgmt	For	For	For	
4	Election of Director: William E. Ford	Mgmt	For	For	For	
5	Election of Director: Fabrizio Freda	Mgmt	For	For	For	
6	Election of Director: Murry S.	Mgmt	For	For	For	

	Gerber					
7	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For	For	
8	Election of Director: Robert S. Kapito	Mgmt	For	For	For	
9	Election of Director: Cheryl D. Mills	Mgmt	For	For	For	
10	Election of Director: Gordon M. Nixon	Mgmt	For	For	For	
11	Election of Director: Kristin C. Peck	Mgmt	For	For	For	
12	Election of Director: Charles H. Robbins	Mgmt	For	For	For	
13	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For	For	
14	Election of Director: Hans E. Vestberg	Mgmt	For	For	For	
15	Election of Director: Susan L. Wagner	Mgmt	For	For	For	
16	Election of Director: Mark Wilson	Mgmt	For	For	For	
17	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	Against	Against	
18	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Mgmt	1 Year	1 Year	For	
19	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For	For	
20	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	ShrHldr	Against	Against	For	
21	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real	ShrHldr	Against	Against	For	

economy".

22	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	ShrHldr	Against	Against	For
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BRISTOL-MYERS SQUIBB COMPANY

Ticker	Security ID:	Meeting Date	Meeting Status
BMJ	CUSIP 110122108	05/02/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

  

1	Election of Director: Peter J. Arduini	Mgmt	For	For	For
2	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For	For
3	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For	For
4	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For	For
5	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For	For
6	Election of Director: Paula A. Price	Mgmt	For	For	For
7	Election of Director: Derica W. Rice	Mgmt	For	For	For
8	Election of Director: Theodore R. Samuels	Mgmt	For	For	For
9	Election of Director: Gerald L. Storch	Mgmt	For	Against	Against
10	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For	For
11	Election of Director: Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	Against	Against
13	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	1 Year	For
14	Ratification of the	Mgmt	For	For	For

Appointment of an Independent Registered Public Accounting Firm.

15	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	ShrHldr	Against	For	Against
16	Shareholder Proposal on Workplace Non-Discrimination Audit.	ShrHldr	Against	Against	For
17	Shareholder Proposal on Special Shareholder Meeting Improvement.	ShrHldr	Against	Against	For

CATERPILLAR INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
Meeting Type	Country of Trade	Proponent	Voted		
Annual	United States	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Election of Director: Kelly A. Ayotte	Mgmt	For	For	For
2	Election of Director: David L. Calhoun	Mgmt	For	For	For
3	Election of Director: Daniel M. Dickinson	Mgmt	For	For	For
4	Election of Director: James C. Fish, Jr.	Mgmt	For	For	For
5	Election of Director: Gerald Johnson	Mgmt	For	For	For
6	Election of Director: David W. MacLennan	Mgmt	For	For	For
7	Election of Director: Judith F. Marks	Mgmt	For	For	For
8	Election of Director: Debra L. Reed-Klages	Mgmt	For	For	For
9	Election of Director: Susan C. Schwab	Mgmt	For	For	For
10	Election of Director: D. James Umpleby III	Mgmt	For	For	For
11	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For	For
12	Ratification of our Independent	Mgmt	For	For	For



Registered Public  
Accounting  
Firm.

13	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	For
14	Advisory Vote on the Frequency of Executive Compensation Votes.	Mgmt	1 Year	1 Year	For
15	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Mgmt	For	For	For
16	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	ShrHldr	Against	Against	For
17	Shareholder Proposal - Lobbying Disclosure.	ShrHldr	Against	Against	For
18	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	ShrHldr	Against	Against	For
19	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	ShrHldr	Against	Against	For

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CHEVRON CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/31/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: Wanda M. Austin	Mgmt	For	For	For
2	Election of Director: John B. Frank	Mgmt	For	For	For
3	Election of Director: Alice P. Gast	Mgmt	For	For	For
4	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Election of Director: Marillyn A. Hewson	Mgmt	For	For	For
6	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Election of Director: Charles W. Moorman	Mgmt	For	For	For
8	Election of Director: Dambisa F.	Mgmt	For	For	For

Moyo						
9	Election of Director: Debra Reed-Klages	Mgmt	For	For	For	
10	Election of Director: D. James Umpleby III	Mgmt	For	For	For	
11	Election of Director: Cynthia J. Warner	Mgmt	For	For	For	
12	Election of Director: Michael K. Wirth	Mgmt	For	For	For	
13	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For	For	
14	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For	For	
15	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	1 Year	For	
16	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	ShrHldr	Against	Against	For	
17	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	ShrHldr	Against	Against	For	
18	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	For	Against	
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For	
20	Report on Worker and Community Impact from Facility Closures and Energy Transitions	ShrHldr	Against	For	Against	
21	Report on Racial Equity Audit	ShrHldr	Against	Against	For	
22	Report on Tax Practices	ShrHldr	Against	For	Against	
23	Independent Chair	ShrHldr	Against	For	Against	

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CISCO SYSTEMS, INC.

Ticker Security ID:  
CSCO CUSIP 17275R102  
Meeting Type

Meeting Date  
12/08/2022  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: M. Michele Burns	Mgmt	For	For	For
2	Election of Director: Wesley G. Bush	Mgmt	For	For	For
3	Election of Director: Michael D. Capellas	Mgmt	For	For	For
4	Election of Director: Mark Garrett	Mgmt	For	For	For
5	Election of Director: John D. Harris II	Mgmt	For	For	For
6	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For	For
7	Election of Director: Roderick C. Mcgeary	Mgmt	For	For	For
8	Election of Director: Sarah Rae Murphy	Mgmt	For	For	For
9	Election of Director: Charles H. Robbins	Mgmt	For	For	For
10	Election of Director: Brenton L. Saunders	Mgmt	For	For	For
11	Election of Director: Dr. Lisa T. Su	Mgmt	For	For	For
12	Election of Director: Marianna Tessel	Mgmt	For	For	For
13	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For	For
14	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	Against	Against
15	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	ShrHldr	Against	Against	For

CME GROUP INC.

Ticker Security ID:

Meeting Date

Meeting Status

CME Meeting Type	CUSIP 12572Q105	05/04/2023	Country of Trade		Voted	
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Election of Equity Director: Terrence A. Duffy	Mgmt		For	For	For
2	Election of Equity Director: Kathryn Benesh	Mgmt		For	For	For
3	Election of Equity Director: Timothy S. Bitsberger	Mgmt		For	For	For
4	Election of Equity Director: Charles P. Carey	Mgmt		For	For	For
5	Election of Equity Director: Bryan T. Durkin	Mgmt		For	For	For
6	Election of Equity Director: Harold Ford Jr.	Mgmt		For	For	For
7	Election of Equity Director: Martin J. Gepsman	Mgmt		For	For	For
8	Election of Equity Director: Larry G. Gerdes	Mgmt		For	For	For
9	Election of Equity Director: Daniel R. Glickman	Mgmt		For	For	For
10	Election of Equity Director: Daniel G. Kaye	Mgmt		For	For	For
11	Election of Equity Director: Phyllis M. Lockett	Mgmt		For	For	For
12	Election of Equity Director: Deborah J. Lucas	Mgmt		For	For	For
13	Election of Equity Director: Terry L. Savage	Mgmt		For	For	For
14	Election of Equity Director: Rahael Seifu	Mgmt		For	For	For
15	Election of Equity Director: William R. Shepard	Mgmt		For	For	For
16	Election of Equity Director: Howard J. Siegel	Mgmt		For	For	For
17	Election of Equity Director: Dennis A. Suskind	Mgmt		For	For	For
18	Ratification of the appointment of Ernst & Young LLP as our independent registered public	Mgmt		For	For	For

	accounting firm for 2023.				
19	Advisory vote on the compensation of our named executive officers.	Mgmt	For	Against	Against
20	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	1 Year	For

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COMCAST CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
Meeting Type	Annual	Country of Trade	United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Kenneth J. Bacon	Mgmt	For	Withheld	N/A
2	Thomas J. Baltimore Jr.	Mgmt	For	Withheld	N/A
3	Madeline S. Bell	Mgmt	For	For	For
4	Edward D. Breen	Mgmt	For	For	For
5	Gerald L. Hassell	Mgmt	For	For	For
6	Jeffrey A. Honickman	Mgmt	For	For	For
7	Maritza G. Montiel	Mgmt	For	For	For
8	Asuka Nakahara	Mgmt	For	For	For
9	David C. Novak	Mgmt	For	For	For
10	Brian L. Roberts	Mgmt	For	For	For
11	Ratification of the appointment of our independent auditors.	Mgmt	For	For	For
12	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For	For
13	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For	For
14	Advisory vote on executive compensation.	Mgmt	For	For	For
15	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	1 Year	For
16	To perform independent racial equity audit.	ShrHldr	Against	For	Against
17	To report on climate risk in default retirement plan options.	ShrHldr	Against	Against	For
18	To set different greenhouse gas emissions reduction targets.	ShrHldr	Against	Against	For
19	To report on political contributions and company values alignment.	ShrHldr	Against	Against	For

20	To report on business in China.	ShrHldr	Against	Against	For
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EMERSON ELECTRIC CO.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
EMR	CUSIP 291011104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

  

1	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Martin S. Craighead	Mgmt	For	For	For
2	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Gloria A. Flach	Mgmt	For	For	For
3	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Matthew S. Levatich	Mgmt	For	For	For
4	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For	For
5	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For	For
6	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	1 Year	For

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EOG RESOURCES, INC.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EOG	CUSIP 26875P101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

  

1	Election of Director to hold office until the 2024 annual meeting: Janet F. Clark	Mgmt	For	For	For
2	Election of Director to hold office until the 2024 annual meeting: Charles R. Crisp	Mgmt	For	For	For
3	Election of Director to hold office until the 2024 annual meeting: Robert P. Daniels	Mgmt	For	For	For
4	Election of Director to hold office until the 2024 annual	Mgmt	For	For	For

meeting: Lynn A.  
Dugle

5	Election of Director to hold office until the 2024 annual meeting: C. Christopher Gaut	Mgmt	For	For	For
6	Election of Director to hold office until the 2024 annual meeting: Michael T. Kerr	Mgmt	For	For	For
7	Election of Director to hold office until the 2024 annual meeting: Julie J. Robertson	Mgmt	For	For	For
8	Election of Director to hold office until the 2024 annual meeting: Donald F. Textor	Mgmt	For	For	For
9	Election of Director to hold office until the 2024 annual meeting: Ezra Y. Yacob	Mgmt	For	For	For
10	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2023.	Mgmt	For	For	For
11	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Mgmt	For	For	For
12	To recommend, by non-binding vote, the frequency of holding advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	1 Year	For

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**FASTENAL COMPANY**

Ticker	Security ID:	Meeting Date	Meeting Status
FAST	CUSIP 311900104	04/22/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Election of Director: Scott A. Satterlee	Mgmt	For
2	Election of Director: Michael J.	Mgmt	For

	Ancius					
3	Election of Director: Stephen L. Eastman	Mgmt	For	For	For	For
4	Election of Director: Daniel L. Florness	Mgmt	For	For	For	For
5	Election of Director: Rita J. Heise	Mgmt	For	For	For	For
6	Election of Director: Hsenghung Sam Hsu	Mgmt	For	For	For	For
7	Election of Director: Daniel L. Johnson	Mgmt	For	For	For	For
8	Election of Director: Nicholas J. Lundquist	Mgmt	For	For	For	For
9	Election of Director: Sarah N. Nielsen	Mgmt	For	For	For	For
10	Election of Director: Reyne K. Wisecup	Mgmt	For	For	For	For
11	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For	For	For
12	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For	For	For
13	Approval, by non-binding vote, of the frequency of future executive compensation votes.	Mgmt	1 Year	1 Year	For	For

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**HONEYWELL INTERNATIONAL INC.**

Ticker	Security ID:	Meeting Date	Meeting Status
HON	CUSIP 438516106	05/19/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Election of Director: Darius Adamczyk	For	For
2	Election of Director: Duncan B. Angove	For	For
3	Election of Director: William S. Ayer	For	For
4	Election of Director: Kevin Burke	For	For



5	Election of Director: D. Scott Davis	Mgmt	For	For	For
6	Election of Director: Deborah Flint	Mgmt	For	For	For
7	Election of Director: Vimal Kapur	Mgmt	For	For	For
8	Election of Director: Rose Lee	Mgmt	For	For	For
9	Election of Director: Grace D. Lieblein	Mgmt	For	For	For
10	Election of Director: Robin L. Washington	Mgmt	For	For	For
11	Election of Director: Robin Watson	Mgmt	For	For	For
12	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	For
14	Approval of Independent Accountants.	Mgmt	For	For	For
15	Shareowner Proposal - Independent Board Chairman.	ShrHldr	Against	For	Against
16	Shareowner Proposal - Environmental and Health Impact Report.	ShrHldr	Against	Against	For

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**JOHNSON & JOHNSON**

Ticker		Security ID:		Meeting Date		Meeting Status	
JNJ		CUSIP 478160104		04/27/2023		Voted	
Meeting Type		Country of Trade		United States			
Annual		Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description						Mgmt
1	Election of Director: Darius Adamczyk	Mgmt	For	For	For	For	
2	Election of Director: Mary C. Beckerle	Mgmt	For	For	For	For	
3	Election of Director: D. Scott Davis	Mgmt	For	For	For	For	
4	Election of Director: Jennifer A. Doudna	Mgmt	For	For	For	For	
5	Election of Director: Joaquin Duato	Mgmt	For	For	For	For	

6	Election of Director: Marillyn A. Hewson	Mgmt	For	For	For
7	Election of Director: Paula A. Johnson	Mgmt	For	For	For
8	Election of Director: Hubert Joly	Mgmt	For	For	For
9	Election of Director: Mark B. McClellan	Mgmt	For	For	For
10	Election of Director: Anne M. Mulcahy	Mgmt	For	For	For
11	Election of Director: Mark A. Weinberger	Mgmt	For	For	For
12	Election of Director: Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For	For
14	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For	For
16	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	ShrHldr	N/A	Abstain	N/A
17	Vaccine Pricing Report	ShrHldr	Against	Against	For
18	Executive Compensation Adjustment Policy	ShrHldr	Against	For	Against
19	Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

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JPMORGAN CHASE & CO.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
JPM	CUSIP 46625H100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Election of Director: Linda B. Bammann	Mgmt	For	For	For
2	Election of Director:	Mgmt	For	For	For

	Stephen B. Burke					
3	Election of Director: Todd A. Combs	Mgmt	For	For	For	
4	Election of Director: James S. Crown	Mgmt	For	For	For	
5	Election of Director: Alicia Boler Davis	Mgmt	For	For	For	
6	Election of Director: James Dimon	Mgmt	For	For	For	
7	Election of Director: Timothy P. Flynn	Mgmt	For	For	For	
8	Election of Director: Alex Gorsky	Mgmt	For	For	For	
9	Election of Director: Mellody Hobson	Mgmt	For	For	For	
10	Election of Director: Michael A. Neal	Mgmt	For	For	For	
11	Election of Director: Phebe N. Novakovic	Mgmt	For	For	For	
12	Election of Director: Virginia M. Rometty	Mgmt	For	For	For	
13	Advisory resolution to approve executive compensation	Mgmt	For	For	For	
14	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of independent registered public accounting firm	Mgmt	For	For	For	
16	Independent board chairman	ShrHldr	Against	For	Against	
17	Fossil fuel phase out	ShrHldr	Against	Against	For	
18	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	ShrHldr	Against	Against	For	
19	Special shareholder meeting improvement	ShrHldr	Against	Against	For	
20	Report on climate transition planning	ShrHldr	Against	Against	For	

21	Report on ensuring respect for civil liberties	ShrHldr	Against	Against	For
22	Report analyzing the congruence of the company's political and electioneering expenditures	ShrHldr	Against	Against	For
23	Absolute GHG reduction goals	ShrHldr	Against	Against	For

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KINDER MORGAN, INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMI	CUSIP 49456B101	05/10/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Election of Director for a one year term expiring in 2024: Richard D. Kinder	Mgmt	For	For	For
2	Election of Director for a one year term expiring in 2024: Steven J. Kean	Mgmt	For	For	For
3	Election of Director for a one year term expiring in 2024: Kimberly A. Dang	Mgmt	For	For	For
4	Election of Director for a one year term expiring in 2024: Ted A. Gardner	Mgmt	For	Against	Against
5	Election of Director for a one year term expiring in 2024: Anthony W. Hall, Jr.	Mgmt	For	For	For
6	Election of Director for a one year term expiring in 2024: Gary L. Hultquist	Mgmt	For	For	For
7	Election of Director for a one year term expiring in 2024: Ronald L. Kuehn, Jr.	Mgmt	For	For	For
8	Election of Director for a one year term expiring in 2024: Deborah A. Macdonald	Mgmt	For	For	For
9	Election of Director for a one year term expiring in 2024: Michael C. Morgan	Mgmt	For	For	For
10	Election of Director for a one year term expiring in 2024:	Mgmt	For	For	For

	Arthur C. Reichstetter					
11	Election of Director for a one year term expiring in 2024: C. Park Shaper	Mgmt	For	For	For	
12	Election of Director for a one year term expiring in 2024: William A. Smith	Mgmt	For	For	For	
13	Election of Director for a one year term expiring in 2024: Joel V. Staff	Mgmt	For	For	For	
14	Election of Director for a one year term expiring in 2024: Robert F. Vagt	Mgmt	For	For	For	
15	Approval of an Amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by recent amendments to the General Corporation Law of the State of Delaware	Mgmt	For	Against	Against	
16	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Mgmt	For	For	For	
17	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Mgmt	For	For	For	

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LOWE'S COMPANIES, INC.						
Ticker	Security ID:	Meeting Date			Meeting Status	
LOW	CUSIP 548661107	05/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Raul Alvarez	Mgmt	For		For	For
2	David H. Batchelder	Mgmt	For		For	For
3	Scott H. Baxter	Mgmt	For		For	For
4	Sandra B. Cochran	Mgmt	For		For	For
5	Laurie Z. Douglas	Mgmt	For		For	For
6	Richard W. Dreiling	Mgmt	For		For	For
7	Marvin R. Ellison	Mgmt	For		For	For
8	Daniel J. Heinrich	Mgmt	For		For	For
9	Brian C. Rogers	Mgmt	For		For	For
10	Bertram L. Scott	Mgmt	For		For	For
11	Colleen Taylor	Mgmt	For		For	For

12	Mary Beth West	Mgmt	For	For	For
13	Advisory vote to approve the Company's named executive officer compensation in fiscal 2022.	Mgmt	For	Against	Against
14	Advisory vote on the frequency of future advisory votes to approve the Company's named executive officer compensation.	Mgmt	1 Year	1 Year	For
15	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For	For
16	Shareholder proposal requesting an independent board chairman.	ShrHldr	Against	Against	For

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MCDONALD'S CORPORATION		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Mgmt	For	For	For
2	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Mgmt	For	For	For
3	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Mgmt	For	For	For
4	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Mgmt	For	For	For
5	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Mgmt	For	For	For
6	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Election of Director to serve until the 2024 Annual Meeting:	Mgmt	For	For	For

Christopher  
Kempczinski

8	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Mgmt	For	For	For
9	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Mgmt	For	For	For
10	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Mgmt	For	For	For
11	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Mgmt	For	For	For
12	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Mgmt	For	For	For
13	Election of Director to serve until the 2024 Annual Meeting: Miles White	Mgmt	For	For	For
14	Advisory vote to approve executive compensation.	Mgmt	For	Against	Against
15	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	1 Year	For
16	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Mgmt	For	For	For
17	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	ShrHldr	Against	Against	For
18	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	ShrHldr	Against	Against	For
19	Advisory Vote on Annual Report on "Communist China."	ShrHldr	Against	Against	For
20	Advisory Vote on Civil Rights & Returns to Merit Audit.	ShrHldr	Against	Against	For

21	Advisory Vote on Annual Report on Lobbying Activities.	ShrHldr	Against	Against	For
22	Advisory Vote on Annual Report on Global Political Influence.	ShrHldr	Against	Against	For
23	Advisory Vote on Poultry Welfare Disclosure.	ShrHldr	Against	Against	For

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MEDTRONIC PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For	For
2	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For	For
3	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For	For
4	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For	For
5	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For	For
6	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For	For
7	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For	For
8	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For	For



9	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For	For
10	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For	For
11	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	Against	Against
12	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's	Mgmt	For	For	For
13	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For	For
14	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For	For
15	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For	For
16	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For	For

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**MORGAN STANLEY**

Ticker	Security ID:	Meeting Date	Meeting Status
MS	CUSIP 617446448	05/19/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Election of Director: Alistair Darling	Mgmt	For
2	Election of Director: Thomas H. Glocer	Mgmt	For

3	Election of Director: James P. Gorman	Mgmt	For	For	For
4	Election of Director: Robert H. Herz	Mgmt	For	For	For
5	Election of Director: Erika H. James	Mgmt	For	For	For
6	Election of Director: Hironori Kamezawa	Mgmt	For	For	For
7	Election of Director: Shelley B. Leibowitz	Mgmt	For	For	For
8	Election of Director: Stephen J. Luczo	Mgmt	For	For	For
9	Election of Director: Jami Miscik	Mgmt	For	For	For
10	Election of Director: Masato Miyachi	Mgmt	For	For	For
11	Election of Director: Dennis M. Nally	Mgmt	For	For	For
12	Election of Director: Mary L. Schapiro	Mgmt	For	For	For
13	Election of Director: Perry M. Traquina	Mgmt	For	For	For
14	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For	For
15	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For	For
16	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For	For
17	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	1 Year	1 Year	For
18	Shareholder proposal requesting adoption of improved shareholder right to call a special	ShrHldr	Against	For	Against

	shareholder meeting				
19	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	ShrHldr	Against	Against	For

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NEWMONT CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP 651639106	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Election of Director: Gregory H. Boyce	Mgmt	For	For	For
3	Election of Director: Bruce R. Brook	Mgmt	For	For	For
4	Election of Director: Maura J. Clark	Mgmt	For	For	For
5	Election of Director: Emma FitzGerald	Mgmt	For	For	For
6	Election of Director: Mary A. Laschinger	Mgmt	For	For	For
7	Election of Director: Jose Manuel Madero	Mgmt	For	For	For
8	Election of Director: Rene Medori	Mgmt	For	For	For
9	Election of Director: Jane Nelson	Mgmt	For	For	For
10	Election of Director: Tom Palmer	Mgmt	For	For	For
11	Election of Director: Julio M. Quintana	Mgmt	For	For	For
12	Election of Director: Susan N. Story	Mgmt	For	For	For
13	Approval of the advisory resolution on Newmont's executive compensation.	Mgmt	For	For	For
14	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public	Mgmt	For	For	For

accounting firm for  
the fiscal year  
2023.

15	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	1 Year	For
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**NEXTERA ENERGY, INC.**

Ticker NEE	Security ID: CUSIP 65339F101	Meeting Date 05/18/2023			Meeting Status Voted	
Annual Meeting Type	Country of Trade United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Election of Director: Nicole S. Arnaboldi	Mgmt		For	For	For
2	Election of Director: Sherry S. Barrat	Mgmt		For	For	For
3	Election of Director: James L. Camaren	Mgmt		For	For	For
4	Election of Director: Kenneth B. Dunn	Mgmt		For	For	For
5	Election of Director: Naren K. Gursahaney	Mgmt		For	For	For
6	Election of Director: Kirk S. Hachigian	Mgmt		For	For	For
7	Election of Director: John W. Ketchum	Mgmt		For	For	For
8	Election of Director: Amy B. Lane	Mgmt		For	For	For
9	Election of Director: David L. Porges	Mgmt		For	For	For
10	Election of Director: Deborah "Dev" Stahlkopf	Mgmt		For	For	For
11	Election of Director: John A. Stall	Mgmt		For	For	For
12	Election of Director: Darryl L. Wilson	Mgmt		For	For	For
13	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Mgmt		For	For	For
14	Approval, by non-binding advisory vote, of NextEra	Mgmt		For	Against	Against

Energy's compensation of its named executive officers as disclosed in the proxy statement

15	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Mgmt	1 Year	1 Year	For
16	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	ShrHldr	Against	For	Against

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**NORTHERN TRUST CORPORATION**

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRS	CUSIP 665859104	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: Linda Walker Bynoe	Mgmt	For	Against	Against
2	Election of Director: Susan Crown	Mgmt	For	For	For
3	Election of Director: Dean M. Harrison	Mgmt	For	For	For
4	Election of Director: Jay L. Henderson	Mgmt	For	Against	Against
5	Election of Director: Marcy S. Klevorn	Mgmt	For	For	For
6	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
7	Election of Director: Michael G. O'Grady	Mgmt	For	For	For
8	Election of Director: Jose Luis Prado	Mgmt	For	For	For
9	Election of Director: Martin P. Slark	Mgmt	For	For	For
10	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For	For
11	Election of Director: Donald Thompson	Mgmt	For	For	For

12	Election of Director: Charles A. Tribbett III	Mgmt	For	For	For
13	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Mgmt	For	For	For
14	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Mgmt	1 Year	1 Year	For
15	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For	For

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PACCAR INC		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
PCAR	CUSIP 693718108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Election of Director to serve for one-year term: Mark C. Pigott	Mgmt	For	For	For
2	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Mgmt	For	For	For
3	Election of Director to serve for one-year term: Franklin L. Feder	Mgmt	For	For	For
4	Election of Director to serve for one-year term: R. Preston Feight	Mgmt	For	For	For
5	Election of Director to serve for one-year term: Kirk S. Hachigian	Mgmt	For	For	For
6	Election of Director to serve for one-year term: Barbara B. Hulit	Mgmt	For	For	For
7	Election of Director to serve for one-year term: Roderick C. McGeary	Mgmt	For	For	For
8	Election of Director to serve for one-year term: Cynthia A. Niekamp	Mgmt	For	For	For

9	Election of Director to serve for one-year term: John M. Pigott	Mgmt	For	For	For
10	Election of Director to serve for one-year term: Ganesh Ramaswamy	Mgmt	For	For	For
11	Election of Director to serve for one-year term: Mark A. Schulz	Mgmt	For	For	For
12	Election of Director to serve for one-year term: Gregory M. E. Spierkel	Mgmt	For	For	For
13	Advisory resolution to approve executive compensation	Mgmt	For	Against	Against
14	Advisory vote on the frequency of executive compensation votes	Mgmt	3 Years	1 Year	Against
15	Advisory vote on the ratification of independent auditors	Mgmt	For	For	For
16	Stockholder proposal regarding ratification of executive termination pay	ShrHldr	Against	Against	For
17	Stockholder proposal regarding a report on climate-related policy engagement	ShrHldr	Against	Against	For

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PAYCHEX, INC.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
PAYX	CUSIP 704326107	10/13/2022	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director:	Mgmt	For	For	For	For	
	Martin Mucci						
2	Election of Director:	Mgmt	For	For	For	For	
	Thomas F. Bonadio						
3	Election of Director:	Mgmt	For	For	For	For	
	Joseph G. Doody						
4	Election of Director:	Mgmt	For	For	For	For	
	David J.S. Flaschen						
5	Election of Director:	Mgmt	For	For	For	For	
	B. Thomas Golisano						
6	Election of Director:	Mgmt	For	For	For	For	
	Pamela A.						

	Joseph					
7	Election of Director: Kevin A. Price	Mgmt	For	For	For	For
8	Election of Director: Joseph M. Tucci	Mgmt	For	For	For	For
9	Election of Director: Joseph M. Velli	Mgmt	For	For	For	For
10	Election of Director: Kara Wilson	Mgmt	For	For	For	For
11	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For	For	For
12	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For	For	For

PEPSICO, INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Election of Director: Segun Agbaje	Mgmt	For	For	For
2	Election of Director: Jennifer Bailey	Mgmt	For	For	For
3	Election of Director: Cesar Conde	Mgmt	For	For	For
4	Election of Director: Ian Cook	Mgmt	For	For	For
5	Election of Director: Edith W. Cooper	Mgmt	For	For	For
6	Election of Director: Susan M. Diamond	Mgmt	For	For	For
7	Election of Director: Dina Dublon	Mgmt	For	For	For
8	Election of Director: Michelle Gass	Mgmt	For	For	For
9	Election of Director: Ramon L. Laguarta	Mgmt	For	For	For
10	Election of Director: Dave J.	Mgmt	For	For	For



	Lewis					
11	Election of Director: David C. Page	Mgmt	For	For	For	
12	Election of Director: Robert C. Pohlad	Mgmt	For	For	For	
13	Election of Director: Daniel Vasella	Mgmt	For	For	For	
14	Election of Director: Darren Walker	Mgmt	For	For	For	
15	Election of Director: Alberto Weisser	Mgmt	For	For	For	
16	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For	For	
17	Advisory approval of the Company's executive compensation	Mgmt	For	Against	Against	
18	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	1 Year	For	
19	Shareholder Proposal - Independent Board Chair.	ShrHldr	Against	Against	For	
20	Shareholder Proposal - Global Transparency Report.	ShrHldr	Against	Against	For	
21	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	ShrHldr	Against	Against	For	
22	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	ShrHldr	Against	Against	For	

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**PFIZER INC.**

Ticker	Security ID:	Meeting Date	Meeting Status
PFE	CUSIP 717081103	04/27/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Election of Director: Ronald E. Blaylock	Mgmt	For
2	Election of Director: Albert Bourla	Mgmt	For

Vote Cast	For/Against Mgmt

3	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For	For
4	Election of Director: Joseph J. Echevarria	Mgmt	For	For	For
5	Election of Director: Scott Gottlieb	Mgmt	For	For	For
6	Election of Director: Helen H. Hobbs	Mgmt	For	For	For
7	Election of Director: Susan Hockfield	Mgmt	For	For	For
8	Election of Director: Dan R. Littman	Mgmt	For	For	For
9	Election of Director: Shantanu Narayan	Mgmt	For	For	For
10	Election of Director: Suzanne Nora Johnson	Mgmt	For	For	For
11	Election of Director: James Quincey	Mgmt	For	For	For
12	Election of Director: James C. Smith	Mgmt	For	For	For
13	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For	For
14	2023 advisory approval of executive compensation	Mgmt	For	For	For
15	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	1 Year	For
16	Shareholder proposal regarding ratification of termination pay	ShrHldr	Against	Against	For
17	Shareholder proposal regarding independent board chairman policy	ShrHldr	Against	For	Against
18	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	ShrHldr	Against	Against	For
19	Shareholder proposal regarding impact of extended patent	ShrHldr	Against	Against	For

exclusivities on  
product access  
report

20	Shareholder proposal regarding political contributions congruency report	ShrHldr	Against	Against	For
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STARBUCKS CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/23/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For	For
2	Election of Director: Andrew Campion	Mgmt	For	For	For
3	Election of Director: Beth Ford	Mgmt	For	For	For
4	Election of Director: Mellody Hobson	Mgmt	For	For	For
5	Election of Director: Jorgen Vig Knudstorp	Mgmt	For	Against	Against
6	Election of Director: Satya Nadella	Mgmt	For	For	For
7	Election of Director: Laxman Narasimhan	Mgmt	For	For	For
8	Election of Director: Howard Schultz	Mgmt	For	For	For
9	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	Against	Against
10	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	1 Year	For
11	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For	For
12	Report on Plant-Based Milk Pricing	ShrHldr	Against	Against	For
13	CEO Succession	ShrHldr	Against	For	Against

	Planning Policy Amendment				
14	Annual Reports on Company Operations in China	ShrHldr	Against	Against	For
15	Assessment of Worker Rights Commitments	ShrHldr	Against	For	Against
16	Creation of Board Committee on Corporate Sustainability	ShrHldr	Against	Against	For

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**TARGET CORPORATION**

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Election of Director: David P. Abney	Mgmt	For	For	For
2	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Election of Director: George S. Barrett	Mgmt	For	For	For
4	Election of Director: Gail K. Boudreaux	Mgmt	For	For	For
5	Election of Director: Brian C. Cornell	Mgmt	For	For	For
6	Election of Director: Robert L. Edwards	Mgmt	For	For	For
7	Election of Director: Donald R. Knauss	Mgmt	For	For	For
8	Election of Director: Christine A. Leahy	Mgmt	For	For	For
9	Election of Director: Monica C. Lozano	Mgmt	For	For	For
10	Election of Director: Grace Puma	Mgmt	For	For	For
11	Election of Director: Derica W. Rice	Mgmt	For	For	For
12	Election of Director: Dmitri L. Stockton	Mgmt	For	For	For
13	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public	Mgmt	For	For	For

accounting  
firm.

14	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	Against	Against
15	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Mgmt	1 Year	1 Year	For
16	Shareholder proposal to adopt a policy for an independent chairman.	ShrHldr	Against	For	Against

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TEXAS INSTRUMENTS INCORPORATED

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/27/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Election of Director: Mark A. Blinn	Mgmt	For	For	For
2	Election of Director: Todd M. Bluedorn	Mgmt	For	For	For
3	Election of Director: Janet F. Clark	Mgmt	For	For	For
4	Election of Director: Carrie S. Cox	Mgmt	For	For	For
5	Election of Director: Martin S. Craighead	Mgmt	For	For	For
6	Election of Director: Curtis C. Farmer	Mgmt	For	For	For
7	Election of Director: Jean M. Hobby	Mgmt	For	For	For
8	Election of Director: Haviv Ilan	Mgmt	For	For	For
9	Election of Director: Ronald Kirk	Mgmt	For	For	For
10	Election of Director: Pamela H. Patsley	Mgmt	For	For	For
11	Election of Director: Robert E. Sanchez	Mgmt	For	For	For
12	Election of Director: Richard K. Templeton	Mgmt	For	For	For

13	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For	For
14	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	1 Year	For
15	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For	For
16	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For	For
17	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	ShrHldr	Against	For	Against
18	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	ShrHldr	Against	For	Against

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THE COCA-COLA COMPANY						
Ticker	Security ID:	Meeting Date		Meeting Status		
KO	CUSIP 191216100	04/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Election of Director: Herb Allen	Mgmt	For	For	For	
2	Election of Director: Marc Bolland	Mgmt	For	For	For	
3	Election of Director: Ana Botin	Mgmt	For	For	For	
4	Election of Director: Christopher C. Davis	Mgmt	For	For	For	
5	Election of Director: Barry Diller	Mgmt	For	For	For	
6	Election of Director: Carolyn Everson	Mgmt	For	For	For	
7	Election of Director:	Mgmt	For	For	For	

	Helene D. Gayle				
8	Election of Director: Alexis M. Herman	Mgmt	For	For	For
9	Election of Director: Maria Elena Lagomasino	Mgmt	For	For	For
10	Election of Director: Amity Millhiser	Mgmt	For	For	For
11	Election of Director: James Quincey	Mgmt	For	For	For
12	Election of Director: Caroline J. Tsay	Mgmt	For	For	For
13	Election of Director: David B. Weinberg	Mgmt	For	For	For
14	Advisory vote to approve executive compensation	Mgmt	For	For	For
15	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	1 Year	For
16	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Mgmt	For	For	For
17	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	ShrHldr	Against	Against	For
18	Shareowner proposal requesting a global transparency report	ShrHldr	Against	Against	For
19	Shareowner proposal regarding political expenditures values alignment	ShrHldr	Against	Against	For
20	Shareowner proposal requesting an independent Board chair policy	ShrHldr	Against	For	Against
21	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	ShrHldr	Against	Against	For

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THE HOME DEPOT, INC.

Ticker Security ID:  
HD CUSIP 437076102

Meeting Date  
05/18/2023  
Country of Trade

Meeting Status  
Voted

Meeting Type

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Election of Director: Gerard J. Arpey	Mgmt	For		For	For
2	Election of Director: Ari Bousbib	Mgmt	For		For	For
3	Election of Director: Jeffery H. Boyd	Mgmt	For		For	For
4	Election of Director: Gregory D. Brenneman	Mgmt	For		For	For
5	Election of Director: J. Frank Brown	Mgmt	For		For	For
6	Election of Director: Albert P. Carey	Mgmt	For		For	For
7	Election of Director: Edward P. Decker	Mgmt	For		For	For
8	Election of Director: Linda R. Gooden	Mgmt	For		For	For
9	Election of Director: Wayne M. Hewett	Mgmt	For		For	For
10	Election of Director: Manuel Kadre	Mgmt	For		For	For
11	Election of Director: Stephanie C. Linnartz	Mgmt	For		For	For
12	Election of Director: Paula Santilli	Mgmt	For		For	For
13	Election of Director: Caryn Seidman-Becker	Mgmt	For		For	For
14	Ratification of the Appointment of KPMG LLP	Mgmt	For		For	For
15	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For		For	For
16	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year		1 Year	For
17	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	ShrHldr	Against		Against	For
18	Shareholder Proposal Regarding Independent Board	ShrHldr	Against		Against	For



	Chair				
19	Shareholder Proposal Regarding Political Contributions Congruency Analysis	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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THE PROCTER & GAMBLE COMPANY					
Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/11/2022		Voted	
Meeting Type	Country of Trade	Country of Trade		Country of Trade	
Annual	United States	United States		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For	For
2	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For	For
3	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For	For
4	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For	For
5	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For	For
6	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For	For
7	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For	For
8	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For	For
9	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	For	For	For
10	ELECTION OF DIRECTOR: Rajesh Subramaniam	Mgmt	For	For	For
11	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For	For
12	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	For	For	For

13	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For	For
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THE TRAVELERS COMPANIES, INC.

Ticker	Security ID:	Meeting Date	Meeting Status
TRV	CUSIP 89417E109	05/24/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
Issue No.	Description		
1	Election of Director: Alan L. Beller	Mgmt	For
2	Election of Director: Janet M. Dolan	Mgmt	For
3	Election of Director: Russell G. Golden	Mgmt	For
4	Election of Director: Patricia L. Higgins	Mgmt	For
5	Election of Director: William J. Kane	Mgmt	For
6	Election of Director: Thomas B. Leonardi	Mgmt	For
7	Election of Director: Clarence Otis Jr.	Mgmt	For
8	Election of Director: Elizabeth E. Robinson	Mgmt	For
9	Election of Director: Philip T. Ruegger III	Mgmt	For
10	Election of Director: Rafael Santana	Mgmt	For
11	Election of Director: Todd C. Schermerhorn	Mgmt	For
12	Election of Director: Alan D. Schnitzer	Mgmt	For
13	Election of Director: Laurie J. Thomsen	Mgmt	For
14	Election of Director: Bridget van Kralingen	Mgmt	For
15	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for	Mgmt	For

2023.

16	Non-binding vote on the frequency of future votes to approve executive compensation.	Mgmt	1 Year	1 Year	For
17	Non-binding vote to approve executive compensation.	Mgmt	For	Against	Against
18	Approve The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For	For
19	Shareholder proposal relating to the issuance of a report on GHG emissions, if presented at the Annual Meeting of Shareholders.	ShrHldr	Against	Against	For
20	Shareholder proposal relating to policies regarding fossil fuel supplies, if presented at the Annual Meeting of Shareholders.	ShrHldr	Against	Against	For
21	Shareholder proposal relating to conducting a racial equity audit, if presented at the Annual Meeting of Shareholders.	ShrHldr	Against	For	Against
22	Shareholder proposal relating to the issuance of a report on insuring law enforcement, if presented at the Annual Meeting of Shareholders.	ShrHldr	Against	Against	For
23	Shareholder proposal relating to additional disclosure of third party political contributions, if presented at the Annual Meeting of Shareholders.	ShrHldr	Against	Abstain	N/A

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U.S. BANCORP		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
USB	CUSIP 902973304	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Election of Director: Warner L. Baxter	Mgmt	For	For	For
2	Election of Director: Dorothy J. Bridges	Mgmt	For	For	For
3	Election of Director: Elizabeth L.	Mgmt	For	For	For

	Buse					
4	Election of Director: Andrew Cecere	Mgmt	For	For	For	
5	Election of Director: Alan B. Colberg	Mgmt	For	For	For	
6	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For	For	
7	Election of Director: Kimberly J. Harris	Mgmt	For	For	For	
8	Election of Director: Roland A. Hernandez	Mgmt	For	For	For	
9	Election of Director: Richard P. McKenney	Mgmt	For	For	For	
10	Election of Director: Yusuf I. Mehdi	Mgmt	For	For	For	
11	Election of Director: Loretta E. Reynolds	Mgmt	For	For	For	
12	Election of Director: John P. Wiehoff	Mgmt	For	For	For	
13	Election of Director: Scott W. Wine	Mgmt	For	For	For	
14	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	Against	Against	
15	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	1 Year	For	
16	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	For	For	For	

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UNION PACIFIC CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Election of Director: William J. DeLaney	Mgmt	For	For	For
2	Election of Director: David B. Dillon	Mgmt	For	For	For

3	Election of Director: Sheri H. Edison	Mgmt	For	For	For
4	Election of Director: Teresa M. Finley	Mgmt	For	For	For
5	Election of Director: Lance M. Fritz	Mgmt	For	For	For
6	Election of Director: Deborah C. Hopkins	Mgmt	For	For	For
7	Election of Director: Jane H. Lute	Mgmt	For	For	For
8	Election of Director: Michael R. McCarthy	Mgmt	For	For	For
9	Election of Director: Jose H. Villarreal	Mgmt	For	For	For
10	Election of Director: Christopher J. Williams	Mgmt	For	For	For
11	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Mgmt	For	For	For
12	An advisory vote to approve executive compensation ("Say On Pay").	Mgmt	For	For	For
13	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Mgmt	1 Year	1 Year	For
14	Shareholder proposal regarding independent board chairman.	ShrHldr	Against	For	Against
15	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	ShrHldr	Against	For	Against
16	Shareholder proposal requesting a paid sick leave policy.	ShrHldr	Against	Against	For

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UNITED PARCEL SERVICE, INC.

Ticker	Security ID:	Meeting Date	Meeting Status
UPS	CUSIP 911312106	05/04/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Election of Director to serve until 2024 annual meeting: Carol B. Tome	Mgmt	For	For	For
2	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	Mgmt	For	For	For
3	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	Mgmt	For	For	For
4	Election of Director to serve until 2024 annual meeting: Michael J. Burns	Mgmt	For	For	For
5	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	Mgmt	For	For	For
6	Election of Director to serve until 2024 annual meeting: Angela Hwang	Mgmt	For	For	For
7	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	Mgmt	For	For	For
8	Election of Director to serve until 2024 annual meeting: William R. Johnson	Mgmt	For	For	For
9	Election of Director to serve until 2024 annual meeting: Franck J. Moison	Mgmt	For	For	For
10	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	Mgmt	For	For	For
11	Election of Director to serve until 2024 annual meeting: Russell Stokes	Mgmt	For	For	For
12	Election of Director to serve until 2024 annual meeting: Kevin Warsh	Mgmt	For	For	For
13	To approve on an advisory basis named executive officer compensation.	Mgmt	For	For	For
14	To approve on an	Mgmt	1 Year	1 Year	For

advisory basis the frequency of future advisory votes on named executive officer compensation.

15	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For	For
16	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	ShrHldr	Against	For	Against
17	To adopt independently verified science-based greenhouse gas emissions reduction targets.	ShrHldr	Against	Against	For
18	To prepare a report on integrating GHG emissions reductions targets into executive compensation.	ShrHldr	Against	Against	For
19	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	ShrHldr	Against	For	Against
20	To prepare a report on risks or costs caused by state policies restricting reproductive rights.	ShrHldr	Against	Against	For
21	To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.	ShrHldr	Against	Against	For
22	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	ShrHldr	Against	Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Morgan Stanley Capital Growth VP

Date of fiscal year end: 12/31/2022

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10X Genomics, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/14/2023	Voted		
TXG	CUSIP 88025U109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description		Vote	Cast	For/Against Mgmt
1	Elect Director Benjamin J. Hindson	Mgmt	For	For	For
2	Elect Director Serge Saxonov	Mgmt	For	For	For
3	Elect Director John R. Stuelpnagel	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Adyen NV		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
ADYEN	CUSIP N3501V104	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description		Vote	Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
4	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
5	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
9	Reelect Mariette Swart to Management Board	Mgmt	For	For	For



	as Chief Risk and Compliance Officer					
10	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For	
11	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For	
12	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	For	
13	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For	
14	Amend Articles of Association	Mgmt	For	For	For	
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
18	Reappoint PwC as Auditors	Mgmt	For	For	For	

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Affirm Holdings, Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
AFRM	CUSIP 00827B106	12/05/2022				Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jenny J. Ming	Mgmt	For		For	For
2	Elect Director Christa S. Quarles	Mgmt	For		For	For
3	Elect Director Keith Rabois	Mgmt	For		For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Agilon Health, Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
AGL	CUSIP 00857U107	05/24/2023				Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ron Williams	Mgmt	For		For	For

2	Elect Director Derek L. Strum	Mgmt	For	For	For
3	Elect Director Diana L. McKenzie	Mgmt	For	For	For
4	Elect Director Karen McLoughlin	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Alnylam Pharmaceuticals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
ALNY	CUSIP 02043Q107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael W. Bonney	Mgmt	For	For	For
2	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	For
3	Elect Director Phillip A. Sharp	Mgmt	For	For	For
4	Elect Director Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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ASML Holding NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ASML	CUSIP N07059210	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Management	Mgmt	For	For	For

Board						
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For
6	Approve Number of Shares for Management Board	Mgmt	For	For	For	For
7	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	For
8	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	For
9	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	For
10	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	For
12	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	For

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Aurora Innovation, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
AUR	CUSIP 051774107	05/26/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Gloria Boyland	Mgmt	For	For	For
2			Elect Director Dara Khosrowshahi	Mgmt	For	For	For
3			Elect Director Michelangelo Volpi	Mgmt	For	For	For
4			Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5			Ratify PricewaterhouseCoopers	Mgmt	For	For	For

LLP as  
Auditors

Bill.com Holdings, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	12/08/2022	Voted		
BILL	CUSIP 090043100	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Steven Cakebread	Mgmt	For	For	For
2	Elect Director David Hornik	Mgmt	For	For	For
3	Elect Director Brian Jacobs	Mgmt	For	For	For
4	Elect Director Allie Kline	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Block, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/13/2023	Voted		
SQ	CUSIP 852234103	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Roelof Botha	Mgmt	For	For	For
2	Elect Director Amy Brooks	Mgmt	For	For	For
3	Elect Director Shawn Carter	Mgmt	For	For	For
4	Elect Director James McKelvey	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

Carvana Co.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/01/2023	Voted		
CVNA	CUSIP 146869102	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael	Mgmt	For	For	For

	Maroone					
2	Elect Director Neha Parikh	Mgmt	For	Withhold	Against	
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	

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Chewy, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CHWY	CUSIP 16679L109	07/14/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James Kim	Mgmt	For		For	For
2	Elect Director David Leland	Mgmt	For		For	For
3	Elect Director Lisa Sibenac	Mgmt	For		For	For
4	Elect Director Sumit Singh	Mgmt	For		For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Approve Omnibus Stock Plan	Mgmt	For		For	For

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Cloudflare, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
NET	CUSIP 18915M107	06/01/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott Sandell	Mgmt	For		For	For
2	Elect Director Michelle Zatlyn	Mgmt	For		For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Coinbase Global, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
COIN	CUSIP 19260Q107	06/16/2023	Voted			
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Frederick Ernest Ehram, III	Mgmt	For		For	For
2	Elect Director Kathryn Haun	Mgmt	For		For	For
3	Elect Director Kelly A. Kramer	Mgmt	For		For	For
4	Elect Director Tobias Lutke	Mgmt	For		For	For
5	Elect Director Gokul Rajaram	Mgmt	For		For	For
6	Elect Director Fred Wilson	Mgmt	For		For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Coupang, Inc.  
Ticker CPNG  
Security ID: CUSIP 22266T109  
Meeting Type Annual  
Meeting Date 06/15/2023  
Country of Trade United States  
Meeting Status Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bom Kim	Mgmt	For		For	For
2	Elect Director Neil Mehta	Mgmt	For		For	For
3	Elect Director Jason Child	Mgmt	For		For	For
4	Elect Director Pedro Franceschi	Mgmt	For		For	For
5	Elect Director Benjamin Sun	Mgmt	For		For	For
6	Elect Director Ambereen Toubassy	Mgmt	For		For	For
7	Elect Director Kevin Warsh	Mgmt	For		For	For
8	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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DexCom, Inc.  
Ticker DXCM  
Security ID: CUSIP 252131107  
Meeting Type Annual  
Meeting Date 05/18/2023  
Country of Trade United States  
Meeting Status Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven	Mgmt	For		For	For

	R. Altman					
2	Elect Director Richard A. Collins	Mgmt	For	For	For	
3	Elect Director Karen Dahut	Mgmt	For	For	For	
4	Elect Director Mark G. Foletta	Mgmt	For	For	For	
5	Elect Director Barbara E. Kahn	Mgmt	For	For	For	
6	Elect Director Kyle Malady	Mgmt	For	For	For	
7	Elect Director Eric J. Topol	Mgmt	For	For	For	
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against	

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DoorDash, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
DASH	CUSIP 25809K105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Shona L. Brown	Mgmt	For	For	For
2	Elect Director Alfred Lin	Mgmt	For	For	For
3	Elect Director Stanley Tang	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Doximity, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/27/2022		Voted	
DOCS	CUSIP 26622P107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Jeffrey Tangney	Mgmt	For	For	For

2	Elect Director Kira Wampler	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Ginkgo Bioworks Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
DNA	CUSIP 37611X100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Arie Belldegrun	Mgmt	For	For	For
2	Elect Director Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Director Christian Henry	Mgmt	For	For	For
5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
6	Elect Director Shyam Sankar	Mgmt	For	For	For
7	Elect Director Harry E. Sloan	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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GitLab Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
GTLB	CUSIP 37637K108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Karen Blasing	Mgmt	For	For	For
2	Elect Director Merline Saintil	Mgmt	For	For	For
3	Elect Director Godfrey Sullivan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Global-e Online Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLBE	CUSIP M5216V106	06/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Nir Debbi as Director	Mgmt	For	For	For
2	Reelect Anna Jain Bakst as Director	Mgmt	For	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	N/A
2	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	N/A
3	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	N/A
4	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	N/A
5	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	N/A
6	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	N/A
7	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	N/A
8	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	N/A
9	Elect Management Nominee Director John	Mgmt	For	Do Not Vote	N/A

	W. Thompson					
10	Elect Dissident Nominee Director Vincent J. Intrieri	ShrHldr	Against	Do Not Vote	N/A	
11	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	Against	Do Not Vote	N/A	
12	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	Against	Do Not Vote	N/A	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	N/A	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	N/A	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	N/A	
17	Elect Dissident Nominee Director Vincent J. Intrieri	ShrHldr	For	Withhold	Against	
18	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	For	Withhold	Against	
19	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	For	For	For	
20	Elect Management Nominee Director Frances Arnold	Mgmt	N/A	For	N/A	
21	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	N/A	For	N/A	
22	Elect Management Nominee Director Scott Gottlieb	Mgmt	N/A	For	N/A	
23	Elect Management Nominee Director Gary S. Guthart	Mgmt	N/A	For	N/A	
24	Elect Management Nominee Director Philip W. Schiller	Mgmt	N/A	For	N/A	
25	Elect Management Nominee Director Susan E. Siegel	Mgmt	N/A	For	N/A	

26	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For	Against
27	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For	Against
28	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	N/A
29	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
30	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	For
31	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
32	Amend Omnibus Stock Plan	Mgmt	N/A	For	N/A

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Intellia Therapeutics, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
NTLA CUSIP 45826J105 06/14/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Director Muna Bhanji	Mgmt	For	For	For
2	Elect Director John F. Crowley	Mgmt	For	For	For
3	Elect Director Jesse Goodman	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Increase Authorized Common Stock	Mgmt	For	For	For

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MercadoLibre, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MELI CUSIP 58733R102 06/07/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Director Susan Segal	Mgmt	For	For	For
2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
3	Elect Director	Mgmt	For	For	For

	Alejandro Nicolas Aguzin				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	For

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Moderna, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
MRNA	CUSIP 60770K107	Country of Trade		Voted	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Stephen Berenson	Mgmt	For	For	For
2	Elect Director Sandra Horning	Mgmt	For	For	For
3	Elect Director Paul Sagan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For

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Peloton Interactive, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/06/2022		Voted	
PTON	CUSIP 70614W100	Country of Trade		Voted	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Karen Boone	Mgmt	For	Withhold	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Procure Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
PCOR	CUSIP 74275K108	Country of Trade		Voted	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Craig F. Courtemanche, Jr.	Mgmt	For	For	For

2	Elect Director Kathryn A. Bueker	Mgmt	For	For	For
3	Elect Director Nanci E. Caldwell	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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ProKidney Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
PROK	CUSIP G7S53R104	06/29/2023	Voted
Meeting Type		Country of Trade	
Annual		Cayman Islands	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director William F. Doyle	Mgmt	For
2	Elect Director Alan M. Lotvin	Mgmt	For
3	Elect Director Brian J. G. Pereira	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For

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Rivian Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
RIVN	CUSIP 76954A103	06/21/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Karen Boone	Mgmt	For
2	Elect Director Rose Marcario	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Adopt a Comprehensive Human Rights Policy	ShrHldr	Against

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Roblox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
RBLX	CUSIP 771049103	05/25/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Baszucki	Mgmt	For	For	For
2	Elect Director Gregory Baszucki	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Royalty Pharma Plc		Meeting Date		Meeting Status	
Ticker Security ID:		06/22/2023		Voted	
RPRX CUSIP G7709Q104		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Pablo Legorreta	Mgmt	For	For	For
2	Elect Director Henry Fernandez	Mgmt	For	For	For
3	Elect Director Bonnie Bassler	Mgmt	For	For	For
4	Elect Director Errol De Souza	Mgmt	For	For	For
5	Elect Director Catherine Engelbert	Mgmt	For	For	For
6	Elect Director M. Germano Giuliani	Mgmt	For	For	For
7	Elect Director David Hodgson	Mgmt	For	For	For
8	Elect Director Ted Love	Mgmt	For	For	For
9	Elect Director Gregory Norden	Mgmt	For	For	For
10	Elect Director Rory Riggs	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For

16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
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Samsara Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
IOT	CUSIP 79589L106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	

1	Elect Director Sanjit Biswas	Mgmt	For	For	For
2	Elect Director John Bicket	Mgmt	For	For	For
3	Elect Director Marc Andreessen	Mgmt	For	For	For
4	Elect Director Sue Bostrom	Mgmt	For	For	For
5	Elect Director Jonathan Chadwick	Mgmt	For	For	For
6	Elect Director Ann Livermore	Mgmt	For	For	For
7	Elect Director Hemant Taneja	Mgmt	For	For	For
8	Elect Director Sue Wagner	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Shopify Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
SHOP	CUSIP 82509L107	Country of Trade		Canada	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	

1	Elect Director Tobias Lutke	Mgmt	For	For	For
2	Elect Director Robert Ashe	Mgmt	For	For	For
3	Elect Director Gail Goodman	Mgmt	For	For	For
4	Elect Director Colleen Johnston	Mgmt	For	For	For
5	Elect Director Jeremy Levine	Mgmt	For	For	For
6	Elect Director Toby Shannan	Mgmt	For	For	For
7	Elect Director Fidji Simo	Mgmt	For	For	For
8	Elect Director Bret Taylor	Mgmt	For	For	For

9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Snowflake Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
SNOW	CUSIP 833445109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Kelly A. Kramer	Mgmt	For	For	For
2	Elect Director Frank Slootman	Mgmt	For	For	For
3	Elect Director Michael L. Speiser	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Tesla, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
TSLA	CUSIP 88160R101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Elon Musk	Mgmt	For	For	For
2	Elect Director Robyn Denholm	Mgmt	For	For	For
3	Elect Director JB Straubel	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr	Against	Against	For

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The Trade Desk, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
TTD	CUSIP 88339J105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeff T. Green	Mgmt	For	For	For
2	Elect Director Andrea L. Cunningham	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Uber Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
UBER	CUSIP 90353T100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald Sugar	Mgmt	For	For	For
2	Elect Director Revathi Advaiti	Mgmt	For	For	For
3	Elect Director Ursula Burns	Mgmt	For	For	For
4	Elect Director Robert Eckert	Mgmt	For	For	For
5	Elect Director Amanda Ginsberg	Mgmt	For	For	For
6	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Director Wan Ling Martello	Mgmt	For	For	For
8	Elect Director John Thain	Mgmt	For	For	For
9	Elect Director David I. Trujillo	Mgmt	For	For	For
10	Elect Director Alexander Wynaendts	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Commission a Third-Party Audit on Driver Health and Safety	ShrHldr	Against	Against	For

Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
U	CUSIP 91332U101	10/07/2022	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Special	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status
UPST	CUSIP 91680M107	05/24/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Kerry W. Cooper	For	For
2	Elect Director Mary Hentges	For	For
3	Elect Director Ciaran O'Kelly	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

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Ticker	Security ID:	Meeting Date	Meeting Status
W	CUSIP 94419L101	04/25/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Niraj Shah	For	For
2	Elect Director Steven Conine	For	For
3	Elect Director Michael Choe	For	For
4	Elect Director Andrea Jung	For	For
5	Elect Director Jeremy King	For	For
6	Elect Director Michael Kumin	For	For
7	Elect Director Jeffrey Naylor	For	For
8	Elect Director Anke Schaferkordt	For	For
9	Elect Director Michael E. Sneed	For	For
10	Ratify Ernst & Young	For	For

	LLP as Auditors					
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	

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Wayfair Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
W	CUSIP 94419L101	10/13/2022	Voted			
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Omnibus Stock Plan	Mgmt	For		Against	Against

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ZoomInfo Technologies Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ZI	CUSIP 98980F104	05/17/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Todd Crockett	Mgmt	For		Withhold	Against
2	Elect Director Patrick McCarter	Mgmt	For		For	For
3	Elect Director D. Randall Winn	Mgmt	For		For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Morgan Stanley Global Allocation VP

Date of fiscal year end: 12/31/2022

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3i Group PLC						
Ticker	Security ID:	Meeting Date	Meeting Status			
III	CUSIP G88473148	06/29/2023	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For

3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
5	Approve Dividend	Mgmt	For	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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3M Company Ticker MMM Meeting Type Annual	Security ID: CUSIP 88579Y101	Meeting Date 05/09/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas "Tony" K. Brown	Mgmt	For		For	For
2	Elect Director Anne H. Chow	Mgmt	For		For	For
3	Elect Director David B. Dillon	Mgmt	For		For	For
4	Elect Director Michael L. Eskew	Mgmt	For		For	For
5	Elect Director James R. Fitterling	Mgmt	For		For	For
6	Elect Director Amy E. Hood	Mgmt	For		For	For
7	Elect Director Suzan Kereere	Mgmt	For		For	For
8	Elect Director Gregory R. Page	Mgmt	For		For	For
9	Elect Director Pedro J. Pizarro	Mgmt	For		For	For
10	Elect Director Michael F. Roman	Mgmt	For		For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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A. O. Smith Corporation Ticker AOS Meeting Type Annual	Security ID: CUSIP 831865209	Meeting Date 04/11/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald D. Brown	Mgmt	For		For	For

2	Elect Director Earl E. Exum	Mgmt	For	For	For
3	Elect Director Michael M. Larsen	Mgmt	For	For	For
4	Elect Director Idelle K. Wolf	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against	Against	For

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A.P. Moller-Maersk A/S		Meeting Date		Meeting Status	
Ticker Security ID:		03/28/2023		Voted	
MAERSK.B CUSIP K0514G135		Country of Trade			
Meeting Type		Denmark			
Annual		Proponent			
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Reelect Bernard Bot as Director	Mgmt	For	For	For
8	Reelect Marc Engel as Director	Mgmt	For	For	For
9	Reelect Arne Karlsson as Director	Mgmt	For	For	For
10	Reelect Amparo Moraleda as Director	Mgmt	For	For	For

11	Elect Kasper Rorsted as Director	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	For	For
15	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16	Amend Articles Re: Number of Directors	Mgmt	For	For	For
17	Approve Company Announcements in English	Mgmt	For	For	For
18	Report on Efforts and Risks Related to Human Rights	ShrHldr	Against	Against	For
19	Inclusion of the Shipping Companies to the OECD Agreement	ShrHldr	Against	Against	For
20	Approve Introduction of a Solidarity Contribution	ShrHldr	Against	Against	For
21	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	ShrHldr	Against	Against	For

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ABB Ltd. Ticker ABBN Meeting Type Annual Issue No.	Security ID: CUSIP H0010V101 Description	Meeting Date 03/23/2023 Country of Trade Switzerland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against	
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For	

5	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
6	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For
7	Amend Articles Re: General Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
9	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
12	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
13	Reelect Gunnar Brock as Director	Mgmt	For	For	For
14	Reelect David Constable as Director	Mgmt	For	For	For
15	Reelect Frederico Curado as Director	Mgmt	For	For	For
16	Reelect Lars Foerberg as Director	Mgmt	For	For	For
17	Elect Denise Johnson as Director	Mgmt	For	For	For
18	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
19	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
20	Reelect David Meline as Director	Mgmt	For	For	For
21	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For



22	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
23	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
26	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
27	Ratify KPMG AG as Auditors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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ABB Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/07/2022		Voted	
ABBN	CUSIP H0010V101	Country of Trade			
Meeting Type		Switzerland			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Abbott Laboratories		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
ABT	CUSIP 002824100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Robert J. Alpern	Mgmt	For	For	For
2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Director Sally E. Blount	Mgmt	For	For	For
4	Elect Director Robert B. Ford	Mgmt	For	For	For
5	Elect Director Paola Gonzalez	Mgmt	For	For	For
6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For

7	Elect Director Darren W. McDew	Mgmt	For	For	For
8	Elect Director Nancy McKinstry	Mgmt	For	For	For
9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
10	Elect Director Michael F. Roman	Mgmt	For	For	For
11	Elect Director Daniel J. Starks	Mgmt	For	Against	Against
12	Elect Director John G. Stratton	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	For	Against
18	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
19	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For

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AbbVie Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ABBV	CUSIP 00287Y109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Robert J. Alpern	Mgmt	For	Withhold	Against
2	Elect Director Melody B. Meyer	Mgmt	For	For	For
3	Elect Director Frederick H. Waddell	Mgmt	For	For	For
4	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors					
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
7	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
9	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	For	Against	

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ABIOMED, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/10/2022		Voted	
ABMD	CUSIP 003654100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael R. Minogue	Mgmt	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Against
3	Elect Director Paula A. Johnson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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ABN AMRO Bank NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
ABN	CUSIP N0162C102	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends of	Mgmt	For	For	For

	EUR 0.67 Per Share					
4	Approve Discharge of Executive Board	Mgmt	For	For	For	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	For	
7	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For	For	
8	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	For	
9	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For	For	
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
13	Approve Cancellation of Shares	Mgmt	For	For	For	

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ABN AMRO Bank NV		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
ABN	CUSIP N0162C102	Country of Trade		Netherlands	
Meeting Type		Proponent		Mgmt Rec	
Special		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	For

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ABN AMRO Bank NV		Meeting Date		Meeting Status	
Ticker	Security ID:	09/29/2022		Voted	
ABN	CUSIP N0162C102	Country of Trade		Netherlands	
Meeting Type		Proponent		Mgmt Rec	
Special		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For

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abrdn Plc		Meeting Date		Meeting Status	
Ticker	Security ID:				

ABDN Meeting Annual Issue No.	CUSIP G0152L102 Description	05/10/2023 Country of Trade United Kingdom Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
8	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
9	Re-elect Stephen Bird as Director	Mgmt	For	For	For
10	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
11	Re-elect John Devine as Director	Mgmt	For	For	For
12	Re-elect Hannah Grove as Director	Mgmt	For	For	For
13	Re-elect Pam Kaur as Director	Mgmt	For	For	For
14	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
15	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity in Relation to	Mgmt	For	For	For

	the Issue of Convertible Bonds				
21	Authorize Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Accenture Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	02/01/2023		Voted	
ACN	CUSIP G1151C101	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jaime Ardila	Mgmt	For	For	For
2	Elect Director Nancy McKinstry	Mgmt	For	Against	Against
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
5	Elect Director Paula A. Price	Mgmt	For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Authorize Board to Opt-Out of Statutory	Mgmt	For	For	For

	Pre-Emption Rights				
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Acciona SA Ticker ANA	Security ID: CUSIP E0008Z109	Meeting Date 06/19/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For
8	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For
9	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For
10	Fix Number of Directors at 13	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For

13	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Accor SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F00189120	05/17/2023	Voted		
AC		Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec		
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Reelect Sebastien Bazin as Director	Mgmt	For	For	For
5	Reelect Iris Knobloch as Director	Mgmt	For	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For



12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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ACS Actividades de Construccion y Servicios SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ACS	CUSIP E7813W163	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Reelect Florentino Perez Rodriguez as	Mgmt	For	For	For

	Director					
7	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For	For	
8	Reelect Antonio Botella Garcia as Director	Mgmt	For	For	For	
9	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For	For	
10	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For	For	
11	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For	For	
12	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For	For	
13	Elect Lourdes Maiz Carro as Director	Mgmt	For	For	For	
14	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For	For	
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For	
16	Approve Remuneration Policy	Mgmt	For	For	For	
17	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	Against	Against	
18	Appoint Deloitte as Auditor	Mgmt	For	For	For	
19	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	
20	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For	
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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Activision Blizzard, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATVI	CUSIP 00507V109	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Reveta	Mgmt	For	For	For

	Bowers					
2	Elect Director Kerry Carr	Mgmt	For	For	For	
3	Elect Director Robert Corti	Mgmt	For	Against	Against	
4	Elect Director Brian Kelly	Mgmt	For	For	For	
5	Elect Director Robert Kotick	Mgmt	For	For	For	
6	Elect Director Barry Meyer	Mgmt	For	Against	Against	
7	Elect Director Robert Morgado	Mgmt	For	Against	Against	
8	Elect Director Peter Nolan	Mgmt	For	For	For	
9	Elect Director Dawn Ostroff	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against	
14	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against	

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Adecco Group AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
A DEN	CUSIP H00392318	04/12/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For	
4	Approve Dividends of CHF 0.65 per Share from Capital Contribution	Mgmt	For	For	For	

Reserves

5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
8	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
9	Reelect Rachel Duan as Director	Mgmt	For	For	For
10	Reelect Ariane Gorin as Director	Mgmt	For	For	For
11	Reelect Alexander Gut as Director	Mgmt	For	For	For
12	Reelect Didier Lamouche as Director	Mgmt	For	For	For
13	Reelect David Prince as Director	Mgmt	For	For	For
14	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
15	Reelect Regula Wallimann as Director	Mgmt	For	For	For
16	Elect Sandhya Venugopal as Director	Mgmt	For	For	For
17	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
18	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
20	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
21	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
22	Transact Other Business	Mgmt	For	Against	Against

## (Voting)

Adevinta ASA		Meeting Date	Meeting Status		
Ticker	Security ID:	06/29/2023	Take	No Action	
ADE	CUSIP R0000V110	Country of Trade			
Meeting Type	Annual	Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Chairman of Meeting	Mgmt	For	TNA	N/A
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
6	Approve Remuneration Statement	Mgmt	For	TNA	N/A
7	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
8	Elect Directors	Mgmt	For	TNA	N/A
9	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	TNA	N/A
10	Elect Members of Nominating Committee	Mgmt	For	TNA	N/A
11	Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A
12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
14	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	TNA	N/A

adidas AG		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
ADS	CUSIP D0066B185	Country of Trade			
Meeting Type	Annual	Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

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Admiral Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
ADM	CUSIP G0110T106	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For

8	Re-elect Geraint Jones as Director	Mgmt	For	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Adobe Inc. Ticker ADBE Meeting Type Annual	Security ID: CUSIP 00724F101	Meeting Date 04/20/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amy Banse	Mgmt	For	For	For
2	Elect Director Brett Biggs	Mgmt	For	For	For
3	Elect Director Melanie	Mgmt	For	For	For



	Boulder					
4	Elect Director Frank Calderoni	Mgmt	For	For	For	For
5	Elect Director Laura Desmond	Mgmt	For	For	For	For
6	Elect Director Shantanu Narayen	Mgmt	For	For	For	For
7	Elect Director Spencer Neumann	Mgmt	For	For	For	For
8	Elect Director Kathleen Oberg	Mgmt	For	For	For	For
9	Elect Director Dheeraj Pandey	Mgmt	For	For	For	For
10	Elect Director David Ricks	Mgmt	For	For	For	For
11	Elect Director Daniel Rosensweig	Mgmt	For	For	For	For
12	Elect Director John Warnock	Mgmt	For	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
17	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For	For

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Advance Auto Parts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
AAP	CUSIP 00751Y106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Carla J. Bailo	Mgmt	For	For	For
2	Elect Director John F. Ferraro	Mgmt	For	For	For
3	Elect Director Thomas R. Greco	Mgmt	For	For	For
4	Elect Director Joan M. Hilson	Mgmt	For	For	For
5	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
6	Elect Director Eugene	Mgmt	For	For	For

I. Lee,  
Jr.

7	Elect Director Douglas A. Pertz	Mgmt	For	For	For
8	Elect Director Sherice R. Torres	Mgmt	For	For	For
9	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	For	Against

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Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nora M. Denzel	Mgmt	For	For	For
2	Elect Director Mark Durcan	Mgmt	For	For	For
3	Elect Director Michael P. Gregoire	Mgmt	For	For	For
4	Elect Director Joseph A. Householder	Mgmt	For	For	For
5	Elect Director John W. Marren	Mgmt	For	For	For
6	Elect Director Jon A. Olson	Mgmt	For	For	For
7	Elect Director Lisa T. Su	Mgmt	For	For	For
8	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For

10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Adyen NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
ADYEN	CUSIP N3501V104	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
4	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
5	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
9	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For
10	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
11	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For
12	Reelect Pamela Joseph	Mgmt	For	For	For

	to Supervisory Board				
13	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Reappoint PwC as Auditors	Mgmt	For	For	For

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Aena S.M.E. SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
AENA	CUSIP E526K0106	Country of Trade			
Meeting Type		Spain			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
8	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For
9	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	For
10	Elect Maria Carmen	Mgmt	For	For	For

	Corral Escribano as Director					
11	Reelect Angelica Martinez Ortega as Director	Mgmt	For	For	For	
12	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Against	Against	
13	Reelect Pilar Arranz Notario as Director	Mgmt	For	For	For	
14	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For	
15	Amend Article 31 Re: Board Competences	Mgmt	For	For	For	
16	Amend Article 36 Re: Board Meetings	Mgmt	For	For	For	
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For	
18	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For	For	
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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AerCap Holdings NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AER	CUSIP N00985106	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
4	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item	Mgmt	For	For	For

	8a					
7	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	For	For	For
9	Authorize Repurchase Shares	Mgmt	For	For	For	For
10	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For	For

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Aeroports de Paris ADP		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
ADP	CUSIP F00882104	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
4	Approve Transaction with the French State	Mgmt	For	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For	For
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For	For
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile	Mgmt	For	For	For

	and Airbus					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For	
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against	Against	
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against	Against	
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
18	Approve Resolution on Social Policy and Revision of the Hiring Plan	ShrHldr	N/A	Against	N/A	

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Aflac Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
AFL	CUSIP 001055102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel P. Amos	Mgmt	For	For	For
2	Elect Director W. Paul Bowers	Mgmt	For	For	For
3	Elect Director Arthur R. Collins	Mgmt	For	For	For
4	Elect Director Miwako Hosoda	Mgmt	For	For	For
5	Elect Director Thomas J. Kenny	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For

	Georgette D. Kiser					
7	Elect Director Karole F. Lloyd	Mgmt	For	For	For	
8	Elect Director Nobuchika Mori	Mgmt	For	For	For	
9	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For	
10	Elect Director Barbara K. Rimer	Mgmt	For	For	For	
11	Elect Director Katherine T. Rohrer	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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ageas SA/NV					
Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CUSIP B0148L138	04/19/2023	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

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ageas SA/NV					
Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CUSIP B0148L138	05/17/2023	Voted		
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For	For
3	Approve Discharge of	Mgmt	For	For	For



Directors						
4	Approve Discharge of Auditors	Mgmt	For	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For	For
6	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For	For	For
7	Elect Wim Guilliams as Director	Mgmt	For	For	For	For
8	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For
11	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For

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Agilent Technologies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
A	CUSIP 00846U101	03/15/2023		Voted		
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Heidi K. Kunz	Mgmt	For	Against	Against
	2	Elect Director Susan H. Rataj	Mgmt	For	Against	Against
	3	Elect Director George A. Scangos	Mgmt	For	Against	Against
	4	Elect Director Dow R. Wilson	Mgmt	For	Against	Against
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	7	Provide Right to Call Special Meeting	Mgmt	For	For	For
	8	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Agnico Eagle Mines Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AEM	CUSIP 008474108	04/28/2023				
Meeting Type	Country of Trade	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	Canada					
Issue No.	Description	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leona Aglukkaq	Mgmt		For	For	For
2	Elect Director Ammar Al-Joundi	Mgmt		For	For	For
3	Elect Director Sean Boyd	Mgmt		For	For	For
4	Elect Director Martine A. Celej	Mgmt		For	For	For
5	Elect Director Robert J. Gemmell	Mgmt		For	Withhold	Against
6	Elect Director Jonathan Gill	Mgmt		For	For	For
7	Elect Director Peter Grosskopf	Mgmt		For	For	For
8	Elect Director Elizabeth Lewis-Gray	Mgmt		For	For	For
9	Elect Director Deborah McCombe	Mgmt		For	For	For
10	Elect Director Jeffrey Parr	Mgmt		For	For	For
11	Elect Director J. Merfyn Roberts	Mgmt		For	For	For
12	Elect Director Jamie C. Sokalsky	Mgmt		For	For	For
13	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt		For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt		For	Against	Against

AIA Group Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
1299	CUSIP Y002A1105	05/18/2023				
Meeting Type	Country of Trade	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Hong Kong					
Issue No.	Description	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt		For	For	For
2	Approve Final Dividend	Mgmt		For	For	For

3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
10	Amend Share Option Scheme	Mgmt	For	Against	Against
11	Amend Restricted Share Unit Scheme	Mgmt	For	Against	Against
12	Amend Employee Share Purchase Plan	Mgmt	For	For	For
13	Amend Agency Share Purchase Plan	Mgmt	For	For	For

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AIB Group plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
A5G	CUSIP G0R4HJ106		05/04/2023		Voted	
Meeting Type			Country of Trade			
Annual			Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
5	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For	
6	Re-elect Donal Galvin as	Mgmt	For	For	For	

	Director				
7	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
8	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
9	Re-elect Colin Hunt as Director	Mgmt	For	For	For
10	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
11	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
12	Re-elect Andy Maguire as Director	Mgmt	For	For	For
13	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
14	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
15	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
16	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
17	Re-elect Jim Pettigrew Director	Mgmt	For	For	For
18	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
19	Re-elect Raj Singh as Director	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Determine the Price Range at which	Mgmt	For	For	For

Treasury Shares may  
be Re-issued  
Off-Market

27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
28	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

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Air Canada

Ticker	Security ID:	Meeting Date	Meeting Status				
AC	CUSIP 008911877	05/12/2023	Voted				
Meeting Type	Country of Trade						
Annual	Canada	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amee Chande	Mgmt	For	For	For	For	
2	Elect Director Christie J.B. Clark	Mgmt	For	For	For	For	
3	Elect Director Gary A. Doer	Mgmt	For	For	For	For	
4	Elect Director Rob Fyfe	Mgmt	For	For	For	For	
5	Elect Director Michael M. Green	Mgmt	For	For	For	For	
6	Elect Director Jean Marc Huot	Mgmt	For	For	For	For	
7	Elect Director Claudette McGowan	Mgmt	For	For	For	For	
8	Elect Director Madeleine Paquin	Mgmt	For	For	For	For	
9	Elect Director Michael Rousseau	Mgmt	For	For	For	For	
10	Elect Director Vagn Sorensen	Mgmt	For	For	For	For	
11	Elect Director Kathleen Taylor	Mgmt	For	For	For	For	
12	Elect Director Annette Verschuren	Mgmt	For	For	For	For	
13	Elect Director Michael M. Wilson	Mgmt	For	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	For	
16	Re-approve Shareholder	Mgmt	For	For	For	For	

Rights  
Plan

17	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	N/A	Abstain	N/A
18	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	N/A	Against	N/A

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Air Liquide SA

Ticker	Security ID:	Meeting Date	Meeting Status		
AI	CUSIP F01764103	05/03/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of	Mgmt	For	For	For

Monica de Virgiliis  
as  
Director

10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tonit M. Calaway	Mgmt	For	For	For
2	Elect Director Charles I. Cogut	Mgmt	For	Against	Against
3	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
4	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
5	Elect Director David H. Y. Ho	Mgmt	For	For	For
6	Elect Director Edward L. Monser	Mgmt	For	Against	Against
7	Elect Director Matthew H. Paull	Mgmt	For	Against	Against
8	Elect Director Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Airbnb, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABNB	CUSIP 009066101	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nathan Blecharczyk	Mgmt	For	For	For



2	Elect Director Alfred Lin	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Airbus SE	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP N0280G100	04/19/2023	Voted		
AIR		Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For	For
8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For	For
9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For	For
10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For

13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

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Akamai Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
AKAM	CUSIP 00971T101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sharon Bowen	Mgmt	For	For	For
2	Elect Director Marianne Brown	Mgmt	For	For	For
3	Elect Director Monte Ford	Mgmt	For	For	For
4	Elect Director Dan Hesse	Mgmt	For	For	For
5	Elect Director Tom Killalea	Mgmt	For	For	For
6	Elect Director Tom Leighton	Mgmt	For	For	For
7	Elect Director Jonathan Miller	Mgmt	For	For	For
8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
9	Elect Director Ben Verwaayen	Mgmt	For	For	For
10	Elect Director Bill Wagner	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Aker BP ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/14/2023		Take No Action	
AKRBP	CUSIP R0139K100	Country of Trade			
Meeting Type		Norway			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting; Designate Inspector of Minutes	Mgmt	For	TNA	N/A

	of Meeting				
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
4	Approve Remuneration Statement	Mgmt	For	TNA	N/A
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
6	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
7	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	TNA	N/A
8	Approve Remuneration of Nomination Committee	Mgmt	For	TNA	N/A
9	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	TNA	N/A
10	Elect Members of Nominating Committee	Mgmt	For	TNA	N/A
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
13	Authorize Board to Distribute Dividends	Mgmt	For	TNA	N/A
14	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	TNA	N/A

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Aker BP ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	08/26/2022		Take No Action	
AKRBP	CUSIP R0139K100	Country of Trade			
Meeting Type		Norway			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting; Designate	Mgmt	For	TNA	N/A

	Inspector(s) of Minutes of Meeting					
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A	
3	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	TNA	N/A	
4	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	TNA	N/A	

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Akzo Nobel NV	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP N01803308	04/21/2023	Voted		
AKZA		Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	For
7	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	For
8	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

Akzo Nobel NV		Meeting Date		Meeting Status	
Ticker	Security ID:	09/06/2022		Voted	
AKZA	CUSIP N01803308	Country of Trade			
Meeting Type		Netherlands			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For

Albemarle Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
ALB	CUSIP 012653101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director M. Lauren Brlas	Mgmt	For	For	For
2	Elect Director Ralf H. Cramer	Mgmt	For	For	For
3	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
4	Elect Director Glenda J. Minor	Mgmt	For	For	For
5	Elect Director James J. O'Brien	Mgmt	For	For	For
6	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
7	Elect Director Dean L. Seavers	Mgmt	For	For	For
8	Elect Director Gerald A. Steiner	Mgmt	For	For	For
9	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
10	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Alcoa Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
AA	CUSIP 013872106	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven W. Williams	Mgmt	For		For	For
2	Elect Director Mary Anne Citrino	Mgmt	For		For	For
3	Elect Director Pasquale (Pat) Fiore	Mgmt	For		For	For
4	Elect Director Thomas J. Gorman	Mgmt	For		For	For
5	Elect Director Roy C. Harvey	Mgmt	For		For	For
6	Elect Director James A. Hughes	Mgmt	For		For	For
7	Elect Director Carol L. Roberts	Mgmt	For		For	For
8	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For		For	For
9	Elect Director Ernesto Zedillo	Mgmt	For		For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		For	Against

Alcon Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ALC	CUSIP H01301128	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Discharge of	Mgmt	For		For	For

Board and Senior  
Management

3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
6	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	For
7	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
8	Reelect Lynn Bleil as Director	Mgmt	For	For	For
9	Reelect Raquel Bono as Director	Mgmt	For	For	For
10	Reelect Arthur Cummings as Director	Mgmt	For	For	For
11	Reelect David Endicott as Director	Mgmt	For	For	For
12	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
13	Reelect Keith Grossman as Director	Mgmt	For	For	For
14	Reelect Scott Maw as Director	Mgmt	For	For	For
15	Reelect Karen May as Director	Mgmt	For	For	For
16	Reelect Ines Poeschel as Director	Mgmt	For	For	For
17	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
18	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Ines	Mgmt	For	For	For

	Poeschel as Member of the Compensation Committee					
22	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For	
23	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
24	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	
25	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For	
26	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	For	
27	Amend Articles Re: General Meetings	Mgmt	For	For	For	
28	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For	
29	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	
30	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ARE	CUSIP 015271109	05/16/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description		Vote Cast
			For/Against Mgmt
1	Elect Director Joel S. Marcus	Mgmt	For
2	Elect Director Steven R. Hash	Mgmt	For
3	Elect Director James P. Cain	Mgmt	For
4	Elect Director Cynthia L.	Mgmt	For



	Feldmann					
5	Elect Director Maria C. Freire	Mgmt	For	For	For	For
6	Elect Director Richard H. Klein	Mgmt	For	For	For	For
7	Elect Director Michael A. Woronoff	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Alfa Laval AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
ALFA	CUSIP W04008152	04/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Agenda of Meeting	Mgmt	For	For	For	
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For	
6	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For	
7	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For	
8	Approve Discharge of Finn Rausing	Mgmt	For	For	For	
9	Approve Discharge of Henrik Lange	Mgmt	For	For	For	
10	Approve Discharge of Jorn Rausing	Mgmt	For	For	For	
11	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For	

12	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
13	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
14	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
15	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
16	Approve Discharge of Bror Garcia Lant	Mgmt	For	For	For
17	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
18	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
19	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
20	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
21	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
23	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
24	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For	For
26	Approve Remuneration of Committee Work	Mgmt	For	For	For
27	Approve Remuneration of Auditors	Mgmt	For	For	For
28	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
29	Reelect Finn Rausing as Director	Mgmt	For	For	For

30	Reelect Henrik Lange as Director	Mgmt	For	For	For
31	Reelect Jorn Rausing as Director	Mgmt	For	For	For
32	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
33	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
34	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
35	Elect Anna Muller as New Director	Mgmt	For	For	For
36	Elect Nadine Crauwels as New Director	Mgmt	For	For	For
37	Elect Dennis Jonsson as Board Chair	Mgmt	For	For	For
38	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
39	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
40	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
41	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
42	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For	For
43	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

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Algonquin Power & Utilities Corp.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AQN	CUSIP 015857105		06/20/2023		Voted	
Meeting Type	Country of Trade		Proponent		Mgmt	Rec
Annual	Canada					
Issue No.	Description				Vote Cast	For/Against Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
2	Elect Director Arun Banskota	Mgmt	For	For	For	For

3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
4	Elect Director Amee Chande	Mgmt	For	For	For
5	Elect Director Daniel Goldberg	Mgmt	For	For	For
6	Elect Director Christopher Huskilson	Mgmt	For	For	For
7	Elect Director D. Randy Laney	Mgmt	For	For	For
8	Elect Director Kenneth Moore	Mgmt	For	For	For
9	Elect Director Masheed Saidi	Mgmt	For	For	For
10	Elect Director Dilek Samil	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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Align Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ALGN	CUSIP 016255101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
3	Elect Director Joseph Lacob	Mgmt	For	For	For
4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect Director George J. Morrow	Mgmt	For	For	For
6	Elect Director Anne M. Myong	Mgmt	For	For	For
7	Elect Director Andrea L. Saia	Mgmt	For	For	For
8	Elect Director Susan E. Siegel	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Alimentation Couche-Tard Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ATD	CUSIP 01626P304	08/31/2022	Voted			
Meeting Type		Country of Trade				
Mix		Canada	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
2	Elect Director Alain Bouchard	Mgmt	For		For	For
3	Elect Director Louis Vachon	Mgmt	For		For	For
4	Elect Director Jean Bernier	Mgmt	For		For	For
5	Elect Director Karinne Bouchard	Mgmt	For		For	For
6	Elect Director Eric Boyko	Mgmt	For		For	For
7	Elect Director Jacques D'Amours	Mgmt	For		For	For
8	Elect Director Janice L. Fields	Mgmt	For		For	For
9	Elect Director Eric Fortin	Mgmt	For		For	For
10	Elect Director Richard Fortin	Mgmt	For		For	For
11	Elect Director Brian Hannasch	Mgmt	For		For	For
12	Elect Director Melanie Kau	Mgmt	For		For	For
13	Elect Director Marie-Josée Lamothe	Mgmt	For		For	For
14	Elect Director Monique F. Leroux	Mgmt	For		For	For
15	Elect Director Real Plourde	Mgmt	For		For	For
16	Elect Director Daniel	Mgmt	For		For	For

	Rabinowicz					
17	Elect Director Louis Tetu	Mgmt	For	For	For	
18	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
19	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For	
20	SP 1: Adopt French as the Official Language of the Corporation	ShrHldr	Against	Against	For	
21	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	ShrHldr	Against	Against	For	
22	SP 3: Report on Representation of Women in Management Positions	ShrHldr	Against	Against	For	
23	SP 4: Business Protection	ShrHldr	Against	Against	For	

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Allegion Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
ALLE	CUSIP G0176J109	Country of Trade			
Meeting Type		Ireland			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For
2	Elect as Director Steven C. Mizell	Mgmt	For	For	For
3	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For
4	Elect as Director Lauren B. Peters	Mgmt	For	For	For
5	Elect as Director Ellen Rubin	Mgmt	For	For	For
6	Elect as Director Dean I. Schaffer	Mgmt	For	For	For
7	Elect as Director John H. Stone	Mgmt	For	For	For
8	Elect as Director Dev Vardhan	Mgmt	For	For	For
9	Elect as Director Martin E. Welch, III	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Approve Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

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Alliant Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
LNT	CUSIP 018802108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephanie L. Cox	Mgmt	For	For	For
2	Elect Director Patrick E. Allen	Mgmt	For	For	For
3	Elect Director Michael D. Garcia	Mgmt	For	For	For
4	Elect Director Susan D. Whiting	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Allianz SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ALV	CUSIP D03080112	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board	Mgmt	For	For	For

Member Oliver Baete  
for Fiscal Year  
2022

3	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of	Mgmt	For	For	For



Supervisory Board  
Member Gabriele  
Burkhardt-Berg for  
Fiscal Year  
2022

15	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
 Member Jim Hagemann  
 Snabe for Fiscal Year  
 2022

27	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
28	Approve Remuneration Report	Mgmt	For	For	For
29	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
30	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
31	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
32	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

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Ally Financial Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ALLY	CUSIP 02005N100	05/03/2023				
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Franklin W. Hobbs	Mgmt	For	For	For	
2	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	
3	Elect Director William H. Cary	Mgmt	For	For	For	
4	Elect Director Mayree C. Clark	Mgmt	For	For	For	
5	Elect Director Kim S. Fennebresque	Mgmt	For	For	For	
6	Elect Director Melissa Goldman	Mgmt	For	For	For	
7	Elect Director Marjorie Magner	Mgmt	For	For	For	
8	Elect Director David Reilly	Mgmt	For	For	For	

9	Elect Director Brian H. Sharples	Mgmt	For	For	For
10	Elect Director Michael F. Steib	Mgmt	For	For	For
11	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Alnylam Pharmaceuticals, Inc.

Ticker Security ID: ALNY CUSIP 02043Q107		Meeting Date 05/18/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael W. Bonney	Mgmt	For	For	For
2	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	For
3	Elect Director Phillip A. Sharp	Mgmt	For	For	For
4	Elect Director Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Alphabet Inc.

Ticker Security ID: GOOGL CUSIP 02079K305		Meeting Date 06/02/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Larry Page	Mgmt	For	For	For
2	Elect Director Sergey Brin	Mgmt	For	For	For
3	Elect Director Sundar Pichai	Mgmt	For	For	For
4	Elect Director John L. Hennessy	Mgmt	For	Against	Against

5	Elect Director Frances H. Arnold	Mgmt	For	For	For
6	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
7	Elect Director L. John Doerr	Mgmt	For	Against	Against
8	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Director Ann Mather	Mgmt	For	For	For
10	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
11	Elect Director Robin L. Washington	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
17	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	ShrHldr	Against	Against	For
18	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
20	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	ShrHldr	Against	For	Against
21	Publish Independent Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	For	Against

Technology					
22	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	ShrHldr	Against	For	Against
23	Report on Alignment of YouTube Policies With Online Safety Regulations	ShrHldr	Against	For	Against
24	Report on Content Governance and Censorship	ShrHldr	Against	Against	For
25	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	ShrHldr	Against	For	Against
26	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
27	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against
28	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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Alstom SA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
ALO	CUSIP F0259M475	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bi Yong Chungunco as	Mgmt	For	For	For

	Director				
6	Reelect Clotilde Delbos as Director	Mgmt	For	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Henri Poupert-Lafarge, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR	Mgmt	For	For	For

260  
Million

19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AltaGas Ltd.

Ticker

Security ID:

Meeting Date

Meeting Status

ALA

CUSIP 021361100

04/28/2023

Voted

Meeting Type

Country of Trade

Annual

Canada

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Victoria A. Calvert	Mgmt	For	For	For
3	Elect Director David	Mgmt	For	For	For

	W. Cornhill					
4	Elect Director Randall L. Crawford	Mgmt	For	For	For	
5	Elect Director Jon-Al Duplantier	Mgmt	For	For	For	
6	Elect Director Robert B. Hodgins	Mgmt	For	For	For	
7	Elect Director Cynthia Johnston	Mgmt	For	For	For	
8	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For	
9	Elect Director Phillip R. Knoll	Mgmt	For	For	For	
10	Elect Director Linda G. Sullivan	Mgmt	For	For	For	
11	Elect Director Nancy G. Tower	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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Altria Group, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
3	Elect Director R. Matt Davis	Mgmt	For	For	For
4	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
5	Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
6	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
8	Elect Director George Munoz	Mgmt	For	For	For
9	Elect Director Nabil Y.	Mgmt	For	For	For



	Sakkab					
10	Elect Director Virginia E. Shanks	Mgmt	For	For	For	
11	Elect Director Ellen R. Strahlman	Mgmt	For	For	For	
12	Elect Director M. Max Yzaguirre	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	For	Against	

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Amadeus IT Group SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP E04648114	06/20/2023	Voted		
AMS		Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	For
7	Reelect William Connelly as Director	Mgmt	For	For	For
8	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
9	Reelect Pilar Garcia	Mgmt	For	For	For

	Ceballos-Zuniga as Director					
10	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	
11	Reelect Peter Kuerpick as Director	Mgmt	For	For	For	
12	Reelect Xiaoqun Clever as Director	Mgmt	For	For	For	
13	Approve Remuneration of Directors	Mgmt	For	For	For	
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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Amazon.com, Inc. Ticker AMZN Meeting Type Annual	Security ID: CUSIP 023135106	Meeting Date 05/24/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey P. Bezos	Mgmt	For		For	For
2	Elect Director Andrew R. Jassy	Mgmt	For		For	For
3	Elect Director Keith B. Alexander	Mgmt	For		For	For
4	Elect Director Edith W. Cooper	Mgmt	For		For	For
5	Elect Director Jamie S. Gorelick	Mgmt	For		For	For
6	Elect Director Daniel P. Huttenlocher	Mgmt	For		For	For
7	Elect Director Judith A. McGrath	Mgmt	For		Against	Against
8	Elect Director Indra K. Nooyi	Mgmt	For		For	For
9	Elect Director Jonathan J. Rubinstein	Mgmt	For		For	For
10	Elect Director Patricia Q. Stonesifer	Mgmt	For		For	For
11	Elect Director Wendell P. Weeks	Mgmt	For		For	For
12	Ratify Ratification of Ernst & Young LLP as	Mgmt	For		For	For

Auditors

13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
17	Report on Customer Due Diligence	ShrHldr	Against	For	Against
18	Revise Transparency Report to Provide Greater Disclosure on Government Requests	ShrHldr	Against	Against	For
19	Report on Government Take Down Requests	ShrHldr	Against	Against	For
20	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	ShrHldr	Against	For	Against
21	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
22	Report on Climate Lobbying	ShrHldr	Against	For	Against
23	Report on Median and Adjusted Gender/Racial Pay Gaps	ShrHldr	Against	For	Against
24	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	ShrHldr	Against	Against	For
25	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
26	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against
27	Consider Pay Disparity Between Executives and Other Employees	ShrHldr	Against	Against	For
28	Report on Animal Welfare Standards	ShrHldr	Against	Against	For

29	Establish a Public Policy Committee	ShrHldr	Against	Against	For
30	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	ShrHldr	Against	Against	For
31	Commission a Third Party Audit on Working Conditions	ShrHldr	Against	For	Against
32	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
33	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	ShrHldr	Against	For	Against

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Amcor plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
AMCR	CUSIP G0250X107	Country of Trade			
Meeting Type		Jersey			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Graeme Liebelt	Mgmt	For	For	For
2	Elect Director Armin Meyer	Mgmt	For	For	For
3	Elect Director Ronald Delia	Mgmt	For	For	For
4	Elect Director Achal Agarwal	Mgmt	For	For	For
5	Elect Director Andrea Bertone	Mgmt	For	For	For
6	Elect Director Susan Carter	Mgmt	For	For	For
7	Elect Director Karen Guerra	Mgmt	For	For	For
8	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
9	Elect Director Arun Nayar	Mgmt	For	For	For
10	Elect Director David Szczupak	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
UHAL	CUSIP 023586100	08/18/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Edward J. "Joe" Shoen	Mgmt For	Withhold	Against
	2	Elect Director James E. Acridge	Mgmt For	For	For
	3	Elect Director John P. Brogan	Mgmt For	For	For
	4	Elect Director James J. Grogan	Mgmt For	For	For
	5	Elect Director Richard J. Herrera	Mgmt For	For	For
	6	Elect Director Karl A. Schmidt	Mgmt For	For	For
	7	Elect Director Roberta R. Shank	Mgmt For	For	For
	8	Elect Director Samuel J. Shoen	Mgmt For	Withhold	Against
	9	Ratify BDO USA, LLP as Auditors	Mgmt For	For	For
	10	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	ShrHldr For	Against	Against
	11	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr Against	For	Against

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Ameren Corporation	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 023608102	05/11/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Warner L. Baxter	Mgmt For	For	For
	2	Elect Director Cynthia J. Brinkley	Mgmt For	For	For
	3	Elect Director Catherine S. Brune	Mgmt For	For	For
	4	Elect Director J. Edward Coleman	Mgmt For	For	For
	5	Elect Director Ward H.	Mgmt For	For	For

	Dickson					
6	Elect Director Noelle K. Eder	Mgmt	For	For	For	
7	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For	
8	Elect Director Rafael Flores	Mgmt	For	For	For	
9	Elect Director Richard J. Harshman	Mgmt	For	For	For	
10	Elect Director Craig S. Ivey	Mgmt	For	For	For	
11	Elect Director James C. Johnson	Mgmt	For	For	For	
12	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For	
13	Elect Director Steven H. Lipstein	Mgmt	For	For	For	
14	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
18	Disclose GHG Emissions Reductions Targets	ShrHldr	Against	Against	For	

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American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
3	Elect Director Ben Fowke	Mgmt	For	For	For
4	Elect Director Art A. Garcia	Mgmt	For	For	For
5	Elect Director Linda	Mgmt	For	For	For

	A. Goodspeed					
6	Elect Director Donna A. James	Mgmt	For	For	For	
7	Elect Director Sandra Beach Lin	Mgmt	For	For	For	
8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For	
9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For	For	
10	Elect Director Daryl Roberts	Mgmt	For	For	For	
11	Elect Director Julia A. Sloat	Mgmt	For	For	For	
12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For	
13	Elect Director Lewis Von Thaer	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
2	Elect Director John J. Brennan	Mgmt	For	For	For
3	Elect Director Peter Chernin	Mgmt	For	For	For
4	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
5	Elect Director Ralph de la Vega	Mgmt	For	For	For

6	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Director Deborah P. Majoras	Mgmt	For	For	For
8	Elect Director Karen L. Parkhill	Mgmt	For	For	For
9	Elect Director Charles E. Phillips	Mgmt	For	For	For
10	Elect Director Lynn A. Pike	Mgmt	For	For	For
11	Elect Director Stephen J. Squeri	Mgmt	For	For	For
12	Elect Director Daniel L. Vasella	Mgmt	For	For	For
13	Elect Director Lisa W. Wardell	Mgmt	For	For	For
14	Elect Director Christopher D. Young	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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American Financial Group, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
2	Elect Director S. Craig Lindner	Mgmt	For	For	For

Ticker Security ID: Meeting Date Meeting Status  
 AFG CUSIP 025932104 05/17/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States



3	Elect Director John B. Berding	Mgmt	For	For	For
4	Elect Director James E. Evans	Mgmt	For	For	For
5	Elect Director Terry S. Jacobs	Mgmt	For	For	For
6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
7	Elect Director Mary Beth Martin	Mgmt	For	Withhold	Against
8	Elect Director Amy Y. Murray	Mgmt	For	For	For
9	Elect Director Evans N. Nwankwo	Mgmt	For	Withhold	Against
10	Elect Director William W. Verity	Mgmt	For	Withhold	Against
11	Elect Director John I. Von Lehman	Mgmt	For	Withhold	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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American Homes 4 Rent		Meeting Date		Meeting Status	
Ticker Security ID:		05/09/2023		Voted	
AMH CUSIP 02665T306		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Matthew J. Hart	Mgmt	For	For	For
2	Elect Director David P. Singelyn	Mgmt	For	For	For
3	Elect Director Douglas N. Benham	Mgmt	For	For	For
4	Elect Director Jack Corrigan	Mgmt	For	For	For
5	Elect Director David Goldberg	Mgmt	For	For	For
6	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For

	Michelle C. Kerrick					
8	Elect Director James H. Kropp	Mgmt	For	For	For	
9	Elect Director Lynn C. Swann	Mgmt	For	For	For	
10	Elect Director Winifred M. Webb	Mgmt	For	For	For	
11	Elect Director Jay Willoughby	Mgmt	For	For	For	
12	Elect Director Matthew R. Zaist	Mgmt	For	For	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status						
AIG	CUSIP 026874784	05/10/2023	Voted	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Meeting Type	Annual	Country of Trade	United States						
1	Elect Director Paola Bergamaschi	Mgmt	For	For	For				
2	Elect Director James Cole, Jr.	Mgmt	For	For	For				
3	Elect Director W. Don Cornwell	Mgmt	For	For	For				
4	Elect Director Linda A. Mills	Mgmt	For	For	For				
5	Elect Director Diana M. Murphy	Mgmt	For	For	For				
6	Elect Director Peter R. Porrino	Mgmt	For	For	For				
7	Elect Director John G. Rice	Mgmt	For	For	For				
8	Elect Director Therese M. Vaughan	Mgmt	For	For	For				
9	Elect Director Vanessa A. Wittman	Mgmt	For	For	For				
10	Elect Director Peter Zaffino	Mgmt	For	For	For				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against				

12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	For	Against

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American Tower Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
AMT	CUSIP 03027X100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Director Teresa H. Clarke	Mgmt	For	For	For
4	Elect Director Raymond P. Dolan	Mgmt	For	For	For
5	Elect Director Kenneth R. Frank	Mgmt	For	For	For
6	Elect Director Robert D. Hormats	Mgmt	For	For	For
7	Elect Director Grace D. Lieblein	Mgmt	For	For	For
8	Elect Director Craig Macnab	Mgmt	For	For	For
9	Elect Director JoAnn A. Reed	Mgmt	For	For	For
10	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
11	Elect Director Bruce L. Tanner	Mgmt	For	For	For
12	Elect Director Samme L. Thompson	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

American Water Works Company, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
AWK	CUSIP 030420103	05/10/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey N. Edwards	Mgmt		For	For	For
2	Elect Director Martha Clark Goss	Mgmt		For	For	For
3	Elect Director M. Susan Hardwick	Mgmt		For	For	For
4	Elect Director Kimberly J. Harris	Mgmt		For	For	For
5	Elect Director Laurie P. Havanec	Mgmt		For	For	For
6	Elect Director Julia L. Johnson	Mgmt		For	For	For
7	Elect Director Patricia L. Kampling	Mgmt		For	For	For
8	Elect Director Karl F. Kurz	Mgmt		For	For	For
9	Elect Director Michael L. Marberry	Mgmt		For	For	For
10	Elect Director James G. Stavridis	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
14	Oversee and Report a Racial Equity Audit	ShrHldr		Against	For	Against

Ameriprise Financial, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
AMP	CUSIP 03076C106	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James M. Cracchiolo	Mgmt		For	For	For

2	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
3	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Director Amy DiGesio	Mgmt	For	Against	Against
5	Elect Director Christopher J. Williams	Mgmt	For	Against	Against
6	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Director Brian T. Shea	Mgmt	For	Against	Against
8	Elect Director W. Edward Walter, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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AmerisourceBergen Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
ABC	CUSIP 03073E105		03/09/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Ornella Barra	Mgmt	For		For	For
2	Elect Director Steven H. Collis	Mgmt	For		For	For
3	Elect Director D. Mark Durcan	Mgmt	For		For	For
4	Elect Director Richard W. Gohnauer	Mgmt	For		For	For
5	Elect Director Lon R. Greenberg	Mgmt	For		For	For
6	Elect Director Kathleen W. Hyle	Mgmt	For		For	For
7	Elect Director Lorence H. Kim	Mgmt	For		For	For
8	Elect Director Henry	Mgmt	For		For	For

	W. McGee					
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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AMETEK, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AME	CUSIP 031100100	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Amato	Mgmt	For	For	For
2	Elect Director Anthony J. Conti	Mgmt	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Amgen Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Wanda M. Austin	Mgmt	For	For	For
2	Elect Director Robert A.	Mgmt	For	For	For

	Bradway					
3	Elect Director Michael V. Drake	Mgmt	For	For	For	
4	Elect Director Brian J. Druker	Mgmt	For	For	For	
5	Elect Director Robert A. Eckert	Mgmt	For	Against	Against	
6	Elect Director Greg C. Garland	Mgmt	For	Against	Against	
7	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against	
8	Elect Director S. Omar Ishrak	Mgmt	For	For	For	
9	Elect Director Tyler Jacks	Mgmt	For	For	For	
10	Elect Director Ellen J. Kullman	Mgmt	For	Against	Against	
11	Elect Director Amy E. Miles	Mgmt	For	Against	Against	
12	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against	
13	Elect Director R. Sanders Williams	Mgmt	For	Against	Against	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Amphenol Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
APH	CUSIP 032095101	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
2	Elect Director David P. Falck	Mgmt	For	For	For
3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
4	Elect Director Rita S. Lane	Mgmt	For	For	For

5	Elect Director Robert A. Livingston	Mgmt	For	For	For
6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
8	Elect Director Prahlad Singh	Mgmt	For	For	For
9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against

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Amplifon SpA						
Ticker	Security ID:	Meeting Date	Meeting Status			
AMP	CUSIP T0388E118	04/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Approve Remuneration of Directors	Mgmt	For	For	For	
4	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	Against	
5	Approve Remuneration Policy	Mgmt	For	Against	Against	
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	
7	Amend Co-Investment Plan	Mgmt	For	For	For	
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	

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Ampol Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			



ALD Meeting Type Annual Issue No.	CUSIP Q03608124 Description	05/12/2023 Country of Trade Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Melinda Conrad as Director	Mgmt	For	For	For
3	Elect Simon Allen as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

Amundi SA Ticker AMUN Meeting Type Mix Issue No.	Security ID: CUSIP F0300Q103 Description	Meeting Date 05/12/2023 Country of Trade France Proponent	Trade Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	For	For	For
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	For	For	For
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For	For
17	Reelect Christine Gandon as Director	Mgmt	For	For	For
18	Reelect Helene Molinari as Director	Mgmt	For	For	For
19	Reelect Christian Rouchon as Director	Mgmt	For	Against	Against
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	Mgmt	For	For	For

Employees and  
Corporate Officers  
With Performance  
Conditions  
Attached

26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/08/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Vincent Roche	Mgmt	For	For	For
2	Elect Director James A. Champy	Mgmt	For	For	For
3	Elect Director Andre Andonian	Mgmt	For	For	For
4	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
5	Elect Director Edward H. Frank	Mgmt	For	For	For
6	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Director Karen M. Golz	Mgmt	For	For	For
8	Elect Director Mercedes Johnson	Mgmt	For	For	For
9	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
10	Elect Director Ray Stata	Mgmt	For	For	For
11	Elect Director Susie Wee	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Anglo American Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AAL	CUSIP G03764134	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual	Description	Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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Anheuser-Busch InBev SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ABI	CUSIP B639CJ108	Country of Trade			
Meeting Type		Belgium			
Mix		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Elect Aradhana Sarin as Independent Director	Mgmt	For	For	For
6	Elect Dirk Van de Put as Independent Director	Mgmt	For	For	For
7	Elect Lynne Biggar as Independent Director	Mgmt	For	For	For
8	Reelect Sabine Chalmers as Director	Mgmt	For	Against	Against
9	Reelect Claudio Garcia as Director	Mgmt	For	Against	Against
10	Elect Heloisa Sicupira as Director	Mgmt	For	Against	Against
11	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
12	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
13	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

and Filing of  
Required  
Documents/Formalities  
at Trade  
Registry

Annaly Capital Management, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NLY	CUSIP 035710839		05/17/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Francine J. Bovich	Mgmt		For	For	For
2	Elect Director David L. Finkelstein	Mgmt		For	For	For
3	Elect Director Thomas Hamilton	Mgmt		For	For	For
4	Elect Director Kathy Hopinkah Hannan	Mgmt		For	For	For
5	Elect Director Michael Haylon	Mgmt		For	For	For
6	Elect Director Martin Laguerre	Mgmt		For	For	For
7	Elect Director Eric A. Reeves	Mgmt		For	For	For
8	Elect Director John H. Schaefer	Mgmt		For	For	For
9	Elect Director Glenn A. Votek	Mgmt		For	For	For
10	Elect Director Vicki Williams	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Reduce Authorized Common Stock	Mgmt		For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr		Against	For	Against

ANSYS, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ANSS	CUSIP 03662Q105		05/12/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Robert M. Calderoni	Mgmt	For	For	For	For
2	Elect Director Glenda M. Dorchak	Mgmt	For	For	For	For
3	Elect Director Ajei S. Gopal	Mgmt	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
7	Declassify the Board of Directors	Mgmt	For	For	For	For

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Antofagasta Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ANTO	CUSIP G0398N128	05/10/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Annual	United Kingdom					
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	For	For
6	Re-elect Tony Jensen as Director	Mgmt	For	For	For	For
7	Re-elect Ramon Jara as Director	Mgmt	For	For	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For	For	For
12	Re-elect Francisca Castro as	Mgmt	For	For	For	For

	Director					
13	Re-elect Michael Anglin as Director	Mgmt	For	For	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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Aon plc Ticker AON Meeting Type Annual Issue No.	Security ID: CUSIP G0403H108 Description	Meeting Date 06/16/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Lester B. Knight	Mgmt	For	For	For	For
2	Elect Director Gregory C. Case	Mgmt	For	For	For	For
3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	For
4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	For
5	Elect Director Fulvio	Mgmt	For	For	For	For



	Conti					
6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
7	Elect Director Adriana Karaboutis	Mgmt	For	For	For	
8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
9	Elect Director Gloria Santona	Mgmt	For	For	For	
10	Elect Director Sarah E. Smith	Mgmt	For	For	For	
11	Elect Director Byron O. Spruell	Mgmt	For	For	For	
12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Amend Omnibus Plan	Mgmt	For	For	For	

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APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
APA	CUSIP 03743Q108	05/23/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	For
2	Elect Director John J. Christmann, IV	Mgmt	For
3	Elect Director Juliet S. Ellis	Mgmt	For
4	Elect Director Charles W. Hooper	Mgmt	For
5	Elect Director Chansoo	Mgmt	For

	Joung					
6	Elect Director H. Lamar McKay	Mgmt	For	For	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For	For	For
10	Elect Director David L. Stover	Mgmt	For	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For	For

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APA Group						
Ticker	Security ID:	Meeting Date			Meeting Status	
APA	CUSIP Q0437B100	10/19/2022			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Approve Climate Transition Plan	Mgmt	For		For	For
3	Elect James Fazzino as Director	Mgmt	For		For	For
4	Elect Rhoda Phillippo as Director	Mgmt	For		For	For

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Apollo Global Management, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
APO	CUSIP 03769M106	10/07/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc A. Beilinson	Mgmt	For		For	For
2	Elect Director James R. Belardi	Mgmt	For		For	For

3	Elect Director	Jessica Bibliowicz	Mgmt	For	For	For
4	Elect Director	Walter (Jay) Clayton, III	Mgmt	For	For	For
5	Elect Director	Michael Ducey	Mgmt	For	For	For
6	Elect Director	Richard Emerson	Mgmt	For	Withhold	Against
7	Elect Director	Kerry Murphy Healey	Mgmt	For	For	For
8	Elect Director	Mitra Hormozi	Mgmt	For	For	For
9	Elect Director	Pamela Joyner	Mgmt	For	For	For
10	Elect Director	Scott Kleinman	Mgmt	For	For	For
11	Elect Director	A.B. Krongard	Mgmt	For	For	For
12	Elect Director	Pauline Richards	Mgmt	For	For	For
13	Elect Director	Marc Rowan	Mgmt	For	For	For
14	Elect Director	David Simon	Mgmt	For	For	For
15	Elect Director	Lynn Swann	Mgmt	For	For	For
16	Elect Director	James Zelter	Mgmt	For	For	For
17	Ratify Deloitte & Touche LLP as Auditors		Mgmt	For	For	For

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Apple Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AAPL	CUSIP 037833100		03/10/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	James Bell	Mgmt	For	For	For
2	Elect Director	Tim Cook	Mgmt	For	For	For
3	Elect Director	Al Gore	Mgmt	For	For	For
4	Elect Director	Alex Gorsky	Mgmt	For	For	For
5	Elect Director	Andrea Jung	Mgmt	For	For	For
6	Elect Director	Art Levinson	Mgmt	For	For	For
7	Elect Director	Monica Lozano	Mgmt	For	For	For
8	Elect Director	Ron Sugar	Mgmt	For	For	For
9	Elect Director	Sue	Mgmt	For	For	For

	Wagner					
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
14	Report on Operations in Communist China	ShrHldr	Against	Against	For	
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Against	For	
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against	
17	Amend Proxy Access Right	ShrHldr	Against	For	Against	

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Applied Materials, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
AMAT	CUSIP 038222105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rani Borkar	Mgmt	For	For	For
2	Elect Director Judy Bruner	Mgmt	For	For	For
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
4	Elect Director Aart J. de Geus	Mgmt	For	For	For
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For

10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
15	Improve Executive Compensation Program and Policy	ShrHldr	Against	Against	For

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Aptiv PLC		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
APTIV	CUSIP G6095L109	Country of Trade			
Meeting Type		Jersey			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
3	Elect Director Nancy E. Cooper	Mgmt	For	For	For
4	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
5	Elect Director Merit E. Janow	Mgmt	For	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For	For
8	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	Against	Against

Executive Officers'  
Compensation

Aramark						
Ticker	Security ID:	Meeting Date			Meeting Status	
ARMK	CUSIP 03852U106	02/03/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan M. Cameron	Mgmt		For	For	For
2	Elect Director Greg Creed	Mgmt		For	For	For
3	Elect Director Bridgette P. Heller	Mgmt		For	For	For
4	Elect Director Paul C. Hilal	Mgmt		For	For	For
5	Elect Director Kenneth M. Keverian	Mgmt		For	For	For
6	Elect Director Karen M. King	Mgmt		For	For	For
7	Elect Director Patricia E. Lopez	Mgmt		For	For	For
8	Elect Director Stephen I. Sadove	Mgmt		For	For	For
9	Elect Director Kevin G. Wills	Mgmt		For	For	For
10	Elect Director Arthur B. Winkleblack	Mgmt		For	For	For
11	Elect Director John J. Zillmer	Mgmt		For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Approve Omnibus Stock Plan	Mgmt		For	For	For

ARC Resources Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ARX	CUSIP 00208D408	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Harold N. Kvisle	Mgmt		For	For	For
2	Elect Director Farhad	Mgmt		For	For	For

	Ahrabi					
3	Elect Director Carol T. Banducci	Mgmt	For	For	For	
4	Elect Director David R. Collyer	Mgmt	For	For	For	
5	Elect Director William J. McAdam	Mgmt	For	For	For	
6	Elect Director Michael G. McAllister	Mgmt	For	For	For	
7	Elect Director Marty L. Proctor	Mgmt	For	For	For	
8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For	
9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For	
10	Elect Director Terry M. Anderson	Mgmt	For	For	For	
11	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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ArcelorMittal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
MT	CUSIP L0302D210	Country of Trade			
Meeting Type		Luxembourg			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of	Mgmt	For	For	For

	the Special Committee and Chief Executive Officer					
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	For	For	
9	Reelect Aditya Mittal as Director	Mgmt	For	For	For	
10	Reelect Etienne Schneider as Director	Mgmt	For	For	For	
11	Reelect Michel Wurth as Director	Mgmt	For	For	For	
12	Reelect Patrica Barbizet as Director	Mgmt	For	For	For	
13	Approve Share Repurchase	Mgmt	For	For	For	
14	Appoint Ernst & Young as Auditor	Mgmt	For	For	For	
15	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For	For	
16	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For	

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Arch Capital Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ACGL	CUSIP G0450A105	Country of Trade			
Meeting Type		Bermuda			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Francis Ebong	Mgmt	For	Against	Against
2	Elect Director Eileen Mallesch	Mgmt	For	For	For
3	Elect Director Louis J. Paglia	Mgmt	For	For	For
4	Elect Director Brian S. Posner	Mgmt	For	For	For
5	Elect Director John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote to	Mgmt	For	For	For



Ratify Named  
Executive Officers'  
Compensation

7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
11	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
12	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
13	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
14	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
15	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
16	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
17	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
18	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
19	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
20	Elect Director Maamoun	Mgmt	For	For	For

Rajeh as Designated  
Company Director of  
Non-U.S.  
Subsidiaries

21	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
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Archer-Daniels-Midland Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
ADM	CUSIP 039483102	05/04/2023		Voted		
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Elect Director Michael S. Burke	Mgmt	For	For	For	
2	Elect Director Theodore Colbert	Mgmt	For	For	For	
3	Elect Director James C. Collins, Jr.	Mgmt	For	For	For	
4	Elect Director Terrell K. Crews	Mgmt	For	For	For	
5	Elect Director Ellen de Brabander	Mgmt	For	For	For	
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Director Juan R. Luciano	Mgmt	For	For	For	
8	Elect Director Patrick J. Moore	Mgmt	For	For	For	
9	Elect Director Debra A. Sandler	Mgmt	For	For	For	
10	Elect Director Lei Z. Schlitz	Mgmt	For	For	For	
11	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Require Independent Board Chair	ShrHldr	Against	For	Against	

Ares Management Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
ARES	CUSIP 03990B101	06/12/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description	Mgmt				
1	Elect Director Michael J. Arougheti	Mgmt	For	Against	Against	
2	Elect Director Ashish Bhutani	Mgmt	For	For	For	
3	Elect Director Antoinette Bush	Mgmt	For	Against	Against	
4	Elect Director R. Kipp deVeer	Mgmt	For	For	For	
5	Elect Director Paul G. Joubert	Mgmt	For	Against	Against	
6	Elect Director David B. Kaplan	Mgmt	For	Against	Against	
7	Elect Director Michael Lynton	Mgmt	For	Against	Against	
8	Elect Director Eileen Naughton	Mgmt	For	Against	Against	
9	Elect Director Judy D. Olian	Mgmt	For	Against	Against	
10	Elect Director Antony P. Ressler	Mgmt	For	Against	Against	
11	Elect Director Bennett Rosenthal	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	

argenx SE						
Ticker	Security ID:	Meeting Date	Meeting Status			
ARGX	CUSIP N0610Q109	02/27/2023	Voted			
Meeting Type	Country of Trade	Netherlands				
Special	Proponent	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description	Mgmt				
1	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For	

argenx SE						
Ticker	Security ID:	Meeting Date	Meeting Status			
ARGX	CUSIP N0610Q109	05/02/2023	Voted			
Meeting Type	Country of Trade	Netherlands				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description	Mgmt				
1	Approve Remuneration Report	Mgmt	For	Against	Against	
2	Adopt Financial	Mgmt	For	For	For	

Statements and  
Statutory  
Reports

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
3	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	Against	Against
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

argenx SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ARGX	CUSIP N0610Q109	09/08/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For

argenx SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ARGX	CUSIP N0610Q109	12/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For	For

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/14/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis Chew	Mgmt	For	Withhold	Against
2	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aristocrat Leisure Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
ALL	CUSIP Q0521T108	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Philippe Etienne as Director	Mgmt	For	For	For
2	Elect Pat Ramsey as Director	Mgmt	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Elect Bill Lance as Director	Mgmt	For	For	For
5	Elect Stephen Mayne as Director	ShrHldr	Against	Against	For
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

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Arkema SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
AKE	CUSIP F0392W125	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For	For
8	Elect Severin Cabannes	Mgmt	For	For	For

	as Director					
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	Against	Against	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Roundtown SA	Meeting Date	Meeting Status			
Ticker	06/28/2023	Voted			
AT1	Country of Trade				
Meeting Type	Luxembourg				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Ran Laufer as Non-Executive Director	Mgmt	For	For	For
6	Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	For	For
7	Reelect Jelena Afxentiou as Executive Director	Mgmt	For	For	For

8	Reelect Frank Roseen as Executive Director	Mgmt	For	For	For
9	Reelect Markus Leininger as Independent Director	Mgmt	For	For	For
10	Reelect Markus Kreuter as Independent Director	Mgmt	For	For	For
11	Elect Daniel Malkin as Independent Director	Mgmt	For	For	For
12	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 7 of the Articles of Association	Mgmt	For	Against	Against
15	Authorize Board to Determine that Shareholders may also Vote from Remote Location in Advance by Correspondence and/or by Electronic Means and Create New Article 11.4 and Subsequent Re-number Article 11.5 (ex-Article 11.4) of the Articles of Association	Mgmt	For	For	For
16	Fix Number of Directors at Seven and Amend Article 15.1 of the Articles of Association	Mgmt	For	For	For
17	Require that the Dismissal of Any Member of the Board of Directors Needs a Majority of at Least Seventy-Five Percent of the Votes and Create New Article 15.2 and Subsequent Re-number Article 15.3 to Article 15.6 of the Articles	Mgmt	For	Against	Against

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Aroundtown SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
AT1	CUSIP L0269F109	12/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		Luxembourg			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For	For
2	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For	For

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Arrow Electronics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ARW	CUSIP 042735100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William F. Austen	Mgmt	For	For	For
2	Elect Director Fabian T. Garcia	Mgmt	For	For	For
3	Elect Director Steven H. Gunby	Mgmt	For	For	For
4	Elect Director Gail E. Hamilton	Mgmt	For	For	For
5	Elect Director Andrew C. Kerin	Mgmt	For	For	For
6	Elect Director Sean J. Kerins	Mgmt	For	For	For
7	Elect Director Carol P. Lowe	Mgmt	For	For	For
8	Elect Director Mary T. McDowell	Mgmt	For	For	For
9	Elect Director Stephen C. Patrick	Mgmt	For	For	For
10	Elect Director Gerry P. Smith	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Arthur J. Gallagher & Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
AJG	CUSIP 363576109	Country of Trade			
Meeting Type		United States			
Annual					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sherry S. Barrat	Mgmt	For	For	For
2	Elect Director William L. Bax	Mgmt	For	For	For
3	Elect Director Teresa H. Clarke	Mgmt	For	For	For
4	Elect Director D. John Coldman	Mgmt	For	For	For
5	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
6	Elect Director David S. Johnson	Mgmt	For	Against	Against
7	Elect Director Christopher C. Miskel	Mgmt	For	Against	Against
8	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
9	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
A17U	CUSIP Y0205X103	07/06/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	Singapore	Vote Cast	For/Against Mgmt		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Entry into New Management Agreements	Mgmt	For	For	For

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Ashtead Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AHT	CUSIP G05320109	09/06/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United Kingdom	Vote Cast	For/Against Mgmt		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

ASM International NV		Meeting Date		Meeting Status		
Ticker	Security ID:	05/15/2023		Voted		
ASM	CUSIP N07045201	Country of Trade		Netherlands		
Meeting Type	Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Dividends	Mgmt	For	For	For	
4	Approve Discharge of Management Board	Mgmt	For	For	For	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For	
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	

ASML Holding NV		Meeting Date		Meeting Status		
Ticker	Security ID:	04/26/2023		Voted		
ASML	CUSIP N07059202	Country of Trade		Netherlands		
Meeting Type	Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Dividends	Mgmt	For	For	For	
4	Approve Discharge of Management Board	Mgmt	For	For	For	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Approve Number of Shares for Management Board	Mgmt	For	For	For	

7	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
9	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
10	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

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Assa Abloy AB					
Ticker	Security ID:	Meeting Date	Meeting Status		
ASSA.B	CUSIP W0817X204	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For		For
2	Approve Agenda of Meeting	Mgmt	For		For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For		For
4	Acknowledge Proper Convening of Meeting	Mgmt	For		For
5	Accept Financial Statements and Statutory Reports	Mgmt	For		For
6	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For		For
7	Approve Discharge of	Mgmt	For		For

	Board and President					
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	
9	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	
10	Approve Remuneration of Auditors	Mgmt	For	For	For	
11	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	Against	
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
13	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For	
14	Approve Remuneration Report	Mgmt	For	Against	Against	
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
16	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against	Against	

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Assicurazioni Generali SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
G	CUSIP T05040109	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Stefano Marsaglia as Director	Mgmt	For	For	For
4	Slate Submitted by VM 2006 Srl	ShrHldr	N/A	Against	N/A
5	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
6	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
11	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
13	Adjust Remuneration of External Auditors	Mgmt	For	For	For
14	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Associated Ticker	British Foods Plc	Meeting Date			Meeting Status
ABF	Security ID: CUSIP G05600138	12/09/2022			Voted
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration	Mgmt	For	Against	Against

Policy						
4	Approve Final Dividend	Mgmt	For	For	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For	For	For
7	Re-elect John Bason as Director	Mgmt	For	For	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against
21	Approve Restricted Share Plan	Mgmt	For	For	For	For

Assurant, Inc.

Ticker Security ID:  
AIZ CUSIP 04621X108

Meeting Type  
Annual  
Country of Trade  
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

						Mgmt
1	Elect Director Elaine D. Rosen	Mgmt	For	For	For	For
2	Elect Director Paget L. Alves	Mgmt	For	For	For	For
3	Elect Director Rajiv Basu	Mgmt	For	For	For	For
4	Elect Director J. Braxton Carter	Mgmt	For	For	For	For
5	Elect Director Juan N. Cento	Mgmt	For	For	For	For
6	Elect Director Keith W. Demmings	Mgmt	For	For	For	For
7	Elect Director Harriet Edelman	Mgmt	For	For	For	For
8	Elect Director Sari Granat	Mgmt	For	For	For	For
9	Elect Director Lawrence V. Jackson	Mgmt	For	For	For	For
10	Elect Director Debra J. Perry	Mgmt	For	For	For	For
11	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For	For
12	Elect Director Paul J. Reilly	Mgmt	For	For	For	For
13	Elect Director Robert W. Stein	Mgmt	For	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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AstraZeneca Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AZN	CUSIP G0593M107	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint	Mgmt	For	For	For



PricewaterhouseCoopers  
LLP as  
Auditors

4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
7	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Euan Ashley as Director	Mgmt	For	For	For
10	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
11	Re-elect Diana Layfield as Director	Mgmt	For	For	For
12	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
13	Re-elect Tony Mok as Director	Mgmt	For	For	For
14	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
15	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
16	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market	Mgmt	For	For	For

	Purchase of Ordinary Shares					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
24	Adopt New Articles of Association	Mgmt	For	For	For	

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ASX Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
ASX	CUSIP Q0604U105	09/28/2022			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Conrad as Director	Mgmt	For		For	For
2	Elect Peter Nash as Director	Mgmt	For		For	For
3	Elect David Curran as Director	Mgmt	For		For	For
4	Elect Heather Smith as Director	Mgmt	For		For	For
5	Approve Remuneration Report	Mgmt	For		For	For
6	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For		For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A		For	N/A

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AT&T Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
T	CUSIP 00206R102	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott T. Ford	Mgmt	For		For	For
2	Elect Director Glenn H. Hutchins	Mgmt	For		Against	Against
3	Elect Director William E. Kennard	Mgmt	For		Against	Against
4	Elect Director Stephen J. Luczo	Mgmt	For		For	For
5	Elect Director Michael B. McCallister	Mgmt	For		For	For
6	Elect Director Beth E. Mooney	Mgmt	For		Against	Against

7	Elect Director Matthew K. Rose	Mgmt	For	For	For
8	Elect Director John T. Stankey	Mgmt	For	For	For
9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
10	Elect Director Luis A. Ubinas	Mgmt	For	Against	Against
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	For	Against
15	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

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Atlantia SpA  
Ticker ATL Security ID: CUSIP T05404107  
Meeting Type Annual  
Country of Trade Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For

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Atlas Copco AB  
Ticker ATCO.A Security ID: CUSIP W1R924229  
Meeting Type Annual  
Country of Trade Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of	Mgmt	For	For	For

	Meeting				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8	Approve Discharge of Johan Forssell	Mgmt	For	For	For
9	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
10	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
11	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
12	Approve Discharge of Gordon Riske	Mgmt	For	For	For
13	Approve Discharge of Hans Straberg	Mgmt	For	For	For
14	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
15	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
16	Approve Discharge of Benny Larsson	Mgmt	For	For	For
17	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
18	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
19	Approve Record Date for Dividend Payment	Mgmt	For	For	For
20	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
21	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
22	Reelect Johan Forssell as Director	Mgmt	For	Against	Against

23	Reelect Helene Mellquist as Director	Mgmt	For	For	For
24	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
25	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
26	Reelect Gordon Riske as Director	Mgmt	For	For	For
27	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
28	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
29	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
30	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
31	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
32	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
33	Approve Remuneration of Auditors	Mgmt	For	For	For
34	Approve Remuneration Report	Mgmt	For	For	For
35	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
36	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For
37	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
38	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For

39	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
40	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For
41	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For

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Atlas Copco AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
ATCO.A	CUSIP W1R924252	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8	Approve Discharge of Johan Forssell	Mgmt	For	For	For
9	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
10	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
11	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
12	Approve Discharge of Gordon Riske	Mgmt	For	For	For
13	Approve Discharge of Hans Straberg	Mgmt	For	For	For
14	Approve Discharge of	Mgmt	For	For	For

Peter Wallenberg  
Jr

15	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
16	Approve Discharge of Benny Larsson	Mgmt	For	For	For
17	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
18	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
19	Approve Record Date for Dividend Payment	Mgmt	For	For	For
20	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
21	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
22	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
23	Reelect Helene Mellquist as Director	Mgmt	For	For	For
24	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
25	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
26	Reelect Gordon Riske as Director	Mgmt	For	For	For
27	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
28	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
29	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
30	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
31	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
32	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and	Mgmt	For	For	For

	SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares					
33	Approve Remuneration of Auditors	Mgmt	For	For	For	
34	Approve Remuneration Report	Mgmt	For	For	For	
35	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For	
36	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For	
37	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For	
38	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For	
39	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For	
40	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For	
41	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For	

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Atmos Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	02/08/2023		Voted	
ATO	CUSIP 049560105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John C. Ale	Mgmt	For	For	For
2	Elect Director J. Kevin Akers	Mgmt	For	For	For
3	Elect Director Kim R. Cocklin	Mgmt	For	For	For
4	Elect Director Kelly H. Compton	Mgmt	For	For	For



5	Elect Director Sean Donohue	Mgmt	For	Against	Against
6	Elect Director Rafael G. Garza	Mgmt	For	Against	Against
7	Elect Director Richard K. Gordon	Mgmt	For	For	For
8	Elect Director Nancy K. Quinn	Mgmt	For	Against	Against
9	Elect Director Richard A. Sampson	Mgmt	For	Against	Against
10	Elect Director Diana J. Walters	Mgmt	For	For	For
11	Elect Director Frank Yoho	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AIA	CUSIP Q06213146	10/20/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Cairns as Director	Mgmt	For	For	For
2	Elect Elizabeth Savage as Director	Mgmt	For	For	For
3	Elect Christine Spring as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For	For

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Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AZJ	CUSIP Q0695Q104	10/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For	For
2	Elect Russell Caplan as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew	Mgmt	For	For	For

Harding						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
4	Approve Remuneration Report	Mgmt	For	Against	Against	
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For	
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Australia and New Zealand Banking Group Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
ANZ	CUSIP Q09504137	12/15/2022		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For	
2	Elect Sarah Jane Halton as Director	Mgmt	For	For	For	
3	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For	
6	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For	
7	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For	
8	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For	
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Auto Trader Group Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
AUTO	CUSIP G06708104	09/15/2022		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Ed Williams as Director	Mgmt	For	For	For	
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For	

6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Autodesk, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
ADSK	CUSIP 052769106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew Anagnost	Mgmt	For	For	For
2	Elect Director Karen Blasing	Mgmt	For	For	For
3	Elect Director Reid French	Mgmt	For	For	For
4	Elect Director Ayanna	Mgmt	For	For	For

	Howard					
5	Elect Director Blake Irving	Mgmt	For	For	For	
6	Elect Director Mary T. McDowell	Mgmt	For	For	For	
7	Elect Director Stephen Milligan	Mgmt	For	For	For	
8	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	
9	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For	
10	Elect Director Rami Rahim	Mgmt	For	For	For	
11	Elect Director Stacy J. Smith	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Automatic Data Processing, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
ADP	CUSIP 053015103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter Bisson	Mgmt	For	For	For
2	Elect Director David V. Goekeler	Mgmt	For	For	For
3	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect Director John P. Jones	Mgmt	For	For	For
5	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Director Nazzic S. Keene	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director Scott F. Powers	Mgmt	For	For	For
9	Elect Director William	Mgmt	For	For	For

	J. Ready					
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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AutoZone, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AZO	CUSIP 053332102	12/14/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. George	Mgmt	For	For	For
2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
7	Elect Director Gale V. King	Mgmt	For	For	For
8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
10	Elect Director Jill A. Soltau	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

AvalonBay Communities, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AVB	CUSIP 053484101	05/24/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	Mgmt
Issue No.	Description					
1	Elect Director Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Director Terry S. Brown	Mgmt	For	Against	Against	
3	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For	
4	Elect Director Stephen P. Hills	Mgmt	For	For	For	
5	Elect Director Christopher B. Howard	Mgmt	For	For	For	
6	Elect Director Richard J. Lieb	Mgmt	For	For	For	
7	Elect Director Nnenna Lynch	Mgmt	For	For	For	
8	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For	
9	Elect Director Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Director Benjamin W. Schall	Mgmt	For	For	For	
11	Elect Director Susan Swanezy	Mgmt	For	For	For	
12	Elect Director W. Edward Walter	Mgmt	For	Against	Against	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Avantor, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AVTR	CUSIP 05352A100	05/11/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against	Mgmt
Issue No.	Description					
1	Elect Director Juan	Mgmt	For	For	For	

Andres						
2	Elect Director John Carethers	Mgmt	For	For	For	For
3	Elect Director Lan Kang	Mgmt	For	For	For	For
4	Elect Director Joseph Massaro	Mgmt	For	For	For	For
5	Elect Director Mala Murthy	Mgmt	For	For	For	For
6	Elect Director Jonathan Peacock	Mgmt	For	For	For	For
7	Elect Director Michael Severino	Mgmt	For	For	For	For
8	Elect Director Christi Shaw	Mgmt	For	For	For	For
9	Elect Director Michael Stubblefield	Mgmt	For	For	For	For
10	Elect Director Gregory Summe	Mgmt	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Avery Dennison Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
AVY	CUSIP 053611109	04/27/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bradley A. Alford	Mgmt	For	For	For	For	
2	Elect Director Anthony K. Anderson	Mgmt	For	For	For	For	
3	Elect Director Mitchell R. Butier	Mgmt	For	For	For	For	
4	Elect Director Ken C. Hicks	Mgmt	For	For	For	For	
5	Elect Director Andres A. Lopez	Mgmt	For	For	For	For	
6	Elect Director Francesca Reverberi	Mgmt	For	For	For	For	
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For	For	
8	Elect Director Julia A. Stewart	Mgmt	For	For	For	For	
9	Elect Director Martha N.	Mgmt	For	For	For	For	

	Sullivan					
10	Elect Director William R. Wagner	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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AVEVA Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/15/2022		Voted	
AVV	CUSIP G06812120	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	For	For
5	Re-elect Peter Herweck as Director	Mgmt	For	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Olivier Blum as Director	Mgmt	For	Against	Against
9	Re-elect Paula Dowdy as Director	Mgmt	For	For	For
10	Elect Ayesha Khanna as Director	Mgmt	For	For	For
11	Elect Hilary Maxson as Director	Mgmt	For	For	For
12	Re-elect Ron Mobed as Director	Mgmt	For	For	For
13	Elect Anne Stevens as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix	Mgmt	For	For	For



	Remuneration of Auditors					
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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AVEVA Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/25/2022		Voted	
AVV	CUSIP G06812120	Country of Trade			
Meeting Type		United Kingdom			
Court		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	For	For

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Aviva Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
AV	CUSIP G0683Q158	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mike Craston as Director	Mgmt	For	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For	For
7	Re-elect Amanda Blanc	Mgmt	For	For	For

	as Director					
8	Re-elect Andrea Blance as Director	Mgmt	For	For	For	
9	Re-elect George Culmer as Director	Mgmt	For	For	For	
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For	
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For	
12	Re-elect Mohit Joshi as Director	Mgmt	For	For	For	
13	Re-elect Pippa Lambert as Director	Mgmt	For	For	For	
14	Re-elect Jim McConville as Director	Mgmt	For	For	For	
15	Re-elect Michael Mire as Director	Mgmt	For	For	For	
16	Re-elect Martin Strobel as Director	Mgmt	For	For	For	
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For	
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII	Mgmt	For	For	For	

Instruments						
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against
29	Approve Reduction of the Share Premium Account	Mgmt	For	For	For	For
30	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For	For

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AXA SA Ticker CS Meeting Type Mix Issue No.	Security ID: CUSIP F06106102	Meeting Date 04/27/2023	Meeting Status Voted	Country of Trade France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	For	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	For	For	For

9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**Azrieli Group Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AZRG	CUSIP M1571Q105	04/27/2023	Voted			
Meeting Type		Country of Trade				
Special		Israel	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For	For	
2	Elect Ariel Kor as Director	Mgmt	For	Against	Against	
3	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide	Mgmt	N/A	Against	N/A	

an explanation to  
your account  
manager

4	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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Azrieli Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/10/2022		Voted	
AZRG	CUSIP M1571Q105	Country of Trade			
Meeting Type		Israel			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	Mgmt	For	For	For
3	Reelect Joseph Shachak as External Director	Mgmt	For	For	For
4	Elect Varda Levy as External Director	Mgmt	For	For	For
5	Reelect Danna Azrieli as Director	Mgmt	For	For	For
6	Reelect Sharon Azrieli as Director	Mgmt	For	For	For
7	Reelect Naomi Azrieli as Director	Mgmt	For	For	For
8	Reelect Menachem Einan as Director	Mgmt	For	Against	Against

9	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	For	For
10	Reelect Oran Dror as Director	Mgmt	For	For	For
11	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	For	For
12	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
13	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
15	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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Bachem Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
BANB	CUSIP H04002145	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of	Mgmt	For	For	For

Income and Dividends  
of CHF 0.38 per Share  
and CHF 0.37 per  
Share from Capital  
Contribution  
Reserves

4	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against	Against
6	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
7	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
8	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
9	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
10	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
11	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
12	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
13	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
14	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
15	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
16	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
17	Amend Articles Re: General Meetings	Mgmt	For	For	For
18	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	For	For



20	Transact Other Business (Voting)	Mgmt	For	Against	Against
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BAE Systems Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	05/04/2023		Voted		
BA	CUSIP G06940103	Country of Trade		United Kingdom		
Meeting Type	Proponent		Mgmt	Rec	Vote Cast	For/Against
Annual	Description					Mgmt
Issue No.	Description	Mgmt	For	Against	For	Against
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
19	Authorise the Audit	Mgmt	For	For	For	For

	Committee to Fix Remuneration of Auditors					
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
21	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
22	Authorise Issue of Equity	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Baker Hughes Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
BKR	CUSIP 05722G100	05/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Geoffrey Beattie	Mgmt	For		For	For
2	Elect Director Gregory D. Brenneman	Mgmt	For		For	For
3	Elect Director Cynthia B. Carroll	Mgmt	For		For	For
4	Elect Director Nelda J. Connors	Mgmt	For		For	For
5	Elect Director Michael R. Dumais	Mgmt	For		For	For
6	Elect Director Lynn L. Elsenhans	Mgmt	For		For	For
7	Elect Director John G. Rice	Mgmt	For		For	For
8	Elect Director Lorenzo Simonelli	Mgmt	For		For	For
9	Elect Director Mohsen Sohi	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Ball Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BALL	CUSIP 058498106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Cathy D. Ross	Mgmt	For	For	For
2	Elect Director Betty J. Sapp	Mgmt	For	For	For
3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Baloise Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
BALN	CUSIP H04530202	Country of Trade		Switzerland	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For	For
5	Change Company Name to Baloise Holding AG	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

7	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
8	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For	For
9	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
10	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
11	Reelect Christoph Maeder as Director	Mgmt	For	For	For
12	Reelect Maya Bundt as Director	Mgmt	For	For	For
13	Reelect Claudia Dill as Director	Mgmt	For	For	For
14	Reelect Christoph Gloor as Director	Mgmt	For	For	For
15	Reelect Hugo Lasat as Director	Mgmt	For	For	For
16	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
17	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
18	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
19	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
20	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For

24	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
25	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
28	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
29	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A
30	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

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Banco Bilbao Vizcaya Argentaria SA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
BBVA	CUSIP E11805103	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
6	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For
7	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
8	Reelect Carlos Vicente Salazar Lomelin as	Mgmt	For	For	For

	Director					
9	Elect Sonia Lilia Dulas as Director	Mgmt	For	For	For	
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	
11	Approve Remuneration Policy	Mgmt	For	For	For	
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against	

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Banco Santander SA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
SAN	CUSIP E19790109	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
8	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
9	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
10	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For

11	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For
12	Reelect Homaira Akbari as Director	Mgmt	For	For	For
13	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
15	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration of Directors	Mgmt	For	For	For
20	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
21	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
22	Approve Buy-out Policy	Mgmt	For	For	For
23	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
24	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Bank Hapoalim BM		Meeting Date		Meeting Status	
Ticker	Security ID:	08/11/2022		Voted	
POLI	CUSIP M1586M115	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reappoint Somekh Chaikin (KPMG) and	Mgmt	For	For	For

	Ziv Haft (BDO) as Joint Auditors				
2	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	Mgmt	For	For	For
3	Reelect David Avner as External Director	Mgmt	For	For	For
4	Elect Anat Peled as External Director	Mgmt	For	Abstain	Against
5	Reelect Noam Hanegbi as External Director	Mgmt	For	For	For
6	Elect Ron Shamir as External Director	Mgmt	For	Abstain	Against
7	Elect Odelia Levanon as Director	Mgmt	For	For	For
8	Reelect David Zvilichovsky as Director	Mgmt	For	For	For
9	Elect Ronen Lago as Director	Mgmt	For	Abstain	Against
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
12	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund	Mgmt	N/A	Against	N/A



as defined in the  
Joint Investment  
Trust Law, 1994, vote  
FOR. Otherwise, vote  
against.

Bank Leumi Le-Israel Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
LUMI	CUSIP M16043107	Country of Trade			
Meeting Type		Israel			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Dan Laluz as External Director	Mgmt	For	Abstain	Against
3	Elect Zvi Nagan as External Director	Mgmt	For	For	For
4	Elect Esther Eldan as Director	Mgmt	For	For	For
5	Elect Esther Dominisini as Director	Mgmt	For	For	For
6	Elect Irit Shlomi as Director	Mgmt	For	Against	Against
7	Amend Bank Articles	Mgmt	For	For	For
8	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
9	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
10	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
11	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise,	Mgmt	N/A	Against	N/A

vote  
against.

12	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
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Bank of America Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BAC	CUSIP 060505104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharon L. Allen	Mgmt	For	For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
5	Elect Director Arnold W. Donald	Mgmt	For	For	For
6	Elect Director Linda P. Hudson	Mgmt	For	For	For
7	Elect Director Monica C. Lozano	Mgmt	For	For	For
8	Elect Director Brian T. Moynihan	Mgmt	For	For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Director Denise L. Ramos	Mgmt	For	For	For
11	Elect Director Clayton S. Rose	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Elect Director Thomas D. Woods	Mgmt	For	For	For

14	Elect Director Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	For	Against
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	For	Against

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Bank of Ireland Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BIRG	CUSIP G0756R109	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Myles O'Grady as Director	Mgmt	For	For	For
4	Re-elect Giles Andrews as Director	Mgmt	For	For	For
5	Re-elect Evelyn Bourke	Mgmt	For	For	For

	as Director				
6	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
7	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
8	Re-elect Richard Goulding as Director	Mgmt	For	For	For
9	Re-elect Michele Greene as Director	Mgmt	For	For	For
10	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
12	Re-elect Steve Pateman as Director	Mgmt	For	For	For
13	Re-elect Mark Spain as Director	Mgmt	For	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of	Mgmt	For	For	For

Equity without  
Pre-emptive Rights in  
Relation to  
Additional Tier 1  
Contingent Equity  
Conversion  
Notes

Bank of Montreal						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
BMO	CUSIP 063671101	04/18/2023				
Meeting Type	Country of Trade					
Annual	Canada	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Janice M. Babiak	Mgmt	For	For	For	
2	Elect Director Sophie Brochu	Mgmt	For	For	For	
3	Elect Director Craig W. Broderick	Mgmt	For	For	For	
4	Elect Director George A. Cope	Mgmt	For	For	For	
5	Elect Director Stephen Dent	Mgmt	For	For	For	
6	Elect Director Christine A. Edwards	Mgmt	For	For	For	
7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	
8	Elect Director David E. Harquail	Mgmt	For	For	For	
9	Elect Director Linda S. Huber	Mgmt	For	For	For	
10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	
11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	
12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	
13	Elect Director Darryl White	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
16	SP 1: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against	
17	SP 2: Continue to Invest in and Finance	ShrHldr	Against	Against	For	

the Canadian Oil and Gas Sector

18	SP 3: Publish a Third-Party Racial Equity Audit	ShrHldr	Against	For	Against
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Banque Cantonale Vaudoise		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BCVN	CUSIP H04825354	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For
3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For	For
5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
6	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Barclays PLC		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
BARC	CUSIP G08036124	Country of Trade			
Meeting Type		United Kingdom			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses as Director	Mgmt	For	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Barratt Developments Plc		Meeting Date		Meeting Status	
Ticker Security ID:		10/17/2022		Voted	
BDEV CUSIP G08288105		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For



10	Re-elect Chris Weston as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Barrick Gold Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
ABX	CUSIP 067901108	Country of Trade			
Meeting Type		Canada			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark Bristow	Mgmt	For	For	For
2	Elect Director Helen Cai	Mgmt	For	For	For
3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
5	Elect Director Isela Costantini	Mgmt	For	For	For
6	Elect Director J. Michael Evans	Mgmt	For	For	For
7	Elect Director Brian L. Greenspun	Mgmt	For	For	For
8	Elect Director J. Brett Harvey	Mgmt	For	For	For
9	Elect Director Anne Kabagambe	Mgmt	For	For	For

10	Elect Director Andrew J. Quinn	Mgmt	For	For	For
11	Elect Director Loreto Silva	Mgmt	For	For	For
12	Elect Director John L. Thornton	Mgmt	For	Withhold	Against
13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Barry Callebaut AG		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
BARN	CUSIP H05072105	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Annual Report	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Reelect Patrick De Maeseneire as Director	Mgmt	For	Against	Against
7	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
8	Reelect Fernando Aguirre as Director	Mgmt	For	Against	Against
9	Reelect Angela Wei Dong as Director	Mgmt	For	Against	Against
10	Reelect Nicolas Jacobs as Director	Mgmt	For	Against	Against
11	Reelect Elio Sceti as Director	Mgmt	For	Against	Against
12	Reelect Tim Minges as Director	Mgmt	For	Against	Against
13	Reelect Antoine de Saint-Affrique as	Mgmt	For	Against	Against

	Director				
14	Reelect Yen Tan as Director	Mgmt	For	Against	Against
15	Elect Thomas Intrator as Director	Mgmt	For	Against	Against
16	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	Against	Against
17	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
18	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
19	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
20	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
21	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
22	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
23	Ratify KPMG AG as Auditors	Mgmt	For	For	For
24	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For
25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For
27	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Security ID:  
CUSIP D06216317

Meeting Date  
04/27/2023

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
2	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Bath & Body Works, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
BBWI	CUSIP 070830104	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Director Gina R. Boswell	Mgmt	For	For	For
4	Elect Director Lucy O. Brady	Mgmt	For	For	For
5	Elect Director Francis A. Hondal	Mgmt	For	For	For
6	Elect Director Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Director Danielle M.	Mgmt	For	For	For

	Lee					
8	Elect Director Michael G. Morris	Mgmt	For	For	For	
9	Elect Director Sarah E. Nash	Mgmt	For	For	For	
10	Elect Director Juan Rajlin	Mgmt	For	For	For	
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For	
12	Elect Director J.K. Symancyk	Mgmt	For	For	For	
13	Elect Director Steven E. Voskuil	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Baxter International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
BAX	CUSIP 071813109	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
2	Elect Director Michael F. Mahoney	Mgmt	For	For	For
3	Elect Director Patricia B. Morrison	Mgmt	For	For	For
4	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Director Brent Shafer	Mgmt	For	For	For
7	Elect Director Cathy R. Smith	Mgmt	For	For	For
8	Elect Director Amy A. Wendell	Mgmt	For	For	For

9	Elect Director David S. Wilkes	Mgmt	For	For	For
10	Elect Director Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against

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Bayer AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
BAYN	CUSIP D0712D163	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
5	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against

8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	N/A	Against	N/A

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Bayerische Motoren Werke AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
BMW	CUSIP D12096109	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Kurt Bock for	Mgmt	For	For	For

Fiscal Year  
2022

8	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For	For



20	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Remuneration Report	Mgmt	For	For	For
26	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
27	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For	For
28	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
29	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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BCE Inc. Ticker BCE Meeting Type Annual Issue No.	Security ID: CUSIP 05534B760 Description	Meeting Date 05/04/2023 Country of Trade Canada Proponent	Meeting Status Voted		
		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mirko Bibic	Mgmt	For	For	For
2	Elect Director David F. Denison	Mgmt	For	For	For
3	Elect Director Robert P. Dexter	Mgmt	For	For	For

4	Elect Director Katherine Lee	Mgmt	For	For	For
5	Elect Director Monique F. Leroux	Mgmt	For	For	For
6	Elect Director Sheila A. Murray	Mgmt	For	For	For
7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
9	Elect Director Calin Rovinescu	Mgmt	For	For	For
10	Elect Director Karen Sheriff	Mgmt	For	For	For
11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
12	Elect Director Jennifer Tory	Mgmt	For	For	For
13	Elect Director Louis Vachon	Mgmt	For	For	For
14	Elect Director Cornell Wright	Mgmt	For	For	For
15	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Bechtle AG								
Ticker	Security ID:	Meeting Date	Meeting Status					
BC8	CUSIP D0873U103	05/25/2023	Voted					
Meeting Type		Country of Trade						
Annual		Germany	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For	For		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For		
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For		
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	For		
5	Approve Remuneration Report	Mgmt	For	Against	Against	Against		

6	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against	Against
7	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	Against	Against
9	Elect Thomas Hess to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Elke Reichart to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Klaus Straub to the Supervisory Board	Mgmt	For	Against	Against
14	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For	For
15	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
16	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	Against

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Becton, Dickinson and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
BDX	CUSIP 075887109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director William M. Brown	Mgmt	For	For	For
2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
3	Elect Director Carrie L. Byington	Mgmt	For	For	For
4	Elect Director R. Andrew Eckert	Mgmt	For	For	For

5	Elect Director Claire M. Fraser	Mgmt	For	For	For
6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
7	Elect Director Christopher Jones	Mgmt	For	For	For
8	Elect Director Marshall O. Larsen	Mgmt	For	For	For
9	Elect Director Thomas E. Polen	Mgmt	For	For	For
10	Elect Director Timothy M. Ring	Mgmt	For	For	For
11	Elect Director Bertram L. Scott	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Beiersdorf AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
BEI	CUSIP D08792109	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For

5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Bentley Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
BSY	CUSIP 08265T208	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Barry J. Bentley	Mgmt	For		Withhold Against
2	Elect Director Gregory S. Bentley	Mgmt	For		Withhold Against
3	Elect Director Keith A. Bentley	Mgmt	For		Withhold Against
4	Elect Director Raymond B. Bentley	Mgmt	For		Withhold Against
5	Elect Director Kirk B. Griswold	Mgmt	For		Withhold Against
6	Elect Director Janet B. Haugen	Mgmt	For		Withhold Against
7	Elect Director Brian F. Hughes	Mgmt	For		Withhold Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against Against
9	Ratify KPMG LLP as Auditors	Mgmt	For		For For

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Berkeley Group Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/06/2022		Voted	
BKG	CUSIP G1191G138	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Restricted Share Plan	Mgmt	For	Against	Against
5	Approve Long-Term Option Plan	Mgmt	For	Against	Against
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	Against	Against
11	Re-elect Andy Kemp as Director	Mgmt	For	Against	Against
12	Re-elect Sir John Armitt as Director	Mgmt	For	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as	Mgmt	For	For	For

Auditors						
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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Berkshire Hathaway Inc.						
Ticker Security ID:		Meeting Date		Meeting Status		
BRK.B CUSIP 084670702		05/06/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Warren E. Buffett	Mgmt	For	For	For	
2	Elect Director Charles T. Munger	Mgmt	For	For	For	
3	Elect Director Gregory E. Abel	Mgmt	For	For	For	
4	Elect Director Howard G. Buffett	Mgmt	For	For	For	
5	Elect Director Susan A. Buffett	Mgmt	For	For	For	
6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Against	
7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Against	
8	Elect Director Christopher C. Davis	Mgmt	For	For	For	
9	Elect Director Susan	Mgmt	For	Withhold	Against	

	L. Decker					
10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Against	
11	Elect Director Ajit Jain	Mgmt	For	For	For	
12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For	
13	Elect Director Ronald L. Olson	Mgmt	For	For	For	
14	Elect Director Wallace R. Weitz	Mgmt	For	For	For	
15	Elect Director Meryl B. Witmer	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
17	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
18	Report on Physical and Transitional Climate-Related Risks and Opportunities	ShrHldr	Against	For	Against	
19	Report on Audit Committee's Oversight on Climate Risks and Disclosures	ShrHldr	Against	For	Against	
20	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	ShrHldr	Against	For	Against	
21	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	For	Against	
22	Require Independent Board Chair	ShrHldr	Against	For	Against	
23	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For	

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Best Buy Co., Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BBY	CUSIP 086516101	06/14/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Corie S. Barry	Mgmt	For	For	For	



2	Elect Director Lisa M. Caputo	Mgmt	For	For	For
3	Elect Director J. Patrick Doyle	Mgmt	For	Against	Against
4	Elect Director David W. Kenny	Mgmt	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For
11	Elect Director Melinda D. Whittington	Mgmt	For	For	For
12	Elect Director Eugene A. Woods	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Bezeq The Israeli Telecommunication Corp. Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BEZQ	CUSIP M2012Q100	04/20/2023		Voted		
Meeting Type	Country of Trade					
Mix	Israel					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For	
2	Reelect Gil Sharon as Director	Mgmt	For	For	For	
3	Reelect Darren Glatt as Director	Mgmt	For	For	For	
4	Reelect Ran Fuhrer as Director	Mgmt	For	For	For	

5	Reelect Tomer Raved as Director	Mgmt	For	For	For
6	Reelect David Granot as Director	Mgmt	For	Against	Against
7	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
8	Approve Dividend Distribution	Mgmt	For	For	For
9	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For	For
10	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
11	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
12	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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BHP Group Limited

Ticker Security ID:  
BHP CUSIP Q1498M100  
Meeting Type  
Annual

Meeting Date  
11/10/2022  
Country of Trade  
Australia

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Catherine Tanna as Director	Mgmt	For	For	For
3	Elect Terry Bowen as Director	Mgmt	For	For	For
4	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
5	Elect Ian Cockerill as Director	Mgmt	For	For	For
6	Elect Gary Goldberg as Director	Mgmt	For	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
12	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
13	Approve Policy Advocacy	ShrHldr	Against	Against	For
14	Approve Climate Accounting and Audit	ShrHldr	Against	Against	For

Bill.com Holdings, Inc.  
Ticker Security ID:  
BILL CUSIP 090043100  
Meeting Type  
Annual

Meeting Date  
12/08/2022  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven Cakebread	Mgmt	For	For	For
2	Elect Director David Hornik	Mgmt	For	For	For
3	Elect Director Brian Jacobs	Mgmt	For	For	For
4	Elect Director Allie Kline	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BIIB	CUSIP 09062X103	06/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Caroline D. Dorsa	Mgmt	For		For	For
2	Elect Director Maria C. Freire	Mgmt	For		Against	Against
3	Elect Director William A. Hawkins	Mgmt	For		Against	Against
4	Elect Director Jesus B. Mantas	Mgmt	For		For	For
5	Elect Director Eric K. Rowinsky	Mgmt	For		For	For
6	Elect Director Stephen A. Sherwin	Mgmt	For		For	For
7	Elect Director Christopher A. Viehbacher	Mgmt	For		For	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
11	Elect Director Susan K. Langer	Mgmt	For		For	For

BioMarin Pharmaceutical Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BMRN	CUSIP 09061G101	05/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark J. Alles	Mgmt	For		For	For
2	Elect Director Elizabeth McKee Anderson	Mgmt	For		For	For
3	Elect Director Jean-Jacques Bienaime	Mgmt	For		For	For
4	Elect Director Willard Dere	Mgmt	For		For	For
5	Elect Director Elaine	Mgmt	For		For	For

	J. Heron					
6	Elect Director Maykin Ho	Mgmt	For	For	For	
7	Elect Director Robert J. Hombach	Mgmt	For	For	For	
8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For	
9	Elect Director Richard A. Meier	Mgmt	For	For	For	
10	Elect Director David E.I. Pyott	Mgmt	For	For	For	
11	Elect Director Dennis J. Slamon	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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bioMerieux SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BIM	CUSIP F1149Y232	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of	Mgmt	For	For	For

Specific  
Diagnostics

7	Reelect Philippe Archinard as Director	Mgmt	For	For	For
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against

21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other	Mgmt	For	For	For

Formalities

Bio-Rad Laboratories, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
BIO	CUSIP 090572207	04/25/2023	Country of Trade		United States	
Meeting Type	Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Melinda Litherland	Mgmt	For		For	For
2	Elect Director Arnold A. Pinkston	Mgmt	For		For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years		1 Year	Against
6	Report on Political Contributions and Expenditures	ShrHldr	Against		For	Against

Bio-Techne Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
TECH	CUSIP 09073M104	10/27/2022	Country of Trade		United States	
Meeting Type	Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Fix Number of Directors at Nine	Mgmt	For		For	For
2	Elect Director Robert V. Baumgartner	Mgmt	For		For	For
3	Elect Director Julie L. Bushman	Mgmt	For		For	For
4	Elect Director John L. Higgins	Mgmt	For		For	For
5	Elect Director Joseph D. Keegan	Mgmt	For		For	For
6	Elect Director Charles R. Kummeth	Mgmt	For		For	For
7	Elect Director Roeland Nusse	Mgmt	For		For	For
8	Elect Director Alpna Seth	Mgmt	For		For	For
9	Elect Director Randolph Steer	Mgmt	For		For	For
10	Elect Director Rupert Vessey	Mgmt	For		For	For



11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Approve Stock Split	Mgmt	For	For	For
13	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

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BKW AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
BKW	CUSIP H10053108	05/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For	For
4	Amend Corporate Purpose	Mgmt	For	For	For
5	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For	For
6	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
10	Approve Remuneration of Executive	Mgmt	For	For	For

Committee in the  
Amount of CHF 9.8  
Million

11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Reelect Carole Ackermann as Director	Mgmt	For	For	For
13	Reelect Roger Baillod as Director	Mgmt	For	For	For
14	Reelect Petra Denk as Director	Mgmt	For	For	For
15	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
16	Reelect Martin a Porta as Director	Mgmt	For	For	For
17	Reelect Kurt Schaer as Director	Mgmt	For	For	For
18	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For
19	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
20	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
21	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
22	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
23	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
24	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Black Knight, Inc.

Ticker Security ID:  
BKI CUSIP 09215C105

Meeting Type  
Special

Issue No.

Description

Meeting Date  
04/28/2023  
Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

3	Adjourn Meeting	Mgmt	For	For	For	
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Black Knight, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	09/21/2022		Voted		
BKI	CUSIP 09215C105	Country of Trade		United States		
Meeting Type	United States					
Special	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
3	Adjourn Meeting	Mgmt	For	For	For	

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BlackRock, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/24/2023		Voted		
BLK	CUSIP 09247X101	Country of Trade		United States		
Meeting Type	United States					
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Bader M. Alsaad	Mgmt	For	For	For	
2	Elect Director Pamela Daley	Mgmt	For	For	For	
3	Elect Director Laurence D. Fink	Mgmt	For	For	For	
4	Elect Director William E. Ford	Mgmt	For	For	For	
5	Elect Director Fabrizio Freda	Mgmt	For	For	For	
6	Elect Director Murry S. Gerber	Mgmt	For	For	For	
7	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For	
8	Elect Director Robert S. Kapito	Mgmt	For	For	For	
9	Elect Director Cheryl D. Mills	Mgmt	For	For	For	
10	Elect Director Gordon M. Nixon	Mgmt	For	For	For	
11	Elect Director Kristin C. Peck	Mgmt	For	For	For	
12	Elect Director Charles H. Robbins	Mgmt	For	For	For	
13	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against	Against	

14	Elect Director Hans E. Vestberg	Mgmt	For	For	For
15	Elect Director Susan L. Wagner	Mgmt	For	For	For
16	Elect Director Mark Wilson	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
20	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For
21	Report on Ability to Engineer Decarbonization in the Real Economy	ShrHldr	Against	Against	For
22	Report on Societal Impacts of Aerospace & Defense Industry ETF	ShrHldr	Against	Against	For

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Block, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
SQ	CUSIP 852234103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Roelof Botha	Mgmt	For	For	For
2	Elect Director Amy Brooks	Mgmt	For	For	For
3	Elect Director Shawn Carter	Mgmt	For	For	For
4	Elect Director James McKelvey	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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Bluescope Steel Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/22/2022		Voted	
BSL	CUSIP Q1415L177				

Meeting Type Annual		Country of Trade Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ewen Crouch as Director	Mgmt	For	For	For
3	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
4	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
5	Elect Jane McAloon as Director	Mgmt	For	For	For
6	Elect Peter Alexander as Director	Mgmt	For	For	For
7	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	Against	Against
8	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	N/A	For	N/A

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BNP Paribas SA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/16/2023	Voted		
BNP	CUSIP F1058Q238	Country of Trade	France		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix					
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For

7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 14 of	Mgmt	For	For	For

Bylaws Re: Age Limit  
of Chairman of the  
Board

23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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BOC Hong Kong (Holdings) Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
2388	CUSIP Y0920U103	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ge Haijiao as Director	Mgmt	For	For	For
4	Elect Sun Yu as Director	Mgmt	For	For	For
5	Elect Cheng Eva as Director	Mgmt	For	For	For
6	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	For

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Boliden AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BOL	CUSIP W17218194	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
7	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
8	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
9	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
10	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
11	Approve Discharge of Per Lindberg	Mgmt	For	For	For
12	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
14	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
15	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
16	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
17	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
18	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
19	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
20	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
21	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
22	Approve Discharge of Ola	Mgmt	For	For	For



Holmstrom

23	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For
24	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
25	Approve Discharge of Timo Popponen	Mgmt	For	For	For
26	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
27	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
28	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
29	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
30	Reelect Helene Bistrom as Director	Mgmt	For	For	For
31	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
32	Reelect Per Lindberg as Director	Mgmt	For	For	For
33	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
34	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
35	Reelect Pia Rudengren as Director	Mgmt	For	For	For
36	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
37	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
38	Approve Remuneration of Auditors	Mgmt	For	For	For
39	Ratify Deloitte as Auditors	Mgmt	For	For	For
40	Approve Remuneration Report	Mgmt	For	For	For

41	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
42	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
43	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
44	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
45	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For
46	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
47	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
48	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

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Bollere SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
BOL	CUSIP F10659260	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the	Mgmt	For	Against	Against

	Absence of New Transactions					
5	Reelect Marie Bollore as Director	Mgmt	For	Against	Against	
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against	Against	
7	Approve Compensation Report	Mgmt	For	Against	Against	
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against	
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against	
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against	
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against	
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For	
18	Authorize Filing of	Mgmt	For	For	For	

Required  
Documents/Other  
Formalities

Booking Holdings Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
BKNG	CUSIP 09857L108		06/06/2023		Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn D. Fogel	Mgmt	For		For	For
2	Elect Director Mirian M. Graddick-Weir	Mgmt	For		For	For
3	Elect Director Wei Hopeman	Mgmt	For		For	For
4	Elect Director Robert J. Mylod, Jr.	Mgmt	For		For	For
5	Elect Director Charles H. Noski	Mgmt	For		For	For
6	Elect Director Larry Quinlan	Mgmt	For		For	For
7	Elect Director Nicholas J. Read	Mgmt	For		For	For
8	Elect Director Thomas E. Rothman	Mgmt	For		For	For
9	Elect Director Sumit Singh	Mgmt	For		For	For
10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For		For	For
11	Elect Director Vanessa A. Wittman	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		Against	For

Booz Allen Hamilton Holding Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
BAH	CUSIP 099502106		07/27/2022		Voted	
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
2	Elect Director Mark E. Gaumont	Mgmt	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For
4	Elect Director Melody C. Barnes	Mgmt	For	For	For
5	Elect Director Ellen Jewett	Mgmt	For	For	For
6	Elect Director Arthur E. Johnson	Mgmt	For	For	For
7	Elect Director Charles O. Rossotti	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Provide Right to Call Special Meeting	Mgmt	For	For	For
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against

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BorgWarner Inc. Ticker Security ID: BWA CUSIP 099724106		Meeting Date 04/26/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sara A. Greenstein	Mgmt	For	For	For
2	Elect Director Michael S. Hanley	Mgmt	For	For	For
3	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
4	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
5	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
6	Elect Director Alexis P. Michas	Mgmt	For	For	For

7	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
8	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
13	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
14	Report on Just Transition	ShrHldr	Against	Against	For

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Boston Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BXP	CUSIP 101121101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Director Bruce W. Duncan	Mgmt	For	For	For
3	Elect Director Carol B. Einiger	Mgmt	For	For	For
4	Elect Director Diane J. Hoskins	Mgmt	For	For	For
5	Elect Director Mary E. Kipp	Mgmt	For	For	For
6	Elect Director Joel I. Klein	Mgmt	For	For	For
7	Elect Director Douglas T. Linde	Mgmt	For	For	For
8	Elect Director Matthew J. Lustig	Mgmt	For	For	For
9	Elect Director Owen D. Thomas	Mgmt	For	For	For
10	Elect Director William H. Walton, III	Mgmt	For	For	For

11	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Boston Scientific Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
BSX	CUSIP 101137107	05/04/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nelda J. Connors	Mgmt	For	For	For	For	
2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	For	
3	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For	For	
4	Elect Director Edward J. Ludwig	Mgmt	For	Against	Against	Against	
5	Elect Director Michael F. Mahoney	Mgmt	For	For	For	For	
6	Elect Director David J. Roux	Mgmt	For	Against	Against	Against	
7	Elect Director John E. Sununu	Mgmt	For	Against	Against	Against	
8	Elect Director David S. Wichmann	Mgmt	For	For	For	For	
9	Elect Director Ellen M. Zane	Mgmt	For	Against	Against	Against	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	

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Bouygues SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	

EN Meeting Type Mix Issue No.	CUSIP F11487125 Description	04/27/2023 Country of Trade France Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	For
13	Reelect Benoit Maes as Director	Mgmt	For	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of	Mgmt	For	Against	Against



	Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million				
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase	Mgmt	For	For	For

Plans					
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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BP Plc Ticker BP Meeting Type Annual Issue No.	Security ID: CUSIP G12793108 Description	Meeting Date 04/27/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For	For
9	Re-elect Tushar	Mgmt	For	For	For	For

	Morzaria as Director				
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
25	Approve Shareholder Resolution on Climate Change Targets	ShrHldr	Against	Against	For

Brambles Limited

Ticker Security ID:  
BXB CUSIP Q6634U106

Meeting Type  
Annual

Meeting Date  
10/18/2022  
Country of Trade  
Australia

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kendra Banks as Director	Mgmt	For	For	For
3	Elect George El-Zoghbi as Director	Mgmt	For	For	For
4	Elect Jim Miller as Director	Mgmt	For	For	For
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**Brenntag SE**

Ticker	Security ID:	Meeting Date	Meeting Status		
BNR	CUSIP D12459117	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
6	Approve Remuneration Policy for the Supervisory	Mgmt	For	For	For

Board						
7	Approve Remuneration Report	Mgmt	For	For	For	
8	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against	
9	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against	
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against	
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
12	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	N/A	Against	N/A	

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**Bristol-Myers Squibb Company**

Ticker Security ID: BMY CUSIP 110122108		Meeting Date 05/02/2023			Meeting Status Voted	
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Peter J. Arduini	Mgmt	For	For	For	
2	Elect Director Deepak L. Bhatt	Mgmt	For	For	For	
3	Elect Director Giovanni Caforio	Mgmt	For	For	For	
4	Elect Director Julia A. Haller	Mgmt	For	For	For	
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For	
6	Elect Director Paula A. Price	Mgmt	For	For	For	
7	Elect Director Derica W. Rice	Mgmt	For	For	For	
8	Elect Director Theodore R.	Mgmt	For	For	For	

	Samuels					
9	Elect Director Gerald L. Storch	Mgmt	For	For	For	
10	Elect Director Karen H. Vousden	Mgmt	For	For	For	
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	

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British American Tobacco plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
BATS	CUSIP G1510J102	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For	For

9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Adopt New Articles of Association	Mgmt	For	For	For

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Broadcom Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AVGO	CUSIP 11135F101	04/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Diane M. Bryant	Mgmt	For	For	For	
2	Elect Director Gayla J. Delly	Mgmt	For	For	For	
3	Elect Director Raul J. Fernandez	Mgmt	For	For	For	
4	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For	
5	Elect Director Check Kian Low	Mgmt	For	For	For	
6	Elect Director Justine F. Page	Mgmt	For	For	For	

7	Elect Director Henry Samueli	Mgmt	For	For	For
8	Elect Director Hock E. Tan	Mgmt	For	For	For
9	Elect Director Harry L. You	Mgmt	For	Against	Against
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Broadridge Financial Solutions, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BR	CUSIP 11133T103	11/10/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Leslie A. Brun	Mgmt	For	For	For	
2	Elect Director Pamela L. Carter	Mgmt	For	For	For	
3	Elect Director Richard J. Daly	Mgmt	For	For	For	
4	Elect Director Robert N. Duels	Mgmt	For	For	For	
5	Elect Director Melvin L. Flowers	Mgmt	For	For	For	
6	Elect Director Timothy C. Gokey	Mgmt	For	For	For	
7	Elect Director Brett A. Keller	Mgmt	For	For	For	
8	Elect Director Maura A. Markus	Mgmt	For	For	For	
9	Elect Director Eileen K. Murray	Mgmt	For	For	For	
10	Elect Director Annette L. Nazareth	Mgmt	For	For	For	
11	Elect Director Thomas J.	Mgmt	For	For	For	



	Perna					
12	Elect Director Amit K. Zavery	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Brookfield Asset Management Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
BAM.A	CUSIP 112585104	Country of Trade			
Meeting Type		Canada			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	For	For
3	Approve NQMSOP Resolution	Mgmt	For	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For

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Brookfield Asset Management Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
BAM	CUSIP 113004105	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
3	Elect Director Nili Gilbert	Mgmt	For	For	For
4	Elect Director Allison Kirkby	Mgmt	For	For	For
5	Elect Director Diana Noble	Mgmt	For	For	For
6	Elect Director Satish Rai	Mgmt	For	For	For
7	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Escrowed Stock Plan	Mgmt	For	For	For

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Brookfield Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
BN	CUSIP 11271J107	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For
2	Elect Director M. Elyse Allan	Mgmt	For	For	For
3	Elect Director Angela F. Braly	Mgmt	For	For	For
4	Elect Director Janice Fukakusa	Mgmt	For	For	For
5	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
6	Elect Director Frank J. McKenna	Mgmt	For	For	For
7	Elect Director Hutham S. Olayan	Mgmt	For	For	For
8	Elect Director Diana L. Taylor	Mgmt	For	For	For
9	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
11	Amend Escrowed Stock Plan	Mgmt	For	For	For
12	Approve BNRE Restricted Stock Plan	Mgmt	For	For	For
13	SP: Report on Tax Transparency	ShrHldr	Against	Against	For

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Brookfield Renewable Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
BEPC	CUSIP 11284V105	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Against
2	Elect Director Scott Cutler	Mgmt	For	For	For
3	Elect Director Sarah Deasley	Mgmt	For	For	For

4	Elect Director Nancy Dorn	Mgmt	For	For	For
5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
6	Elect Director Randy MacEwen	Mgmt	For	For	For
7	Elect Director David Mann	Mgmt	For	For	For
8	Elect Director Lou Maroun	Mgmt	For	For	For
9	Elect Director Stephen Westwell	Mgmt	For	For	For
10	Elect Director Patricia Zuccotti	Mgmt	For	For	For
11	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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Brown & Brown, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
BRO	CUSIP 115236101	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
2	Elect Director J. Powell Brown	Mgmt	For	For	For
3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
4	Elect Director James C. Hays	Mgmt	For	For	For
5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold	Against
6	Elect Director James S. Hunt	Mgmt	For	For	For
7	Elect Director Toni Jennings	Mgmt	For	Withhold	Against
8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
9	Elect Director Jaymin B. Patel	Mgmt	For	For	For
10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
11	Elect Director Wendell	Mgmt	For	Withhold	Against

	S. Reilly					
12	Elect Director Chilton D. Varner	Mgmt	For	Withhold	Against	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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BRP Inc. Ticker DOO	Security ID: CUSIP 05577W200	Meeting Date 06/01/2023	Meeting Status Voted			
Meeting Type Annual		Country of Trade Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Elaine Beaudoin	Mgmt	For	For	For	
2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against	
3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against	
4	Elect Director Jose Boisjoli	Mgmt	For	For	For	
5	Elect Director Charles Bombardier	Mgmt	For	For	For	
6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For	
7	Elect Director Katherine Kountze	Mgmt	For	For	For	
8	Elect Director Estelle Metayer	Mgmt	For	For	For	
9	Elect Director Nicholas Nomicos	Mgmt	For	For	For	
10	Elect Director Edward Philip	Mgmt	For	For	For	
11	Elect Director Michael Ross	Mgmt	For	For	For	
12	Elect Director Barbara Samardzich	Mgmt	For	For	For	
13	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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BT Group Plc Ticker	Security ID:	Meeting Date	Meeting Status
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BT.A Meeting Type Annual Issue No.	CUSIP G16612106 Description	07/14/2022 Country of Trade United Kingdom Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary	Mgmt	For	For	For

	Shares				
20	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorize UK Political Donations	Mgmt	For	For	For

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Budweiser Brewing Company APAC Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
1876	CUSIP G1674K101	05/08/2023		Voted		
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Jan Craps as Director	Mgmt	For	For	For	
4	Elect Michel Doukeris as Director	Mgmt	For	For	For	
5	Elect Katherine Barrett as Director	Mgmt	For	For	For	
6	Elect Nelson Jamel as Director	Mgmt	For	For	For	
7	Elect Martin Cubbon as Director	Mgmt	For	For	For	
8	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	For	
9	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For	
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
15	Amend Share Award Schemes	Mgmt	For	Against	Against	

16	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against	Against
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Bunge Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
BG	CUSIP G16962105	Country of Trade			
Meeting Type		Bermuda			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
2	Elect Director Sheila Bair	Mgmt	For	For	For
3	Elect Director Carol Browner	Mgmt	For	For	For
4	Elect Director Gregory Heckman	Mgmt	For	For	For
5	Elect Director Bernardo Hees	Mgmt	For	For	For
6	Elect Director Michael Kobori	Mgmt	For	For	For
7	Elect Director Monica McGurk	Mgmt	For	For	For
8	Elect Director Kenneth Simril	Mgmt	For	For	For
9	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
10	Elect Director Mark Zenuk	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Bunzl Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BNZL	CUSIP G16968110	Country of Trade			
Meeting Type		United Kingdom			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks'	Mgmt	For	Against	Against



Notice

Burberry Group Plc		Meeting Date	Meeting Status			
Ticker	Security ID:	07/12/2022	Voted			
BRBY	CUSIP G1700D105	Country of Trade	United Kingdom			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Final Dividend	Mgmt	For		For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For		For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For		For	For
6	Re-elect Julie Brown as Director	Mgmt	For		For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For		For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For		For	For
9	Re-elect Sam Fischer as Director	Mgmt	For		For	For
10	Re-elect Ron Frasch as Director	Mgmt	For		For	For
11	Elect Danuta Gray as Director	Mgmt	For		For	For
12	Re-elect Matthew Key as Director	Mgmt	For		For	For
13	Re-elect Debra Lee as Director	Mgmt	For		For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For		For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For		For	For
18	Authorise Issue of Equity	Mgmt	For		For	For
19	Authorise Issue of Equity without	Mgmt	For		For	For

	Pre-emptive Rights				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Bureau Veritas SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
BVI	CUSIP F96888114	Country of Trade			
Meeting Type		France			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to	Mgmt	For	For	For

June 22,  
2023

13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital	Mgmt	For	For	For

Pursuant to Issue Authority without Preemptive Rights

24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Burlington Stores, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
BURL	CUSIP 122017106	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ted English	Mgmt	For	For	For
2	Elect Director Jordan Hitch	Mgmt	For	For	For
3	Elect Director Mary Ann Tocio	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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C.H. Robinson Worldwide, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CHRW	CUSIP 12541W209	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Scott P. Anderson	Mgmt	For	For	For	
2	Elect Director James J. Barber, Jr.	Mgmt	For	For	For	
3	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against	
4	Elect Director Timothy C. Gokey	Mgmt	For	For	For	
5	Elect Director Mark A. Goodburn	Mgmt	For	For	For	
6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against	Against	
7	Elect Director Jodee A. Kozlak	Mgmt	For	Against	Against	
8	Elect Director Henry J. Maier	Mgmt	For	Against	Against	
9	Elect Director James B. Stake	Mgmt	For	For	For	
10	Elect Director Paula C. Tolliver	Mgmt	For	For	For	
11	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CDNS	CUSIP 127387108	05/04/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
	1	Elect Director Mark W. Adams	Mgmt For For For
	2	Elect Director Ita Brennan	Mgmt For For For
	3	Elect Director Lewis Chew	Mgmt For For For
	4	Elect Director Anirudh Devgan	Mgmt For For For

5	Elect Director ML Krakauer	Mgmt	For	For	For
6	Elect Director Julia Liuson	Mgmt	For	For	For
7	Elect Director James D. Plummer	Mgmt	For	For	For
8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect Director John B. Shoven	Mgmt	For	For	For
10	Elect Director Young K. Sohn	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Remove One-Year Holding Period Requirement to Call Special Meeting	ShrHldr	Against	Against	For

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CAE Inc. Ticker CAE Meeting Type Annual Issue No.	Security ID: CUSIP 124765108 Description	Meeting Date 08/10/2022 Country of Trade Canada Proponent	Meeting Status Voted	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	
3	Elect Director Elise Eberwein	Mgmt	For	For	For	
4	Elect Director Michael M. Fortier	Mgmt	For	For	For	
5	Elect Director Marianne Harrison	Mgmt	For	For	For	
6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
7	Elect Director Mary Lou Maher	Mgmt	For	For	For	
8	Elect Director	Mgmt	For	For	For	

	Francis Olivier					
9	Elect Director Marc Parent	Mgmt	For	For	For	
10	Elect Director David G. Perkins	Mgmt	For	For	For	
11	Elect Director Michael E. Roach	Mgmt	For	For	For	
12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
13	Elect Director Andrew J. Stevens	Mgmt	For	For	For	
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	

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Caesars Entertainment, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CZR	CUSIP 12769G100	06/13/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gary L. Carano	Mgmt	For	For	For	
2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For	
3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For	
4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold	Against	
5	Elect Director Don R. Kornstein	Mgmt	For	For	For	
6	Elect Director Courtney R. Mather	Mgmt	For	For	For	
7	Elect Director Michael E. Pegram	Mgmt	For	For	For	
8	Elect Director Thomas R. Reeg	Mgmt	For	For	For	
9	Elect Director David P. Tomick	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named	Mgmt	For	Against	Against	

Executive Officers' Compensation						
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	
13	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against	
14	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	For	Against	

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CaixaBank SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
CABK	CUSIP E2427M123	03/30/2023		Voted		
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Discharge of Board	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	
6	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For	For	
7	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For	
8	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For	For	
9	Elect Peter Loscher as Director	Mgmt	For	For	For	
10	Amend Remuneration Policy	Mgmt	For	For	For	
11	Approve Remuneration of Directors	Mgmt	For	For	For	
12	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For	
13	Fix Maximum Variable	Mgmt	For	For	For	



	Compensation Ratio				
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For

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Camden Property Trust		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
CPT	CUSIP 133131102	Country of Trade	United States		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard J. Campo	Mgmt	For	For	For
2	Elect Director Javier E. Benito	Mgmt	For	For	For
3	Elect Director Heather J. Brunner	Mgmt	For	For	For
4	Elect Director Mark D. Gibson	Mgmt	For	For	For
5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
6	Elect Director Renu Khator	Mgmt	For	For	For
7	Elect Director D. Keith Oden	Mgmt	For	For	For
8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Director Steven A. Webster	Mgmt	For	For	For
10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Cameco Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/10/2023	Voted		
CCO	CUSIP 13321L108	Country of Trade	Canada		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Ian Bruce	Mgmt	For	For	For	For
2	Elect Director Daniel Camus	Mgmt	For	For	For	For
3	Elect Director Don Deranger	Mgmt	For	For	For	For
4	Elect Director Catherine Gignac	Mgmt	For	For	For	For
5	Elect Director Tim Gitzel	Mgmt	For	For	For	For
6	Elect Director Jim Gowans	Mgmt	For	For	For	For
7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For	For
8	Elect Director Don Kayne	Mgmt	For	For	For	For
9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	For
12	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	N/A	Abstain	N/A	N/A

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Campbell Soup Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
CPB	CUSIP 134429109	11/30/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States <th>Proponent</th> <th>Mgmt</th> <th>Rec</th> <th>Vote Cast</th> <th>For/Against Mgmt</th>	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Fabiola R. Arredondo	Mgmt	For		For	For
2	Elect Director Howard M. Averill	Mgmt	For		For	For
3	Elect Director John P. (JP) Bilbrey	Mgmt	For		For	For
4	Elect Director Mark A. Clouse	Mgmt	For		For	For
5	Elect Director Bennett Dorrance, Jr.	Mgmt	For		For	For

6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
7	Elect Director Grant H. Hill	Mgmt	For	For	For
8	Elect Director Sarah Hofstetter	Mgmt	For	For	For
9	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
11	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
12	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
13	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For
17	Report on Supply Chain Practices	ShrHldr	Against	Against	For
18	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For

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Canadian Apartment Properties Real Estate Investment Trust						
Ticker	Security ID:	Meeting Date		Meeting Status		
CAR.UN	CUSIP 134921105	06/01/2023		Voted		
Meeting Type	Country of Trade	Country of Trade				
Annual	Canada	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For	
2	Elect Trustee Harold Burke	Mgmt	For	For	For	
3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For	
4	Elect Trustee Mark Kenney	Mgmt	For	For	For	
5	Elect Trustee Gervais Levasseur	Mgmt	For	For	For	
6	Elect Trustee Ken	Mgmt	For	For	For	

Silver

7	Elect Trustee Jennifer Stoddart	Mgmt	For	For	For
8	Elect Trustee Elaine Todres	Mgmt	For	For	For
9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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Canadian Imperial Bank of Commerce						
Ticker	Security ID:	Meeting Date		Meeting Status		
CM	CUSIP 136069101	04/04/2023		Voted		
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ammar Aljoundi	Mgmt	For	For	For	
2	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For	
3	Elect Director Nanci E. Caldwell	Mgmt	For	For	For	
4	Elect Director Michelle L. Collins	Mgmt	For	For	For	
5	Elect Director Luc Desjardins	Mgmt	For	For	For	
6	Elect Director Victor G. Dodig	Mgmt	For	For	For	
7	Elect Director Kevin J. Kelly	Mgmt	For	For	For	
8	Elect Director Christine E. Larsen	Mgmt	For	For	For	
9	Elect Director Mary Lou Maher	Mgmt	For	For	For	
10	Elect Director William F. Morneau	Mgmt	For	For	For	
11	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	
12	Elect Director Martine Turcotte	Mgmt	For	For	For	
13	Elect Director Barry L. Zubrow	Mgmt	For	For	For	

14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
16	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	ShrHldr	Against	Against	For
17	SP 2: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against
18	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	ShrHldr	Against	Against	For

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Canadian National Railway Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
CNR	CUSIP 136375102	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shauneen Bruder	Mgmt	For	For	For
2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect Director David Freeman	Mgmt	For	For	For
4	Elect Director Denise Gray	Mgmt	For	For	For
5	Elect Director Justin M. Howell	Mgmt	For	For	For
6	Elect Director Susan C. Jones	Mgmt	For	For	For
7	Elect Director Robert Knight	Mgmt	For	For	For
8	Elect Director Michel Letellier	Mgmt	For	For	For
9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Director Al Monaco	Mgmt	For	For	For
11	Elect Director Tracy Robinson	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

14	Management Advisory Vote on Climate Change	Mgmt	For	For	For
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**Canadian Natural Resources Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
CNQ	CUSIP 136385101	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Catherine M. Best	Mgmt	For	For	For
2	Elect Director M. Elizabeth Cannon	Mgmt	For	Withhold	Against
3	Elect Director N. Murray Edwards	Mgmt	For	For	For
4	Elect Director Christopher L. Fong	Mgmt	For	For	For
5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Against
6	Elect Director Wilfred A. Gobert	Mgmt	For	Withhold	Against
7	Elect Director Steve W. Laut	Mgmt	For	For	For
8	Elect Director Tim S. McKay	Mgmt	For	For	For
9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Against
10	Elect Director David A. Tuer	Mgmt	For	For	For
11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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**Canadian Pacific Kansas City Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
CP	CUSIP 13646K108	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For	
4	Elect Director John Baird	Mgmt	For	For	For	
5	Elect Director Isabelle Courville	Mgmt	For	For	For	
6	Elect Director Keith E. Creel	Mgmt	For	For	For	
7	Elect Director Gillian H. Denham	Mgmt	For	For	For	
8	Elect Director Antonio Garza	Mgmt	For	For	For	
9	Elect Director David Garza-Santos	Mgmt	For	For	For	
10	Elect Director Edward R. Hamberger	Mgmt	For	For	For	
11	Elect Director Janet H. Kennedy	Mgmt	For	For	For	
12	Elect Director Henry J. Maier	Mgmt	For	For	For	
13	Elect Director Matthew H. Paull	Mgmt	For	For	For	
14	Elect Director Jane L. Peverett	Mgmt	For	For	For	
15	Elect Director Andrea Robertson	Mgmt	For	For	For	
16	Elect Director Gordon T. Trafton	Mgmt	For	For	For	

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Canadian Tire Corporation, Limited

Ticker	Security ID:	Meeting Date	Meeting Status
CTC.A	CUSIP 136681202	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Norman Jaskolka	Mgmt	For
2	Elect Director Nadir Patel	Mgmt	For
3	Elect Director Cynthia Trudell	Mgmt	For

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Canopy Growth Corporation

Ticker	Security ID:	Meeting Date			Meeting Status	
WEED	CUSIP 138035100	09/15/2022			Voted	
Meeting Type		Country of Trade				
Mix		Canada	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Judy A. Schmeling		Mgmt	For	For	For
2	Elect Director David Klein		Mgmt	For	For	For
3	Elect Director Garth Hankinson		Mgmt	For	For	For
4	Elect Director Robert L. Hanson		Mgmt	For	Against	Against
5	Elect Director David Lazzarato		Mgmt	For	Against	Against
6	Elect Director James A. Sabia		Mgmt	For	Against	Against
7	Elect Director Theresa Yanofsky		Mgmt	For	Against	Against
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For
9	Amend Employee Stock Purchase Plan		Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
Cappgemini SE	CUSIP F4973Q101	05/16/2023			Voted	
Meeting Type		Country of Trade				
Mix		France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Financial Statements and Statutory Reports		Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports		Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share		Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		Mgmt	For	For	For
5	Approve Compensation Report of Corporate		Mgmt	For	For	For



Officers						
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	For
11	Elect Megan Clarcken as Director	Mgmt	For	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For

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Capital One Financial Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
COF	CUSIP 14040H105	05/04/2023			Voted	
Meeting Type	Country of Trade			United States		
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Richard D. Fairbank	Mgmt	For	For	For

2	Elect Director Ime Archibong	Mgmt	For	For	For
3	Elect Director Christine Detrick	Mgmt	For	Against	Against
4	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
7	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Director Peter E. Raskind	Mgmt	For	For	For
9	Elect Director Eileen Serra	Mgmt	For	For	For
10	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
11	Elect Director Bradford H. Warner	Mgmt	For	For	For
12	Elect Director Craig Anthony Williams	Mgmt	For	For	For
13	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
19	Report on Board Oversight of Risks Related to Discrimination	ShrHldr	Against	Against	For
20	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	For	Against

CapitaLand Ascendas REIT  
Ticker Security ID:  
A17U CUSIP Y0205X103  
Meeting Type

Meeting Date  
04/28/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

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CapitaLand Integrated Commercial Trust					
Ticker	Security ID:	Meeting Date	Meeting Status		
C38U	CUSIP Y1100L160	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For	For
2	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
5	Authorize Unit Repurchase Program	Mgmt	For	For	For

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CapitaLand Investment Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
9CI	CUSIP Y1091P105	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and	Mgmt	For	For	For

Directors' and  
Auditors'  
Reports

2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For	For
5	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	For
6	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	For
7	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	For
8	Elect Abdul Farid bin Alias as Director	Mgmt	For	For	For
9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

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Cardinal Health, Inc.

Ticker Security ID:  
CAH CUSIP 14149Y108

Meeting Date  
11/09/2022  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type

Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Steven K. Barg	Mgmt	For	For	For
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2	Elect Director Michelle M. Brennan	Mgmt	For	For	For
3	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	For	For
5	Elect Director Bruce L. Downey	Mgmt	For	For	For
6	Elect Director Sheri H. Edison	Mgmt	For	For	For
7	Elect Director David C. Evans	Mgmt	For	For	For
8	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
9	Elect Director Jason M. Hollar	Mgmt	For	For	For
10	Elect Director Akhil Johri	Mgmt	For	For	For
11	Elect Director Gregory B. Kenny	Mgmt	For	For	For
12	Elect Director Nancy Killefer	Mgmt	For	For	For
13	Elect Director Christine A. Mundkur	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Carl Zeiss Meditec AG	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP D14895102	03/22/2023	Voted
AFX		Country of Trade	
Meeting Type		Germany	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For For
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For For

4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
12	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
13	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
15	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
17	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
18	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	Against	Against
20	Approve Remuneration Report	ShrHldr	For	Against	Against

Carlisle Companies Incorporated  
Ticker Security ID:

Meeting Date

Meeting Status

CSL Meeting Type Annual Issue No.	CUSIP 142339100 Description	05/03/2023 Country of Trade United States Proponent	Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert G. Bohn	Mgmt	For	For	For
2	Elect Director Gregg A. Ostrander	Mgmt	For	For	For
3	Elect Director Jesse G. Singh	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Carlsberg A/S Ticker CARL.B Meeting Type Annual Issue No.	Security ID: CUSIP K36628137 Description	Meeting Date 03/13/2023 Country of Trade Denmark Proponent	Meeting Status Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Amend Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Report on Efforts and Risks Related to Human Rights	ShrHldr	Against	For	Against

8	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
9	Reelect Majken Schultz as New Director	Mgmt	For	For	For
10	Reelect Mikael Aro as Director	Mgmt	For	For	For
11	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Against
12	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13	Reelect Richard Burrows as Director	Mgmt	For	For	For
14	Reelect Punita Lal as Director	Mgmt	For	For	For
15	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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CarMax, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
KMX	CUSIP 143130102	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director Peter J. Bensen	Mgmt	For	For	For
2	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Director Sona Chawla	Mgmt	For	For	For
4	Elect Director Thomas J. Folliard	Mgmt	For	For	For
5	Elect Director Shira Goodman	Mgmt	For	For	For
6	Elect Director David W. McCreight	Mgmt	For	For	For
7	Elect Director William D. Nash	Mgmt	For	For	For



8	Elect Director Mark F. O'Neil	Mgmt	For	For	For
9	Elect Director Pietro Satriano	Mgmt	For	For	For
10	Elect Director Marcella Shinder	Mgmt	For	For	For
11	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Carnival Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CUSIP 143658300	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Panama				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For

7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30,	Mgmt	For	For	For

2022 (in Accordance  
with Legal  
Requirements  
Applicable to UK  
Companies)

19	Approve Issuance of Equity	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Carrefour SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
CA	CUSIP F13923119	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and	Mgmt	For	Against	Against

## CEO

11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock	Mgmt	For	For	For

Purchase Plans  
Reserved for  
Employees of  
International  
Subsidiaries

22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For	For

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Carrier Ticker	Global Security ID:	Meeting Date	Meeting Status		
CARR	CUSIP 14448C104	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect Director David L. Gitlin	Mgmt	For	For	For
3	Elect Director John J. Greisch	Mgmt	For	For	For
4	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Director Michael M. McNamara	Mgmt	For	For	For
6	Elect Director Susan N. Story	Mgmt	For	For	For
7	Elect Director Michael A. Todman	Mgmt	For	For	For
8	Elect Director Virginia M. Wilson	Mgmt	For	For	For
9	Elect Director Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Require Independent Board Chairman	ShrHldr	Against	Against	For

Catalent, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CTLT	CUSIP 148806102	10/27/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Madhavan "Madhu" Balachandran	Mgmt		For	Against	Against
2	Elect Director Michael J. Barber	Mgmt		For	For	For
3	Elect Director J. Martin Carroll	Mgmt		For	Against	Against
4	Elect Director John Chiminski	Mgmt		For	For	For
5	Elect Director Rolf Classon	Mgmt		For	For	For
6	Elect Director Rosemary A. Crane	Mgmt		For	Against	Against
7	Elect Director Karen Flynn	Mgmt		For	For	For
8	Elect Director John J. Greisch	Mgmt		For	For	For
9	Elect Director Christa Kreuzburg	Mgmt		For	Against	Against
10	Elect Director Gregory T. Lucier	Mgmt		For	For	For
11	Elect Director Donald E. Morel, Jr.	Mgmt		For	For	For
12	Elect Director Alessandro Maselli	Mgmt		For	For	For
13	Elect Director Jack Stahl	Mgmt		For	For	For
14	Elect Director Peter Zippelius	Mgmt		For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Caterpillar Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CAT	CUSIP 149123101	06/14/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kelly A.	Mgmt		For	For	For

	Ayotte					
2	Elect Director David L. Calhoun	Mgmt	For	For	For	
3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	
4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	
5	Elect Director Gerald Johnson	Mgmt	For	For	For	
6	Elect Director David W. MacLennan	Mgmt	For	For	For	
7	Elect Director Judith F. Marks	Mgmt	For	For	For	
8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	
9	Elect Director Susan C. Schwab	Mgmt	For	For	For	
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For	
11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Approve Omnibus Stock Plan	Mgmt	For	For	For	
16	Report on Climate Lobbying	ShrHldr	Against	For	Against	
17	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
18	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	ShrHldr	Against	Against	For	
19	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	

Choe Global Markets, Inc.  
Ticker Security ID:

Meeting Date

Meeting Status

CBOE Meeting Type Annual Issue No.	CUSIP 12503M108 Description	05/11/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Edward T. Tilly	Mgmt	For	For	For
2	Elect Director William M. Farrow, III	Mgmt	For	For	For
3	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
4	Elect Director Ivan K. Fong	Mgmt	For	Against	Against
5	Elect Director Janet P. Froetscher	Mgmt	For	For	For
6	Elect Director Jill R. Goodman	Mgmt	For	For	For
7	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
8	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
9	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
10	Elect Director James E. Parisi	Mgmt	For	For	For
11	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
12	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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CBRE Meeting Type Annual Issue No.	CBRE Group, Inc. Security ID: CUSIP 12504L109 Description	Meeting Date 05/17/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Brandon B. Boze	Mgmt	For	For	For
2	Elect Director Beth F.	Mgmt	For	For	For



	Cobert					
3	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against	
4	Elect Director Shira D. Goodman	Mgmt	For	For	For	
5	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For	
6	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against	
7	Elect Director Gerardo I. Lopez	Mgmt	For	Against	Against	
8	Elect Director Susan Meaney	Mgmt	For	Against	Against	
9	Elect Director Oscar Munoz	Mgmt	For	Against	Against	
10	Elect Director Robert E. Sulentic	Mgmt	For	For	For	
11	Elect Director Sanjiv Yajnik	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against	

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CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CDW	CUSIP 12514G108	05/18/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Virginia C. Addicott	Mgmt	For	For	For	
2	Elect Director James A. Bell	Mgmt	For	For	For	
3	Elect Director Lynda M. Clarizio	Mgmt	For	For	For	
4	Elect Director Anthony R. Foxy	Mgmt	For	For	For	
5	Elect Director Marc E. Jones	Mgmt	For	For	For	

6	Elect Director Christine A. Leahy	Mgmt	For	For	For
7	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
8	Elect Director David W. Nelms	Mgmt	For	For	For
9	Elect Director Joseph R. Swedish	Mgmt	For	For	For
10	Elect Director Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Provide Right to Call Special Meeting	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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Celanese Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
CE	CUSIP 150870103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jean S. Blackwell	Mgmt	For	For	For
2	Elect Director William M. Brown	Mgmt	For	For	For
3	Elect Director Edward G. Galante	Mgmt	For	For	For
4	Elect Director Kathryn M. Hill	Mgmt	For	For	For
5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
6	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Director Deborah J. Kissire	Mgmt	For	For	For
8	Elect Director Michael	Mgmt	For	For	For

	Koenig					
9	Elect Director Kim K.W. Rucker	Mgmt	For	For	For	
10	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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Cellnex Telecom SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
CLNX	CUSIP E2R41M104	05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Treatment of Net Loss	Mgmt	For	For	For	
4	Approve Discharge of Board	Mgmt	For	For	For	
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For	
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For	
7	Approve Annual Maximum Remuneration	Mgmt	For	For	For	
8	Amend Remuneration Policy	Mgmt	For	Against	Against	
9	Fix Number of Directors at 13	Mgmt	For	For	For	
10	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For	For	
11	Reelect Christian Coco as Director	Mgmt	For	For	For	
12	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For	

13	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
14	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For
15	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
16	Elect Dominique D'Hinnin as Director	Mgmt	For	For	For
17	Elect Marco Patuano as Director	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
20	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
22	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

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Cenovus Energy Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CVE	CUSIP 15135U109	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Elect Director Keith M. Casey	Mgmt	For	For	For
3	Elect Director Canning K.N. Fok	Mgmt	For	Against	Against

4	Elect Director Jane E. Kinney	Mgmt	For	For	For
5	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	For
6	Elect Director Eva L. Kwok	Mgmt	For	For	For
7	Elect Director Melanie A. Little	Mgmt	For	For	For
8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
9	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
10	Elect Director Claude Mongeau	Mgmt	For	For	For
11	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
12	Elect Director Wayne E. Shaw	Mgmt	For	For	For
13	Elect Director Frank J. Sixt	Mgmt	For	Against	Against
14	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
16	Report on Lobbying and Policy Advocacy with its Net Zero Goal	ShrHldr	For	For	For

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Centene Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CNC	CUSIP 15135B101	05/10/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jessica L. Blume	Mgmt	For		For	For
2	Elect Director Kenneth A. Burdick	Mgmt	For		For	For
3	Elect Director Christopher J. Coughlin	Mgmt	For		For	For
4	Elect Director H. James Dallas	Mgmt	For		For	For
5	Elect Director Wayne S.	Mgmt	For		For	For

	DeVeydt					
6	Elect Director Frederick H. Eppinger	Mgmt	For	For	For	
7	Elect Director Monte E. Ford	Mgmt	For	For	For	
8	Elect Director Sarah M. London	Mgmt	For	For	For	
9	Elect Director Lori J. Robinson	Mgmt	For	For	For	
10	Elect Director Theodore R. Samuels	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
15	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	ShrHldr	Against	Against	For	

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Centene Corporation						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
CNC	CUSIP 15135B101	09/27/2022	United States		Voted	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Special						
Issue No.	Description					
1	Declassify the Board of Directors	Mgmt	For		For	For
2	Provide Right to Call Special Meeting	Mgmt	For		For	For
3	Provide Right to Act by Written Consent	Mgmt	For		For	For
4	Adjourn Meeting	Mgmt	For		For	For

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CenterPoint Energy, Inc.						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
CNP	CUSIP 15189T107	04/21/2023	United States		Voted	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Wendy Montoya Cloonan	Mgmt	For		For	For

2	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
3	Elect Director Christopher H. Franklin	Mgmt	For	Against	Against
4	Elect Director David J. Lesar	Mgmt	For	For	For
5	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
6	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Director Theodore F. Pound	Mgmt	For	For	For
8	Elect Director Phillip R. Smith	Mgmt	For	Against	Against
9	Elect Director Barry T. Smitherman	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	ShrHldr	Against	Against	For

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Ceridian HCM Holding Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/28/2023		Voted	
CDAY CUSIP 15677J108		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Brent B. Bickett	Mgmt	For	For	For
2	Elect Director Ronald F. Clarke	Mgmt	For	For	For
3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
4	Elect Director Leagh E. Turner	Mgmt	For	For	For
5	Elect Director Deborah A. Farrington	Mgmt	For	For	For

6	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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CF Industries Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CF	CUSIP 125269100	05/03/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Javed Ahmed	Mgmt	For	Against	Against
2	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
4	Elect Director John W. Eaves	Mgmt	For	For	For
5	Elect Director Stephen J. Hagge	Mgmt	For	Against	Against
6	Elect Director Jesus Madrazo Yris	Mgmt	For	Against	Against
7	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
8	Elect Director Michael J. Toelle	Mgmt	For	For	For
9	Elect Director Theresa E. Wagler	Mgmt	For	For	For
10	Elect Director Celso L. White	Mgmt	For	Against	Against
11	Elect Director W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For



Officers

15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

CGI Inc. Ticker GIB.A Meeting Type Annual Issue No.	Security ID: CUSIP 12532H104 Description	Meeting Date 02/01/2023 Country of Trade Canada Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director George A. Cope	Mgmt	For	For	For	
2	Elect Director Paule Dore	Mgmt	For	For	For	
3	Elect Director Julie Godin	Mgmt	For	For	For	
4	Elect Director Serge Godin	Mgmt	For	For	For	
5	Elect Director Andre Imbeau	Mgmt	For	For	For	
6	Elect Director Gilles Labbe	Mgmt	For	For	For	
7	Elect Director Michael B. Pedersen	Mgmt	For	For	For	
8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	
9	Elect Director Mary G. Powell	Mgmt	For	For	For	
10	Elect Director Alison C. Reed	Mgmt	For	For	For	
11	Elect Director Michael E. Roach	Mgmt	For	For	For	
12	Elect Director George D. Schindler	Mgmt	For	For	For	
13	Elect Director Kathy N. Waller	Mgmt	For	For	For	
14	Elect Director Joakim Westh	Mgmt	For	For	For	
15	Elect Director Frank Witter	Mgmt	For	For	For	
16	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For	

17	SP 1: Disclose Languages in Which Directors Are Fluent	ShrHldr	Against	Against	For
18	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	ShrHldr	Against	Against	For
19	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	ShrHldr	Against	Against	For
20	SP 4: Report on Racial Disparities and Equity Issues	ShrHldr	Against	Against	For

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Charles River Laboratories International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
CRL	CUSIP 159864107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James C. Foster	Mgmt	For	For	For
2	Elect Director Nancy C. Andrews	Mgmt	For	Against	Against
3	Elect Director Robert Bertolini	Mgmt	For	For	For
4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
5	Elect Director George Llado, Sr.	Mgmt	For	Against	Against
6	Elect Director Martin W. Mackay	Mgmt	For	For	For
7	Elect Director George E. Massaro	Mgmt	For	For	For
8	Elect Director C. Richard Reese	Mgmt	For	For	For
9	Elect Director Craig B. Thompson	Mgmt	For	For	For
10	Elect Director Richard F. Wallman	Mgmt	For	For	For
11	Elect Director Virginia M. Wilson	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

	Executive Officers' Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Non-human Primates Imported by the Company	ShrHldr	Against	For	Against

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Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Elect Director W. Lance Conn	Mgmt	For	For	For
2	Elect Director Kim C. Goodman	Mgmt	For	For	For
3	Elect Director Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect Director David C. Merritt	Mgmt	For	For	For
7	Elect Director James E. Meyer	Mgmt	For	Against	Against
8	Elect Director Steven A. Miron	Mgmt	For	For	For
9	Elect Director Balan Nair	Mgmt	For	For	For
10	Elect Director Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Director Mauricio Ramos	Mgmt	For	For	For
12	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Check Point Software Technologies Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKP	CUSIP M22465104	08/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Gil Shwed as Director	Mgmt	For	For	For
2	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
3	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
4	Reelect Tal Shavit as Director	Mgmt	For	For	For
5	Reelect Shai Weiss as Director	Mgmt	For	For	For
6	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For	For
7	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For	For
8	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	N/A	For	N/A

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Cheniere Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LNG	CUSIP 16411R208	05/11/2023	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual	Description	United States	Mgmt Rec		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director G. Andrea Botta	Mgmt	For	For	For
2	Elect Director Jack A. Fusco	Mgmt	For	For	For
3	Elect Director Patricia K. Collawn	Mgmt	For	For	For
4	Elect Director Brian E. Edwards	Mgmt	For	For	For
5	Elect Director Denise Gray	Mgmt	For	For	For
6	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
7	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Against	Against
8	Elect Director Matthew Runkle	Mgmt	For	For	For
9	Elect Director Neal A. Shear	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Report on Stranded Carbon Asset Risk	ShrHldr	Against	Against	For

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Chesapeake Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
CHK	CUSIP 165167735	Country of Trade		Voted	
Meeting Type	Description	United States	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgmt	For	For	For
2	Elect Director Timothy S. Duncan	Mgmt	For	For	For
3	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
4	Elect Director Sarah A. Emerson	Mgmt	For	Against	Against

5	Elect Director Matthew M. Gallagher	Mgmt	For	Against	Against
6	Elect Director Brian Steck	Mgmt	For	For	For
7	Elect Director Michael A. Wichterich	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Chevron Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
CVX	CUSIP 166764100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Wanda M. Austin	Mgmt	For	For	For
2	Elect Director John B. Frank	Mgmt	For	For	For
3	Elect Director Alice P. Gast	Mgmt	For	For	For
4	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Director Charles W. Moorman	Mgmt	For	For	For
8	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Director Debra Reed-Klages	Mgmt	For	For	For
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
11	Elect Director Cynthia J. Warner	Mgmt	For	For	For
12	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For

13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Rescind Scope 3 GHG Reduction Proposal	ShrHldr	Against	Against	For
17	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
18	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	For	Against
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
20	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	Against	For
21	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
22	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
23	Require Independent Board Chair	ShrHldr	Against	Against	For

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China Tourism Group Duty Free Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1880	CUSIP Y15079109	02/02/2023	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Li Gang as Director	ShrHldr	For	For	For
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

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Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Albert S. Baldocchi	Mgmt	For		For	For
2	Elect Director Matthew A. Carey	Mgmt	For		For	For
3	Elect Director Gregg L. Engles	Mgmt	For		For	For
4	Elect Director Patricia Fili-Krushel	Mgmt	For		For	For
5	Elect Director Mauricio Gutierrez	Mgmt	For		For	For
6	Elect Director Robin Hickenlooper	Mgmt	For		For	For
7	Elect Director Scott Maw	Mgmt	For		For	For
8	Elect Director Brian Niccol	Mgmt	For		For	For
9	Elect Director Mary Winston	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
13	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against		Against	For
14	Adopt Policy to Not Interfere with Freedom of Association Rights	ShrHldr	Against		For	Against

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Chocoladefabriken Lindt & Spruengli AG						
Ticker	Security ID:	Meeting Date			Meeting Status	
LISN	CUSIP H49983176	04/20/2023			Voted	
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		Against	Against



(Non-Binding)

3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	For	For
7	Reelect Dieter Weisskopf as Director	Mgmt	For	For	For
8	Reelect Rudolf Spruengli as Director	Mgmt	For	For	For
9	Reelect Elisabeth Guertler as Director	Mgmt	For	For	For
10	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
11	Reelect Silvio Denz as Director	Mgmt	For	For	For
12	Elect Monique Bourquin as Director	Mgmt	For	For	For
13	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
14	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
17	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

18	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
19	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For	For
20	Amend Articles of Association	Mgmt	For	Against	Against
21	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
22	Transact Other Business (Voting)	Mgmt	For	Against	Against

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**Chow Tai Fook Jewellery Group Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
1929	CUSIP G21146108	07/27/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	Cayman Islands					
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Elect Wong Siu-Kee, Kent as Director	Mgmt	For		For	For
4	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For		For	For
5	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For		For	For
6	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For		Against	Against
7	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For		For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For		For	For

12	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against
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Chr. Hansen Holding A/S					
Ticker	Security ID:	Meeting Date		Meeting Status	
CHR	CUSIP K1830B107	03/30/2023		Voted	
Meeting Type		Country of Trade			
Special		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	For
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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Chr. Hansen Holding A/S					
Ticker	Security ID:	Meeting Date		Meeting Status	
CHR	CUSIP K1830B107	11/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee	Mgmt	For	For	For

	Work					
5	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For	For
7	Amend Articles Re: Board of Directors	Mgmt	For	For	For	For
8	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For	For
9	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For	For
10	Reelect Luis Cantarell as Director	Mgmt	For	For	For	For
11	Reelect Lise Kaae as Director	Mgmt	For	For	For	For
12	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For	For
13	Reelect Kevin Lane as Director	Mgmt	For	For	For	For
14	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	For
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For

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Chubb Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CB	CUSIP H1467J104	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Allocate Disposable Profit	Mgmt	For	For	For
3	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For

5	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
7	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
8	Elect Director Evan G. Greenberg	Mgmt	For	For	For
9	Elect Director Michael P. Connors	Mgmt	For	For	For
10	Elect Director Michael G. Atieh	Mgmt	For	For	For
11	Elect Director Kathy Bonanno	Mgmt	For	For	For
12	Elect Director Nancy K. Buese	Mgmt	For	For	For
13	Elect Director Sheila P. Burke	Mgmt	For	For	For
14	Elect Director Michael L. Corbat	Mgmt	For	For	For
15	Elect Director Robert J. Hugin	Mgmt	For	For	For
16	Elect Director Robert W. Scully	Mgmt	For	For	For
17	Elect Director Theodore E. Shasta	Mgmt	For	For	For
18	Elect Director David H. Sidwell	Mgmt	For	For	For
19	Elect Director Olivier Steimer	Mgmt	For	For	For
20	Elect Director Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
22	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
23	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For

24	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
25	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
26	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For
27	Amend Articles to Advance Notice Period	Mgmt	For	For	For
28	Cancel Repurchased Shares	Mgmt	For	For	For
29	Reduction of Par Value	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
31	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For
33	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
34	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
35	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against
36	Report on Human Rights Risk Assessment	ShrHldr	Against	Against	For

Church & Dwight Co., Inc.  
Ticker Security ID:  
CHD CUSIP 171340102  
Meeting Type  
Annual  
Issue No. Description

Meeting Date  
04/27/2023  
Country of Trade  
United States  
Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
2	Elect Director Matthew T. Farrell	Mgmt	For	For	For
3	Elect Director Bradley C. Irwin	Mgmt	For	For	For
4	Elect Director Penry	Mgmt	For	For	For

	W. Price					
5	Elect Director Susan G. Saideman	Mgmt	For	For	For	
6	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For	
7	Elect Director Robert K. Shearer	Mgmt	For	For	For	
8	Elect Director Janet S. Vergis	Mgmt	For	For	For	
9	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	
10	Elect Director Laurie J. Yoler	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	For	Against	

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Cincinnati Financial Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
CINF	CUSIP 172062101	05/06/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
2	Elect Director Nancy C. Benacci	Mgmt	For	For	For
3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
4	Elect Director Dirk J. Debbink	Mgmt	For	For	For
5	Elect Director Steven J. Johnston	Mgmt	For	For	For
6	Elect Director Jill P. Meyer	Mgmt	For	For	For

7	Elect Director David P. Osborn	Mgmt	For	For	For
8	Elect Director Gretchen W. Schar	Mgmt	For	For	For
9	Elect Director Charles O. Schiff	Mgmt	For	For	For
10	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
11	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
12	Elect Director Larry R. Webb	Mgmt	For	For	For
13	Amend Code of Regulations	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Cintas Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CTAS	CUSIP 172908105	10/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States <th colspan="5"></th>					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gerald S. Adolph	Mgmt	For	For	For	
2	Elect Director John F. Barrett	Mgmt	For	For	For	
3	Elect Director Melanie W. Barstad	Mgmt	For	For	For	
4	Elect Director Karen L. Carnahan	Mgmt	For	For	For	
5	Elect Director Robert E. Coletti	Mgmt	For	For	For	
6	Elect Director Scott D. Farmer	Mgmt	For	For	For	
7	Elect Director Joseph Scaminace	Mgmt	For	For	For	
8	Elect Director Todd M. Schneider	Mgmt	For	For	For	



9	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
16	Report on Political Contributions	ShrHldr	Against	For	Against

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Cisco Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
CSCO	CUSIP 17275R102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director M. Michele Burns	Mgmt	For	For	For
2	Elect Director Wesley G. Bush	Mgmt	For	For	For
3	Elect Director Michael D. Capellas	Mgmt	For	For	For
4	Elect Director Mark Garrett	Mgmt	For	For	For
5	Elect Director John D. Harris, II	Mgmt	For	For	For
6	Elect Director Kristina M. Johnson	Mgmt	For	For	For
7	Elect Director Roderick C. McGeary	Mgmt	For	For	For

8	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Director Charles H. Robbins	Mgmt	For	For	For
10	Elect Director Brenton L. Saunders	Mgmt	For	For	For
11	Elect Director Lisa T. Su	Mgmt	For	For	For
12	Elect Director Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHldr	Against	Against	For

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Citigroup Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
C	CUSIP 172967424	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ellen M. Costello	Mgmt	For	For	For	
2	Elect Director Grace E. Dailey	Mgmt	For	For	For	
3	Elect Director Barbara J. Desoer	Mgmt	For	For	For	
4	Elect Director John C. Dugan	Mgmt	For	For	For	
5	Elect Director Jane N. Fraser	Mgmt	For	For	For	
6	Elect Director Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Director Peter B. Henry	Mgmt	For	For	For	
8	Elect Director S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Director Renee J. James	Mgmt	For	For	For	

10	Elect Director Gary M. Reiner	Mgmt	For	For	For
11	Elect Director Diana L. Taylor	Mgmt	For	For	For
12	Elect Director James S. Turley	Mgmt	For	For	For
13	Elect Director Casper W. von Koskull	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Respecting Indigenous Peoples' Rights	ShrHldr	Against	For	Against
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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Citizens Financial Group Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CFG	CUSIP 174610105	04/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Bruce Van Saun	Mgmt	For	For	For	
2	Elect Director Lee Alexander	Mgmt	For	For	For	
3	Elect Director Christine M. Cumming	Mgmt	For	For	For	
4	Elect Director Kevin Cummings	Mgmt	For	For	For	
5	Elect Director William P. Hankowsky	Mgmt	For	For	For	

6	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Director Robert G. Leary	Mgmt	For	For	For
8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
11	Elect Director Christopher J. Swift	Mgmt	For	For	For
12	Elect Director Wendy A. Watson	Mgmt	For	For	For
13	Elect Director Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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City Developments Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
C09	CUSIP V23130111	Country of Trade		Voted	
Meeting Type	Annual	Singapore		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
5	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	For
6	Elect Chong Yoon Chou as Director	Mgmt	For	For	For

7	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	For
8	Elect Tan Kian Seng as Director	Mgmt	For	For	For
9	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

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CK Asset Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1113	CUSIP G2177B101	Country of Trade			
Meeting Type		Cayman Islands			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
4	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For	For
5	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
6	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For	For
7	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
8	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
9	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For	For
10	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
11	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their	Mgmt	For	For	For

	Remuneration				
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CK Hutchison Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1	CUSIP G21765105	Country of Trade		Cayman Islands	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against	Against
4	Elect Kam Hing Lam as Director	Mgmt	For	For	For
5	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For	For
6	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
7	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For	For
8	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
9	Elect Wong Kwai Lam as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CK Infrastructure Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
1038	CUSIP G2178K100	Country of Trade		Bermuda	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against
Annual					
Issue No.	Description				

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Victor T K Li as Director	Mgmt	For	Against	Against
4	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against	Against
5	Elect Chen Tsien Hua as Director	Mgmt	For	For	For
6	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For	For
7	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
8	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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Clariant AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
CLN	CUSIP H14843165	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per	Mgmt	For	For	For

## Share

6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
7	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For	For
8	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
9	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
10	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Reelect Ahmed Al Umar as Director	Mgmt	For	For	For
12	Reelect Guenter von Au as Director	Mgmt	For	For	For
13	Reelect Roberto Gualdoni as Director	Mgmt	For	For	For
14	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
15	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
16	Reelect Eveline Saupper as Director	Mgmt	For	For	For
17	Reelect Naveena Shastri as Director	Mgmt	For	For	For
18	Reelect Peter Steiner as Director	Mgmt	For	For	For
19	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For	For
20	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
21	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
22	Reelect Guenter von Au as Board Chair	Mgmt	For	For	For



23	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For	For
25	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
26	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
27	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
28	Ratify KPMG AG as Auditors	Mgmt	For	For	For
29	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
30	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
31	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
32	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A

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Clarivate Plc						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CLVT	CUSIP G21810109	05/04/2023				
Meeting Type	Country of Trade	Jersey				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Andrew Snyder	Mgmt	For		Against	Against
2	Elect Director Jonathan Gear	Mgmt	For		For	For
3	Elect Director Valeria Alberola	Mgmt	For		For	For
4	Elect Director Michael Angelakis	Mgmt	For		Against	Against
5	Elect Director Jane Okun Bomba	Mgmt	For		For	For
6	Elect Director Usama	Mgmt	For		Against	Against

	N. Cortas						
7	Elect Director Adam T. Levyn	Mgmt	For	For	For	For	
8	Elect Director Anthony Munk	Mgmt	For	For	For	For	
9	Elect Director Richard W. Roedel	Mgmt	For	For	For	For	
10	Elect Director Saurabh Saha	Mgmt	For	For	For	For	
11	Elect Director Wendell Pritchett	Mgmt	For	Against	Against	Against	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	

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Cleveland-Cliffs Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CLF	CUSIP 185899101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lourenco Goncalves	Mgmt	For	For	For
2	Elect Director Douglas C. Taylor	Mgmt	For	For	For
3	Elect Director John T. Baldwin	Mgmt	For	For	For
4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For	For
5	Elect Director William K. Gerber	Mgmt	For	For	For
6	Elect Director Susan M. Green	Mgmt	For	For	For
7	Elect Director Ralph S. Michael, III	Mgmt	For	For	For
8	Elect Director Janet L. Miller	Mgmt	For	For	For
9	Elect Director Gabriel Stoliar	Mgmt	For	For	For
10	Elect Director Arlene M. Yocum	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Cloudflare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NET	CUSIP 18915M107	06/01/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott Sandell	Mgmt	For	For	For
2	Elect Director Michelle Zatlyn	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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CLP Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
2	CUSIP Y1660Q104	05/05/2023	Voted		
Meeting Type	Country of Trade	Hong Kong			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Chan Bernard Charnwut as Director	Mgmt	For	Against	Against
3	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For	For
4	Elect Michael Kadoorie as Director	Mgmt	For	For	For
5	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
6	Elect John Andrew Harry Leigh as Director	Mgmt	For	For	For
7	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CME	CUSIP 12572Q105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Terrence A. Duffy	Mgmt	For	For	For
2	Elect Director Kathryn Benesh	Mgmt	For	For	For
3	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
4	Elect Director Charles P. Carey	Mgmt	For	Against	Against
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Director Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For
11	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For
13	Elect Director Terry L. Savage	Mgmt	For	Against	Against
14	Elect Director Rahael Seifu	Mgmt	For	Against	Against
15	Elect Director William R. Shepard	Mgmt	For	For	For
16	Elect Director Howard	Mgmt	For	For	For

	J. Siegel					
17	Elect Director Dennis A. Suskind	Mgmt	For	Against	Against	
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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CMS Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
CMS	CUSIP 125896100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jon E. Barfield	Mgmt	For	For	For
2	Elect Director Deborah H. Butler	Mgmt	For	For	For
3	Elect Director Kurt L. Darrow	Mgmt	For	For	For
4	Elect Director William D. Harvey	Mgmt	For	For	For
5	Elect Director Garrick J. Rochow	Mgmt	For	For	For
6	Elect Director John G. Russell	Mgmt	For	For	For
7	Elect Director Suzanne F. Shank	Mgmt	For	For	For
8	Elect Director Myrna M. Soto	Mgmt	For	For	For
9	Elect Director John G. Sznwajns	Mgmt	For	For	For
10	Elect Director Ronald J. Tanski	Mgmt	For	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

CNH Industrial NV		Meeting Date	Meeting Status		
Ticker	Security ID:	04/14/2023	Voted		
CNHI	CUSIP N20944109	Country of Trade	Netherlands		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
6	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
7	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
8	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
9	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
10	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
11	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
12	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
13	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
14	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Authorize Board to	Mgmt	For	For	For

	Exclude Preemptive Rights from Share Issuances					
17	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against	
18	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
19	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	

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Coca-Cola Europacific Partners plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
CCEP	CUSIP G25839104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Mary Harris as Director	Mgmt	For	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
6	Elect Nancy Quan as Director	Mgmt	For	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
8	Re-elect John Bryant as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar	Mgmt	For	For	For

	Kollmann as Director					
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For	
16	Re-elect Mark Price as Director	Mgmt	For	For	For	
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For	
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For	
19	Re-elect Garry Watts as Director	Mgmt	For	For	For	
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
23	Authorise Issue of Equity	Mgmt	For	For	For	
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against	
25	Approve Long Term Incentive Plan	Mgmt	For	For	For	
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Coca-Cola HBC AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
CCH	CUSIP H1512E100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
6	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
7	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
8	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
9	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
10	Re-elect William Douglas III as Director	Mgmt	For	For	For
11	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
12	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
13	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
14	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
15	Re-elect Henrique Braun as Director	Mgmt	For	For	For
16	Elect George Leventis as Director	Mgmt	For	For	For
17	Elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
18	Designate Ines	Mgmt	For	For	For

	Poeschel as Independent Proxy					
19	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
20	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For	
21	Approve UK Remuneration Report	Mgmt	For	Against	Against	
22	Approve Remuneration Policy	Mgmt	For	For	For	
23	Approve Swiss Remuneration Report	Mgmt	For	Against	Against	
24	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For	
25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For	
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
27	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Cochlear Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
COH	CUSIP Q25953102	10/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		Against	Against
3	Elect Yasmin Allen as Director	Mgmt	For		For	For
4	Elect Michael del Prado as Director	Mgmt	For		For	For
5	Elect Karen Penrose as Director	Mgmt	For		For	For
6	Approve Grant of Options and Performance Rights to	Mgmt	For		For	For

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7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A
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Cognex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CGNX	CUSIP 192422103	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Director Dianne M. Parrotte	Mgmt	For	For	For
3	Elect Director John T.C. Lee	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Cognizant Technology Solutions Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTSH	CUSIP 192446102	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Zein Abdalla	Mgmt	For	For	For
2	Elect Director Vinita Bali	Mgmt	For	For	For
3	Elect Director Eric Branderiz	Mgmt	For	For	For
4	Elect Director Archana Deskus	Mgmt	For	For	For
5	Elect Director John M. Dineen	Mgmt	For	For	For
6	Elect Director Nella Domenici	Mgmt	For	For	For
7	Elect Director Ravi Kumar S	Mgmt	For	For	For
8	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For

9	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
10	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
11	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
12	Elect Director Joseph M. Velli	Mgmt	For	For	For
13	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Amend Bylaws	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Coinbase Global, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
COIN	CUSIP 19260Q107	06/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Frederick Ernest Ehram, III	Mgmt	For	For	For	
2	Elect Director Kathryn Haun	Mgmt	For	For	For	
3	Elect Director Kelly A. Kramer	Mgmt	For	For	For	
4	Elect Director Tobias Lutke	Mgmt	For	For	For	
5	Elect Director Gokul Rajaram	Mgmt	For	For	For	
6	Elect Director Fred Wilson	Mgmt	For	For	For	

7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Coles Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
COL	CUSIP Q26203408	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terry Bowen as Director	Mgmt	For	For	For
2	Elect Scott Price as Director	Mgmt	For	For	For
3	Elect James Graham as Director	Mgmt	For	For	For
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

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Colgate-Palmolive Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
CL	CUSIP 194162103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For	For	For
2	Elect Director John T. Cahill	Mgmt	For	For	For
3	Elect Director Steve Cahillane	Mgmt	For	For	For
4	Elect Director Lisa M. Edwards	Mgmt	For	For	For
5	Elect Director C. Martin Harris	Mgmt	For	For	For
6	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Director Michael B. Polk	Mgmt	For	For	For
10	Elect Director Stephen	Mgmt	For	For	For

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11	Elect Director Noel R. Wallace	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against

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Coloplast A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
COLO.B	CUSIP K16018192	12/01/2022	Voted		
Meeting Type	Country of Trade	Denmark			
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For	For
7	Amend Articles Re: Corporate Language	Mgmt	For	For	For
8	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For

9	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	For
10	Reelect Annette Bruls as Director	Mgmt	For	For	For
11	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
12	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
13	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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Comcast Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
CMCSA	CUSIP 20030N101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Kenneth J. Bacon	Mgmt	For		Withhold Against
2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For		For
3	Elect Director Madeline S. Bell	Mgmt	For		Withhold Against
4	Elect Director Edward D. Breen	Mgmt	For		For
5	Elect Director Gerald L. Hassell	Mgmt	For		For
6	Elect Director Jeffrey A. Honickman	Mgmt	For		Withhold Against
7	Elect Director Maritza G. Montiel	Mgmt	For		For
8	Elect Director Asuka Nakahara	Mgmt	For		For
9	Elect Director David C. Novak	Mgmt	For		For
10	Elect Director Brian	Mgmt	For		For

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11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Oversee and Report on a Racial Equity Audit	ShrHldr	Against	For	Against
17	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
18	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	For	Against
20	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For

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Comerica Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMA	CUSIP 200340107	04/25/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Nancy Avila	Mgmt	For	For	For	
2	Elect Director Michael E. Collins	Mgmt	For	For	For	
3	Elect Director Roger A. Cregg	Mgmt	For	For	For	
4	Elect Director Curtis C. Farmer	Mgmt	For	For	For	
5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For	
6	Elect Director Derek J.	Mgmt	For	For	For	



	Kerr					
7	Elect Director Richard G. Lindner	Mgmt	For	For	For	
8	Elect Director Jennifer H. Sampson	Mgmt	For	For	For	
9	Elect Director Barbara R. Smith	Mgmt	For	For	For	
10	Elect Director Robert S. Taubman	Mgmt	For	For	For	
11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For	
12	Elect Director Nina G. Vaca	Mgmt	For	For	For	
13	Elect Director Michael G. Van de Ven	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Commerzbank AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
CBK	CUSIP D172W1279	05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For	
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
5	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For	For	

6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Harald Christ to the Supervisory Board	Mgmt	For	For	For
8	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For	For
9	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For	For
10	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For	For
11	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
12	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
13	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
14	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For	For
15	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
16	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
17	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
18	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
19	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For	For
20	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
21	Amend Articles Re: Participation of Supervisory Board Members in the	Mgmt	For	For	For

Virtual Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

22	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
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Commonwealth Bank of Australia		Meeting Date		Meeting Status	
Ticker	Security ID:	10/12/2022		Voted	
CBA	CUSIP Q26915100	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Paul O'Malley as Director	Mgmt	For	For	For
2	Elect Genevieve Bell as Director	Mgmt	For	For	For
3	Elect Mary Padbury as Director	Mgmt	For	For	For
4	Elect Lyn Cobley as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
8	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For

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Compagnie de Saint-Gobain SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
SGO	CUSIP F80343100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For

6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10	Mgmt	For	For	For

Percent of Issued Capital for Contributions in Kind						
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For
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Compagnie Financiere Richemont SA		Meeting Date		Meeting Status		
Ticker	Security ID:	09/07/2022		Voted		
CFR	CUSIP H25662182	Country of Trade		Switzerland		
Meeting Type		Proponent		Mgmt Rec		
Annual				Vote Cast		
Issue No.	Description			For/Against Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For
4	Elect Francesco Trapani as Representative of	ShrHldr	Against	Against	For	For

Category A Registered Shares

5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
6	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
7	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
8	Reelect Nikesh Arora as Director	Mgmt	For	For	For
9	Reelect Clay Brendish as Director	Mgmt	For	For	For
10	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
11	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
12	Reelect Keyu Jin as Director	Mgmt	For	For	For
13	Reelect Jerome Lambert as Director	Mgmt	For	For	For
14	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
15	Reelect Jeff Moss as Director	Mgmt	For	For	For
16	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
17	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
18	Reelect Maria Ramos as Director	Mgmt	For	For	For
19	Reelect Anton Rupert as Director	Mgmt	For	For	For
20	Reelect Patrick Thomas as Director	Mgmt	For	For	For
21	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
22	Elect Francesco Trapani as Director	ShrHldr	Against	Against	For
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Keyu Jin as	Mgmt	For	For	For

	Member of the Compensation Committee					
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For	
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For	
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For	
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For	
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For	
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against	
32	Approve Increase in Size of Board to Six Members	ShrHldr	Against	For	Against	
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHldr	Against	For	Against	
34	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Compagnie Generale des Etablissements Michelin SCA					
Ticker	Security ID:	Meeting Date		Meeting Status	
ML	CUSIP F61824870	05/12/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory	Mgmt	For	For	For

Reports

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Compass Group Plc

Ticker Security ID:  
CPG CUSIP G23296208

Meeting Type

Annual

Issue No. Description

Meeting Date  
02/09/2023  
Country of Trade  
United Kingdom

Meeting Status  
Voted

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Accept Financial Statements and Statutory	Mgmt	For	For	For
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Reports

2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	Mgmt	For	For	For

	Capital Investment					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against	Against	

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Computershare Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
CPU	CUSIP Q2721E105	11/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Tiffany Fuller as Director	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For		For	For
4	Approve Replacement of Constitution	Mgmt	For		For	For

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Conagra Brands, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CAG	CUSIP 205887102	09/21/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anil Arora	Mgmt	For		For	For
2	Elect Director Thomas "Tony" K. Brown	Mgmt	For		For	For
3	Elect Director Emanuel "Manny" Chirico	Mgmt	For		For	For
4	Elect Director Sean M. Connolly	Mgmt	For		For	For
5	Elect Director George Dowdie	Mgmt	For		For	For
6	Elect Director Fran Horowitz	Mgmt	For		For	For
7	Elect Director Richard H. Lenny	Mgmt	For		For	For
8	Elect Director Melissa Lora	Mgmt	For		For	For
9	Elect Director Ruth Ann Marshall	Mgmt	For		For	For
10	Elect Director Denise A.	Mgmt	For		For	For

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11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Provide Right to Act by Written Consent	Mgmt	For	For	For	
14	Require Independent Board Chair	ShrHldr	Against	Against	For	

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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/16/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Dennis V. Arriola	Mgmt	For	For	For
2	Elect Director Jody Freeman	Mgmt	For	Against	Against
3	Elect Director Gay Huey Evans	Mgmt	For	Against	Against
4	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
5	Elect Director Ryan M. Lance	Mgmt	For	For	For
6	Elect Director Timothy A. Leach	Mgmt	For	For	For
7	Elect Director William H. McRaven	Mgmt	For	For	For
8	Elect Director Sharmila Mulligan	Mgmt	For	For	For
9	Elect Director Eric D. Mullins	Mgmt	For	For	For
10	Elect Director Arjun N. Murti	Mgmt	For	For	For
11	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
12	Elect Director David T. Seaton	Mgmt	For	Against	Against
13	Elect Director R.A. Walker	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
17	Provide Right to Call Special Meeting	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against
21	Report on Tax Transparency	ShrHldr	Against	Against	For
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Consolidated Edison, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/15/2023		Voted	
ED	CUSIP 209115104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
2	Elect Director Ellen V. Futter	Mgmt	For	For	For
3	Elect Director John F. Killian	Mgmt	For	For	For
4	Elect Director Karol V. Mason	Mgmt	For	For	For
5	Elect Director Dwight A. McBride	Mgmt	For	For	For
6	Elect Director William J. Mulrow	Mgmt	For	For	For
7	Elect Director Armando J. Olivera	Mgmt	For	For	For
8	Elect Director Michael W. Ranger	Mgmt	For	For	For
9	Elect Director Linda S. Sanford	Mgmt	For	For	For
10	Elect Director Deirdre Stanley	Mgmt	For	For	For
11	Elect Director L.	Mgmt	For	For	For

	Frederick Sutherland					
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Approve Omnibus Stock Plan	Mgmt	For	For	For	

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	For	For
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Constellation Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
CEG	CUSIP 21037T109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Joseph Dominguez	Mgmt	For	For	For
2	Elect Director Julie Holzrichter	Mgmt	For	For	For

3	Elect Director Ashish Khandpur	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Constellation Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSU	CUSIP 21037X100	05/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description				
1	Elect Director Jeff Bender	Mgmt	For	For	For
2	Elect Director John Billowits	Mgmt	For	For	For
3	Elect Director Susan Gayner	Mgmt	For	For	For
4	Elect Director Claire Kennedy	Mgmt	For	For	For
5	Elect Director Robert Kittel	Mgmt	For	For	For
6	Elect Director Mark Leonard	Mgmt	For	For	For
7	Elect Director Mark Miller	Mgmt	For	For	For
8	Elect Director Lori O'Neill	Mgmt	For	For	For
9	Elect Director Donna Parr	Mgmt	For	For	For
10	Elect Director Andrew Pastor	Mgmt	For	For	For
11	Elect Director Laurie Schultz	Mgmt	For	For	For
12	Elect Director Barry Symons	Mgmt	For	For	For
13	Elect Director Robin Van Poelje	Mgmt	For	For	For
14	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
CON	CUSIP D16212140	04/27/2023	Voted			
Meeting Type		Country of Trade				
Annual		Germany	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For	For
2	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For	For	For
3	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For	For	For
4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For	For	For
5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For	For	For
6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For	For	For
7	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	For	For	For
8	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For	For
9	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For	For	For
10	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For	For	For
11	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For	For	For
12	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For

Member Gunter Dunkel  
for Fiscal Year  
2022

13	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For



Maria-Elisabeth  
Schaeffler-Thumann  
for Fiscal Year  
2022

25	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For	For
28	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	For	For
30	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	Against	Against
31	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
32	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
33	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For	For

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Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CPRT	CUSIP 217204106	10/31/2022	Voted
Meeting Type	Country of Trade	United States	
Special	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Increase Authorized Common Stock	Mgmt For	For For
2	Adjourn Meeting	Mgmt For	For For

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Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CPRT	CUSIP 217204106	12/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Willis J. Johnson	Mgmt	For	For	For
2	Elect Director A. Jayson Adair	Mgmt	For	For	For
3	Elect Director Matt Blunt	Mgmt	For	For	For
4	Elect Director Steven D. Cohan	Mgmt	For	For	For
5	Elect Director Daniel J. Englander	Mgmt	For	For	For
6	Elect Director James E. Meeks	Mgmt	For	For	For
7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
8	Elect Director Diane M. Morefield	Mgmt	For	For	For
9	Elect Director Stephen Fisher	Mgmt	For	For	For
10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
11	Elect Director Carl D. Sparks	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
GLW	CUSIP 219350105	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donald W. Blair	Mgmt	For	For	For
2	Elect Director Leslie A. Brun	Mgmt	For	For	For
3	Elect Director Stephanie A. Burns	Mgmt	For	For	For
4	Elect Director Richard	Mgmt	For	Against	Against

	T. Clark					
5	Elect Director Pamela J. Craig	Mgmt	For	For	For	
6	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Against	Against	
7	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against	
8	Elect Director Deborah A. Henretta	Mgmt	For	For	For	
9	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For	
10	Elect Director Kurt M. Landgraf	Mgmt	For	For	For	
11	Elect Director Kevin J. Martin	Mgmt	For	Against	Against	
12	Elect Director Deborah D. Rieman	Mgmt	For	For	For	
13	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against	
14	Elect Director Wendell P. Weeks	Mgmt	For	For	For	
15	Elect Director Mark S. Wrighton	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Corporacion Acciona Energias Renovables SA						
Ticker	Security ID:	Meeting Date			Meeting Status	
ANE	CUSIP E3R99S100	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For		For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For		For	For
3	Approve Discharge of	Mgmt	For		For	For

## Board

4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For	For
8	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For	For
9	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For
10	Reelect Sonia Dula as Director	Mgmt	For	For	For
11	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For	For
12	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For	For
13	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For
14	Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For	For
15	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For	For
16	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For	For
17	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For
18	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	Against	Against
19	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
20	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For	For
21	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against

22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
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Corteva, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CTVA	CUSIP 22052L104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lamberto Andreotti	Mgmt	For	For	For
2	Elect Director Klaus A. Engel	Mgmt	For	For	For
3	Elect Director David C. Everitt	Mgmt	For	For	For
4	Elect Director Janet P. Giesselman	Mgmt	For	For	For
5	Elect Director Karen H. Grimes	Mgmt	For	For	For
6	Elect Director Michael O. Johanns	Mgmt	For	For	For
7	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Director Marcos M. Lutz	Mgmt	For	For	For
9	Elect Director Charles V. Magro	Mgmt	For	For	For
10	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Director Gregory R. Page	Mgmt	For	For	For
12	Elect Director Kerry J. Preete	Mgmt	For	For	For
13	Elect Director Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
CSGP	CUSIP 22160N109	06/08/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael R. Klein	Mgmt		For	Against	Against
2	Elect Director Andrew C. Florance	Mgmt		For	For	For
3	Elect Director Michael J. Glosserman	Mgmt		For	Against	Against
4	Elect Director John W. Hill	Mgmt		For	For	For
5	Elect Director Laura Cox Kaplan	Mgmt		For	Against	Against
6	Elect Director Robert W. Musslewhite	Mgmt		For	For	For
7	Elect Director Christopher J. Nassetta	Mgmt		For	Against	Against
8	Elect Director Louise S. Sams	Mgmt		For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr		Against	For	Against

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Costco Wholesale Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
COST	CUSIP 22160K105	01/19/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Decker	Mgmt		For	For	For
2	Elect Director Kenneth D. Denman	Mgmt		For	Against	Against
3	Elect Director Richard A. Galanti	Mgmt		For	For	For
4	Elect Director	Mgmt		For	For	For

	Hamilton E. James					
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For	
6	Elect Director Sally Jewell	Mgmt	For	For	For	
7	Elect Director Charles T. Munger	Mgmt	For	For	For	
8	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against	
9	Elect Director John W. Stanton	Mgmt	For	For	For	
10	Elect Director Ron M. Vachris	Mgmt	For	For	For	
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Against	Against	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For	

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Coterra Energy Inc.	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 127097103	05/04/2023	Voted
CTRA		Country of Trade	
Meeting Type		United States	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Thomas E. Jorden	Mgmt	For For
2	Elect Director Robert S. Boswell	Mgmt	For Against
3	Elect Director Dorothy M. Ables	Mgmt	For Against
4	Elect Director Amanda M. Brock	Mgmt	For For
5	Elect Director Dan O. Dinges	Mgmt	For For
6	Elect Director Paul N. Eckley	Mgmt	For For
7	Elect Director Hans Helmerich	Mgmt	For For

8	Elect Director Lisa A. Stewart	Mgmt	For	Against	Against
9	Elect Director Frances M. Vallejo	Mgmt	For	Against	Against
10	Elect Director Marcus A. Watts	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Report on Reliability of Methane Emission Disclosures	ShrHldr	Against	For	Against
16	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Covestro AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
1COV	CUSIP D15349109	Country of Trade			
Meeting Type		Germany			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
3	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual	Mgmt	For	For	For



General Meeting by  
Means of Audio and  
Video  
Transmission

Covivio SA		Meeting Date	Meeting Status		
Ticker	Security ID:	04/20/2023	Voted		
COV	CUSIP F2R22T119	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For	For
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	Against	Against
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For	For
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for	Mgmt	For	For	For

	Contributions in Kind					
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For	
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Credit Agricole SA	Security ID:	Meeting Date	Meeting Status		
Ticker	ACA	05/17/2023	Voted		
Meeting Type	Mix	Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For	For
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against	Against
12	Reelect Pascal	Mgmt	For	Against	Against

	Lheureux as Director				
13	Reelect Eric Vial as Director	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
32	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	ShrHldr	Against	Against	For

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Credit Suisse Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
CSGN	CUSIP H3698D419	Country of Trade			
Meeting Type	Annual	Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For	For
6	Amend Corporate Purpose	Mgmt	For	For	For
7	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million	Mgmt	For	For	For

with or without  
Exclusion of  
Preemptive  
Rights

9	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
10	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
11	Approve Climate Strategy Report	Mgmt	For	For	For
12	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
13	Reelect Mirko Bianchi as Director	Mgmt	For	Against	Against
14	Reelect Iris Bohnet as Director	Mgmt	For	For	For
15	Reelect Clare Brady as Director	Mgmt	For	Against	Against
16	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
17	Reelect Keyu Jin as Director	Mgmt	For	For	For
18	Reelect Shan Li as Director	Mgmt	For	For	For
19	Reelect Seraina Macia as Director	Mgmt	For	Against	Against
20	Reelect Blythe Masters as Director	Mgmt	For	For	For
21	Reelect Richard Meddings as Director	Mgmt	For	Against	Against
22	Reelect Amanda Norton as Director	Mgmt	For	For	For
23	Reelect Ana Pessoa as Director	Mgmt	For	Against	Against
24	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
25	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
26	Reappoint Shan Li as	Mgmt	For	For	For

	Member of the Compensation Committee					
27	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For	
28	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For	
29	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For	
30	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against	Against	
31	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
32	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	
33	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A	
34	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For	For
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
3	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against	Against
4	Additional Voting Instructions - Board	Mgmt	For	Against	Against

of Directors  
Proposals  
(Voting)

CRH Plc Ticker CRH Meeting Type Annual Issue No.	Security ID: CUSIP G25508105 Description	Meeting Date 04/27/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For	For
4	Re-elect Richie Boucher as Director	Mgmt	For	For	For	For
5	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	For
6	Re-elect Richard Fearon as Director	Mgmt	For	For	For	For
7	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For	For
8	Re-elect Shaun Kelly as Director	Mgmt	For	For	For	For
9	Elect Badar Khan as Director	Mgmt	For	For	For	For
10	Re-elect Lamar McKay as Director	Mgmt	For	For	For	For
11	Re-elect Albert Manifold as Director	Mgmt	For	For	For	For
12	Re-elect Jim Mintern as Director	Mgmt	For	For	For	For
13	Re-elect Gillian Platt as Director	Mgmt	For	For	For	For
14	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For	For
15	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For	For
16	Elect Christina Verchere as Director	Mgmt	For	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
18	Ratify Deloitte Ireland LLP as	Mgmt	For	For	For	For



Auditors

19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

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CRH Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G25508105	06/08/2023	Voted		
CRH		Country of Trade			
Meeting Type		Ireland			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
3	Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	Against	Against
7	Approve Scheme of Arrangement	Mgmt	For	For	For

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Croda International Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G25536155	04/26/2023	Voted		
CRDA		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Approve Sharesave Scheme	Mgmt	For	For	For

23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
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CrowdStrike Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
CRWD	CUSIP 22788C105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Johanna Flower	Mgmt	For		For
2	Elect Director Denis J. O'Leary	Mgmt	For		Withhold Against
3	Elect Director Godfrey R. Sullivan	Mgmt	For		For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For

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Crown Castle Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CCI	CUSIP 22822V101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director P. Robert Bartolo	Mgmt	For		For
2	Elect Director Jay A. Brown	Mgmt	For		For
3	Elect Director Cindy Christy	Mgmt	For		For
4	Elect Director Ari Q. Fitzgerald	Mgmt	For		For
5	Elect Director Andrea J. Goldsmith	Mgmt	For		For
6	Elect Director Tammy K. Jones	Mgmt	For		For
7	Elect Director Anthony J. Melone	Mgmt	For		For
8	Elect Director W. Benjamin Moreland	Mgmt	For		For
9	Elect Director Kevin A. Stephens	Mgmt	For		For
10	Elect Director Matthew Thornton, III	Mgmt	For		For
11	Ratify PricewaterhouseCoopers	Mgmt	For		For

	LLP as Auditors					
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	For	

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Crown Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
CCK	CUSIP 228368106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
2	Elect Director Richard H. Fearon	Mgmt	For	For	For
3	Elect Director Andrea J. Funk	Mgmt	For	For	For
4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
5	Elect Director Jesse A. Lynn	Mgmt	For	For	For
6	Elect Director James H. Miller	Mgmt	For	For	For
7	Elect Director Josef M. Miller	Mgmt	For	For	For
8	Elect Director B. Craig Owens	Mgmt	For	For	For
9	Elect Director Angela M. Snyder	Mgmt	For	For	For
10	Elect Director Caesar F. Sweizer	Mgmt	For	For	For
11	Elect Director Andrew J. Teno	Mgmt	For	For	For
12	Elect Director Marsha C. Williams	Mgmt	For	For	For
13	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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CSL Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CUSIP Q3018U109	10/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marie McDonald as Director	Mgmt	For	For	For
2	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against

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CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donna M. Alvarado	Mgmt	For	For	For
2	Elect Director Thomas P. Bostick	Mgmt	For	Against	Against
3	Elect Director Steven T. Halverson	Mgmt	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	Against	Against
5	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect Director David M. Moffett	Mgmt	For	For	For
7	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
8	Elect Director Suzanne M. Vautrinot	Mgmt	For	Against	Against

9	Elect Director James L. Wainscott	Mgmt	For	For	For
10	Elect Director J. Steven Whisler	Mgmt	For	For	For
11	Elect Director John J. Zillmer	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Cummins Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
CMI	CUSIP 231021106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For
9	Elect Director William I. Miller	Mgmt	For	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For	For

13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Require Independent Board Chairman	ShrHldr	Against	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	ShrHldr	Against	Against	For

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CVS Health Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
CVS	CUSIP 126650100	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Fernando Aguirre	Mgmt	For	For	For
2	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
3	Elect Director C. David Brown, II	Mgmt	For	For	For
4	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For
7	Elect Director Anne M. Finucane	Mgmt	For	For	For
8	Elect Director Edward J. Ludwig	Mgmt	For	For	For
9	Elect Director Karen S. Lynch	Mgmt	For	For	For
10	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Director Mary L.	Mgmt	For	For	For

	Schapiro					
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Adopt a Paid Sick Leave Policy	ShrHldr	Against	For	Against	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	
17	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For	
18	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	For	Against	
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For	

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CyberArk Software Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
CYBR	CUSIP M2682V108		06/28/2023		Voted	
Meeting Type			Country of Trade			
Annual			Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Reelect Ron Gutler as Director	Mgmt	For	For	For	
2	Reelect Kim Perdikou as Director	Mgmt	For	For	For	
3	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For	For	
4	Reelect Matthew Cohen as Director	Mgmt	For	For	For	
5	Approve Employment Terms of Matthew Cohen, CEO	Mgmt	For	For	For	
6	Approve Employment	Mgmt	For	For	For	



Terms of Ehud (Udi)  
Mokady,  
Chairman

7	Amend Articles	Mgmt	For	For	For
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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D.R. Horton, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DHI	CUSIP 23331A109	01/18/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donald R. Horton	Mgmt	For	For	For
2	Elect Director Barbara K. Allen	Mgmt	For	For	For
3	Elect Director Brad S. Anderson	Mgmt	For	For	For
4	Elect Director Michael R. Buchanan	Mgmt	For	For	For
5	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
6	Elect Director Maribess L. Miller	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Daimler Truck Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DTG	CUSIP D1T3RZ100	06/21/2023	Voted		
Meeting Type	Country of Trade	Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For	For

4	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For

16	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For

28	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For	For
32	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
33	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For	For
34	Approve Remuneration Policy	Mgmt	For	For	For
35	Approve Remuneration Report	Mgmt	For	For	For
36	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
37	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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**Danaher Corporation**

Ticker		Security ID:	Meeting Date		Meeting Status	
DHR		CUSIP 235851102	05/09/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rainer M. Blair	Mgmt	For		For	For
2	Elect Director Feroz Dewan	Mgmt	For		For	For
3	Elect Director Linda Filler	Mgmt	For		For	For
4	Elect Director Teri List	Mgmt	For		For	For

5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Director Jessica L. Mega	Mgmt	For	For	For
7	Elect Director Mitchell P. Rales	Mgmt	For	For	For
8	Elect Director Steven M. Rales	Mgmt	For	For	For
9	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
10	Elect Director A. Shane Sanders	Mgmt	For	For	For
11	Elect Director John T. Schwieters	Mgmt	For	For	For
12	Elect Director Alan G. Spoon	Mgmt	For	For	For
13	Elect Director Raymond C. Stevens	Mgmt	For	For	For
14	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board Chair	ShrHldr	Against	For	Against
19	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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Danone SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
BN	CUSIP F12033134	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory	Mgmt	For	For	For

Reports

3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	For

17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	For

Danske Bank A/S

Ticker Security ID:  
DANSKE CUSIP K22272114

Meeting Type  
Annual

Issue No. Description

Meeting Date  
03/16/2023  
Country of Trade  
Denmark

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Reelect Martin Blessing as Director	Mgmt	For	For	For
5	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For	For
6	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
7	Reelect Jacob Dahl as Director	Mgmt	For	For	For
8	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
9	Reelect Allan Polack as Director	Mgmt	For	For	For
10	Reelect Carol Sergeant as Director	Mgmt	For	For	For
11	Reelect Helle Valentin as Director	Mgmt	For	For	For
12	Elect Michael Strabo as New Director	ShrHldr	Abstain	Abstain	For
13	Elect Caroline Bessermann as New Director	ShrHldr	Abstain	Abstain	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee	Mgmt	For	For	For



Work					
19	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
20	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
21	Climate Action Plan: Direct lending	ShrHldr	Against	Against	For
22	Climate Action Plan: Asset Management Policy	ShrHldr	Against	Against	For
23	Climate Action Plan: Existing Investments	ShrHldr	Against	Against	For
24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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Darden Restaurants, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/21/2022		Voted	
DRI	CUSIP 237194105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
4	Elect Director James P. Fogarty	Mgmt	For	For	For
5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Director Nana Mensah	Mgmt	For	For	For
8	Elect Director William S. Simon	Mgmt	For	For	For
9	Elect Director Charles M. Sonsteby	Mgmt	For	For	For

10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Darling Ingredients Inc. Ticker Security ID: DAR CUSIP 237266101 Meeting Type Annual		Meeting Date 05/09/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Randall C. Stuewe	Mgmt	For	For	For
2	Elect Director Charles Adair	Mgmt	For	For	For
3	Elect Director Beth Albright	Mgmt	For	For	For
4	Elect Director Larry A. Barden	Mgmt	For	For	For
5	Elect Director Celeste A. Clark	Mgmt	For	For	For
6	Elect Director Linda Goodspeed	Mgmt	For	For	For
7	Elect Director Enderson Guimaraes	Mgmt	For	For	For
8	Elect Director Gary W. Mize	Mgmt	For	For	For
9	Elect Director Michael E. Rescoe	Mgmt	For	For	For
10	Elect Director Kurt Stoffel	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Dassault Aviation SA Ticker Security ID: AM CUSIP F24539169 Meeting Type Mix		Meeting Date 05/16/2023 Country of Trade France		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial	Mgmt	For	For	For

Statements and  
Statutory  
Reports

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against
13	Reelect Eric Trappier as Director	Mgmt	For	For	For
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dassault Systemes SA

Ticker Security ID:

Meeting Date

Meeting Status

DSY Meeting Type Mix Issue No.	CUSIP F24571451 Description	05/24/2023 Country of Trade France Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with	Mgmt	For	For	For

	Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million				
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other	Mgmt	For	For	For

Formalities

Datadog, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/08/2023	Voted		
DDOG	CUSIP 23804L103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Olivier Pomel	Mgmt	For	For	For
2	Elect Director Dev Ittycheria	Mgmt	For	For	For
3	Elect Director Shardul Shah	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Davide Campari-Milano NV		Meeting Date	Meeting Status		
Ticker	Security ID:	04/13/2023	Voted		
CPR	CUSIP N24565108	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
6	Approve Stock Option Plan	Mgmt	For	Against	Against
7	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

DaVita Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/06/2023	Voted		
DVA	CUSIP 23918K108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Pamela M. Arway	Mgmt	For	For	For
2	Elect Director Charles G.	Mgmt	For	For	For

	Berg					
3	Elect Director Barbara J. Desoer	Mgmt	For	For	For	
4	Elect Director Jason M. Hollar	Mgmt	For	For	For	
5	Elect Director Gregory J. Moore	Mgmt	For	For	For	
6	Elect Director John M. Nehra	Mgmt	For	For	For	
7	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	
8	Elect Director Adam H. Schechter	Mgmt	For	For	For	
9	Elect Director Phyllis R. Yale	Mgmt	For	For	For	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For	

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DBS Group Holdings Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/31/2023		Voted	
D05	CUSIP Y20246107	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For

6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

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DCC Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/15/2022		Voted	
DCC	CUSIP G2689P101	Country of Trade		Ireland	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Laura Angelini as Director	Mgmt	For	For	For
5	Re-elect Mark Breuer as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
8	Re-elect David Jukes as Director	Mgmt	For	For	For
9	Elect Lily Liu as Director	Mgmt	For	For	For
10	Re-elect Kevin Lucey	Mgmt	For	For	For



	as Director					
11	Re-elect Donal Murphy as Director	Mgmt	For	For	For	
12	Elect Alan Ralph as Director	Mgmt	For	For	For	
13	Re-elect Mark Ryan as Director	Mgmt	For	For	For	
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Shares	Mgmt	For	For	For	
19	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For	
20	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
21	Approve Final Dividend	Mgmt	For	For	For	
22	Approve Remuneration Report	Mgmt	For	For	For	
23	Elect Laura Angelini as Director	Mgmt	For	For	For	
24	Re-elect Mark Breuer as Director	Mgmt	For	For	For	
25	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For	
27	Re-elect David Jukes as Director	Mgmt	For	For	For	
28	Elect Lily Liu as Director	Mgmt	For	For	For	
29	Re-elect Kevin Lucey as Director	Mgmt	For	For	For	
30	Re-elect Donal Murphy	Mgmt	For	For	For	

	as Director					
31	Elect Alan Ralph as Director	Mgmt	For	For	For	For
32	Re-elect Mark Ryan as Director	Mgmt	For	For	For	For
33	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
34	Authorize Issue of Equity	Mgmt	For	For	For	For
35	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
36	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
37	Authorize Market Purchase of Shares	Mgmt	For	For	For	For
38	Authorize Reissuance Price Range of Treasury Shares	Mgmt	For	For	For	For

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Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For
2	Elect Director Tamra A. Erwin	Mgmt	For
3	Elect Director Alan C. Heuberger	Mgmt	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For
5	Elect Director Michael O. Johanns	Mgmt	For
6	Elect Director Clayton M. Jones	Mgmt	For
7	Elect Director John C. May	Mgmt	For
8	Elect Director Gregory R. Page	Mgmt	For
9	Elect Director Sherry M.	Mgmt	For

	Smith				
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Delivery Hero SE					
Ticker	Security ID:	Meeting Date	Meeting Status		
DHER	CUSIP D1T0KZ103	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year	Mgmt	For	For	For

2022

8	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For	For
13	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
14	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
15	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For	For
16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
17	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve	Mgmt	For	Against	Against

Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights

18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
20	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For	For
21	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For	For
22	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For	For
23	Approve Remuneration Policy	Mgmt	For	For	For

Dell Technologies Inc.

Ticker Security ID:  
DELL CUSIP 24703L202

Meeting Date  
06/20/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Michael S. Dell	Mgmt	For	For	For
2	Elect Director David W. Dorman	Mgmt	For	For	For
3	Elect Director Egon Durban	Mgmt	For	Withhold	Against
4	Elect Director David Grain	Mgmt	For	For	For
5	Elect Director William D. Green	Mgmt	For	For	For
6	Elect Director Simon Patterson	Mgmt	For	For	For
7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
8	Elect Director Ellen J. Kullman	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

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Delta Air Lines, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
DAL	CUSIP 247361702	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Edward H. Bastian	Mgmt	For	For	For
2	Elect Director Greg Creed	Mgmt	For	For	For
3	Elect Director David G. DeWalt	Mgmt	For	Against	Against
4	Elect Director William H. Easter, III	Mgmt	For	Against	Against
5	Elect Director Leslie D. Hale	Mgmt	For	For	For
6	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Director Michael P. Huerta	Mgmt	For	Against	Against
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Director George N. Mattson	Mgmt	For	Against	Against
10	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Director Sergio A. L. Rial	Mgmt	For	Against	Against
12	Elect Director David S. Taylor	Mgmt	For	Against	Against
13	Elect Director Kathy N. Waller	Mgmt	For	Against	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency				
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against
18	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr	Against	For	Against

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Demant A/S					
Ticker	Security ID:	Meeting Date		Meeting Status	
DEMANT	CUSIP K3008M105	03/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Against
6	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Against
7	Reelect Anja Madsen as Director	Mgmt	For	Abstain	Against
8	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
9	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
11	Approve DKK 1.3	Mgmt	For	For	For

Million Reduction in  
Share Capital via  
Share Cancellation  
for Transfer to  
Shareholders

12	Authorize Share Repurchase Program	Mgmt	For	For	For
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13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
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DENTSPLY SIRONA Inc.

Ticker Security ID:  
XRAY CUSIP 24906P109

Meeting Date  
05/24/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Eric K. Brandt	Mgmt	For		For	For
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2	Elect Director Simon D. Campion	Mgmt	For		For	For
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3	Elect Director Willie A. Deese	Mgmt	For		For	For
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4	Elect Director Betsy D. Holden	Mgmt	For		For	For
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5	Elect Director Clyde R. Hosein	Mgmt	For		For	For
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6	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For		For	For
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7	Elect Director Gregory T. Lucier	Mgmt	For		For	For
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8	Elect Director Jonathan J. Mazelsky	Mgmt	For		For	For
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9	Elect Director Leslie F. Varon	Mgmt	For		For	For
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10	Elect Director Janet S. Vergis	Mgmt	For		For	For
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11	Elect Director Dorothea Wenzel	Mgmt	For		For	For
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12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
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13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
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14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Deutsche Bank AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
DBK	CUSIP D18190898	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of	Mgmt	For	For	For

Management Board  
Member Stefan Simon  
for Fiscal Year  
2022

12	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Sigmar Gabriel	Mgmt	For	For	For

Fiscal Year  
2022

23	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For	For
34	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For	For

35	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For	For
36	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
37	Approve Remuneration Report	Mgmt	For	Against	Against
38	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
39	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
40	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For	For
41	Elect John Thain to the Supervisory Board	Mgmt	For	For	For
42	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	For
43	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
44	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
45	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	For
46	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
47	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
48	Approve Remuneration Policy for the Supervisory	Mgmt	For	For	For

## Board

Deutsche Boerse AG		Meeting Date	Meeting Status		
Ticker	Security ID:	05/16/2023	Voted		
DB1	CUSIP D1882G119	Country of Trade	Germany		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
5	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
6	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
7	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Deutsche Lufthansa AG		Meeting Date	Meeting Status		
Ticker	Security ID:	05/09/2023	Voted		
LHA	CUSIP D1908N106	Country of Trade	Germany		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Supervisory Board for Fiscal Year	Mgmt	For	For	For

2022

3	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
4	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For
7	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For
8	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
14	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
15	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

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Deutsche Post AG

Ticker  
DPW

Security ID:  
CUSIP D19225107

Meeting Date  
05/04/2023

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
5	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Deutsche Telekom AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
DTE	CUSIP D2035M136	Country of Trade			
Meeting Type		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
5	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	For
6	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
7	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against

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Devon Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
DVN	CUSIP 25179M103	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
2	Elect Director John E. Bethancourt	Mgmt	For	For	For
3	Elect Director Ann G. Fox	Mgmt	For	For	For
4	Elect Director Gennifer F. Kelly	Mgmt	For	For	For
5	Elect Director Kelt Kindick	Mgmt	For	For	For
6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
7	Elect Director Karl F. Kurz	Mgmt	For	For	For
8	Elect Director Michael N. Mears	Mgmt	For	For	For
9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
10	Elect Director Richard	Mgmt	For	For	For



	E. Muncrief					
11	Elect Director Valerie M. Williams	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	
16	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	For	For	
17	Amend Right to Call Special Meeting	ShrHldr	Against	For	Against	

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DexCom, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
DXCM	CUSIP 252131107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Steven R. Altman	Mgmt	For	For	For
2	Elect Director Richard A. Collins	Mgmt	For	For	For
3	Elect Director Karen Dahut	Mgmt	For	For	For
4	Elect Director Mark G. Foletta	Mgmt	For	For	For
5	Elect Director Barbara E. Kahn	Mgmt	For	For	For
6	Elect Director Kyle Malady	Mgmt	For	For	For
7	Elect Director Eric J. Topol	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency  
 11 Report on Median Gender/Racial Pay Gap ShrHldr Against For Against

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Dexus  
 Ticker DXS Security ID: CUSIP Q318A1104 Meeting Date 10/26/2022 Meeting Status Voted  
 Meeting Type Annual Country of Trade Australia  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3	Elect Mark Ford as Director	Mgmt	For	For	For
4	Elect Nicola Roxon as Director	Mgmt	For	For	For
5	Elect Elana Rubin as Director	Mgmt	For	For	For
6	Approve Constitutional Amendments	Mgmt	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

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Diageo Plc  
 Ticker DGE Security ID: CUSIP G42089113 Meeting Date 10/06/2022 Meeting Status Voted  
 Meeting Type Annual Country of Trade United Kingdom  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as	Mgmt	For	For	For

	Director					
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For	
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For	
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For	
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
3	Elect Director David L. Houston	Mgmt	For	For	For

4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
7	Elect Director Melanie M. Trent	Mgmt	For	For	For
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
9	Elect Director Steven E. West	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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DiaSorin SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
DIA	CUSIP T3475Y104	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Stock Option Plan	Mgmt	For	Against	Against

6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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D'Ieteren Group		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
DIE	CUSIP B49343187	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For
6	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For
7	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	For
8	Reelect Michele Sioen as Director	Mgmt	For	Against	Against
9	Reelect Olivier Perier as Director	Mgmt	For	Against	Against
10	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For
11	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For

12	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against
13	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Coordination of Articles of Association	Mgmt	For	For	For
19	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
20	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	Against	Against
22	Approve Discharge of Directors	Mgmt	For	For	For
23	Approve Discharge of Auditors	Mgmt	For	For	For
24	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For
25	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For
26	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	For

27	Reelect Michele Sioen as Director	Mgmt	For	Against	Against
28	Reelect Olivier Perier as Director	Mgmt	For	Against	Against
29	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For
30	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For
31	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against
32	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
33	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For	For
34	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
35	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
36	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
37	Authorize Coordination of Articles of Association	Mgmt	For	For	For
38	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

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Digital Realty Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
DLR	CUSIP 253868103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Alexis Black Bjorlin	Mgmt	For		For
2	Elect Director VeraLinn 'Dash'	Mgmt	For		For

	Jamieson					
3	Elect Director Kevin J. Kennedy	Mgmt	For	For	For	
4	Elect Director William G. LaPerch	Mgmt	For	For	For	
5	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For	
6	Elect Director Afshin Mohebbi	Mgmt	For	For	For	
7	Elect Director Mark R. Patterson	Mgmt	For	For	For	
8	Elect Director Mary Hogan Preusse	Mgmt	For	For	For	
9	Elect Director Andrew P. Power	Mgmt	For	For	For	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Report on Risks Associated with Use of Concealment Clauses	ShrHldr	Against	For	Against	
14	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against	Against	For	

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Discover Financial Services						
Ticker	Security ID:	Meeting Date		Meeting Status		
DFS	CUSIP 254709108	05/11/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For	
2	Elect Director Mary K. Bush	Mgmt	For	For	For	
3	Elect Director Gregory C. Case	Mgmt	For	For	For	
4	Elect Director Candace H. Duncan	Mgmt	For	For	For	
5	Elect Director Joseph F. Eazor	Mgmt	For	For	For	



6	Elect Director Roger C. Hochschild	Mgmt	For	For	For
7	Elect Director Thomas G. Maheras	Mgmt	For	For	For
8	Elect Director John B. Owen	Mgmt	For	For	For
9	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
10	Elect Director Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Director Mark A. Thierer	Mgmt	For	For	For
12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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DISH Network Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
DISH	CUSIP 25470M109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Against
2	Elect Director George R. Brokaw	Mgmt	For	Withhold	Against
3	Elect Director Stephen J. Bye	Mgmt	For	For	For
4	Elect Director W. Erik Carlson	Mgmt	For	For	For
5	Elect Director James DeFranco	Mgmt	For	For	For
6	Elect Director Cantey M. Ergen	Mgmt	For	For	For
7	Elect Director Charles W. Ergen	Mgmt	For	Withhold	Against
8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold	Against

9	Elect Director Joseph T. Proietti	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against

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DNB Bank ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Take No Action	
DNB	CUSIP R1R15X100	Country of Trade			
Meeting Type		Norway			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	TNA	N/A
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
6	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
8	Authorize Board to Raise Debt Capital	Mgmt	For	TNA	N/A
9	Amend Articles Re: Raising of Debt Capital	Mgmt	For	TNA	N/A
10	Amend Articles Re: Participation at the	Mgmt	For	TNA	N/A

General Meeting						
11	Approve Remuneration Statement (Advisory)	Mgmt	For	TNA	N/A	
12	Approve Company's Corporate Governance Statement	Mgmt	For	TNA	N/A	
13	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	TNA	N/A	
14	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	TNA	N/A	
15	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A	

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DocuSign, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
DOCU	CUSIP 256163106	05/31/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James Beer	Mgmt	For		Withhold	Against
2	Elect Director Cain A. Hayes	Mgmt	For		Withhold	Against
3	Elect Director Allan Thygesen	Mgmt	For		For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against

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Dollar General Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
DG	CUSIP 256677105	05/31/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warren F. Bryant	Mgmt	For		For	For
2	Elect Director Michael M.	Mgmt	For		For	For

	Calbert					
3	Elect Director Ana M. Chadwick	Mgmt	For	For	For	For
4	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For	For
5	Elect Director Timothy I. McGuire	Mgmt	For	For	For	For
6	Elect Director Jeffery C. Owen	Mgmt	For	For	For	For
7	Elect Director Debra A. Sandler	Mgmt	For	For	For	For
8	Elect Director Ralph E. Santana	Mgmt	For	For	For	For
9	Elect Director Todd J. Vasos	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
13	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	For	Against	Against
14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	For
15	Oversee and Report a Workplace Health and Safety Audit	ShrHldr	Against	For	Against	Against

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Dollar Tree, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
DLTR	CUSIP 256746108	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director Richard W. Dreiling	Mgmt	For	For	For
2	Elect Director Cheryl W. Grise	Mgmt	For	For	For
3	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	For	For
5	Elect Director Edward	Mgmt	For	For	For

J. Kelly,  
III

6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
7	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Director Winnie Y. Park	Mgmt	For	For	For
9	Elect Director Bertram L. Scott	Mgmt	For	For	For
10	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	ShrHldr	Against	Against	For

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Dollarama Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
DOL	CUSIP 25675T107	Country of Trade			
Meeting Type		Canada			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joshua Bekenstein	Mgmt	For	For	For
2	Elect Director Gregory David	Mgmt	For	For	For
3	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
4	Elect Director Stephen Gunn	Mgmt	For	For	For
5	Elect Director Kristin Mugford	Mgmt	For	For	For
6	Elect Director Nicholas Nomicos	Mgmt	For	For	For
7	Elect Director Neil Rossy	Mgmt	For	For	For
8	Elect Director Samira Sakhia	Mgmt	For	For	For
9	Elect Director Thecla Sweeney	Mgmt	For	For	For

10	Elect Director Huw Thomas	Mgmt	For	For	For
11	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
13	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	ShrHldr	Against	Against	For
14	SP 2: Report on Third-Party Employment Agencies	ShrHldr	Against	Against	For
15	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	ShrHldr	Against	For	Against

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Dominion Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
D	CUSIP 25746U109	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director James A. Bennett	Mgmt	For	For	For
2	Elect Director Robert M. Blue	Mgmt	For	For	For
3	Elect Director D. Maybank Hagood	Mgmt	For	For	For
4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
5	Elect Director Mark J. Kington	Mgmt	For	For	For
6	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Director Joseph M. Rigby	Mgmt	For	Against	Against
8	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against	Against
10	Elect Director Susan N.	Mgmt	For	Against	Against

Story						
11	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Amend Right to Call Special Meeting	Mgmt	For	For	For	
16	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For	For	
17	Require Independent Board Chair	ShrHldr	Against	For	Against	

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Domino's Pizza Enterprises Limited						
Ticker		Security ID:		Meeting Date		Meeting Status
DMP		CUSIP Q32503106		11/02/2022		Voted
Meeting Type		Country of Trade		Australia		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	N/A	For	N/A	
2	Elect John James Cowin as Director	Mgmt	For	For	For	
3	Elect Ursula Schreiber as Director	Mgmt	For	For	For	
4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	Mgmt	For	For	For	
5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	Mgmt	For	For	For	
6	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For	

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Domino's Pizza, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
DPZ		CUSIP 25754A201		04/25/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director David A.	Mgmt	For	For	For	

	Brandon					
2	Elect Director C. Andrew Ballard	Mgmt	For	For	For	For
3	Elect Director Andrew B. Balson	Mgmt	For	For	For	For
4	Elect Director Corie S. Barry	Mgmt	For	For	For	For
5	Elect Director Diana F. Cantor	Mgmt	For	For	For	For
6	Elect Director Richard L. Federico	Mgmt	For	For	For	For
7	Elect Director James A. Goldman	Mgmt	For	For	For	For
8	Elect Director Patricia E. Lopez	Mgmt	For	For	For	For
9	Elect Director Russell J. Weiner	Mgmt	For	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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DoorDash, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
DASH	CUSIP 25809K105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shona L. Brown	Mgmt	For	For	For
2	Elect Director Alfred Lin	Mgmt	For	For	For
3	Elect Director Stanley Tang	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Dover Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
DOV	CUSIP 260003108				



Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Deborah L. DeHaas	Mgmt	For		For	For
2	Elect Director H. John Gilbertson, Jr.	Mgmt	For		For	For
3	Elect Director Kristiane C. Graham	Mgmt	For		Against	Against
4	Elect Director Michael F. Johnston	Mgmt	For		Against	Against
5	Elect Director Michael Manley	Mgmt	For		For	For
6	Elect Director Eric A. Spiegel	Mgmt	For		For	For
7	Elect Director Richard J. Tobin	Mgmt	For		For	For
8	Elect Director Stephen M. Todd	Mgmt	For		For	For
9	Elect Director Keith E. Wandell	Mgmt	For		For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		Against	For

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Dow Inc. Ticker DOW	Security ID: CUSIP 260557103	Meeting Date 04/13/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel R. Allen	Mgmt	For	For	For
2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Director Wesley G. Bush	Mgmt	For	For	For

4	Elect Director Richard K. Davis	Mgmt	For	For	For
5	Elect Director Jerri DeVard	Mgmt	For	For	For
6	Elect Director Debra L. Dial	Mgmt	For	For	For
7	Elect Director Jeff M. Fettig	Mgmt	For	For	For
8	Elect Director Jim Fitterling	Mgmt	For	For	For
9	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
11	Elect Director Jill S. Wyant	Mgmt	For	For	For
12	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	For	Against

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Dropbox, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
DBX	CUSIP 26210C104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew W. Houston	Mgmt	For	For	For
2	Elect Director Donald W. Blair	Mgmt	For	For	For
3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Against
4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Against
5	Elect Director Sara Mathew	Mgmt	For	For	For
6	Elect Director Abhay Parasnis	Mgmt	For	For	For

7	Elect Director Karen Peacock	Mgmt	For	For	For
8	Elect Director Michael Seibel	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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DSV A/S Ticker	Security ID: CUSIP K31864117	Meeting Date 03/16/2023	Country of Trade Denmark		Meeting Status Voted	
Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	2	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	For
	3	Approve Remuneration of Directors	Mgmt	For	For	For
	4	Approve Remuneration Report	Mgmt	For	For	For
	5	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
	6	Reelect Jorgen Moller as Director	Mgmt	For	For	For
	7	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
	8	Reelect Beat Walti as Director	Mgmt	For	For	For
	9	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
	10	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
	11	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
	12	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
	13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	14	Authorize Share	Mgmt	For	For	For

Repurchase  
Program

DSV A/S Ticker DSV Meeting Type Special	Security ID: CUSIP K31864117	Meeting Date 11/22/2022 Country of Trade Denmark	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt		For	For	For
2	Authorize Share Repurchase Program	Mgmt		For	For	For

DTE Energy Company Ticker DTE Meeting Type Annual	Security ID: CUSIP 233331107	Meeting Date 05/04/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David A. Brandon	Mgmt		For	For	For
2	Elect Director Charles G. McClure, Jr.	Mgmt		For	Withhold	Against
3	Elect Director Gail J. McGovern	Mgmt		For	For	For
4	Elect Director Mark A. Murray	Mgmt		For	Withhold	Against
5	Elect Director Gerardo Norcia	Mgmt		For	For	For
6	Elect Director Robert C. Skaggs, Jr.	Mgmt		For	For	For
7	Elect Director David A. Thomas	Mgmt		For	For	For
8	Elect Director Gary H. Torgow	Mgmt		For	Withhold	Against
9	Elect Director James H. Vandenberghe	Mgmt		For	For	For
10	Elect Director Valerie M. Williams	Mgmt		For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay	Mgmt		1 Year	1 Year	For

Frequency					
14	Amend Right to Call Special Meeting	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Duke Energy Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
DUK	CUSIP 26441C204	05/04/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Derrick Burks	Mgmt	For	For	For	
2	Elect Director Annette K. Clayton	Mgmt	For	For	For	
3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For	
4	Elect Director Robert M. Davis	Mgmt	For	For	For	
5	Elect Director Caroline Dorsa	Mgmt	For	For	For	
6	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For	
8	Elect Director Lynn J. Good	Mgmt	For	For	For	
9	Elect Director John T. Herron	Mgmt	For	For	For	
10	Elect Director Idalene F. Kesner	Mgmt	For	For	For	
11	Elect Director E. Marie McKee	Mgmt	For	For	For	
12	Elect Director Michael J. Pacilio	Mgmt	For	For	For	
13	Elect Director Thomas E. Skains	Mgmt	For	For	For	
14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For	
15	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For	

Auditors

16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Adopt Simple Majority Vote	ShrHldr	N/A	For	N/A
20	Create a Committee to Evaluate Decarbonization Risk	ShrHldr	Against	Against	For

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Duke Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DRE	CUSIP 264411505	09/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

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DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DD	CUSIP 26614N102	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amy G. Brady	Mgmt	For	For	For
2	Elect Director Edward D. Breen	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director Terrence R. Curtin	Mgmt	For	For	For
5	Elect Director Alexander M. Cutler	Mgmt	For	For	For
6	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Director Kristina M. Johnson	Mgmt	For	For	For
8	Elect Director Luther C. Kissam	Mgmt	For	For	For

9	Elect Director Frederick M. Lowery	Mgmt	For	For	For
10	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Director Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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Dynatrace, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/24/2022		Voted	
DT	CUSIP 268150109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Ambika Kapur Gadre	Mgmt	For	For	For
2	Elect Director Steve Rowland	Mgmt	For	Withhold	Against
3	Elect Director Kenneth 'Chip' Virnig	Mgmt	For	Withhold	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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E.ON SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
EOAN	CUSIP D24914133	Country of Trade		Germany	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of	Mgmt	For	For	For

Supervisory Board for  
Fiscal Year  
2022

4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
9	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
10	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
11	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
12	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
13	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
14	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
15	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
16	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
17	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
18	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Eastman Chemical Company  
 Ticker Security ID:  
 EMN CUSIP 277432100  
 Meeting Type  
 Annual

Meeting Date  
 05/04/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Director Brett D. Begemann	Mgmt	For	For	For
3	Elect Director Eric L. Butler	Mgmt	For	For	For
4	Elect Director Mark J. Costa	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Director Julie F. Holder	Mgmt	For	For	For
8	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Director Kim Ann Mink	Mgmt	For	For	For
10	Elect Director James J. O'Brien	Mgmt	For	For	For
11	Elect Director David W. Raisbeck	Mgmt	For	For	For
12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

Eaton Corporation plc  
 Ticker Security ID:  
 ETN CUSIP G29183103  
 Meeting Type  
 Annual

Meeting Date  
 04/26/2023  
 Country of Trade  
 Ireland

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Craig Arnold	Mgmt	For	For	For
2	Elect Director Olivier Leonetti	Mgmt	For	For	For
3	Elect Director Silvio Napoli	Mgmt	For	For	For
4	Elect Director Gregory R. Page	Mgmt	For	For	For
5	Elect Director Sandra Pianalto	Mgmt	For	For	For
6	Elect Director Robert V. Pragada	Mgmt	For	For	For
7	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Director Gerald B. Smith	Mgmt	For	For	For
9	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Director Darryl L. Wilson	Mgmt	For	For	For
11	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

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eBay, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
EBAY	CUSIP 278642103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Adriane M. Brown	Mgmt	For	For	For

2	Elect Director Aparna Chennapragada	Mgmt	For	For	For
3	Elect Director Logan D. Green	Mgmt	For	For	For
4	Elect Director E. Carol Hayles	Mgmt	For	For	For
5	Elect Director Jamie Iannone	Mgmt	For	For	For
6	Elect Director Shripriya Mahesh	Mgmt	For	For	For
7	Elect Director Paul S. Pressler	Mgmt	For	For	For
8	Elect Director Mohak Shroff	Mgmt	For	For	For
9	Elect Director Perry M. Traquina	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	ShrHldr	Against	For	Against

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Ecolab Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ECL	CUSIP 278865100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Shari L. Ballard	Mgmt	For	For	For
2	Elect Director Barbara J. Beck	Mgmt	For	For	For
3	Elect Director Christophe Beck	Mgmt	For	For	For
4	Elect Director Jeffrey	Mgmt	For	For	For

	M. Ettinger					
5	Elect Director Eric M. Green	Mgmt	For	For	For	
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Director Michael Larson	Mgmt	For	For	For	
8	Elect Director David W. MacLennan	Mgmt	For	For	For	
9	Elect Director Tracy B. McKibben	Mgmt	For	For	For	
10	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Director Victoria J. Reich	Mgmt	For	For	For	
12	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
13	Elect Director John J. Zillmer	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Approve Omnibus Stock Plan	Mgmt	For	For	For	
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
19	Require Independent Board Chair	ShrHldr	Against	For	Against	

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Edenred SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
EDEN	CUSIP F3192L109	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory	Mgmt	For	For	For

Reports						
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For

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Edison International		Meeting Date		Meeting Status		
Ticker	Security ID:	04/27/2023		Voted		
EIX	CUSIP 281020107	Country of Trade		United States		
Meeting Type		Proponent		Mgmt	Rec	Vote Cast
Annual	Description					For/Against
Issue No.						Mgmt
1	Elect Director Jeanne Beliveau-Dunn		Mgmt	For	For	For
2	Elect Director Michael C. Camunez		Mgmt	For	For	For
3	Elect Director Vanessa C.L. Chang		Mgmt	For	For	For
4	Elect Director James T.		Mgmt	For	For	For

	Morris					
5	Elect Director Timothy T. O'Toole	Mgmt	For	For	For	For
6	Elect Director Pedro J. Pizarro	Mgmt	For	For	For	For
7	Elect Director Marcy L. Reed	Mgmt	For	For	For	For
8	Elect Director Carey A. Smith	Mgmt	For	For	For	For
9	Elect Director Linda G. Stuntz	Mgmt	For	For	For	For
10	Elect Director Peter J. Taylor	Mgmt	For	For	For	For
11	Elect Director Keith Trent	Mgmt	For	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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EDP Renovaveis SA		Meeting Date		Meeting Status	
Ticker Security ID:		04/04/2023		Voted	
EDPR CUSIP E3847K101		Country of Trade			
Meeting Type		Spain			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For

7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For
8	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
9	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For
12	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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EDP-Energias de Portugal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
EDP	CUSIP X67925119	Country of Trade			
Meeting Type		Portugal			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve 2030 Climate Change Commitment	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
7	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory	Mgmt	For	For	For

	Board					
8	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For	
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For	
10	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For	
11	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For	
12	Eliminate Preemptive Rights	Mgmt	For	For	For	
13	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	ShrHldr	N/A	For	N/A	

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Edwards Lifesciences Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
EW	CUSIP 28176E108	05/11/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For	
2	Elect Director Leslie S. Heisz	Mgmt	For	For	For	
3	Elect Director Paul A. LaViolette	Mgmt	For	For	For	
4	Elect Director Steven R. Loranger	Mgmt	For	For	For	
5	Elect Director Martha H. Marsh	Mgmt	For	For	For	
6	Elect Director Michael A. Mussallem	Mgmt	For	For	For	
7	Elect Director Ramona Sequeira	Mgmt	For	For	For	
8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For	
9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For	



10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	For	Against

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Eiffage SA Ticker FGR Meeting Type Mix Issue No.		Security ID: CUSIP F2924U106	Meeting Date 04/19/2023 Country of Trade France	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and	Mgmt	For	For	For

CEO

11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Elanco Animal Health Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
ELAN	CUSIP 28414H103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael J. Harrington	Mgmt	For	Against	Against
2	Elect Director R. David Hoover	Mgmt	For	Against	Against
3	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
4	Elect Director Kirk P. McDonald	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Elbit Systems Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
ESLT	CUSIP M3760D101	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reelect Michael Federmann as Director	Mgmt	For	For	For
2	Reelect Rina Baum as Director	Mgmt	For	For	For
3	Reelect Yoram Ben-Zeev as Director	Mgmt	For	For	For
4	Reelect David Federmann as Director	Mgmt	For	For	For
5	Reelect Dov Ninveh as Director	Mgmt	For	For	For

6	Reelect Ehood (Udi) Nisan as Director	Mgmt	For	For	For
7	Reelect Yuli Tamir as Director	Mgmt	For	For	For
8	Reelect Bilha (Billy) Shapira as External Director	Mgmt	For	For	For
9	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A

Electrolux AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
ELUX.B	CUSIP WOR34B150	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
7	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
8	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
10	Approve Discharge of Karin Overbeck	Mgmt	For	For	For

11	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
12	Approve Discharge of David Porter	Mgmt	For	For	For
13	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
14	Approve Discharge of Mina Billing	Mgmt	For	For	For
15	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
16	Approve Discharge of Peter Ferm	Mgmt	For	For	For
17	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
18	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
19	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
20	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
21	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
23	Approve Remuneration of Auditors	Mgmt	For	For	For
24	Reelect Staffan Bohman as Director	Mgmt	For	For	For
25	Reelect Petra Hedengran as Director	Mgmt	For	For	For
26	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
27	Reelect Ulla Litzen as Director	Mgmt	For	For	For
28	Reelect Karin Overbeck as Director	Mgmt	For	For	For

29	Reelect Fredrik Persson as Director	Mgmt	For	For	For
30	Reelect David Porter as Director	Mgmt	For	For	For
31	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
32	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
33	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
34	Approve Remuneration Report	Mgmt	For	Against	Against
35	Authorize Share Repurchase Program	Mgmt	For	For	For
36	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
37	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against
38	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
39	Approve Equity Plan Financing	Mgmt	For	For	For

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Electronic Arts Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		08/11/2022		Voted	
EA CUSIP 285512109		Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt	For	For	For/Against Mgmt
1	Elect Director Kofi A. Bruce	Mgmt	For	For	For
2	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
3	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Director Talbott Roche	Mgmt	For	For	For
5	Elect Director Richard A. Simonson	Mgmt	For	For	For
6	Elect Director Luis A. Ubinas	Mgmt	For	For	For
7	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
8	Elect Director Andrew	Mgmt	For	For	For

	Wilson				
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Element	Fleet Management Corp.				
Ticker	Security ID:	Meeting Date		Meeting Status	
EFN	CUSIP 286181201	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David F. Denison	Mgmt	For	For	For
2	Elect Director Virginia Addicott	Mgmt	For	For	For
3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
4	Elect Director G. Keith Graham	Mgmt	For	For	For
5	Elect Director Joan Lamm-Tennant	Mgmt	For	Withhold	Against
6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
7	Elect Director Andrew Clarke	Mgmt	For	For	For
8	Elect Director Andrea Rosen	Mgmt	For	For	For
9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Element	Health, Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	

ELV Meeting Type Annual Issue No.	CUSIP 036752103 Description	05/10/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
2	Elect Director R. Kerry Clark	Mgmt	For	For	For
3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Director Deanna D. Strable	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
9	Annually Report Third Party Political Contributions	ShrHldr	Against	Against	For

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Eli Lilly and Company Ticker LLY Meeting Type Annual Issue No.	Security ID: CUSIP 532457108 Description	Meeting Date 05/01/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect Director David A. Ricks	Mgmt	For	For	For
3	Elect Director Marschall S. Runge	Mgmt	For	For	For
4	Elect Director Karen Walker	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as	Mgmt	For	For	For



Auditors						
8	Declassify the Board of Directors	Mgmt	For	For	For	
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
10	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
11	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
12	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	
13	Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For	
14	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	For	Against	
15	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	ShrHldr	Against	For	Against	
16	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For	

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Elia Group SA/NV						
Ticker		Security ID:		Meeting Date		Meeting Status
ELI		CUSIP B35656105		05/16/2023		Voted
Meeting Type		Country of Trade				
Annual		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Approve Amended Remuneration Policy	Mgmt	For	Against	Against	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Approve Discharge of Directors	Mgmt	For	For	For	
5	Approve Discharge of Auditors	Mgmt	For	For	For	
6	Reelect Bernard Gustin as Independent Director and Approve His	Mgmt	For	Against	Against	

Remuneration						
7	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against	Against	
8	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against	Against	
9	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against	Against	
10	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against	Against	
11	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For	For	
12	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For	

Elia Group SA/NV						
Ticker Security ID:		Meeting Date		Meeting Status		
ELI CUSIP B35656105		06/21/2023		Voted		
Meeting Type		Country of Trade				
Special		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Amend Articles Re: Governance Structure	Mgmt	For	For	For	
2	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For	For	

Elisa Oyj						
Ticker Security ID:		Meeting Date		Meeting Status		
ELISA CUSIP X1949T102		04/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For	
3	Approve Discharge of Board and President	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	

5	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
6	Fix Number of Directors at Eight	Mgmt	For	For	For
7	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For

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**Embracer Group AB**

Ticker Security ID:  
EMBRAC.B CUSIP W2504N150

Meeting Type

Annual

Issue No. Description

Meeting Date

09/21/2022

Country of Trade

Sweden

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Approve Discharge of David Gardner	Mgmt	For	For	For

7	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For	For
8	Approve Discharge of Jacob Jonmyren	Mgmt	For	For	For
9	Approve Discharge of Matthew Karch	Mgmt	For	For	For
10	Approve Discharge of Erik Stenberg	Mgmt	For	For	For
11	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For	For
12	Approve Discharge of President Lars Wingefors	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Reelect David Gardner as Director	Mgmt	For	For	For
18	Reelect Jacob Jonmyren as Director	Mgmt	For	For	For
19	Reelect Matthew Karch as Director	Mgmt	For	For	For
20	Reelect Erik Stenberg as Director	Mgmt	For	For	For
21	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Against	Against
22	Reelect Lars Wingefors as Director	Mgmt	For	For	For
23	Elect Cecilia Driving as New Director	Mgmt	For	For	For
24	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	Against	Against
25	Ratify Ernst & Young	Mgmt	For	For	For

	as Auditors					
26	Approve Procedures for Nominating Committee	Mgmt	For	For	For	
27	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
28	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For	For	

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Emera Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EMA	CUSIP 290876101	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Scott C. Balfour	Mgmt	For	For	For
2	Elect Director James V. Bertram	Mgmt	For	For	For
3	Elect Director Henry E. Demone	Mgmt	For	For	For
4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
5	Elect Director Kent M. Harvey	Mgmt	For	For	For
6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
7	Elect Director Ian E. Robertson	Mgmt	For	For	For
8	Elect Director Andrea S. Rosen	Mgmt	For	For	For
9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
10	Elect Director Karen H. Sheriff	Mgmt	For	For	For
11	Elect Director Jochen E. Tilk	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Approach

15	Amend Stock Option Plan	Mgmt	For	For	For
<hr/>					
Emerson Electric Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
EMR	CUSIP 291011104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Martin S. Craighead	Mgmt	For	Against	Against
2	Elect Director Gloria A. Flach	Mgmt	For	For	For
3	Elect Director Matthew S. Levatich	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Empire Company Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	09/15/2022		Voted	
EMP.A	CUSIP 291843407	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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EMS-Chemie Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	08/13/2022		Voted	
EMSN	CUSIP H22206199	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For	For
3	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a	Mgmt	For	For	For

Special Dividend of  
CHF 4.50 per  
Share

5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
7	Elect Magdalena Martullo as Director	Mgmt	For	For	For
8	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For	For
9	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify BDO AG as Auditors	Mgmt	For	Against	Against
11	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Enagas SA Ticker ENG Meeting Type Annual Issue No.	Security ID: CUSIP E41759106	Meeting Date 03/29/2023 Country of Trade Spain	Meeting Status Voted		
Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For
6	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For	For
7	Fix Number of Directors at 15	Mgmt	For	For	For
8	Amend Articles Re:	Mgmt	For	For	For

Remuneration  
Committee and  
Sustainability and  
Appointments  
Committee

9	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
10	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
11	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Enbridge Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
ENB	CUSIP 29250N105	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
3	Elect Director Pamela L. Carter	Mgmt	For	For	For
4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
6	Elect Director Jason B. Few	Mgmt	For	For	For
7	Elect Director Teresa S. Madden	Mgmt	For	For	For
8	Elect Director Stephen S. Poloz	Mgmt	For	For	For
9	Elect Director S. Jane Rowe	Mgmt	For	For	For



10	Elect Director Dan C. Tutcher	Mgmt	For	For	For
11	Elect Director Steven W. Williams	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
14	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
15	SP 1: Report on Lobbying and Political Donations	ShrHldr	Against	Against	For
16	SP 2: Disclose the Company's Scope 3 Emissions	ShrHldr	Against	Against	For

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**Endeavour Group Ltd. (Australia)**

Ticker	Security ID:	Meeting Date	Meeting Status
EDV	CUSIP Q3482R103	10/18/2022	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Duncan Makeig as Director	Mgmt	For
			For
2	Elect Joanne Pollard as Director	Mgmt	For
			For
3	Elect Anne Brennan as Director	Mgmt	For
			For
4	Approve Remuneration Report	Mgmt	For
			For
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For
			For

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**Endesa SA**

Ticker	Security ID:	Meeting Date	Meeting Status
ELE	CUSIP E41222113	04/28/2023	Voted
Meeting Type		Country of Trade	
Annual		Spain	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
			For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For
			For
3	Approve Non-Financial	Mgmt	For
			For

Information  
Statement

4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For	For
13	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For	For
14	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For	For
15	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For	For
16	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X	Mgmt	For	For	For

Servicios SL						
17	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For	For	For
18	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For	For	For
19	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For	For	For
20	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For	For	For
21	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For

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Endesa SA						
Ticker		Security ID:		Meeting Date		Meeting Status
ELE		CUSIP E41222113		11/17/2022		Voted
Meeting Type		Country of Trade				
Special		Spain				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension	Mgmt	For		For	For

During  
2022

2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For	For
3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For	For
4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For	For
5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Enel SpA Ticker ENEL Meeting Type Annual	Security ID: CUSIP T3679P115	Meeting Date 05/10/2023	Meeting Status Voted		
Issue No.	Description	Country of Trade Italy Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share	Mgmt	For	For	For

Repurchase Program  
and Reissuance of  
Repurchased  
Shares

4	Fix Number of Directors	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	For	For
6	Slate 1 Submitted by Ministry of Economy and Finance	ShrHldr	N/A	Against	N/A
7	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
8	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	ShrHldr	N/A	Against	N/A
9	Elect Paolo Scaroni as Board Chair	ShrHldr	N/A	For	N/A
10	Elect Marco Mazzucchelli as Board Chair	ShrHldr	N/A	Against	N/A
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
15	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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ENGIE SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ENGI	CUSIP F7629A107	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors'	Mgmt	For	For	For

Special Report on  
Related-Party  
Transactions

5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
18	Elect Lucie Muniesa as Director	ShrHldr	For	For	For
19	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	ShrHldr	Against	For	Against

Eni SpA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/10/2023	Voted		
ENI	CUSIP T3643A145	Country of Trade	Italy		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix					
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
5	Slate Submitted by Ministry of Economy and Finance	ShrHldr	N/A	For	N/A
6	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
7	Elect Giuseppe Zafarana as Board Chair	ShrHldr	N/A	For	N/A
8	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A
9	Slate Submitted by Ministry of Economy and Finance	ShrHldr	N/A	For	N/A
10	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
11	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	N/A
12	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A
13	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For

18	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
19	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
20	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
21	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Enphase Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ENPH	CUSIP 29355A107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jamie Haenggi	Mgmt	For	Withhold	Against
2	Elect Director Benjamin Kortlang	Mgmt	For	Withhold	Against
3	Elect Director Richard Mora	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Entain Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
ENT	CUSIP G3167C109	Country of Trade			
Meeting Type		Isle of Man			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
8	Re-elect Stella David as Director	Mgmt	For	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect David Satz as Director	Mgmt	For	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

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Entegris, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ENTG	CUSIP 29362U104	04/26/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director James R. Anderson	Mgmt	For
2	Elect Director Rodney Clark	Mgmt	For

3	Elect Director James F. Gentilcore	Mgmt	For	For	For
4	Elect Director Yvette Kanouff	Mgmt	For	For	For
5	Elect Director James P. Lederer	Mgmt	For	For	For
6	Elect Director Bertrand Loy	Mgmt	For	For	For
7	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Entergy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ETR	CUSIP 29364G103	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gina F. Adams	Mgmt	For	For	For
2	Elect Director John H. Black	Mgmt	For	For	For
3	Elect Director John R. Burbank	Mgmt	For	For	For
4	Elect Director Patrick J. Condon	Mgmt	For	For	For
5	Elect Director Kirkland H. Donald	Mgmt	For	For	For
6	Elect Director Brian W. Ellis	Mgmt	For	For	For
7	Elect Director Philip L. Frederickson	Mgmt	For	For	For
8	Elect Director M. Elise Hyland	Mgmt	For	For	For
9	Elect Director Stuart L. Levenick	Mgmt	For	For	For
10	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
11	Elect Director Andrew S.	Mgmt	For	For	For

	Marsh					
12	Elect Director Karen A. Puckett	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For	For

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EOG Resources, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
EOG	CUSIP 26875P101	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Janet F. Clark	Mgmt	For		For	For
2	Elect Director Charles R. Crisp	Mgmt	For		For	For
3	Elect Director Robert P. Daniels	Mgmt	For		For	For
4	Elect Director Lynn A. Dugle	Mgmt	For		For	For
5	Elect Director C. Christopher Gaut	Mgmt	For		For	For
6	Elect Director Michael T. Kerr	Mgmt	For		For	For
7	Elect Director Julie J. Robertson	Mgmt	For		For	For
8	Elect Director Donald F. Textor	Mgmt	For		For	For
9	Elect Director Ezra Y. Yacob	Mgmt	For		For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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EPAM Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
EPAM	CUSIP 29414B104	Country of Trade		United States	
Meeting Type		Proponent		Mgmt	
Annual		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Eugene Roman	Mgmt	For	For	For
2	Elect Director Jill B. Smart	Mgmt	For	For	For
3	Elect Director Ronald Vargo	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Epiroc AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
EPI.A	CUSIP W25918124	Country of Trade		Sweden	
Meeting Type		Proponent		Mgmt	
Annual		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Discharge of Anthea Bath	Mgmt	For	For	For
6	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
9	Approve Discharge of Jeane Hull	Mgmt	For	For	For
10	Approve Discharge of Ronnie	Mgmt	For	For	For

	Leten					
11	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	
12	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For	
13	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For	
14	Approve Discharge of Anders Ullberg	Mgmt	For	For	For	
15	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For	
16	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For	
17	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For	
18	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For	
19	Approve Remuneration Report	Mgmt	For	Against	Against	
20	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For	
21	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	
22	Reelect Anthea Bath as Director	Mgmt	For	For	For	
23	Reelect Lennart Evrell as Director	Mgmt	For	For	For	
24	Reelect Johan Forssell as Director	Mgmt	For	Against	Against	
25	Reelect Helena Hedblom as Director	Mgmt	For	For	For	
26	Reelect Jeane Hull as Director	Mgmt	For	For	For	
27	Reelect Ronnie Leten as Director	Mgmt	For	For	For	
28	Reelect Ulla Litzen as Director	Mgmt	For	For	For	
29	Reelect Sigurd Mareels as Director	Mgmt	For	For	For	
30	Reelect Astrid	Mgmt	For	For	For	

	Skarheim Onsum as Director					
31	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For	
32	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
33	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For	
34	Approve Remuneration of Auditors	Mgmt	For	For	For	
35	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For	
36	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For	
37	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For	
38	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For	
39	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For	
40	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For	

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Epiroc AB		Meeting Date		Meeting Status	
Ticker		05/23/2023		Voted	
EPI.A		Country of Trade			
Security ID:		Sweden			
CUSIP W25918157					
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.		Description		Mgmt	
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of	Mgmt	For	For	For

	Meeting				
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Discharge of Anthea Bath	Mgmt	For	For	For
6	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
9	Approve Discharge of Jeane Hull	Mgmt	For	For	For
10	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
11	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
12	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
13	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
14	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
15	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
16	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
17	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
18	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against
20	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
21	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

22	Reelect Anthea Bath as Director	Mgmt	For	For	For
23	Reelect Lennart Evrell as Director	Mgmt	For	For	For
24	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
25	Reelect Helena Hedblom as Director	Mgmt	For	For	For
26	Reelect Jeane Hull as Director	Mgmt	For	For	For
27	Reelect Ronnie Leten as Director	Mgmt	For	For	For
28	Reelect Ulla Litzen as Director	Mgmt	For	For	For
29	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
30	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
31	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
32	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
33	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
34	Approve Remuneration of Auditors	Mgmt	For	For	For
35	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
36	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
37	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
38	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For



39	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
40	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For

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EQT AB Ticker EQT Meeting Type Annual Issue No.	Security ID: CUSIP W3R27C102 Description	Meeting Date 05/30/2023 Country of Trade Sweden Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
6	Approve Discharge of Margo Cook	Mgmt	For	For	For
7	Approve Discharge of Edith Cooper	Mgmt	For	For	For
8	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
9	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
12	Approve Discharge of Diony Lebot	Mgmt	For	For	For
13	Approve Discharge of Gordon Orr	Mgmt	For	For	For
14	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
15	Approve Discharge of CEO Christian	Mgmt	For	For	For

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16	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For	For
17	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
18	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
20	Approve Transfer of Shares to Board Members	Mgmt	For	Against	Against
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
23	Reelect Margo Cook as Director	Mgmt	For	For	For
24	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
25	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
26	Reelect Diony Lebot as Director	Mgmt	For	For	For
27	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
28	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
29	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
30	Ratify KPMG as Auditor	Mgmt	For	For	For
31	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For
33	Approve Remuneration Policy And Other Terms of Employment	Mgmt	For	For	For

For Executive Management						
34	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For	For	
35	Authorize Share Repurchase Program	Mgmt	For	For	For	
36	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For	For	
37	Approve EQT Equity Program	Mgmt	For	Against	Against	
38	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	Against	
39	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against	
40	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against	
41	Approve EQT Option Program	Mgmt	For	For	For	
42	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For	For	
43	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For	
44	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For	
45	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For	

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EQT Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	04/19/2023		Voted		
EQT	CUSIP 26884L109	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Lydia I.	Mgmt	For		For	For

	Beebe					
2	Elect Director Lee M. Canaan	Mgmt	For	For	For	For
3	Elect Director Janet L. Carrig	Mgmt	For	For	For	For
4	Elect Director Frank C. Hu	Mgmt	For	For	For	For
5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For	For
6	Elect Director John F. McCartney	Mgmt	For	For	For	For
7	Elect Director James T. McManus, II	Mgmt	For	For	For	For
8	Elect Director Anita M. Powers	Mgmt	For	For	For	For
9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For	For
10	Elect Director Toby Z. Rice	Mgmt	For	For	For	For
11	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Equifax Inc. Ticker EFX Meeting Type Annual Issue No.	Security ID: CUSIP 294429105	Meeting Date 05/04/2023 Country of Trade United States	Meeting Status Voted
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Mark W. Begor	Mgmt For	For For
2	Elect Director Mark L. Feidler	Mgmt For	For For
3	Elect Director Karen L. Fichuk	Mgmt For	For For
4	Elect Director G. Thomas Hough	Mgmt For	For For
5	Elect Director Robert D. Marcus	Mgmt For	For For

6	Elect Director Scott A. McGregor	Mgmt	For	For	For
7	Elect Director John A. McKinley	Mgmt	For	For	For
8	Elect Director Melissa D. Smith	Mgmt	For	For	For
9	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Director Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Oversee and Report a Racial Equity Audit	ShrHldr	Against	For	Against

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Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
EQIX	CUSIP 29444U700	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nanci Caldwell	Mgmt	For	For	For
2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Director Gary Hromadko	Mgmt	For	For	For
4	Elect Director Charles Meyers	Mgmt	For	For	For
5	Elect Director Thomas Olinger	Mgmt	For	For	For
6	Elect Director Christopher Paisley	Mgmt	For	For	For
7	Elect Director Jeetu Patel	Mgmt	For	For	For
8	Elect Director Sandra Rivera	Mgmt	For	For	For
9	Elect Director Fidelma Russo	Mgmt	For	For	For
10	Elect Director Peter Van Camp	Mgmt	For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Equinor ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Take No Action	
EQNR	CUSIP R2R90P103	Country of Trade			
Meeting Type		Norway			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	TNA	N/A
5	Authorize Board to Distribute Dividends	Mgmt	For	TNA	N/A
6	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	ShrHldr	Against	TNA	N/A
7	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	ShrHldr	Against	TNA	N/A
8	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair	ShrHldr	Against	TNA	N/A

and Development of  
Ukraine's Energy  
Infrastructure

9	Develop Procedure to Improve Response to Shareholder Proposals	ShrHldr	Against	TNA	N/A
10	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	ShrHldr	Against	TNA	N/A
11	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	ShrHldr	Against	TNA	N/A
12	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	ShrHldr	Against	TNA	N/A
13	Approve Company's Corporate Governance Statement	Mgmt	For	TNA	N/A
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
15	Approve Remuneration Statement	Mgmt	For	TNA	N/A
16	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
17	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	TNA	N/A
18	Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A

19	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	TNA	N/A
20	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
21	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A

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Equitable Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EQH	CUSIP 29452E101	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Francis A. Hondal	Mgmt	For	For	For
2	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
3	Elect Director Daniel G. Kaye	Mgmt	For	For	For
4	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
5	Elect Director Craig MacKay	Mgmt	For	For	For
6	Elect Director Mark Pearson	Mgmt	For	For	For
7	Elect Director Bertram L. Scott	Mgmt	For	For	For
8	Elect Director George Stansfield	Mgmt	For	For	For

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Equitable Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EQH	CUSIP 29452E101	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
9	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Equity LifeStyle Properties, Inc.  
 Ticker Security ID:  
 ELS CUSIP 29472R108  
 Meeting Type  
 Annual

Meeting Date  
 04/25/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andrew Berkenfield	Mgmt		For	For	For
2	Elect Director Derrick Burks	Mgmt		For	For	For
3	Elect Director Philip Calian	Mgmt		For	For	For
4	Elect Director David Contis	Mgmt		For	For	For
5	Elect Director Constance Freedman	Mgmt		For	For	For
6	Elect Director Thomas Heneghan	Mgmt		For	For	For
7	Elect Director Marguerite Nader	Mgmt		For	For	For
8	Elect Director Scott Peppet	Mgmt		For	For	For
9	Elect Director Sheli Rosenberg	Mgmt		For	For	For
10	Elect Director Samuel Zell	Mgmt		For	For	For
11	Ratify Ernst & Young, LLP as Auditors	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Equity Residential  
 Ticker Security ID:  
 EQR CUSIP 29476L107  
 Meeting Type  
 Annual

Meeting Date  
 06/15/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Angela M. Aman	Mgmt		For	For	For
2	Elect Director Linda Walker Bynoe	Mgmt		For	For	For
3	Elect Director Mary Kay Haben	Mgmt		For	For	For
4	Elect Director Tahsinul Zia Huque	Mgmt		For	For	For
5	Elect Director John E.	Mgmt		For	For	For

	Neal					
6	Elect Director David J. Neithercut	Mgmt	For	For	For	
7	Elect Director Mark J. Parrell	Mgmt	For	For	For	
8	Elect Director Mark S. Shapiro	Mgmt	For	For	For	
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Erste Group Bank AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
EBS	CUSIP A19494102	Country of Trade			
Meeting Type		Austria			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
7	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
8	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Andras Simor	Mgmt	For	For	For

	as Supervisory Board Member				
10	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

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ESR Cayman Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
1821	CUSIP G31989109	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jinchu Shen as Director	Mgmt	For	For	For
4	Elect Stuart Gibson as Director	Mgmt	For	For	For
5	Elect Jeffrey David Perlman as Director	Mgmt	For	For	For
6	Elect Wei-Lin Kwee as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Amend Post-IPO Share Option Scheme	Mgmt	For	For	For
12	Amend Long Term Incentive Scheme	Mgmt	For	For	For

13	Amend Scheme Mandate Limit	Mgmt	For	For	For
14	Adopt Service Provider Sublimit	Mgmt	For	For	For

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Essential Utilities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
WTRG	CUSIP 29670G102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
2	Elect Director David A. Ciesinski	Mgmt	For	For	For
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
5	Elect Director Edwina Kelly	Mgmt	For	For	For
6	Elect Director W. Bryan Lewis	Mgmt	For	For	For
7	Elect Director Ellen T. Ruff	Mgmt	For	For	For
8	Elect Director Lee C. Stewart	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Essex Property Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
ESS	CUSIP 297178105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Keith R. Guericke	Mgmt	For	For	For
2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
3	Elect Director Amal M. Johnson	Mgmt	For	For	For

4	Elect Director Mary Kasaris	Mgmt	For	For	For
5	Elect Director Angela L. Kleiman	Mgmt	For	For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Director George M. Marcus	Mgmt	For	For	For
8	Elect Director Thomas E. Robinson	Mgmt	For	For	For
9	Elect Director Michael J. Schall	Mgmt	For	For	For
10	Elect Director Byron A. Scordelis	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

EssilorLuxottica SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
EL	CUSIP F31665106	05/17/2023				
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For	
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	For	
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
7	Approve Compensation of Chairman of the	Mgmt	For	For	For	

Board from January 1,  
2022 until June 27,  
2022

8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
ESSITY.B	CUSIP W3R06F100	03/29/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
7	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
8	Approve Discharge of Par Boman	Mgmt	For	For	For
9	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
10	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For
11	Approve Discharge of Magnus Groth	Mgmt	For	For	For
12	Approve Discharge of Susanna Lind	Mgmt	For	For	For
13	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
14	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
15	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
16	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
17	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
18	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For

19	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
20	Approve Discharge of Magnus Groth	Mgmt	For	For	For
21	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
22	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
24	Approve Remuneration of Auditors	Mgmt	For	For	For
25	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
26	Reelect Par Boman as Director	Mgmt	For	Against	Against
27	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
28	Reelect Magnus Groth as Director	Mgmt	For	For	For
29	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
30	Reelect Bert Nordberg as Director	Mgmt	For	For	For
31	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
32	Elect Maria Carell as Director	Mgmt	For	For	For
33	Elect Jan Gurander as Director	Mgmt	For	For	For
34	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
35	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	Against	Against
37	Approve Cash-Based Incentive Program (Program 2023-2025)	Mgmt	For	For	For



	for Key Employees					
38	Authorize Share Repurchase Program	Mgmt	For	For	For	
39	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	

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Etsy, Inc. Ticker ETSY Meeting Type Annual	Security ID: CUSIP 29786A106	Meeting Date 06/14/2023 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director M. Michele Burns	Mgmt	For	Withhold	Against	
2	Elect Director Josh Silverman	Mgmt	For	For	For	
3	Elect Director Fred Wilson	Mgmt	For	Withhold	Against	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	ShrHldr	Against	Against	For	

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Eurazeo SE Ticker RF Meeting Type Mix	Security ID: CUSIP F3296A108	Meeting Date 04/26/2023 Country of Trade France		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For	For	
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
4	Approve Auditors'	Mgmt	For	Against	Against	

Special Report on  
Related-Party  
Transactions

5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against	Against
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against

18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against	Against
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Eurofins Scientific SE		Meeting Date		Meeting Status	
Ticker Security ID:		04/27/2023		Voted	
ERF CUSIP L31839134		Country of Trade			
Meeting Type		Luxembourg			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of	Mgmt	For	For	For

	Income					
7	Approve Discharge of Directors	Mgmt	For	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For	For
11	Reelect Ivo Rauh as Director	Mgmt	For	For	For	For
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For	For
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For	For	For

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Euronext NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ENX	CUSIP N3113K397	Country of Trade			
Meeting Type		Netherlands			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For	For
7	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For	For
8	Reelect Stephane Boujnah to Management	Mgmt	For	For	For

	Board					
9	Reelect Daryl Byrne to Management Board	Mgmt	For	For	For	For
10	Reelect Chris Topple to Management Board	Mgmt	For	For	For	For
11	Reelect Isabel Ucha to Management Board	Mgmt	For	For	For	For
12	Elect Manuel Bento to Management Board	Mgmt	For	For	For	For
13	Elect Benoit van den Hove to Management Board	Mgmt	For	For	For	For
14	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	For
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	For
16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For

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Everest Re Group, Ltd. Ticker Security ID: RE CUSIP G3223R108	Meeting Date 05/17/2023	Meeting Status Voted
Meeting Type Annual	Country of Trade Bermuda	
Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
1	Elect Director John J. Amore	Mgmt For For For
2	Elect Director Juan C. Andrade	Mgmt For For For
3	Elect Director William F. Galtney, Jr.	Mgmt For For For
4	Elect Director John A. Graf	Mgmt For For For
5	Elect Director Meryl Hartzband	Mgmt For For For
6	Elect Director Gerri Losquadro	Mgmt For For For
7	Elect Director Hazel McNeilage	Mgmt For For For
8	Elect Director Roger M. Singer	Mgmt For For For
9	Elect Director Joseph V. Taranto	Mgmt For For For

10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	For

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Everygy, Inc.		Meeting Date		Meeting Status	
Ticker		05/02/2023		Voted	
EVRG		Country of Trade			
Security ID:		United States			
CUSIP 30034W106					
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.		Description		Mgmt	
1	Elect Director David A. Campbell	Mgmt	For	For	For
2	Elect Director Thomas D. Hyde	Mgmt	For	For	For
3	Elect Director B. Anthony Isaac	Mgmt	For	For	For
4	Elect Director Paul M. Keglevic	Mgmt	For	For	For
5	Elect Director Mary L. Landrieu	Mgmt	For	For	For
6	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
7	Elect Director Ann D. Murtlow	Mgmt	For	For	For
8	Elect Director Sandra J. Price	Mgmt	For	For	For
9	Elect Director Mark A. Ruelle	Mgmt	For	For	For
10	Elect Director James Scarola	Mgmt	For	For	For
11	Elect Director C. John Wilder	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
ES	CUSIP 30040W108	05/03/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cotton M. Cleveland	Mgmt		For	For	For
2	Elect Director Francis A. Doyle	Mgmt		For	For	For
3	Elect Director Linda Dorcena Forry	Mgmt		For	For	For
4	Elect Director Gregory M. Jones	Mgmt		For	For	For
5	Elect Director Loretta D. Keane	Mgmt		For	For	For
6	Elect Director John Y. Kim	Mgmt		For	For	For
7	Elect Director Kenneth R. Leibler	Mgmt		For	For	For
8	Elect Director David H. Long	Mgmt		For	For	For
9	Elect Director Joseph R. Nolan, Jr.	Mgmt		For	For	For
10	Elect Director William C. Van Faasen	Mgmt		For	For	For
11	Elect Director Frederica M. Williams	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt		For	For	For
15	Increase Authorized Common Stock	Mgmt		For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

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Evolution AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
EVO	CUSIP W3287P115	04/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For	For
8	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
9	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
10	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
11	Approve Discharge of Joel Citron	Mgmt	For	For	For
12	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
13	Approve Discharge of Mimi Drake	Mgmt	For	For	For
14	Approve Discharge of Sandra Urie	Mgmt	For	For	For
15	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
16	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	For	For
18	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For	For
19	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For



20	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
21	Reelect Joel Citron as Director	Mgmt	For	For	For
22	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
23	Reelect Mimi Drake as Director	Mgmt	For	For	For
24	Reelect Sandra Urie as Director	Mgmt	For	For	For
25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
27	Approve Nomination Committee Procedures	Mgmt	For	For	For
28	Approve Remuneration Report	Mgmt	For	For	For
29	Authorize Share Repurchase Program	Mgmt	For	For	For
30	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
31	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
32	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For	For
33	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For	For

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Evolution AB		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
EVO	CUSIP W3287P115	Country of Trade			
Meeting Type		Sweden			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of	Mgmt	For	For	For

	Meeting				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

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Evolution Mining Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/24/2022		Voted	
EVN	CUSIP Q3647R147	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	N/A	Against	N/A
2	Elect Andrea Hall as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Elect Jason Attew as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
7	Approve the Non-executive Director Equity Plan	Mgmt	For	For	For

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Evonik Industries AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
EVK	CUSIP D2R90Y117	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of	Mgmt	For	For	For

Interim Financial  
Statements Until 2024  
AGM

5	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against	Against
6	Elect Barbara Albert to the Supervisory Board	Mgmt	For	Against	Against
7	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against	Against
9	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
17	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
18	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Exact Sciences Corporation

Ticker SECURITY ID:  
EXAS CUSIP 30063P105

Meeting Type

Annual

Issue No. Description

Meeting Date  
06/08/2023  
Country of Trade  
United States

Meeting Status  
Voted

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

1	Elect Director D. Scott Coward	Mgmt	For	For	For
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2	Elect Director James Doyle	Mgmt	For	For	For
3	Elect Director Freda Lewis-Hall	Mgmt	For	For	For
4	Elect Director Kathleen Sebelius	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Declassify the Board of Directors	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Exelon Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
EXC	CUSIP 30161N101	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Anthony Anderson	Mgmt	For	For	For
2	Elect Director W. Paul Bowers	Mgmt	For	For	For
3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Director Linda Jojo	Mgmt	For	For	For
6	Elect Director Charisse Lillie	Mgmt	For	For	For
7	Elect Director Matthew Rogers	Mgmt	For	For	For
8	Elect Director John Young	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

on Pay  
Frequency

EXOR NV Ticker Meeting Type Annual Issue No.	Security ID: CUSIP N3140A107 Description	Meeting Date 05/31/2023 Country of Trade Netherlands Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	Against	Against
6	Approve Discharge of Executive Director	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Reelect John Elkann as Executive Director	Mgmt	For	For	For
9	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
10	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For
11	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For	For
12	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For	For
13	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For	For
14	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For	For
15	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For	For
16	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
17	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For

18	Authorize Repurchase of Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
22	Approve Dividends	Mgmt	For	For	For
23	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
24	Amend Remuneration Policy	Mgmt	For	Against	Against
25	Approve Discharge of Executive Director	Mgmt	For	For	For
26	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
27	Reelect John Elkann as Executive Director	Mgmt	For	For	For
28	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
29	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For
30	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For	For
31	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For	For
32	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For	For
33	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For	For
34	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For	For
35	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
36	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
37	Authorize Repurchase of Shares	Mgmt	For	For	For

38	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
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Expeditor		Expeditor		Expeditor	
Ticker		Security ID:		Meeting Date	
EXPE		CUSIP 30212P303		05/31/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel Altman	Mgmt	For	For	For
2	Elect Director Beverly Anderson	Mgmt	For	Withhold	Against
3	Elect Director M. Moina Banerjee	Mgmt	For	For	For
4	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Director Barry Diller	Mgmt	For	For	For
6	Elect Director Henrique Dubugras	Mgmt	For	For	For
7	Elect Director Craig Jacobson	Mgmt	For	Withhold	Against
8	Elect Director Peter Kern	Mgmt	For	For	For
9	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Director Alex von Furstenberg	Mgmt	For	For	For
12	Elect Director Julie Whalen	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Expeditor		Expeditor		Expeditor	
Ticker		Security ID:		Meeting Date	
EXPD		CUSIP 302130109		05/02/2023	
Meeting Type		Country of Trade		Meeting Status	
				Voted	

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn M. Alger	Mgmt	For		For	For
2	Elect Director Robert P. Carlile	Mgmt	For		For	For
3	Elect Director James M. DuBois	Mgmt	For		For	For
4	Elect Director Mark A. Emmert	Mgmt	For		For	For
5	Elect Director Diane H. Gulyas	Mgmt	For		For	For
6	Elect Director Jeffrey S. Musser	Mgmt	For		For	For
7	Elect Director Brandon S. Pedersen	Mgmt	For		For	For
8	Elect Director Liane J. Pelletier	Mgmt	For		For	For
9	Elect Director Olivia D. Polius	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		For	Against
14	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	ShrHldr	Against		For	Against

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Experian Plc		Meeting Date			Meeting Status	
Ticker	Security ID:	07/21/2022			Voted	
EXPX	CUSIP G32655105	Country of Trade				
Meeting Type		Jersey				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For



3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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Extra Space Storage Inc.	Meeting Date	Meeting Status
Ticker Security ID:	05/24/2023	Voted
EXR CUSIP 30225T102	Country of Trade	
Meeting Type	United States	
Annual	Proponent	
Issue No. Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director	Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Director	Joseph D. Margolis	Mgmt	For	For	For
3	Elect Director	Roger B. Porter	Mgmt	For	For	For
4	Elect Director	Jennifer Blouin	Mgmt	For	For	For
5	Elect Director	Joseph J. Bonner	Mgmt	For	For	For
6	Elect Director	Gary L. Crittenden	Mgmt	For	For	For
7	Elect Director	Spencer F. Kirk	Mgmt	For	For	For
8	Elect Director	Diane Olmstead	Mgmt	For	For	For
9	Elect Director	Jefferson S. Shreve	Mgmt	For	For	For
10	Elect Director	Julia Vander Ploeg	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For

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Exxon Mobil Corporation			Meeting Date		Meeting Status	
Ticker	Security ID:		05/31/2023		Voted	
XOM	CUSIP 30231G102		Country of Trade			
Meeting Type			United States			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director	Michael J. Angelakis	Mgmt	For	For	For
2	Elect Director	Susan K. Avery	Mgmt	For	For	For
3	Elect Director	Angela F. Braly	Mgmt	For	For	For
4	Elect Director	Gregory J. Goff	Mgmt	For	For	For
5	Elect Director	John D. Harris, II	Mgmt	For	For	For
6	Elect Director	Kaisa H.	Mgmt	For	For	For

	Hietala					
7	Elect Director Joseph L. Hooley	Mgmt	For	For	For	
8	Elect Director Steven A. Kandarian	Mgmt	For	For	For	
9	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For	
11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For	
12	Elect Director Darren W. Woods	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For	
17	Reduce Executive Stock Holding Period	ShrHldr	Against	Against	For	
18	Report on Carbon Capture and Storage	ShrHldr	Against	Against	For	
19	Report on Methane Emission Disclosure Reliability	ShrHldr	Against	For	Against	
20	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For	
21	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	ShrHldr	Against	Against	For	
22	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	For	Against	
23	Report on Asset Retirement Obligations Under IEA NZE Scenario	ShrHldr	Against	For	Against	

24	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	For	Against
25	Report on Potential Costs of Environmental Litigation	ShrHldr	Against	Against	For
26	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
27	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against

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F5, Inc. Ticker FFIV Meeting Type Annual Issue No.	Security ID: CUSIP 315616102 Description	Meeting Date 03/09/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Marianne N. Budnik	Mgmt	For	For	For	For
2	Elect Director Elizabeth L. Buse	Mgmt	For	For	For	For
3	Elect Director Michael L. Dreyer	Mgmt	For	For	For	For
4	Elect Director Alan J. Higginson	Mgmt	For	For	For	For
5	Elect Director Peter S. Klein	Mgmt	For	For	For	For
6	Elect Director Francois Locoh-Donou	Mgmt	For	For	For	For
7	Elect Director Nikhil Mehta	Mgmt	For	For	For	For
8	Elect Director Michael F. Montoya	Mgmt	For	For	For	For
9	Elect Director Marie E. Myers	Mgmt	For	For	For	For
10	Elect Director James M. Phillips	Mgmt	For	For	For	For
11	Elect Director Sripada Shivananda	Mgmt	For	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For
14	Ratify	Mgmt	For	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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FactSet Research Systems Inc. Ticker FDS Security ID: CUSIP 303075105 Meeting Type Annual		Meeting Date 12/15/2022 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James J. McGonigle	Mgmt	For	For	For
2	Elect Director F. Philip Snow	Mgmt	For	For	For
3	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

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Fair Isaac Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	03/01/2023	Voted		
FICO	CUSIP 303250104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Braden R. Kelly	Mgmt	For	For	For
2	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
3	Elect Director James D. Kirsner	Mgmt	For	For	For
4	Elect Director William J. Lansing	Mgmt	For	For	For
5	Elect Director Eva Manolis	Mgmt	For	For	For
6	Elect Director Marc F. McMorris	Mgmt	For	For	For
7	Elect Director Joanna Rees	Mgmt	For	For	For
8	Elect Director David A. Rey	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Fairfax Financial Holdings Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	04/20/2023	Voted		
FFH	CUSIP 303901102	Country of Trade			
Meeting Type	Annual	Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert J. Gunn	Mgmt	For	Against	Against
2	Elect Director David L. Johnston	Mgmt	For	For	For
3	Elect Director Karen L. Jurjevich	Mgmt	For	Against	Against
4	Elect Director R. William McFarland	Mgmt	For	Against	Against
5	Elect Director Christine N. McLean	Mgmt	For	For	For

6	Elect Director J. Porter	Brian	Mgmt	For	For	For
7	Elect Director R. Price	Timothy	Mgmt	For	Against	Against
8	Elect Director W. Sweitzer	Brandon	Mgmt	For	Against	Against
9	Elect Director C. Templeton	Lauren	Mgmt	For	For	For
10	Elect Director Benjamin P. Watsa		Mgmt	For	For	For
11	Elect Director Watsa	V. Prem	Mgmt	For	Against	Against
12	Elect Director C. Weldon	William	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	For	For	For

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Fastenal Company

Ticker	FAST	Security ID: CUSIP 311900104	Meeting Date 04/22/2023	Meeting Status Voted
Meeting Type	Annual	Country of Trade United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director A. Satterlee	Scott	Mgmt	For
2	Elect Director J. Ancius	Michael	Mgmt	For
3	Elect Director L. Eastman	Stephen	Mgmt	For
4	Elect Director L. Florness	Daniel	Mgmt	For
5	Elect Director Heise	Rita J.	Mgmt	For
6	Elect Director Hsenghung Sam Hsu		Mgmt	For
7	Elect Director L. Johnson	Daniel	Mgmt	For
8	Elect Director Nicholas J. Lundquist		Mgmt	For
9	Elect Director N. Nielsen	Sarah	Mgmt	For
10	Elect Director K. Wisecup	Reyne	Mgmt	For

11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Fastighets Ticker	AB Balder Security ID:	Meeting Date	Meeting Status		
BALD.B	CUSIP W2951M127	05/11/2023	Voted		
Meeting Type	Annual	Country of Trade	Sweden		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
12	Reelect Erik Selin as Director	Mgmt	For	Against	Against
13	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
14	Reelect Sten Duner as Director	Mgmt	For	Against	Against



15	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Nominating Committee Instructions	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
21	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

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**FedEx Corporation**

Ticker		Security ID:	Meeting Date		Meeting Status	
FDX		CUSIP 31428X106	09/19/2022		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Marvin R. Ellison	Mgmt	For	For	For	
2	Elect Director Stephen E. Gorman	Mgmt	For	For	For	
3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For	
4	Elect Director Kimberly A. Jabal	Mgmt	For	For	For	
5	Elect Director Amy B. Lane	Mgmt	For	For	For	
6	Elect Director R. Brad Martin	Mgmt	For	For	For	
7	Elect Director Nancy A. Norton	Mgmt	For	For	For	
8	Elect Director Frederick P. Perpall	Mgmt	For	For	For	
9	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For	

10	Elect Director Susan C. Schwab	Mgmt	For	For	For
11	Elect Director Frederick W. Smith	Mgmt	For	For	For
12	Elect Director David P. Steiner	Mgmt	For	For	For
13	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
14	Elect Director V. James Vena	Mgmt	For	For	For
15	Elect Director Paul S. Walsh	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Alignment Between Company Values and Electioneering Contributions	ShrHldr	Against	For	Against
21	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
22	Report on Racism in Corporate Culture	ShrHldr	Against	For	Against
23	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Ferguson Plc							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
FERG	CUSIP G3421J106	11/30/2022	Country of Trade		Jersey		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	For	
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For	For	
4	Re-elect Bill Brundage as Director	Mgmt	For	For	For	For	
5	Re-elect Geoff Drabble	Mgmt	For	For	For	For	

	as Director					
6	Re-elect Catherine Halligan as Director	Mgmt	For	For	For	
7	Re-elect Brian May as Director	Mgmt	For	For	For	
8	Re-elect Kevin Murphy as Director	Mgmt	For	For	For	
9	Re-elect Alan Murray as Director	Mgmt	For	For	For	
10	Re-elect Tom Schmitt as Director	Mgmt	For	For	For	
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For	
12	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Adopt New Articles of Association	Mgmt	For	For	For	

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Ferrari NV					
Ticker	Security ID:	Meeting Date	Meeting Status		
RACE	CUSIP N3167Y103	04/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect John Elkann as Executive Director	Mgmt	For	For	For
6	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
7	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
8	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
9	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
10	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
11	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
12	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
13	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
14	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
15	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
19	Approve Awards to	Mgmt	For	For	For

Executive  
Director

Ferrovial SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
FER	CUSIP E49512119	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For	For
7	Reelect Philip Bowman as Director	Mgmt	For	For	For
8	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For	For
9	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For	For
10	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Approve Cross-Border Merger between Ferrovia SA and Ferrovia International SE	Mgmt	For	For	For
16	Approve Remuneration Policy Applicable to Ferrovia International SE	Mgmt	For	For	For

17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Reporting on Climate Transition Plan	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Fidelity National Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
FNF	CUSIP 31620R303	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director William P. Foley, II	Mgmt	For	For	For
2	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
3	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
4	Elect Director Peter O. Shea, Jr.	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Fidelity National Information Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
FIS	CUSIP 31620M106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lee Adrean	Mgmt	For	For	For
2	Elect Director Ellen R. Alemany	Mgmt	For	For	For
3	Elect Director Mark D. Benjamin	Mgmt	For	For	For
4	Elect Director Vijay G. D'Silva	Mgmt	For	For	For
5	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Director Jeffrey	Mgmt	For	For	For

	A. Goldstein					
7	Elect Director Lisa A. Hook	Mgmt	For	For	For	
8	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For	
9	Elect Director Gary L. Lauer	Mgmt	For	For	For	
10	Elect Director Louise M. Parent	Mgmt	For	For	For	
11	Elect Director Brian T. Shea	Mgmt	For	For	For	
12	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Fifth Third Bancorp		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
FITB	CUSIP 316773100	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
2	Elect Director B. Evan Bayh, III	Mgmt	For	Against	Against
3	Elect Director Jorge L. Benitez	Mgmt	For	Against	Against
4	Elect Director Katherine B. Blackburn	Mgmt	For	Against	Against
5	Elect Director Emerson L. Brumback	Mgmt	For	For	For
6	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect Director C. Bryan Daniels	Mgmt	For	For	For
8	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Director Thomas	Mgmt	For	Against	Against

	H. Harvey					
10	Elect Director Gary R. Heminger	Mgmt	For	For	For	
11	Elect Director Eileen A. Mallesch	Mgmt	For	For	For	
12	Elect Director Michael B. McCallister	Mgmt	For	For	For	
13	Elect Director Timothy N. Spence	Mgmt	For	For	For	
14	Elect Director Marsha C. Williams	Mgmt	For	Against	Against	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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FinecoBank SpA						
Ticker	Security ID:	Meeting Date		Meeting Status		
FBK	CUSIP T4R999104	04/27/2023		Voted		
Meeting Type		Country of Trade				
Mix		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For	
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For	
5	Fix Number of Directors	Mgmt	For	For	For	
6	Fix Board Terms for Directors	Mgmt	For	For	For	
7	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For	
8	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A	
9	Approve Remuneration of Directors	Mgmt	For	For	For	
10	Slate 1 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A	
11	Approve Internal	ShrHldr	N/A	For	N/A	



Auditors' Remuneration						
12	Approve Remuneration Policy	Mgmt	For	For	For	
13	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	
14	Approve 2023 Incentive System for Employees	Mgmt	For	For	For	
15	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For	
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For	
17	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For	
18	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For	
19	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A	

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First Citizens BancShares, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
FCNCA	CUSIP 31946M103	04/25/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Ellen R. Alemany	Mgmt	For	For	For
2			Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
3			Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Against
4			Elect Director Peter M. Bristow	Mgmt	For	For	For
5			Elect Director Hope H. Bryant	Mgmt	For	For	For
6			Elect Director Michael A. Carpenter	Mgmt	For	For	For
7			Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Against

8	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
11	Elect Director Floyd L. Keels	Mgmt	For	For	For
12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Against
13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Increase Authorized Common Stock	Mgmt	For	For	For
17	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
18	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
19	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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First Horizon Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
FHN	CUSIP 320517105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
2	Elect Director John N. Casbon	Mgmt	For	For	For
3	Elect Director John C. Compton	Mgmt	For	For	For
4	Elect Director Wendy P. Davidson	Mgmt	For	For	For
5	Elect Director William H. Fenstermaker	Mgmt	For	For	For
6	Elect Director D. Bryan	Mgmt	For	For	For

	Jordan					
7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For	For
8	Elect Director Rick E. Maples	Mgmt	For	For	For	For
9	Elect Director Vicki R. Palmer	Mgmt	For	For	For	For
10	Elect Director Colin V. Reed	Mgmt	For	For	For	For
11	Elect Director E. Stewart Shea, III	Mgmt	For	For	For	For
12	Elect Director Cecelia D. Stewart	Mgmt	For	For	For	For
13	Elect Director Rosa Sugranes	Mgmt	For	For	For	For
14	Elect Director R. Eugene Taylor	Mgmt	For	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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First Quantum Minerals Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
FM	CUSIP 335934105	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2	Elect Director Andrew B. Adams	Mgmt	For	For	For
3	Elect Director Alison C. Beckett	Mgmt	For	For	For
4	Elect Director Robert J. Harding	Mgmt	For	For	For
5	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
6	Elect Director Charles Kevin McArthur	Mgmt	For	For	For
7	Elect Director Philip K. R.	Mgmt	For	For	For

	Pascall					
8	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For	
9	Elect Director Simon J. Scott	Mgmt	For	For	For	
10	Elect Director Joanne K. Warner	Mgmt	For	For	For	
11	Elect Director Geoff Chater	Mgmt	For	For	For	
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
14	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	

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First Solar, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FSLR	CUSIP 336433107	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael J. Ahearn	Mgmt	For		For	For
2	Elect Director Richard D. Chapman	Mgmt	For		For	For
3	Elect Director Anita Marangoly George	Mgmt	For		For	For
4	Elect Director George A. ("Chip") Hambro	Mgmt	For		For	For
5	Elect Director Molly E. Joseph	Mgmt	For		Against	Against
6	Elect Director Craig Kennedy	Mgmt	For		For	For
7	Elect Director Lisa A. Kro	Mgmt	For		For	For
8	Elect Director William J. Post	Mgmt	For		Against	Against
9	Elect Director Paul H. Stebbins	Mgmt	For		Against	Against
10	Elect Director Michael T. Sweeney	Mgmt	For		Against	Against

11	Elect Director Mark R. Widmar	Mgmt	For	For	For
12	Elect Director Norman L. Wright	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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FirstEnergy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
FE	CUSIP 337932107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jana T. Croom	Mgmt	For	Against	Against
2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Director Paul Kaleta	Mgmt	For	Against	Against
5	Elect Director Sean T. Klimczak	Mgmt	For	Against	Against
6	Elect Director Jesse A. Lynn	Mgmt	For	Against	Against
7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
9	Elect Director Andrew Teno	Mgmt	For	For	For
10	Elect Director Leslie M. Turner	Mgmt	For	For	For
11	Elect Director Melvin Williams	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
17	Establish a New Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For

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FirstService Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/06/2023		Voted	
FSV	CUSIP 33767E202	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Yousry Bissada	Mgmt	For	For	For
2	Elect Director Elizabeth Carducci	Mgmt	For	For	For
3	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
4	Elect Director Jay S. Hennick	Mgmt	For	Withhold	Against
5	Elect Director D. Scott Patterson	Mgmt	For	For	For
6	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
7	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
8	Elect Director Erin J. Wallace	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Amend Stock Option Plan	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Fiserv, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
FISV	CUSIP 337738108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

						Mgmt
1	Elect Director Frank J. Bisignano	Mgmt	For	For	For	
2	Elect Director Henrique de Castro	Mgmt	For	For	For	
3	Elect Director Harry F. DiSimone	Mgmt	For	For	For	
4	Elect Director Dylan G. Haggart	Mgmt	For	Withhold	Against	
5	Elect Director Wafaa Mamilli	Mgmt	For	Withhold	Against	
6	Elect Director Heidi G. Miller	Mgmt	For	Withhold	Against	
7	Elect Director Doyle R. Simons	Mgmt	For	For	For	
8	Elect Director Kevin M. Warren	Mgmt	For	Withhold	Against	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Require Independent Board Chairman	ShrHldr	Against	For	Against	

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Fisher & Paykel Healthcare Corporation Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
FPH	CUSIP Q38992105	08/24/2022		Voted		
Meeting Type		Country of Trade				
Annual		New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lewis Gradon as Director	Mgmt	For	For	For	
2	Elect Neville Mitchell as Director	Mgmt	For	For	For	
3	Elect Donal O'Dwyer as Director	Mgmt	For	For	For	
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For	
5	Elect Cather Simpson as Director	Mgmt	For	For	For	
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For	

7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For	For

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FLEETCOR Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLT	CUSIP 339041105	06/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For	Against	Against
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	Against	Against
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	Against	Against
9	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	Against	Against



Compensation

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against

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Flutter Entertainment Plc Ticker FLTR Meeting Type Annual Issue No.	Security ID: CUSIP G3643J108 Description	Meeting Date 04/27/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For	For
5	Elect Carolan Lennon as Director	Mgmt	For	For	For	For
6	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For	For
7	Re-elect Nancy Dubuc as Director	Mgmt	For	For	For	For
8	Re-elect Richard Flint as Director	Mgmt	For	For	For	For
9	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For	For
10	Re-elect Peter Jackson as Director	Mgmt	For	For	For	For
11	Re-elect Holly Koeppel as Director	Mgmt	For	For	For	For
12	Re-elect David Lazzarato as Director	Mgmt	For	For	For	For
13	Re-elect Gary McGann as Director	Mgmt	For	For	For	For
14	Re-elect Atif Rafiq as Director	Mgmt	For	For	For	For
15	Re-elect Mary Turner as Director	Mgmt	For	For	For	For

16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
23	Approve Long Term Incentive Plan	Mgmt	For	For	For
24	Amend Restricted Share Plan	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

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FMC Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Pierre Brondeau	Mgmt	For	For	For
2	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
4	Elect Director Mark Douglas	Mgmt	For	For	For
5	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
6	Elect Director C. Scott Greer	Mgmt	For	For	For
7	Elect Director K'Lynne	Mgmt	For	For	For

Ticker FMC  
Security ID: CUSIP 302491303  
Meeting Type Annual

Meeting Date 04/27/2023  
Country of Trade United States

Meeting Status Voted

	Johnson					
8	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For	For
9	Elect Director Margareth Ovrum	Mgmt	For	For	For	For
10	Elect Director Robert C. Pallash	Mgmt	For	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Ford Motor Company	Security ID:	Meeting Date	Meeting Status
Ticker F	CUSIP 345370860	05/11/2023	Voted
Meeting Type	Annual	Country of Trade	United States
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Kimberly A. Casiano	Mgmt	For
2	Elect Director Alexandra Ford English	Mgmt	For
3	Elect Director James D. Farley, Jr.	Mgmt	For
4	Elect Director Henry Ford, III	Mgmt	For
5	Elect Director William Clay Ford, Jr.	Mgmt	For
6	Elect Director William W. Helman, IV	Mgmt	For
7	Elect Director Jon M. Huntsman, Jr.	Mgmt	For
8	Elect Director William E. Kennard	Mgmt	Against
9	Elect Director John C. May	Mgmt	For
10	Elect Director Beth E. Mooney	Mgmt	For
11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For

12	Elect Director John L. Thornton	Mgmt	For	For	For
13	Elect Director John B. Veihmeyer	Mgmt	For	For	For
14	Elect Director John S. Weinberg	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
19	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
20	Report on Reliance on Child Labor in Supply Chain	ShrHldr	Against	Against	For
21	Report on Animal Testing Practices	ShrHldr	Against	Against	For

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Fortescue Metals Group Ltd.						
Ticker		Security ID:		Meeting Date		Meeting Status
FMG		CUSIP Q39360104		11/22/2022		Voted
Meeting Type		Country of Trade		Australia		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For		For	For
3	Elect Li Yifei as Director	Mgmt	For		For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	N/A		For	N/A
5	Adopt New Constitution	Mgmt	For		For	For

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Fortinet, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
FTNT		CUSIP 34959E109		06/16/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ken Xie	Mgmt	For		For	For
2	Elect Director Michael Xie	Mgmt	For		For	For
3	Elect Director Kenneth	Mgmt	For		For	For

	A. Goldman					
4	Elect Director Ming Hsieh	Mgmt	For	Against	Against	
5	Elect Director Jean Hu	Mgmt	For	For	For	
6	Elect Director William H. Neukom	Mgmt	For	Against	Against	
7	Elect Director Judith Sim	Mgmt	For	Against	Against	
8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For	For	
9	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
13	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For	

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Fortis Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
FTS	CUSIP 349553107	05/04/2023				
Meeting Type	Country of Trade					
Annual	Canada <th colspan="5"></th>					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tracey C. Ball	Mgmt	For		For	For
2	Elect Director Pierre J. Blouin	Mgmt	For		For	For
3	Elect Director Lawrence T. Borgard	Mgmt	For		For	For
4	Elect Director Maura J. Clark	Mgmt	For		For	For
5	Elect Director Lisa Crutchfield	Mgmt	For		For	For
6	Elect Director Margarita K. Dilley	Mgmt	For		For	For
7	Elect Director Julie A. Dobson	Mgmt	For		For	For
8	Elect Director Lisa L. Durocher	Mgmt	For		For	For

9	Elect Director David G. Hutchens	Mgmt	For	For	For
10	Elect Director Gianna M. Manes	Mgmt	For	For	For
11	Elect Director Donald R. Marchand	Mgmt	For	For	For
12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
13	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Fortive Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
FTV	CUSIP 34959J108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Eric Branderiz	Mgmt	For	For	For
2	Elect Director Daniel L. Comas	Mgmt	For	For	For
3	Elect Director Sharmistha Dubey	Mgmt	For	For	For
4	Elect Director Rejji P. Hayes	Mgmt	For	For	For
5	Elect Director Wright Lassiter, III	Mgmt	For	For	For
6	Elect Director James A. Lico	Mgmt	For	For	For
7	Elect Director Kate D. Mitchell	Mgmt	For	For	For
8	Elect Director Jeannine Sargent	Mgmt	For	For	For
9	Elect Director Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young	Mgmt	For	For	For

LLP as  
Auditors

13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
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Fortum Oyj					
Ticker	Security ID:	Meeting Date		Meeting Status	
FORTUM	CUSIP X2978Z118	04/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
6	Fix Number of Directors at Ten	Mgmt	For	For	For
7	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Amend Articles Re: Notice of General Meeting; Virtual Participation; General	Mgmt	For	For	For

Meeting						
11	Authorize Share Repurchase Program	Mgmt	For	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	For
13	Approve Charitable Donations	Mgmt	For	For	For	For

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Fortum Oyj						
Ticker	Security ID:	Meeting Date			Meeting Status	
FORTUM	CUSIP X2978Z118	11/23/2022			Voted	
Meeting Type		Country of Trade				
Special		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For	For	

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Fortune Brands Innovations, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
FBIN	CUSIP 34964C106	05/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Nicholas I. Fink	Mgmt	For	For	For	
2	Elect Director A. D. David Mackay	Mgmt	For	For	For	
3	Elect Director Stephanie Pugliese	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	For	

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Fox Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
FOXA	CUSIP 35137L204	11/03/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director K. Rupert Murdoch	Mgmt	For	For	For	
2	Elect Director Lachlan K.	Mgmt	For	For	For	



	Murdoch					
3	Elect Director William A. Burck	Mgmt	For	For	For	
4	Elect Director Chase Carey	Mgmt	For	Against	Against	
5	Elect Director Anne Dias	Mgmt	For	Against	Against	
6	Elect Director Roland A. Hernandez	Mgmt	For	For	For	
7	Elect Director Jacques Nasser	Mgmt	For	Against	Against	
8	Elect Director Paul D. Ryan	Mgmt	For	Against	Against	
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
11	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For	For	
12	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	

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Franco-Nevada Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
FNV	CUSIP 351858105		05/02/2023		Voted	
Meeting Type			Country of Trade			
Mix			Canada			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Harquail	Mgmt	For		For	For
2	Elect Director Paul Brink	Mgmt	For		For	For
3	Elect Director Tom Albanese	Mgmt	For		For	For
4	Elect Director Derek W. Evans	Mgmt	For		For	For
5	Elect Director Catharine Farrow	Mgmt	For		For	For
6	Elect Director Maureen Jensen	Mgmt	For		For	For
7	Elect Director Jennifer Maki	Mgmt	For		For	For
8	Elect Director Randall Oliphant	Mgmt	For		For	For
9	Elect Director Jacques Perron	Mgmt	For		For	For

10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Franklin Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
BEN	CUSIP 354613101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mariann Byerwalter	Mgmt	For	Against	Against
2	Elect Director Alexander S. Friedman	Mgmt	For	Against	Against
3	Elect Director Gregory E. Johnson	Mgmt	For	For	For
4	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
6	Elect Director John Y. Kim	Mgmt	For	Against	Against
7	Elect Director Karen M. King	Mgmt	For	For	For
8	Elect Director Anthony J. Noto	Mgmt	For	Against	Against
9	Elect Director John W. Thiel	Mgmt	For	For	For
10	Elect Director Seth H. Waugh	Mgmt	For	For	For
11	Elect Director Geoffrey Y. Yang	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against

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Freeport-McMoRan, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

FCX Meeting Type Annual Issue No.	CUSIP 35671D857 Description	06/06/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	For	For
2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director Robert W. Dudley	Mgmt	For	For	For
5	Elect Director Hugh Grant	Mgmt	For	For	For
6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
7	Elect Director Ryan M. Lance	Mgmt	For	For	For
8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
11	Elect Director John J. Stephens	Mgmt	For	For	For
12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Fresenius Medical Care AG & Co. KGaA					
Ticker	Security ID:	Meeting Date	Meeting Status		
FME	CUSIP D2734Z107	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For

2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against

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Fresenius SE & Co. KGaA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
FRE	CUSIP D27348263	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Galaxy Entertainment Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
27	CUSIP Y2679D118	05/22/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against	Against
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against	Against
11	Approve Service Provider Sub-limit	Mgmt	For	Against	Against

12	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For
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Galp Energia SGPS SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GALP	CUSIP X3078L108	Country of Trade			
Meeting Type		Portugal			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	For	For
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Amend Article 10	Mgmt	For	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For	For

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Gaming and Leisure Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
GLPI	CUSIP 36467J108	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter M. Carlino	Mgmt	For	For	For
2	Elect Director JoAnne A. Epps	Mgmt	For	For	For
3	Elect Director Carol 'Lili' Lynton	Mgmt	For	For	For
4	Elect Director Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect Director James B. Perry	Mgmt	For	For	For
6	Elect Director Barry F. Schwartz	Mgmt	For	For	For
7	Elect Director Earl C. Shanks	Mgmt	For	For	For
8	Elect Director E. Scott Urdang	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Garmin Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
GRMN	CUSIP H2906T109	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Elect Director Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Director Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Director Min H.	Mgmt	For	For	For

	Kao					
8	Elect Director Catherine A. Lewis	Mgmt	For	Against	Against	
9	Elect Director Charles W. Peffer	Mgmt	For	Against	Against	
10	Elect Director Clifton A. Pemble	Mgmt	For	For	For	
11	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For	
12	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Against	Against	
13	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Against	Against	
14	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	Against	Against	
15	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	Against	Against	
16	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For	
17	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For	
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
20	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For	
21	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For	
22	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For	For	



23	Cancel Repurchased Shares	Mgmt	For	For	For
24	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
25	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
26	Approve Reduction of Par Value	Mgmt	For	For	For
27	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
28	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
29	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For	For
30	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For	For

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Gartner, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IT	CUSIP 366651107	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter E. Bisson	Mgmt	For	For	For	
2	Elect Director Richard J. Bressler	Mgmt	For	For	For	
3	Elect Director Raul E. Cesan	Mgmt	For	For	For	
4	Elect Director Karen E. Dykstra	Mgmt	For	For	For	
5	Elect Director Diana S. Ferguson	Mgmt	For	For	For	
6	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For	
7	Elect Director William O. Grabe	Mgmt	For	For	For	
8	Elect Director Jose M. Gutierrez	Mgmt	For	For	For	
9	Elect Director Eugene A.	Mgmt	For	For	For	

	Hall					
10	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For	
11	Elect Director Eileen M. Serra	Mgmt	For	For	For	
12	Elect Director James C. Smith	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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GE Healthcare Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
GEHC	CUSIP 36266G107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter J. Arduini	Mgmt	For	For	For
2	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Director Rodney F. Hochman	Mgmt	For	For	For
4	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Director Catherine Lesjak	Mgmt	For	For	For
7	Elect Director Anne T. Madden	Mgmt	For	For	For
8	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect Director William J. Stromberg	Mgmt	For	For	For
10	Elect Director Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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GEA Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GI A	CUSIP D28304109	Country of Trade			
Meeting Type		Germany			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
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Geberit AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
GEBN	CUSIP H2942E124	Country of Trade			
Meeting Type		Switzerland			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
6	Amend Corporate Purpose	Mgmt	For	For	For
7	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	For
8	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
9	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	For
10	Amend Articles Re: Board Resolutions	Mgmt	For	For	For
11	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
12	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
13	Reelect Felix Ehrat as Director	Mgmt	For	For	For
14	Reelect Werner Karlen as Director	Mgmt	For	For	For
15	Reelect Bernadette Koch as Director	Mgmt	For	For	For
16	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For

17	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
18	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
19	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
20	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
24	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
25	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
27	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Gecina SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
GFC	CUSIP F4268U171	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		France			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	For	For
15	Reelect Predica as Director	Mgmt	For	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Generac Holdings Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
GNRC	CUSIP 368736104	06/15/2023				
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Marcia J. Avedon	Mgmt	For	Against	Against	
2	Elect Director Bennett J. Morgan	Mgmt	For	Against	Against	
3	Elect Director Dominick P. Zarcone	Mgmt	For	For	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

General Dynamics Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
GD	CUSIP 369550108	05/03/2023				
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Richard D. Clarke	Mgmt	For	For	For	
2	Elect Director James S. Crown	Mgmt	For	Against	Against	
3	Elect Director Rudy F. deLeon	Mgmt	For	For	For	
4	Elect Director Cecil D. Haney	Mgmt	For	Against	Against	
5	Elect Director Mark M. Malcolm	Mgmt	For	For	For	
6	Elect Director James N. Mattis	Mgmt	For	Against	Against	
7	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	
8	Elect Director C. Howard Nye	Mgmt	For	For	For	
9	Elect Director Catherine B. Reynolds	Mgmt	For	For	For	
10	Elect Director Laura J.	Mgmt	For	For	For	

Schumacher						
11	Elect Director Robert K. Steel	Mgmt	For	For	For	
12	Elect Director John G. Stratton	Mgmt	For	For	For	
13	Elect Director Peter A. Wall	Mgmt	For	Against	Against	
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Report on Human Rights Risk Assessment	ShrHldr	Against	For	Against	
19	Require Independent Board Chair	ShrHldr	Against	For	Against	

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General Electric Company						
Ticker Security ID:		Meeting Date		Meeting Status		
GE CUSIP 369604301		05/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Stephen Angel	Mgmt	For	For	For	
2	Elect Director Sebastien Bazin	Mgmt	For	For	For	
3	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For	
4	Elect Director Edward Garden	Mgmt	For	For	For	
5	Elect Director Isabella Goren	Mgmt	For	For	For	
6	Elect Director Thomas Horton	Mgmt	For	For	For	
7	Elect Director Catherine Lesjak	Mgmt	For	For	For	
8	Elect Director Darren McDew	Mgmt	For	For	For	
9	Elect Director Paula Rospot Reynolds	Mgmt	For	For	For	



10	Elect Director Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chairman	ShrHldr	Against	Against	For
15	Hire Investment Bank to Explore Sale of Company	ShrHldr	Against	Against	For
16	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	ShrHldr	Against	Against	For
17	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	ShrHldr	Against	Against	For

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General Mills, Inc.  
Ticker Security ID:  
GIS CUSIP 370334104  
Meeting Date  
09/27/2022  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director R. Kerry Clark	Mgmt	For	For	For
2	Elect Director David M. Cordani	Mgmt	For	For	For
3	Elect Director C. Kim Goodwin	Mgmt	For	For	For
4	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Director Maria G. Henry	Mgmt	For	For	For
6	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Director Diane L. Neal	Mgmt	For	For	For
9	Elect Director Steve Odland	Mgmt	For	For	For

10	Elect Director Maria A. Sastre	Mgmt	For	For	For
11	Elect Director Eric D. Sprunk	Mgmt	For	For	For
12	Elect Director Jorge A. Uribe	Mgmt	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For
17	Report on Absolute Plastic Packaging Use Reduction	ShrHldr	Against	For	Against

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General Motors Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
GM	CUSIP 37045V100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Mary T. Barra	Mgmt	For	For	For
2	Elect Director Aneel Bhusri	Mgmt	For	For	For
3	Elect Director Wesley G. Bush	Mgmt	For	For	For
4	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Director Linda R. Gooden	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Jonathan McNeill	Mgmt	For	For	For
8	Elect Director Judith A. Miscik	Mgmt	For	For	For
9	Elect Director Patricia F. Russo	Mgmt	For	For	For
10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Director Mark A. Tatum	Mgmt	For	For	For

12	Elect Director Jan E. Tighe	Mgmt	For	For	For
13	Elect Director Devin N. Wenig	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
18	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against
19	Report on Setting Sustainable Sourcing Targets	ShrHldr	Against	Against	For

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Genmab A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
GMAB	CUSIP K3967W102	03/29/2023	Voted			
Meeting Type		Country of Trade				
Annual		Denmark	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against
4	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	For
5	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	For
6	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	For
7	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	For
8	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	For
9	Reelect Anders Gersel Pedersen as	Mgmt	For	For	For	For

	Director					
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
11	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against	
12	Amend Remuneration Policy	Mgmt	For	Against	Against	
13	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	
14	Authorize Share Repurchase Program	Mgmt	For	For	For	
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	

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Genting Singapore Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
G13	CUSIP Y2692C139	Country of Trade			
Meeting Type	Annual	Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For	For
4	Elect Jonathan Asherson as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For

8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

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Genuine Parts Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
GPC	CUSIP 372460105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Director Paul D. Donahue	Mgmt	For	For	For
4	Elect Director Gary P. Fayard	Mgmt	For	For	For
5	Elect Director P. Russell Hardin	Mgmt	For	For	For
6	Elect Director John R. Holder	Mgmt	For	For	For
7	Elect Director Donna W. Hyland	Mgmt	For	For	For
8	Elect Director John D. Johns	Mgmt	For	For	For
9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Director Wendy B. Needham	Mgmt	For	For	For
12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

George Weston Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
WN	CUSIP 961148509	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director M. Marianne Harris	Mgmt	For	For	For
2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
6	Elect Director Galen G. Weston	Mgmt	For	For	For
7	Elect Director Cornell Wright	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Getinge AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
GETI.B	CUSIP W3443C107	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For	For
6	Approve Discharge of Carl	Mgmt	For	For	For

	Bennet				
7	Approve Discharge of Johan Bygge	Mgmt	For	For	For
8	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
9	Approve Discharge of Barbro Friden	Mgmt	For	For	For
10	Approve Discharge of Dan Frohm	Mgmt	For	For	For
11	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12	Approve Discharge of Malin Persson	Mgmt	For	For	For
13	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
14	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
15	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
16	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
17	Approve Discharge of Ake Larsson	Mgmt	For	For	For
18	Approve Discharge of Pontus Kall	Mgmt	For	For	For
19	Approve Discharge of Ida Gustafsson	Mgmt	For	For	For
20	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
21	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
22	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For

25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
27	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
28	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For	For
29	Reelect Barbro Friden as Director	Mgmt	For	For	For
30	Reelect Dan Frohm as Director	Mgmt	For	For	For
31	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
32	Reelect Mattias Perjos as Director	Mgmt	For	For	For
33	Reelect Malin Persson as Director	Mgmt	For	For	For
34	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
35	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
36	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
37	Approve Remuneration Report	Mgmt	For	For	For
38	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

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Getlink SE	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP F4R053105	04/27/2023	Voted
GET		Country of Trade	
Meeting Type		France	
Mix		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For For



4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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GFL Environmental Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
GFL	CUSIP 36168Q104	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick Dovigi	Mgmt	For	For	For
2	Elect Director Dino Chiesa	Mgmt	For	For	For
3	Elect Director Violet Konkle	Mgmt	For	For	For
4	Elect Director Arun Nayar	Mgmt	For	For	For
5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold	Against
6	Elect Director Ven Poole	Mgmt	For	For	For
7	Elect Director Blake Sumler	Mgmt	For	For	For
8	Elect Director Raymond Svider	Mgmt	For	Withhold	Against
9	Elect Director Jessica McDonald	Mgmt	For	For	For
10	Elect Director Sandra Levy	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Re-approve Omnibus Long-term Incentive	Mgmt	For	Against	Against

	Plan				
13	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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Gildan Activewear Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
GIL	CUSIP 375916103	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2	Elect Director Donald C. Berg	Mgmt	For	For	For
3	Elect Director Maryse Bertrand	Mgmt	For	For	For
4	Elect Director Dhaval Buch	Mgmt	For	For	For
5	Elect Director Marc Caira	Mgmt	For	For	For
6	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
7	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
8	Elect Director Charles M. Herington	Mgmt	For	For	For
9	Elect Director Luc Jobin	Mgmt	For	For	For
10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
12	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
13	Amend Long-Term Incentive Plan	Mgmt	For	For	For
14	Amend Long-Term Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
16	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply	ShrHldr	Against	Against	For

Chain, and Improving  
Employee Safety and  
Reducing Workplace  
Risks and Include One  
Such KPI/SPT in its  
Next Sustainability  
Linked Credit  
Facility in  
2027

Gilead Sciences, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/03/2023	Voted		
GILD	CUSIP 375558103	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Director Sandra J. Horning	Mgmt	For	For	For
4	Elect Director Kelly A. Kramer	Mgmt	For	For	For
5	Elect Director Kevin E. Lofton	Mgmt	For	For	For
6	Elect Director Harish Manwani	Mgmt	For	For	For
7	Elect Director Daniel P. O'Day	Mgmt	For	For	For
8	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Director Anthony Welters	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Require More Director Nominations Than Open Seats	ShrHldr	Against	Against	For
15	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

16	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
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Givaudan SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
GIVN	CUSIP H3238Q102	03/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For
9	Reelect Victor Balli as Director	Mgmt	For	For	For
10	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
11	Reelect Olivier Filliol as Director	Mgmt	For	For	For
12	Reelect Sophie Gasperment as	Mgmt	For	For	For

	Director					
13	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For	
14	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against	
15	Elect Roberto Guidetti as Director	Mgmt	For	For	For	
16	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For	
17	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For	
18	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For	
19	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For	
20	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
21	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	
22	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For	
23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For	
24	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Gjensidige Forsikring ASA						
Ticker Security ID:		Meeting Date		Meeting Status		
GJF CUSIP R2763X101		03/23/2023		Take No Action		
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chairman of Meeting	Mgmt	For	TNA	N/A	
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A	
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	TNA	N/A	

4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	TNA	N/A
5	Approve Remuneration Statement	Mgmt	For	TNA	N/A
6	Approve Remuneration Guidelines For Executive Management	Mgmt	For	TNA	N/A
7	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	TNA	N/A
8	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	TNA	N/A
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
10	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
11	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	TNA	N/A
12	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	TNA	N/A
13	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	TNA	N/A
14	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	TNA	N/A
15	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	TNA	N/A
16	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	TNA	N/A
17	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	TNA	N/A

18	Ratify Deloitte as Auditors	Mgmt	For	TNA	N/A
19	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A

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Glencore Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
GLEN	CUSIP G39420107	Country of Trade			
Meeting Type		Jersey			
Annual		PropONENT			
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve 2022 Climate Report	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For



15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	ShrHldr	Against	For	Against

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Global Payments Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GPN	CUSIP 37940X102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	For/Against
Annual		Mgmt	Rec		Mgmt
Issue No.	Description				
10	Elect Director John T. Turner	Mgmt	For	Against	Against
11	Elect Director M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Global Payments Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GPN	CUSIP 37940X102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	For/Against
Annual		Mgmt	Rec		Mgmt
Issue No.	Description				
1	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect Director John G. Bruno	Mgmt	For	For	For

4	Elect Director Joia M. Johnson	Mgmt	For	For	For
5	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
6	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
7	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
8	Elect Director William B. Plummer	Mgmt	For	For	For
9	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For

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Globe Life Inc. Ticker GL Meeting Type Annual Issue No.	Security ID: CUSIP 37959E102	Meeting Date 04/27/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Linda L. Addison	Mgmt	For	For	For	
2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For	
3	Elect Director Cheryl D. Alston	Mgmt	For	For	For	
4	Elect Director Mark A. Blinn	Mgmt	For	For	For	
5	Elect Director James P. Brannen	Mgmt	For	For	For	
6	Elect Director Jane Buchan	Mgmt	For	For	For	
7	Elect Director Alice S. Cho	Mgmt	For	For	For	
8	Elect Director J. Matthew Darden	Mgmt	For	For	For	
9	Elect Director Steven P. Johnson	Mgmt	For	For	For	
10	Elect Director David A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Frank M. Svoboda	Mgmt	For	For	For	
12	Elect Director Mary E. Thigpen	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For	

Auditors					
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

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GoDaddy Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
GDDY	CUSIP 380237107	06/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark Garrett	Mgmt	For	For	For
2	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
3	Elect Director Sigal Zarmi	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Goodman Group					
Ticker	Security ID:	Meeting Date		Meeting Status	
GMG	CUSIP Q4229W132	11/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman	Mgmt	For	For	For

	Limited					
7	Approve Remuneration Report	Mgmt	For	Against	Against	
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against	
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against	
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against	
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against	
12	Approve the Spill Resolution	Mgmt	Against	Against	For	

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Great-West Lifeco Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GWO	CUSIP 39138C106	05/10/2023		Voted		
Meeting Type		Country of Trade				
Mix		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For	For	
2	Elect Director Michael R. Amend	Mgmt	For	For	For	
3	Elect Director Deborah J. Barrett	Mgmt	For	For	For	
4	Elect Director Robin A. Bienfait	Mgmt	For	For	For	
5	Elect Director Heather E. Conway	Mgmt	For	For	For	
6	Elect Director Marcel R. Coutu	Mgmt	For	For	For	
7	Elect Director Andre Desmarais	Mgmt	For	For	For	
8	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against	
9	Elect Director Gary A. Doer	Mgmt	For	For	For	
10	Elect Director David G. Fuller	Mgmt	For	For	For	
11	Elect Director Claude Genereux	Mgmt	For	For	For	

12	Elect Director Paula B. Madoff	Mgmt	For	For	For
13	Elect Director Paul A. Mahon	Mgmt	For	For	For
14	Elect Director Susan J. McArthur	Mgmt	For	For	For
15	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
18	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
19	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
20	Elect Director Brian E. Walsh	Mgmt	For	For	For
21	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
22	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Grifols SA Ticker GRF Meeting Type Annual Issue No.	Security ID: CUSIP E5706X215 Description	Meeting Date 06/15/2023 Country of Trade Spain Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	For	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements	Mgmt	For	For	For	For

for FY 2024, 2025 and 2026

7	Reelect Raimon Grifols Roura as Director	Mgmt	For	For	For
8	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For	For
9	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For	For
10	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For	For
11	Reelect Enriqueta Felip Font as Director	Mgmt	For	For	For
12	Maintain Vacant Board Seat	Mgmt	For	For	For
13	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Stock Option Plan	Mgmt	For	Against	Against
17	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against	Against
18	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For	For
19	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Groupe Bruxelles Lambert SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
GBLB	CUSIP B4746J115	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Discharge of Auditor	Mgmt	For	For	For

4	Elect Mary Meaney as Independent Director	Mgmt	For	For	For
5	Elect Christian Van Thill as Independent Director	Mgmt	For	For	For
6	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against	Against
7	Reelect Cedric Frere as Director	Mgmt	For	Against	Against
8	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
11	Approve Financial Statements	Mgmt	For	For	For
12	Approve Discharge of Directors	Mgmt	For	For	For
13	Approve Discharge of Auditor	Mgmt	For	For	For
14	Elect Mary Meaney as Independent Director	Mgmt	For	For	For
15	Elect Christian Van Thill as Independent Director	Mgmt	For	For	For
16	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against	Against
17	Reelect Cedric Frere as Director	Mgmt	For	Against	Against
18	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against	Against
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
22	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

23	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
24	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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GSK Plc Ticker GSK Meeting Type Annual Issue No.	Security ID: CUSIP G3910J179 Description	Meeting Date 05/03/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Approve Amendments to	Mgmt	For	For	For	For



	the Remuneration Policy					
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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GSK Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/06/2022		Voted	
GSK	CUSIP G3910J112	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

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Guidewire Software, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/20/2022		Voted	
GWRE	CUSIP 40171V100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marcus S. Ryu	Mgmt	For	For	For
2	Elect Director Paul Lavin	Mgmt	For	For	For
3	Elect Director Mike Rosenbaum	Mgmt	For	For	For

4	Elect Director David S. Bauer	Mgmt	For	For	For
5	Elect Director Margaret Dillon	Mgmt	For	For	For
6	Elect Director Michael C. Keller	Mgmt	For	For	For
7	Elect Director Catherine P. Lego	Mgmt	For	For	For
8	Elect Director Rajani Ramanathan	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Provide Right to Call Special Meeting	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For

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H&M Hennes & Mauritz AB		Meeting Date		Meeting Status	
Ticker Security ID:		05/04/2023		Voted	
HM.B CUSIP W41422101		Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
7	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
8	Approve Discharge of	Mgmt	For	For	For

	Board Member Stina Bergfors				
9	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
10	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
11	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
12	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
13	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
14	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
15	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
16	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
17	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
18	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
19	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For
20	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
21	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
22	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 1.85	Mgmt	For	For	For

Million for Chairman  
and SEK 800,000 for  
Other Directors;  
Approve Remuneration  
for Committee  
Work

25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Stina Bergfors as Director	Mgmt	For	For	For
27	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
28	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
29	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
30	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
31	Reelect Christian Sievert as Director	Mgmt	For	For	For
32	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
33	Elect Christina Synnergren as Director	Mgmt	For	For	For
34	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
35	Ratify Deloitte as Auditor	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
38	Authorize Share Repurchase Program	Mgmt	For	For	For
39	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	ShrHldr	N/A	Against	N/A
40	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii)	ShrHldr	N/A	Against	N/A

Severance Claims  
Account, and (iii)  
Administration and  
Enforcement  
Account

41	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	ShrHldr	N/A	Against	N/A
42	Report on Slaughter Methods Used in H&M Supply Chain	ShrHldr	N/A	Against	N/A

Haleon Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HLN	CUSIP G4232K100	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For	For
14	Elect David Denton as Director	Mgmt	For	For	For
15	Elect Bryan Supran as	Mgmt	For	For	For

	Director					
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
23	Approve Performance Share Plan	Mgmt	For	For	For	
24	Approve Share Value Plan	Mgmt	For	For	For	
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	For	
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For	
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	For	
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For	

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Halliburton Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
HAL	CUSIP 406216101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against	Against
2	Elect Director William	Mgmt	For	For	For

	E. Albrecht					
3	Elect Director M. Katherine Banks	Mgmt	For	For	For	
4	Elect Director Alan M. Bennett	Mgmt	For	Against	Against	
5	Elect Director Milton Carroll	Mgmt	For	Against	Against	
6	Elect Director Earl M. Cummings	Mgmt	For	For	For	
7	Elect Director Murry S. Gerber	Mgmt	For	For	For	
8	Elect Director Robert A. Malone	Mgmt	For	Against	Against	
9	Elect Director Jeffrey A. Miller	Mgmt	For	For	For	
10	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For	
11	Elect Director Maurice S. Smith	Mgmt	For	For	For	
12	Elect Director Janet L. Weiss	Mgmt	For	For	For	
13	Elect Director Tobi M. Edwards Young	Mgmt	For	Against	Against	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	
18	Amend Certificate of Incorporation	Mgmt	For	For	For	

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Halma Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
HLMA	CUSIP G42504103	07/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	Against	Against
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Employee Share Plan	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary	Mgmt	For	For	For



	Shares				
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Hang Lung Properties Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
101	CUSIP Y30166105	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For	For
4	Elect Andrew Ka Ching Chan as Director	Mgmt	For	For	For
5	Elect Adriel Chan as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

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Hang Seng Bank Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
11	CUSIP Y30327103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Kathleen C H Gan as Director	Mgmt	For	For	For
3	Elect Patricia S W Lam as Director	Mgmt	For	For	For

4	Elect Huey Ru Lin Director	Mgmt	For	For	For
5	Elect Kenneth S Y Ng as Director	Mgmt	For	For	For
6	Elect Say Pin Saw as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

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Hannover Rueck SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
HNR1	CUSIP D3015J135	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
7	Amend Articles Re: Participation of	Mgmt	For	For	For

Supervisory Board  
Members in the  
Virtual Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

8	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
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Hargreaves Ticker HL Meeting Type Annual Issue No.	Lansdown Plc Security ID: CUSIP G43940108 Description	Meeting Date 10/19/2022 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For	For
7	Re-elect Christopher Hill as Director	Mgmt	For	For	For	For
8	Elect Amy Stirling as Director	Mgmt	For	For	For	For
9	Re-elect Dan Olley as Director	Mgmt	For	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	For	For	For
11	Re-elect John Troiano as Director	Mgmt	For	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For	For	For
15	Re-elect Penny James as Director	Mgmt	For	For	For	For
16	Elect Darren Pope as	Mgmt	For	For	For	For

	Director					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
18	Authorise Issue of Equity	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Hasbro, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HAS	CUSIP 418056107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael R. Burns	Mgmt	For	For	For
2	Elect Director Hope F. Cochran	Mgmt	For	For	For
3	Elect Director Christian P. Cocks	Mgmt	For	For	For
4	Elect Director Lisa Gersh	Mgmt	For	For	For
5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
6	Elect Director Blake Jorgensen	Mgmt	For	For	For
7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Director Laurel J. Richie	Mgmt	For	For	For
9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
10	Elect Director Mary Beth West	Mgmt	For	For	For
11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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HCA Healthcare, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
HCA	CUSIP 40412C101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
2	Elect Director Samuel N. Hazen	Mgmt	For	For	For
3	Elect Director Meg G. Crofton	Mgmt	For	For	For
4	Elect Director Robert J. Dennis	Mgmt	For	For	For
5	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Director William R. Frist	Mgmt	For	For	For
7	Elect Director Hugh F. Johnston	Mgmt	For	For	For
8	Elect Director Michael W. Michelson	Mgmt	For	For	For
9	Elect Director Wayne J. Riley	Mgmt	For	For	For
10	Elect Director Andrea B. Smith	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against
15	Amend Charter of Patient Safety and Quality of Care Committee	ShrHldr	Against	For	Against

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Healthcare Realty Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

HR Meeting Type Annual Issue No.	CUSIP 42226K105 Description	06/05/2023 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Todd J. Meredith	Mgmt	For		For	For
2	Elect Director John V. Abbott	Mgmt	For		For	For
3	Elect Director Nancy H. Agee	Mgmt	For		For	For
4	Elect Director W. Bradley Blair, II	Mgmt	For		For	For
5	Elect Director Vicki U. Booth	Mgmt	For		For	For
6	Elect Director Edward H. Braman	Mgmt	For		For	For
7	Elect Director Ajay Gupta	Mgmt	For		For	For
8	Elect Director James J. Kilroy	Mgmt	For		For	For
9	Elect Director Jay P. Leupp	Mgmt	For		For	For
10	Elect Director Peter F. Lyle, Sr.	Mgmt	For		For	For
11	Elect Director Constance B. Moore	Mgmt	For		For	For
12	Elect Director John Knox Singleton	Mgmt	For		For	For
13	Elect Director Christann M. Vasquez	Mgmt	For		For	For
14	Ratify BDO USA, LLP as Auditors	Mgmt	For		For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Healthpeak Properties, Inc. Ticker PEAK Meeting Type Annual Issue No.	Security ID: CUSIP 42250P103 Description	Meeting Date 04/27/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Scott M. Brinker	Mgmt	For		For	For

2	Elect Director Brian G. Cartwright	Mgmt	For	For	For
3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director Christine N. Garvey	Mgmt	For	For	For
5	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
6	Elect Director David B. Henry	Mgmt	For	For	For
7	Elect Director Sara G. Lewis	Mgmt	For	For	For
8	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Approve Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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HEICO Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/17/2023		Voted	
HEI	CUSIP 422806109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
2	Elect Director Carol F. Fine	Mgmt	For	For	For
3	Elect Director Adolfo Henriques	Mgmt	For	For	For
4	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold	Against
5	Elect Director Eric A. Mendelson	Mgmt	For	For	For
6	Elect Director Laurans A. Mendelson	Mgmt	For	For	For
7	Elect Director Victor H. Mendelson	Mgmt	For	For	For
8	Elect Director Julie Neitzel	Mgmt	For	For	For

9	Elect Director Alan Schriesheim	Mgmt	For	Withhold	Against
10	Elect Director Frank J. Schwitter	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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HEICO Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HEI	CUSIP 422806208	03/17/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Thomas M. Culligan	For	For
2	Elect Director Carol F. Fine	For	For
3	Elect Director Adolfo Henriques	For	For
4	Elect Director Mark H. Hildebrandt	Withhold	Against
5	Elect Director Eric A. Mendelson	For	For
6	Elect Director Laurans A. Mendelson	For	For
7	Elect Director Victor H. Mendelson	For	For
8	Elect Director Julie Neitzel	For	For
9	Elect Director Alan Schriesheim	Withhold	Against
10	Elect Director Frank J. Schwitter	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
12	Advisory Vote on Say on Pay Frequency	1 Year	1 Year
13	Ratify Deloitte & Touche LLP as Auditors	For	For

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HeidelbergCement AG		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
HEI	CUSIP D31709104	Country of Trade			
Meeting Type	Annual	Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal	Mgmt	For	For	For

Year  
2022

13	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For

25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
26	Approve Remuneration Report	Mgmt	For	Against	Against
27	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
28	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
29	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
30	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
31	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
32	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
33	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
34	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

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Heineken Holding NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HEIO	CUSIP N39338194	Country of Trade		Netherlands	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial	Mgmt	For	For	For

Statements						
3	Approve Discharge of Directors	Mgmt	For	For	For	
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
5	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	
6	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
7	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against	
8	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against	
9	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against	
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	

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Heineken NV						
Ticker	Security ID:	Meeting Date		Meeting Status		
HEIA	CUSIP N39427211	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Adopt Financial Statements	Mgmt	For	For	For	
3	Approve Dividends	Mgmt	For	For	For	
4	Approve Discharge of Executive Directors	Mgmt	For	For	For	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
9	Reelect M.R. de Carvalho to Supervisory	Mgmt	For	For	For	

	Board					
10	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For	For	For
11	Elect B. Pardo to Supervisory Board	Mgmt	For	For	For	For
12	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	For

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HelloFresh SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
HFG	CUSIP D3R2MA100	05/12/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For	For
5	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For	For	For
6	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For	For
7	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For	For
8	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For	For
9	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For	For

11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Henderson Land Development Company Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
12	CUSIP Y31476107	06/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Lee Ka Kit as Director	Mgmt	For	Against	Against	
4	Elect Lee Ka Shing as Director	Mgmt	For	Against	Against	
5	Elect Lam Ko Yin, Colin as Director	Mgmt	For	Against	Against	
6	Elect Fung Lee Woon King as Director	Mgmt	For	Against	Against	
7	Elect Suen Kwok Lam as Director	Mgmt	For	For	For	
8	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For	
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	

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Henkel AG & Co. KGaA			
Ticker	Security ID:	Meeting Date	Meeting Status

HEN Meeting Type	CUSIP D3207M102	04/24/2023	Country of Trade		Voted	
Annual Issue No.	Description	Germany	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against	Against
9	Approve Remuneration Policy	Mgmt	For	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	For
14	Approve Affiliation	Mgmt	For	For	For	For

Agreement with Henkel  
IP Management and IC  
Services  
GmbH

Henry Schein, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
HSIC	CUSIP 806407102	05/23/2023	Country of Trade		United States		
Meeting Type	Proponent		Mgmt	Rec	Vote Cast	For/Against	
Annual	Description				Mgmt		
Issue No.	Description		Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Director Mohamad Ali		Mgmt	For		For	For
2	Elect Director Stanley M. Bergman		Mgmt	For		For	For
3	Elect Director James P. Breslawski		Mgmt	For		For	For
4	Elect Director Deborah Derby		Mgmt	For		For	For
5	Elect Director Joseph L. Herring		Mgmt	For		For	For
6	Elect Director Kurt P. Kuehn		Mgmt	For		For	For
7	Elect Director Philip A. Laskawy		Mgmt	For		For	For
8	Elect Director Anne H. Margulies		Mgmt	For		For	For
9	Elect Director Mark E. Mlotek		Mgmt	For		For	For
10	Elect Director Steven Paladino		Mgmt	For		For	For
11	Elect Director Carol Raphael		Mgmt	For		For	For
12	Elect Director Scott Serota		Mgmt	For		For	For
13	Elect Director Bradley T. Sheares		Mgmt	For		For	For
14	Elect Director Reed V. Tuckson		Mgmt	For		For	For
15	Amend Non-Employee Director Omnibus Stock Plan		Mgmt	For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For		For	For
17	Advisory Vote on Say on Pay Frequency		Mgmt	1 Year		1 Year	For
18	Ratify BDO USA, LLP as Auditors		Mgmt	For		For	For



Hermes International SCA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
RMS	CUSIP F48051100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For

15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement	Mgmt	For	Against	Against

and  
Acquisition

27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Hess Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP 42809H107	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Director Lisa Glatch	Mgmt	For	For	For
4	Elect Director John B. Hess	Mgmt	For	For	For
5	Elect Director Edith E. Holiday	Mgmt	For	Against	Against
6	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
7	Elect Director Raymond J. McGuire	Mgmt	For	Against	Against
8	Elect Director David McManus	Mgmt	For	For	For
9	Elect Director Kevin O. Meyers	Mgmt	For	For	For
10	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect Director James H. Quigley	Mgmt	For	For	For
12	Elect Director William G. Schrader	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Hewlett Packard Enterprise Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
HPE	CUSIP 42824C109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Elect Director Daniel Ammann	Mgmt	For	For	For
2	Elect Director Pamela L. Carter	Mgmt	For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Director Regina E. Dugan	Mgmt	For	For	For
5	Elect Director Jean M. Hobby	Mgmt	For	For	For
6	Elect Director Raymond J. Lane	Mgmt	For	For	For
7	Elect Director Ann M. Livermore	Mgmt	For	For	For
8	Elect Director Antonio F. Neri	Mgmt	For	For	For
9	Elect Director Charles H. Noski	Mgmt	For	For	For
10	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
11	Elect Director Gary M. Reiner	Mgmt	For	For	For
12	Elect Director Patricia F. Russo	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Hexagon AB		Meeting Date	Meeting Status		
Ticker	Security ID:	05/02/2023	Voted		
HEXA.B	CUSIP W4R431112	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
7	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
8	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9	Approve Discharge of John Brandon	Mgmt	For	For	For
10	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
11	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
12	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
13	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
14	Approve Discharge of Brett Watson	Mgmt	For	For	For
15	Approve Discharge of Erik Huggers	Mgmt	For	For	For
16	Approve Discharge of CEO Ola Rollen	Mgmt	For	For	For
17	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
18	Approve Remuneration of Directors in the	Mgmt	For	For	For

Amount of SEK 2.2  
Million for Chair and  
SEK 690,000 for Other  
Directors

19	Approve Remuneration of Auditors	Mgmt	For	For	For
20	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
21	Reelect John Brandon as Director	Mgmt	For	For	For
22	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
23	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
24	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
25	Reelect Brett Watson as Director	Mgmt	For	For	For
26	Reelect Erik Huggers as Director	Mgmt	For	For	For
27	Elect Ola Rollen as Board Chair	Mgmt	For	Against	Against
28	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
29	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For	For
30	Approve Remuneration Report	Mgmt	For	Against	Against
31	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For
32	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
33	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

HF Sinclair Corporation  
Ticker Security ID:  
DINO CUSIP 403949100  
Meeting Type  
Annual

Meeting Date  
05/24/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	Elect Director Anna C. Catalano	Mgmt	For	Against	Against
3	Elect Director Leldon E. Echols	Mgmt	For	For	For
4	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
5	Elect Director Timothy Go	Mgmt	For	For	For
6	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
7	Elect Director R. Craig Knocke	Mgmt	For	Against	Against
8	Elect Director Robert J. Kostelnik	Mgmt	For	Against	Against
9	Elect Director James H. Lee	Mgmt	For	For	For
10	Elect Director Ross B. Matthews	Mgmt	For	For	For
11	Elect Director Franklin Myers	Mgmt	For	Against	Against
12	Elect Director Norman J. Szydlowski	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against

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Hikma Pharmaceuticals Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
HIK	CUSIP G4576K104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory	Mgmt	For	For	For

Reports

2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Laura Balan as Director	Mgmt	For	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For



	Acquisition or Other Capital Investment				
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Hilton Worldwide Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HLT	CUSIP 43300A203	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Christopher J. Nassetta	Mgmt	For		For
2	Elect Director Jonathan D. Gray	Mgmt	For		For
3	Elect Director Charlene T. Begley	Mgmt	For		For
4	Elect Director Chris Carr	Mgmt	For		For
5	Elect Director Melanie L. Healey	Mgmt	For		For
6	Elect Director Raymond E. Mabus, Jr.	Mgmt	For		For
7	Elect Director Judith A. McHale	Mgmt	For		For
8	Elect Director Elizabeth A. Smith	Mgmt	For		For
9	Elect Director Douglas M. Steenland	Mgmt	For		For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

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HKT Trust and HKT Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
6823	CUSIP Y3R29Z107	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Accept Financial Statements and Statutory	Mgmt	For		For

Reports						
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For	
3	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	For	
4	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For	For	
5	Elect Aman Mehta as Director	Mgmt	For	For	For	
6	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For	
7	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	

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Holcim Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HOLN	CUSIP H3816Q102	05/04/2023			Voted	
Meeting Type	Country of Trade	Country of Trade			Country of Trade	
Annual	Switzerland	Switzerland			Switzerland	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
4	Approve Allocation of Income	Mgmt	For	For	For	
5	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For	
6	Amend Corporate Purpose	Mgmt	For	For	For	
7	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	
8	Amend Articles of Association (Incl.	Mgmt	For	Against	Against	

Approval of  
Virtual-Only or  
Hybrid Shareholder  
Meetings)

9	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
10	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
11	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For	For
12	Reelect Philippe Block as Director	Mgmt	For	For	For
13	Reelect Kim Fausing as Director	Mgmt	For	For	For
14	Reelect Leanne Geale as Director	Mgmt	For	For	For
15	Reelect Naina Kidwai as Director	Mgmt	For	For	For
16	Reelect Ilias Laeber as Director	Mgmt	For	For	For
17	Reelect Juerg Oleas as Director	Mgmt	For	For	For
18	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
19	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
20	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
21	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
22	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
23	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance	Mgmt	For	For	For

	Committee					
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	
25	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For	
26	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	
27	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	For	
28	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	
29	Approve Climate Report	Mgmt	For	For	For	
30	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Holmen AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
HOLM.B	CUSIP W4R00P201	03/28/2023			Voted	
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For		For	For
2	Prepare and Approve List of Shareholders	Mgmt	For		For	For
3	Designate Inspectors of Minutes of Meeting	Mgmt	For		For	For
4	Approve Agenda of Meeting	Mgmt	For		For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For		For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
7	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For		For	For
8	Approve Discharge of Board and President	Mgmt	For		For	For
9	Determine Number of	Mgmt	For		For	For

Members (9) and  
Deputy Members of  
Board (0); Auditors  
(1) and Deputy  
Auditors  
(0)

10	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

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Hologic, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
HOLX	CUSIP 436440101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For
3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana	Mgmt	For	For	For

	Stamoulis					
8	Elect Director Stacey D. Stewart	Mgmt	For	For	For	For
9	Elect Director Amy M. Wendell	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Honeywell International Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
HON	CUSIP 438516106	05/19/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Darius Adamczyk	Mgmt	For		For	For
2	Elect Director Duncan Angove	Mgmt	For		For	For
3	Elect Director William S. Ayer	Mgmt	For		For	For
4	Elect Director Kevin Burke	Mgmt	For		For	For
5	Elect Director D. Scott Davis	Mgmt	For		For	For
6	Elect Director Deborah Flint	Mgmt	For		For	For
7	Elect Director Vimal Kapur	Mgmt	For		For	For
8	Elect Director Rose Lee	Mgmt	For		For	For
9	Elect Director Grace Lieblein	Mgmt	For		For	For
10	Elect Director Robin L. Washington	Mgmt	For		For	For
11	Elect Director Robin Watson	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Advisory Vote to Ratify Named	Mgmt	For		For	For

Executive Officers' Compensation						
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	For	Against	
16	Issue Environmental Justice Report	ShrHldr	Against	For	Against	

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Hong Kong Exchanges and Clearing Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
388	CUSIP Y3506N139	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Elect Cheah Cheng Hye as Director	Mgmt	For	For	For	
3	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	

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Hongkong Land Holdings Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HKLD	CUSIP G4587L109	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Stuart Grant as Director	Mgmt	For	For	For	
4	Elect Lily Jencks as Director	Mgmt	For	For	For	
5	Re-elect Christina Ong as Director	Mgmt	For	For	For	

6	Re-elect Robert Wong as Director	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers , Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

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Horizon Therapeutics Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
HZNP	CUSIP G46188111	Country of Trade			
Meeting Type		Ireland			
Court		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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Horizon Therapeutics Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
HZNP	CUSIP G46188101	Country of Trade			
Meeting Type		Ireland			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

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Hormel Foods Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	01/31/2023		Voted	
HRL	CUSIP 440452100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Prama Bhatt	Mgmt	For	For	For
2	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Director Stephen M. Lacy	Mgmt	For	For	For
4	Elect Director Elsa A. Murano	Mgmt	For	For	For
5	Elect Director Susan K. Nestegard	Mgmt	For	For	For
6	Elect Director William A. Newlands	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For



Christopher J.  
Policinski

8	Elect Director Jose Luis Prado	Mgmt	For	For	For
9	Elect Director Sally J. Smith	Mgmt	For	For	For
10	Elect Director James P. Snee	Mgmt	For	For	For
11	Elect Director Steven A. White	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For

Host Hotels & Resorts, Inc.

Ticker Security ID: HST CUSIP 44107P104		Meeting Date 05/18/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
2	Elect Director Herman E. Bulls	Mgmt	For	For	For
3	Elect Director Diana M. Laing	Mgmt	For	For	For
4	Elect Director Richard E. Marriott	Mgmt	For	For	For
5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
7	Elect Director James F. Risoleo	Mgmt	For	For	For
8	Elect Director Gordon H. Smith	Mgmt	For	For	For

9	Elect Director A. William Stein	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Howmet Aerospace Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
HWM	CUSIP 443201108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James F. Albaugh	Mgmt	For	For	For
2	Elect Director Amy E. Alving	Mgmt	For	For	For
3	Elect Director Sharon R. Barner	Mgmt	For	For	For
4	Elect Director Joseph S. Cantie	Mgmt	For	For	For
5	Elect Director Robert F. Leduc	Mgmt	For	For	For
6	Elect Director David J. Miller	Mgmt	For	For	For
7	Elect Director Jody G. Miller	Mgmt	For	For	For
8	Elect Director John C. Plant	Mgmt	For	For	For
9	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against

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HP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
HPQ	CUSIP 40434L105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Aida M. Alvarez	Mgmt	For	For	For
2	Elect Director Shumeet Banerji	Mgmt	For	For	For
3	Elect Director Robert R. Bennett	Mgmt	For	For	For
4	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
5	Elect Director Bruce Broussard	Mgmt	For	For	For
6	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Director Stephanie A. Burns	Mgmt	For	For	For
8	Elect Director Mary Anne Citrino	Mgmt	For	For	For
9	Elect Director Richard L. Clemmer	Mgmt	For	For	For
10	Elect Director Enrique J. Lores	Mgmt	For	For	For
11	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
12	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Director Subra Suresh	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against

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HSBC Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
HSBA	CUSIP G4634U169	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Geraldine Buckingham as Director	Mgmt	For	For	For
4	Elect Georges Elhedery as Director	Mgmt	For	For	For
5	Elect Kalpana Morparia as Director	Mgmt	For	For	For
6	Re-elect Rachel Duan as Director	Mgmt	For	For	For
7	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
8	Re-elect James Forese as Director	Mgmt	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
10	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
11	Re-elect Eileen Murray as Director	Mgmt	For	For	For
12	Re-elect David Nish as Director	Mgmt	For	For	For
13	Re-elect Noel Quinn as Director	Mgmt	For	For	For
14	Re-elect Mark Tucker as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of	Mgmt	For	For	For

	Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment					
21	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Approve Share Repurchase Contract	Mgmt	For	For	For	
24	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For	
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For	
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
27	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	ShrHldr	Against	Against	For	
28	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	ShrHldr	Against	Against	For	
29	Devise and Implement a Long-Term and Stable Dividend Policy	ShrHldr	Against	Against	For	

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Hubbell Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
HUBB	CUSIP 443510607	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Gerben W. Bakker	Mgmt	For	For	For

2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
5	Elect Director Neal J. Keating	Mgmt	For	For	For
6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
7	Elect Director John F. Malloy	Mgmt	For	For	For
8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
9	Elect Director John G. Russell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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HubSpot, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
HUBS	CUSIP 443573100	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Nick Caldwell	Mgmt	For	For	For
2	Elect Director Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Director Jay Simons	Mgmt	For	For	For
4	Elect Director Yamini Rangan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Humana Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HUM	CUSIP 444859102	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Raquel C. Bono	Mgmt		For	For	For
2	Elect Director Bruce D. Broussard	Mgmt		For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt		For	Against	Against
4	Elect Director David T. Feinberg	Mgmt		For	For	For
5	Elect Director Wayne A. I. Frederick	Mgmt		For	For	For
6	Elect Director John W. Garratt	Mgmt		For	For	For
7	Elect Director Kurt J. Hilzinger	Mgmt		For	For	For
8	Elect Director Karen W. Katz	Mgmt		For	Against	Against
9	Elect Director Marcy S. Klevorn	Mgmt		For	For	For
10	Elect Director William J. McDonald	Mgmt		For	For	For
11	Elect Director Jorge S. Mesquita	Mgmt		For	For	For
12	Elect Director Brad D. Smith	Mgmt		For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Huntington Bancshares Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
HBAN	CUSIP 446150104	04/19/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alanna	Mgmt		For	For	For

	Y. Cotton					
2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For	
3	Elect Director Gina D. France	Mgmt	For	For	For	
4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For	
5	Elect Director Richard H. King	Mgmt	For	For	For	
6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For	
7	Elect Director Richard W. Neu	Mgmt	For	For	For	
8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For	
9	Elect Director David L. Porteous	Mgmt	For	For	For	
10	Elect Director Roger J. Sit	Mgmt	For	For	For	
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For	
12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For	
13	Elect Director Gary Torgow	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Huntington Ingalls Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
HII	CUSIP 446413106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Augustus L. Collins	Mgmt	For	For	For
2	Elect Director Leo P. Denault	Mgmt	For	For	For



3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
4	Elect Director Victoria D. Harker	Mgmt	For	For	For
5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
10	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
11	Elect Director John K. Welch	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Husqvarna AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
HUSQ.B	CUSIP W4235G116	04/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Agenda of Meeting	Mgmt	For	For	For	
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For	

	of SEK 3.00 Per Share				
7	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
10	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
11	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
12	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
13	Approve Discharge of Christine Robins	Mgmt	For	For	For
14	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	For
15	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
16	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
19	Reelect Tom Johnstone as Director	Mgmt	For	For	For
20	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
21	Reelect Katarina Martinson as Director	Mgmt	For	For	For
22	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
23	Reelect Daniel Nodhall as Director	Mgmt	For	For	For

24	Reelect Lars Pettersson as Director	Mgmt	For	For	For
25	Reelect Christine Robins as Director	Mgmt	For	For	For
26	Elect Torbjorn Loof as New Director	Mgmt	For	For	For
27	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
28	Ratify KPMG as Auditors	Mgmt	For	For	For
29	Approve Remuneration of Auditors	Mgmt	For	For	For
30	Approve Remuneration Report	Mgmt	For	For	For
31	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	For
32	Approve Equity Plan Financing	Mgmt	For	For	For
33	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For

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Hydro One Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
H	CUSIP 448811208	Country of Trade			
Meeting Type		Canada			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Cherie Brant	Mgmt	For	For	For
2	Elect Director David Hay	Mgmt	For	For	For
3	Elect Director Timothy Hodgson	Mgmt	For	For	For
4	Elect Director David Lebeter	Mgmt	For	For	For
5	Elect Director Mitch Panciuk	Mgmt	For	For	For
6	Elect Director Mark Podlasly	Mgmt	For	For	For
7	Elect Director Stacey Mowbray	Mgmt	For	For	For
8	Elect Director Helga Reidel	Mgmt	For	For	For
9	Elect Director Melissa Sonberg	Mgmt	For	For	For
10	Elect Director Brian Vaasjo	Mgmt	For	For	For

11	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CUSIP 45075E104	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
Issue No.	Description				
1	Elect Director William F. Chinery	Mgmt	For	For	For
2	Elect Director Benoit Daignault	Mgmt	For	For	For
3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
4	Elect Director Emma K. Griffin	Mgmt	For	For	For
5	Elect Director Ginette Maille	Mgmt	For	For	For
6	Elect Director Jacques Martin	Mgmt	For	For	For
7	Elect Director Monique Mercier	Mgmt	For	For	For
8	Elect Director Danielle G. Morin	Mgmt	For	For	For
9	Elect Director Marc Poulin	Mgmt	For	For	For
10	Elect Director Suzanne Rancourt	Mgmt	For	For	For
11	Elect Director Denis Ricard	Mgmt	For	For	For
12	Elect Director Ouma Sananikone	Mgmt	For	For	For
13	Elect Director Rebecca Schechter	Mgmt	For	For	For
14	Elect Director Ludwig W. Willisich	Mgmt	For	For	For
15	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
17	SP 1: Limit the Number of Public Company	ShrHldr	Against	Against	For

Boards on Which the  
Company Directors May  
Serve

18	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	ShrHldr	Against	Against	For
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iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CUSIP 45075E104	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

19	SP 3: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against
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Iberdrola SA

Ticker	Security ID:	Meeting Date	Meeting Status		
IBE	CUSIP E6165F166	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
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2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
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3	Approve Non-Financial Information Statement	Mgmt	For	For	For
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4	Approve Discharge of Board	Mgmt	For	For	For
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5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
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6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For
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7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
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8	Approve Engagement Dividend	Mgmt	For	For	For
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9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
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10	Approve Scrip Dividends	Mgmt	For	For	For
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11	Approve Scrip Dividends	Mgmt	For	For	For
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12	Approve Reduction in Share Capital via Amortization of	Mgmt	For	For	For
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Treasury Shares						
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For	
14	Approve Restricted Stock Plan	Mgmt	For	For	For	
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For	
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For	
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For	
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For	
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For	
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For	
21	Fix Number of Directors at 14	Mgmt	For	For	For	
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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ICL Group Ltd.						
Ticker		Security ID:		Meeting Date		Meeting Status
ICL		CUSIP M53213100		05/10/2023		Voted
Meeting Type		Country of Trade		Proponent		Mgmt Rec
Annual		Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Reelect Yoav Doppelt as Director	Mgmt	For	Against	Against	
2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For	
3	Reelect Avisar Paz as Director	Mgmt	For	Against	Against	
4	Reelect Sagi Kabla as Director	Mgmt	For	For	For	
5	Reelect Reem Aminoach as Director	Mgmt	For	For	For	
6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For	
7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For	

8	Reelect Gadi Lesin as Director	Mgmt	For	For	For
9	Reelect Michal Silverberg as Director	Mgmt	For	For	For
10	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
11	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
12	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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IDEX Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
IEX	CUSIP 45167R104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Katrina L. Helmkamp	Mgmt	For		For
2	Elect Director Mark A. Beck	Mgmt	For		For
3	Elect Director Carl R. Christenson	Mgmt	For		For
4	Elect Director	Mgmt	For		For

	Alejandro Quiroz Centeno					
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
8	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For	

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IDEXX Laboratories, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
IDXX	CUSIP 45168D104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Daniel M. Junius	Mgmt	For	For	For
2	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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IDP Education Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/18/2022		Voted	
IEL	CUSIP Q48215109	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Peter Polson as Director	Mgmt	For	For	For
2	Elect Greg West as Director	Mgmt	For	For	For
3	Elect Tracey Horton as Director	Mgmt	For	For	For
4	Elect Michelle Tredenick as Director	Mgmt	For	For	For
5	Approve Remuneration	Mgmt	For	Against	Against



	Report				
6	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For
7	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
9	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
10	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

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IGM Financial Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
IGM	CUSIP 449586106	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
3	Elect Director Andre Desmarais	Mgmt	For	For	For
4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
5	Elect Director Gary Doer	Mgmt	For	For	For
6	Elect Director Susan Doniz	Mgmt	For	For	For
7	Elect Director Claude Genereux	Mgmt	For	For	For
8	Elect Director Sharon Hodgson	Mgmt	For	For	For
9	Elect Director Sharon MacLeod	Mgmt	For	For	For
10	Elect Director Susan J. McArthur	Mgmt	For	For	For
11	Elect Director John McCallum	Mgmt	For	For	For
12	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
13	Elect Director James O'Sullivan	Mgmt	For	For	For
14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For

15	Elect Director Beth Wilson	Mgmt	For	For	For
16	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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Illinois Tool Works Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ITW	CUSIP 452308109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Daniel J. Brutto	Mgmt	For	For	For
2	Elect Director Susan Crown	Mgmt	For	For	For
3	Elect Director Darell L. Ford	Mgmt	For	For	For
4	Elect Director Kelly J. Grier	Mgmt	For	For	For
5	Elect Director James W. Griffith	Mgmt	For	For	For
6	Elect Director Jay L. Henderson	Mgmt	For	For	For
7	Elect Director Richard H. Lenny	Mgmt	For	For	For
8	Elect Director E. Scott Santi	Mgmt	For	For	For
9	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
10	Elect Director Pamela B. Strobel	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Illumina, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

ILMN Meeting Type Proxy Contest Issue No.	CUSIP 452327109 Description	05/25/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	N/A
2	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	N/A
3	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	N/A
4	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	N/A
5	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	N/A
6	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	N/A
7	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	N/A
8	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	N/A
9	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote	N/A
10	Elect Dissident Nominee Director Vincent J. Intrieri	ShrHldr	Against	Do Not Vote	N/A
11	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	Against	Do Not Vote	N/A
12	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	Against	Do Not Vote	N/A
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	Do Not Vote	Against

16	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	N/A
17	Elect Dissident Nominee Director Vincent J. Intriери	ShrHldr	For	Withhold	Against
18	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	For	Withhold	Against
19	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	For	For	For
20	Elect Management Nominee Director Frances Arnold	Mgmt	N/A	For	N/A
21	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	N/A	For	N/A
22	Elect Management Nominee Director Scott Gottlieb	Mgmt	N/A	For	N/A
23	Elect Management Nominee Director Gary S. Guthart	Mgmt	N/A	For	N/A
24	Elect Management Nominee Director Philip W. Schiller	Mgmt	N/A	For	N/A
25	Elect Management Nominee Director Susan E. Siegel	Mgmt	N/A	For	N/A
26	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For	Against
27	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For	Against
28	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	N/A
29	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
30	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	For
31	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
32	Amend Omnibus Stock Plan	Mgmt	N/A	For	N/A

IMCD NV						
Ticker	Security ID:	Meeting Date	Meeting Status			
IMCD	CUSIP N4447S106	04/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For	
4	Approve Discharge of Management Board	Mgmt	For	For	For	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For	
7	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For	
8	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For	
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	

Imperial Brands Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
IMB	CUSIP G4720C107	02/01/2023	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	

4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Imperial Oil Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
IMO	CUSIP 453038408	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director David W. Cornhill	Mgmt	For	For	For
2	Elect Director Bradley W. Corson	Mgmt	For	For	For
3	Elect Director Matthew R. Crocker	Mgmt	For	Against	Against
4	Elect Director Sharon R. Driscoll	Mgmt	For	For	For
5	Elect Director John Floren	Mgmt	For	For	For
6	Elect Director Gary J. Goldberg	Mgmt	For	For	For
7	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	ShrHldr	Against	Against	For
10	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	ShrHldr	Against	For	Against

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Incyte Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
INCY	CUSIP 45337C102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Julian C. Baker	Mgmt	For	For	For
2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Director Otis W. Brawley	Mgmt	For	For	For
4	Elect Director Paul J. Clancy	Mgmt	For	For	For
5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Director Katherine A. High	Mgmt	For	For	For
8	Elect Director Herve Hoppenot	Mgmt	For	For	For

9	Elect Director Susanne Schaffert	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Industria de Diseno Textil SA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
ITX	CUSIP E6282J125	Country of Trade			
Meeting Type		Spain			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	For	For
6	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
7	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
8	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For



11	Amend Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Industrivarden AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/17/2023		Voted	
INDU.A	CUSIP W45430126	Country of Trade			
Meeting Type	Annual	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For	For
7	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
8	Approve Discharge of Par Boman	Mgmt	For	For	For
9	Approve Discharge of Christian Caspar	Mgmt	For	For	For
10	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
11	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
12	Approve Discharge of Annika Lundius	Mgmt	For	For	For
13	Approve Discharge of Katarina Martinso	Mgmt	For	For	For
14	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
15	Approve Discharge of	Mgmt	For	For	For

Helena  
Stjernholm

16	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For	For
17	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For	For
19	Reelect Par Boman as Director	Mgmt	For	Against	Against
20	Reelect Christian Caspar as Director	Mgmt	For	For	For
21	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
22	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
23	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
24	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
25	Reelect Lars Pettersson as Director	Mgmt	For	For	For
26	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
27	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
28	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
29	Approve Remuneration of Auditors	Mgmt	For	For	For
30	Ratify Deloitte as Auditors	Mgmt	For	For	For
31	Approve Remuneration Report	Mgmt	For	Against	Against
32	Approve Performance Share Matching Plan	Mgmt	For	For	For

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Industrivarden AB

Ticker Security ID:  
INDU.A CUSIP W45430100

Meeting Date  
04/17/2023

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For	For
7	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
8	Approve Discharge of Par Boman	Mgmt	For	For	For
9	Approve Discharge of Christian Caspar	Mgmt	For	For	For
10	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
11	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
12	Approve Discharge of Annika Lundius	Mgmt	For	For	For
13	Approve Discharge of Katarina Martinso	Mgmt	For	For	For
14	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
15	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
16	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For	For
17	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair,	Mgmt	For	For	For

SEK 1.4 Million for  
Vice Chair and SEK  
685,000 for Other  
Directors

19	Reelect Par Boman as Director	Mgmt	For	Against	Against
20	Reelect Christian Caspar as Director	Mgmt	For	For	For
21	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
22	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
23	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
24	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
25	Reelect Lars Pettersson as Director	Mgmt	For	For	For
26	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
27	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
28	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
29	Approve Remuneration of Auditors	Mgmt	For	For	For
30	Ratify Deloitte as Auditors	Mgmt	For	For	For
31	Approve Remuneration Report	Mgmt	For	Against	Against
32	Approve Performance Share Matching Plan	Mgmt	For	For	For

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Indutrade AB		Meeting Date		Meeting Status	
Ticker		03/29/2023		Voted	
Security ID:		Country of Trade			
INDT		Sweden			
CUSIP W4939U106					
Meeting Type					
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of	Mgmt	For	For	For

	Meeting				
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	For
7	Approve Record Date for Dividend Payment	Mgmt	For	For	For
8	Approve Discharge of Bo Annvik	Mgmt	For	For	For
9	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
10	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
11	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
12	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
13	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
14	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
15	Approve Discharge of Krister Mellve	Mgmt	For	For	For
16	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
17	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
18	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
20	Approve Remuneration of Auditors	Mgmt	For	For	For
21	Reelect Bo Annvik as Director	Mgmt	For	For	For

22	Reelect Susanna Campbell as Director	Mgmt	For	For	For
23	Reelect Anders Jernhall as Director	Mgmt	For	For	For
24	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
25	Reelect Ulf Lundahl as Director	Mgmt	For	For	For
26	Reelect Katarina Martinson as Director	Mgmt	For	For	For
27	Reelect Krister Mellve as Director	Mgmt	For	For	For
28	Reelect Lars Pettersson as Director	Mgmt	For	For	For
29	Reelect Katarina Martinson Chairman	Mgmt	For	For	For
30	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
31	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For
33	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
34	Approve Equity Plan Financing	Mgmt	For	For	For

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Infineon Technologies AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
IFX	CUSIP D35415104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year	Mgmt	For	For	For

2022

4	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal	Mgmt	For	For	For

Year  
2022

16	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
26	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For



27	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
28	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
29	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
31	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
32	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
33	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
34	Approve Remuneration Policy	Mgmt	For	For	For
35	Approve Remuneration Report	Mgmt	For	For	For

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Informa Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G4770L106	06/15/2023	Voted
INF		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Andrew Ransom as Director	Mgmt	For For
2	Re-elect John Rishton as Director	Mgmt	For For
3	Re-elect Stephen Carter as Director	Mgmt	For For
4	Re-elect Gareth Wright as Director	Mgmt	For For
5	Re-elect Mary McDowell as Director	Mgmt	For For
6	Re-elect Gill Whitehead as Director	Mgmt	For For
7	Re-elect Louise Smalley as Director	Mgmt	For For

8	Re-elect David Flaschen as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Infrastrutture Wireless Italiane SpA

Ticker	Security ID:	Meeting Date	Meeting Status
INW	CUSIP T6032P102	04/18/2023	Voted
Meeting Type		Country of Trade	
Mix		Italy	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
			For
			For

2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For
9	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
10	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Infrastrutture Wireless Italiane SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
INW	CUSIP T6032P102	10/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
2	Slate Submitted by Central Tower Holding Company BV	ShrHldr	N/A	Against	N/A
3	Slate Submitted by Daphne 3 SpA	ShrHldr	N/A	Against	N/A
4	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
5	Fix Board Terms for Directors	ShrHldr	N/A	For	N/A
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For

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ING Groep NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
INGA	CUSIP N4578E595	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For
7	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
8	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
9	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
10	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
11	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

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Ingersoll Rand Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
IR	CUSIP 45687V106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

						Mgmt
1	Elect Director Vicente Reynal	Mgmt	For	For	For	For
2	Elect Director William P. Donnelly	Mgmt	For	Against	Against	Against
3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For	For
5	Elect Director Jennifer Hartsock	Mgmt	For	For	For	For
6	Elect Director John Humphrey	Mgmt	For	For	For	For
7	Elect Director Marc E. Jones	Mgmt	For	For	For	For
8	Elect Director Mark Stevenson	Mgmt	For	For	For	For
9	Elect Director Michael Stubblefield	Mgmt	For	For	For	For
10	Elect Director Tony L. White	Mgmt	For	Against	Against	Against
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Insulet Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
PODD	CUSIP 45784P101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Luciana Borio	Mgmt	For	For	For
2	Elect Director Michael R. Minogue	Mgmt	For	For	For
3	Elect Director Corinne H. Nevinny	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Insurance Australia Group Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IAG	CUSIP Q49361100	10/21/2022			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Tom Pockett as Director	Mgmt		For	For	For
2	Elect Helen Nugent as Director	Mgmt		For	For	For
3	Elect George Savvides as Director	Mgmt		For	For	For
4	Elect Scott Pickering as Director	Mgmt		For	For	For
5	Approve Remuneration Report	Mgmt		For	For	For
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt		For	For	For
7	Approve the Spill Resolution	Mgmt		Against	Against	For

Intact Financial Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
IFC	CUSIP 45823T106	05/11/2023			Voted	
Meeting Type		Country of Trade				
Mix		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Charles Brindamour	Mgmt		For	For	For
2	Elect Director Emmanuel Clarke	Mgmt		For	For	For
3	Elect Director Janet De Silva	Mgmt		For	For	For
4	Elect Director Michael Katchen	Mgmt		For	For	For
5	Elect Director Stephani Kingsmill	Mgmt		For	For	For
6	Elect Director Jane E. Kinney	Mgmt		For	For	For
7	Elect Director Robert G. Leary	Mgmt		For	For	For
8	Elect Director Sylvie Paquette	Mgmt		For	For	For
9	Elect Director Stuart J. Russell	Mgmt		For	For	For
10	Elect Director Indira	Mgmt		For	For	For

V.  
Samarasekera

11	Elect Director Frederick Singer	Mgmt	For	For	For
12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
13	Elect Director William L. Young	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Intel Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
INTC	CUSIP 458140100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Patrick P. Gelsinger	Mgmt	For		For
2	Elect Director James J. Goetz	Mgmt	For		For
3	Elect Director Andrea J. Goldsmith	Mgmt	For		For
4	Elect Director Alyssa H. Henry	Mgmt	For		For
5	Elect Director Omar Ishrak	Mgmt	For		For
6	Elect Director Risa Lavizzo-Mourey	Mgmt	For		For
7	Elect Director Tsu-Jae King Liu	Mgmt	For		For
8	Elect Director Barbara G. Novick	Mgmt	For		For
9	Elect Director Gregory D. Smith	Mgmt	For		For
10	Elect Director Lip-Bu Tan	Mgmt	For		For
11	Elect Director Dion J. Weisler	Mgmt	For		For
12	Elect Director Frank D.	Mgmt	For		For

	Yeary				
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against
18	Publish Third Party Review of Intel's China Business ESG Congruence	ShrHldr	Against	Against	For

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Intercontinental Exchange, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
ICE	CUSIP 45866F104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Director Shantella E. Cooper	Mgmt	For	For	For
3	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Director Mark F. Mulhern	Mgmt	For	For	For
6	Elect Director Thomas E. Noonan	Mgmt	For	For	For
7	Elect Director Caroline L. Silver	Mgmt	For	For	For
8	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
10	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For



Compensation

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

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InterContinental Hotels Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
IHG	CUSIP G4804L163	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover as Director	Mgmt	For	For	For
6	Elect Byron Grote as Director	Mgmt	For	For	For
7	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For
8	Re-elect Graham Allan as Director	Mgmt	For	For	For
9	Re-elect Keith Barr as Director	Mgmt	For	For	For
10	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
11	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
12	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
13	Re-elect Jo Harlow as Director	Mgmt	For	For	For
14	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
15	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors						
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Approve Deferred Award Plan	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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International Business Machines Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
IBM	CUSIP 459200101	04/25/2023		Voted		
Meeting Type	Country of Trade			United States		
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Thomas Buberl	Mgmt	For	Against	Against
	2	Elect Director David N. Farr	Mgmt	For	For	For
	3	Elect Director Alex Gorsky	Mgmt	For	For	For
	4	Elect Director Michelle J. Howard	Mgmt	For	For	For
	5	Elect Director Arvind Krishna	Mgmt	For	For	For
	6	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
	7	Elect Director F. William McNabb, III	Mgmt	For	For	For
	8	Elect Director Martha E. Pollack	Mgmt	For	For	For
	9	Elect Director Joseph	Mgmt	For	For	For

	R. Swedish					
10	Elect Director Peter R. Voser	Mgmt	For	For	For	
11	Elect Director Frederick H. Waddell	Mgmt	For	For	For	
12	Elect Director Alfred W. Zollar	Mgmt	For	Against	Against	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Require Independent Board Chair	ShrHldr	Against	For	Against	
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
18	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	
19	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	For	Against	

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International Flavors & Fragrances Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IFF	CUSIP 459506101	05/03/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kathryn J. Boor	Mgmt	For		For	For
2	Elect Director Barry A. Bruno	Mgmt	For		For	For
3	Elect Director Frank K. Clyburn, Jr.	Mgmt	For		For	For
4	Elect Director Mark J. Costa	Mgmt	For		For	For
5	Elect Director Carol Anthony (John) Davidson	Mgmt	For		For	For
6	Elect Director Roger W. Ferguson, Jr.	Mgmt	For		Against	Against

7	Elect Director John F. Ferraro	Mgmt	For	For	For
8	Elect Director Christina Gold	Mgmt	For	Against	Against
9	Elect Director Gary Hu	Mgmt	For	For	For
10	Elect Director Kevin O'Byrne	Mgmt	For	For	For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status			
IP	CUSIP 460146103	05/08/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
	2	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
	3	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
	4	Elect Director Anders Gustafsson	Mgmt	For	For	For
	5	Elect Director Jacqueline C. Hinman	Mgmt	For	Against	Against
	6	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
	7	Elect Director Donald G. (DG) Macpherson	Mgmt	For	Against	Against
	8	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
	9	Elect Director Mark S. Sutton	Mgmt	For	For	For
	10	Elect Director Anton V. Vincent	Mgmt	For	For	For
	11	Elect Director Ray G. Young	Mgmt	For	For	For

12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Require Independent Board Chair	ShrHldr	Against	For	Against
16	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For

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Intertek Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
ITRK	CUSIP G4911B108	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For

15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Issue of Equity	Mgmt	For	For	For
18	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Intesa Sanpaolo SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
ISP	CUSIP T55067101	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Annual Incentive Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of	Mgmt	For	For	For

	Repurchased Shares				
8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Intuit Inc. Ticker	Security ID: INTU CUSIP 461202103	Meeting Date 01/19/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Intuitive Surgical, Inc. Ticker	Security ID: ISRG CUSIP 46120E602	Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig H. Barratt	Mgmt	For	For	For
2	Elect Director Joseph C. Beery	Mgmt	For	For	For

3	Elect Director Gary S. Guthart	Mgmt	For	For	For
4	Elect Director Amal M. Johnson	Mgmt	For	For	For
5	Elect Director Don R. Kania	Mgmt	For	For	For
6	Elect Director Amy L. Ladd	Mgmt	For	For	For
7	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Director Alan J. Levy	Mgmt	For	For	For
9	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Director Monica P. Reed	Mgmt	For	For	For
11	Elect Director Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Gender/Racial Pay Gap	ShrHldr	Against	For	Against

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Invesco Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IVZ	CUSIP G491BT108	05/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Sarah E. Beshar	Mgmt	For	For	For	
2	Elect Director Thomas M. Finke	Mgmt	For	For	For	
3	Elect Director Martin L. Flanagan	Mgmt	For	For	For	
4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	
5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For	
6	Elect Director	Mgmt	For	For	For	



	Elizabeth (Beth) S. Johnson					
7	Elect Director Denis Kessler	Mgmt	For	For	For	
8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	
9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	
10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	
11	Elect Director Christopher C. Womack	Mgmt	For	For	For	
12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Investment Ticker	AB Latour Security ID:	Meeting Date	Meeting Status		
LATO.B	CUSIP W5R10B108	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 3.70 Per	Mgmt	For	For	For

Share						
8	Approve Discharge of Board and President	Mgmt	For	For	For	
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	
10	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Mgmt	For	Against	Against	
11	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For	
13	Approve Remuneration Report	Mgmt	For	Against	Against	
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
15	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For	For	
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For	

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Investor AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
INVE.B	CUSIP W5R777123	05/03/2023		Voted		
Meeting Type	Country of Trade	Country of Trade		Country of Trade		
Annual	Sweden	Sweden		Sweden		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Agenda of Meeting	Mgmt	For	For	For	
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	

6	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
7	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
9	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
11	Approve Discharge of Sven Nyman	Mgmt	For	For	For
12	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
13	Approve Discharge of Hans Straberg	Mgmt	For	For	For
14	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
16	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
18	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
19	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Reelect Gunnar Brock as Director	Mgmt	For	For	For

23	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
24	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
25	Reelect Tom Johnstone as Director	Mgmt	For	For	For
26	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
27	Reelect Sven Nyman as Director	Mgmt	For	For	For
28	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
29	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
30	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
31	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
32	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
33	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For
34	Ratify Deloitte as Auditor	Mgmt	For	For	For
35	Approve Performance Share Matching Plan (LTFR) for Employees within Investor	Mgmt	For	For	For
36	Approve Performance Share Matching Plan (LTFR) for Employees within Patricia Industries	Mgmt	For	For	For
37	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
38	Approve Equity Plan (LTFR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For

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Investor AB	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP W5R777115	05/03/2023	Voted
INVE.B		Country of Trade	
Meeting Type		Sweden	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
7	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
9	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
11	Approve Discharge of Sven Nyman	Mgmt	For	For	For
12	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
13	Approve Discharge of Hans Straberg	Mgmt	For	For	For
14	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
16	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
18	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
19	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
20	Approve Remuneration	Mgmt	For	For	For

of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work

21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Reelect Gunnar Brock as Director	Mgmt	For	For	For
23	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
24	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
25	Reelect Tom Johnstone as Director	Mgmt	For	For	For
26	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
27	Reelect Sven Nyman as Director	Mgmt	For	For	For
28	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
29	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
30	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
31	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
32	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
33	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For
34	Ratify Deloitte as Auditor	Mgmt	For	For	For
35	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
36	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
37	Authorize Share Repurchase Program	Mgmt	For	For	For

and Reissuance of  
Repurchased  
Shares

38 Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants Mgmt For For For

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Invitation Homes, Inc. Ticker Security ID: INVH CUSIP 46187W107 Meeting Type Annual		Meeting Date 05/17/2023 Country of Trade United States			Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael D. Fascitelli	Mgmt			For	For
2	Elect Director Dallas B. Tanner	Mgmt			For	For
3	Elect Director Jana Cohen Barbe	Mgmt			For	For
4	Elect Director Richard D. Bronson	Mgmt			For	For
5	Elect Director Jeffrey E. Kelter	Mgmt			For	For
6	Elect Director Joseph D. Margolis	Mgmt			For	For
7	Elect Director John B. Rhea	Mgmt			For	For
8	Elect Director Janice L. Sears	Mgmt			For	For
9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt			For	For
10	Elect Director Keith D. Taylor	Mgmt			For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt			For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt			For	For

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Ipsen SA Ticker Security ID: IPN CUSIP F5362H107 Meeting Type Mix		Meeting Date 05/31/2023 Country of Trade France			Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory	Mgmt			For	For

Reports

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for	Mgmt	For	For	For



	Bonus Issue or Increase in Par Value					
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For	
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For	
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against	
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	For	
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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IQVIA Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
IQV	CUSIP 46266C105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Elect Director Carol J. Burt	Mgmt	For	Against	Against
2	Elect Director Colleen A. Goggins	Mgmt	For	For	For
3	Elect Director Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against
7	Require Independent Board Chair	ShrHldr	Against	For	Against
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Iron Mountain Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
IRM	CUSIP 46284V101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jennifer Allerton	Mgmt	For	For	For
2	Elect Director Pamela M. Arway	Mgmt	For	For	For
3	Elect Director Clarke H. Bailey	Mgmt	For	For	For
4	Elect Director Kent P. Dauten	Mgmt	For	For	For
5	Elect Director Monte Ford	Mgmt	For	For	For
6	Elect Director Robin L. Matlock	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Wendy J. Murdock	Mgmt	For	For	For

9	Elect Director Walter C. Rakowich	Mgmt	For	For	For
10	Elect Director Doyle R. Simons	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Israel Discount Bank Ltd. Ticker D SCT CUSIP 465074201		Meeting Date 02/28/2023		Meeting Status Voted	
Meeting Type Special		Country of Trade Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment	Mgmt	N/A	Against	N/A

Trust Law, 1994, vote  
FOR. Otherwise, vote  
against.

Israel Discount Bank Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	08/02/2022	Voted		
DSCT	CUSIP 465074201	Country of Trade	Israel		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Danny Yamin as External Director	Mgmt	For	For	For
3	Elect Guy Richker as External Director	Mgmt	For	Abstain	Against
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
5	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	For	For
6	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
7	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
8	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
9	If you are an Institutional	Mgmt	N/A	Against	N/A

Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

Ivanhoe Mines Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/22/2023	Voted		
IVN	CUSIP 46579R104	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2	Elect Director Robert M. Friedland	Mgmt	For	Withhold	Against
3	Elect Director Yufeng (Miles) Sun	Mgmt	For	For	For
4	Elect Director Tadeu Carneiro	Mgmt	For	For	For
5	Elect Director Jinghe Chen	Mgmt	For	For	For
6	Elect Director William Hayden	Mgmt	For	For	For
7	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
8	Elect Director Manfu Ma	Mgmt	For	For	For
9	Elect Director Peter G. Meredith	Mgmt	For	For	For
10	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For
11	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
12	Elect Director Delphine Traore	Mgmt	For	For	For
13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Amend Equity Incentive Plan	Mgmt	For	Against	Against
15	Amend Deferred Share Unit Plan	Mgmt	For	Against	Against
16	Approve Extension of	Mgmt	For	Against	Against

Option  
Term

J Sainsbury Plc		Meeting Date		Meeting Status	
Ticker Security ID:		07/07/2022		Voted	
SBRY CUSIP G77732173		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jo Bertram as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
8	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Shareholder Resolution on Living Wage Accreditation	ShrHldr	Against	For	Against

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**J.B. Hunt Transport Services, Inc.**

Ticker		Security ID:		Meeting Date		Meeting Status	
JBHT		CUSIP 445658107		04/27/2023		Voted	
Meeting Type		Country of Trade		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	
1	Elect Director Francesca M. Edwardson	Mgmt	For	Against	Against		
2	Elect Director Wayne Garrison	Mgmt	For	For	For		
3	Elect Director Sharilyn S. Gasaway	Mgmt	For	Against	Against		
4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against	Against		
5	Elect Director Bryan Hunt	Mgmt	For	For	For		
6	Elect Director Persio Lisboa	Mgmt	For	For	For		
7	Elect Director John N. Roberts, III	Mgmt	For	For	For		
8	Elect Director James L. Robo	Mgmt	For	Against	Against		
9	Elect Director Kirk Thompson	Mgmt	For	For	For		
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		

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**Jack Henry & Associates, Inc.**

Ticker		Security ID:		Meeting Date		Meeting Status	
JKHY		CUSIP 426281101		11/15/2022		Voted	
Meeting Type		Country of Trade		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David B. Foss	Mgmt	For	For	For
2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
6	Elect Director Laura G. Kelly	Mgmt	For	For	For
7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
8	Elect Director Wesley A. Brown	Mgmt	For	For	For
9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Jacobs Solutions, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
J	CUSIP 46982L108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven J. Demetriou	Mgmt	For	For	For
2	Elect Director Christopher M.T. Thompson	Mgmt	For	Against	Against
3	Elect Director Priya Abani	Mgmt	For	Against	Against
4	Elect Director Vincent K. Brooks	Mgmt	For	Against	Against
5	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	For	Against	Against
6	Elect Director Manny Fernandez	Mgmt	For	For	For



7	Elect Director Georgette D. Kiser	Mgmt	For	Against	Against
8	Elect Director Barbara L. Loughran	Mgmt	For	For	For
9	Elect Director Robert A. McNamara	Mgmt	For	For	For
10	Elect Director Robert V. Pragada	Mgmt	For	For	For
11	Elect Director Peter J. Robertson	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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James Hardie Industries Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
JHX	CUSIP G4253H119	Country of Trade		Ireland	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against
Annual					Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3	Elect Peter John Davis as Director	Mgmt	For	For	For
4	Elect Aaron Erter as Director	Mgmt	For	For	For
5	Elect Anne Lloyd as Director	Mgmt	For	For	For
6	Elect Rada Rodriguez as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For

9	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
10	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For
11	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	N/A	For	N/A

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Jardine Cycle & Carriage Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
C07	CUSIP Y43703100	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Benjamin Keswick as Director	Mgmt	For	Against	Against
5	Elect Stephen Gore as Director	Mgmt	For	For	For
6	Elect Tan Yen Yen as Director	Mgmt	For	For	For
7	Elect Amy Hsu as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

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Jardine Matheson Holdings Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
JARB	CUSIP G50736100	Country of Trade			
Meeting Type		Bermuda			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial	Mgmt	For	For	For

Statements and  
Statutory  
Reports

2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Against
6	Appoint PricewaterhouseCoopers , Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

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Jazz Pharmaceuticals plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
JAZZ	CUSIP G50871105	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer E. Cook	Mgmt	For	For	For
2	Elect Director Patrick G. Enright	Mgmt	For	For	For
3	Elect Director Seamus Mulligan	Mgmt	For	For	For
4	Elect Director Norbert G. Riedel	Mgmt	For	For	For
5	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Adjourn Meeting	Mgmt	For	For	For

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JD Sports Fashion Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
JD	CUSIP G5144Y120	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and	Mgmt	For	For	For

Statutory  
Reports

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
11	Re-elect Suzi Williams as Director	Mgmt	For	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	For	For
13	Elect Ian Dyson as Director	Mgmt	For	For	For
14	Elect Angela Luger as Director	Mgmt	For	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary	Mgmt	For	For	For

Shares

JD Sports Fashion Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	07/22/2022		Voted		
JD	CUSIP G5144Y120	Country of Trade		United Kingdom		
Meeting Type	Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	Against	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For	
5	Re-elect Andrew Long as Director	Mgmt	For	For	For	
6	Re-elect Kath Smith as Director	Mgmt	For	For	For	
7	Elect Bert Hoyt as Director	Mgmt	For	For	For	
8	Elect Helen Ashton as Director	Mgmt	For	For	For	
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For	
10	Elect Suzi Williams as Director	Mgmt	For	For	For	
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
14	Authorise Issue of Equity	Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

JD Sports Fashion Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	12/13/2022		Voted		
JD	CUSIP G5144Y120	Country of Trade		United Kingdom		
Meeting Type	Special		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

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JDE Peet's NV  
Ticker Security ID:  
JDEP CUSIP N44664105  
Meeting Date  
Meeting Type Country of Trade  
Annual Netherlands  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
6	Elect Patricia Capel as Non-Executive Director	Mgmt	For	For	For
7	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	For	For
8	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

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Jeronimo Martins SGPS SA  
Ticker Security ID:  
JMT CUSIP X40338109  
Meeting Date  
Meeting Type Country of Trade  
Annual Portugal  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

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Johnson & Johnson Ticker Security ID: JNJ CUSIP 478160104		Meeting Date 04/27/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Darius Adamczyk	Mgmt	For	For	For
2	Elect Director Mary C. Beckerle	Mgmt	For	For	For
3	Elect Director D. Scott Davis	Mgmt	For	For	For
4	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Director Joaquin Duato	Mgmt	For	For	For
6	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Director Paula A. Johnson	Mgmt	For	For	For
8	Elect Director Hubert Joly	Mgmt	For	For	For
9	Elect Director Mark B. McClellan	Mgmt	For	For	For
10	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For
12	Elect Director Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency				
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Report on Government Financial Support and Equitable Access to Covid-19 Products	ShrHldr	Against	For	Against
17	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	For	Against
18	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

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Johnson Controls International Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
JCI	CUSIP G51502105	03/08/2023		Voted		
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jean Blackwell	Mgmt	For	For	For	
2	Elect Director Pierre Cohade	Mgmt	For	For	For	
3	Elect Director Michael E. Daniels	Mgmt	For	For	For	
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Director Ayesha Khanna	Mgmt	For	For	For	
7	Elect Director Simone Menne	Mgmt	For	For	For	
8	Elect Director George R. Oliver	Mgmt	For	For	For	
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For	
10	Elect Director Mark Vergnano	Mgmt	For	For	For	
11	Elect Director John D. Young	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Authorize Board to Fix Remuneration of	Mgmt	For	For	For	



Auditors					
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

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Johnson Matthey Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
JMAT	CUSIP G51604166	07/21/2022	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For	For
4	Elect Liam Condon as Director	Mgmt	For	For	For	For
5	Elect Rita Forst as Director	Mgmt	For	For	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For	For

13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorize Issue of Equity	Mgmt	For	For	For
17	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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JPMorgan Chase & Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
JPM	CUSIP 46625H100	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Linda B. Bammann	Mgmt	For	For	For
2	Elect Director Stephen B. Burke	Mgmt	For	For	For
3	Elect Director Todd A. Combs	Mgmt	For	For	For
4	Elect Director James S. Crown	Mgmt	For	For	For
5	Elect Director Alicia Boyer Davis	Mgmt	For	For	For
6	Elect Director James Dimon	Mgmt	For	For	For
7	Elect Director Timothy P. Flynn	Mgmt	For	For	For
8	Elect Director Alex Gorsky	Mgmt	For	For	For

9	Elect Director Melody Hobson	Mgmt	For	For	For
10	Elect Director Michael A. Neal	Mgmt	For	For	For
11	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Director Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	For	Against
17	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
18	Amend Public Responsibility Committee Charter to Include Animal Welfare	ShrHldr	Against	Against	For
19	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
21	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For
22	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against
23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For

BAER Meeting Type Annual Issue No.	CUSIP H4414N103 Description	04/13/2023 Country of Trade Switzerland Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For	For
6	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For	For
9	Reelect Romeo Lacher as Director	Mgmt	For	For	For
10	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
11	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
12	Reelect David Nicol as Director	Mgmt	For	For	For
13	Reelect Kathryn Shih as Director	Mgmt	For	For	For
14	Reelect Tomas Muina as Director	Mgmt	For	For	For
15	Reelect Eunice	Mgmt	For	For	For

	Zehnder-Lai as Director				
16	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
17	Elect Juerg Hunziker as Director	Mgmt	For	For	For
18	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
19	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
20	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
21	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
22	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
23	Ratify KPMG AG as Auditors	Mgmt	For	For	For
24	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
25	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
27	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
28	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
29	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
30	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board	Mgmt	For	For	For

of Directors and  
Executive  
Committee

31 Transact Other Mgmt For Against Against  
Business  
(Voting)

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Juniper Networks, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
JNPR	CUSIP 48203R104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt

  

1	Elect Director Anne DelSanto	Mgmt	For	For	For
2	Elect Director Kevin DeNuccio	Mgmt	For	For	For
3	Elect Director James Dolce	Mgmt	For	For	For
4	Elect Director Steven Fernandez	Mgmt	For	For	For
5	Elect Director Christine Gorjanc	Mgmt	For	For	For
6	Elect Director Janet Haugen	Mgmt	For	For	For
7	Elect Director Scott Kriens	Mgmt	For	For	For
8	Elect Director Rahul Merchant	Mgmt	For	For	For
9	Elect Director Rami Rahim	Mgmt	For	For	For
10	Elect Director William Stensrud	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Just Eat Takeaway.com NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
TKWY	CUSIP N4753E105	Country of Trade		Netherlands	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt

  

1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory	Mgmt	For	For	For

Reports

3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
7	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
8	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
9	Reelect Andrew Kenny to Management Board	Mgmt	For	For	For
10	Reelect Dick Boer to Supervisory Board	Mgmt	For	For	For
11	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
12	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
13	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
14	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For	For
15	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
16	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For	For
17	Elect Angela Noon to Supervisory Board	Mgmt	For	For	For
18	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
19	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
20	Grant Board Authority to Issue Shares in Connection with	Mgmt	For	For	For

	Amazon				
21	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
22	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

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Just Eat Takeaway.com NV		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
TKWY	CUSIP N4753E105	Country of Trade			
Meeting Type		Netherlands			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movable	Mgmt	For	For	For
2	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	Mgmt	For	For	For
3	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
4	Elect Andrew Kenny to Management Board	Mgmt	For	For	For
5	Elect Mieke De Schepper to Supervisory Board	Mgmt	For	For	For
6	Elect Dick Boer to Supervisory Board	Mgmt	For	For	For

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KBC Group SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
KBC	CUSIP B5337G162	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements, Allocation of Income,	Mgmt	For	For	For



	and Dividends of EUR 4 per Share				
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For	For
6	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	For
7	Reelect Alain Bostoën as Director	Mgmt	For	Against	Against
8	Reelect Franky Depickere as Director	Mgmt	For	Against	Against
9	Reelect Frank Donck as Director	Mgmt	For	Against	Against
10	Elect Marc De Ceuster as Director	Mgmt	For	Against	Against
11	Elect Raf Sels as Director	Mgmt	For	Against	Against
12	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For
14	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For
15	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
16	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
17	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
18	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
19	Amend Article 23 Re: Deletion of Transitional	Mgmt	For	For	For

Provision					
20	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
21	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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**Kellogg Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Stephanie A. Burns	Mgmt	For	For	For
2	Elect Director Steve Cahillane	Mgmt	For	For	For
3	Elect Director La June Montgomery Tabron	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	ShrHldr	Against	Against	For
8	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against

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**Keppel Corporation Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
BN4	CUSIP Y4722Z120	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Singapore				
Issue No.	Description				
1	Adopt Directors' Statement, Financial Statements and Directors' and	Mgmt	For	For	For

Auditors' Reports						
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Elect Danny Teoh as Director	Mgmt	For	For	For	For
4	Elect Till Vestring as Director	Mgmt	For	For	For	For
5	Elect Veronica Eng as Director	Mgmt	For	For	For	For
6	Elect Olivier Blum as Director	Mgmt	For	For	For	For
7	Elect Jimmy Ng as Director	Mgmt	For	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For	For

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Keppel Corporation Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
BN4	CUSIP Y4722Z120	12/08/2022				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Special	Singapore					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.		Mgmt	For	For	For
2	Approve Distribution in Connection with the Transaction		Mgmt	For	For	For

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Kering SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
KER	CUSIP F5433L103	04/27/2023				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Mix	France					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports		Mgmt	For	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal	Mgmt	For	For	For

Amount of EUR 50  
Million

15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Kerry Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
KRZ	CUSIP G52416107	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Patrick Rohan as Director	Mgmt	For	For	For
4	Re-elect Gerry Behan as Director	Mgmt	For	For	For
5	Re-elect Hugh Brady as Director	Mgmt	For	For	For
6	Re-elect Fiona Dawson as	Mgmt	For	For	For

	Director					
7	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	For	
8	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For	
9	Re-elect Michael Kerr as Director	Mgmt	For	For	For	
10	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For	
11	Re-elect Tom Moran as Director	Mgmt	For	For	For	
12	Re-elect Christopher Rogers as Director	Mgmt	For	For	For	
13	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For	
14	Re-elect Jinlong Wang as Director	Mgmt	For	For	For	
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
17	Approve Remuneration Report	Mgmt	For	For	For	
18	Authorise Issue of Equity	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Approve Employee Share Plan	Mgmt	For	For	For	

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Kesko Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
KESKOB	CUSIP X44874109	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial	Mgmt	For	For	For

Statements and  
Statutory  
Reports

2	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
11	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For

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Keurig Dr Pepper Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/12/2023		Voted	
KDP	CUSIP 49271V100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert Gamgort	Mgmt	For	For	For
2	Elect Director Oray Boston	Mgmt	For	For	For
3	Elect Director Olivier Goudet	Mgmt	For	Against	Against
4	Elect Director Peter Harf	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For

	Juliette Hickman					
6	Elect Director Paul Michaels	Mgmt	For	For	For	
7	Elect Director Pamela Patsley	Mgmt	For	For	For	
8	Elect Director Lubomira Rochet	Mgmt	For	For	For	
9	Elect Director Debra Sandler	Mgmt	For	For	For	
10	Elect Director Robert Singer	Mgmt	For	For	For	
11	Elect Director Larry Young	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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KeyCorp Ticker KEY Meeting Type Annual	Security ID: CUSIP 493267108	Meeting Date 05/11/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexander M. Cutler	Mgmt	For		For	For
2	Elect Director H. James Dallas	Mgmt	For		For	For
3	Elect Director Elizabeth R. Gile	Mgmt	For		For	For
4	Elect Director Ruth Ann M. Gillis	Mgmt	For		For	For
5	Elect Director Christopher M. Gorman	Mgmt	For		For	For
6	Elect Director Robin N. Hayes	Mgmt	For		For	For
7	Elect Director Carlton L. Highsmith	Mgmt	For		For	For
8	Elect Director Richard J. Hipple	Mgmt	For		For	For
9	Elect Director Devina A. Rankin	Mgmt	For		For	For



10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
11	Elect Director Richard J. Tobin	Mgmt	For	For	For
12	Elect Director Todd J. Vasos	Mgmt	For	For	For
13	Elect Director David K. Wilson	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Require Independent Board Chair	ShrHldr	Against	For	Against

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Keysight Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
KEYS	CUSIP 49338L103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
2	Elect Director Richard P. Hamada	Mgmt	For	For	For
3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Declassify the Board of Directors	Mgmt	For	For	For

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Kimberly-Clark Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
KMB	CUSIP 494368103	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sylvia M. Burwell	Mgmt	For		For	For
2	Elect Director John W. Culver	Mgmt	For		For	For
3	Elect Director Michael D. Hsu	Mgmt	For		For	For
4	Elect Director Mae C. Jemison	Mgmt	For		For	For
5	Elect Director S. Todd Maclin	Mgmt	For		For	For
6	Elect Director Deirdre A. Mahlan	Mgmt	For		For	For
7	Elect Director Sherilyn S. McCoy	Mgmt	For		For	For
8	Elect Director Christa S. Quarles	Mgmt	For		For	For
9	Elect Director Jaime A. Ramirez	Mgmt	For		For	For
10	Elect Director Dunia A. Shive	Mgmt	For		For	For
11	Elect Director Mark T. Smucker	Mgmt	For		For	For
12	Elect Director Michael D. White	Mgmt	For		For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Milton Cooper	Mgmt	For		For	For
2	Elect Director Philip E. Coviello	Mgmt	For		Against	Against
3	Elect Director Conor C.	Mgmt	For		For	For

Kimco Realty Corporation  
Ticker Security ID:  
KIM CUSIP 49446R109  
Meeting Type  
Annual

Meeting Date  
04/25/2023  
Country of Trade  
United States

Meeting Status  
Voted

	Flynn					
4	Elect Director Frank Lourenso	Mgmt	For	Against	Against	
5	Elect Director Henry Moniz	Mgmt	For	Against	Against	
6	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against	
7	Elect Director Valerie Richardson	Mgmt	For	Against	Against	
8	Elect Director Richard B. Saltzman	Mgmt	For	Against	Against	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Kinder Morgan, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
KMI	CUSIP 49456B101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard D. Kinder	Mgmt	For	For	For
2	Elect Director Steven J. Kean	Mgmt	For	For	For
3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	Against	Against
6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	Against	Against
8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Director Michael C. Morgan	Mgmt	For	For	For
10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For

11	Elect Director C. Park Shaper	Mgmt	For	For	For
12	Elect Director William A. Smith	Mgmt	For	For	For
13	Elect Director Joel V. Staff	Mgmt	For	For	For
14	Elect Director Robert F. Vagt	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Kingfisher plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
KGF	CUSIP G5256E441	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Final Dividend	Mgmt	For		For
4	Re-elect Claudia Arney as Director	Mgmt	For		For
5	Re-elect Bernard Bot as Director	Mgmt	For		For
6	Re-elect Catherine Bradley as Director	Mgmt	For		For
7	Re-elect Jeff Carr as Director	Mgmt	For		For
8	Re-elect Andrew Cosslett as Director	Mgmt	For		For
9	Re-elect Thierry Garnier as Director	Mgmt	For		For
10	Re-elect Sophie Gasperment as Director	Mgmt	For		For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For		For

12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorize Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Kingspan Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
KRX	CUSIP G52654103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
4	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
5	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
6	Re-elect Russell Shields as Director	Mgmt	For	For	For
7	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For

8	Re-elect Linda Hickey as Director	Mgmt	For	For	For
9	Re-elect Anne Heraty as Director	Mgmt	For	For	For
10	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
11	Re-elect Paul Murtagh as Director	Mgmt	For	Against	Against
12	Elect Senan Murphy as Director	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Shares	Mgmt	For	For	For
20	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Kinnevik AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
KINV.B	CUSIP W5139V646	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of	Mgmt	For	For	For

	Meeting				
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Approve Discharge of James Anderson	Mgmt	For	For	For
7	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
8	Approve Discharge of Harald Mix	Mgmt	For	For	For
9	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
10	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
11	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
15	Reelect James Anderson as Director	Mgmt	For	For	For
16	Reelect Susanna Campbell as Director	Mgmt	For	For	For
17	Reelect Harald Mix as Director	Mgmt	For	For	For
18	Reelect Cecilia Qvist as Director	Mgmt	For	For	For
19	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
20	Reelect James Anderson as Board Chair	Mgmt	For	For	For

21	Ratify KPMG AB as Auditors	Mgmt	For	For	For
22	Approve Nominating Committee Procedures	Mgmt	For	For	For
23	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
24	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For	For
25	Amend Articles Re: Equity-Related	Mgmt	For	For	For
26	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
27	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
28	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
29	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
30	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
31	Approve Equity Plan Financing	Mgmt	For	For	For
32	Approve Equity Plan Financing	Mgmt	For	For	For
33	Approve Cash Dividend Distribution From 2024 AGM	ShrHldr	N/A	Against	N/A

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Kinross Gold Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
K	CUSIP 496902404	Country of Trade			
Meeting Type		Canada			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ian Atkinson	Mgmt	For	For	For
2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
3	Elect Director Glenn A. Ives	Mgmt	For	For	For
4	Elect Director Ave G.	Mgmt	For	For	For



Lethbridge

5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
9	Elect Director David A. Scott	Mgmt	For	For	For
10	Elect Director Michael A. Lewis	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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KLA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KLAC	CUSIP 482480100	11/02/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert Calderoni	Mgmt	For	For	For
2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
3	Elect Director Emiko Higashi	Mgmt	For	For	For
4	Elect Director Kevin Kennedy	Mgmt	For	For	For
5	Elect Director Gary Moore	Mgmt	For	For	For
6	Elect Director Marie Myers	Mgmt	For	For	For
7	Elect Director Kiran Patel	Mgmt	For	For	For
8	Elect Director Victor Peng	Mgmt	For	For	For
9	Elect Director Robert Rango	Mgmt	For	For	For
10	Elect Director Richard Wallace	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against

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Klepierre SA Ticker LI Meeting Type Mix Issue No.	Security ID: CUSIP F5396X102 Description	Meeting Date 05/11/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	Against	Against
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	For	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	For	For
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	For

11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For

24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	For
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**Knight-Swift Transportation Holdings Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
KNX	CUSIP 499049104	05/16/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Reid Dove	Mgmt	For
2	Elect Director Michael Garnreiter	Mgmt	For
3	Elect Director Louis Hobson	Mgmt	For

4	Elect Director David Jackson	Mgmt	For	For	For
5	Elect Director Gary Knight	Mgmt	For	For	For
6	Elect Director Kevin Knight	Mgmt	For	For	For
7	Elect Director Kathryn Munro	Mgmt	For	For	For
8	Elect Director Jessica Powell	Mgmt	For	For	For
9	Elect Director Roberta Roberts Shank	Mgmt	For	For	For
10	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For
11	Elect Director David Vander Ploeg	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	For	Against

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Knorr-Bremse AG							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
KBX	CUSIP D4S43E114	05/05/2023	Country of Trade		Germany		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For	For	
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For	
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For	
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	For	
5	Approve Remuneration Report	Mgmt	For	Against	Against	Against	

6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
7	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

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Kone Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	02/28/2023		Voted	
KNEBV	CUSIP X4551T105	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
6	Approve Discharge of Board and	Mgmt	For	For	For

President

7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
9	Fix Number of Directors at Nine	Mgmt	For	For	For
10	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
11	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
12	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
13	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
14	Reelect Iiris Herlin as Director	Mgmt	For	For	For
15	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
16	Reelect Ravi Kant as Director	Mgmt	For	For	For
17	Elect Marcela Manubens as New Director	Mgmt	For	For	For
18	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
19	Approve Remuneration of Auditors	Mgmt	For	For	For
20	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
21	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
22	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
23	Authorize Share Repurchase Program	Mgmt	For	For	For
24	Approve Issuance of Shares and Options without Preemptive	Mgmt	For	For	For

## Rights

Kongsberg Gruppen ASA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Take	No Action	
KOG	CUSIP R60837102	Country of Trade			
Meeting Type		Norway			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
3	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	TNA	N/A
5	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
6	Approve Remuneration Statement	Mgmt	For	TNA	N/A
7	Elect Directors	Mgmt	For	TNA	N/A
8	Reelect Eivind Reiten as Director	Mgmt	For	TNA	N/A
9	Reelect Morten Henriksen as Director	Mgmt	For	TNA	N/A
10	Reelect Per A. Sorlie as Director	Mgmt	For	TNA	N/A
11	Reelect Merete Hverven as Director	Mgmt	For	TNA	N/A
12	Elect Kristin Faerovik as Director	Mgmt	For	TNA	N/A
13	Approve Equity Plan Financing	Mgmt	For	TNA	N/A
14	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
15	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	TNA	N/A



16	Amend Articles Re: Advance Voting	Mgmt	For	TNA	N/A
17	Amend Articles Re: Physical or Hybrid General Meetings	ShrHldr	Against	TNA	N/A

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Koninklijke Ahold Delhaize NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
AD	CUSIP N0074E105	Country of Trade		Netherlands	
Meeting Type		PropONENT		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
7	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
8	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For
9	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For
10	Reelect Frans Muller to Management Board	Mgmt	For	For	For
11	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
16	Approve Cancellation of Repurchased	Mgmt	For	For	For

Shares

Koninklijke DSM NV		Meeting Date		Meeting Status	
Ticker	Security ID:	01/23/2023		Voted	
DSM	CUSIP N5017D122	Country of Trade		Netherlands	
Meeting Type	Special	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
2	Approve Discharge of Management Board	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Koninklijke DSM NV		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
KDSKF	CUSIP N5017D122	Country of Trade		Netherlands	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Ralf Schmeltz to Management Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Koninklijke Philips NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PHIA	CUSIP N7637U112	Country of Trade		Netherlands	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration	Mgmt	For	For	For

Report						
4	Approve Discharge of Management Board	Mgmt	For	Against	Against	
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For	
7	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For	
8	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For	
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For	
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	

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Koninklijke Philips NV						
Ticker Security ID:		Meeting Date		Meeting Status		
PHIA CUSIP N7637U112		09/30/2022		Voted		
Meeting Type		Country of Trade				
Special		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For	

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Kornit Digital Ltd.						
Ticker Security ID:		Meeting Date		Meeting Status		
KRNT CUSIP M6372Q113		12/29/2022		Voted		
Meeting Type		Country of Trade				
Special		Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt

1	Approve Compensation Terms of Lauri Hanover as CFO	Mgmt	For	Against	Against
2	Approve Amended Employment Terms of Ronen Samuel, CEO	Mgmt	For	For	For
3	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	N/A	For	N/A

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Kuehne + Nagel International AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
KNIN	CUSIP H4673L145	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Reelect Dominik Buergy as Director	Mgmt	For	For	For
5	Reelect Karl Gernandt as Director	Mgmt	For	For	For
6	Reelect David Kamenetzky as Director	Mgmt	For	For	For
7	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
8	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
9	Reelect Hauke Stars as Director	Mgmt	For	For	For
10	Reelect Martin Wittig as Director	Mgmt	For	For	For
11	Reelect Joerg Wolle as Director	Mgmt	For	For	For

12	Elect Vesna Nevistic as Director	Mgmt	For	For	For
13	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
14	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
15	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
16	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
17	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
18	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
19	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
22	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For	For
23	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	For	For
24	Transact Other Business (Voting)	Mgmt	For	Against	Against

L3Harris Technologies, Inc.  
Ticker Security ID:  
LHX CUSIP 502431109  
Meeting Type  
Annual

Meeting Date  
04/21/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sallie B. Bailey	Mgmt	For		For	For
2	Elect Director Peter W.	Mgmt	For		For	For

	Chiarelli					
3	Elect Director Thomas A. Dattilo	Mgmt	For	For	For	
4	Elect Director Roger B. Fradin	Mgmt	For	For	For	
5	Elect Director Joanna L. Geraghty	Mgmt	For	For	For	
6	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For	
7	Elect Director Lewis Hay, III	Mgmt	For	For	For	
8	Elect Director Christopher E. Kubasik	Mgmt	For	For	For	
9	Elect Director Rita S. Lane	Mgmt	For	For	For	
10	Elect Director Robert B. Millard	Mgmt	For	For	For	
11	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For	
12	Elect Director Christina L. Zamarro	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	

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La Francaise des Jeux SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
FDJ	CUSIP F55896108	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

of EUR 1.37 per  
Share

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10	Mgmt	For	For	For

Percent Per Year of  
Issued Capital  
Pursuant to Issue  
Authority without  
Preemptive  
Rights

18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Laboratory Corporation of America Holdings						
Ticker	Security ID:	Meeting Date		Meeting Status		
LH	CUSIP 50540R409	05/11/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kerrii B. Anderson	Mgmt	For		For	For
2	Elect Director Jean-Luc Belingard	Mgmt	For		For	For
3	Elect Director Jeffrey A. Davis	Mgmt	For		For	For
4	Elect Director D. Gary Gilliland	Mgmt	For		For	For
5	Elect Director Kirsten	Mgmt	For		For	For



	M. Kliphouse					
6	Elect Director Garheng Kong	Mgmt	For	For	For	
7	Elect Director Peter M. Neupert	Mgmt	For	For	For	
8	Elect Director Richelle P. Parham	Mgmt	For	For	For	
9	Elect Director Adam H. Schechter	Mgmt	For	For	For	
10	Elect Director Kathryn E. Wengel	Mgmt	For	For	For	
11	Elect Director R. Sanders Williams	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Report on Transport of Nonhuman Primates Within the U.S.	ShrHldr	Against	Against	For	
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For	

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For

5	Elect Director Bethany J. Mayer	Mgmt	For	For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Land Securities Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
LAND	CUSIP G5375M142	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
12	Re-elect Manjiry	Mgmt	For	For	For

	Tamhane as Director					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For

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Landmark Mortgage Securities No.3 Plc

Ticker	Security ID:	Meeting Date	Meeting Status
LMS3	CUSIP G53708AM8	12/07/2022	Voted
Meeting Type		Country of Trade	
Bond		United Kingdom	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For
		For	For

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Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LVS	CUSIP 517834107	05/11/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Robert G. Goldstein	Mgmt	For
		Withhold	Against
2	Elect Director Patrick Dumont	Mgmt	For
		Withhold	Against
3	Elect Director Irwin Chafetz	Mgmt	For
		Withhold	Against
4	Elect Director Micheline Chau	Mgmt	For
		Withhold	Against
5	Elect Director Charles D. Forman	Mgmt	For
		Withhold	Against
6	Elect Director Nora M. Jordan	Mgmt	For
		Withhold	Against

7	Elect Director Lewis Kramer	Mgmt	For	Withhold	Against
8	Elect Director David F. Levi	Mgmt	For	Withhold	Against
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	For	Against

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LE Lundbergforetagen AB		Meeting Date		Meeting Status	
Ticker Security ID:		04/05/2023		Voted	
LUND.B CUSIP W54114108		Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Discharge of Board and President	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of	Mgmt	For	Against	Against

	Auditors					
11	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against	Against	
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
13	Approve Remuneration Report	Mgmt	For	For	For	
14	Authorize Share Repurchase Program	Mgmt	For	For	For	

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Lear Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
LEA	CUSIP 521865204	05/18/2023	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Mei-Wei Cheng	Mgmt	For		For	For
2	Elect Director Jonathan F. Foster	Mgmt	For		For	For
3	Elect Director Bradley M. Halverson	Mgmt	For		For	For
4	Elect Director Mary Lou Jepsen	Mgmt	For		For	For
5	Elect Director Roger A. Krone	Mgmt	For		For	For
6	Elect Director Patricia L. Lewis	Mgmt	For		For	For
7	Elect Director Kathleen A. Ligocki	Mgmt	For		For	For
8	Elect Director Conrad L. Mallett, Jr.	Mgmt	For		For	For
9	Elect Director Raymond E. Scott	Mgmt	For		For	For
10	Elect Director Gregory C. Smith	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

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LEG Immobilien SE

Ticker	Security ID:	Meeting Date	Meeting Status		
LEG	CUSIP D4960A103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
3	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For

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Legal & General Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CUSIP G54404127	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
7	Re-elect Nilufer Von	Mgmt	For	For	For

	Bismarck as Director					
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For	
9	Re-elect Jeff Davies as Director	Mgmt	For	For	For	
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	For	
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	
12	Re-elect George Lewis as Director	Mgmt	For	For	For	
13	Re-elect Ric Lewis as Director	Mgmt	For	For	For	
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For	
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Approve Remuneration Policy	Mgmt	For	For	For	
19	Approve Remuneration Report	Mgmt	For	For	For	
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	For	
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Mgmt	For	For	For	

	Investment				
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Legrand SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F56196185	05/31/2023	Voted		
LR		Country of Trade			
Meeting Type		France			
Mix		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart	Mgmt	For	For	For



	as Director					
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For	
14	Reelect Michel Landel as Director	Mgmt	For	For	For	
15	Elect Valerie Chort as Director	Mgmt	For	For	For	
16	Elect Clare Scherrer as Director	Mgmt	For	For	For	
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Leidos Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
LDOS	CUSIP 525327102	04/28/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Bell	Mgmt	For		For	For
2	Elect Director Gregory R. Dahlberg	Mgmt	For		Against	Against
3	Elect Director David G. Fubini	Mgmt	For		Against	Against
4	Elect Director Noel B. Geer	Mgmt	For		Against	Against
5	Elect Director Miriam E. John	Mgmt	For		Against	Against
6	Elect Director Robert C. Kovarik, Jr.	Mgmt	For		For	For
7	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For		Against	Against
8	Elect Director Gary S. May	Mgmt	For		For	For
9	Elect Director Surya N. Mohapatra	Mgmt	For		For	For
10	Elect Director Patrick M.	Mgmt	For		For	For

Shanahan						
11	Elect Director Robert S. Shapard	Mgmt	For	Against	Against	
12	Elect Director Susan M. Stalnecker	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Lendlease Group						
Ticker	Security ID:	Meeting Date		Meeting Status		
LLC	CUSIP Q55368114	11/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For	
2	Elect David Paul Craig as Director	Mgmt	For	For	For	
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	Against	Against	
5	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For	

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Lennar Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
LEN	CUSIP 526057104	04/12/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Amy Banse	Mgmt	For	Against	Against	
2	Elect Director Rick Beckwitt	Mgmt	For	For	For	
3	Elect Director Tig Gilliam	Mgmt	For	For	For	
4	Elect Director	Mgmt	For	For	For	

	Sherrill W. Hudson					
5	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For	
6	Elect Director Sidney Lapidus	Mgmt	For	For	For	
7	Elect Director Teri P. McClure	Mgmt	For	Against	Against	
8	Elect Director Stuart Miller	Mgmt	For	For	For	
9	Elect Director Armando Olivera	Mgmt	For	Against	Against	
10	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against	

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Lennox International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
LII	CUSIP 526107107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Janet K. Cooper	Mgmt	For	For	For
2	Elect Director John W. Norris, III	Mgmt	For	For	For
3	Elect Director Karen H. Quintos	Mgmt	For	For	For
4	Elect Director Shane D. Wall	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Liberty Global Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
LBTYA	CUSIP G5480U104	Country of Trade		Voted	
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Miranda Curtis	Mgmt	For	For	For
2	Elect Director J David Wargo	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

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Liberty Media Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
FWONK	CUSIP 531229409	Country of Trade		Voted	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Derek Chang	Mgmt	For	For	For
2	Elect Director Evan D. Malone	Mgmt	For	For	For
3	Elect Director Larry E. Romrell	Mgmt	For	Withhold	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Lifco AB		Meeting Date	Meeting Status		
Ticker	Security ID:	04/28/2023	Voted		
LIFCO.B	CUSIP W5321L166	Country of Trade			
Meeting Type	Annual	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For	For
8	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
11	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
12	Reelect Ulrika Dellby as Director	Mgmt	For	Against	Against
13	Reelect Annika Espander as Director	Mgmt	For	For	For
14	Reelect Dan Frohm as Director	Mgmt	For	For	For
15	Reelect Erik Gabrielson as Director	Mgmt	For	For	For
16	Reelect Ulf Grunander as Director	Mgmt	For	For	For

17	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
18	Reelect Axel Wachtmeister as Director	Mgmt	For	For	For
19	Reelect Per Waldemarson as Director	Mgmt	For	For	For
20	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	Against
21	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
22	Approve Instructions for Nominating Committee	Mgmt	For	For	For
23	Approve Remuneration Report	Mgmt	For	Against	Against
24	Amend Articles Re: Postal Voting	Mgmt	For	For	For

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Lightspeed Commerce Inc. Ticker Security ID: LSPD CUSIP 53229C107		Meeting Date 08/04/2022		Meeting Status Voted	
Meeting Type Mix		Country of Trade Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Elect Director Dax Dasilva	Mgmt	For	For	For
3	Elect Director Dale Murray	Mgmt	For	For	For
4	Elect Director Jean Paul Chauvet	Mgmt	For	For	For
5	Elect Director Merline Saintil	Mgmt	For	Withhold	Against
6	Elect Director Nathalie Gaveau	Mgmt	For	For	For
7	Elect Director Paul McFeeters	Mgmt	For	For	For
8	Elect Director Rob Williams	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
11	Approve Forum	Mgmt	For	Against	Against

Selection  
By-Law

Lincoln National Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/25/2023	Voted		
LNC	CUSIP 534187109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Director Ellen G. Cooper	Mgmt	For	For	For
3	Elect Director William H. Cunningham	Mgmt	For	For	For
4	Elect Director Reginald E. Davis	Mgmt	For	For	For
5	Elect Director Eric G. Johnson	Mgmt	For	For	For
6	Elect Director Gary C. Kelly	Mgmt	For	For	For
7	Elect Director M. Leanne Lachman	Mgmt	For	For	For
8	Elect Director Dale LeFebvre	Mgmt	For	For	For
9	Elect Director Janet Liang	Mgmt	For	For	For
10	Elect Director Michael F. Mee	Mgmt	For	For	For
11	Elect Director Lynn M. Utter	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	For	Against
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

Ticker LIN Meeting Type Special Issue No.	Security ID: CUSIP G5494J103 Description	Meeting Date 01/18/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	For

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Linde Plc Ticker LIN Meeting Type Court Issue No.	Security ID: CUSIP G5494J111 Description	Meeting Date 01/18/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	For

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Linde Plc Ticker LIN Meeting Type Annual Issue No.	Security ID: CUSIP G5494J103 Description	Meeting Date 07/25/2022 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Stephen F. Angel	Mgmt	For	For	For	For
2	Elect Director Sanjiv Lamba	Mgmt	For	For	For	For
3	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	For
4	Elect Director Thomas Enders	Mgmt	For	For	For	For
5	Elect Director Edward G. Galante	Mgmt	For	For	For	For
6	Elect Director Joe Kaeser	Mgmt	For	For	For	For
7	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	For
8	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	For
9	Elect Director Alberto Weisser	Mgmt	For	For	For	For
10	Elect Director Robert L. Wood	Mgmt	For	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For



12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Adopt Simple Majority Vote	ShrHldr	Against	For	Against

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Link Real Estate Investment Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	07/20/2022		Voted	
823	CUSIP Y5281M111	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For
2	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For
3	Elect Peter Tse Pak Wing as Director	Mgmt	For	For	For
4	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

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Live Nation Entertainment, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
LYV	CUSIP 538034109	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maverick Carter	Mgmt	For	Against	Against
2	Elect Director Ping Fu	Mgmt	For	For	For
3	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Director Chad Hollingsworth	Mgmt	For	For	For
5	Elect Director James Iovine	Mgmt	For	For	For
6	Elect Director James S. Kahan	Mgmt	For	For	For
7	Elect Director Gregory B.	Mgmt	For	Against	Against

	Maffei					
8	Elect Director Randall T. Mays	Mgmt	For	Against	Against	
9	Elect Director Richard A. Paul	Mgmt	For	For	For	
10	Elect Director Michael Rapino	Mgmt	For	For	For	
11	Elect Director Latriece Watkins	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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LKQ Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
LKQ	CUSIP 501889208	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Patrick Berard	Mgmt	For	For	For	
2	Elect Director Meg A. Divitto	Mgmt	For	For	For	
3	Elect Director Joseph M. Holsten	Mgmt	For	For	For	
4	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	
5	Elect Director John W. Mendel	Mgmt	For	For	For	
6	Elect Director Jody G. Miller	Mgmt	For	For	For	
7	Elect Director Guhan Subramanian	Mgmt	For	For	For	
8	Elect Director Xavier Urbain	Mgmt	For	For	For	
9	Elect Director Dominick Zarcone	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say	Mgmt	1 Year	1 Year	For	

on Pay  
Frequency

Lloyds Banking Group Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/18/2023		Voted	
LLOY CUSIP G5533W248		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise UK Political	Mgmt	For	For	For

	Donations and Expenditure					
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For	
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Loblaw Companies Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
L	CUSIP 539481101	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Scott B. Bonham	Mgmt	For	For	For	
2	Elect Director Shelley G. Broader	Mgmt	For	For	For	
3	Elect Director Christie J.B. Clark	Mgmt	For	For	For	
4	Elect Director Daniel Debow	Mgmt	For	For	For	
5	Elect Director William A. Downe	Mgmt	For	For	For	
6	Elect Director Janice Fukakusa	Mgmt	For	For	For	

7	Elect Director M. Marianne Harris	Mgmt	For	For	For
8	Elect Director Kevin Holt	Mgmt	For	For	For
9	Elect Director Claudia Kotchka	Mgmt	For	For	For
10	Elect Director Sarah Raiss	Mgmt	For	For	For
11	Elect Director Galen G. Weston	Mgmt	For	For	For
12	Elect Director Cornell Wright	Mgmt	For	For	For
13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Lockheed Martin Corporation  
Ticker Security ID:  
LMT CUSIP 539830109

Meeting Date  
04/27/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel F. Akerson	Mgmt	For		For	For
2	Elect Director David B. Burritt	Mgmt	For		For	For
3	Elect Director Bruce A. Carlson	Mgmt	For		For	For
4	Elect Director John M. Donovan	Mgmt	For		For	For
5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For		For	For
6	Elect Director James O. Ellis, Jr.	Mgmt	For		For	For
7	Elect Director Thomas J. Falk	Mgmt	For		For	For
8	Elect Director Ilene S. Gordon	Mgmt	For		For	For
9	Elect Director Vicki A. Hollub	Mgmt	For		For	For
10	Elect Director Jeh C. Johnson	Mgmt	For		For	For

11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect Director James D. Taiclet	Mgmt	For	For	For
13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Human Rights Impact Assessment	ShrHldr	Against	Against	For
19	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

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Loews Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
L	CUSIP 540424108	05/09/2023		Voted		
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Ann E. Berman	Mgmt	For	For	For
	2	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
	3	Elect Director Charles D. Davidson	Mgmt	For	For	For
	4	Elect Director Charles M. Diker	Mgmt	For	For	For
	5	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
	6	Elect Director Walter L. Harris	Mgmt	For	Against	Against
	7	Elect Director Susan P. Peters	Mgmt	For	For	For
	8	Elect Director Andrew H. Tisch	Mgmt	For	Against	Against

9	Elect Director James S. Tisch	Mgmt	For	Against	Against
10	Elect Director Jonathan M. Tisch	Mgmt	For	Against	Against
11	Elect Director Anthony Welters	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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Logitech International S.A.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/14/2022		Voted	
LOGN	CUSIP H50430232	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

9	Elect Director Patrick Aebischer	Mgmt	For	For	For
10	Elect Director Wendy Becker	Mgmt	For	For	For
11	Elect Director Edouard Bugnion	Mgmt	For	For	For
12	Elect Director Bracken Darrell	Mgmt	For	For	For
13	Elect Director Guy Gecht	Mgmt	For	For	For
14	Elect Director Marjorie Lao	Mgmt	For	For	For
15	Elect Director Neela Montgomery	Mgmt	For	For	For
16	Elect Director Michael Polk	Mgmt	For	For	For
17	Elect Director Deborah Thomas	Mgmt	For	For	For
18	Elect Director Christopher Jones	Mgmt	For	For	For
19	Elect Director Kwok Wang Ng	Mgmt	For	For	For
20	Elect Director Sascha Zahnd	Mgmt	For	For	For
21	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
22	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
23	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
24	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
25	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
26	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
27	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
28	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public	Mgmt	For	For	For



Accounting Firm for  
Fiscal Year  
2023

29	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
30	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

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London Stock Exchange Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
LSEG	CUSIP G5689U103	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	For

16	Elect Scott Guthrie as Director	Mgmt	For	For	For
17	Elect William Vereker as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Lonza Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
LONN	CUSIP H50524133	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
5	Reelect Albert Baehny as Director	Mgmt	For	For	For

6	Reelect Marion Helmes as Director	Mgmt	For	For	For
7	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
8	Reelect Christoph Maeder as Director	Mgmt	For	For	For
9	Reelect Roger Nitsch as Director	Mgmt	For	For	For
10	Reelect Barbara Richmond as Director	Mgmt	For	For	For
11	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
12	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
13	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
14	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
17	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
18	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
19	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
20	Amend Corporate Purpose	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
22	Amend Articles Re: Voting on the	Mgmt	For	For	For

Executive Committee Compensation						
23	Amend Articles of Association	Mgmt	For	For	For	
24	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For	
25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For	
26	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For	
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For	
28	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	For	
29	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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L'Oreal SA						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
OR	CUSIP F58149133	04/21/2023	France		Voted	
Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For		For	For

4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Reserved for  
Employees of  
International  
Subsidiaries

19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Lowe's Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
LOW	CUSIP 548661107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Raul Alvarez	Mgmt	For	For	For
2	Elect Director David H. Batchelder	Mgmt	For	For	For
3	Elect Director Scott H. Baxter	Mgmt	For	For	For
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
9	Elect Director Brian C. Rogers	Mgmt	For	For	For
10	Elect Director Bertram L. Scott	Mgmt	For	For	For
11	Elect Director Colleen Taylor	Mgmt	For	For	For
12	Elect Director Mary	Mgmt	For	For	For

	Beth West				
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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LPL Financial Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
LPLA	CUSIP 50212V100	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Dan H. Arnold	Mgmt	For	For	For
2	Elect Director Edward C. Bernard	Mgmt	For	For	For
3	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Director Albert J. Ko	Mgmt	For	For	For
6	Elect Director Allison H. Mnookin	Mgmt	For	For	For
7	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
8	Elect Director James S. Putnam	Mgmt	For	For	For
9	Elect Director Richard P. Schifter	Mgmt	For	For	For
10	Elect Director Corey E. Thomas	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

lululemon athletica inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
LULU	CUSIP 550021109	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael Casey	Mgmt	For	For	For
2	Elect Director Glenn Murphy	Mgmt	For	For	For
3	Elect Director David Mussafer	Mgmt	For	For	For
4	Elect Director Isabel Mahe	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
8	Approve Omnibus Stock Plan	Mgmt	For	For	For

Lumen Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
LUMN	CUSIP 550241103	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Quincy L. Allen	Mgmt	For	For	For
2	Elect Director Martha Helena Bejar	Mgmt	For	For	For
3	Elect Director Peter C. Brown	Mgmt	For	For	For
4	Elect Director Kevin P. Chilton	Mgmt	For	For	For
5	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
6	Elect Director T. Michael Glenn	Mgmt	For	For	For
7	Elect Director Kate Johnson	Mgmt	For	For	For
8	Elect Director Hal Stanley Jones	Mgmt	For	For	For



9	Elect Director Michael J. Roberts	Mgmt	For	For	For
10	Elect Director Laurie A. Siegel	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Lundin Mining Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
LUN	CUSIP 550372106	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Donald K. Charter	Mgmt	For	For	For
2	Elect Director C. Ashley Heppenstall	Mgmt	For	Against	Against
3	Elect Director Juliana L. Lam	Mgmt	For	For	For
4	Elect Director Adam I. Lundin	Mgmt	For	Against	Against
5	Elect Director Dale C. Peniuk	Mgmt	For	For	For
6	Elect Director Maria Olivia Recart	Mgmt	For	For	For
7	Elect Director Peter T. Rockandel	Mgmt	For	For	For
8	Elect Director Natasha N.D.Vaz	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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LVMH Moet Hennessy Louis Vuitton SE		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
MC	CUSIP F58485115	Country of Trade			
Meeting Type		France			
Mix					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	For	For
6	Reelect Antonio Belloni as Director	Mgmt	For	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	Against	Against
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration	Mgmt	For	Against	Against

	Policy of Vice-CEO				
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for	Mgmt	For	Against	Against

Employees and  
Corporate  
Officers

29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

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LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYB	CUSIP N53745100	05/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Director Lincoln Benet	Mgmt	For	Against	Against
3	Elect Director Robin Buchanan	Mgmt	For	Against	Against
4	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
5	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
6	Elect Director Claire Farley	Mgmt	For	Against	Against
7	Elect Director Rita Griffin	Mgmt	For	For	For
8	Elect Director Michael Hanley	Mgmt	For	For	For
9	Elect Director Virginia Kamsky	Mgmt	For	For	For
10	Elect Director Albert Manifold	Mgmt	For	For	For
11	Elect Director Peter Vanacker	Mgmt	For	For	For
12	Approve Discharge of Directors	Mgmt	For	For	For
13	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Cancellation of Shares	Mgmt	For	For	For

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M&G Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G6107R102	05/24/2023	Voted		
MNG		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec		
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For	For
8	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For
9	Re-elect Debasish Sanyal as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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M&T Bank Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MTB	CUSIP 55261F104	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Barnes	Mgmt	For	For	For
2	Elect Director Robert T. Brady	Mgmt	For	Against	Against
3	Elect Director Carlton J. Charles	Mgmt	For	For	For
4	Elect Director Jane Chwick	Mgmt	For	For	For
5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Director Gary N. Geisel	Mgmt	For	For	For
8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
9	Elect Director Rene F. Jones	Mgmt	For	For	For
10	Elect Director Richard	Mgmt	For	For	For

H. Ledgett,  
Jr.

11	Elect Director Melinda R. Rich	Mgmt	For	For	For
12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Director Denis J. Salamone	Mgmt	For	For	For
14	Elect Director John R. Scannell	Mgmt	For	Against	Against
15	Elect Director Rudina Seseri	Mgmt	For	For	For
16	Elect Director Kirk W. Walters	Mgmt	For	For	For
17	Elect Director Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Amend Omnibus Stock Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Macquarie Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
MQG	CUSIP Q57085286	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2	Elect Philip M Coffey as Director	Mgmt	For	For	For
3	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

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Magna International Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
MG	CUSIP 559222401	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter G. Bowie	Mgmt		For	For	For
2	Elect Director Mary S. Chan	Mgmt		For	For	For
3	Elect Director V. Peter Harder	Mgmt		For	For	For
4	Elect Director Jan R. Hauser	Mgmt		For	For	For
5	Elect Director Seetarama S. Kotagiri	Mgmt		For	For	For
6	Elect Director Jay K. Kunkel	Mgmt		For	For	For
7	Elect Director Robert F. MacLellan	Mgmt		For	For	For
8	Elect Director Mary Lou Maher	Mgmt		For	For	For
9	Elect Director William A. Ruh	Mgmt		For	For	For
10	Elect Director Indira V. Samarasekera	Mgmt		For	For	For
11	Elect Director Matthew Tsien	Mgmt		For	For	For
12	Elect Director Thomas Weber	Mgmt		For	For	For
13	Elect Director Lisa S. Westlake	Mgmt		For	For	For
14	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt		For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt		For	Against	Against

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Ticker	Security ID:	Meeting Date			Meeting Status	
MFC	CUSIP 56501R106	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicole S. Arnaboldi	Mgmt		For	For	For
2	Elect Director Guy	Mgmt		For	For	For



	L.T. Bainbridge					
3	Elect Director Susan F. Dabarno	Mgmt	For	For	For	
4	Elect Director Julie E. Dickson	Mgmt	For	For	For	
5	Elect Director Roy Gori	Mgmt	For	For	For	
6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	
7	Elect Director Vanessa Kanu	Mgmt	For	For	For	
8	Elect Director Donald R. Lindsay	Mgmt	For	For	For	
9	Elect Director C. James Prieur	Mgmt	For	For	For	
10	Elect Director Andrea S. Rosen	Mgmt	For	For	For	
11	Elect Director May Tan	Mgmt	For	For	For	
12	Elect Director Leagh E. Turner	Mgmt	For	For	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	

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Mapletree Commercial Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	07/29/2022		Voted	
N2IU	CUSIP Y5759T101	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

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Mapletree Logistics Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	07/18/2022		Voted	
M44U	CUSIP Y5759Q107				

Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

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Marathon Oil Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/24/2023	Voted		
MRO	CUSIP 565849106	Country of Trade	United States		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Director Marcela E. Donadio	Mgmt	For	For	For
3	Elect Director M. Elise Hyland	Mgmt	For	For	For
4	Elect Director Holli C. Ladhani	Mgmt	For	For	For
5	Elect Director Mark A. McCollum	Mgmt	For	For	For
6	Elect Director Brent J. Smolik	Mgmt	For	For	For
7	Elect Director Lee M. Tillman	Mgmt	For	For	For
8	Elect Director Shawn D. Williams	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Marathon Petroleum Corporation						
Ticker		Security ID:		Meeting Date		Meeting Status
MPC		CUSIP 56585A102		04/26/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director J. Michael Stice	Mgmt	For		Withhold	Against
2	Elect Director John P. Surma	Mgmt	For		For	For
3	Elect Director Susan Tomasky	Mgmt	For		For	For
4	Elect Director Toni Townes-Whitley	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Declassify the Board of Directors	Mgmt	For		For	For
8	Eliminate Supermajority Vote Requirement	Mgmt	For		For	For
9	Approve Increase in Size of Board	Mgmt	For		For	For
10	Adopt Simple Majority Vote	ShrHldr	Against		For	Against
11	Amend Compensation Clawback Policy	ShrHldr	Against		For	Against
12	Report on Just Transition	ShrHldr	Against		Against	For
13	Report on Asset Retirement Obligation	ShrHldr	Against		For	Against

Markel Corporation						
Ticker		Security ID:		Meeting Date		Meeting Status
MKL		CUSIP 570535104		05/17/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Mark M. Besca	Mgmt	For		For	For
2	Elect Director K. Bruce Connell	Mgmt	For		For	For
3	Elect Director Lawrence A. Cunningham	Mgmt	For		For	For
4	Elect Director Thomas	Mgmt	For		Against	Against

	S. Gayner					
5	Elect Director Greta J. Harris	Mgmt	For	For	For	
6	Elect Director Morgan E. Housel	Mgmt	For	For	For	
7	Elect Director Diane Leopold	Mgmt	For	For	For	
8	Elect Director Anthony F. Markel	Mgmt	For	For	For	
9	Elect Director Steven A. Markel	Mgmt	For	For	For	
10	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For	
11	Elect Director Michael O'Reilly	Mgmt	For	For	For	
12	Elect Director A. Lynne Puckett	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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MarketAxess Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
MKTX	CUSIP 57060D108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard M. McVey	Mgmt	For	For	For
2	Elect Director Christopher R. Concannon	Mgmt	For	For	For
3	Elect Director Nancy Altobello	Mgmt	For	For	For
4	Elect Director Steven L. Begleiter	Mgmt	For	For	For
5	Elect Director Stephen P. Casper	Mgmt	For	For	For
6	Elect Director Jane Chwick	Mgmt	For	For	For
7	Elect Director William F. Cruger	Mgmt	For	For	For

8	Elect Director Kourtney Gibson	Mgmt	For	For	For
9	Elect Director Richard G. Ketchum	Mgmt	For	For	For
10	Elect Director Emily H. Portney	Mgmt	For	For	For
11	Elect Director Richard L. Prager	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Marriott International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MAR	CUSIP 571903202	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Anthony G. Capuano	Mgmt	For	For	For
2	Elect Director Isabella D. Goren	Mgmt	For	For	For
3	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Director Frederick A. Henderson	Mgmt	For	For	For
5	Elect Director Eric Hippeau	Mgmt	For	For	For
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For
7	Elect Director Debra L. Lee	Mgmt	For	For	For
8	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
9	Elect Director David S. Marriott	Mgmt	For	For	For
10	Elect Director Margaret M. McCarthy	Mgmt	For	For	For

11	Elect Director Grant F. Reid	Mgmt	For	For	For
12	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Director Susan C. Schwab	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Approve Omnibus Stock Plan	Mgmt	For	For	For
18	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
19	Report on Gender/Racial Pay Gap	ShrHldr	Against	For	Against

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Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MMC	CUSIP 571748102	05/18/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Anthony K. Anderson	Mgmt	For
2	Elect Director John Q. Doyle	Mgmt	For
3	Elect Director Hafize Gaye Erkan	Mgmt	For
4	Elect Director Oscar Fanjul	Mgmt	For
5	Elect Director H. Edward Hanway	Mgmt	For
6	Elect Director Judith Hartmann	Mgmt	For
7	Elect Director Deborah C. Hopkins	Mgmt	For
8	Elect Director Tamara Ingram	Mgmt	For
9	Elect Director Jane H. Lute	Mgmt	For
10	Elect Director Steven	Mgmt	For

	A. Mills					
11	Elect Director Bruce P. Nolop	Mgmt	For	For	For	
12	Elect Director Morton O. Schapiro	Mgmt	For	For	For	
13	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
14	Elect Director Ray G. Young	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Martin Marietta Materials, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MLM	CUSIP 573284106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
2	Elect Director Sue W. Cole	Mgmt	For	For	For
3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
4	Elect Director John J. Koraleski	Mgmt	For	For	For
5	Elect Director C. Howard Nye	Mgmt	For	For	For
6	Elect Director Laree E. Perez	Mgmt	For	For	For
7	Elect Director Thomas H. Pike	Mgmt	For	For	For
8	Elect Director Michael J. Quillen	Mgmt	For	For	For
9	Elect Director Donald W. Slager	Mgmt	For	For	For
10	Elect Director David C. Wajsgras	Mgmt	For	For	For
11	Ratify	Mgmt	For	For	For

	PricewaterhouseCoopers LLP as Auditors				
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against

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Marvell Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
MRVL	CUSIP 573874104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Sara Andrews	Mgmt	For	For	For
2	Elect Director W. Tudor Brown	Mgmt	For	For	For
3	Elect Director Brad W. Buss	Mgmt	For	For	For
4	Elect Director Rebecca W. House	Mgmt	For	For	For
5	Elect Director Marachel L. Knight	Mgmt	For	For	For
6	Elect Director Matthew J. Murphy	Mgmt	For	For	For
7	Elect Director Michael G. Strachan	Mgmt	For	For	For
8	Elect Director Robert E. Switz	Mgmt	For	For	For
9	Elect Director Ford Tamer	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Masco Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MAS	CUSIP 574599106	Country of Trade			
Meeting Type					



Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Keith J. Allman	Mgmt	For		For	For
2	Elect Director Aine L. Denari	Mgmt	For		For	For
3	Elect Director Christopher A. O'Herlihy	Mgmt	For		For	For
4	Elect Director Charles K. Stevens, III	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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Masimo Corporation		Meeting Date			Meeting Status	
Ticker	Security ID:	06/26/2023			Voted	
MASI	CUSIP 574795100	Country of Trade			United States	
Meeting Type	Proxy Contest	United States			United States	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Director H Michael Cohen	Mgmt	For		Do Not Vote	N/A
2	Elect Management Nominee Director Julie A. Shimer	Mgmt	For		Do Not Vote	N/A
3	Elect Dissident Nominee Director Michelle Brennan	ShrHldr	Withhold		Do Not Vote	N/A
4	Elect Dissident Nominee Director Quentin Koffey	ShrHldr	Withhold		Do Not Vote	N/A
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For		Do Not Vote	N/A
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Do Not Vote	N/A
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		Do Not Vote	Against
8	Declassify the Board of Directors	Mgmt	For		Do Not Vote	N/A

9	Approve Increase in Size of Board from Five to Seven	Mgmt	For	Do Not Vote	N/A
10	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	ShrHldr	Against	Do Not Vote	N/A
11	Elect Dissident Nominee Director Michelle Brennan	ShrHldr	For	For	For
12	Elect Dissident Nominee Director Quentin Koffey	ShrHldr	For	For	For
13	Elect Management Nominee Director H Michael Cohen	Mgmt	Withhold	Withhold	N/A
14	Elect Management Nominee Director Julie A. Shimer	Mgmt	Withhold	Withhold	N/A
15	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Declassify the Board of Directors	Mgmt	For	For	For
19	Approve Increase in Size of Board from Five to Seven	Mgmt	Abstain	For	Against
20	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	ShrHldr	For	For	For

Mastercard Incorporated  
Ticker Security ID:  
MA CUSIP 57636Q104  
Meeting Type  
Annual

Meeting Date  
06/27/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Merit E. Janow	Mgmt	For	For	For
2	Elect Director Candido Bracher	Mgmt	For	For	For
3	Elect Director Richard K. Davis	Mgmt	For	For	For
4	Elect Director Julius Genachowski	Mgmt	For	For	For
5	Elect Director Choon Phong Goh	Mgmt	For	For	For
6	Elect Director Oki Matsumoto	Mgmt	For	For	For
7	Elect Director Michael Miebach	Mgmt	For	For	For
8	Elect Director Youngme Moon	Mgmt	For	For	For
9	Elect Director Rima Qureshi	Mgmt	For	For	For
10	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Director Harit Talwar	Mgmt	For	For	For
12	Elect Director Lance Uggla	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Overseeing Risks Related to Discrimination	ShrHldr	Against	Against	For
18	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	ShrHldr	Against	Against	For
19	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
20	Amend Bylaws to Require Shareholder Approval of Certain	ShrHldr	Against	Against	For

Provisions Related to  
Director Nominations  
by  
Shareholders

21 Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts ShrHldr Against Against For

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Match Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
MTCH	CUSIP 57667L107	Country of Trade		Voted	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharmistha Dubey	Mgmt	For	For	For
2	Elect Director Ann L. McDaniel	Mgmt	For	For	For
3	Elect Director Thomas J. McInerney	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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McDonald's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade		Voted	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony Capuano	Mgmt	For	For	For
2	Elect Director Kareem Daniel	Mgmt	For	For	For
3	Elect Director Lloyd Dean	Mgmt	For	For	For
4	Elect Director Catherine Engelbert	Mgmt	For	For	For
5	Elect Director Margaret Georgiadis	Mgmt	For	For	For
6	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Richard Lenny	Mgmt	For	For	For
9	Elect Director John Mulligan	Mgmt	For	For	For

10	Elect Director Jennifer Taubert	Mgmt	For	For	For
11	Elect Director Paul Walsh	Mgmt	For	For	For
12	Elect Director Amy Weaver	Mgmt	For	For	For
13	Elect Director Miles White	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	ShrHldr	Against	Against	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For
19	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
20	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
22	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
23	Report on Animal Welfare	ShrHldr	Against	For	Against

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McKesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/22/2022		Voted	
MCK	CUSIP 58155Q103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard H. Carmona	Mgmt	For	For	For
2	Elect Director Dominic J. Caruso	Mgmt	For	For	For

3	Elect Director W. Roy Dunbar	Mgmt	For	For	For
4	Elect Director James H. Hinton	Mgmt	For	For	For
5	Elect Director Donald R. Knauss	Mgmt	For	For	For
6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Elect Director Maria Martinez	Mgmt	For	For	For
9	Elect Director Susan R. Salka	Mgmt	For	For	For
10	Elect Director Brian S. Tyler	Mgmt	For	For	For
11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
17	Adopt Policy on 10b5-1 Plans	ShrHldr	Against	For	Against

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Medibank Private Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
MPL	CUSIP Q5921Q109	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Peter Everingham as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect David Fagan as Director	Mgmt	For	For	For

4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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Mediobanca Banca di Credito Finanziario SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	10/28/2022		Voted	
MB	CUSIP T10584117	Country of Trade			
Meeting Type		Italy			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Severance Payments Policy	Mgmt	For	For	For
6	Approve Annual Performance Share Scheme	Mgmt	For	For	For

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Medtronic Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
MDT	CUSIP G5960L103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Richard H. Anderson	Mgmt	For	For	For
2	Elect Director Craig Arnold	Mgmt	For	For	For
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Director Randall J. Hogan,	Mgmt	For	For	For

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7	Elect Director Kevin E. Lofton	Mgmt	For	For	For
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
9	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
10	Elect Director Denise M. O'Leary	Mgmt	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

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Melrose Industries Plc		Meeting Date			Meeting Status	
Ticker	Security ID:	03/30/2023			Voted	
MRO	CUSIP G5973J202	Country of Trade			United Kingdom	
Meeting Type	Special					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For		For	For

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Melrose Industries Plc		Meeting Date			Meeting Status	
Ticker	Security ID:	06/08/2023			Voted	
MRO	CUSIP G5973J210	Country of Trade			United Kingdom	
Meeting Type	Annual					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory	Mgmt	For		For	For



Reports

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two	Mgmt	For	Against	Against

	Weeks' Notice				
21	Amend Articles of Association	Mgmt	For	For	For

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MercadoLibre, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
MELI	CUSIP 58733R102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan Segal	Mgmt	For	For	For
2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	For

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Mercedes-Benz Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
MBG	CUSIP D1668R123	Country of Trade			
Meeting Type	Annual	Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

GmbH as Auditors for  
Fiscal Year 2024 and  
for the Review of  
Interim Financial  
Statements after the  
2024  
AGM

7	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Merck & Co., Inc.

Ticker Security ID:  
MRK CUSIP 58933Y105

Meeting Date  
05/23/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Director Mary Ellen Coe	Mgmt	For	For	For
3	Elect Director Pamela J. Craig	Mgmt	For	For	For
4	Elect Director Robert M. Davis	Mgmt	For	For	For
5	Elect Director Thomas H. Glocer	Mgmt	For	For	For
6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Director Stephen L.	Mgmt	For	For	For

	Mayo					
8	Elect Director Paul B. Rothman	Mgmt	For	For	For	
9	Elect Director Patricia F. Russo	Mgmt	For	For	For	
10	Elect Director Christine E. Seidman	Mgmt	For	For	For	
11	Elect Director Inge G. Thulin	Mgmt	For	For	For	
12	Elect Director Kathy J. Warden	Mgmt	For	For	For	
13	Elect Director Peter C. Wendell	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	
18	Report on Access to COVID-19 Products	ShrHldr	Against	For	Against	
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For	
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	For	Against	
21	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For	
22	Require Independent Board Chair	ShrHldr	Against	Against	For	
<hr/>						
Merck KGaA	Security ID:	Meeting Date	Meeting Status			
Ticker	CUSIP D5357W103	04/28/2023	Voted			
MRK		Country of Trade				
Meeting Type		Germany				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	

1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Mercury NZ Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	09/22/2022		Voted	
MCY	CUSIP Q5971Q108	Country of Trade			
Meeting Type		New Zealand			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect James Bruce Miller as Director	Mgmt	For	For	For
2	Elect Lorraine Witten as Director	Mgmt	For	Against	Against
3	Elect Susan Peterson as Director	Mgmt	For	Against	Against

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Meridian Energy Limited		Meeting Date		Meeting Status	
Ticker	Security ID:				

MEL Meeting Type Annual Issue No.	CUSIP Q5997E121 Description	10/18/2022 Country of Trade New Zealand Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Michelle Henderson as Director	Mgmt	For	For	For
2	Elect Julia Hoare as Director	Mgmt	For	For	For
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For	For
4	Elect Graham Cockcroft as Director	Mgmt	For	For	For

Meta Platforms, Inc. Ticker META Meeting Type Annual Issue No.	Security ID: CUSIP 30303M102 Description	Meeting Date 05/31/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Peggy Alford	Mgmt	For	Withhold	Against
2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Against
4	Elect Director Nancy Killefer	Mgmt	For	For	For
5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
7	Elect Director Tracey T. Travis	Mgmt	For	For	For
8	Elect Director Tony Xu	Mgmt	For	For	For
9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Report on Government Take Down Requests	ShrHldr	Against	For	Against
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	Against	For
14	Report on Lobbying	ShrHldr	Against	For	Against

Payments and Policy					
15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against	Against	For
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
17	Report on Data Privacy regarding Reproductive Healthcare	ShrHldr	Against	Against	For
18	Report on Enforcement of Community Standards and User Content	ShrHldr	Against	For	Against
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	Against	For
21	Commission Independent Review of Audit & Risk Oversight Committee	ShrHldr	Against	For	Against

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MetLife, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MET	CUSIP 59156R108	06/20/2023		Voted		
Meeting Type	Country of Trade			United States		
Annual	Proponent			Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Cheryl W. Grise	Mgmt	For	For	For	For
2	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For	For
3	Elect Director Carla A. Harris	Mgmt	For	For	For	For
4	Elect Director Gerald L. Hassell	Mgmt	For	For	For	For
5	Elect Director David L. Herzog	Mgmt	For	For	For	For
6	Elect Director R. Glenn Hubbard	Mgmt	For	For	For	For
7	Elect Director Jeh C. Johnson	Mgmt	For	For	For	For
8	Elect Director Edward J. Kelly, III	Mgmt	For	For	For	For

9	Elect Director William E. Kennard	Mgmt	For	For	For
10	Elect Director Michel A. Khalaf	Mgmt	For	For	For
11	Elect Director Catherine R. Kinney	Mgmt	For	For	For
12	Elect Director Diana L. McKenzie	Mgmt	For	For	For
13	Elect Director Denise M. Morrison	Mgmt	For	For	For
14	Elect Director Mark A. Weinberger	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Metro Inc. Ticker MRU Meeting Type Annual Issue No.	Security ID: CUSIP 59162N109	Meeting Date 01/24/2023 Country of Trade Canada	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
2	Elect Director Maryse Bertrand	Mgmt	For	For	For
3	Elect Director Pierre Boivin	Mgmt	For	For	For
4	Elect Director Francois J. Coutu	Mgmt	For	For	For
5	Elect Director Michel Coutu	Mgmt	For	For	For
6	Elect Director Stephanie Coyles	Mgmt	For	For	For
7	Elect Director Russell Goodman	Mgmt	For	For	For
8	Elect Director Marc Guay	Mgmt	For	For	For
9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
10	Elect Director Eric R. La	Mgmt	For	For	For



	Fleche					
11	Elect Director Christine Magee	Mgmt	For	For	For	For
12	Elect Director Brian McManus	Mgmt	For	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	For
15	Amend Stock Option Plan	Mgmt	For	For	For	For
16	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	ShrHldr	Against	Against	Against	For
17	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	ShrHldr	Against	Against	Against	For

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Metso Outotec Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
MOCORP	CUSIP X5404W104	05/03/2023	Voted		
Meeting Type	Country of Trade	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Finland				
Issue No.	Description	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For	For
7	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi	Mgmt	For	For	For

Koipijarvi, Ian W.  
 Pearce, Emanuela  
 Speranza, Kari  
 Stadigh (Chair) and  
 Arja Talma as  
 Directors; Elect Niko  
 Pakalen and Reima  
 Ryttsola as New  
 Directors

8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10	Amend Articles Re: Business Name and Domicile	Mgmt	For	For	For
11	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
14	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For

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Mettler-Toledo International Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
2	Elect Director Roland Diggelmann	Mgmt	For	For	For
3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Director Elisha W. Finney	Mgmt	For	For	For
5	Elect Director Richard Francis	Mgmt	For	For	For
6	Elect Director Michael A. Kelly	Mgmt	For	For	For
7	Elect Director Thomas P. Salice	Mgmt	For	For	For
8	Elect Director Ingrid Zhang	Mgmt	For	For	For

9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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MGM Resorts International		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
MGM	CUSIP 552953101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barry Diller	Mgmt	For	Against	Against
2	Elect Director Alexis M. Herman	Mgmt	For	For	For
3	Elect Director William J. Hornbuckle	Mgmt	For	For	For
4	Elect Director Mary Chris Jammet	Mgmt	For	For	For
5	Elect Director Joey Levin	Mgmt	For	For	For
6	Elect Director Rose McKinney-James	Mgmt	For	For	For
7	Elect Director Keith A. Meister	Mgmt	For	For	For
8	Elect Director Paul Salem	Mgmt	For	For	For
9	Elect Director Jan G. Swartz	Mgmt	For	For	For
10	Elect Director Daniel J. Taylor	Mgmt	For	For	For
11	Elect Director Ben Winston	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Microchip Technology Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	08/23/2022		Voted	
MCHP	CUSIP 595017104	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Matthew W. Chapman	Mgmt	For		For	For
2	Elect Director Esther L. Johnson	Mgmt	For		For	For
3	Elect Director Karlton D. Johnson	Mgmt	For		For	For
4	Elect Director Wade F. Meyercord	Mgmt	For		For	For
5	Elect Director Ganesh Moorthy	Mgmt	For		For	For
6	Elect Director Karen M. Rapp	Mgmt	For		For	For
7	Elect Director Steve Sanghi	Mgmt	For		For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Micron Technology, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	01/12/2023			Voted	
MU	CUSIP 595112103	Country of Trade				
Meeting Type	Annual	United States				
Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard M. Beyer	Mgmt	For		For	For
2	Elect Director Lynn A. Dugle	Mgmt	For		For	For
3	Elect Director Steven J. Gomo	Mgmt	For		For	For
4	Elect Director Linnie M. Haynesworth	Mgmt	For		For	For
5	Elect Director Mary Pat McCarthy	Mgmt	For		For	For
6	Elect Director Sanjay Mehrotra	Mgmt	For		For	For
7	Elect Director Robert E. Switz	Mgmt	For		For	For
8	Elect Director MaryAnn Wright	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For		Against	Against

Compensation

10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Microsoft Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	12/13/2022	Voted		
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
3	Elect Director Teri L. List	Mgmt	For	For	For
4	Elect Director Satya Nadella	Mgmt	For	For	For
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Director Charles W. Scharf	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director John W. Thompson	Mgmt	For	For	For
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
12	Elect Director Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For

17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	For	Against
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	For	Against

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Mid-America Apartment Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MAA	CUSIP 59522J103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Director Deborah H. Caplan	Mgmt	For	For	For
3	Elect Director John P. Case	Mgmt	For	For	For
4	Elect Director Tamara Fischer	Mgmt	For	For	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Toni Jennings	Mgmt	For	For	For
7	Elect Director Edith Kelly-Green	Mgmt	For	For	For
8	Elect Director James K. Lowder	Mgmt	For	For	For
9	Elect Director Thomas H. Lowder	Mgmt	For	For	For
10	Elect Director Claude B. Nielsen	Mgmt	For	For	For
11	Elect Director W. Reid Sanders	Mgmt	For	For	For
12	Elect Director Gary S. Shorb	Mgmt	For	For	For
13	Elect Director David P. Stockert	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency					
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Approve Omnibus Stock Plan	Mgmt	For	For	For	

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Mineral Resources Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/17/2022		Voted	
MIN	CUSIP Q60976109	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	N/A	For	N/A
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

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Mirvac Group		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
MGR	CUSIP Q62377108	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2	Elect Peter Nash as Director	Mgmt	For	For	For
3	Elect Damien Frawley as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	N/A	For	N/A

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Mizrahi Tefahot Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CUSIP M7031A135	04/19/2023	Voted		
Meeting Type		Country of Trade			
Special		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Cash Grant to Two Officers	Mgmt	For	For	For
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CUSIP M7031A135	08/09/2022	Voted		
Meeting Type		Country of Trade			
Special		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Joseph Fellus as External Director	Mgmt	For	For	For
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card;	Mgmt	N/A	Against	N/A



otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A

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Mizrahi Tefahot Bank Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/21/2022		Voted	
MZTF	CUSIP M7031A135	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	For	For
2	Reelect Moshe Vidman as Director	Mgmt	For	For	For
3	Reelect Ron Gazit as Director	Mgmt	For	For	For
4	Reelect Jonathan Kaplan as Director	Mgmt	For	For	For
5	Reelect Avraham Zeldman as Director	Mgmt	For	Against	Against
6	Reelect Ilan Kremer as Director	Mgmt	For	For	For
7	Reelect Eli Alroy as Director	Mgmt	For	For	For

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Moderna, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

MRNA Meeting Type Annual Issue No.	CUSIP 60770K107 Description	05/03/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Stephen Berenson	Mgmt	For	For	For
2	Elect Director Sandra Horning	Mgmt	For	For	For
3	Elect Director Paul Sagan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For

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Mohawk Industries, Inc. Ticker MHK Meeting Type Annual Issue No.	Security ID: CUSIP 608190104 Description	Meeting Date 05/25/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against	Against
2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Oversee and Report a Racial Equity Audit	ShrHldr	Against	For	Against

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Molina Healthcare, Inc. Ticker MOH Meeting Type Annual Issue No.	Security ID: CUSIP 60855R100 Description	Meeting Date 05/03/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Barbara L. Brasier	Mgmt	For	For	For
2	Elect Director Daniel Cooperman	Mgmt	For	For	For

3	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Director Steven J. Orlando	Mgmt	For	Against	Against
5	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
6	Elect Director Richard M. Schapiro	Mgmt	For	For	For
7	Elect Director Dale B. Wolf	Mgmt	For	Against	Against
8	Elect Director Richard C. Zoretic	Mgmt	For	For	For
9	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Molson Coors Beverage Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
TAP	CUSIP 60871R209	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Roger G. Eaton	Mgmt	For	For	For
2	Elect Director Charles M. Herington	Mgmt	For	For	For
3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Moncler SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MONC	CUSIP T6730E110	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Slate 1 Submitted by Double R Srl	ShrHldr	N/A	For	N/A
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
7	Appoint Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	N/A
8	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A
9	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Mondelez International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Director Charles E. Bunch	Mgmt	For	For	For
3	Elect Director Ertharin Cousin	Mgmt	For	For	For
4	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Director Anindita Mukherjee	Mgmt	For	For	For
6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For
8	Elect Director Michael A. Todman	Mgmt	For	For	For
9	Elect Director Dirk	Mgmt	For	For	For

	Van de Put				
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For
14	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For
15	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	ShrHldr	Against	Against	For

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Mondi Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G6258S107	05/04/2023	Voted		
MNDI		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth as Director	Mgmt	For	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
8	Re-elect Sue Clark as Director	Mgmt	For	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For

13	Re-elect Philip Yea as Director	Mgmt	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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MongoDB, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
MDB	CUSIP 60937P106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Archana Agrawal	Mgmt	For	For	For
2	Elect Director Hope Cochran	Mgmt	For	For	For
3	Elect Director Dwight Merriman	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Monolithic Power Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
MPWR	CUSIP 609839105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Victor K. Lee	Mgmt	For	For	For
2	Elect Director James C.	Mgmt	For	For	For

	Moyer					
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Monster Beverage Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
MNST	CUSIP 61174X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
3	Elect Director Mark J. Hall	Mgmt	For	For	For
4	Elect Director Ana Demel	Mgmt	For	For	For
5	Elect Director James L. Dinkins	Mgmt	For	For	For
6	Elect Director Gary P. Fayard	Mgmt	For	For	For
7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Director Steven G. Pizula	Mgmt	For	For	For
10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Increase Authorized	Mgmt	For	Against	Against

Common  
Stock

15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
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Moody's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MCO	CUSIP 615369105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Director Therese Esperdy	Mgmt	For	For	For
3	Elect Director Robert Fauber	Mgmt	For	For	For
4	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Director Kathryn M. Hill	Mgmt	For	For	For
6	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against	Against
7	Elect Director Jose M. Minaya	Mgmt	For	For	For
8	Elect Director Leslie F. Seidman	Mgmt	For	For	For
9	Elect Director Zig Serafin	Mgmt	For	For	For
10	Elect Director Bruce Van Saun	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Motorola Solutions, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MSI	CUSIP 620076307	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				



1	Elect Director Gregory Q. Brown	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Director Egon P. Durban	Mgmt	For	Against	Against
4	Elect Director Ayanna M. Howard	Mgmt	For	For	For
5	Elect Director Clayton M. Jones	Mgmt	For	For	For
6	Elect Director Judy C. Lewent	Mgmt	For	For	For
7	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
8	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Mowi ASA							
Ticker	Security ID:	Meeting Date	Meeting Status		Take No Action		
MOWI	CUSIP R4S04H101	06/01/2023	Country of Trade		Norway		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2			Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3			Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
4			Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	TNA	N/A
5			Approve Equity Plan Financing	Mgmt	For	TNA	N/A
6			Approve Remuneration Statement	Mgmt	For	TNA	N/A
7			Approve Remuneration of Directors	Mgmt	For	TNA	N/A

8	Approve Remuneration of Nomination Committee	Mgmt	For	TNA	N/A
9	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
10	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	TNA	N/A
11	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	TNA	N/A
12	Reelect Lisbet Karin Naero as Director	Mgmt	For	TNA	N/A
13	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	TNA	N/A
14	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	TNA	N/A
15	Authorize Board to Distribute Dividends	Mgmt	For	TNA	N/A
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
17	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
18	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	TNA	N/A

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MSCI Inc. Ticker MSCI Meeting Type Annual Issue No.	Security ID: CUSIP 55354G100 Description	Meeting Date 04/25/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Henry A. Fernandez	Mgmt	For	For	For	
2	Elect Director Robert G. Ashe	Mgmt	For	For	For	
3	Elect Director Wayne Edmunds	Mgmt	For	For	For	

4	Elect Director Catherine R. Kinney	Mgmt	For	For	For
5	Elect Director Robin L. Matlock	Mgmt	For	For	For
6	Elect Director Jacques P. Perold	Mgmt	For	For	For
7	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Director Sandy C. Rattray	Mgmt	For	For	For
9	Elect Director Linda H. Riefler	Mgmt	For	For	For
10	Elect Director Marcus L. Smith	Mgmt	For	For	For
11	Elect Director Rajat Taneja	Mgmt	For	For	For
12	Elect Director Paula Volent	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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MTR Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
66	CUSIP Y6146T101	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
4	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For	For
5	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For	For
6	Elect Sandy Wong Hang-yee as Director	Mgmt	For	For	For

7	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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MTU Aero Engines AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MTX	CUSIP D5565H104	Country of Trade		Germany	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	For
8	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For	For
9	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For

10 Approve Remuneration Report Mgmt For Against Against

Muenchener Rueckversicherungs-Gesellschaft AG						
Ticker	Security ID:	Meeting Date			Meeting Status	
MUV2	CUSIP D55535104	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For	
2	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	For	
5	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For	
6	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For	
7	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For	
8	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For	
9	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For	
10	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	
11	Approve Discharge of Management Board	Mgmt	For	For	For	

Member Markus Riess  
for Fiscal Year  
2022

12	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	For

24	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For
33	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
34	Approve Remuneration Report	Mgmt	For	For	For
35	Approve Virtual-Only Shareholder Meetings Until	Mgmt	For	Against	Against

2025

36	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
37	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
38	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Nasdaq, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
NDAQ	CUSIP 631103108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Director Charlene T. Begley	Mgmt	For	For	For
3	Elect Director Steven D. Black	Mgmt	For	For	For
4	Elect Director Adena T. Friedman	Mgmt	For	For	For
5	Elect Director Essa Kazim	Mgmt	For	For	For
6	Elect Director Thomas A. Kloet	Mgmt	For	For	For
7	Elect Director Michael R. Splinter	Mgmt	For	For	For
8	Elect Director Johan Torgeby	Mgmt	For	For	For
9	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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National Australia Bank Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	12/16/2022		Voted	
NAB	CUSIP Q65336119	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Philip Chronican as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect Douglas McKay as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHldr	Against	Against	For
9	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For

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National Grid Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/11/2022		Voted	
NG	CUSIP G6S9A7120	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For

5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Elect Tony Wood as Director	Mgmt	For	For	For
14	Elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Climate Transition Plan	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of	Mgmt	For	For	For

Equity without  
Pre-emptive Rights in  
Connection with an  
Acquisition or Other  
Capital  
Investment

26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Naturgy Energy Group SA		Meeting Date		Meeting Status	
Ticker Security ID:		03/28/2023		Voted	
NTGY CUSIP E7S90S109		Country of Trade			
Meeting Type		Spain			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Reelect Francisco Reynes Massanet as Director	Mgmt	For	For	For
8	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	For
9	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against	Against
10	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Against
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
NWG	CUSIP G6422B147	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in	Mgmt	For	For	For

	Connection with an Acquisition or Other Capital Investment					
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For	For

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NatWest Group Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	08/25/2022		Voted		
NWG	CUSIP G6422B105	Country of Trade		United Kingdom		
Meeting Type	Special		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Special Dividend	Mgmt	For	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For	For

7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For
9	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For	For

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Nemetschek SE					
Ticker	Security ID:	Meeting Date		Meeting Status	
NEM	CUSIP D56134105	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For

9	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against

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Neste Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
NESTE	CUSIP X5688A109	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve	Mgmt	For	For	For

Remuneration for  
Committee Work;  
Approve Meeting  
Fees

6	Fix Number of Directors at Nine	Mgmt	For	For	For
7	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
12	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against

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Nestle SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
NESN	CUSIP H57312649	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
5	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
6	Reelect Ulf Schneider as Director	Mgmt	For	For	For
7	Reelect Henri de Castries as Director	Mgmt	For	For	For
8	Reelect Renato Fassbind as	Mgmt	For	For	For



	Director				
9	Reelect Pablo Isla as Director	Mgmt	For	For	For
10	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
11	Reelect Kimberly Ross as Director	Mgmt	For	For	For
12	Reelect Dick Boer as Director	Mgmt	For	For	For
13	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
14	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
15	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
16	Reelect Chris Leong as Director	Mgmt	For	For	For
17	Reelect Luca Maestri as Director	Mgmt	For	For	For
18	Elect Rainer Blair as Director	Mgmt	For	For	For
19	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
20	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
25	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
27	Approve Remuneration of Executive Committee in the Amount of CHF 72	Mgmt	For	For	For

	Million				
28	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
30	Amend Articles of Association	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	Against	Against	For

NetApp, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NTAP	CUSIP 64110D104	09/09/2022		Voted		
Meeting Type	Country of Trade	United States				
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director T. Michael Nevens	Mgmt	For	For	For	
2	Elect Director Deepak Ahuja	Mgmt	For	For	For	
3	Elect Director Gerald Held	Mgmt	For	For	For	
4	Elect Director Kathryn M. Hill	Mgmt	For	For	For	
5	Elect Director Deborah L. Kerr	Mgmt	For	For	For	
6	Elect Director George Kurian	Mgmt	For	For	For	
7	Elect Director Carrie Palin	Mgmt	For	For	For	
8	Elect Director Scott F. Schenkel	Mgmt	For	For	For	
9	Elect Director George T. Shaheen	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	

Netflix, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
NFLX	CUSIP 64110L106	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mathias Dopfner	Mgmt		For	For	For
2	Elect Director Reed Hastings	Mgmt		For	For	For
3	Elect Director Jay C. Hoag	Mgmt		For	For	For
4	Elect Director Ted Sarandos	Mgmt		For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
8	Amend Right to Call Special Meeting	ShrHldr		Against	For	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr		Against	Against	For
10	Report on Climate Risk in Retirement Plan Options	ShrHldr		Against	Against	For
11	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr		Against	For	Against

Neurocrine Biosciences, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
NBIX	CUSIP 64125C109	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin C. Gorman	Mgmt		For	For	For
2	Elect Director Gary A. Lyons	Mgmt		For	For	For
3	Elect Director Johanna Mercier	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers'	Mgmt		For	For	For

Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Amend Omnibus Stock Plan	Mgmt	For	For	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

New World Development Company Limited						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status Voted	
17	CUSIP Y6266R109	06/27/2023	Hong Kong			
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
Special						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For	For	
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For	For	
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For	For	
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For	For	
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For	For	
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For	For	

New World Development Company Limited						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status Voted	
17	CUSIP Y6266R109	11/22/2022	Hong Kong			
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	Against	Against	
4	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	For	

5	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For	For
6	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For	For
7	Elect Lee Luen-Wai, John as Director	Mgmt	For	Against	Against
8	Elect Ma Siu-Cheung as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

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Newcrest Mining Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
NCM	CUSIP Q6651B114	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip Bainbridge as Director	Mgmt	For	For	For
2	Elect Vickki McFadden as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	N/A	For	N/A

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Newell Brands Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
NWL	CUSIP 651229106	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bridget Ryan Berman	Mgmt	For	Against	Against
2	Elect Director Patrick D. Campbell	Mgmt	For	For	For
3	Elect Director Gary Hu	Mgmt	For	For	For
4	Elect Director Jay L. Johnson	Mgmt	For	For	For
5	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Director Courtney R. Mather	Mgmt	For	For	For
7	Elect Director Christopher H. Peterson	Mgmt	For	For	For
8	Elect Director Judith A. Sprieser	Mgmt	For	For	For
9	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
10	Elect Director Robert A. Steele	Mgmt	For	Against	Against
11	Elect Director David P. Willetts	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Right to Act by Written Consent	ShrHldr	Against	Against	For

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Newmont Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
NEM	CUSIP 651639106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
3	Elect Director Bruce	Mgmt	For	For	For

	R. Brook					
4	Elect Director Maura Clark	Mgmt	For	For	For	
5	Elect Director Emma FitzGerald	Mgmt	For	For	For	
6	Elect Director Mary A. Laschinger	Mgmt	For	For	For	
7	Elect Director Jose Manuel Madero	Mgmt	For	For	For	
8	Elect Director Rene Medori	Mgmt	For	For	For	
9	Elect Director Jane Nelson	Mgmt	For	For	For	
10	Elect Director Thomas Palmer	Mgmt	For	For	For	
11	Elect Director Julio M. Quintana	Mgmt	For	For	For	
12	Elect Director Susan N. Story	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Nexi SpA Ticker NEXI Meeting Type Annual	Security ID: CUSIP T6S18J104	Meeting Date 05/04/2023	Meeting Status Voted
Issue No.	Description	Country of Trade Italy	
		Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2	Approve Remuneration Policy	Mgmt	For
3	Approve Second Section of the Remuneration Report	Mgmt	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
5	Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For

6	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A
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Next Plc Ticker	Security ID:	Meeting Date	Meeting Status		
Meeting Type	CUSIP	Country of Trade	Voted		
Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of	Mgmt	For	For	For



	Equity				
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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NextEra Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
NEE	CUSIP 65339F101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Director Sherry S. Barrat	Mgmt	For	For	For
3	Elect Director James L. Camaren	Mgmt	For	For	For
4	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Director John W. Ketchum	Mgmt	For	For	For
8	Elect Director Amy B. Lane	Mgmt	For	For	For
9	Elect Director David L. Porges	Mgmt	For	For	For
10	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For
11	Elect Director John A. Stall	Mgmt	For	For	For
12	Elect Director Darryl	Mgmt	For	For	For

	L. Wilson					
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	For	Against	

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NIBE Industrier AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
NIBE.B	CUSIP W6S38Z126	Country of Trade			
Meeting Type		Sweden			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For
8	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Georg	Mgmt	For	Against	Against

Brunstam, Jenny  
Larsson, Gerteric  
Lindquist, Hans  
Linnarson (Chair),  
Anders Palsson, Eva  
Karlsson and Eva  
Thunholm as  
Directors

13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

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NIKE, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NKE	CUSIP 654106103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

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NiSource Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
NI	CUSIP 65473P105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter A. Altabef	Mgmt	For	For	For
2	Elect Director Sondra L.	Mgmt	For	For	For

	Barbour					
3	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For	
4	Elect Director Eric L. Butler	Mgmt	For	For	For	
5	Elect Director Aristides S. Candris	Mgmt	For	For	For	
6	Elect Director Deborah A. Henretta	Mgmt	For	For	For	
7	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For	
8	Elect Director Michael E. Jesanis	Mgmt	For	For	For	
9	Elect Director William D. Johnson	Mgmt	For	For	For	
10	Elect Director Kevin T. Kabat	Mgmt	For	For	For	
11	Elect Director Cassandra S. Lee	Mgmt	For	For	For	
12	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Increase Authorized Common Stock	Mgmt	For	For	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	

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NN Group NV		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
NN	CUSIP N64038107	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	For
7	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

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Nokia Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
NOKIA	CUSIP X61873133	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

6	Fix Number of Directors at Ten	Mgmt	For	For	For
7	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
8	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
9	Reelect Lisa Hook as Director	Mgmt	For	For	For
10	Reelect Jeanette Horan as Director	Mgmt	For	For	For
11	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
12	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
13	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
14	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Elect Timo Ahopelto as Director	Mgmt	For	For	For
16	Elect Elizabeth Crain as Director	Mgmt	For	For	For
17	Approve Remuneration of Auditor	Mgmt	For	For	For
18	Ratify Deloitte as Auditor	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For

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Nordea Bank Abp		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
NDA.SE	CUSIP X5S8VL105	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For

4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
7	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
8	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
9	Reelect John Malthby as Director	Mgmt	For	For	For
10	Reelect Lene Skole as Director	Mgmt	For	For	For
11	Reelect Birger Steen as Director	Mgmt	For	For	For
12	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13	Reelect Arja Talma as Director	Mgmt	For	For	For
14	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
15	Elect Risto Murto as Director	Mgmt	For	For	For
16	Elect Per Stromberg as Director	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
20	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
21	Authorize Share	Mgmt	For	For	For

	Repurchase Program in the Securities Trading Business					
22	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
24	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For	

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Nordson Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
NDSN	CUSIP 655663102	02/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For
3	Elect Director Milton M. Morris	Mgmt	For	For	For
4	Elect Director Mary G. Puma	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
9	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
10	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
11	Amend Regulations to the Extent Permitted by Ohio	Mgmt	For	For	For



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Norfolk Southern Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
NSC	CUSIP 655844108	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Director Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Director Steven F. Leer	Mgmt	For	Against	Against
8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
9	Elect Director Amy E. Miles	Mgmt	For	For	For
10	Elect Director Claude Mongeau	Mgmt	For	For	For
11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Director Alan H. Shaw	Mgmt	For	For	For
13	Elect Director John R. Thompson	Mgmt	For	Against	Against
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against

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Norsk Hydro ASA

Ticker	Security ID:	Meeting Date	Meeting Status	
NHY	CUSIP R61115102	05/10/2023	Take	No Action
Meeting Type		Country of Trade		
Annual		Norway	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	
1	Elect Chairman of Meeting	Mgmt	For	TNA N/A
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA N/A
3	Approve Notice of Meeting and Agenda	Mgmt	For	TNA N/A
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	TNA N/A
5	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA N/A
6	Authorize Share Repurchase Program	Mgmt	For	TNA N/A
7	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	TNA N/A
8	Approve Remuneration of Auditors	Mgmt	For	TNA N/A
9	Approve Remuneration Statement	Mgmt	For	TNA N/A
10	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	TNA N/A
11	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	TNA N/A
12	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	TNA N/A
13	Approve Remuneration of Members of Nomination Committee	Mgmt	For	TNA N/A

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Ticker	Security ID:	Meeting Date	Meeting Status	
NHY	CUSIP R61115102	09/20/2022	Take	No Action
Meeting Type		Country of Trade		

Special Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	TNA	N/A

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Northern Star Resources Limited					
Ticker	Security ID:		Meeting Date		Meeting Status
NST	CUSIP Q6951U101		11/16/2022		Voted
Meeting Type	Country of Trade		Australia		
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	Mgmt	For	For	For
5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect Michael Chaney as Director	Mgmt	For	For	For
7	Elect Nick Cernotta as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Marnie Finlayson as Director	Mgmt	For	For	For

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Northern Trust Corporation					
Ticker	Security ID:		Meeting Date		Meeting Status
NTRS	CUSIP 665859104		04/25/2023		Voted
Meeting Type	Country of Trade		United States		
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Director Susan Crown	Mgmt	For	For	For
3	Elect Director Dean M. Harrison	Mgmt	For	For	For
4	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
7	Elect Director Michael G. O'Grady	Mgmt	For	For	For
8	Elect Director Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Director Martin P. Slark	Mgmt	For	For	For
10	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Director Donald Thompson	Mgmt	For	For	For
12	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Northland Power Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
NPI	CUSIP 666511100	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	For	For

5	Elect Director Russell Goodman	Mgmt	For	For	For
6	Elect Director Keith Halbert	Mgmt	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Northrop Grumman Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
NOC	CUSIP 666807102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Kathy J. Warden	Mgmt	For		For
2	Elect Director David P. Abney	Mgmt	For		For
3	Elect Director Marianne C. Brown	Mgmt	For		For
4	Elect Director Ann M. Fudge	Mgmt	For		For
5	Elect Director Madeleine A. Kleiner	Mgmt	For		For
6	Elect Director Arvind Krishna	Mgmt	For		For
7	Elect Director Graham N. Robinson	Mgmt	For		For
8	Elect Director Kimberly A. Ross	Mgmt	For		For
9	Elect Director Gary Roughead	Mgmt	For		For
10	Elect Director Thomas M. Schoewe	Mgmt	For		For
11	Elect Director James S. Turley	Mgmt	For		For
12	Elect Director Mark A.	Mgmt	For		For

Welsh,  
III

13	Elect Director Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
18	Report on Congruency of Political Spending with Company Stated Values on Human Rights	ShrHldr	Against	For	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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NortonLifeLock Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/13/2022		Voted	
NLOK	CUSIP 668771108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Susan P. Barsamian	Mgmt	For	For	For
2	Elect Director Eric K. Brandt	Mgmt	For	For	For
3	Elect Director Frank E. Dangeard	Mgmt	For	For	For
4	Elect Director Nora M. Denzel	Mgmt	For	For	For
5	Elect Director Peter A. Feld	Mgmt	For	For	For
6	Elect Director Emily Heath	Mgmt	For	For	For
7	Elect Director Vincent Pilette	Mgmt	For	For	For
8	Elect Director Sherrese M. Smith	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Novartis AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/07/2023		Voted	
NOVN	CUSIP H5820Q150	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
7	Amend Articles of Association	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
10	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For

13	Reelect Nancy Andrews as Director	Mgmt	For	For	For
14	Reelect Ton Buechner as Director	Mgmt	For	For	For
15	Reelect Patrice Bula as Director	Mgmt	For	For	For
16	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
17	Reelect Bridgette Heller as Director	Mgmt	For	For	For
18	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
19	Reelect Frans van Houten as Director	Mgmt	For	For	For
20	Reelect Simon Moroney as Director	Mgmt	For	For	For
21	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
22	Reelect Charles Sawyers as Director	Mgmt	For	For	For
23	Reelect William Winters as Director	Mgmt	For	For	For
24	Elect John Young as Director	Mgmt	For	For	For
25	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
26	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
27	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
28	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
29	Ratify KPMG AG as Auditors	Mgmt	For	For	For
30	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Novo Nordisk A/S		Meeting Date	Meeting Status		
Ticker	Security ID:	03/23/2023	Voted		
NOVO.B	CUSIP K72807132	Country of Trade	Denmark		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
7	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
8	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
9	Reelect Laurence Debroux as Director	Mgmt	For	For	For
10	Reelect Andreas Fibig as Director	Mgmt	For	For	For
11	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
12	Reelect Kasim Kutay as Director	Mgmt	For	For	For
13	Reelect Christina Law as Director	Mgmt	For	For	For
14	Reelect Martin Mackay as Director	Mgmt	For	For	For

15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
19	Product Pricing Proposal	ShrHldr	Against	Against	For

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**NovoCure Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
NVCR	CUSIP G6674U108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	Jersey	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Asaf Danziger	Mgmt	For	For	For
2	Elect Director William Doyle	Mgmt	For	For	For
3	Elect Director Jeryl Hilleman	Mgmt	For	For	For
4	Elect Director David Hung	Mgmt	For	For	For
5	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
6	Elect Director Martin Madden	Mgmt	For	For	For
7	Elect Director Allyson Ocean	Mgmt	For	For	For
8	Elect Director Timothy Scannell	Mgmt	For	For	For
9	Elect Director Kristin Stafford	Mgmt	For	For	For
10	Elect Director William Vernon	Mgmt	For	For	For
11	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Novozymes A/S		Meeting Date	Meeting Status		
Ticker	Security ID:	03/02/2023	Voted		
NZYM.B	CUSIP K7317J133	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	For
6	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For	For
7	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Against
8	Elect Sharon James as Director	Mgmt	For	For	For
9	Reelect Kasim Kutay as Director	Mgmt	For	For	For
10	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to	Mgmt	For	For	For

Decide on the  
Distribution of  
Extraordinary  
Dividends

15	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
16	Amend Remuneration Policy	Mgmt	For	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NZYM.B	CUSIP K7317J133	03/30/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Special	Denmark					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For		For	For
2	Amend Articles Re: Number of Directors	Mgmt	For		For	For
3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For		For	For
4	Amend Articles Re: Indemnification	Mgmt	For		For	For
5	Amend Remuneration Policy	Mgmt	For		For	For
6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For		For	For

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NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NRG	CUSIP 629377508	04/27/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director E. Spencer Abraham	Mgmt	For		For	For
2	Elect Director Antonio Carrillo	Mgmt	For		For	For
3	Elect Director Matthew	Mgmt	For		For	For

	Carter, Jr.					
4	Elect Director Lawrence S. Coben	Mgmt	For	For	For	
5	Elect Director Heather Cox	Mgmt	For	For	For	
6	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For	
7	Elect Director Mauricio Gutierrez	Mgmt	For	For	For	
8	Elect Director Paul W. Hobby	Mgmt	For	For	For	
9	Elect Director Alexandra Pruner	Mgmt	For	For	For	
10	Elect Director Anne C. Schaumburg	Mgmt	For	For	For	
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Nucor Corporation

Ticker Security ID:  
NUE CUSIP 670346105

Meeting Date  
05/11/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Norma B. Clayton	Mgmt	For	For	For
2	Elect Director Patrick J. Dempsey	Mgmt	For	Withhold	Against
3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Against
4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Against
5	Elect Director Michael W. Lamach	Mgmt	For	For	For
6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
7	Elect Director Leon J.	Mgmt	For	For	For

	Topalian					
8	Elect Director Nadja Y. West	Mgmt	For	For	For	
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Nutrien Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
NTR	CUSIP 67077M108	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Christopher M. Burley	Mgmt	For	For	For
2	Elect Director Maura J. Clark	Mgmt	For	For	For
3	Elect Director Russell K. Girling	Mgmt	For	For	For
4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
7	Elect Director Alice D. Laberge	Mgmt	For	For	For
8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
9	Elect Director Keith G. Martell	Mgmt	For	For	For
10	Elect Director Aaron W. Regent	Mgmt	For	For	For
11	Elect Director Ken A. Seitz	Mgmt	For	For	For
12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For

Executive  
Compensation  
Approach

Nuvei Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
NVEI	CUSIP 67079A102	05/26/2023				
Meeting Type	Country of Trade					
Annual	Canada	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Philip Fayer	Mgmt	For		For	For
2	Elect Director Timothy A. Dent	Mgmt	For		For	For
3	Elect Director Maren Hwei Chyun Lau	Mgmt	For		For	For
4	Elect Director David Lewin	Mgmt	For		For	For
5	Elect Director Daniela Mielke	Mgmt	For		For	For
6	Elect Director Pascal Tremblay	Mgmt	For		For	For
7	Elect Director Samir Zabaneh	Mgmt	For		For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
9	Amend Omnibus Incentive Plan	Mgmt	For		Against	Against

NVIDIA Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
NVDA	CUSIP 67066G104	06/22/2023				
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Robert K. Burgess	Mgmt	For		For	For
2	Elect Director Tench Coxe	Mgmt	For		For	For
3	Elect Director John O. Dabiri	Mgmt	For		For	For
4	Elect Director Persis S. Drell	Mgmt	For		Against	Against
5	Elect Director Jen-Hsun Huang	Mgmt	For		For	For
6	Elect Director Dawn Hudson	Mgmt	For		For	For
7	Elect Director Harvey C.	Mgmt	For		Against	Against

	Jones					
8	Elect Director Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Director Stephen C. Neal	Mgmt	For	Against	Against	
10	Elect Director Mark L. Perry	Mgmt	For	Against	Against	
11	Elect Director A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Director Aarti Shah	Mgmt	For	For	For	
13	Elect Director Mark A. Stevens	Mgmt	For	Against	Against	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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NVR, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
NVR	CUSIP 62944T105	05/02/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul C. Saville	Mgmt	For		For	For
2	Elect Director C.E. Andrews	Mgmt	For		For	For
3	Elect Director Sallie B. Bailey	Mgmt	For		For	For
4	Elect Director Thomas D. Eckert	Mgmt	For		For	For
5	Elect Director Alfred E. Festa	Mgmt	For		For	For
6	Elect Director Alexandra A. Jung	Mgmt	For		For	For
7	Elect Director Mel Martinez	Mgmt	For		For	For
8	Elect Director David A. Preiser	Mgmt	For		For	For
9	Elect Director W. Grady Rosier	Mgmt	For		For	For



10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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NXP Semiconductors N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
NXPI	CUSIP N6596X109	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
5	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
12	Reelect Moshe Gavriellov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority	Mgmt	For	For	For

to Issue Shares Up To  
10 Percent of Issued  
Capital

14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Ocado Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
OCDO	CUSIP G6718L106	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	Against	Against
4	Re-elect Tim Steiner as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	Against	Against
10	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For	Against	Against
12	Re-elect Julie	Mgmt	For	Against	Against

	Southern as Director					
13	Re-elect John Martin as Director	Mgmt	For	Against	Against	
14	Re-elect Michael Sherman as Director	Mgmt	For	Against	Against	
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	Against	Against	
16	Elect Julia Brown as Director	Mgmt	For	For	For	
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Occidental Petroleum Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
OXY	CUSIP 674599105	05/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vicky A. Bailey	Mgmt	For		For	For
2	Elect Director Andrew Gould	Mgmt	For		For	For
3	Elect Director Carlos M.	Mgmt	For		For	For

Gutierrez						
4	Elect Director Vicki Hollub	Mgmt	For	For	For	For
5	Elect Director William R. Klesse	Mgmt	For	For	For	For
6	Elect Director Jack B. Moore	Mgmt	For	For	For	For
7	Elect Director Claire O'Neill	Mgmt	For	For	For	For
8	Elect Director Avedick B. Poladian	Mgmt	For	For	For	For
9	Elect Director Ken Robinson	Mgmt	For	For	For	For
10	Elect Director Robert M. Shearer	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For	For

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OCI NV						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
OCI	CUSIP N6667A111	02/16/2023	Country of Trade		Netherlands	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Special						
Issue No.						
1	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For	For

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OCI NV						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
OCI	CUSIP N6667A111	05/03/2023	Country of Trade		Netherlands	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual						
Issue No.						
1	Approve Remuneration Report	Mgmt	For	Against	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	For

3	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Against
4	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For	For
8	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

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Okta, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OKTA	CUSIP 679295105	06/22/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Shellye Archambeau	Mgmt	For		Withhold	Against
2	Elect Director Robert L. Dixon, Jr.	Mgmt	For		Withhold	Against
3	Elect Director Benjamin Horowitz	Mgmt	For		Withhold	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Old Dominion Freight Line, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ODFL	CUSIP 679580100	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sherry A. Aaholm	Mgmt	For		Withhold	Against
2	Elect Director David S. Congdon	Mgmt	For		For	For
3	Elect Director John R. Congdon, Jr.	Mgmt	For		For	For
4	Elect Director Andrew S. Davis	Mgmt	For		For	For
5	Elect Director Bradley R. Gabosch	Mgmt	For		Withhold	Against
6	Elect Director Greg C. Gantt	Mgmt	For		For	For
7	Elect Director Patrick D. Hanley	Mgmt	For		For	For
8	Elect Director John D. Kasarda	Mgmt	For		Withhold	Against
9	Elect Director Wendy T. Stallings	Mgmt	For		For	For
10	Elect Director Thomas A. Stith, III	Mgmt	For		Withhold	Against
11	Elect Director Leo H. Suggs	Mgmt	For		Withhold	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

OmnicomGroup Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
OMC	CUSIP 681919106	05/02/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John D. Wren	Mgmt	For		For	For
2	Elect Director Mary C. Choksi	Mgmt	For		For	For
3	Elect Director Leonard	Mgmt	For		For	For

S. Coleman,  
Jr.

4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
10	Elect Director Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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OMV AG Ticker OMV Meeting Type Annual Issue No.	Security ID: CUSIP A51460110 Description	Meeting Date 05/31/2023 Country of Trade Austria Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For	For
2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele	Mgmt	For	Against	Against	Against

for Fiscal Year  
2021

5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	For
10	Approve Equity Deferral Plan	Mgmt	For	For	For
11	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

ON Semiconductor Corporation

Ticker Security ID:  
ON CUSIP 682189105

Meeting Date  
05/18/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Atsushi Abe	Mgmt	For	For	For
2	Elect Director Alan Campbell	Mgmt	For	Against	Against
3	Elect Director Susan K. Carter	Mgmt	For	Against	Against
4	Elect Director Thomas L. Deitrich	Mgmt	For	Against	Against
5	Elect Director Hassane El-Khoury	Mgmt	For	For	For
6	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
7	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
8	Elect Director Gregory Waters	Mgmt	For	For	For
9	Elect Director Christine Y. Yan	Mgmt	For	For	For



10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ONEOK, Inc.

Ticker

OKE

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP 682680103

Meeting Date  
05/24/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian L. Derksen	Mgmt	For	Against	Against
2	Elect Director Julie H. Edwards	Mgmt	For	For	For
3	Elect Director Mark W. Helderman	Mgmt	For	Against	Against
4	Elect Director Randall J. Larson	Mgmt	For	Against	Against
5	Elect Director Steven J. Malcolm	Mgmt	For	Against	Against
6	Elect Director Jim W. Mogg	Mgmt	For	Against	Against
7	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
9	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
10	Elect Director Gerald D. Smith	Mgmt	For	Against	Against
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Onex Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ONEX	CUSIP 68272K103	05/11/2023	Country of Trade		Canada	
Meeting Type	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt	
Mix	Issue No.	Description				
	1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	3	Elect Director Robert M. Le Blanc	Mgmt	For	For	For
	4	Elect Director Lisa Carnoy	Mgmt	For	For	For
	5	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
	6	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
	7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	8	Amend Articles Re: Event of Change	Mgmt	For	For	For
	9	Approve First By-Law No. 1 Amendment	Mgmt	For	For	For
	10	Approve Second By-Law No. 1 Amendment	Mgmt	For	For	For

Open Text Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
OTEX	CUSIP 683715106	09/15/2022	Country of Trade		Canada	
Meeting Type	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	Issue No.	Description				
	1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
	2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
	3	Elect Director Randy Fowlie	Mgmt	For	For	For
	4	Elect Director David Fraser	Mgmt	For	For	For
	5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
	6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For

7	Elect Director Ann M. Powell	Mgmt	For	For	For
8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
11	Elect Director Deborah Weinstein	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
14	Approve Shareholder Rights Plan	Mgmt	For	For	For

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Oracle Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
ORCL	CUSIP 68389X105	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
6	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
10	Elect Director Renee J. James	Mgmt	For	Withhold	Against
11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against

12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
13	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Orange SA Ticker ORA Meeting Type Mix Issue No.	Security ID: CUSIP F6866T100	Meeting Date 05/23/2023 Country of Trade France	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For

until April 3,  
2022

12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	Mgmt	For	For	For

Shareholder Vote  
Under Items  
20-22

24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
32	Amend Article 13 of Bylaws Re: Plurality of Directorships	ShrHldr	Against	Against	For
33	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	ShrHldr	Against	Against	For
34	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	ShrHldr	Against	Against	For

35	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	ShrHldr	Against	Against	For
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O'Reilly Automotive, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
ORLY	CUSIP 67103H107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David O'Reilly	Mgmt	For	For	For
2	Elect Director Larry O'Reilly	Mgmt	For	For	For
3	Elect Director Greg Henslee	Mgmt	For	For	For
4	Elect Director Jay D. Burchfield	Mgmt	For	For	For
5	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect Director John R. Murphy	Mgmt	For	For	For
7	Elect Director Dana M. Perlman	Mgmt	For	For	For
8	Elect Director Maria A. Sastre	Mgmt	For	For	For
9	Elect Director Andrea M. Weiss	Mgmt	For	For	For
10	Elect Director Fred Whitfield	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Orica Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
ORI	CUSIP Q7160T109				

Meeting Type Annual	Country of Trade Australia	Trade Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Gene Tilbrook as Director	Mgmt	For	For	For
2	Elect Karen Moses as Director	Mgmt	For	For	For
3	Elect Gordon Naylor as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For
6	Approve Proportional Takeover Bids	Mgmt	For	For	For

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Origin Energy Limited Ticker ORG	Security ID: CUSIP Q71610101	Meeting Date 10/19/2022	Meeting Status Voted		
Meeting Type Annual	Country of Trade Australia	Trade Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
2	Elect Greg Lalicker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	For	For
5	Approve Non-Executive Director Share Plan	Mgmt	N/A	For	N/A
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve Climate Transition Action Plan	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
9	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	ShrHldr	Against	Against	For
10	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage	ShrHldr	Against	Against	For



Resolution

11 Subject to Resolution ShrHldr Against Against For  
 9a Being Passed,  
 Approve the  
 Shareholder Proposal  
 Re: Consent  
 Resolution

Orion Oyj Ticker ORNBV Meeting Type Annual Issue No.	Security ID: CUSIP X6002Y112 Description	Meeting Date 03/22/2023 Country of Trade Finland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For	For
3	Approve Discharge of Board, President and CEO	Mgmt	For	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	For
6	Fix Number of Directors at Eight	Mgmt	For	For	For	For
7	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For	For
9 10	Ratify KPMG as Auditors Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt Mgmt	For For	For Against	For Against	For Against
11	Approve Issuance of up to 14 Million Class B	Mgmt	For	For	For	For

Shares without  
Preemptive  
Rights

Orkla ASA Ticker ORK Meeting Type Annual Issue No.	Security ID: CUSIP R67787102 Description	Meeting Date 04/13/2023 Country of Trade Norway Proponent	Mgmt Rec	Meeting Status Take No Action Vote Cast	For/Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	TNA	N/A
3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
4	Approve Remuneration Statement	Mgmt	For	TNA	N/A
5	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	TNA	N/A
6	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
7	Reelect Stein Erik Hagen as Director	Mgmt	For	TNA	N/A
8	Reelect Liselott Kilaas as Director	Mgmt	For	TNA	N/A
9	Reelect Peter Agnefjall as Director	Mgmt	For	TNA	N/A
10	Reelect Anna Mossberg as Director	Mgmt	For	TNA	N/A
11	Reelect Christina Fagerberg as Director	Mgmt	For	TNA	N/A
12	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	TNA	N/A
13	Reelect Caroline Hagen Kjos as Director	Mgmt	For	TNA	N/A
14	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	TNA	N/A
15	Reelect Nils-Henrik	Mgmt	For	TNA	N/A

	Pettersson as Members of Nominating Committee					
16	Approve Remuneration of Directors	Mgmt	For	TNA	N/A	
17	Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A	
18	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A	

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Orpea SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
ORP	CUSIP F69036105	07/28/2022		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	
4	Approve Transaction with Olivier Lecomte	Mgmt	For	For	For	
5	Elect Laurent Guillot as Director	Mgmt	For	For	For	
6	Elect Isabelle Calvez as Director	Mgmt	For	For	For	
7	Elect David Hale as Director	Mgmt	For	For	For	
8	Elect Guillaume Pepy as Director	Mgmt	For	For	For	
9	Elect John Glen as Director	Mgmt	For	For	For	
10	Appoint Mazars SA as Auditor	Mgmt	For	For	For	
11	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For	
12	Acknowledge End of Mandate of BEAS Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	

14	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Yves Le Masne, CEO	Mgmt	Against	Against	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Yves Le Masne, CEO Until 30 January 2022	Mgmt	For	For	For
18	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board and CEO from 30 January to 30 June 2022	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For	For
21	Approve Compensation of Philippe Charrier, Chairman of the Board From 1 January to 30 January 2022 and From 1 July to 28 July 2022 and Chairman of the Board and CEO From 30 January to 30 June 2022	Mgmt	For	Against	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
26	Approve Issuance of Equity or	Mgmt	For	For	For

Equity-Linked  
Securities for  
Private Placements,  
up to Aggregate  
Nominal Amount of EUR  
8,078,915

27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26 and 28	Mgmt	For	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Specific Beneficiaries	Mgmt	For	For	For
34	Amend Article 14 of Bylaws Re: General Meetings	Mgmt	For	For	For
35	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
36	Amend Article 17 of Bylaws Re: Written Consultation	Mgmt	For	For	For
37	Amend Article 15 of Bylaws Re: Staggering of Directors' Terms of	Mgmt	For	For	For

	Office					
38	Amend Article 23 of Bylaws Re: Auditors	Mgmt	For	For	For	For
39	Amend Articles of Bylaws To Comply With Legal Changes	Mgmt	For	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For

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Orsted A/S	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP K7653Q105	03/07/2023	Voted		
ORSTED		Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
5	Fix Number of Directors at Eight	Mgmt	For	For	For
6	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
8	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9	Reelect Peter Korsholm as Director	Mgmt	For	For	For
10	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
11	Reelect Julia King as Director	Mgmt	For	For	For
12	Elect Annica Bresky as New Director	Mgmt	For	For	For
13	Elect Andrew Brown as New Director	Mgmt	For	For	For
14	Approve Remuneration	Mgmt	For	For	For

of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work

15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Otis Worldwide Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
OTIS	CUSIP 68902V107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey H. Black	Mgmt	For	For	For
2	Elect Director Nelda J. Connors	Mgmt	For	For	For
3	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Director Christopher J. Kearney	Mgmt	For	For	For
6	Elect Director Judith F. Marks	Mgmt	For	For	For
7	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
8	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
9	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect Director John H. Walker	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
13	LLP as Auditors Require Independent Board Chair	ShrHldr	Against	For	Against
Oversea-Chinese Banking Corporation Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
039	CUSIP Y64248209	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
3	Elect Lee Tih Shih as Director	Mgmt	For	For	For
4	Elect Tan Yen Yen as Director	Mgmt	For	For	For
5	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Directors' Remuneration	Mgmt	For	For	For
8	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
12	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
13	Authorize Share	Mgmt	For	For	For



	Repurchase Program				
14	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For	For

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Ovintiv Inc. Ticker	Security ID: OVV CUSIP 69047Q102	Meeting Date 05/03/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter A.Dea	Mgmt	For	For	For
2	Elect Director Meg A. Gentle	Mgmt	For	For	For
3	Elect Director Ralph Izzo	Mgmt	For	For	For
4	Elect Director Howard J. Mayson	Mgmt	For	For	For
5	Elect Director Brendan M. McCracken	Mgmt	For	For	For
6	Elect Director Lee A. McIntire	Mgmt	For	For	For
7	Elect Director Katherine L. Minyard	Mgmt	For	For	For
8	Elect Director Steven W. Nance	Mgmt	For	For	For
9	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect Director George L. Pita	Mgmt	For	For	For
11	Elect Director Thomas G. Ricks	Mgmt	For	For	For
12	Elect Director Brian G. Shaw	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Owens Corning Ticker	Security ID:	Meeting Date	Meeting Status
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OC Meeting Type Annual Issue No.	CUSIP 690742101 Description	04/20/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Brian D. Chambers	Mgmt	For	For	For
2	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Director Alfred E. Festa	Mgmt	For	For	For
5	Elect Director Edward F. Lonergan	Mgmt	For	For	For
6	Elect Director Maryann T. Mannen	Mgmt	For	For	For
7	Elect Director Paul E. Martin	Mgmt	For	For	For
8	Elect Director W. Howard Morris	Mgmt	For	For	For
9	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect Director John D. Williams	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
16	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

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PACCAR Inc Ticker PCAR Meeting Type Annual	Security ID: CUSIP 693718108	Meeting Date 04/25/2023 Country of Trade United States	Meeting Status Voted
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark C. Pigott	Mgmt	For	For	For
2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Director Franklin L. Feder	Mgmt	For	For	For
4	Elect Director R. Preston Feight	Mgmt	For	For	For
5	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
6	Elect Director Barbara B. Hulit	Mgmt	For	For	For
7	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
9	Elect Director John M. Pigott	Mgmt	For	For	For
10	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
11	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against
17	Report on Climate Lobbying	ShrHldr	Against	For	Against

Packaging Corporation of America  
Ticker Security ID:  
PKG CUSIP 695156109  
Meeting Type  
Annual

Meeting Date  
05/02/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl K.	Mgmt	For	For	For

	Beebe					
2	Elect Director Duane C. Farrington	Mgmt	For	For	For	
3	Elect Director Donna A. Harman	Mgmt	For	For	For	
4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For	
5	Elect Director Robert C. Lyons	Mgmt	For	For	For	
6	Elect Director Thomas P. Maurer	Mgmt	For	For	For	
7	Elect Director Samuel M. Mencoff	Mgmt	For	Against	Against	
8	Elect Director Roger B. Porter	Mgmt	For	Against	Against	
9	Elect Director Thomas S. Souleles	Mgmt	For	Against	Against	
10	Elect Director Paul T. Stecko	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Palantir Technologies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PLTR	CUSIP 69608A108	06/06/2023		Voted		
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Alexander Karp	Mgmt	For	For	For
	2	Elect Director Stephen Cohen	Mgmt	For	For	For
	3	Elect Director Peter Thiel	Mgmt	For	For	For
	4	Elect Director Alexander Moore	Mgmt	For	Withhold	Against
	5	Elect Director Alexandra Schiff	Mgmt	For	Withhold	Against
	6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For

7	Elect Director Eric Woersching	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Palantir Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/22/2022		Voted	
PLTR	CUSIP 69608A108	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Certificate of Incorporation	Mgmt	For	For	For

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Palo Alto Networks, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
PANW	CUSIP 697435105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Helene D. Gayle	Mgmt	For	For	For
2	Elect Director James J. Goetz	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Pan American Silver Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/31/2023		Voted	
PAAS	CUSIP 697900108	Country of Trade			
Meeting Type		Canada			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	For	For	For

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Pandora AS		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
PNDORA	CUSIP K7681L102	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and	Mgmt	For	For	For

Statutory Reports						
2	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	
3	Approve Remuneration of Directors	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For	
5	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For	
6	Reelect Christian Frigast as Director	Mgmt	For	For	For	
7	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	
8	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	
9	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Against	
10	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	
11	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	
12	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	
13	Approve Discharge of Management and Board	Mgmt	For	For	For	
14	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	
15	Authorize Share Repurchase Program	Mgmt	For	For	For	
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	

Parker-Hannifin Corporation

Ticker Security ID:

PH CUSIP 701094104

Meeting Type

Annual

Issue No. Description

Meeting Date

10/26/2022

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Elect Director Lee C. Banks	Mgmt	For	For	For
2	Elect Director Jillian C. Evanko	Mgmt	For	For	For
3	Elect Director Lance M. Fritz	Mgmt	For	For	For
4	Elect Director Linda A. Harty	Mgmt	For	For	For
5	Elect Director William F. Lacey	Mgmt	For	For	For
6	Elect Director Kevin A. Lobo	Mgmt	For	For	For
7	Elect Director Joseph Scaminace	Mgmt	For	For	For
8	Elect Director Ake Svensson	Mgmt	For	For	For
9	Elect Director Laura K. Thompson	Mgmt	For	For	For
10	Elect Director James R. Verrier	Mgmt	For	For	For
11	Elect Director James L. Wainscott	Mgmt	For	For	For
12	Elect Director Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Parkland Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
PKI	CUSIP 70137W108	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Michael Christiansen	Mgmt	For		For
2	Elect Director Lisa Colnett	Mgmt	For		For
3	Elect Director Robert Espey	Mgmt	For		For
4	Elect Director Marc Halley	Mgmt	For		For
5	Elect Director Tim W. Hogarth	Mgmt	For		For

6	Elect Director Richard Hookway	Mgmt	For	For	For
7	Elect Director Angela John	Mgmt	For	For	For
8	Elect Director Jim Pantelidis	Mgmt	For	For	For
9	Elect Director Steven Richardson	Mgmt	For	For	For
10	Elect Director Deborah Stein	Mgmt	For	For	For
11	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
13	Amend Stock Option Plan	Mgmt	For	For	For
14	Re-approve Stock Option Plan	Mgmt	For	For	For
15	Amend Restricted Share Unit Plan	Mgmt	For	For	For
16	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Partners Group Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
PGHN	CUSIP H6120A101	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Corporate Purpose	Mgmt	For	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
6	Amend Articles of Association	Mgmt	For	For	For
7	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For



8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
10	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	For
11	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	For
12	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
13	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	For
14	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	For
15	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
16	Reelect Marcel Erni as Director	Mgmt	For	For	For
17	Reelect Alfred Gantner as Director	Mgmt	For	For	For
18	Reelect Anne Lester as Director	Mgmt	For	For	For
19	Elect Gaelle Olivier as Director	Mgmt	For	For	For
20	Reelect Martin Strobel as Director	Mgmt	For	For	For
21	Reelect Urs Wietlisbach as Director	Mgmt	For	For	For
22	Reelect Flora Zhao as Director	Mgmt	For	For	For
23	Reappoint Flora Zhao as Member of the Nomination and Compensation	Mgmt	For	For	For

	Committee				
24	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
25	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
26	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
27	Ratify KPMG AG as Auditors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Paychex, Inc. Ticker PAYX Meeting Type Annual Issue No.	Security ID: CUSIP 704326107 Description	Meeting Date 10/13/2022 Country of Trade United States Proponent	Meeting Status Voted Vote Cast	Mgmt Rec	For/Against Mgmt
1	Elect Director Martin Mucci	Mgmt	For	For	For
2	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
3	Elect Director Joseph G. Doody	Mgmt	For	For	For
4	Elect Director David J.S. Flaschen	Mgmt	For	For	For
5	Elect Director B. Thomas Golisano	Mgmt	For	For	For
6	Elect Director Pamela A. Joseph	Mgmt	For	For	For
7	Elect Director Kevin A. Price	Mgmt	For	For	For
8	Elect Director Joseph M. Tucci	Mgmt	For	For	For
9	Elect Director Joseph M. Velli	Mgmt	For	For	For
10	Elect Director Kara Wilson	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

Paycom Software, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PAYC	CUSIP 70432V102	05/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Sharen J. Turney	Mgmt	For		Withhold	Against
2	Elect Director J.C. Watts, Jr.	Mgmt	For		Withhold	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For		For	For
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For		Against	Against
7	Require a Majority Vote for the Election of Directors	ShrHldr	Against		For	Against

PayPal Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PYPL	CUSIP 70450Y103	05/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Rodney C. Adkins	Mgmt	For		For	For
2	Elect Director Jonathan Christodoro	Mgmt	For		For	For
3	Elect Director John J. Donahoe	Mgmt	For		For	For
4	Elect Director David W. Dorman	Mgmt	For		For	For
5	Elect Director Belinda J. Johnson	Mgmt	For		For	For
6	Elect Director Enrique Loes	Mgmt	For		For	For
7	Elect Director Gail J. McGovern	Mgmt	For		For	For
8	Elect Director Deborah	Mgmt	For		For	For

	M. Messemer					
9	Elect Director David M. Moffett	Mgmt	For	For	For	
10	Elect Director Ann M. Sarnoff	Mgmt	For	For	For	
11	Elect Director Daniel H. Schulman	Mgmt	For	For	For	
12	Elect Director Frank D. Yeary	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Adopt a Policy on Services in Conflict Zones	ShrHldr	Against	Against	For	
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For	
18	Report on Ensuring Respect for Civil Liberties	ShrHldr	Against	Against	For	
19	Adopt Majority Vote Standard for Director Elections	ShrHldr	Against	For	Against	

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For	For
6	Re-elect Omid Kordestani as	Mgmt	For	For	For

Pearson Plc

Ticker

PSON

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP G69651100

Meeting Date  
04/28/2023

Country of Trade  
United Kingdom

Proponent

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

	Director					
7	Re-elect Esther Lee as Director	Mgmt	For	For	For	
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	
9	Re-elect Tim Score as Director	Mgmt	For	For	For	
10	Re-elect Annette Thomas as Director	Mgmt	For	For	For	
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For	
12	Approve Remuneration Policy	Mgmt	For	Against	Against	
13	Approve Remuneration Report	Mgmt	For	Against	Against	
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Pembina Pipeline Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
PPL	CUSIP 706327103	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	Elect Director J. Scott Burrows	Mgmt	For	For	For
3	Elect Director Cynthia	Mgmt	For	For	For

	Carroll					
4	Elect Director Ana Dutra	Mgmt	For	Withhold	Against	
5	Elect Director Robert G. Gwin	Mgmt	For	For	For	
6	Elect Director Maureen E. Howe	Mgmt	For	Withhold	Against	
7	Elect Director Gordon J. Kerr	Mgmt	For	Withhold	Against	
8	Elect Director David M.B. LeGresley	Mgmt	For	For	For	
9	Elect Director Andy J. Mah	Mgmt	For	For	For	
10	Elect Director Leslie A. O'Donoghue	Mgmt	For	Withhold	Against	
11	Elect Director Bruce D. Rubin	Mgmt	For	For	For	
12	Elect Director Henry W. Sykes	Mgmt	For	For	For	
13	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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Pentair plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
PNR	CUSIP G7S00T104	05/09/2023		Voted		
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For	
2	Elect Director Melissa Barra	Mgmt	For	For	For	
3	Elect Director T. Michael Glenn	Mgmt	For	For	For	
4	Elect Director Theodore L. Harris	Mgmt	For	For	For	
5	Elect Director David A. Jones	Mgmt	For	For	For	
6	Elect Director Gregory E. Knight	Mgmt	For	For	For	

7	Elect Director Michael T. Speetzen	Mgmt	For	For	For
8	Elect Director John L. Stauch	Mgmt	For	For	For
9	Elect Director Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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PepsiCo, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
PEP	CUSIP 713448108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Segun Agbaje	Mgmt	For	For	For
2	Elect Director Jennifer Bailey	Mgmt	For	For	For
3	Elect Director Cesar Conde	Mgmt	For	For	For
4	Elect Director Ian Cook	Mgmt	For	For	For
5	Elect Director Edith W. Cooper	Mgmt	For	For	For
6	Elect Director Susan M. Diamond	Mgmt	For	For	For
7	Elect Director Dina Dublon	Mgmt	For	For	For
8	Elect Director Michelle Gass	Mgmt	For	For	For
9	Elect Director Ramon	Mgmt	For	For	For

	L. Laguarta					
10	Elect Director Dave J. Lewis	Mgmt	For	For	For	
11	Elect Director David C. Page	Mgmt	For	For	For	
12	Elect Director Robert C. Pohlad	Mgmt	For	For	For	
13	Elect Director Daniel Vasella	Mgmt	For	For	For	
14	Elect Director Darren Walker	Mgmt	For	For	For	
15	Elect Director Alberto Weisser	Mgmt	For	For	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For	
21	Report on Impacts of Restrictive Reproductive Healthcare Legislation	ShrHldr	Against	Against	For	
22	Publish Annual Congruency Report on Net-Zero Emissions Policy	ShrHldr	Against	Against	For	

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PerkinElmer, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
PKI	CUSIP 714046109	04/25/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter Barrett	Mgmt	For	For	For	
2	Elect Director Samuel R. Chapin	Mgmt	For	For	For	
3	Elect Director Sylvie Gregoire	Mgmt	For	For	For	
4	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For	



5	Elect Director Alexis P. Michas	Mgmt	For	For	For
6	Elect Director Prahlad R. Singh	Mgmt	For	For	For
7	Elect Director Michel Vounatsos	Mgmt	For	For	For
8	Elect Director Frank Witney	Mgmt	For	For	For
9	Elect Director Pascale Witz	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Change Company Name to Revvity, Inc.	Mgmt	For	For	For

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Persimmon Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
PSN	CUSIP G70202109	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
11	Re-elect Shirine Khoury-Haq as	Mgmt	For	For	For

	Director					
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
13	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
14	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For	For
15	Authorize Issue of Equity	Mgmt	For	For	For	For
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
17	Authorize Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
18	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
19	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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Pfizer Inc. Ticker PFE Meeting Type Annual Issue No.	Security ID: CUSIP 717081103	Meeting Date 04/27/2023 Country of Trade United States Proponent	Meeting Status Voted			
	Description	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For	For
2	Elect Director Albert Bourla	Mgmt	For	For	For	For
3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For	For
4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For	For
5	Elect Director Scott Gottlieb	Mgmt	For	For	For	For
6	Elect Director Helen H. Hobbs	Mgmt	For	For	For	For
7	Elect Director Susan Hockfield	Mgmt	For	For	For	For
8	Elect Director Dan R. Littman	Mgmt	For	For	For	For
9	Elect Director Shantanu	Mgmt	For	For	For	For

	Narayan					
10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
11	Elect Director James Quincey	Mgmt	For	For	For	
12	Elect Director James C. Smith	Mgmt	For	For	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	
18	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For	
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	For	Against	
20	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	

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PG&E Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
PCG	CUSIP 69331C108	05/18/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl F. Campbell	Mgmt	For		For	For
2	Elect Director Kerry W. Cooper	Mgmt	For		For	For
3	Elect Director Arno L. Harris	Mgmt	For		For	For
4	Elect Director Carlos M. Hernandez	Mgmt	For		For	For
5	Elect Director Michael R. Niggli	Mgmt	For		For	For

6	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Philip Morris International Inc.  
Ticker Security ID:  
PM CUSIP 718172109  
Meeting Type  
Annual

Meeting Date  
05/03/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brant Bonin Bough	Mgmt	For	For	For
2	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Director Michel Combes	Mgmt	For	For	For
4	Elect Director Juan Jose Daboub	Mgmt	For	For	For
5	Elect Director Werner Geissler	Mgmt	For	For	For
6	Elect Director Lisa A. Hook	Mgmt	For	For	For
7	Elect Director Jun Makihara	Mgmt	For	For	For
8	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
9	Elect Director Jacek Olczak	Mgmt	For	For	For
10	Elect Director Robert B. Polet	Mgmt	For	For	For
11	Elect Director Dessislava Temperley	Mgmt	For	For	For
12	Elect Director Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers SA as	Mgmt	For	For	For

Auditors

16	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	ShrHldr	Against	Against	For
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Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	CUSIP 718546104	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory J. Hayes	Mgmt	For	For	For
2	Elect Director Charles M. Holley	Mgmt	For	For	For
3	Elect Director Denise R. Singleton	Mgmt	For	For	For
4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
5	Elect Director Marna C. Whittington	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	ShrHldr	Against	Against	For

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Phoenix Group Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PHNX	CUSIP G7S8MZ109	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alastair Barbour as	Mgmt	For	For	For

	Director				
6	Re-elect Andy Briggs as Director	Mgmt	For	For	For
7	Elect Stephanie Bruce as Director	Mgmt	For	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For	For
14	Elect Maggie Semple as Director	Mgmt	For	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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Pinterest, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
PINS CUSIP 72352L106 05/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Jeffrey Jordan	Mgmt	For	Against	Against
2	Elect Director Jeremy Levine	Mgmt	For	Against	Against
3	Elect Director Gokul Rajaram	Mgmt	For	For	For
4	Elect Director Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	Against	For
8	Report on Censorship	ShrHldr	Against	Against	For

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Pioneer Natural Resources Company  
Ticker Security ID: Meeting Date Meeting Status  
PXD CUSIP 723787107 05/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director A.R Alameddine	Mgmt	For	For	For
2	Elect Director Lori G. Billingsley	Mgmt	For	For	For
3	Elect Director Edison C. Buchanan	Mgmt	For	For	For
4	Elect Director Richard P. Dealy	Mgmt	For	For	For
5	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
6	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
7	Elect Director Phillip A. Gobe	Mgmt	For	For	For
8	Elect Director Stacy	Mgmt	For	For	For

	P. Methvin					
9	Elect Director Royce W. Mitchell	Mgmt	For	For	For	
10	Elect Director Scott D. Sheffield	Mgmt	For	For	For	
11	Elect Director J. Kenneth Thompson	Mgmt	For	For	For	
12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Plug Power Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		06/27/2023		Voted	
PLUG CUSIP 72919P202		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jonathan M. Silver	Mgmt	For	Withhold	Against
2	Elect Director Kyungyeol Song	Mgmt	For	Withhold	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Pool Corporation		Meeting Date		Meeting Status	
Ticker Security ID:		05/03/2023		Voted	
POOL CUSIP 73278L105		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect Director Peter D. Arvan	Mgmt	For	For	For
2	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
3	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
4	Elect Director Debra S. Oler	Mgmt	For	For	For
5	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
7	Elect Director Robert C. Sledd	Mgmt	For	For	For
8	Elect Director John E. Stokely	Mgmt	For	Against	Against
9	Elect Director David G. Whalen	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Poste Italiane SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
PST	CUSIP T7S697106	Country of Trade		Italy	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt		For/Against	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
5	Slate 1 Submitted by Ministry of Economy and Finance	ShrHldr	N/A	Against	N/A
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A

7	Elect Silvia Maria Rovere as Board Chair	ShrHldr	N/A	For	N/A
8	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
11	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For	For
13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Power Assets Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
6	CUSIP Y7092Q109	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
4	Elect Andrew John Hunter as Director	Mgmt	For	For	For
5	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	Against	Against
6	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For	For
7	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
8	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For	For
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or	Mgmt	For	For	For

Equity-Linked  
Securities without  
Preemptive  
Rights

11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
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Power Corporation of Canada		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
POW	CUSIP 739239101	Country of Trade			
Meeting Type		Canada			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
3	Elect Director Andre Desmarais	Mgmt	For	Against	Against
4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
5	Elect Director Gary A. Doer	Mgmt	For	For	For
6	Elect Director Anthony R. Graham	Mgmt	For	For	For
7	Elect Director Sharon MacLeod	Mgmt	For	For	For
8	Elect Director Paula B. Madoff	Mgmt	For	For	For
9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
10	Elect Director Christian Noyer	Mgmt	For	For	For
11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
15	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date			Meeting Status	
PPG	CUSIP 693506107	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Stephen F. Angel	Mgmt	For	For	For	
2	Elect Director Hugh Grant	Mgmt	For	For	For	
3	Elect Director Melanie L. Healey	Mgmt	For	For	For	
4	Elect Director Timothy M. Knavish	Mgmt	For	For	For	
5	Elect Director Guillermo Novo	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
9	Require Independent Board Chair	ShrHldr	Against	For	Against	

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PPL Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
PPL	CUSIP 69351T106	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Arthur P. Beattie	Mgmt	For	For	For	
2	Elect Director Raja Rajamannar	Mgmt	For	For	For	
3	Elect Director Heather B. Redman	Mgmt	For	For	For	
4	Elect Director Craig A. Rogerson	Mgmt	For	For	For	
5	Elect Director Vincent Sorgi	Mgmt	For	For	For	
6	Elect Director Linda G. Sullivan	Mgmt	For	For	For	
7	Elect Director Natica von Althann	Mgmt	For	For	For	

8	Elect Director Keith H. Williamson	Mgmt	For	For	For
9	Elect Director Phoebe A. Wood	Mgmt	For	For	For
10	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PFG	CUSIP 74251V102	05/16/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Jonathan S. Auerbach	Mgmt	For	For	For
	2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For	For
	3	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
	4	Elect Director Scott M. Mills	Mgmt	For	For	For
	5	Elect Director Claudio N. Muruzabal	Mgmt	For	For	For
	6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PLD	CUSIP 74340W103	05/04/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Hamid R. Moghadam	Mgmt	For		For	For
2	Elect Director Cristina G. Bita	Mgmt	For		For	For
3	Elect Director James B. Connor	Mgmt	For		For	For
4	Elect Director George L. Fotiades	Mgmt	For		For	For
5	Elect Director Lydia H. Kennard	Mgmt	For		For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For		For	For
7	Elect Director Avid Modjtabai	Mgmt	For		For	For
8	Elect Director David P. O'Connor	Mgmt	For		For	For
9	Elect Director Olivier Piani	Mgmt	For		For	For
10	Elect Director Jeffrey L. Skelton	Mgmt	For		Against	Against
11	Elect Director Carl B. Webb	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PLD	CUSIP 74340W103	09/28/2022	Voted			
Meeting Type	Country of Trade	United States				
Special	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		For	For

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Prosus NV

Ticker	Security ID:	Meeting Date	Meeting Status			
PRX	CUSIP N7163R103	08/24/2022	Voted			
Meeting Type	Country of Trade	Netherlands				
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

					Mgmt	
1	Approve Remuneration Report	Mgmt	For	Against	Against	
2	Adopt Financial Statements	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	
4	Approve Discharge of Executive Directors	Mgmt	For	For	For	
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For	
6	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against	
7	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For	
8	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For	
9	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For	
10	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For	
11	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For	
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For	
14	Authorize Repurchase of Shares	Mgmt	For	Against	Against	
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For	

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Prudential Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PRU	CUSIP 744320102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
2	Elect Director Robert	Mgmt	For	For	For

	M. Falzon					
3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	
4	Elect Director Wendy E. Jones	Mgmt	For	For	For	
5	Elect Director Charles F. Lowrey	Mgmt	For	For	For	
6	Elect Director Sandra Pianalto	Mgmt	For	For	For	
7	Elect Director Christine A. Poon	Mgmt	For	For	For	
8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For	
9	Elect Director Michael A. Todman	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Require Independent Board Chair	ShrHldr	Against	For	Against	

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Prudential Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
PRU	CUSIP G72899100	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For	For
7	Re-elect Shriti Vadera as	Mgmt	For	For	For



	Director				
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
10	Re-elect David Law as Director	Mgmt	For	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For

	Acquisition or Other Capital Investment					
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
29	Adopt New Articles of Association	Mgmt	For	For	For	
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Prysmian SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
PRY	CUSIP T7630L105	Country of Trade			
Meeting Type		Italy			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
7	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For
8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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PTC Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
PTC	CUSIP 69370C100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark Benjamin	Mgmt	For	For	For
2	Elect Director Janice Chaffin	Mgmt	For	For	For
3	Elect Director Amar Hanspal	Mgmt	For	For	For
4	Elect Director James Heppelmann	Mgmt	For	For	For

5	Elect Director Michal Katz	Mgmt	For	For	For
6	Elect Director Paul Lacy	Mgmt	For	For	For
7	Elect Director Corinna Lathan	Mgmt	For	For	For
8	Elect Director Blake Moret	Mgmt	For	For	For
9	Elect Director Robert Schechter	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Public Service Enterprise Group Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
PEG	CUSIP 744573106	04/18/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Ralph A. LaRossa	Mgmt	For		For	For
2	Elect Director Susan Tomasky	Mgmt	For		For	For
3	Elect Director Willie A. Deese	Mgmt	For		For	For
4	Elect Director Jamie M. Gentoso	Mgmt	For		For	For
5	Elect Director Barry H. Ostrowsky	Mgmt	For		For	For
6	Elect Director Valerie A. Smith	Mgmt	For		For	For
7	Elect Director Scott G. Stephenson	Mgmt	For		For	For
8	Elect Director Laura A. Sugg	Mgmt	For		For	For
9	Elect Director John P.	Mgmt	For		For	For

	Surma					
10	Elect Director Alfred W. Zollar	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For	For	
14	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For	
15	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For	
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Public Storage		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
PSA	CUSIP 74460D109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
4	Elect Director Shankh S. Mitra	Mgmt	For	For	For
5	Elect Director David J. Neithercut	Mgmt	For	For	For
6	Elect Director Rebecca Owen	Mgmt	For	For	For
7	Elect Director Kristy M. Pipes	Mgmt	For	For	For
8	Elect Director Avedick B. Poladian	Mgmt	For	For	For
9	Elect Director John	Mgmt	For	For	For

Reyes						
10	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For	
11	Elect Director Tariq M. Shaukat	Mgmt	For	For	For	
12	Elect Director Ronald P. Spogli	Mgmt	For	For	For	
13	Elect Director Paul S. Williams	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against	

Publicis Groupe SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
PUB	CUSIP F7607Z165	05/31/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For	
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For	
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For	

8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of	Mgmt	For	For	For

International  
Subsidiaries

22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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PulteGroup, Inc.

Ticker PHM	Security ID: CUSIP 745867101	Meeting Date 05/03/2023	Meeting Status Voted			
Meeting Type Annual	Country of Trade United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian P. Anderson	Mgmt	For		For	For
2	Elect Director Bryce Blair	Mgmt	For		Against	Against
3	Elect Director Thomas J. Folliard	Mgmt	For		For	For
4	Elect Director Cheryl W. Grise	Mgmt	For		Against	Against
5	Elect Director Andre J. Hawaux	Mgmt	For		For	For
6	Elect Director J. Phillip Holloman	Mgmt	For		For	For
7	Elect Director Ryan R. Marshall	Mgmt	For		For	For
8	Elect Director John R. Peshkin	Mgmt	For		For	For
9	Elect Director Scott F. Powers	Mgmt	For		Against	Against
10	Elect Director Lila Snyder	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

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PUMA SE

Ticker PUM	Security ID: CUSIP D62318148	Meeting Date 05/24/2023	Meeting Status Voted			
Meeting Type Annual	Country of Trade Germany	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For		For	For

2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For	For
7	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	For	For
8	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	For	For
9	Elect Fiona May to the Supervisory Board	Mgmt	For	For	For
10	Elect Martin Koepfel as Employee Representative to the Supervisory Board	Mgmt	For	For	For
11	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For
12	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
14	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Qantas Airways Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2022		Voted	
QAN	CUSIP Q77974550	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Richard Goyder as	Mgmt	For	For	For



	Director					
2	Elect Maxine Brenner as Director	Mgmt	For	For	For	
3	Elect Jacqueline Hey as Director	Mgmt	For	For	For	
4	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	Against	
5	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	Against	Against	
6	Approve Remuneration Report	Mgmt	For	Against	Against	

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QBE Insurance Group Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
QBE	CUSIP Q78063114	05/12/2023			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For		For	For
3	Elect Michael (Mike) Wilkins as Director	Mgmt	For		For	For
4	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For		For	For

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QIAGEN NV						
Ticker	Security ID:	Meeting Date			Meeting Status	
QGEN	CUSIP N72482123	06/22/2023			Voted	
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Discharge of Management Board	Mgmt	For		For	For
4	Approve Discharge of Supervisory Board	Mgmt	For		For	For
5	Reelect Metin Colpan to Supervisory Board	Mgmt	For		For	For
6	Reelect Toralf Haag to Supervisory Board	Mgmt	For		For	For

	Board					
7	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For	
8	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For	
9	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For	
10	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For	
11	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For	
12	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For	
13	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For	
14	Reelect Roland Sackers to Management Board	Mgmt	For	For	For	
15	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	
16	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For	
17	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
18	Authorize Repurchase of Shares	Mgmt	For	For	For	
19	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For	
20	Approve Cancellation of Shares	Mgmt	For	For	For	
21	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For	

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Qorvo, Inc.	Security ID:	Meeting Date	Meeting Status
Ticker	QRVO	08/09/2022	Voted
Meeting Type	CUSIP 74736K101	Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt

1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
5	Elect Director John R. Harding	Mgmt	For	For	For
6	Elect Director David H. Y. Ho	Mgmt	For	For	For
7	Elect Director Roderick D. Nelson	Mgmt	For	For	For
8	Elect Director Walden C. Rhines	Mgmt	For	For	For
9	Elect Director Susan L. Spradley	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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QUALCOMM Incorporated		Meeting Date		Meeting Status	
Ticker Security ID:		03/08/2023		Voted	
QCOM CUSIP 747525103		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For
3	Elect Director Mark Fields	Mgmt	For	For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For

8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Quanta Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
PWR	CUSIP 74762E102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For		For
2	Elect Director Doyle N. Beneby	Mgmt	For		For
3	Elect Director Vincent D. Poster	Mgmt	For		For
4	Elect Director Bernard Fried	Mgmt	For		For
5	Elect Director Worthing F. Jackman	Mgmt	For		For
6	Elect Director Holli C. Ladhani	Mgmt	For		For
7	Elect Director David M. McClanahan	Mgmt	For		For
8	Elect Director R. Scott Rowe	Mgmt	For		For
9	Elect Director Margaret B. Shannon	Mgmt	For		For
10	Elect Director Martha	Mgmt	For		For

B.  
Wyrsh

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Quebecor Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
QBR.B	CUSIP 748193208	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Chantal Belanger	Mgmt	For	For	For
2	Elect Director Lise Croteau	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James E. Davis	Mgmt	For	For	For
2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
3	Elect Director Tracey C. Doi	Mgmt	For	For	For
4	Elect Director Vicky B. Gregg	Mgmt	For	For	For
5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
6	Elect Director Timothy L. Main	Mgmt	For	For	For
7	Elect Director Denise M. Morrison	Mgmt	For	For	For
8	Elect Director Gary M.	Mgmt	For	For	For

Pfeiffer						
9	Elect Director Timothy M. Ring	Mgmt	For	For	For	
10	Elect Director Gail R. Wilensky	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	
15	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against	

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Ramsay Health Care Limited						
Ticker		Security ID:		Meeting Date		Meeting Status
RHC		CUSIP Q7982Y104		11/29/2022		Voted
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Elect Steven Sargent as Director	Mgmt	For	For	For	
3	Elect Alison Deans as Director	Mgmt	For	For	For	
4	Elect James McMurdo as Director	Mgmt	For	For	For	
5	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	For	

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Randstad NV						
Ticker		Security ID:		Meeting Date		Meeting Status
RAND		CUSIP N7291Y137		03/28/2023		Voted
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Adopt Financial Statements	Mgmt	For	For	For	
3	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For	
4	Approve Discharge of	Mgmt	For	For	For	

	Management Board					
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
6	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For	
7	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For	
8	Elect Cees 't Hart to Supervisory Board	Mgmt	For	Against	Against	
9	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For	
10	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For	
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
14	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For	
15	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For	

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Rational AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
RAA	CUSIP D6349P107	05/10/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For	
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Remuneration	Mgmt	For	For	For	

Report

5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	For

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Raymond James Financial, Inc.

Ticker Security ID: RJF CUSIP 754730109		Meeting Date 02/23/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Marlene Debel	Mgmt	For	For	For	
2	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For	
3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For	
4	Elect Director Benjamin C. Esty	Mgmt	For	For	For	
5	Elect Director Anne Gates	Mgmt	For	For	For	
6	Elect Director Thomas A. James	Mgmt	For	For	For	
7	Elect Director Gordon L. Johnson	Mgmt	For	For	For	
8	Elect Director Roderick C. McGeary	Mgmt	For	For	For	
9	Elect Director Paul C. Reilly	Mgmt	For	For	For	
10	Elect Director Raj Seshadri	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named	Mgmt	For	For	For	



	Executive Officers' Compensation				
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Raytheon Technologies Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
RTX	CUSIP 75513E101	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
7	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Director Denise L. Ramos	Mgmt	For	For	For
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Director Brian C. Rogers	Mgmt	For	For	For
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Director Robert O. Work	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

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REA Group Ltd		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2022		Voted	
REA	CUSIP Q8051B108	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	For	For
3	Elect Michael Miller as Director	Mgmt	For	For	For
4	Elect Tracey Fellows as Director	Mgmt	For	For	For
5	Elect Richard Freudenstein as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	Against	Against

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Realty Income Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
O	CUSIP 756109104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Priscilla Almodovar	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For

	Jacqueline Brady					
3	Elect Director A. Larry Chapman	Mgmt	For	For	For	
4	Elect Director Reginald H. Gilyard	Mgmt	For	For	For	
5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For	
6	Elect Director Priya Cherian Huskins	Mgmt	For	For	For	
7	Elect Director Gerardo I. Lopez	Mgmt	For	For	For	
8	Elect Director Michael D. McKee	Mgmt	For	For	For	
9	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For	
10	Elect Director Ronald L. Merriman	Mgmt	For	For	For	
11	Elect Director Sumit Roy	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Reckitt Benckiser Group Plc					
Ticker RKT	Security ID: CUSIP G74079107		Meeting Date 05/03/2023		Meeting Status Voted
Meeting Type Annual			Country of Trade United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For

7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Ticker Security ID:

Meeting Date

Meeting Status

REC	CUSIP T78458139	04/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Slate 1 Submitted by Rossini Sarl	ShrHldr	N/A	Against	N/A
4	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
5	Appoint Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	N/A
6	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Red Electrica Corp. SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP E42807110	06/05/2023	Voted		
Annual		Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For

5	Approve Discharge of Board	Mgmt	For	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
7	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For
9	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Reece Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/27/2022		Voted	
REH	CUSIP Q80528138	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tim Poole as Director	Mgmt	For	Against	Against
3	Elect Bruce C. Wilson as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For	For
5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	Mgmt	For	Against	Against

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Regency Centers Corporation  
 Ticker Security ID:  
 REG CUSIP 758849103  
 Meeting Type  
 Annual

Meeting Date  
 05/03/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Martin E. Stein, Jr.	Mgmt	For		For	For
2	Elect Director Bryce Blair	Mgmt	For		For	For
3	Elect Director C. Ronald Blankenship	Mgmt	For		For	For
4	Elect Director Kristin A. Campbell	Mgmt	For		For	For
5	Elect Director Deirdre J. Evens	Mgmt	For		For	For
6	Elect Director Thomas W. Furphy	Mgmt	For		For	For
7	Elect Director Karin M. Klein	Mgmt	For		For	For
8	Elect Director Peter D. Linneman	Mgmt	For		For	For
9	Elect Director David P. O'Connor	Mgmt	For		For	For
10	Elect Director Lisa Palmer	Mgmt	For		For	For
11	Elect Director James H. Simmons, III	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

Regeneron Pharmaceuticals, Inc.  
 Ticker Security ID:  
 REGN CUSIP 75886F107  
 Meeting Type  
 Annual

Meeting Date  
 06/09/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joseph L. Goldstein	Mgmt	For		Against	Against
2	Elect Director Christine A. Poon	Mgmt	For		Against	Against

3	Elect Director Craig B. Thompson	Mgmt	For	For	For
4	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

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Regions Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
RF	CUSIP 7591EP100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
2	Elect Director Noopur Davis	Mgmt	For	For	For
3	Elect Director Zhanna Golodryga	Mgmt	For	For	For
4	Elect Director J. Thomas Hill	Mgmt	For	For	For
5	Elect Director John D. Johns	Mgmt	For	For	For
6	Elect Director Joia M. Johnson	Mgmt	For	For	For
7	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Director Charles D. McCrary	Mgmt	For	For	For
9	Elect Director James T. Prokopanko	Mgmt	For	For	For
10	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
11	Elect Director Jose S. Suquet	Mgmt	For	For	For
12	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
13	Elect Director Timothy	Mgmt	For	For	For



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14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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RELX Plc Ticker REL Meeting Type Annual Issue No.	Security ID: CUSIP G7493L105 Description	Meeting Date 04/20/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
7	Elect Alistair Cox as Director	Mgmt	For	For	For	
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	
9	Re-elect June Felix as Director	Mgmt	For	For	For	
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
17	Approve Long-Term	Mgmt	For	For	For	

	Incentive Plan					
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	
19	Approve Sharesave Plan	Mgmt	For	For	For	
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Remy Cointreau SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
RCO	CUSIP F7725A100	07/21/2022		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For	For	
4	Approve Stock Dividend Program	Mgmt	For	For	For	
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against	
6	Reelect Helene Dubrule as Director	Mgmt	For	For	For	
7	Reelect Olivier Jolivet as	Mgmt	For	For	For	

	Director				
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For	For
9	Reelect ORPAR SA as Director	Mgmt	For	For	For
10	Elect Alain Li as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	Against	Against
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued	Mgmt	For	Against	Against

Capital Per Year for Private Placements						
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against	
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against	
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against	Against	
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Renault SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
RNO	CUSIP F77098105	05/11/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For	
4	Receive Auditor's	Mgmt	For	For	For	

Special Reports Re:  
Remuneration of  
Redeemable  
Shares

5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Rentokil Initial Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
RTO	CUSIP G7494G105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Accept Financial Statements and Statutory	Mgmt	For	For	For

Reports

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Restricted Share Plan	Mgmt	For	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

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Rentokil Initial Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/06/2022		Voted	
RTO	CUSIP G7494G105	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
4	Approve Terminix Share Plan	Mgmt	For	For	For

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Repligen Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
RGEN	CUSIP 759916109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Tony J. Hunt	Mgmt	For	For	For
2	Elect Director Karen A. Dawes	Mgmt	For	For	For
3	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
4	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
5	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
6	Elect Director Martin D. Madaus	Mgmt	For	For	For
7	Elect Director Rohin Mhatre	Mgmt	For	For	For
8	Elect Director Glenn P. Muir	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For
13	Provide Proxy Access Right	Mgmt	For	For	For

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Repsol SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
REP	CUSIP E8471S130	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For	For
11	Reelect Josu Jon Imaz	Mgmt	For	For	For



	San Miguel as Director					
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For	For	
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For	For	
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For	For	
15	Reelect John Robinson West as Director	Mgmt	For	For	For	
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For	For	
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For	For	
18	Advisory Vote on Remuneration Report	Mgmt	For	For	For	
19	Approve Remuneration Policy	Mgmt	For	For	For	
20	Approve Share Matching Plan	Mgmt	For	For	For	
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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Republic Services, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2023		Voted		
RSG	CUSIP 760759100	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Manuel Kadre	Mgmt	For		For	For
2	Elect Director Tomago Collins	Mgmt	For		For	For
3	Elect Director Michael A. Duffy	Mgmt	For		For	For
4	Elect Director Thomas W. Handley	Mgmt	For		Against	Against
5	Elect Director Jennifer M. Kirk	Mgmt	For		Against	Against
6	Elect Director Michael Larson	Mgmt	For		Against	Against
7	Elect Director James P. Snee	Mgmt	For		Against	Against

8	Elect Director Brian S. Tyler	Mgmt	For	For	For
9	Elect Director Jon Vander Ark	Mgmt	For	For	For
10	Elect Director Sandra M. Volpe	Mgmt	For	Against	Against
11	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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ResMed Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
RMD	CUSIP 761152107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carol Burt	Mgmt	For	For	For
2	Elect Director Jan De Witte	Mgmt	For	For	For
3	Elect Director Karen Drexler	Mgmt	For	For	For
4	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
5	Elect Director Peter Farrell	Mgmt	For	For	For
6	Elect Director Harjit Gill	Mgmt	For	For	For
7	Elect Director John Hernandez	Mgmt	For	For	For
8	Elect Director Richard Sulpizio	Mgmt	For	For	For
9	Elect Director Desney Tan	Mgmt	For	For	For
10	Elect Director Ronald Taylor	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Restaurant Brands International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
QSR	CUSIP 76131D103	05/23/2023	Voted			
Meeting Type		Country of Trade				
Mix		Canada	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Alexandre Behring		Mgmt	For	For	For
2	Elect Director Maximilien de Limburg Stirum		Mgmt	For	For	For
3	Elect Director J. Patrick Doyle		Mgmt	For	For	For
4	Elect Director Cristina Farjallat		Mgmt	For	For	For
5	Elect Director Jordana Fribourg		Mgmt	For	For	For
6	Elect Director Ali Hedayat		Mgmt	For	For	For
7	Elect Director Marc Lemann		Mgmt	For	For	For
8	Elect Director Jason Melbourne		Mgmt	For	For	For
9	Elect Director Daniel S. Schwartz		Mgmt	For	For	For
10	Elect Director Thecla Sweeney		Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	Against	Against
12	Ratify KPMG LLP as Auditors		Mgmt	For	For	For
13	Approve Omnibus Stock Plan		Mgmt	For	For	For
14	Disclose Any Annual Benchmarks for Animal Welfare Goals		ShrHldr	Against	Against	For
15	Report on Lobbying Payments and Policy		ShrHldr	Against	For	Against
16	Report on Risks to Business Due to Increased Labor Market Pressure		ShrHldr	Against	Against	For
17	Report on Efforts to Reduce Plastic Use		ShrHldr	Against	For	Against

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Ticker	Security ID:	Meeting Date	Meeting Status			
RHM	CUSIP D65111102	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		Germany	Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description					

					Mgmt
1	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

RingCentral, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/15/2022		Voted	
RNG	CUSIP 76680R206	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
2	Elect Director Kenneth Goldman	Mgmt	For	For	For
3	Elect Director Michelle McKenna	Mgmt	For	For	For
4	Elect Director Robert Theis	Mgmt	For	For	For
5	Elect Director Allan Thygesen	Mgmt	For	For	For
6	Elect Director Neil Williams	Mgmt	For	For	For
7	Elect Director Mignon Clyburn	Mgmt	For	For	For
8	Elect Director Arne Duncan	Mgmt	For	For	For
9	Elect Director Tarek Robbiati	Mgmt	For	For	For
10	Elect Director Sridhar Srinivasan	Mgmt	For	For	For

11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Rio Tinto Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
RIO	CUSIP Q81437107	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For	For
9	Elect Simon Henry as Director	Mgmt	For	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For	For

16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For

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Rio Tinto Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/25/2022		Voted	
RIO	CUSIP Q81437107	Country of Trade			
Meeting Type		Australia			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

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Rio Tinto Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/06/2023		Voted	
RIO	CUSIP G75754104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as	Mgmt	For	For	For

	Director					
7	Re-elect Megan Clark as Director	Mgmt	For	For	For	
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For	
9	Re-elect Simon Henry as Director	Mgmt	For	For	For	
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For	
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For	
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For	
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For	
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For	
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Rio Tinto Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CUSIP G75754104	10/25/2022	Voted		
Meeting Type		Country of Trade			
Special		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
3	Approve Proposed Joint Venture with China Baowu Steel Group	Mgmt	For	For	For

Co.,  
Ltd

4	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For
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RioCan Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
REI.UN	CUSIP 766910103	06/13/2023	Voted		
Meeting Type		Country of Trade			
Mix		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Trustee Bonnie Brooks	Mgmt	For	For	For
2	Elect Trustee Richard Dansereau	Mgmt	For	For	For
3	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
4	Elect Trustee Jonathan Gitlin	Mgmt	For	For	For
5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For	For
6	Elect Trustee Dale H. Lastman	Mgmt	For	For	For
7	Elect Trustee Jane Marshall	Mgmt	For	For	For
8	Elect Trustee Edward Sonshine	Mgmt	For	For	For
9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For	For
10	Elect Trustee Charles M. Winograd	Mgmt	For	For	For
11	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Amend Deferred Unit Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

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Ritchie Bros. Auctioneers Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	03/14/2023	Voted		
Meeting Type		Country of Trade			
Proxy Contest		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in	Mgmt	For	Do Not Vote	N/A



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Connection with Acquisition				
2	Adjourn Meeting	Mgmt	For	Do Not Vote	N/A
3	Issue Shares in Connection with Acquisition	Mgmt	Against	Against	For
4	Adjourn Meeting	Mgmt	Against	Against	For
<b>Ritchie Bros. Auctioneers Incorporated</b>					
Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	05/08/2023	Voted		
Meeting Type		Country of Trade			
Mix		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Erik Olsson	Mgmt	For	For	For
2	Elect Director Ann Fandozzi	Mgmt	For	For	For
3	Elect Director Brian Bales	Mgmt	For	For	For
4	Elect Director William (Bill) Breslin	Mgmt	For	For	For
5	Elect Director Adam DeWitt	Mgmt	For	For	For
6	Elect Director Robert George Elton	Mgmt	For	For	For
7	Elect Director Lisa Hook	Mgmt	For	For	For
8	Elect Director Timothy O'Day	Mgmt	For	For	For
9	Elect Director Sarah Raiss	Mgmt	For	Against	Against
10	Elect Director Michael Sieger	Mgmt	For	For	For
11	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
12	Elect Director Carol M. Stephenson	Mgmt	For	Against	Against
13	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
17	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

Robert Half International Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
RHI	CUSIP 770323103	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Julia L. Coronado	Mgmt		For	Against	Against
2	Elect Director Dirk A. Kempthorne	Mgmt		For	Against	Against
3	Elect Director Harold M. Messmer, Jr.	Mgmt		For	For	For
4	Elect Director Marc H. Morial	Mgmt		For	Against	Against
5	Elect Director Robert J. Pace	Mgmt		For	Against	Against
6	Elect Director Frederick A. Richman	Mgmt		For	Against	Against
7	Elect Director M. Keith Waddell	Mgmt		For	For	For
8	Elect Director Marnie H. Wilking	Mgmt		For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For

Roblox Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
RBLX	CUSIP 771049103	05/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Baszucki	Mgmt		For	For	For
2	Elect Director Gregory Baszucki	Mgmt		For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

Rockwell Automation, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	02/07/2023	Voted		
ROK	CUSIP 773903109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William P. Gipson	Mgmt	For	Withhold	Against
2	Elect Director Pam Murphy	Mgmt	For	For	For
3	Elect Director Donald R. Parfet	Mgmt	For	For	For
4	Elect Director Robert W. Soderbery	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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ROCKWOOL A/S		Meeting Date	Meeting Status		
Ticker	Security ID:	03/29/2023	Voted		
ROCK.B	CUSIP K8254S144	Country of Trade			
Meeting Type	Annual	Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
2	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
3	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
5	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For
6	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
7	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	For
8	Reelect Carsten Kahler as	Mgmt	For	For	For

	Director					
9	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	Against	
10	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	
13	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For	

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ROCKWOOL A/S						
Ticker	Security ID:	Meeting Date	Meeting Status			
ROCK.B	CUSIP K8254S144	08/31/2022	Voted			
Meeting Type		Country of Trade				
Special		Denmark				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	Mgmt	For		For	For

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Roku, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ROKU	CUSIP 77543R102	06/08/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey Blackburn	Mgmt	For		For	For
2	Elect Director Jeffrey Hastings	Mgmt	For		Withhold	Against
3	Elect Director Neil Hunt	Mgmt	For		Withhold	Against
4	Elect Director Anthony Wood	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Rollins, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ROL	CUSIP 775711104	04/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For	For	For
2	Elect Director Patrick J. Gunning	Mgmt	For	For	For	For
3	Elect Director Gregory B. Morrison	Mgmt	For	For	For	For
4	Elect Director Jerry W. Nix	Mgmt	For	Withhold	Against	Against
5	Elect Director P. Russell Hardin	Mgmt	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	Against

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Rolls-Royce Holdings Plc Ticker RR Meeting Type Annual Issue No.	Security ID: CUSIP G76225104 Description	Meeting Date 05/11/2023 Country of Trade United Kingdom Proponent	Meeting Status Voted	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For	For	For

	Director					
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For

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Roper Technologies, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/13/2023		Voted		
ROP	CUSIP 776696106	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For	
3	Elect Director Irene M. Esteves	Mgmt	For	For	For	
4	Elect Director L. Neil Hunn	Mgmt	For	For	For	
5	Elect Director Robert D. Johnson	Mgmt	For	For	For	
6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For	
7	Elect Director Laura G. Thatcher	Mgmt	For	For	For	
8	Elect Director Richard F. Wallman	Mgmt	For	For	For	
9	Elect Director Christopher Wright	Mgmt	For	For	For	

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

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Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROST	CUSIP 778296103	05/17/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director K. Gunnar Bjorklund	For	For
2	Elect Director Michael J. Bush	For	For
3	Elect Director Edward G. Cannizzaro	For	For
4	Elect Director Sharon D. Garrett	For	For
5	Elect Director Michael J. Hartshorn	For	For
6	Elect Director Stephen D. Milligan	For	For
7	Elect Director Patricia H. Mueller	For	For
8	Elect Director George P. Orban	For	For
9	Elect Director Larree M. Renda	For	For
10	Elect Director Barbara Rentler	For	For
11	Elect Director Doniel N. Sutton	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
13	Advisory Vote on Say	1 Year	1 Year

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
14	on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Royal Bank of Canada					
Ticker	Security ID:	Meeting Date		Meeting Status	
RY	CUSIP 780087102	04/05/2023		Voted	
Meeting Type		Country of Trade			
Mix		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mirko Bibic	Mgmt	For	For	For
2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
3	Elect Director Jacynthe Cote	Mgmt	For	For	For
4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
5	Elect Director Cynthia Devine	Mgmt	For	For	For
6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
7	Elect Director David McKay	Mgmt	For	For	For
8	Elect Director Maryann Turcke	Mgmt	For	For	For
9	Elect Director Thierry Vandal	Mgmt	For	For	For
10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
11	Elect Director Frank Vettese	Mgmt	For	For	For
12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
15	Amend Stock Option Plan	Mgmt	For	For	For
16	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
17	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	ShrHldr	Against	Against	For
18	SP 2: Revise the	ShrHldr	Against	Against	For



Bank's Human Rights  
Position  
Statement

19	SP 3: Publish a Third-Party Racial Equity Audit	ShrHldr	Against	For	Against
20	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	ShrHldr	Against	Against	For
21	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	ShrHldr	Against	Against	For
22	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	ShrHldr	Against	Against	For
23	SP 7: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against
24	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	ShrHldr	Against	Against	For

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Royal Caribbean Cruises Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
RCL	CUSIP V7780T103	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Liberia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John F. Brock	Mgmt	For	For	For
2	Elect Director Richard D. Fain	Mgmt	For	For	For
3	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
4	Elect Director William L. Kimsey	Mgmt	For	For	For
5	Elect Director Michael O. Leavitt	Mgmt	For	For	For
6	Elect Director Jason T. Liberty	Mgmt	For	For	For
7	Elect Director Amy McPherson	Mgmt	For	For	For
8	Elect Director Maritza G. Montiel	Mgmt	For	For	For

9	Elect Director Ann S. Moore	Mgmt	For	For	For
10	Elect Director Eyal M. Ofer	Mgmt	For	For	For
11	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
12	Elect Director Donald Thompson	Mgmt	For	For	For
13	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
14	Elect Director Rebecca Yeung	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Royal KPN NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
KPN	CUSIP N4297B146	Country of Trade		Netherlands	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Adopt Financial Statements	Mgmt		For	
2	Approve Remuneration Report	Mgmt		For	
3	Approve Dividends	Mgmt		For	
4	Approve Discharge of Management Board	Mgmt		For	
5	Approve Discharge of Supervisory Board	Mgmt		For	
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt		For	
7	Reelect Jolande Sap to Supervisory Board	Mgmt		For	
8	Elect Ben Noteboom to Supervisory Board	Mgmt		For	
9	Elect Frank Heemskerk to Supervisory Board	Mgmt		For	
10	Elect Herman Dijkhuizen to Supervisory Board	Mgmt		For	
11	Authorize Repurchase	Mgmt		For	

	of Up to 10 Percent of Issued Share Capital					
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For

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Royal KPN NV		Meeting Date		Meeting Status		
Ticker	Security ID:	05/31/2023		Voted		
KPN	CUSIP N4297B146	Country of Trade				
Meeting Type		Netherlands				
Special		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Marga de Jager to Supervisory Board	Mgmt	For		For	For

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Royalty Pharma Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	06/22/2023		Voted		
RPRX	CUSIP G7709Q104	Country of Trade				
Meeting Type		United Kingdom				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Pablo Legorreta	Mgmt	For		For	For
2	Elect Director Henry Fernandez	Mgmt	For		For	For
3	Elect Director Bonnie Bassler	Mgmt	For		For	For
4	Elect Director Errol De Souza	Mgmt	For		For	For
5	Elect Director Catherine Engelbert	Mgmt	For		For	For
6	Elect Director M. Germano Giuliani	Mgmt	For		For	For
7	Elect Director David Hodgson	Mgmt	For		For	For
8	Elect Director Ted Love	Mgmt	For		For	For
9	Elect Director Gregory Norden	Mgmt	For		For	For
10	Elect Director Rory Riggs	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Ratify Ernst & Young LLP as	Mgmt	For		For	For

Auditors						
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For	For
15	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For

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RPM International Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
RPM	CUSIP 749685103	10/06/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kirkland B. Andrews	Mgmt	For	Withhold	Against	
2	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For	
3	Elect Director Frank C. Sullivan	Mgmt	For	For	For	
4	Elect Director Elizabeth F. Whited	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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RWE AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
RWE	CUSIP D6629K109	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For	
2	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For	

4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Harald Louis  
for Fiscal Year  
2022

17	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	For
25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
26	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Authorize Share Repurchase Program	Mgmt	For	For	For

and Reissuance or  
Cancellation of  
Repurchased  
Shares

29	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
30	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against

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Ryman Healthcare Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
RYM	CUSIP Q8203F106	Country of Trade		New Zealand	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George Savvides as Director	Mgmt	For	For	For
2	Elect Anthony Leighs as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

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S&P Global Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
SPGI	CUSIP 78409V104	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marco Alvera	Mgmt	For	For	For
2	Elect Director Jacques Esculier	Mgmt	For	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For	For
4	Elect Director William D. Green	Mgmt	For	For	For
5	Elect Director Stephanie C.	Mgmt	For	For	For

	Hill					
6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	
7	Elect Director Robert P. Kelly	Mgmt	For	For	For	
8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	
9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	
10	Elect Director Maria R. Morris	Mgmt	For	For	For	
11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	
12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	
13	Elect Director Gregory Washington	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Safran SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
SAF	CUSIP F4035A557	05/25/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For	For



6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For

22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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<b>Sagax AB</b>		<b>Meeting Date</b>		<b>Meeting Status</b>	
<b>Ticker</b>	<b>Security ID:</b>	<b>05/09/2023</b>		<b>Voted</b>	
<b>SAGA.B</b>	<b>CUSIP W7519A200</b>	<b>Country of Trade</b>			
<b>Meeting Type</b>		<b>Sweden</b>			
<b>Annual</b>		<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Against Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For

4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
8	Approve Discharge of Staffan Salen	Mgmt	For	For	For
9	Approve Discharge of David Mindus	Mgmt	For	For	For
10	Approve Discharge of Johan Cerderlund	Mgmt	For	For	For
11	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
12	Approve Discharge of Johan Thorell	Mgmt	For	For	For
13	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
14	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
15	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
17	Reelect Staffan Salen as Director	Mgmt	For	Against	Against
18	Reelect David Mindus as Director	Mgmt	For	For	For
19	Reelect Johan Cerderlund as Director	Mgmt	For	For	For

20	Reelect Filip Engelbert as Director	Mgmt	For	For	For
21	Reelect Johan Thorell as Director	Mgmt	For	For	For
22	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
23	Reelect Staffan Salen as Board Chair	Mgmt	For	Against	Against
24	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
25	Approve Remuneration Report	Mgmt	For	For	For
26	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
27	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

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Salesforce, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
CRM	CUSIP 79466L302	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc Benioff	Mgmt	For	For	For
2	Elect Director Laura Alber	Mgmt	For	For	For
3	Elect Director Craig Conway	Mgmt	For	For	For
4	Elect Director Arnold Donald	Mgmt	For	For	For
5	Elect Director Parker Harris	Mgmt	For	For	For
6	Elect Director Neelie Kroes	Mgmt	For	For	For
7	Elect Director Sachin Mehra	Mgmt	For	For	For
8	Elect Director G. Mason Morfit	Mgmt	For	For	For
9	Elect Director Oscar Munoz	Mgmt	For	For	For
10	Elect Director John V. Roos	Mgmt	For	For	For

11	Elect Director Robin Washington	Mgmt	For	For	For
12	Elect Director Maynard Webb	Mgmt	For	For	For
13	Elect Director Susan Wojcicki	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For

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SalMar ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Take No Action	
SALM	CUSIP R7445C102	Country of Trade			
Meeting Type		Norway			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
4	Approve Dividends of NOK 20 Per Share	Mgmt	For	TNA	N/A
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A
6	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
7	Approve Remuneration	Mgmt	For	TNA	N/A

	Statement				
8	Approve Share-Based Incentive Plan	Mgmt	For	TNA	N/A
9	Reelect Margrethe Hauge as Director	Mgmt	For	TNA	N/A
10	Reelect Leif Inge Nordhammer as Director	Mgmt	For	TNA	N/A
11	Reelect Bjorn M. Wigger as Member of Nominating Committee	Mgmt	For	TNA	N/A
12	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	TNA	N/A
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	TNA	N/A
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A

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SalMar ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	10/27/2022		Take No Action	
SALM	CUSIP R7445C102	Country of Trade			
Meeting Type		Norway			
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	TNA	N/A

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Sampo Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
SAMPO	CUSIP X75653109	Country of Trade			
Meeting Type		Finland			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Fix Number of Directors at Ten	Mgmt	For	For	For
7	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For	For
9	Ratify Deloitte as Auditor	Mgmt	For	For	For
10	Approve Demerger Plan	Mgmt	For	For	For
11	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
12	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For

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Sands China Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
1928	CUSIP G7800X107	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robert Glen Goldstein as Director	Mgmt	For	For	For
3	Elect Charles Daniel Forman as Director	Mgmt	For	For	For
4	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

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Sandvik Aktiebolag		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SAND	CUSIP W74857165	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For



5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Discharge of Johan Molin	Mgmt	For	For	For
7	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
8	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
9	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
12	Approve Discharge of Stefan Widing	Mgmt	For	For	For
13	Approve Discharge of Kai Warn	Mgmt	For	For	For
14	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
15	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
16	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
17	Approve Discharge of Erik Knebel	Mgmt	For	For	For
18	Approve Discharge of Tomas Karnstrom	Mgmt	For	For	For
19	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
20	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work;	Mgmt	For	For	For

	Approve Remuneration for Auditor					
22	Reelect Jennifer Allerton as Director	Mgmt	For	For	For	
23	Reelect Claes Boustedt as Director	Mgmt	For	For	For	
24	Reelect Marika Fredriksson as Director	Mgmt	For	For	For	
25	Reelect Johan Molin as Director	Mgmt	For	For	For	
26	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For	
27	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against	
28	Reelect Stefan Widing as Director	Mgmt	For	For	For	
29	Reelect Kai Warn as Director	Mgmt	For	For	For	
30	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For	
31	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
32	Approve Remuneration Report	Mgmt	For	Against	Against	
33	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Against	
34	Authorize Share Repurchase Program	Mgmt	For	For	For	

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Sanofi Ticker SAN Meeting Type Mix Issue No.	Security ID: CUSIP F5548N101 Description	Meeting Date 05/25/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For	For

4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of	Mgmt	For	For	For

Equity or  
Equity-Linked  
Securities for  
Private Placements,  
up to Aggregate  
Nominal Amount of EUR  
240  
Million

19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Santos Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
STO	CUSIP Q82869118	04/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description				
1	Elect Yasmin Allen as Director	Mgmt	For	For	For
2	Elect Guy Cowan as Director	Mgmt	For	For	For
3	Elect Janine McArdle as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Share Acquisition Rights to	Mgmt	For	Against	Against

Kevin  
Gallagher

6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For
7	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
8	Approve Capital Protection	ShrHldr	Against	Against	For

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SAP SE Ticker	Security ID: CUSIP D66992104	Meeting Date 05/11/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
7	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
8	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
9	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against

13	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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Saputo Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
SAP	CUSIP 802912105	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lino A. Saputo	Mgmt	For	For	For
2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
3	Elect Director Henry E. Demone	Mgmt	For	For	For
4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
5	Elect Director Anthony M. Fata	Mgmt	For	For	For
6	Elect Director Annalisa King	Mgmt	For	For	For
7	Elect Director Karen Kinsley	Mgmt	For	For	For
8	Elect Director Diane Nyisztor	Mgmt	For	For	For
9	Elect Director Franziska Ruf	Mgmt	For	For	For
10	Elect Director Annette Verschuren	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
13	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	ShrHldr	Against	Against	For
14	SP 3: Propose French As Official Language	ShrHldr	Against	Against	For

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Sartorius Stedim Biotech SA		Meeting Date		Meeting Status	
Ticker	Security ID:				

DIM Meeting Type	CUSIP F8005V210	03/27/2023	Country of Trade		Voted	
Mix Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Discharge Directors	Mgmt	For		For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For		For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For		For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For		For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For		Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		Against	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For		Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For		Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		Against	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For	For
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For		For	For

14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**SBA Communications Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
SBAC	CUSIP 78410G104	05/25/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Steven E. Bernstein	For	For
2	Elect Director Laurie Bowen	For	For
3	Elect Director Amy E. Wilson	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Advisory Vote on Say on Pay Frequency	1 Year	1 Year

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**Scentre Group**

Ticker	Security ID:	Meeting Date	Meeting Status
SCG	CUSIP Q8351E109	04/05/2023	Voted
Meeting Type	Country of Trade	Australia	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	For	For
2	Elect Michael Wilkins as Director	For	For
3	Elect Stephen McCann as Director	For	For
4	Approve Grant of Performance Rights to Elliott Rusanow	For	For

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**Schindler Holding AG**

Ticker	Security ID:	Meeting Date	Meeting Status
SCHP	CUSIP H7258G233	03/28/2023	Voted
Meeting Type	Country of Trade		



Annual Issue No.	Description	Switzerland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against	Against
5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against	Against
6	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
8	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against	Against
9	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
10	Reelect Patrice Bula as Director	Mgmt	For	For	For
11	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
12	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
13	Reelect Monika Buetler as Director	Mgmt	For	Against	Against
14	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
15	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
16	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against

17	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
18	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
19	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against	Against
20	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
22	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
23	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
24	Amend Corporate Purpose	Mgmt	For	For	For
25	Amend Articles of Association	Mgmt	For	For	For
26	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Schlumberger N.V.						
Ticker	Security ID:	Meeting Date		Meeting Status		
SLB	CUSIP 806857108	04/05/2023		Voted		
Meeting Type	Country of Trade	Proponent		Mgmt	Rec	Vote Cast
Annual	Curacao	Description				For/Against
Issue No.						Mgmt
1	Elect Director Peter Coleman		Mgmt	For		Against
2	Elect Director Patrick de La Chevardiere		Mgmt	For		For
3	Elect Director Miguel Galuccio		Mgmt	For		For
4	Elect Director Olivier Le Peuch		Mgmt	For		For
5	Elect Director Samuel Leupold		Mgmt	For		For
6	Elect Director Tatiana Mitrova		Mgmt	For		For
7	Elect Director Maria Moraeus Hanssen		Mgmt	For		Against
8	Elect Director Vanitha Narayanan		Mgmt	For		Against
9	Elect Director Mark		Mgmt	For		Against

	Papa				
10	Elect Director Jeff Sheets	Mgmt	For	For	For
11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Schneider Electric SE	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F86921107	05/04/2023	Voted		
SU		Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4,	Mgmt	For	For	For

2023

9	Approve Remuneration Policy of Jean-Pascal Triccoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	Mgmt	For	For	For

Submitted to  
Shareholder Vote  
Under Items  
19-21

23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Schroders Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SDR	CUSIP G78602144	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For	For

8	Re-elect Richard Keers as Director	Mgmt	For	For	For
9	Re-elect Ian King as Director	Mgmt	For	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Schroders Plc

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Compensatory Bonus Issue	Mgmt	For	For	For
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	Mgmt	For	For	For
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For
4	Approve Share	Mgmt	For	For	For

Ticker SDR  
Security ID: CUSIP G78602136

Meeting Date: 08/15/2022  
Country of Trade: United Kingdom

Meeting Status: Voted

Sub-Division

5	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
6	Amend Stage One Articles of Association	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For
8	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
9	Authorise Market Purchase of Existing Ordinary Shares	Mgmt	For	For	For

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Scout24 SE Ticker G24 Meeting Type Annual Issue No.	Security ID: CUSIP D345XT105 Description	Meeting Date 06/22/2023 Country of Trade Germany Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against	Against
6	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For	For
7	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	Mgmt	For	For	For	For

Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights

10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	Against
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Seagate Technology Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/24/2022		Voted	
STX	CUSIP G7997R103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
2	Elect Director Prat S. Bhatt	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Richard L. Clemmer	Mgmt	For	For	For
6	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Director Dylan Haggart	Mgmt	For	For	For
9	Elect Director William D. Mosley	Mgmt	For	For	For
10	Elect Director Stephanie Tilenius	Mgmt	For	For	For
11	Elect Director Edward J. Zander	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Seagen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
SGEN	CUSIP 81181C104	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

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Seagen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
SGEN	CUSIP 81181C104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director David W. Gryska	Mgmt	For	For	For
2	Elect Director John A. Orwin	Mgmt	For	For	For
3	Elect Director Alpna H. Seth	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Sealed Air Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SEE	CUSIP 81211K100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Director Zubaid Ahmad	Mgmt	For	For	For

3	Elect Director Kevin C. Berryman	Mgmt	For	For	For
4	Elect Director Francoise Colpron	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Clay M. Johnson	Mgmt	For	For	For
7	Elect Director Henry R. Keizer	Mgmt	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
9	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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SEB SA Ticker SK Meeting Type Mix Issue No.	Security ID: CUSIP F82059100 Description	Meeting Date 05/17/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For	For
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For	For	For
5	Reelect William Gairard as Director	Mgmt	For	Against	Against	Against
6	Reelect Generation as Director	Mgmt	For	Against	Against	Against

7	Reelect Thierry Lescure as Director	Mgmt	For	Against	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against	Against
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Securitas AB						
Ticker	SECU.B	Security ID: CUSIP W7912C118	Meeting Date 05/04/2023	Country of Trade Sweden		Meeting Status Voted
Meeting Type	Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Chairman of Meeting	Mgmt	For		For	For
2	Prepare and Approve List of Shareholders	Mgmt	For		For	For
3	Approve Agenda of Meeting	Mgmt	For		For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For		For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For		For	For

6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For	For
8	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	Against	Against

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Seek Limited

Ticker	Security ID:	Meeting Date	Meeting Status
SEK	CUSIP Q8382E102	11/17/2022	Voted
Meeting Type		Country of Trade	
Annual		Australia	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Approve Remuneration	Mgmt	For	For	For
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	Report				
2	Elect Leigh Jasper as Director	Mgmt	For	For	For
3	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	For

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SEGRO PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
SGRO	CUSIP G80277141	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as	Mgmt	For	For	For

Director						
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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SEI Investments Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
SEIC	CUSIP 784117103	05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ryan P. Hicke	Mgmt	For	For	For	
2	Elect Director Kathryn M. McCarthy	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Sembcorp Marine Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
S51	CUSIP Y8231K102	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Yap Chee Keong as Director	Mgmt	For	Against	Against
3	Elect Mark Gainsborough as Director	Mgmt	For	For	For
4	Elect Chris Ong Leng Yeow as Director	Mgmt	For	For	For
5	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
6	Elect Jan Holm as Director	Mgmt	For	For	For
7	Elect Lai Chung Han as Director	Mgmt	For	For	For
8	Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For	For
9	Approve Special Directors' Fees	Mgmt	For	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Share Plan Grant	Mgmt	For	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Change of Company Name	Mgmt	For	For	For

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Sempra Energy		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
SRE	CUSIP 816851109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andres Conesa	Mgmt	For	For	For
2	Elect Director Pablo A.	Mgmt	For	For	For

	Ferrero					
3	Elect Director Jeffrey W. Martin	Mgmt	For	For	For	
4	Elect Director Bethany J. Mayer	Mgmt	For	For	For	
5	Elect Director Michael N. Mears	Mgmt	For	For	For	
6	Elect Director Jack T. Taylor	Mgmt	For	For	For	
7	Elect Director Cynthia L. Walker	Mgmt	For	For	For	
8	Elect Director Cynthia J. Warner	Mgmt	For	For	For	
9	Elect Director James C. Yardley	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Increase Authorized Common Stock	Mgmt	For	For	For	
14	Change Company Name to Semptra	Mgmt	For	For	For	
15	Amend Articles of Incorporation	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Sensata Technologies Holding Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
ST	CUSIP G8060N102	05/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Andrew C. Teich	Mgmt	For	For	For	
2	Elect Director Jeffrey J. Cote	Mgmt	For	For	For	
3	Elect Director John P. Absmeier	Mgmt	For	For	For	
4	Elect Director Daniel L. Black	Mgmt	For	For	For	



5	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
6	Elect Director Constance E. Skidmore	Mgmt	For	For	For
7	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
8	Elect Director Martha N. Sullivan	Mgmt	For	For	For
9	Elect Director Stephen M. Zide	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Approve Director Compensation Report	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
16	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
17	Authorize Issue of Equity	Mgmt	For	For	For
18	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
20	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

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ServiceNow, Inc.

Ticker Security ID:  
NOW CUSIP 81762P102

Meeting Type

Meeting Date  
06/01/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Bostrom	Mgmt	For		For	For
2	Elect Director Teresa Briggs	Mgmt	For		For	For
3	Elect Director Jonathan C. Chadwick	Mgmt	For		For	For
4	Elect Director Paul E. Chamberlain	Mgmt	For		For	For
5	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For		For	For
6	Elect Director Frederic B. Luddy	Mgmt	For		For	For
7	Elect Director William R. McDermott	Mgmt	For		For	For
8	Elect Director Jeffrey A. Miller	Mgmt	For		For	For
9	Elect Director Joseph 'Larry' Quinlan	Mgmt	For		For	For
10	Elect Director Anita M. Sands	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
13	Amend Omnibus Stock Plan	Mgmt	For		For	For
14	Elect Director Deborah Black	Mgmt	For		For	For

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Annual Issue No.	Description	United Kingdom Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Final Dividend	Mgmt	For		For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For		For	For

5	Re-elect James Bowling as Director	Mgmt	For	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For	For
7	Elect Tom Delay as Director	Mgmt	For	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SGS SA  
Ticker  
SGSN  
Meeting Type

Security ID:  
CUSIP H7485A108

Meeting Date  
03/28/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	Switzerland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
5	Reelect Calvin Grieder as Director	Mgmt	For	For	For
6	Reelect Sami Atiya as Director	Mgmt	For	For	For
7	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
8	Reelect Ian Gallienne as Director	Mgmt	For	For	For
9	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
10	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
11	Reelect Kory Sorenson as Director	Mgmt	For	For	For
12	Reelect Janet Vergis as Director	Mgmt	For	For	For
13	Elect Jens Riedel as Director	Mgmt	For	For	For
14	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
15	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
16	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
17	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

19	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
21	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
22	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
24	Approve 1:25 Stock Split	Mgmt	For	For	For
25	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
26	Amend Corporate Purpose	Mgmt	For	For	For
27	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	Against	Against
28	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
29	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
30	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Shell Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G80827101	05/23/2023	Voted
SHEL		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary	Mgmt	For	For	For

Shares						
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For	For
24	Approve Share Plan	Mgmt	For	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	ShrHldr	Against	Against	For	For

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Shopify Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
SHOP	CUSIP 82509L107	06/27/2023				Voted
Meeting Type		Country of Trade				
Annual		Canada				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tobias Lutke	Mgmt	For		For	For
2	Elect Director Robert Ashe	Mgmt	For		For	For
3	Elect Director Gail Goodman	Mgmt	For		For	For
4	Elect Director Colleen Johnston	Mgmt	For		For	For
5	Elect Director Jeremy Levine	Mgmt	For		For	For
6	Elect Director Toby Shannan	Mgmt	For		For	For
7	Elect Director Fidji Simo	Mgmt	For		For	For
8	Elect Director Bret Taylor	Mgmt	For		For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation Approach	Mgmt	For		For	For

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Siemens AG						
Ticker	Security ID:	Meeting Date				Meeting Status
SIE	CUSIP D69671218	02/09/2023				Voted
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board	Mgmt	For	For	For



Member Bettina Haller  
for Fiscal Year  
2021/22

14	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal	Mgmt	For	For	For

Year  
2021/22

26	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For
27	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
28	Approve Remuneration Report	Mgmt	For	For	For
29	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
30	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
31	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
32	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	For
33	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
34	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	For
35	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For
36	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
37	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
38	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Siemens Energy AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
ENR	CUSIP D6T47E106	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

2	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for	Mgmt	For	For	For

Fiscal Year  
2021/22

14	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Hagen Reimer  
(until Aug. 31, 2022)  
for Fiscal Year  
2021/22

26	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For
29	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
30	Approve Remuneration Report	Mgmt	For	For	For
31	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
32	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
33	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
34	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
35	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
36	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
SGRE	CUSIP E8T87A100	01/25/2023	Country of Trade		Spain		
Meeting Type	Special	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Ratify Appointment by Co-option of and Reelect Christian Bruch as Director	Mgmt	For	Against	Against
		2	Ratify Appointment by Co-option of and Reelect Anton Steiger as Director	Mgmt	For	Against	Against
		3	Approve Delisting of Shares from Barcelona, Bilbao, Madrid, and Valencia Stock Exchanges	Mgmt	For	Against	Against
		4	Amend Articles Re: Adapt Bylaws to the Regulations Applicable to Unlisted Companies	Mgmt	For	Against	Against
		5	Amend Articles 5 and 12.2	Mgmt	For	Against	Against
		6	Amend Article 17.1	Mgmt	For	Against	Against
		7	Amend Article 45	Mgmt	For	Against	Against
		8	Amend Articles Re: Simplify Bylaws	Mgmt	For	Against	Against
		9	Approve Restated Articles of Association	Mgmt	For	Against	Against
		10	Amend Articles of General Meeting Regulations Re: Adapt General Meeting Regulations to the Regulations Applicable to Unlisted Companies	Mgmt	For	Against	Against
		11	Amend Article 6 and Remove Article 37 of General Meeting Regulations	Mgmt	For	Against	Against
		12	Amend Articles of General Meeting Regulations Re: Improve Drafting and Introduce Technical Enhancements	Mgmt	For	Against	Against
		13	Approve Restated General Meeting Regulations	Mgmt	For	Against	Against
		14	Revoke Remuneration Policy of Directors	Mgmt	For	Against	Against

15	Accept Resignation of Rudolf Krammer, Mariel von Schumann, Gloria Hernandez, Harald von Heynitz, Maria Ferraro, and Francisco Belil as Directors, and Fix Number of Directors at Three	Mgmt	For	Against	Against
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Siemens Gamesa Renewable Energy SA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/27/2023		Voted	
SGREN	CUSIP E8T87A100	Country of Trade			
Meeting Type		Spain			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Siemens Gamesa Renewable Energy SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/12/2023		Take No Action	
SGRE	CUSIP E8T87A100	Country of Trade			
Meeting Type		Spain			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Related-Party Transactions	Mgmt	For	TNA	N/A
2	Approve Related-Party Transactions	Mgmt	For	TNA	N/A
3	Approve Related-Party Transactions	Mgmt	For	TNA	N/A
4	Approve Reduction in Share Capital via	Mgmt	For	TNA	N/A

	Amortization of Shares				
5	Separate Vote by Siemens Energy Global GmbH & Co. KG for the Proposal Regarding the Reduction in Share Capital	Mgmt	For	TNA	N/A
6	Separate Vote by the Shareholders Other Than Siemens Energy Global GmbH & Co. KG Affected by the Proposal Regarding the Reduction in Share Capital	Mgmt	For	TNA	N/A
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

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Siemens Healthineers AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
SHL	CUSIP D6T479107	02/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year	Mgmt	For	For	For



2022

8	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
17	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
20	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	For	For
21	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For

Board						
22	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against	
23	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against	
24	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against	
25	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For	
26	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against	
27	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	
28	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against	
29	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
30	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
31	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	For	

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SIG Group AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
SIGN	CUSIP H76406117	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	
4	Approve Dividends of	Mgmt	For	For	For	

CHF 0.47 per Share  
from Capital  
Contribution  
Reserves

5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Reelect Andreas Umbach as Director	Mgmt	For	For	For
9	Reelect Werner Bauer as Director	Mgmt	For	For	For
10	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For
11	Reelect Mariel Hoch as Director	Mgmt	For	For	For
12	Reelect Laurens Last as Director	Mgmt	For	For	For
13	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
14	Reelect Martine Snels as Director	Mgmt	For	For	For
15	Reelect Matthias Waehren as Director	Mgmt	For	For	For
16	Elect Florence Jeantet as Director	Mgmt	For	For	For
17	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	For
18	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For
20	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with	Mgmt	For	For	For

or without Exclusion  
of Preemptive Rights;  
Amend Conditional  
Capital  
Authorization

22	Amend Corporate Purpose	Mgmt	For	For	For
23	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	Against	Against
24	Amend Articles of Association	Mgmt	For	For	For
25	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
26	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
27	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Ticker

SIKA

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP H7631K273

Description

Meeting Date  
03/28/2023

Country of Trade  
Switzerland

Proponent

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Reelect Paul Haelg as Director	Mgmt	For	For	For
5	Reelect Viktor Balli as Director	Mgmt	For	For	For
6	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
7	Reelect Justin Howell as Director	Mgmt	For	For	For
8	Reelect Gordana Landen as Director	Mgmt	For	For	For

9	Reelect Monika Ribar as Director	Mgmt	For	For	For
10	Reelect Paul Schuler as Director	Mgmt	For	For	For
11	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
12	Reelect Paul Haelg as Board Chair	Mgmt	For	For	For
13	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
14	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Ratify KPMG AG as Auditors	Mgmt	For	For	For
17	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
18	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
20	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	For
22	Amend Articles of Association	Mgmt	For	For	For
23	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
24	Amend Articles Re:	Mgmt	For	For	For

Share  
Register

25	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
26	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
27	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPG	CUSIP 828806109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Director Allan Hubbard	Mgmt	For	Against	Against
4	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Director Randall J. Lewis	Mgmt	For	For	For
6	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Director Peggy Fang Roe	Mgmt	For	For	For
8	Elect Director Stefan M. Selig	Mgmt	For	For	For
9	Elect Director Daniel C. Smith	Mgmt	For	For	For
10	Elect Director Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Singapore Airlines Limited		Meeting Date	Meeting Status			
Ticker	Security ID:	07/26/2022	Voted			
C6L	CUSIP Y7992P128	Country of Trade	Singapore			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		For	For
2	Elect Peter Seah Lim Huat as Director	Mgmt	For		For	For
3	Elect Simon Cheong Sae Peng as Director	Mgmt	For		For	For
4	Elect David John Gledhill as Director	Mgmt	For		For	For
5	Elect Goh Swee Chen as Director	Mgmt	For		For	For
6	Elect Yeoh Oon Jin as Director	Mgmt	For		For	For
7	Approve Directors' Emoluments	Mgmt	For		For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		For	For
10	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For		For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For		For	For
12	Authorize Share Repurchase Program	Mgmt	For		For	For

Singapore Exchange Limited		Meeting Date	Meeting Status			
Ticker	Security ID:	10/06/2022	Voted			
S68	CUSIP Y79946102	Country of Trade	Singapore			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Adopt Financial Statements and	Mgmt	For		For	For

Directors' and Auditors' Reports						
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Beh Swan Gin as Director	Mgmt	For	For	For	
4	Elect Chew Gek Khim as Director	Mgmt	For	For	For	
5	Elect Lim Sok Hui as Director	Mgmt	For	For	For	
6	Elect Koh Boon Hwee as Director	Mgmt	For	For	For	
7	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For	
8	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For	
9	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For	
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
11	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For	
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
13	Authorize Share Repurchase Program	Mgmt	For	For	For	

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Singapore Technologies Engineering Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
S63	CUSIP Y7996W103	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For		For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For		For	For



5	Elect Lim Sim Seng as a Director	Mgmt	For	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

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Singapore Telecommunications Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
Z74	CUSIP Y79985209	07/29/2022		Voted		
Meeting Type	Country of Trade					
Annual	Singapore					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For	For	
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For	For	
5	Elect Gail Patricia	Mgmt	For	For	For	

	Kelly as Director					
6	Elect John Lindsay Arthur as Director	Mgmt	For	For	For	
7	Elect Yong Hsin Yue as Director	Mgmt	For	For	For	
8	Approve Directors' Fees	Mgmt	For	For	For	
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	

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Sino Land Company Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/26/2022		Voted	
83	CUSIP Y80267126	Country of Trade			
Meeting Type		Hong Kong			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against	Against
4	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against	Against
5	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against	Against
6	Elect Victor Tin Sio Un as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Adopt New Articles of Association	Mgmt	For	For	For

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Sirius XM Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
SIRI	CUSIP 82968B103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director David A. Blau	Mgmt	For	Withhold	Against
2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold	Against
4	Elect Director James P. Holden	Mgmt	For	For	For
5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Against
6	Elect Director Evan D. Malone	Mgmt	For	For	For
7	Elect Director James E. Meyer	Mgmt	For	Withhold	Against
8	Elect Director Jonelle Procopé	Mgmt	For	For	For
9	Elect Director Michael Rapino	Mgmt	For	For	For
10	Elect Director Kristina M. Salen	Mgmt	For	For	For
11	Elect Director Carl E. Vogel	Mgmt	For	For	For
12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
13	Elect Director David M. Zaslav	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against

16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
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SITC International Holdings Company Limited		Meeting Date	Meeting Status	
Ticker	Security ID:	04/24/2023	Voted	
1308	CUSIP G8187G105	Country of Trade		
Meeting Type		Cayman Islands		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For	For
4	Elect Yang Xin as Director	Mgmt	For	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

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Skandinaviska Enskilda Banken AB		Meeting Date	Meeting Status	
Ticker	Security ID:	04/04/2023	Voted	
SEB.A	CUSIP W25381141	Country of Trade		
Meeting Type		Sweden		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
8	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
9	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
10	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11	Approve Discharge of John Flint	Mgmt	For	For	For
12	Approve Discharge of Winnie Fok	Mgmt	For	For	For
13	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
14	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
15	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
16	Approve Discharge of Sven Nyman	Mgmt	For	For	For
17	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
18	Approve Discharge of Marika Ottander	Mgmt	For	For	For
19	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For

20	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
21	Approve Discharge of Helena Saxon	Mgmt	For	For	For
22	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
23	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
24	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
25	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
26	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
27	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
28	Approve Remuneration of Auditors	Mgmt	For	For	For
29	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
30	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
31	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
32	Reelect John Flint as Director	Mgmt	For	For	For
33	Reelect Winnie Fok as Director	Mgmt	For	For	For
34	Reelect Sven Nyman as Director	Mgmt	For	For	For
35	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
36	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
37	Reelect Johan Torgeby as	Mgmt	For	For	For

	Director				
38	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
39	Elect Svein Tore Holsether as Director	Mgmt	For	For	For
40	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
41	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
42	Approve Remuneration Report	Mgmt	For	For	For
43	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
44	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
45	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For	For
46	Authorize Share Repurchase Program	Mgmt	For	For	For
47	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
48	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	For
49	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
50	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
51	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	For

52	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
53	Change Bank Software Simplified Renewal for BankID	ShrHldr	N/A	Against	N/A
54		ShrHldr	N/A	Against	N/A
55	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	ShrHldr	N/A	Against	N/A
56	Conduct Study on Compliance with the Rule of Law for Bank Customers	ShrHldr	N/A	Against	N/A
57	Establish Swedish/Danish Chamber of Commerce	ShrHldr	N/A	Against	N/A

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Skanska AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
SKA.B	CUSIP W83567110	Country of Trade			
Meeting Type	Annual	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
8	Approve Discharge of Par Boman	Mgmt	For	For	For
9	Approve Discharge of Jan Gurander	Mgmt	For	For	For
10	Approve Discharge of Mats Hederos	Mgmt	For	For	For



11	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
12	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
13	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
14	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
15	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
16	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
17	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For
18	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For	For
19	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For	For
20	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For	For
21	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
22	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Hans Biorck as Director	Mgmt	For	For	For

27	Reelect Par Boman as Director	Mgmt	For	Against	Against
28	Reelect Jan Gurander as Director	Mgmt	For	For	For
29	Reelect Mats Hederos as Director	Mgmt	For	For	For
30	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
31	Reelect Catherine Marcus as Director	Mgmt	For	For	For
32	Reelect Ann E. Massey as Director	Mgmt	For	For	For
33	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
34	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
35	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
38	Approve Equity Plan Financing	Mgmt	For	For	For
39	Authorize Class B Share Repurchase Program	Mgmt	For	For	For

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SKF AB Ticker SKF.B Meeting Type Annual Issue No.	Security ID: CUSIP W84237143 Description	Meeting Date 03/23/2023 Country of Trade Sweden Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
3	Approve Agenda of Meeting	Mgmt	For	For	For	
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Accept Financial	Mgmt	For	For	For	

Statements and  
Statutory  
Reports

7	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
8	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
9	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
11	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
12	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
13	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
14	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
15	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
16	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
17	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
18	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
19	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For
20	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For
21	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

23	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
24	Reelect Hock Goh as Director	Mgmt	For	For	For
25	Reelect Geert Follens as Director	Mgmt	For	For	For
26	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
27	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
28	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
29	Elect Beth Ferreira as New Director	Mgmt	For	For	For
30	Elect Therese Friberg as New Director	Mgmt	For	For	For
31	Elect Richard Nilsson as New Director	Mgmt	For	For	For
32	Elect Niko Pakalen as New Director	Mgmt	For	For	For
33	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
34	Approve Remuneration Report	Mgmt	For	Against	Against
35	Approve 2023 Performance Share Program	Mgmt	For	For	For

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Skyworks Solutions, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/10/2023		Voted	
SWKS CUSIP 83088M102		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Alan S. Batey	Mgmt	For	Against	Against
2	Elect Director Kevin L. Beebe	Mgmt	For	For	For
3	Elect Director Liam K. Griffin	Mgmt	For	For	For
4	Elect Director Eric J. Guerin	Mgmt	For	For	For
5	Elect Director Christine King	Mgmt	For	Against	Against
6	Elect Director Suzanne E.	Mgmt	For	For	For

	McBride					
7	Elect Director David P. McGlade	Mgmt	For	For	For	
8	Elect Director Robert A. Schriesheim	Mgmt	For	Against	Against	
9	Elect Director Maryann Turcke	Mgmt	For	For	For	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	
14	Adopt Simple Majority Vote	ShrHldr	N/A	For	N/A	

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Smith & Nephew plc		Meeting Date		Meeting Status		
Ticker	Security ID:	04/26/2023		Voted		
SN	CUSIP G82343164	Country of Trade				
Meeting Type		United Kingdom				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Elect Rupert Soames as Director	Mgmt	For	For	For	
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For	
8	Re-elect John Ma as Director	Mgmt	For	For	For	
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For	
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For	
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For	

12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Smiths Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
SMIN	CUSIP G82401111	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Richard Howes as Director	Mgmt	For	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For	For
6	Re-elect Sir George	Mgmt	For	For	For

	Buckley as Director					
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For	
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For	
9	Re-elect Karin Hoeing as Director	Mgmt	For	For	For	
10	Re-elect Paul Keel as Director	Mgmt	For	For	For	
11	Re-elect William Seeger as Director	Mgmt	For	For	For	
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For	
13	Re-elect Noel Tata as Director	Mgmt	For	For	For	
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	

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Smurfit Kappa Group Plc	Meeting Date	Meeting Status
Ticker Security ID:	04/28/2023	Voted
SKG CUSIP G8248F104	Country of Trade	
Meeting Type	Ireland	
Annual	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast
		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	For

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5	Re-elect Irial Finan as Director	Mgmt	For	For	For
6	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
7	Re-elect Ken Bowles as Director	Mgmt	For	For	For
8	Re-elect Anne Anderson as Director	Mgmt	For	For	For
9	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
10	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
11	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
12	Re-elect James Lawrence as Director	Mgmt	For	For	For
13	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
14	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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SNAM SpA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
SRG	CUSIP T8578N103	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Snap-on Incorporated		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
SNA	CUSIP 833034101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David C. Adams	Mgmt	For	Against	Against
2	Elect Director Karen L. Daniel	Mgmt	For	For	For
3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect Director James P. Holden	Mgmt	For	Against	Against
5	Elect Director Nathan J. Jones	Mgmt	For	For	For
6	Elect Director Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
8	Elect Director Nicholas T.	Mgmt	For	For	For

	Pinchuk					
9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For	For
10	Elect Director Donald J. Stebbins	Mgmt	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Snowflake Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SNOW	CUSIP 833445109	07/07/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kelly A. Kramer	Mgmt	For		For	For
2	Elect Director Frank Sloodman	Mgmt	For		For	For
3	Elect Director Michael L. Speiser	Mgmt	For		For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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Societe Generale SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
GLE	CUSIP F8591M517	05/23/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For		For	For
4	Approve Auditors' Special Report on Related-Party	Mgmt	For		For	For

Transactions  
Mentioning the  
Absence of New  
Transactions

5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re:	Mgmt	For	For	For

Representative of  
Employee Shareholders  
Length of  
Term

21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Sodexo SA

Ticker

Security ID:

Meeting Date

Meeting Status

SW

CUSIP F84941123

12/19/2022

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandreau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For

13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Sofina SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
SOF	CUSIP B80925124	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Elect Leslie Teo as Independent Director	Mgmt	For	For	For
6	Elect Rajeev Vasudeva as Independent Director	Mgmt	For	For	For
7	Elect Felix Goblet d'Alviella as Director	Mgmt	For	For	For
8	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Authorize Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

11	Change Date of Annual Meeting	Mgmt	For	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marcel Gani	Mgmt	For	For	For
2	Elect Director Tal Payne	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

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Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CUSIP B82095116	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Discharge of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

5	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
6	Approve Decrease in Size of Board	Mgmt	For	For	For
7	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
8	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
9	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
10	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For

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Sonic Healthcare Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/17/2022		Voted	
SHL	CUSIP Q8563C107	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

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Sonova Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	06/12/2023		Voted	
SOON	CUSIP H8024W106	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For

4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For
6	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
7	Reelect Stacy Seng as Director	Mgmt	For	For	For
8	Reelect Gregory Behar as Director	Mgmt	For	For	For
9	Reelect Lynn Bleil as Director	Mgmt	For	For	For
10	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
11	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
12	Reelect Julie Tay as Director	Mgmt	For	For	For
13	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
14	Reelect Adrian Widmer as Director	Mgmt	For	For	For
15	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
17	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
18	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
19	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
20	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of CHF 3.2	Mgmt	For	For	For



Million

22	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
23	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Amend Corporate Purpose	Mgmt	For	For	For
25	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
26	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
27	Amend Articles of Association	Mgmt	For	For	For
28	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
29	Transact Other Business (Voting)	Mgmt	For	Against	Against

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South32 Ltd.							
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status		
S32	CUSIP Q86668102	10/27/2022	Australia		Voted		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Frank Cooper as Director	Mgmt	For	For	For
		2	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
		3	Approve Remuneration Report	Mgmt	For	For	For
		4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
		5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For

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Southwest Airlines Co.			
Ticker	Security ID:	Meeting Date	Meeting Status

LUV Meeting Type	CUSIP 844741108	05/17/2023	Country of Trade		Voted	
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David W. Biegler	Mgmt		For	For	For
2	Elect Director J. Veronica Biggins	Mgmt		For	Against	Against
3	Elect Director Douglas H. Brooks	Mgmt		For	Against	Against
4	Elect Director Eduardo F. Conrado	Mgmt		For	For	For
5	Elect Director William H. Cunningham	Mgmt		For	Against	Against
6	Elect Director Thomas W. Gilligan	Mgmt		For	Against	Against
7	Elect Director David P. Hess	Mgmt		For	For	For
8	Elect Director Robert E. Jordan	Mgmt		For	For	For
9	Elect Director Gary C. Kelly	Mgmt		For	For	For
10	Elect Director Elaine Mendoza	Mgmt		For	For	For
11	Elect Director John T. Montford	Mgmt		For	Against	Against
12	Elect Director Christopher P. Reynolds	Mgmt		For	For	For
13	Elect Director Ron Ricks	Mgmt		For	For	For
14	Elect Director Jill A. Soltau	Mgmt		For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr		Against	For	Against
19	Submit Severance Agreement (Change-in-Control)	ShrHldr		Against	Against	For

to Shareholder  
Vote

Spark New Zealand Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2022		Voted	
SPK	CUSIP Q8619N107	Country of Trade			
Meeting Type		New Zealand			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For	For
6	Elect Jolie Hodson as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
SPX	CUSIP G83561129	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Peter France as	Mgmt	For	For	For

	Director					
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For

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Splunk Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SPLK	CUSIP 848637104	06/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patricia Morrison	Mgmt	For		For	For
2	Elect Director David Tunnell	Mgmt	For		For	For
3	Elect Director Dennis L. Via	Mgmt	For		For	For
4	Elect Director Luis Visoso	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
7	Amend Omnibus Stock Plan	Mgmt	For		Against	Against

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SS&C Technologies Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SSNC	CUSIP 78467J100	05/17/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Normand A. Boulanger	Mgmt	For	For	For
2	Elect Director David A. Varsano	Mgmt	For	Against	Against
3	Elect Director Michael J. Zamkow	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

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SSE Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2022		Voted	
SSE	CUSIP G8842P102	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
8	Elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For

12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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St. James's Place Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
STJ	CUSIP G5005D124	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

5	Re-elect Andrew Croft as Director	Mgmt	For	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	For	For
12	Elect Dominic Burke as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Standard Chartered Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G84228157	05/03/2023	Voted
STAN		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Final Dividend	Mgmt	For For
3	Approve Remuneration Report	Mgmt	For For
4	Elect Jackie Hunt as	Mgmt	For For

	Director				
5	Elect Linda Yueh as Director	Mgmt	For	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution	Mgmt	For	For	For



24	Authorize Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorize Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorize Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
31	Adopt New Articles of Association	Mgmt	For	For	For

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Stanley Black & Decker, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
SWK	CUSIP 854502101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
2	Elect Director Andrea J. Ayers	Mgmt	For	For	For
3	Elect Director Patrick D. Campbell	Mgmt	For	For	For
4	Elect Director Debra A. Crew	Mgmt	For	For	For
5	Elect Director Michael D. Hankin	Mgmt	For	For	For
6	Elect Director Robert J. Manning	Mgmt	For	For	For
7	Elect Director Adrian	Mgmt	For	For	For

	V. Mitchell					
8	Elect Director Jane M. Palmieri	Mgmt	For	For	For	
9	Elect Director Mojdeh Poul	Mgmt	For	For	For	
10	Elect Director Irving Tan	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Starbucks Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
SBUX	CUSIP 855244109	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Director Andrew Campion	Mgmt	For	For	For
3	Elect Director Beth Ford	Mgmt	For	For	For
4	Elect Director Mellody Hobson	Mgmt	For	For	For
5	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
6	Elect Director Satya Nadella	Mgmt	For	For	For
7	Elect Director Laxman Narasimhan	Mgmt	For	For	For
8	Elect Director Howard Schultz	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

12	Report on Plant-Based Milk Pricing	ShrHldr	Against	Against	For
13	Adopt Policy on Succession Planning	ShrHldr	Against	For	Against
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	For	Against
16	Establish Committee on Corporate Sustainability	ShrHldr	Against	Against	For

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade		United States	
Meeting Type	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description				
Issue No.					
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to	Mgmt	For	For	For

	Ratify Named Executive Officers' Compensation				
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Steel Dynamics, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
STLD	CUSIP 858119100		05/11/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mark D. Millett	Mgmt	For	For	For	
2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For	
3	Elect Director Kenneth W. Cornew	Mgmt	For	Withhold	Against	
4	Elect Director Traci M. Dolan	Mgmt	For	Withhold	Against	
5	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Against	
6	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Against	
7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For	
8	Elect Director Luis M. Sierra	Mgmt	For	For	For	
9	Elect Director Steven A. Sonnenberg	Mgmt	For	Withhold	Against	
10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

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Stellantis NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
STLAM	CUSIP N82405106	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For	For
2	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Against
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
8	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Cancellation of Common Shares	Mgmt	For	For	For

STERIS plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
STE	CUSIP G8473T100	07/28/2022			Voted	
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard C. Breeden	Mgmt		For	For	For
2	Elect Director Daniel A. Carestio	Mgmt		For	For	For
3	Elect Director Cynthia L. Feldmann	Mgmt		For	For	For
4	Elect Director Christopher S. Holland	Mgmt		For	For	For
5	Elect Director Jacqueline B. Kosecoff	Mgmt		For	For	For
6	Elect Director Paul E. Martin	Mgmt		For	For	For
7	Elect Director Nirav R. Shah	Mgmt		For	For	For
8	Elect Director Mohsen M. Sohi	Mgmt		For	For	For
9	Elect Director Richard M. Steeves	Mgmt		For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
11	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt		For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against

STMicroelectronics NV						
Ticker	Security ID:	Meeting Date			Meeting Status	
STMPA	CUSIP N83574108	05/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt		For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt		For	For	For

3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
7	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
8	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
9	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
10	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
11	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
12	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For

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Stockland		Meeting Date		Meeting Status	
Ticker	Security ID:	10/17/2022		Voted	
SGP	CUSIP Q8773B105	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Stephen Newton as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
STERV	CUSIP X8T9CM113	03/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For	For
7	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
12	Allow Shareholder Meetings to be Held by Electronic Means	Mgmt	For	Against	Against



Only

Straumann Holding AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/05/2023	Voted		
STMN	CUSIP H8300N127	Country of Trade	Switzerland		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
7	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
8	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
9	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
10	Reelect Marco Gadola as Director	Mgmt	For	For	For
11	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
12	Reelect Petra Rumpf as Director	Mgmt	For	For	For
13	Reelect Thomas Straumann as Director	Mgmt	For	For	For
14	Reelect Nadia Schmidt as Director	Mgmt	For	For	For

15	Reelect Regula Wallimann as Director	Mgmt	For	For	For
16	Elect Olivier Filliol as Director	Mgmt	For	For	For
17	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
18	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
19	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
20	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
21	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
22	Amend Corporate Purpose	Mgmt	For	For	For
23	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
24	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
25	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	For
26	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
27	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Stryker Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
SYK	CUSIP 863667101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary K. Brainerd	Mgmt	For	For	For
2	Elect Director Giovanni	Mgmt	For	For	For

	Caforio					
3	Elect Director Srikant M. Datar	Mgmt	For	For	For	
4	Elect Director Allan C. Golston	Mgmt	For	For	For	
5	Elect Director Kevin A. Lobo	Mgmt	For	For	For	
6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	
7	Elect Director Andrew K. Silvernail	Mgmt	For	For	For	
8	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For	
9	Elect Director Ronda E. Stryker	Mgmt	For	For	For	
10	Elect Director Rajeev Suri	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against	

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For

7	Elect Director Ronald A. Klein	Mgmt	For	For	For
8	Elect Director Clunet R. Lewis	Mgmt	For	For	For
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
13	Increase Authorized Common Stock	Mgmt	For	For	For

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Sun Hung Kai Properties Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
16	CUSIP Y82594121	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For	For
4	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For	For
5	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
6	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
7	Elect Yip Dicky Peter as Director	Mgmt	For	Against	Against
8	Elect Wong Yue-chim, Richard as Director	Mgmt	For	Against	Against
9	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	For
10	Elect Leung Nai-pang, Norman as Director	Mgmt	For	Against	Against
11	Elect Fan Hung-ling, Henry as	Mgmt	For	For	For

	Director					
12	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	Against	Against	
13	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For	
14	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For	
15	Approve Directors' Fees	Mgmt	For	For	For	
16	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
17	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	

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Sun Life Financial Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/11/2023		Voted		
SLF	CUSIP 866796105	Country of Trade				
Meeting Type		Canada				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Deepak Chopra	Mgmt	For	For	For	
2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For	
3	Elect Director Ashok K. Gupta	Mgmt	For	For	For	
4	Elect Director M. Marianne Harris	Mgmt	For	For	For	
5	Elect Director David H. Y. Ho	Mgmt	For	For	For	
6	Elect Director Laurie G. Hylton	Mgmt	For	For	For	
7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For	
8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	
9	Elect Director Joseph M. Natale	Mgmt	For	For	For	

10	Elect Director Scott F. Powers	Mgmt	For	For	For
11	Elect Director Kevin D. Strain	Mgmt	For	For	For
12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
13	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
15	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	ShrHldr	Against	Against	For

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Suncor Energy Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
SU	CUSIP 867224107	Country of Trade			
Meeting Type		Canada			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Ian R. Ashby	Mgmt	For	For	For
2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
3	Elect Director Russell K. Girling	Mgmt	For	For	For
4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
5	Elect Director Dennis M. Houston	Mgmt	For	For	For
6	Elect Director Richard M. Kruger	Mgmt	For	For	For
7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
8	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
9	Elect Director Daniel Romasko	Mgmt	For	For	For
10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
11	Elect Director M.	Mgmt	For	For	For

	Jacqueline Sheppard					
12	Elect Director Eira M. Thomas	Mgmt	For	For	For	
13	Elect Director Michael M. Wilson	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
16	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	ShrHldr	Against	For	Against	

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Suncorp Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	09/23/2022		Voted	
SUN	CUSIP Q88040110	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	N/A	For	N/A
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4	Elect Ian Hammond as Director	Mgmt	For	For	For
5	Elect Sally Herman as Director	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

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Svenska Cellulosa AB SCA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
SCA.B	CUSIP W90152120	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
7	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
8	Approve Discharge of Asa Bergman	Mgmt	For	For	For
9	Approve Discharge of Par Boman	Mgmt	For	For	For
10	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
11	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
12	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
13	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For
14	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
15	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
16	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
17	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
18	Approve Discharge of Karl Aberg	Mgmt	For	For	For
19	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
20	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
21	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
22	Approve Discharge of Employee	Mgmt	For	For	For



Representative  
Johanna Viklund  
Linden

23	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
24	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
25	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
26	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
27	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
28	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
29	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
30	Approve Remuneration of Auditors	Mgmt	For	For	For
31	Reelect Asa Bergman as Director	Mgmt	For	For	For
32	Reelect Par Boman as Director	Mgmt	For	Against	Against
33	Reelect Lennart Evrell as Director	Mgmt	For	For	For
34	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
35	Reelect Carina Hakansson as Director	Mgmt	For	For	For
36	Reelect Ulf Larsson as Director	Mgmt	For	For	For
37	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
38	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
39	Reelect Barbara M.	Mgmt	For	For	For

	Thoralfsson as Director					
40	Reelect Karl Aberg as Director	Mgmt	For	For	For	
41	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against	
42	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	
43	Approve Remuneration Report	Mgmt	For	For	For	
44	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For	

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Svenska Handelsbanken AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/22/2023		Voted	
SHB.A	CUSIP W9112U104	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

12	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
13	Determine Number of Directors (10)	Mgmt	For	For	For
14	Determine Number of Auditors (2)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
17	Reelect Helene Barnekow as Director	Mgmt	For	For	For
18	Reelect Stina Bergfors as Director	Mgmt	For	For	For
19	Reelect Hans Biorck as Director	Mgmt	For	For	For
20	Reelect Par Boman as Director	Mgmt	For	For	For
21	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
22	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
23	Reelect Ulf Riese as Director	Mgmt	For	For	For
24	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
25	Reelect Carina Akerstromas Director	Mgmt	For	For	For
26	Reelect Par Boman as Board Chairman	Mgmt	For	For	For
27	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
28	Ratify Deloitte as Auditors	Mgmt	For	For	For

29	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
30	Amend Bank's Mainframe Computers Software	ShrHldr	N/A	Against	N/A
31	Approve Formation of Integration Institute	ShrHldr	N/A	Against	N/A

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Swedbank AB		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
SWED.A	CUSIP W94232100	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	For
6	Approve Discharge of Bo Bengtsson	Mgmt	For	For	For
7	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
8	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
9	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
11	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
12	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
13	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
14	Approve Discharge of Per Olof	Mgmt	For	For	For

	Nyman					
15	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For	
16	Approve Discharge of Goran Persson	Mgmt	For	For	For	
17	Approve Discharge of Biorn Riese	Mgmt	For	For	For	
18	Approve Discharge of Bo Magnusson	Mgmt	For	For	For	
19	Approve Discharge of Jens Henriksson	Mgmt	For	For	For	
20	Approve Discharge of Roger Ljung	Mgmt	For	For	For	
21	Approve Discharge of Ake Skoglund	Mgmt	For	For	For	
22	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For	
23	Approve Discharge of Camilla Linder	Mgmt	For	For	For	
24	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For	
25	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For	
26	Reelect Goran Bengtsson as Director	Mgmt	For	For	For	
27	Reelect Annika Creutzer as Director	Mgmt	For	For	For	
28	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against	
29	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For	
30	Reelect Helena Liljedahl as Director	Mgmt	For	For	For	
31	Reelect Bengt Erik	Mgmt	For	For	For	

	Lindgren as Director				
32	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
33	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
34	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
35	Reelect Goran Persson as Director	Mgmt	For	For	For
36	Reelect Biorn Riese as Director	Mgmt	For	For	For
37	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
38	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
39	Approve Nomination Committee Procedures	Mgmt	For	For	For
40	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
41	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
42	Authorize Share Repurchase Program	Mgmt	For	For	For
43	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
44	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	For
45	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	For
46	Approve Equity Plan Financing	Mgmt	For	For	For
47	Approve Remuneration Report	Mgmt	For	For	For
48	Change Bank Software	ShrHldr	Against	Against	For
49	Allocation of funds	ShrHldr	Against	Against	For
50	Establishment of a Chamber of Commerce	ShrHldr	Against	Against	For
51	Stop Financing Fossil Companies That Expand	ShrHldr	N/A	Against	N/A

Extraction and Lack  
Robust Fossil  
Phase-Out Plans in  
Line with 1.5  
Degrees

Swedish Orphan Biovitrum AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
SOBI	CUSIP W95637117	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
8	Approve Discharge of Annette Clancy	Mgmt	For	For	For
9	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
10	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For	For
11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
13	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
14	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	For
15	Approve Discharge of Pia Axelson	Mgmt	For	For	For
16	Approve Discharge of Erika Husing	Mgmt	For	For	For

17	Approve Discharge of Linda Larsson	Mgmt	For	For	For
18	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
19	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Reelect Annette Clancy as Director	Mgmt	For	For	For
25	Reelect Bo Jesper Hansen as Director	Mgmt	For	For	For
26	Reelect Helena Saxon as Director	Mgmt	For	For	For
27	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
28	Reelect Filippa Stenberg as Director	Mgmt	For	For	For
29	Elect Christophe Bourdon as New Director	Mgmt	For	For	For
30	Elect Anders Ullman as New Director	Mgmt	For	For	For
31	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For	For
32	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
33	Approve Remuneration Report	Mgmt	For	For	For
34	Approve Long Term Incentive Program (Management	Mgmt	For	For	For



	Program)					
35	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Against	
36	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	For	
37	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	Against	Against	
38	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against	
39	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	
40	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For	

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Swire Pacific Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
19	CUSIP Y83310105		05/11/2023		Voted	
Meeting Type			Country of Trade			
Annual			Hong Kong			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect P K Etchells as Director	Mgmt	For		For	For
2	Elect Z P Zhang as Director	Mgmt	For		For	For
3	Elect G D McCallum as Director	Mgmt	For		For	For
4	Elect E M Ngan as Director	Mgmt	For		For	For
5	Elect B Y Zhang as Director	Mgmt	For		For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For		For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		Against	Against

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Swire Properties Limited						
Ticker	Security ID:		Meeting Date		Meeting Status	
1972	CUSIP Y83191109		05/09/2023		Voted	
Meeting Type			Country of Trade			
Annual			Hong Kong			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

					Mgmt
1	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For
2	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	For
3	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	For
4	Elect Wu May Yihong as Director	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

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Swiss Life Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
SLHN	CUSIP H8404J162	Country of Trade		Switzerland	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
6	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For
7	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF	Mgmt	For	For	For

13.8  
Million

8	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
9	Reelect Thomas Buess as Director	Mgmt	For	For	For
10	Reelect Monika Buetler as Director	Mgmt	For	For	For
11	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
12	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
13	Reelect Damir Filipovic as Director	Mgmt	For	For	For
14	Reelect Stefan Loacker as Director	Mgmt	For	For	For
15	Reelect Henry Peter as Director	Mgmt	For	For	For
16	Reelect Martin Schmid as Director	Mgmt	For	For	For
17	Reelect Franziska Sauber as Director	Mgmt	For	For	For
18	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
19	Elect Philomena Colatrella as Director	Mgmt	For	For	For
20	Elect Severin Moser as Director	Mgmt	For	For	For
21	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
24	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
25	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

26	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Swiss Prime Site AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/21/2023		Voted	
SPSN	CUSIP H8403W107	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
5	Amend Corporate Purpose	Mgmt	For	For	For
6	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
7	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
9	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
10	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
11	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
13	Approve Remuneration	Mgmt	For	For	For

	of Directors in the Amount of CHF 1.8 Million				
14	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
15	Reelect Ton Buechner as Director	Mgmt	For	For	For
16	Reelect Christopher Chambers as Director	Mgmt	For	For	For
17	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
18	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
19	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
20	Reelect Brigitte Walter as Director	Mgmt	For	For	For
21	Elect Reto Conrad as Director	Mgmt	For	For	For
22	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
24	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
25	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
26	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
27	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Ticker SREN Security ID: CUSIP H8431B109

Meeting Type Annual

Issue No. Description

Meeting Date 04/12/2023  
Country of Trade Switzerland

Meeting Status Voted

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For	For
4	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For
7	Reelect Karen Gavan as Director	Mgmt	For	For	For
8	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
9	Reelect Deanna Ong as Director	Mgmt	For	For	For
10	Reelect Jay Ralph as Director	Mgmt	For	For	For
11	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
12	Reelect Philip Ryan as Director	Mgmt	For	For	For
13	Reelect Paul Tucker as Director	Mgmt	For	For	For
14	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
15	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
16	Elect Vanessa Lau as Director	Mgmt	For	For	For
17	Elect Pia Tischhauser as Director	Mgmt	For	For	For
18	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For

20	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
22	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
23	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
24	Ratify KPMG as Auditors	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For
26	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
27	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For
28	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
29	Amend Articles of Association	Mgmt	For	For	For
30	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Swisscom AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
SCMN	CUSIP H8398N104	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

3	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Roland Abt as Director	Mgmt	For	For	For
6	Elect Monique Bourquin as Director	Mgmt	For	For	For
7	Reelect Alain Carrupt as Director	Mgmt	For	For	For
8	Reelect Guus Dekkers as Director	Mgmt	For	For	For
9	Reelect Frank Esser as Director	Mgmt	For	For	For
10	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
11	Reelect Anna Mossberg as Director	Mgmt	For	For	For
12	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
13	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
14	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
15	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
16	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
17	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
19	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For
20	Approve Remuneration of Executive Committee in the	Mgmt	For	For	For



Amount of CHF 10.9  
Million for Fiscal  
Year  
2024

21	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
23	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
24	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
25	Amend Articles Re: General Meeting	Mgmt	For	For	For
26	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
27	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
28	Amend Articles of Association	Mgmt	For	For	For
29	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Symrise AG

Ticker

Security ID:

Meeting Date

Meeting Status

SY1

CUSIP D827A1108

05/10/2023

Voted

Meeting Type

Country of Trade

Annual

Germany

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and	Mgmt	For	For	For

for the Review of  
Interim Financial  
Statements for the  
First Half of Fiscal  
Year  
2023

5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

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Synchrony Financial		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SYF	CUSIP 87165B103	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Brian D. Doubles	Mgmt	For	For	For
2	Elect Director Fernando Aguirre	Mgmt	For	For	For
3	Elect Director Paget L. Alves	Mgmt	For	For	For
4	Elect Director Kamila Chytil	Mgmt	For	For	For
5	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Director Roy A. Guthrie	Mgmt	For	For	For
7	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
9	Elect Director Laurel J. Richie	Mgmt	For	For	For
10	Elect Director Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Synopsys, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
SNPS	CUSIP 871607107	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Aart J. de Geus	Mgmt	For		For	For
2	Elect Director Luis Borgen	Mgmt	For		For	For
3	Elect Director Marc N. Casper	Mgmt	For		For	For
4	Elect Director Janice D. Chaffin	Mgmt	For		For	For
5	Elect Director Bruce R. Chizen	Mgmt	For		For	For
6	Elect Director Mercedes Johnson	Mgmt	For		For	For
7	Elect Director Jeannine P. Sargent	Mgmt	For		For	For
8	Elect Director John G. Schwarz	Mgmt	For		For	For
9	Elect Director Roy Vallee	Mgmt	For		For	For
10	Amend Omnibus Stock Plan	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against		For	Against

Sysco Corporation

Ticker Security ID:  
 SY Y CUSIP 871829107  
 Meeting Type

Meeting Date  
 11/18/2022  
 Country of Trade  
 United States

Meeting Status  
 Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel J. Brutto	Mgmt	For		For	For
2	Elect Director Ali Dibadj	Mgmt	For		For	For
3	Elect Director Larry C. Glasscock	Mgmt	For		For	For
4	Elect Director Jill M. Golder	Mgmt	For		For	For

5	Elect Director Bradley M. Halverson	Mgmt	For	For	For
6	Elect Director John M. Hinshaw	Mgmt	For	For	For
7	Elect Director Kevin P. Hourican	Mgmt	For	For	For
8	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Director Alison Kenney Paul	Mgmt	For	For	For
10	Elect Director Edward D. Shirley	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Report on Third-Party Civil Rights Audit	ShrHldr	Against	For	Against
15	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHldr	Against	Against	For
16	Report on Efforts to Reduce Plastic Use	ShrHldr	N/A	For	N/A

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T. Rowe Price Group, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/09/2023		Voted	
TROW CUSIP 74144T108		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Glenn R. August	Mgmt	For	For	For
2	Elect Director Mark S. Bartlett	Mgmt	For	For	For
3	Elect Director Dina Dublon	Mgmt	For	For	For
4	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
5	Elect Director Robert F. MacLellan	Mgmt	For	For	For
6	Elect Director Eileen	Mgmt	For	For	For

	P. Rominger					
7	Elect Director Robert W. Sharps	Mgmt	For	For	For	
8	Elect Director Robert J. Stevens	Mgmt	For	For	For	
9	Elect Director William J. Stromberg	Mgmt	For	For	For	
10	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
11	Elect Director Alan D. Wilson	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Take-Two Interactive Software, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/16/2022		Voted	
TTWO	CUSIP 874054109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Strauss Zelnick	Mgmt	For	For	For
2	Elect Director Michael Dornemann	Mgmt	For	For	For
3	Elect Director J Moses	Mgmt	For	For	For
4	Elect Director Michael Sheresky	Mgmt	For	For	For
5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Director Susan Tolson	Mgmt	For	For	For
7	Elect Director Paul Viera	Mgmt	For	For	For
8	Elect Director Roland Hernandez	Mgmt	For	For	For
9	Elect Director William "Bing" Gordon	Mgmt	For	For	For
10	Elect Director Ellen Siminoff	Mgmt	For	For	For
11	Advisory Vote to Ratify Named	Mgmt	For	Against	Against

Executive Officers'  
Compensation

12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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Targa Resources Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul W. Chung	Mgmt	For	For	For
2	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Director Laura C. Fulton	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	ShrHldr	Against	For	Against

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Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/14/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	For	For
2	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect Director George S. Barrett	Mgmt	For	For	For
4	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Director Brian C. Cornell	Mgmt	For	For	For
6	Elect Director Robert L. Edwards	Mgmt	For	For	For

7	Elect Director Donald R. Knauss	Mgmt	For	For	For
8	Elect Director Christine A. Leahy	Mgmt	For	For	For
9	Elect Director Monica C. Lozano	Mgmt	For	For	For
10	Elect Director Grace Puma	Mgmt	For	For	For
11	Elect Director Derica W. Rice	Mgmt	For	For	For
12	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Taylor Wimpey Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TW	CUSIP G86954107	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For

9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Elect Mark Castle as Director	Mgmt	For	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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TC Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
TRP	CUSIP 87807B107	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Director Michael R. Culbert	Mgmt	For	For	For



3	Elect Director William D. Johnson	Mgmt	For	For	For
4	Elect Director Susan C. Jones	Mgmt	For	For	For
5	Elect Director John E. Lowe	Mgmt	For	For	For
6	Elect Director David MacNaughton	Mgmt	For	For	For
7	Elect Director Francois L. Poirier	Mgmt	For	For	For
8	Elect Director Una Power	Mgmt	For	For	For
9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
10	Elect Director Indira Samarasekera	Mgmt	For	For	For
11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
12	Elect Director Thierry Vandal	Mgmt	For	For	For
13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
14	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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TE Connectivity Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
TEL	CUSIP H84989104	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Director Terrence R. Curtin	Mgmt	For	For	For
3	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director William A. Jeffrey	Mgmt	For	For	For
6	Elect Director Syaru	Mgmt	For	For	For

	Shirley Lin					
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For	
8	Elect Director Heath A. Mitts	Mgmt	For	For	For	
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against	
10	Elect Director Mark C. Trudeau	Mgmt	For	For	For	
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	
12	Elect Director Laura H. Wright	Mgmt	For	For	For	
13	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	
14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	
17	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	
18	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	
21	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
22	Ratify Deloitte & Touche LLP as Independent	Mgmt	For	For	For	

Registered Public  
Accounting Firm for  
Fiscal Year  
2023

23	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
26	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For
29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
30	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
31	Approve Declaration of Dividend	Mgmt	For	For	For
32	Authorize Share Repurchase Program	Mgmt	For	For	For
33	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
34	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

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Techtronic Industries Co., Ltd.

Ticker Security ID:  
669 CUSIP Y8563B159

Meeting Date  
05/12/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

Hong Kong

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Horst Julius Pudwill as Director	Mgmt	For	For	For
4	Elect Joseph Galli Jr.	Mgmt	For	For	For

	as Director					
5	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	For	
6	Elect Robert Hinman Getz as Director	Mgmt	For	For	For	
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
8	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
11	Approve the Amendments to Share Award Scheme	Mgmt	For	Against	Against	
12	Approve the Amendments to Share Option Scheme	Mgmt	For	Against	Against	

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Teck Resources Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TECK.B	CUSIP 878742204	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For	For
3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
4	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
5	Elect Director Tracey L. McVicar	Mgmt	For	For	For
6	Elect Director Sheila A. Murray	Mgmt	For	For	For
7	Elect Director Una M. Power	Mgmt	For	For	For
8	Elect Director Jonathan H.	Mgmt	For	For	For

	Price					
9	Elect Director Yoshihiro Sagawa	Mgmt	For	For	For	
10	Elect Director Paul G. Schiodtz	Mgmt	For	For	For	
11	Elect Director Timothy R. Snider	Mgmt	For	For	For	
12	Elect Director Sarah A. Strunk	Mgmt	For	For	For	
13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
14	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	Against	Against	
15	Approve EVR Stock Option Plan	Mgmt	For	Against	Against	
16	Approve EVR Shareholder Rights Plan	Mgmt	For	Against	Against	
17	Approve Dual Class Amendment	Mgmt	For	For	For	
18	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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Tele2 AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
TEL2.B	CUSIP W95878166	05/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Agenda of Meeting	Mgmt	For	For	For	
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	For	
6	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For	

7	Approve Discharge of Andrew Barron	Mgmt	For	For	For
8	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
9	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
10	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
11	Approve Discharge of Sam Kini	Mgmt	For	For	For
12	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
13	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Reelect Andrew Barron as Director	Mgmt	For	For	For
18	Reelect Stina Bergfors as Director	Mgmt	For	For	For
19	Reelect Georgi Ganev as Director	Mgmt	For	Against	Against
20	Reelect Sam Kini as Director	Mgmt	For	For	For
21	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
22	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
23	Elect Andrew Barron as Board Chair	Mgmt	For	For	For
24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

25	Approve Remuneration Report	Mgmt	For	For	For
26	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For
27	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
28	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
29	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
30	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
31	Authorize Share Swap Agreement	Mgmt	For	Against	Against
32	Authorize Share Repurchase Program	Mgmt	For	For	For
33	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	ShrHldr	N/A	Against	N/A
34	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	ShrHldr	N/A	Against	N/A
35	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	ShrHldr	N/A	Against	N/A

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Telecom Italia SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
TIT	CUSIP T92778108	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For

2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Giulio Gallazzi as Director	Mgmt	For	For	For
5	Elect Massimo Sarmi as Director	Mgmt	For	For	For
6	Shareholder Proposal Submitted by Franco Lombardi	ShrHldr	N/A	Against	N/A
7	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
8	Approve Short-Term Incentive Plan	Mgmt	For	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For	For
11	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Teledyne Technologies Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TDY	CUSIP 879360105	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against	Against
2	Elect Director Michelle A. Kumbier	Mgmt	For	Against	Against
3	Elect Director Robert A. Malone	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say	Mgmt	1 Year	1 Year	For



on Pay  
Frequency

Teleflex Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
TFX	CUSIP 879369106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
2	Elect Director Liam J. Kelly	Mgmt	For	For	For
3	Elect Director Jaewon Ryu	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against

Telefonaktiebolaget LM Ericsson		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
ERIC.B	CUSIP W26049119	Country of Trade			
Meeting Type	Annual	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

7	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
9	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
10	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
11	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
12	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
13	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
14	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
15	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
16	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
17	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
18	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
19	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
20	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
21	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
22	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
23	Approve Discharge of Deputy Employee Representative Annika	Mgmt	For	For	For

Salomonsson

24	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
25	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
26	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
27	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
28	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
29	Reelect Jan Carlson as Director	Mgmt	For	For	For
30	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	Against
31	Reelect Borje Ekholm as Director	Mgmt	For	For	For
32	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
33	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
34	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
35	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
36	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
37	Elect Christy Wyatt as New Director	Mgmt	For	For	For
38	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
39	Determine Number of Auditors (1)	Mgmt	For	For	For
40	Approve Remuneration of Auditors	Mgmt	For	For	For
41	Ratify Deloitte AB as Auditors	Mgmt	For	For	For

42	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
43	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
44	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
45	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
46	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
47	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
48	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
49	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
50	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
51	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
52	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

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Telefonica Deutschland Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
O2D	CUSIP D8T9CK101	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Telefonica SA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
TEF	CUSIP 879382109	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7	Approve Dividends Charged Against Unrestricted	Mgmt	For	For	For

Reserves					
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

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Telenor ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	01/26/2023		Take No Action	
TEL	CUSIP R21882106	Country of Trade			
Meeting Type		Norway			
Special		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Authorize Share Repurchase Program	Mgmt	For	TNA	N/A

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Telenor ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Take No Action	
TEL	CUSIP R21882106	Country of Trade			
Meeting Type		Norway			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
6	Approve Remuneration Statement	Mgmt	For	TNA	N/A
7	Approve Equity Plan Financing Through	Mgmt	For	TNA	N/A

	Repurchase of Shares				
8	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	TNA	N/A
9	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	TNA	N/A
10	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	TNA	N/A
11	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	TNA	N/A
12	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	TNA	N/A
13	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	TNA	N/A
14	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	TNA	N/A
15	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	TNA	N/A
16	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	TNA	N/A
17	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	TNA	N/A
18	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	TNA	N/A
19	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	TNA	N/A
20	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	TNA	N/A
21	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	TNA	N/A
22	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	TNA	N/A
23	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	TNA	N/A

24	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	TNA	N/A
25	Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A
26	Approve Remuneration of Nominating Committee (Alternative Resolution)	ShrHldr	N/A	TNA	N/A

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Teleperformance SE		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
TEP	CUSIP F9120F106	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For
12	Reelect Angela Maria	Mgmt	For	For	For



	Sierra-Moreno as Director					
13	Reelect Jean Guez as Director	Mgmt	For	For	For	
14	Elect Varun Bery as Director	Mgmt	For	For	For	
15	Elect Bhupender Singh as Director	Mgmt	For	For	For	
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For	
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For	
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Telia Co. AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
TELIA	CUSIP W95890104	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

5	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
6	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
7	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
11	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
12	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
13	Approve Discharge of Nina Linander	Mgmt	For	For	For
14	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
15	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
16	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
17	Approve Discharge of Martin Saaf	Mgmt	For	For	For
18	Approve Discharge of Rickard Wast	Mgmt	For	For	For
19	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
20	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000	Mgmt	For	For	For

for Vice Chairman,  
and SEK 670,000 for  
Other Directors;  
Approve Remuneration  
for Committee  
Work

24	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
25	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
26	Reelect Luisa Delgado as Director	Mgmt	For	For	For
27	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
28	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
29	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
30	Reelect Jeanette Jager as Director	Mgmt	For	For	For
31	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
32	Elect Sarah Eccleston as Director	Mgmt	For	For	For
33	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
34	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	For	For
35	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
36	Approve Remuneration of Auditors	Mgmt	For	For	For
37	Ratify Deloitte as Auditors	Mgmt	For	For	For
38	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
39	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
40	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For

41	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
42	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
43	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	For

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Telstra Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/11/2022		Voted	
TLS	CUSIP Q8975N105	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Eelco Blok as Director	Mgmt	For	For	For
2	Elect Craig Dunn as Director	Mgmt	For	For	For
3	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

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TELUS Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
T	CUSIP 87971M996	Country of Trade			
Meeting Type		Canada			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Raymond T. Chan	Mgmt	For	For	For
2	Elect Director Hazel Claxton	Mgmt	For	For	For
3	Elect Director Lisa de Wilde	Mgmt	For	For	For
4	Elect Director Victor Dodig	Mgmt	For	For	For
5	Elect Director Darren Entwistle	Mgmt	For	For	For
6	Elect Director Thomas	Mgmt	For	For	For

	E. Flynn					
7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	
8	Elect Director Kathy Kinloch	Mgmt	For	For	For	
9	Elect Director Christine Magee	Mgmt	For	For	For	
10	Elect Director John Manley	Mgmt	For	For	For	
11	Elect Director David Mowat	Mgmt	For	For	For	
12	Elect Director Marc Parent	Mgmt	For	For	For	
13	Elect Director Denise Pickett	Mgmt	For	For	For	
14	Elect Director W. Sean Willy	Mgmt	For	For	For	
15	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
17	Amend Restricted Share Unit Plan	Mgmt	For	For	For	
18	Amend Performance Share Unit Plan	Mgmt	For	For	For	

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Temenos AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
TEMN	CUSIP H8547Q107	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the	Mgmt	For	For	For

Amount of USD 30  
Million

6	Elect Xavier Cauchois as Director	Mgmt	For	For	For
7	Elect Dorothee Deuring as Director	Mgmt	For	For	For
8	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For	For
9	Reelect Ian Cookson as Director	Mgmt	For	For	For
10	Reelect Peter Spenser as Director	Mgmt	For	For	For
11	Reelect Maurizio Carli as Director	Mgmt	For	For	For
12	Reelect Deborah Forster as Director	Mgmt	For	For	For
13	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
14	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
15	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
16	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
17	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	For
18	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For	For
19	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
20	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
21	Transact Other Business (Voting)	Mgmt	For	Against	Against

Tenaris SA

Ticker

TEN

Meeting Type

Security ID:

CUSIP L90272102

Meeting Date

05/03/2023

Country of Trade

Meeting Status

Voted

Annual Issue No.	Description	Luxembourg Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

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Teradyne, Inc.

Annual Issue No.	Description	Luxembourg Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy E. Guertin	Mgmt	For	Against	Against
2	Elect Director Peter Herweck	Mgmt	For	Against	Against
3	Elect Director Mercedes Johnson	Mgmt	For	For	For
4	Elect Director Ernest E. Maddock	Mgmt	For	For	For
5	Elect Director Marilyn Matz	Mgmt	For	Against	Against

Ticker Security ID:  
 TER CUSIP 880770102

Meeting Date  
 05/12/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

6	Elect Director Gregory S. Smith	Mgmt	For	For	For
7	Elect Director Ford Tamer	Mgmt	For	For	For
8	Elect Director Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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TERNA Rete Elettrica Nazionale SpA	Meeting Date	Meeting Status
Ticker Security ID:	05/09/2023	Voted
TRN CUSIP T9471R100	Country of Trade	
Meeting Type	Italy	
Annual	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast
		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Fix Number of Directors	N/A
4	Fix Board Terms for Directors	N/A
5	Slate 1 Submitted by CDP Reti SpA	Against
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
7	Elect Igor De Biasio as Board Chair	For
8	Approve Remuneration of Directors	For
9	Slate 1 Submitted by CDP Reti SpA	For
10	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
11	Approve Internal Auditors' Remuneration	For
12	Approve Long-Term Incentive Plan 2023-2027	For



13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
16	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A

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Tesco Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G8T67X102	06/16/2023	Voted
TSCO		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Remuneration Report	Mgmt	For For
3	Approve Final Dividend	Mgmt	For For
4	Elect Caroline Silver as Director	Mgmt	For For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	N/A For N/A
6	Re-elect Melissa Bethell as Director	Mgmt	For For
7	Re-elect Bertrand Bodson as Director	Mgmt	For For
8	Re-elect Thierry Garnier as Director	Mgmt	For For
9	Re-elect Stewart Gilliland as Director	Mgmt	For For
10	Re-elect Byron Grote as Director	Mgmt	For For
11	Re-elect Ken Murphy as Director	Mgmt	For For
12	Re-elect Imran Nawaz as Director	Mgmt	For For
13	Re-elect Alison Platt as Director	Mgmt	For For
14	Re-elect Karen Whitworth as	Mgmt	For For

	Director					
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
16	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorize Issue of Equity	Mgmt	For	For	For	
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorize Market Purchase of Shares	Mgmt	For	For	For	
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Tesla, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
TSLA	CUSIP 88160R101	05/16/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elon Musk	Mgmt	For		For	For
2	Elect Director Robyn Denholm	Mgmt	For		For	For
3	Elect Director JB Straubel	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt		3 Years	1 Year	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr		Against	Against	For

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Tesla, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	08/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against	
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against	
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For	
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
5	Increase Authorized Common Stock	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Adopt Proxy Access Right	ShrHldr	Against	For	Against	
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	For	Against	
9	Report on Racial and Gender Board Diversity	ShrHldr	Against	Against	For	
10	Report on the Impacts of Using Mandatory Arbitration	ShrHldr	Against	For	Against	
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHldr	Against	For	Against	
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against	
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHldr	Against	Against	For	
14	Report on Water Risk Exposure	ShrHldr	Against	For	Against	

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Teva Pharmaceutical Industries Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
TEVA	CUSIP 881624209	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	Israel					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Sol J.	Mgmt	For	For	For	

	Barer					
2	Elect Director Janet S. Vergis	Mgmt	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
4	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For	For
5	Elect Director Sol J. Barer	Mgmt	For	For	For	For
6	Elect Director Janet S. Vergis	Mgmt	For	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
8	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For	For

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Texas Instruments Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TXN	CUSIP 882508104	Country of Trade			
Meeting Type		United States			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Blinn	Mgmt	For	For	For
2	Elect Director Todd M. Blueborn	Mgmt	For	For	For
3	Elect Director Janet F. Clark	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	For	For
5	Elect Director Martin S. Craighead	Mgmt	For	For	For
6	Elect Director Curtis C. Farmer	Mgmt	For	For	For
7	Elect Director Jean M. Hobby	Mgmt	For	For	For
8	Elect Director Haviv Ilan	Mgmt	For	For	For
9	Elect Director Ronald Kirk	Mgmt	For	For	For
10	Elect Director Pamela H. Patsley	Mgmt	For	For	For
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For

12	Elect Director Richard K. Templeton	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	For	Against

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Texttron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard F. Ambrose	Mgmt	For	For	For
2	Elect Director Kathleen M. Bader	Mgmt	For	For	For
3	Elect Director R. Kerry Clark	Mgmt	For	For	For
4	Elect Director Scott C. Donnelly	Mgmt	For	For	For
5	Elect Director Deborah Lee James	Mgmt	For	For	For
6	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect Director James L. Ziemer	Mgmt	For	For	For
9	Elect Director Maria T. Zuber	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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TFI International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TFII	CUSIP 87241L109	Country of Trade			
Meeting Type		Canada			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
2	Elect Director Alain Bedard	Mgmt	For	For	For
3	Elect Director Andre Berard	Mgmt	For	For	For
4	Elect Director William T. England	Mgmt	For	For	For
5	Elect Director Diane Giard	Mgmt	For	For	For
6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
7	Elect Director Neil D. Manning	Mgmt	For	For	For
8	Elect Director John Pratt	Mgmt	For	For	For
9	Elect Director Joey Saputo	Mgmt	For	For	For
10	Elect Director Rosemary Turner	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Thales SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
HO	CUSIP F9156M108	Country of Trade			
Meeting Type		France			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For	For

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The AES Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
AES	CUSIP 00130H105	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Janet G. Davidson	Mgmt	For	For	For	
2	Elect Director Andres R. Gluski	Mgmt	For	For	For	

3	Elect Director Tarun Khanna	Mgmt	For	For	For
4	Elect Director Holly K. Koeppe	Mgmt	For	For	For
5	Elect Director Julia M. Laulis	Mgmt	For	For	For
6	Elect Director Alain Monie	Mgmt	For	For	For
7	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Director Moises Naim	Mgmt	For	For	For
9	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Director Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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The Allstate Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
ALL	CUSIP 020002101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donald E. Brown	Mgmt	For	For	For
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Richard T. Hume	Mgmt	For	For	For
4	Elect Director Margaret M. Keane	Mgmt	For	For	For
5	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Director Jacques P. Perold	Mgmt	For	For	For



7	Elect Director Andrea Redmond	Mgmt	For	For	For
8	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
10	Elect Director Perry M. Traquina	Mgmt	For	For	For
11	Elect Director Monica Turner	Mgmt	For	For	For
12	Elect Director Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BK	CUSIP 064058100	04/12/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Linda Z. Cook	Mgmt	For	For	For
	2	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
	3	Elect Director M. Amy Gilliland	Mgmt	For	For	For
	4	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
	5	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
	6	Elect Director Ralph Izzo	Mgmt	For	For	For
	7	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
	8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
	9	Elect Director Frederick O. Terrell	Mgmt	For	For	For
	10	Elect Director Robin	Mgmt	For	For	For

	A. Vince					
11	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Approve Omnibus Stock Plan	Mgmt	For	For	For	
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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The Bank of Nova Scotia		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
BNS	CUSIP 064149107	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
3	Elect Director Scott B. Bonham	Mgmt	For	For	For
4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
7	Elect Director Michael D. Penner	Mgmt	For	For	For
8	Elect Director Una M. Power	Mgmt	For	For	For
9	Elect Director Aaron W. Regent	Mgmt	For	For	For
10	Elect Director Calin Rovinescu	Mgmt	For	For	For
11	Elect Director L. Scott Thomson	Mgmt	For	For	For
12	Elect Director Benita M. Warmbold	Mgmt	For	For	For

13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
15	SP 1: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against
16	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	ShrHldr	Against	Against	For

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The Boeing Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
BA	CUSIP 097023105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert A. Bradway	Mgmt	For	For	For
2	Elect Director David L. Calhoun	Mgmt	For	For	For
3	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
4	Elect Director David L. Gitlin	Mgmt	For	For	For
5	Elect Director Lynn J. Good	Mgmt	For	For	For
6	Elect Director Stayce D. Harris	Mgmt	For	For	For
7	Elect Director Akhil Johri	Mgmt	For	For	For
8	Elect Director David L. Joyce	Mgmt	For	For	For
9	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
10	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
11	Elect Director John M. Richardson	Mgmt	For	For	For
12	Elect Director Sabrina Soussan	Mgmt	For	For	For
13	Elect Director Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote to	Mgmt	For	Against	Against

	Ratify Named Executive Officers' Compensation				
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
18	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
19	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
20	Report on Climate Lobbying	ShrHldr	Against	For	Against
21	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against

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The British Land Co. Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BLND	CUSIP G15540118	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For	For

12	Re-elect Tim Score as Director	Mgmt	For	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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The Carlyle Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
CG	CUSIP 14316J108	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director William E. Conway, Jr.	Mgmt	For	For	For
2	Elect Director Lawton W. Fitt	Mgmt	For	For	For
3	Elect Director Mark S. Ordan	Mgmt	For	For	For

4	Elect Director Anthony Welters	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Adopt Simple Majority Vote	ShrHldr	For	For	For

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The Charles Schwab Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SCHW	CUSIP 808513105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marianne C. Brown	Mgmt	For	For	For
2	Elect Director Frank C. Herringer	Mgmt	For	For	For
3	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
4	Elect Director Todd M. Ricketts	Mgmt	For	For	For
5	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Report on Gender/Racial Pay Gap	ShrHldr	Against	For	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For

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The Cigna Group		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CI	CUSIP 125523100	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David M. Cordani	Mgmt	For	For	For
2	Elect Director William J. DeLaney	Mgmt	For	For	For
3	Elect Director Eric J. Foss	Mgmt	For	For	For
4	Elect Director Elder Granger	Mgmt	For	For	For
5	Elect Director Neesha Hathi	Mgmt	For	For	For
6	Elect Director George Kurian	Mgmt	For	For	For
7	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Director Mark B. McClellan	Mgmt	For	For	For
9	Elect Director Kimberly A. Ross	Mgmt	For	For	For
10	Elect Director Eric C. Wiseman	Mgmt	For	For	For
11	Elect Director Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
17	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	For	Against

The Clorox Company

Ticker Security ID:  
CLX CUSIP 189054109

Meeting Type  
Annual

Meeting Date  
11/16/2022  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amy L. Banse	Mgmt	For		For	For
2	Elect Director Julia Denman	Mgmt	For		For	For
3	Elect Director Spencer C. Fleischer	Mgmt	For		For	For
4	Elect Director Esther Lee	Mgmt	For		For	For
5	Elect Director A.D. David Mackay	Mgmt	For		For	For
6	Elect Director Paul Parker	Mgmt	For		For	For
7	Elect Director Stephanie Plaines	Mgmt	For		For	For
8	Elect Director Linda Rendle	Mgmt	For		For	For
9	Elect Director Matthew J. Shattock	Mgmt	For		For	For
10	Elect Director Kathryn Tesija	Mgmt	For		For	For
11	Elect Director Russell J. Weiner	Mgmt	For		For	For
12	Elect Director Christopher J. Williams	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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The Coca-Cola Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
KO	CUSIP 191216100	04/25/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Herb Allen	Mgmt	For		For	For
2	Elect Director Marc Bolland	Mgmt	For		For	For
3	Elect Director Ana Botin	Mgmt	For		For	For
4	Elect Director Christopher C. Davis	Mgmt	For		For	For
5	Elect Director Barry Diller	Mgmt	For		For	For



6	Elect Director Carolyn Everson	Mgmt	For	For	For
7	Elect Director Helene D. Gayle	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Director Amity Millhiser	Mgmt	For	For	For
11	Elect Director James Quincey	Mgmt	For	For	For
12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
13	Elect Director David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	For	Against
18	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	For	Against
20	Require Independent Board Chair	ShrHldr	Against	For	Against
21	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Abstain	N/A

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The Cooper Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
COO	CUSIP 216648402	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Colleen E. Jay	Mgmt	For	For	For

2	Elect Director William A. Kozy	Mgmt	For	For	For
3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
4	Elect Director Teresa S. Madden	Mgmt	For	For	For
5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Director Maria Rivas	Mgmt	For	For	For
7	Elect Director Robert S. Weiss	Mgmt	For	For	For
8	Elect Director Albert G. White, III	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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The Descartes Systems Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
DSG	CUSIP 249906108	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Deepak Chopra	Mgmt	For	For	For
2	Elect Director Deborah Close	Mgmt	For	For	For
3	Elect Director Eric A. Demirian	Mgmt	For	For	For
4	Elect Director Sandra Hanington	Mgmt	For	For	For
5	Elect Director Kelley Irwin	Mgmt	For	For	For
6	Elect Director Dennis Maple	Mgmt	For	For	For
7	Elect Director Chris Muntwyler	Mgmt	For	For	For
8	Elect Director Jane O'Hagan	Mgmt	For	For	For
9	Elect Director Edward J. Ryan	Mgmt	For	For	For

10	Elect Director John J. Walker	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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The Estee Lauder Companies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
EL	CUSIP 518439104	11/18/2022	Voted				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Annual	United States	Issue No.	Description				
		1	Elect Director Ronald S. Lauder	Mgmt	For	For	For
		2	Elect Director William P. Lauder	Mgmt	For	For	For
		3	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
		4	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For
		5	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
		6	Elect Director Richard F. Zannino	Mgmt	For	For	For
		7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
		8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
GS	CUSIP 38141G104	04/26/2023	Voted				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Annual	United States	Issue No.	Description				
		1	Elect Director Michele Burns	Mgmt	For	For	For
		2	Elect Director Mark Flaherty	Mgmt	For	For	For
		3	Elect Director Kimberley Harris	Mgmt	For	For	For
		4	Elect Director Kevin Johnson	Mgmt	For	For	For

5	Elect Director Ellen Kullman	Mgmt	For	For	For
6	Elect Director Lakshmi Mittal	Mgmt	For	For	For
7	Elect Director Adebayo Ogunlesi	Mgmt	For	For	For
8	Elect Director Peter Oppenheimer	Mgmt	For	For	For
9	Elect Director David Solomon	Mgmt	For	For	For
10	Elect Director Jan Tighe	Mgmt	For	For	For
11	Elect Director Jessica Uhl	Mgmt	For	For	For
12	Elect Director David Vinjar	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Publish Third-Party Review on Chinese Congruency of Certain ETFs	ShrHldr	Against	Against	For
19	Oversee and Report a Racial Equity Audit	ShrHldr	Against	For	Against
20	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
23	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against

The GPT Group						
Ticker	Security ID:	Meeting Date			Meeting Status	
GPT	CUSIP Q4252X155	05/10/2023			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Menhinnitt as Director	Mgmt		For	For	For
2	Elect Shane Gannon as Director	Mgmt		For	For	For
3	Approve Remuneration Report	Mgmt		For	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt		For	For	For
5	Approve Non-Executive Director Fee Pool Increase	Mgmt		N/A	For	N/A
6	Approve the Amendments to the Company's Constitution	Mgmt		For	For	For
7	Approve the Amendments to the Trust's Constitution	Mgmt		For	For	For

The Hartford Financial Services Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
HIG	CUSIP 416515104	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Larry D. De Shon	Mgmt		For	For	For
2	Elect Director Carlos Dominguez	Mgmt		For	For	For
3	Elect Director Trevor Fetter	Mgmt		For	For	For
4	Elect Director Donna A. James	Mgmt		For	For	For
5	Elect Director Kathryn A. Mikells	Mgmt		For	For	For
6	Elect Director Edmund Reese	Mgmt		For	For	For
7	Elect Director Teresa Wynn Roseborough	Mgmt		For	For	For
8	Elect Director Virginia P. Rueterholz	Mgmt		For	For	For
9	Elect Director Christopher J. Swift	Mgmt		For	For	For

10	Elect Director Matthew E. Winter	Mgmt	For	For	For
11	Elect Director Greig Woodring	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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The Hershey Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
HSY	CUSIP 427866108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Pamela M. Arway	Mgmt	For	For	For
2	Elect Director Michele G. Buck	Mgmt	For	For	For
3	Elect Director Victor L. Crawford	Mgmt	For	For	For
4	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
5	Elect Director Mary Kay Haben	Mgmt	For	For	For
6	Elect Director James C. Katzman	Mgmt	For	For	For
7	Elect Director M. Diane Koken	Mgmt	For	For	For
8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
11	Elect Director Juan R. Perez	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Human Rights Impacts of Living Wage & Income Position Statement	ShrHldr	Against	Against	For

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The Home Depot, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HD	CUSIP 437076102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Gerard J. Arpey	Mgmt	For	For	For
2	Elect Director Ari Bousbib	Mgmt	For	For	For
3	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
5	Elect Director J. Frank Brown	Mgmt	For	For	For
6	Elect Director Albert P. Carey	Mgmt	For	For	For
7	Elect Director Edward P. Decker	Mgmt	For	For	For
8	Elect Director Linda R. Gooden	Mgmt	For	For	For
9	Elect Director Wayne M. Hewett	Mgmt	For	For	For
10	Elect Director Manuel Kadre	Mgmt	For	For	For
11	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Director Paula Santilli	Mgmt	For	For	For
13	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	ShrHldr	Against	For	Against
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against
20	Rescind 2022 Racial Equity Audit Proposal	ShrHldr	Against	Against	For
21	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

The Hong Kong and China Gas Company Limited							
Ticker	Security ID:	Meeting Date	Meeting Status				
3	CUSIP Y33370100	06/07/2023	Voted				
Meeting Type	Country of Trade						
Annual	Hong Kong	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Final Dividend	Mgmt	For	For	For	For	
3	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against	Against	
4	Elect David Li Kwok-po as Director	Mgmt	For	Against	Against	Against	
5	Elect Peter Wong Wai-yee as Director	Mgmt	For	Against	Against	Against	
6	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against	Against	
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For	
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	For	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Against	
10	Authorize Reissuance of Repurchased	Mgmt	For	Against	Against	Against	



Shares

The Interpublic Group of Companies, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IPG	CUSIP 460690100	05/25/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jocelyn Carter-Miller	Mgmt		For	For	For
2	Elect Director Mary J. Steele Guilfoile	Mgmt		For	For	For
3	Elect Director Dawn Hudson	Mgmt		For	For	For
4	Elect Director Philippe Krakowsky	Mgmt		For	For	For
5	Elect Director Jonathan F. Miller	Mgmt		For	For	For
6	Elect Director Patrick Q. Moore	Mgmt		For	For	For
7	Elect Director Linda S. Sanford	Mgmt		For	For	For
8	Elect Director David M. Thomas	Mgmt		For	For	For
9	Elect Director E. Lee Wyatt Jr.	Mgmt		For	For	For
10	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Require Independent Board Chair	ShrHldr		Against	Against	For

The J. M. Smucker Company						
Ticker	Security ID:	Meeting Date			Meeting Status	
SJM	CUSIP 832696405	08/17/2022			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan E. Chapman-Hughes	Mgmt		For	For	For
2	Elect Director Paul J. Dolan	Mgmt		For	For	For

3	Elect Director Jay L. Henderson	Mgmt	For	For	For
4	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For
5	Elect Director Kirk L. Perry	Mgmt	For	For	For
6	Elect Director Sandra Pianalto	Mgmt	For	For	For
7	Elect Director Alex Shumate	Mgmt	For	For	For
8	Elect Director Mark T. Smucker	Mgmt	For	For	For
9	Elect Director Richard K. Smucker	Mgmt	For	For	For
10	Elect Director Jodi L. Taylor	Mgmt	For	For	For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Votes Per Share of Existing Stock	Mgmt	For	For	For

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The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gregory E. Abel	Mgmt	For	For	For
2	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
3	Elect Director John T. Cahill	Mgmt	For	For	For
4	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Director Diane Gherson	Mgmt	For	For	For
6	Elect Director Timothy Kenesey	Mgmt	For	For	For
7	Elect Director Alicia Knapp	Mgmt	For	For	For
8	Elect Director Elio Leoni Sceti	Mgmt	For	For	For

9	Elect Director Susan Mulder	Mgmt	For	For	For
10	Elect Director James Park	Mgmt	For	For	For
11	Elect Director Miguel Patricio	Mgmt	For	For	For
12	Elect Director John C. Pope	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Adopt Simple Majority Vote	ShrHldr	Against	Against	For
16	Report on Supply Chain Water Risk Exposure	ShrHldr	Against	Against	For
17	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For

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The Kroger Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
KR	CUSIP 501044101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Director Kevin M. Brown	Mgmt	For	For	For
3	Elect Director Elaine L. Chao	Mgmt	For	For	For
4	Elect Director Anne Gates	Mgmt	For	For	For
5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
7	Elect Director Clyde R. Moore	Mgmt	For	For	For
8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
10	Elect Director Mark S.	Mgmt	For	For	For

Sutton						
11	Elect Director Ashok Vemuri	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	ShrHldr	Against	Against	For	
16	Report on Charitable Contributions	ShrHldr	Against	Against	For	
17	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against	
18	Report on Gender/Racial Pay Gap	ShrHldr	Against	For	Against	
19	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	ShrHldr	Against	Against	For	

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The Lottery Corp. Ltd.						
TLC Security ID: CUSIP Q56337100		Meeting Date 11/08/2022		Meeting Status Voted		
Meeting Type Annual		Country of Trade Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anne Brennan as Director	Mgmt	For	For	For	
2	Elect Doug McTaggart as Director	Mgmt	For	For	For	
3	Elect John O'Sullivan as Director	Mgmt	For	For	For	
4	Elect Megan Quinn as Director	Mgmt	For	For	For	
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For	

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The Mosaic Company  
 Ticker Security ID:  
 MOS CUSIP 61945C103  
 Meeting Type  
 Annual

Meeting Date  
 05/25/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
2	Elect Director Gregory L. Ebel	Mgmt	For	Against	Against
3	Elect Director Timothy S. Gitzel	Mgmt	For	Against	Against
4	Elect Director Denise C. Johnson	Mgmt	For	For	For
5	Elect Director Emery N. Koenig	Mgmt	For	Against	Against
6	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
7	Elect Director David T. Seaton	Mgmt	For	For	For
8	Elect Director Steven M. Seibert	Mgmt	For	For	For
9	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
10	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
11	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
17	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joseph Alvarado	Mgmt	For	For	For
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
3	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect Director William S. Demchak	Mgmt	For	For	For
5	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Director Richard J. Harshman	Mgmt	For	For	For
7	Elect Director Daniel R. Hesse	Mgmt	For	For	For
8	Elect Director Renu Khator	Mgmt	For	For	For
9	Elect Director Linda R. Medler	Mgmt	For	For	For
10	Elect Director Robert A. Niblock	Mgmt	For	For	For
11	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Director Bryan S. Salesky	Mgmt	For	For	For
13	Elect Director Toni Townes-whitley	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director B. Marc Allen	Mgmt	For	For	For
2	Elect Director Angela F. Braly	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Joseph Jimenez	Mgmt	For	For	For
5	Elect Director Christopher Kempczinski	Mgmt	For	For	For
6	Elect Director Debra L. Lee	Mgmt	For	For	For
7	Elect Director Terry J. Lundgren	Mgmt	For	For	For
8	Elect Director Christine M. McCarthy	Mgmt	For	For	For
9	Elect Director Jon R. Moeller	Mgmt	For	For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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The Progressive Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
PGR	CUSIP 743315103		05/12/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Danelle M. Barrett	Mgmt	For		For	For
2	Elect Director Philip Bleser	Mgmt	For		For	For
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For		For	For
4	Elect Director Pamela J. Craig	Mgmt	For		For	For
5	Elect Director Charles A. Davis	Mgmt	For		For	For
6	Elect Director Roger N.	Mgmt	For		For	For

	Farah					
7	Elect Director Lawton W. Fitt	Mgmt	For	For	For	
8	Elect Director Susan Patricia Griffith	Mgmt	For	For	For	
9	Elect Director Devin C. Johnson	Mgmt	For	For	For	
10	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For	
11	Elect Director Barbara R. Snyder	Mgmt	For	For	For	
12	Elect Director Kahina Van Dyke	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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The Sage Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	02/02/2023		Voted	
SGE	CUSIP G7771K142	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For



10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status
SHW	CUSIP 824348106	04/19/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt

1	Elect Director Kerrii	Mgmt	For	For	For
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	B. Anderson					
2	Elect Director Arthur F. Anton	Mgmt	For	For	For	
3	Elect Director Jeff M. Fettig	Mgmt	For	For	For	
4	Elect Director John G. Morikis	Mgmt	For	For	For	
5	Elect Director Christine A. Poon	Mgmt	For	For	For	
6	Elect Director Aaron M. Powell	Mgmt	For	For	For	
7	Elect Director Marta R. Stewart	Mgmt	For	For	For	
8	Elect Director Michael H. Thaman	Mgmt	For	For	For	
9	Elect Director Matthew Thornton, III	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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The Southern Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
SO	CUSIP 842587107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Janaki Akella	Mgmt	For		For
2	Elect Director Henry A. "Hal" Clark, III	Mgmt	For		For
3	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For		For
4	Elect Director Thomas A. Fanning	Mgmt	For		For
5	Elect Director David J. Grain	Mgmt	For		For
6	Elect Director Colette D. Honorable	Mgmt	For		For
7	Elect Director Donald	Mgmt	For		For

	M. James					
8	Elect Director John D. Johns	Mgmt	For	For	For	
9	Elect Director Dale E. Klein	Mgmt	For	For	For	
10	Elect Director David E. Meador	Mgmt	For	For	For	
11	Elect Director Ernest J. Moniz	Mgmt	For	For	For	
12	Elect Director William G. Smith, Jr.	Mgmt	For	For	For	
13	Elect Director Kristine L. Svinicki	Mgmt	For	For	For	
14	Elect Director Lizanne Thomas	Mgmt	For	For	For	
15	Elect Director Christopher C. Womack	Mgmt	For	For	For	
16	Elect Director E. Jenner Wood, III	Mgmt	For	For	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
19	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
20	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
21	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
22	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	ShrHldr	Against	For	Against	
23	Report on Feasibility of Net-Zero GHG Emissions	ShrHldr	Against	Against	For	

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The Swatch Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Take No Action	
UHR	CUSIP H83949141	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A

2	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	TNA	N/A
4	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	TNA	N/A
5	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	TNA	N/A
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	TNA	N/A
7	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	TNA	N/A
8	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	TNA	N/A
9	Reelect Nayla Hayek as Director	Mgmt	For	TNA	N/A
10	Reelect Ernst Tanner as Director	Mgmt	For	TNA	N/A
11	Reelect Daniela Aeschlimann as Director	Mgmt	For	TNA	N/A
12	Reelect Georges Hayek as Director	Mgmt	For	TNA	N/A
13	Reelect Claude Nicollier as Director	Mgmt	For	TNA	N/A
14	Reelect Jean-Pierre Roth as Director	Mgmt	For	TNA	N/A
15	Reelect Nayla Hayek as Board Chair	Mgmt	For	TNA	N/A
16	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	TNA	N/A

17	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	TNA	N/A
18	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	TNA	N/A
19	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	TNA	N/A
20	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	TNA	N/A
21	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	TNA	N/A
22	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	TNA	N/A
23	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	TNA	N/A
24	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

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The Swatch Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
UHR	CUSIP H83949133	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	For
4	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
5	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6	Approve Fixed	Mgmt	For	For	For

Remuneration of  
Executive Committee  
in the Amount of CHF  
5.7  
Million

7	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Against
8	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Against
9	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
10	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
11	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
12	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
13	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
14	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
15	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
16	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
17	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
18	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
19	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
20	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
21	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
22	Designate Bernhard Lehmann as	Mgmt	For	For	For

	Independent Proxy				
23	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
24	Transact Other Business (Voting)	Mgmt	For	Against	Against

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The TJX Companies, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/06/2023	Voted		
TJX	CUSIP 872540109	Country of Trade	United States		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose B. Alvarez	Mgmt	For	For	For
2	Elect Director Alan M. Bennett	Mgmt	For	For	For
3	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
4	Elect Director David T. Ching	Mgmt	For	For	For
5	Elect Director C. Kim Goodwin	Mgmt	For	For	For
6	Elect Director Ernie Herrman	Mgmt	For	For	For
7	Elect Director Amy B. Lane	Mgmt	For	For	For
8	Elect Director Carol Meyrowitz	Mgmt	For	For	For
9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	ShrHldr	Against	Against	For
14	Report on Risk from Supplier Misclassification of Supplier's Employees	ShrHldr	Against	For	Against
15	Adopt a Paid Sick Leave Policy for All	ShrHldr	Against	For	Against

Employees

The Toronto-Dominion Bank		Meeting Date	Meeting Status		
Ticker	Security ID:	04/20/2023	Voted		
TD	CUSIP 891160509	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cherie L. Brant	Mgmt	For	For	For
2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
5	Elect Director David E. Kepler	Mgmt	For	For	For
6	Elect Director Brian M. Levitt	Mgmt	For	For	For
7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
8	Elect Director Karen E. Maidment	Mgmt	For	For	For
9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
10	Elect Director Claude Mongeau	Mgmt	For	For	For
11	Elect Director S. Jane Rowe	Mgmt	For	For	For
12	Elect Director Nancy G. Tower	Mgmt	For	For	For
13	Elect Director Ajay K. Virmani	Mgmt	For	For	For
14	Elect Director Mary A. Winston	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
17	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	ShrHldr	Against	Against	For



18	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	ShrHldr	Against	Against	For
19	SP 3: Advisory Vote on Environmental Policies	ShrHldr	Against	For	Against
20	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	ShrHldr	Against	Against	For
21	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	ShrHldr	Against	Against	For
22	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	ShrHldr	Against	Against	For

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The Trade Desk, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
TTD	CUSIP 88339J105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeff T. Green	Mgmt	For	For	For
2	Elect Director Andrea L. Cunningham	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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The Travelers Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TRV	CUSIP 89417E109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan L. Beller	Mgmt	For	For	For
2	Elect Director Janet M. Dolan	Mgmt	For	For	For
3	Elect Director Russell G. Golden	Mgmt	For	For	For
4	Elect Director Patricia L. Higgins	Mgmt	For	For	For
5	Elect Director William J. Kane	Mgmt	For	For	For
6	Elect Director Thomas B. Leonardi	Mgmt	For	For	For

7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
10	Elect Director Rafael Santana	Mgmt	For	For	For
11	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
12	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
13	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
14	Elect Director Bridget van Kralingen	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	ShrHldr	Against	Against	For
20	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	ShrHldr	Against	Against	For
21	Oversee and Report on a Third-Party Racial Equity Audit	ShrHldr	Against	For	Against
22	Ensure Policies Do Not Support Police Violations of Civil Rights	ShrHldr	Against	Against	For

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The Walt Disney Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
DIS	CUSIP 254687106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Mary T. Barra	Mgmt	For	For	For

2	Elect Director Safra A. Catz	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Francis A. deSouza	Mgmt	For	For	For
5	Elect Director Carolyn N. Everson	Mgmt	For	For	For
6	Elect Director Michael B.G. Froman	Mgmt	For	For	For
7	Elect Director Robert A. Iger	Mgmt	For	For	For
8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Director Calvin R. McDonald	Mgmt	For	For	For
10	Elect Director Mark G. Parker	Mgmt	For	For	For
11	Elect Director Derica W. Rice	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risks Related to Operations in China	ShrHldr	Against	For	Against
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Political Expenditures	ShrHldr	Against	Against	For

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The Western Union Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
WU	CUSIP 959802109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Martin I. Cole	Mgmt	For	For	For
2	Elect Director Betsy D. Holden	Mgmt	For	For	For

3	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
4	Elect Director Devin B. McGranahan	Mgmt	For	For	For
5	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
6	Elect Director Timothy P. Murphy	Mgmt	For	For	For
7	Elect Director Jan Siegmund	Mgmt	For	For	For
8	Elect Director Angela A. Sun	Mgmt	For	For	For
9	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
14	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against

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The Williams Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
WMB	CUSIP 969457100	04/25/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
	2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
	3	Elect Director Michael A. Creel	Mgmt	For	For	For
	4	Elect Director Stacey H. Dore	Mgmt	For	For	For
	5	Elect Director Carri A. Lockhart	Mgmt	For	For	For

6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
8	Elect Director Rose M. Robeson	Mgmt	For	For	For
9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
10	Elect Director Murray D. Smith	Mgmt	For	For	For
11	Elect Director William H. Spence	Mgmt	For	For	For
12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Thermo Fisher Scientific Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TMO	CUSIP 883556102	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director Marc N. Casper	Mgmt	For	For	For
2	Elect Director Nelson J. Chai	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director C. Martin Harris	Mgmt	For	For	For
5	Elect Director Tyler Jacks	Mgmt	For	For	For
6	Elect Director R. Alexandra Keith	Mgmt	For	For	For
7	Elect Director James C. Mullen	Mgmt	For	For	For
8	Elect Director Lars R. Sorensen	Mgmt	For	For	For
9	Elect Director Debora L.	Mgmt	For	For	For

	Spar					
10	Elect Director Scott M. Sperling	Mgmt	For	For	For	
11	Elect Director Dion J. Weisler	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Thomson Reuters Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
TRI	CUSIP 884903709	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David Thomson	Mgmt	For	For	For
2	Elect Director Steve Hasker	Mgmt	For	For	For
3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
4	Elect Director David W. Binet	Mgmt	For	Withhold	Against
5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Against
6	Elect Director LaVerne Council	Mgmt	For	For	For
7	Elect Director Michael E. Daniels	Mgmt	For	For	For
8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
10	Elect Director Simon Paris	Mgmt	For	For	For
11	Elect Director Kim M. Rivera	Mgmt	For	For	For
12	Elect Director Barry Salzberg	Mgmt	For	For	For

13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Against
14	Elect Director Beth Wilson	Mgmt	For	For	For
15	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
17	Approve Return of Capital Transaction	Mgmt	For	For	For

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T-Mobile US, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TMUS	CUSIP 872590104	06/16/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Andre Almeida	Mgmt	For	Withhold	Against	
2	Elect Director Marcelo Claire	Mgmt	For	Withhold	Against	
3	Elect Director Srikant M. Datar	Mgmt	For	For	For	
4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Against	
5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Against	
6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Against	
7	Elect Director Raphael Kubler	Mgmt	For	Withhold	Against	
8	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Against	
9	Elect Director Dominique Leroy	Mgmt	For	Withhold	Against	
10	Elect Director Letitia A. Long	Mgmt	For	For	For	
11	Elect Director G. Michael Sievert	Mgmt	For	Withhold	Against	
12	Elect Director Teresa A. Taylor	Mgmt	For	For	For	
13	Elect Director Kelvin R.	Mgmt	For	For	For	

## Westbrook

14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Approve Omnibus Stock Plan	Mgmt	For	For	For
18	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## TMX Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
X	CUSIP 87262K105	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Luc Bertrand	Mgmt	For	For	For
3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
4	Elect Director Martine Irman	Mgmt	For	For	For
5	Elect Director Moe Kermani	Mgmt	For	For	For
6	Elect Director William Linton	Mgmt	For	For	For
7	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
8	Elect Director John McKenzie	Mgmt	For	For	For
9	Elect Director Monique Mercier	Mgmt	For	For	For
10	Elect Director Kevin Sullivan	Mgmt	For	For	For
11	Elect Director Claude Tessier	Mgmt	For	For	For
12	Elect Director Eric Wetlaufer	Mgmt	For	For	For
13	Elect Director Ava Yaskiel	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For



15	Approve Stock Split	Mgmt	For	For	For	
<hr/>						
Toast, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/08/2023		Voted		
TOST	CUSIP 888787108	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kent Bennett	Mgmt	For	Withhold	Against	
2	Elect Director Susan E. Chapman-Hughes	Mgmt	For	Withhold	Against	
3	Elect Director Mark Hawkins	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
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Toromont Industries Ltd.		Meeting Date		Meeting Status		
Ticker	Security ID:	04/28/2023		Voted		
TIH	CUSIP 891102105	Country of Trade				
Meeting Type		Canada				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter J. Blake	Mgmt	For	For	For	
2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	
3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	
4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	
5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	
6	Elect Director Scott J. Medhurst	Mgmt	For	For	For	
7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	
8	Elect Director Katherine A. Rethy	Mgmt	For	For	For	
9	Elect Director Richard G. Roy	Mgmt	For	For	For	
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
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TotalEnergies SE	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F92124100	05/26/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
18	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	ShrHldr	Against	For	Against

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Tourmaline Oil Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
TOU	CUSIP 89156V106	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael L. Rose	Mgmt	For	For	For
2	Elect Director Brian G. Robinson	Mgmt	For	For	For
3	Elect Director Jill T. Angevine	Mgmt	For	For	For
4	Elect Director William D. Armstrong	Mgmt	For	For	For
5	Elect Director Lee A. Baker	Mgmt	For	For	For
6	Elect Director John W. Elick	Mgmt	For	For	For
7	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
8	Elect Director Lucy M. Miller	Mgmt	For	For	For
9	Elect Director Janet L. Weiss	Mgmt	For	For	For
10	Elect Director Ronald C. Wigham	Mgmt	For	For	For

11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Re-approve Stock Option Plan	Mgmt	For	For	For

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Tractor Supply Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
TSCO	CUSIP 892356106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joy Brown	Mgmt	For	For	For
2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
3	Elect Director Andre Hawaux	Mgmt	For	For	For
4	Elect Director Denise L. Jackson	Mgmt	For	For	For
5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Director Edna K. Morris	Mgmt	For	For	For
7	Elect Director Mark J. Weikel	Mgmt	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Tradeweb Markets Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/15/2023		Voted	
TW	CUSIP 892672106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Troy Dixon	Mgmt	For	For	For
2	Elect Director Scott Ganeles	Mgmt	For	For	For
3	Elect Director Catherine Johnson	Mgmt	For	Withhold	Against
4	Elect Director Murray	Mgmt	For	Withhold	Against

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5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Trane Technologies Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TT	CUSIP G8994E103	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kirk E. Arnold	Mgmt	For	For	For
2	Elect Director Ann C. Berzin	Mgmt	For	For	For
3	Elect Director April Miller Boise	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Mark R. George	Mgmt	For	For	For
6	Elect Director John A. Hayes	Mgmt	For	For	For
7	Elect Director Linda P. Hudson	Mgmt	For	Against	Against
8	Elect Director Myles P. Lee	Mgmt	For	For	For
9	Elect Director David S. Regnery	Mgmt	For	For	For
10	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect Director John P. Surma	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Authorize Issue of Equity	Mgmt	For	For	For
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased	Mgmt	For	For	For

Shares

TransDigm Group Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
TDG	CUSIP 893641100		03/09/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Barr	Mgmt	For		Withhold	Against
2	Elect Director Jane Cronin	Mgmt	For		For	For
3	Elect Director Mervin Dunn	Mgmt	For		Withhold	Against
4	Elect Director Michael Graff	Mgmt	For		Withhold	Against
5	Elect Director Sean Hennessy	Mgmt	For		Withhold	Against
6	Elect Director W. Nicholas Howley	Mgmt	For		For	For
7	Elect Director Gary E. McCullough	Mgmt	For		Withhold	Against
8	Elect Director Michele Santana	Mgmt	For		Withhold	Against
9	Elect Director Robert Small	Mgmt	For		Withhold	Against
10	Elect Director John Staer	Mgmt	For		Withhold	Against
11	Elect Director Kevin Stein	Mgmt	For		For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	N/A		1 Year	N/A

TransDigm Group Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
TDG	CUSIP 893641100		07/12/2022		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Barr	Mgmt	For		Withhold	Against
2	Elect Director Jane Cronin	Mgmt	For		For	For
3	Elect Director Mervin Dunn	Mgmt	For		Withhold	Against
4	Elect Director Michael Graff	Mgmt	For		Withhold	Against

5	Elect Director Sean Hennessy	Mgmt	For	Withhold	Against
6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
7	Elect Director Gary E. McCullough	Mgmt	For	Withhold	Against
8	Elect Director Michele Santana	Mgmt	For	Withhold	Against
9	Elect Director Robert Small	Mgmt	For	Withhold	Against
10	Elect Director John Staer	Mgmt	For	Withhold	Against
11	Elect Director Kevin Stein	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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TransUnion Ticker TRU Meeting Type Annual		Security ID: CUSIP 89400J107	Meeting Date 05/04/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director George M. Awad	Mgmt	For		For	For
2	Elect Director William P. (Billy) Bosworth	Mgmt	For		For	For
3	Elect Director Christopher A. Cartwright	Mgmt	For		For	For
4	Elect Director Suzanne P. Clark	Mgmt	For		For	For
5	Elect Director Hamidou Dia	Mgmt	For		For	For
6	Elect Director Russell P. Fradin	Mgmt	For		For	For
7	Elect Director Charles E. Gottdiener	Mgmt	For		For	For
8	Elect Director Pamela A. Joseph	Mgmt	For		For	For
9	Elect Director Thomas L. Monahan, III	Mgmt	For		For	For
10	Elect Director Ravi Kumar Singiseti	Mgmt	For		For	For

11	Elect Director Linda K. Zukauckas	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Transurban Group		Meeting Date		Meeting Status	
Ticker	Security ID:	10/20/2022		Voted	
TCL	CUSIP Q9194A106	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Marina Go as Director	Mgmt	For	For	For
2	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against	For

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Treasury Wine Estates Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/18/2022		Voted	
TWE	CUSIP Q9194S107	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Ed Chan as Director	Mgmt	For	For	For
2	Elect Garry Hounsell as Director	Mgmt	For	For	For
3	Elect Colleen Jay as Director	Mgmt	For	For	For
4	Elect Antonia Korsanos as Director	Mgmt	For	For	For
5	Elect Lauri Shanahan as Director	Mgmt	For	For	For
6	Elect Paul Rayner as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
9	Approve Proportional	Mgmt	For	For	For



Takeover  
Provision

Trimble Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TRMB	CUSIP 896239100	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James C. Dalton	Mgmt		For	Withhold	Against
2	Elect Director Borje Ekholm	Mgmt		For	For	For
3	Elect Director Ann Fandozzi	Mgmt		For	For	For
4	Elect Director Kaigham (Ken) Gabriel	Mgmt		For	For	For
5	Elect Director Meaghan Lloyd	Mgmt		For	Withhold	Against
6	Elect Director Sandra MacQuillan	Mgmt		For	For	For
7	Elect Director Robert G. Painter	Mgmt		For	For	For
8	Elect Director Mark S. Peek	Mgmt		For	Withhold	Against
9	Elect Director Thomas Sweet	Mgmt		For	For	For
10	Elect Director Johan Wibergh	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

Truist Financial Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
TFC	CUSIP 89832Q109	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer S. Banner	Mgmt		For	For	For
2	Elect Director K. David Boyer, Jr.	Mgmt		For	For	For
3	Elect Director Agnes Bundy Scanlan	Mgmt		For	For	For

4	Elect Director Anna R. Cablik	Mgmt	For	For	For
5	Elect Director Dallas S. Clement	Mgmt	For	For	For
6	Elect Director Paul D. Donahue	Mgmt	For	For	For
7	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
8	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Director Kelly S. King	Mgmt	For	For	For
10	Elect Director Easter A. Maynard	Mgmt	For	For	For
11	Elect Director Donna S. Morea	Mgmt	For	For	For
12	Elect Director Charles A. Patton	Mgmt	For	For	For
13	Elect Director Nido R. Qubein	Mgmt	For	For	For
14	Elect Director David M. Ratcliffe	Mgmt	For	For	For
15	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Director Christine Sears	Mgmt	For	For	For
18	Elect Director Thomas E. Skains	Mgmt	For	For	For
19	Elect Director Bruce L. Tanner	Mgmt	For	For	For
20	Elect Director Thomas N. Thompson	Mgmt	For	For	For
21	Elect Director Steven C. Voorhees	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
23	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

24	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
25	Require Independent Board Chair	ShrHldr	Against	For	Against

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Tryg A/S Ticker TRYG Meeting Type Annual Issue No.	Security ID: CUSIP K9640A110 Description	Meeting Date 03/30/2023 Country of Trade Denmark Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
10	Reelect Jukka Pertola	Mgmt	For	For	For

	as Member of Board					
11	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For	
12	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For	
13	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	For	
14	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	For	
15	Elect Steffen Kragh as Director	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	

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Twilio Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/13/2023		Voted		
TWLO	CUSIP 90138F102	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Charles Bell	Mgmt	For		For	For
2	Elect Director Jeffrey Immelt	Mgmt	For		For	For
3	Elect Director Erika Rottenberg	Mgmt	For		Withhold	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against

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Twitter, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	09/13/2022		Voted		
TWTR	CUSIP 90184L102	Country of Trade				
Meeting Type		United States				
Special		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Merger Agreement	Mgmt	For		For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For		For	For
3	Adjourn Meeting	Mgmt	For		For	For

Tyler Technologies, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
TYL	CUSIP 902252105		05/11/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn A. Carter	Mgmt		For	For	For
2	Elect Director Brenda A. Cline	Mgmt		For	For	For
3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt		For	For	For
4	Elect Director Mary L. Landrieu	Mgmt		For	For	For
5	Elect Director John S. Marr, Jr.	Mgmt		For	For	For
6	Elect Director H. Lynn Moore, Jr.	Mgmt		For	For	For
7	Elect Director Daniel M. Pope	Mgmt		For	For	For
8	Elect Director Dustin R. Womble	Mgmt		For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Tyson Foods, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
TSN	CUSIP 902494103		02/09/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John H. Tyson	Mgmt		For	Against	Against
2	Elect Director Les R. Baledge	Mgmt		For	Against	Against
3	Elect Director Mike Beebe	Mgmt		For	Against	Against
4	Elect Director Maria Claudia Borrás	Mgmt		For	For	For
5	Elect Director David J. Bronczek	Mgmt		For	Against	Against

6	Elect Director Mikel A. Durham	Mgmt	For	For	For
7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
13	Elect Director Noel White	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For

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U.S. Bancorp		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
USB	CUSIP 902973304	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Director Andrew Cecere	Mgmt	For	For	For
5	Elect Director Alan B.	Mgmt	For	For	For

	Colberg					
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For	For
7	Elect Director Kimberly J. Harris	Mgmt	For	For	For	For
8	Elect Director Roland A. Hernandez	Mgmt	For	For	For	For
9	Elect Director Richard P. McKenney	Mgmt	For	For	For	For
10	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For	For
11	Elect Director Loretta E. Reynolds	Mgmt	For	For	For	For
12	Elect Director John P. Wiehoff	Mgmt	For	For	For	For
13	Elect Director Scott W. Wine	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Uber Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
UBER	CUSIP 90353T100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Ronald Sugar	Mgmt	For	For	For
2	Elect Director Revathi Advaithi	Mgmt	For	For	For
3	Elect Director Ursula Burns	Mgmt	For	For	For
4	Elect Director Robert Eckert	Mgmt	For	For	For
5	Elect Director Amanda Ginsberg	Mgmt	For	For	For
6	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Director Wan Ling Martello	Mgmt	For	For	For
8	Elect Director John Thain	Mgmt	For	For	For

9	Elect Director David I. Trujillo	Mgmt	For	For	For
10	Elect Director Alexander Wynaendts	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Commission a Third-Party Audit on Driver Health and Safety	ShrHldr	Against	Against	For

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Ubisoft Entertainment SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
UBI	CUSIP F9396N106	07/05/2022		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For



11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Elect Claude France as Director	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For

24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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UBS Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
UBSG	CUSIP H42097107	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For
5	Amend Articles Re: General Meeting	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
9	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	For
10	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
11	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
12	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
13	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
14	Reelect William Dudley as Director	Mgmt	For	For	For
15	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
16	Reelect Fred Hu as Director	Mgmt	For	For	For
17	Reelect Mark Hughes as Director	Mgmt	For	For	For
18	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
19	Reelect Julie Richardson as Director	Mgmt	For	For	For
20	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
21	Reelect Jeanette Wong as	Mgmt	For	For	For

	Director				
22	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
28	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
29	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
30	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
32	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For
33	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
34	Transact Other Business (Voting)	Mgmt	N/A	Against	N/A

UCB SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
UCB	CUSIP B93562120	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Reelect Jan Berger as Director	Mgmt	For	For	For
6	Indicate Jan Berger as Independent Director	Mgmt	For	For	For
7	Reelect Cyril Janssen as Director	Mgmt	For	For	For
8	Elect Maelys Castella as Director	Mgmt	For	For	For
9	Indicate Maelys Castella as Independent Director	Mgmt	For	For	For
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
12	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For	For
13	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For	For

UDR, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
UDR	CUSIP 902653104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director	Mgmt	For	For	For

	Katherine A. Cattanach					
2	Elect Director Jon A. Grove	Mgmt	For	For	For	
3	Elect Director Mary Ann King	Mgmt	For	For	For	
4	Elect Director James D. Klingbeil	Mgmt	For	For	For	
5	Elect Director Clint D. McDonnough	Mgmt	For	For	For	
6	Elect Director Robert A. McNamara	Mgmt	For	For	For	
7	Elect Director Diane M. Morefield	Mgmt	For	For	For	
8	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For	
9	Elect Director Mark R. Patterson	Mgmt	For	For	For	
10	Elect Director Thomas W. Toomey	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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UGI Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
UGI	CUSIP 902681105	01/27/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Frank S. Hermance	Mgmt	For
2	Elect Director M. Shawn Bort	Mgmt	For
3	Elect Director Theodore A. Dosch	Mgmt	For
4	Elect Director Alan N. Harris	Mgmt	For
5	Elect Director Mario Longhi	Mgmt	For
6	Elect Director William J.	Mgmt	For

	Marrazzo					
7	Elect Director Cindy J. Miller	Mgmt	For	For	For	For
8	Elect Director Roger Perreault	Mgmt	For	For	For	For
9	Elect Director Kelly A. Romano	Mgmt	For	For	For	For
10	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Ulta Beauty, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
ULTA	CUSIP 90384S303	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Michelle L. Collins	Mgmt	For	For	For
2	Elect Director Patricia A. Little	Mgmt	For	For	For
3	Elect Director Heidi G. Petz	Mgmt	For	For	For
4	Elect Director Michael C. Smith	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
8	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Umicore Ticker UMI	Security ID: CUSIP B95505184	Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Mix		Country of Trade Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For	For
6	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
8	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	For

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Unibail-Rodamco-Westfield NV Ticker URW	Security ID: CUSIP F95094581	Meeting Date 06/27/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of	Mgmt	For	For	For



Management Board						
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For	For	
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For	For	
10	Authorize Repurchase of Shares	Mgmt	For	For	For	
11	Approve Cancellation of Shares	Mgmt	For	For	For	

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Unibail-Rodamco-Westfield SE						
Ticker Security ID:		Meeting Date		Meeting Status		
URW CUSIP F95094581		05/11/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against	
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For	

7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	For

23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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UniCredit SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	03/31/2023		Voted	
UCG	CUSIP T9T23L642	Country of Trade			
Meeting Type		Italy			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share	Mgmt	For	For	For

	Repurchase Program					
5	Approve Remuneration Policy	Mgmt	For	Against	Against	
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	
7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against	
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For	
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For	
10	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For	
11	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For	
12	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For	
13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A	

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UniCredit SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	09/14/2022		Voted	
UCG	CUSIP T9T23L642	Country of Trade			
Meeting Type		Italy			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Share Repurchase Program	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

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Unilever Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
ULVR	CUSIP G92087165	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in	Mgmt	For	For	For

Connection with an Acquisition or Other Capital Investment

22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Union Pacific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
UNP	CUSIP 907818108	Country of Trade		United States	
Meeting Type	Annual	Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director William J. DeLaney	Mgmt	For	For	For
2	Elect Director David B. Dillon	Mgmt	For	For	For
3	Elect Director Sheri H. Edison	Mgmt	For	For	For
4	Elect Director Teresa M. Finley	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Director Jane H. Lute	Mgmt	For	For	For
8	Elect Director Michael R. McCarthy	Mgmt	For	For	For
9	Elect Director Jose H. Villarreal	Mgmt	For	For	For
10	Elect Director Christopher J. Williams	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	For	Against

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Uniper SE		Meeting Date		Meeting Status	
Ticker	Security ID:	12/19/2022		Voted	
UN01	CUSIP D8530Z100	Country of Trade			
Meeting Type		Germany			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve EUR 8 Billion Capital Increase without Preemptive Rights	Mgmt	For	For	For
2	Approve Creation of EUR 25 Billion Pool of Authorized Capital 2022 without Preemptive Rights	Mgmt	For	For	For

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United Internet AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
UTDI	CUSIP D8542B125	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

7	Approve Remuneration Policy	Mgmt	For	For	For
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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United Overseas Bank Limited (Singapore)

Ticker	Security ID:	Meeting Date	Meeting Status		
U11	CUSIP Y9T10P105	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	For



6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

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United Parcel Service, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
UPS	CUSIP 911312106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Carol Tome	Mgmt	For	For	For
2	Elect Director Rodney Adkins	Mgmt	For	For	For
3	Elect Director Eva Boratto	Mgmt	For	For	For
4	Elect Director Michael Burns	Mgmt	For	For	For
5	Elect Director Wayne Hewett	Mgmt	For	For	For
6	Elect Director Angela Hwang	Mgmt	For	For	For
7	Elect Director Kate Johnson	Mgmt	For	For	For
8	Elect Director William Johnson	Mgmt	For	For	For
9	Elect Director Franck Moison	Mgmt	For	For	For
10	Elect Director Christiana Smith Shi	Mgmt	For	For	For
11	Elect Director Russell Stokes	Mgmt	For	For	For
12	Elect Director Kevin Warsh	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency				
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
17	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	ShrHldr	Against	For	Against
18	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	ShrHldr	Against	For	Against
19	Report on Just Transition	ShrHldr	Against	For	Against
20	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For
21	Oversee and Report a Civil Rights Audit	ShrHldr	Against	Against	For
22	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	For	Against

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United Rentals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
URI	CUSIP 911363109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Director Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Director Larry D. De Shon	Mgmt	For	Against	Against
4	Elect Director Matthew J. Flannery	Mgmt	For	For	For
5	Elect Director Bobby J. Griffin	Mgmt	For	Against	Against
6	Elect Director Kim Harris Jones	Mgmt	For	For	For
7	Elect Director Terri L.	Mgmt	For	Against	Against

	Kelly					
8	Elect Director Michael J. Kneeland	Mgmt	For	For	For	
9	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For	
10	Elect Director Gracia C. Martore	Mgmt	For	For	For	
11	Elect Director Shiv Singh	Mgmt	For	Against	Against	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	For	
16	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	ShrHldr	Against	For	Against	

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United Therapeutics Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
UTHR	CUSIP 91307C102	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Christopher Causey	Mgmt	For	For	For
2	Elect Director Raymond Dwek	Mgmt	For	For	For
3	Elect Director Richard Giltner	Mgmt	For	For	For
4	Elect Director Katherine Klein	Mgmt	For	For	For
5	Elect Director Ray Kurzweil	Mgmt	For	For	For
6	Elect Director Linda Maxwell	Mgmt	For	For	For
7	Elect Director Nilda Mesa	Mgmt	For	For	For
8	Elect Director Judy Olian	Mgmt	For	For	For

9	Elect Director Christopher Patusky	Mgmt	For	For	For
10	Elect Director Martine Rothblatt	Mgmt	For	For	For
11	Elect Director Louis Sullivan	Mgmt	For	For	For
12	Elect Director Tommy Thompson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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United Utilities Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/22/2022		Voted	
UU	CUSIP G92755100	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For	For
8	Elect Louise Beardmore as Director	Mgmt	For	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For	For

13	Re-elect Doug Webb as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve Long Term Plan	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

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UnitedHealth Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
UNH	CUSIP 91324P102	Country of Trade		United States	
Meeting Type		Proponent		Mgmt	
Annual		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Timothy Flynn	Mgmt	For	For	For
2	Elect Director Paul Garcia	Mgmt	For	For	For
3	Elect Director Kristen Gil	Mgmt	For	For	For
4	Elect Director Stephen Hemsley	Mgmt	For	For	For
5	Elect Director Michele Hooper	Mgmt	For	For	For
6	Elect Director F. William McNabb, III	Mgmt	For	For	For
7	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For

8	Elect Director John Noseworthy	Mgmt	For	For	For
9	Elect Director Andrew Witty	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	For	Against
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	For	Against
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against

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Unity Software Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
U	CUSIP 91332U101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tomer Bar-Zeev	Mgmt	For	For	For
2	Elect Director Mary Schmidt Campbell	Mgmt	For	For	For
3	Elect Director Keisha Smith-Jeremie	Mgmt	For	Withhold	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Unity Software Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/07/2022		Voted	
U	CUSIP 91332U101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Universal Health Services, Inc.  
Ticker Security ID:  
UHS CUSIP 913903100  
Meeting Type  
Annual

Meeting Date  
05/17/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Universal Music Group NV  
Ticker Security ID:  
UMG CUSIP N90313102  
Meeting Type  
Annual

Meeting Date  
05/11/2023  
Country of Trade  
Netherlands

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
6	Reelect Lucian Grainge as Executive Director	Mgmt	For	For	For
7	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Against
8	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
9	Reelect Anna Jones as Non-Executive Director	Mgmt	For	Against	Against
10	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against
11	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

13 Ratify Auditors Mgmt For For For

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UOL Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
U14	CUSIP Y9299W103	Country of Trade			
Meeting Type		Singapore			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	For	For
5	Elect Wee Ee-chao as Director	Mgmt	For	For	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	For	For
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

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UPM-Kymmene Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
UPM	CUSIP X9518S108	Country of Trade			
Meeting Type		Finland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For



3	Approve Discharge of Board and President	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For	For
7	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	For
10	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
11	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
14	Authorize Charitable Donations	Mgmt	For	For	For

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Vail Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/07/2022		Voted	
MTN	CUSIP 91879Q109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For

2	Elect Director Robert A. Katz	Mgmt	For	For	For
3	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
4	Elect Director Nadia Rawlinson	Mgmt	For	For	For
5	Elect Director John T. Redmond	Mgmt	For	For	For
6	Elect Director Michele Romanow	Mgmt	For	For	For
7	Elect Director Hilary A. Schneider	Mgmt	For	For	For
8	Elect Director D. Bruce Sewell	Mgmt	For	For	For
9	Elect Director John F. Sorte	Mgmt	For	For	For
10	Elect Director Peter A. Vaughn	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Vale SA		Meeting Date		Meeting Status	
Ticker VALE3		04/28/2023		Voted	
Security ID: CUSIP P9661Q155		Country of Trade			
Meeting Type		Brazil			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
3	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at 13	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian	Mgmt	Against	Against	For

	Corporate Law?					
6	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For	
7	Elect Douglas James Upton as Independent Director	Mgmt	For	For	For	
8	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For	
9	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For	For	
10	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For	For	
11	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	Against	Against	
12	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For	
13	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For	
14	Elect Paulo Hartung as Independent Director	Mgmt	For	For	For	
15	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For	
16	Elect Shunji Komai as Director	Mgmt	For	For	For	
17	Elect Vera Marie Inkster as Independent Director	Mgmt	For	For	For	
18	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For	For	
19	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	For	For	For	
20	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	For	For	For	
21	Percentage of Votes to Be Assigned - Elect	Mgmt	For	For	For	

	Fernando Jorge Buso Gomes as Director				
22	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	For	For	For
23	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For	For
24	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	Against	Against
25	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
26	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
27	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	For	For	For
28	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
29	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	For	For	For
30	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	For	For	For
31	Elect Daniel Andre Stieler as Board Chairman	Mgmt	For	For	For
32	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	For	For	For
33	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	ShrHldr	N/A	For	N/A
34	Elect Marcio de Souza	ShrHldr	N/A	For	N/A

	as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ					
35	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	ShrHldr	N/A	For		N/A
36	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	ShrHldr	N/A	For		N/A
37	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For		For

Valeo SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
FR	CUSIP F96221340	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	For
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	For

8	Reelect Patrick Sayer as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR	Mgmt	For	For	For

23  
Million

21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Valero Energy Corporation  
 Ticker Security ID:  
 VLO CUSIP 91913Y100  
 Meeting Type  
 Annual  
 Issue No. Description

Meeting Date  
 05/09/2023  
 Meeting Status  
 Voted  
 Country of Trade  
 United States  
 Proponent Mgmt Rec Vote Cast For/Against

						Mgmt
1	Elect Director Fred M. Diaz	Mgmt	For	For	For	For
2	Elect Director H. Paulett Eberhart	Mgmt	For	For	For	For
3	Elect Director Marie A. Ffolkes	Mgmt	For	For	For	For
4	Elect Director Joseph W. Gorder	Mgmt	For	For	For	For
5	Elect Director Kimberly S. Greene	Mgmt	For	For	For	For
6	Elect Director Deborah P. Majoras	Mgmt	For	For	For	For
7	Elect Director Eric D. Mullins	Mgmt	For	For	For	For
8	Elect Director Donald L. Nickles	Mgmt	For	For	For	For
9	Elect Director Robert A. Profusek	Mgmt	For	For	For	For
10	Elect Director Randall J. Weisenburger	Mgmt	For	For	For	For
11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
15	Report on Climate Transition Plan and GHG Emissions Reduction Targets	ShrHldr	Against	For	Against	Against
16	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

VAT Group AG

Ticker

VACN

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP H90508104

Meeting Date

05/16/2023

Country of Trade

Switzerland

Proponent

Meeting Status

Voted



2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
6	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
7	Reelect Karl Schlegel as Director	Mgmt	For	For	For
8	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
9	Reelect Libo Zhang as Director	Mgmt	For	For	For
10	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
11	Reelect Maria Heriz as Director	Mgmt	For	For	For
12	Elect Petra Denk as Director	Mgmt	For	For	For
13	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
14	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
17	Ratify KPMG AG as Auditors	Mgmt	For	For	For
18	Amend Corporate Purpose	Mgmt	For	For	For
19	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	For
20	Amend Articles of Association (Incl. Approval of Hybrid	Mgmt	For	For	For

	Shareholder Meetings)				
21	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
22	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
24	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
25	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	For
26	Approve Remuneration Report	Mgmt	For	For	For
27	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	For
29	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

Veeva Systems Inc.

Ticker  
VEEV

Security ID:  
CUSIP 922475108

Meeting Date  
06/21/2023

Meeting Status  
Voted

Meeting Type Annual Issue No.	Description	Country of Trade United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Director Timothy S. Cabral	Mgmt	For	For	For
2	Elect Director Mark Carges	Mgmt	For	For	For
3	Elect Director Peter P. Gassner	Mgmt	For	For	For
4	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
5	Elect Director Priscilla Hung	Mgmt	For	For	For
6	Elect Director Tina Hunt	Mgmt	For	For	For
7	Elect Director Marshall L. Mohr	Mgmt	For	For	For
8	Elect Director Gordon Ritter	Mgmt	For	For	For
9	Elect Director Paul Sekhri	Mgmt	For	Against	Against
10	Elect Director Matthew J. Wallach	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Amend Certificate of Incorporation	Mgmt	For	For	For
13	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For

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Ventas Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
Annual	CUSIP 92276F100	Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Melody C. Barnes	Mgmt	For	For	For
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
3	Elect Director Michael J. Embler	Mgmt	For	For	For
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For

5	Elect Director Roxanne M. Martino	Mgmt	For	For	For
6	Elect Director Marguerite M. Nader	Mgmt	For	For	For
7	Elect Director Sean P. Nolan	Mgmt	For	For	For
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For
9	Elect Director Sumit Roy	Mgmt	For	For	For
10	Elect Director James D. Shelton	Mgmt	For	For	For
11	Elect Director Maurice S. Smith	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Venture Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
V03	CUSIP Y9361F111	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture	Mgmt	For	For	For

Corporation  
Executives' Share  
Option Scheme 2015  
and Venture  
Corporation  
Restricted Share Plan  
2021

8 Authorize Share Repurchase Program Mgmt For For For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022	Mgmt	For	For	For

until December 31,  
2022

13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

VERBUND AG

Ticker

VER

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP A91460104

Description

Meeting Date  
04/25/2023

Country of Trade  
Austria

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1

Approve Allocation of  
Income and Dividends

Mgmt

For

For

For

of EUR 2.44 per Share  
and Special Dividends  
of EUR 1.16 per  
Share

2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For
9	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For
10	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For
11	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against	Against

VeriSign, Inc.

Ticker VRSN  
Security ID: CUSIP 92343E102

Meeting Date 05/25/2023  
Country of Trade United States

Meeting Status Voted

Meeting Type Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director D. James Bidzos	Mgmt	For	For	For
2	Elect Director Courtney D. Armstrong	Mgmt	For	Against	Against
3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Against	Against
4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
5	Elect Director Thomas F. Frist, III	Mgmt	For	Against	Against

6	Elect Director Jamie S. Gorelick	Mgmt	For	Against	Against
7	Elect Director Roger H. Moore	Mgmt	For	Against	Against
8	Elect Director Timothy Tomlinson	Mgmt	For	Against	Against
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Require Independent Board Chair	ShrHldr	Against	For	Against

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Verisk Analytics, Inc.  
Ticker Security ID:  
VRSK CUSIP 92345Y106  
Meeting Date  
05/17/2023  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vincent K. Brooks	Mgmt	For	For	For
2	Elect Director Jeffrey Dailey	Mgmt	For	For	For
3	Elect Director Wendy Lane	Mgmt	For	For	For
4	Elect Director Lee M. Shavel	Mgmt	For	For	For
5	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Director Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Verizon Communications Inc.  
Ticker Security ID:  
VZ CUSIP 92343V104  
Meeting Date  
05/11/2023  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Shellye	Mgmt	For	For	For



	Archambeau					
2	Elect Director Roxanne Austin	Mgmt	For	For	For	
3	Elect Director Mark Bertolini	Mgmt	For	For	For	
4	Elect Director Vittorio Colao	Mgmt	For	For	For	
5	Elect Director Melanie Healey	Mgmt	For	For	For	
6	Elect Director Laxman Narasimhan	Mgmt	For	For	For	
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	
8	Elect Director Daniel Schulman	Mgmt	For	For	For	
9	Elect Director Rodney Slater	Mgmt	For	For	For	
10	Elect Director Carol Tome	Mgmt	For	For	For	
11	Elect Director Hans Vestberg	Mgmt	For	For	For	
12	Elect Director Gregory Weaver	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Report on Government Requests to Remove Content	ShrHldr	Against	Against	For	
17	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	ShrHldr	Against	Against	For	
18	Amend Clawback Policy	ShrHldr	Against	For	Against	
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
20	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
VRTX	CUSIP 92532F100	05/17/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
2	Elect Director Lloyd Carney	Mgmt	For	For	For
3	Elect Director Alan Garber	Mgmt	For	For	For
4	Elect Director Terrence Kearney	Mgmt	For	For	For
5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
7	Elect Director Diana McKenzie	Mgmt	For	For	For
8	Elect Director Bruce Sachs	Mgmt	For	For	For
9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Vestas Wind Systems A/S		Meeting Date		Meeting Status	
Ticker Security ID:		04/12/2023		Voted	
VWS CUSIP K9773J201		Country of Trade			
Meeting Type		Denmark			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

5	Reelect Anders Runevad as Director	Mgmt	For	For	For
6	Reelect Bruce Grant as Director	Mgmt	For	For	For
7	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
8	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
9	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
10	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
11	Reelect Lena Olving as Director	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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VF Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/26/2022		Voted	
VFC	CUSIP 918204108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard T. Carucci	Mgmt	For	For	For
2	Elect Director Alex Cho	Mgmt	For	For	For
3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
4	Elect Director Benno Dorer	Mgmt	For	For	For
5	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
6	Elect Director Laura W. Lang	Mgmt	For	For	For
7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For

9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Carol L. Roberts	Mgmt	For	For	For
11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Viatris Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/09/2022		Voted	
VTRS	CUSIP 92556V106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director W. Don Cornwell	Mgmt	For	For	For
2	Elect Director Harry A. Korman	Mgmt	For	For	For
3	Elect Director Rajiv Malik	Mgmt	For	For	For
4	Elect Director Richard A. Mark	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Require Independent Board Chair	ShrHldr	Against	For	Against

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VICI Properties Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
VICI	CUSIP 925652109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director James R. Abrahamson	Mgmt	For	For	For
2	Elect Director Diana F. Cantor	Mgmt	For	For	For
3	Elect Director Monica H. Douglas	Mgmt	For	For	For

4	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
5	Elect Director Craig Macnab	Mgmt	For	For	For
6	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
7	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Vicinity Centres		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
VCX	CUSIP Q9395F102	Country of Trade			
Meeting Type		Australia			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
1	Approve Remuneration Report	Mgmt		For	For
2	Elect Tiffany Fuller as Director	Mgmt		For	For
3	Elect Michael Hawker as Director	Mgmt		For	For
4	Elect Dion Werbeloff as Director	Mgmt		For	For
5	Elect Georgina Lynch as Director	Mgmt		For	For
6	Elect Trevor Gerber as Director	Mgmt		For	For
7	Approve the Increase in Non-Executive Director Fee Pool	Mgmt		For	For
8	Approve Grant of Performance Rights to Grant Kelley	Mgmt		For	For
9	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt		For	For
10	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt		For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP F5879X108	04/13/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
15	Authorize Decrease in	Mgmt	For	For	For

Share Capital via  
Cancellation of  
Repurchased  
Shares

16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance	Mgmt	For	For	For

	Conditions Attached				
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Visa Inc. Ticker V	Security ID: CUSIP 92826C839	Meeting Date 01/24/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	For	For
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Vistra Corp. Ticker VST	Security ID: CUSIP 92840M102	Meeting Date 05/02/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Elect Director Scott B. Helm	Mgmt	For	For	For
2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
5	Elect Director Paul M. Barbas	Mgmt	For	For	For
6	Elect Director James A. Burke	Mgmt	For	For	For
7	Elect Director Lisa Crutchfield	Mgmt	For	For	For
8	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Director Jeff D. Hunter	Mgmt	For	For	For
10	Elect Director Julie A. Lagacy	Mgmt	For	For	For
11	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Vivendi SE		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
VIV	CUSIP F97982106	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Treatment of Losses and Dividends	Mgmt	For	For	For

	of EUR 0.25 per Share				
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Management	Mgmt	For	For	For

	Board				
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	For	For
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
32	Authorize Filing of	Mgmt	For	For	For

Required  
Documents/Other  
Formalities

VMware, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
VMW	CUSIP 928563402	07/12/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicole Anasenes	Mgmt	For		For	For
2	Elect Director Marianne Brown	Mgmt	For		For	For
3	Elect Director Paul Sagan	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

VMware, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
VMW	CUSIP 928563402	11/04/2022			Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For		For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For		For	For
3	Adjourn Meeting	Mgmt	For		For	For
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Mgmt	For		For	For

Vodafone Group Plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
VOD	CUSIP G93882192	07/26/2022			Voted	
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For		For	For
3	Re-elect Nick Read as Director	Mgmt	For		For	For
4	Re-elect Margherita Della Valle as	Mgmt	For		For	For

	Director				
5	Elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
13	Re-elect David Nish as Director	Mgmt	For	For	For
14	Elect Simon Segars as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two	Mgmt	For	Against	Against

Weeks'  
Notice

voestalpine AG		Meeting Date	Meeting Status		
Ticker	Security ID:	07/06/2022	Voted		
VOE	CUSIP A9101Y103	Country of Trade			
Meeting Type	Annual	Austria			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	New/Amended Proposals from Shareholders	Mgmt	N/A	Against	N/A

Volkswagen AG		Meeting Date	Meeting Status		
Ticker	Security ID:	05/10/2023	Voted		
VOW3	CUSIP D94523145	Country of Trade			
Meeting Type	Annual	Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For	For
2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For	For

5	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For	For

17	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member U. Jakob	Mgmt	For	For	For



(until May 12, 2022)  
for Fiscal Year  
2022

29	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For	For
34	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For	For
35	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For	For
36	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For	For
37	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For	For
38	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For	For
39	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
40	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against	Against
41	Elect Guenther Horvath	Mgmt	For	Against	Against

	to the Supervisory Board					
42	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against	Against	
43	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For	For	
44	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For	For	
45	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against	
46	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
47	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against	
48	Approve Remuneration Report	Mgmt	For	Against	Against	
49	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For	
50	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	
51	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For	

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Volkswagen AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
VOW3	CUSIP D94523145	12/16/2022		Voted		
Meeting Type	Country of Trade					
Special	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR	Mgmt	For	For	For	

7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share

Volvo AB					
Ticker	Security ID:	Meeting Date	Meeting Status		
VOLV.B	CUSIP 928856202	04/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
6	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
7	Approve Discharge of Jan Carlson	Mgmt	For	For	For
8	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
10	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
12	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
13	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
14	Approve Discharge of Martina Merz	Mgmt	For	For	For
15	Approve Discharge of Hanne de Mora	Mgmt	For	For	For

16	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
17	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
18	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
19	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
20	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
21	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
22	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
23	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
24	Determine Number of Members (11) of Board	Mgmt	For	For	For
25	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
27	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
28	Elect Bo Annvik as New Director	Mgmt	For	For	For
29	Reelect Jan Carlson as Director	Mgmt	For	For	For
30	Reelect Eric Elzvik as Director	Mgmt	For	For	For
31	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
32	Reelect Kurt Jofs as Director	Mgmt	For	For	For
33	Reelect Martin Lundstedt as Director	Mgmt	For	For	For

34	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
35	Reelect Martina Merz as Director	Mgmt	For	For	For
36	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
37	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
38	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
39	Approve Remuneration of Auditors	Mgmt	For	For	For
40	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
41	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
42	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
43	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
44	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
45	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For
47	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
48	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For

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Volvo AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
VOLV.B	CUSIP 928856301	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For

3	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
6	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
7	Approve Discharge of Jan Carlson	Mgmt	For	For	For
8	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
10	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
12	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
13	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
14	Approve Discharge of Martina Merz	Mgmt	For	For	For
15	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
16	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
17	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
18	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
19	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
20	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For

21	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
22	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
23	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
24	Determine Number of Members (11) of Board	Mgmt	For	For	For
25	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
27	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
28	Elect Bo Annvik as New Director	Mgmt	For	For	For
29	Reelect Jan Carlson as Director	Mgmt	For	For	For
30	Reelect Eric Elzvik as Director	Mgmt	For	For	For
31	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
32	Reelect Kurt Jofs as Director	Mgmt	For	For	For
33	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
34	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
35	Reelect Martina Merz as Director	Mgmt	For	For	For
36	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
37	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
38	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
39	Approve Remuneration	Mgmt	For	For	For

	of Auditors					
40	Ratify Deloitte AB as Auditors	Mgmt	For	For	For	For
41	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For	For
42	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For	For
43	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For	For
44	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For	For
45	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For	For
47	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	For
48	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For	For

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Volvo Car AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
VOLCAR.B	CUSIP W9835L159	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7	Approve Discharge of Eric (Shufu) Li as	Mgmt	For	For	For



Chair

8	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
9	Approve Discharge of Betsy Atkins	Mgmt	For	For	For
10	Approve Discharge of Michael Jackson	Mgmt	For	For	For
11	Approve Discharge of Thomas Johnstone	Mgmt	For	For	For
12	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For	For
13	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
14	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
15	Approve Discharge of James Rowan	Mgmt	For	For	For
16	Approve Discharge of Hakan Samuelsson	Mgmt	For	For	For
17	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
18	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
19	Approve Discharge of Winfried Vahland	Mgmt	For	For	For
20	Approve Discharge of Jim Zhang	Mgmt	For	For	For
21	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
22	Approve Discharge of Glenn Bergstrom	Mgmt	For	For	For
23	Approve Discharge of Bjorn Olsson	Mgmt	For	For	For
24	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
25	Approve Discharge of Anna Margitin	Mgmt	For	For	For
26	Approve Discharge of Marie Stenqvist	Mgmt	For	For	For

27	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For	For
28	Approve Discharge of James Rowan as CEO	Mgmt	For	For	For
29	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For
30	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
32	Approve Remuneration of Auditors	Mgmt	For	For	For
33	Reelect Eric (Shufu) Li as Director	Mgmt	For	Against	Against
34	Reelect Lone Fonss Schroder as Director	Mgmt	For	For	For
35	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For	For
36	Reelect Anna Mossberg as Director	Mgmt	For	For	For
37	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
38	Reelect Jim Rowan as Director	Mgmt	For	For	For
39	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
40	Reelect Lila Tretikov as Director	Mgmt	For	For	For
41	Reelect Winfried Vahland as Director	Mgmt	For	For	For
42	Elect Ruby Lu as New Director	Mgmt	For	For	For
43	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	Against	Against
44	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For

45	Ratify Deloitte as Auditors	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	Against	Against
47	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
48	Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For	For
49	Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For	For
50	Approve Equity Plan Financing	Mgmt	For	For	For
51	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
52	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For

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Vonovia SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
VNA	CUSIP D9581T100	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board	Mgmt	For	For	For

	Term of Office					
8	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For	
9	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For	
10	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For	
11	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For	
12	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For	
13	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	For	
14	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For	
15	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	For	
16	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against	
17	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	

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Vulcan Materials Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
VMC	CUSIP 929160109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Melissa H. Anderson	Mgmt	For	For	For
2	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For	For
3	Elect Director Lydia H. Kennard	Mgmt	For	For	For
4	Elect Director James T. Prokopanko	Mgmt	For	For	For

5	Elect Director George Willis	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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W. P. Carey Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WPC	CUSIP 92936U109	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Alexander	Mgmt	For	For	For
2	Elect Director Constantin H. Beier	Mgmt	For	For	For
3	Elect Director Tonit M. Calaway	Mgmt	For	For	For
4	Elect Director Peter J. Farrell	Mgmt	For	For	For
5	Elect Director Robert J. Flanagan	Mgmt	For	For	For
6	Elect Director Jason E. Fox	Mgmt	For	For	For
7	Elect Director Jean Hoysradt	Mgmt	For	For	For
8	Elect Director Margaret G. Lewis	Mgmt	For	For	For
9	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
10	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
11	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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W. R. Berkley Corporation

Ticker	Security ID:	Meeting Date			Meeting Status	
WRB	CUSIP 084423102	06/14/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director W. Robert Berkley, Jr.	Mgmt	For		For	For
2	Elect Director Maria Luisa Ferre	Mgmt	For		Against	Against
3	Elect Director Daniel L. Mosley	Mgmt	For		For	For
4	Elect Director Mark L. Shapiro	Mgmt	For		Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
GWW	CUSIP 384802104	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Rodney C. Adkins	Mgmt	For		For	For
2	Elect Director V. Ann Hailey	Mgmt	For		For	For
3	Elect Director Katherine D. Jaspon	Mgmt	For		For	For
4	Elect Director Stuart L. Levenick	Mgmt	For		For	For
5	Elect Director D.G. Macpherson	Mgmt	For		For	For
6	Elect Director Neil S. Novich	Mgmt	For		For	For
7	Elect Director Beatriz R. Perez	Mgmt	For		For	For
8	Elect Director E. Scott Santi	Mgmt	For		For	For
9	Elect Director Susan Slavik Williams	Mgmt	For		For	For
10	Elect Director Lucas E. Watson	Mgmt	For		For	For

11	Elect Director Steven A. White	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Walgreens Boots Alliance, Inc.  
Ticker Security ID:  
WBA CUSIP 931427108  
Meeting Type  
Annual

Meeting Date  
01/26/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Janice M. Babiak	Mgmt	For	For	For
2	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
3	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
4	Elect Director Ginger L. Graham	Mgmt	For	For	For
5	Elect Director Bryan C. Hanson	Mgmt	For	For	For
6	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
7	Elect Director John A. Lederer	Mgmt	For	For	For
8	Elect Director Dominic P. Murphy	Mgmt	For	For	For
9	Elect Director Stefano Pessina	Mgmt	For	For	For
10	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall	ShrHldr	Against	Against	For

Market		ShrHldr	Against	For	Against	
14	Require Independent Board Chair					
Walmart Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
WMT	CUSIP 931142103	05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Cesar Conde	Mgmt	For	For	For	
2	Elect Director Timothy P. Flynn	Mgmt	For	For	For	
3	Elect Director Sarah J. Friar	Mgmt	For	For	For	
4	Elect Director Carla A. Harris	Mgmt	For	For	For	
5	Elect Director Thomas W. Horton	Mgmt	For	Against	Against	
6	Elect Director Marissa A. Mayer	Mgmt	For	For	For	
7	Elect Director C. Douglas McMillon	Mgmt	For	For	For	
8	Elect Director Gregory B. Penner	Mgmt	For	For	For	
9	Elect Director Randall L. Stephenson	Mgmt	For	For	For	
10	Elect Director S. Robson Walton	Mgmt	For	For	For	
11	Elect Director Steuart L. Walton	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Consider Pay Disparity Between CEO and Other Employees	ShrHldr	Against	Against	For	
16	Report on Human Rights Due Diligence	ShrHldr	Against	Against	For	



17	Commission Third Party Racial Equity Audit	ShrHldr	Against	For	Against
18	Report on Racial and Gender Layoff Diversity	ShrHldr	Against	Against	For
19	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
20	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
21	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
22	Oversee and Report a Workplace Health and Safety Audit	ShrHldr	Against	For	Against

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Warehouses Ticker	De Pauw SCA Security ID:	Meeting Date	Meeting Status		
WDP	CUSIP B9T59Z100	02/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special Issue No.	Description				
1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade	Mgmt	For	For	For

Registry

Warehouses De Pauw SCA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
WDP	CUSIP B9T59Z100	Country of Trade			
Meeting Type		Belgium			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Discharge of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For	For
6	Reelect Tony De Pauw as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
8	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
9	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

Warner Bros. Discovery, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
WBD	CUSIP 934423104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Li Haslett Chen	Mgmt	For	For	For
2	Elect Director Kenneth	Mgmt	For	For	For

	W. Lowe					
3	Elect Director Paula A. Price	Mgmt	For	For	For	
4	Elect Director David M. Zaslav	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
8	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
9	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	

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Wartsila Oyj Abp		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
WRT1V	CUSIP X98155116	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
6	Approve Discharge of Board and President	Mgmt	For	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR	Mgmt	For	For	For

80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work

9	Fix Number of Directors at Eight	Mgmt	For	For	For
10	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For

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Washington H. Soul Pattinson and Company Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
SOL	CUSIP Q85717108	12/09/2022		Voted		
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Elect Joe Pollard as Director	Mgmt	For	For	For	
3	Elect Robert Millner as Director	Mgmt	For	Against	Against	
4	Approve Grant of Performance Rights to Todd James Barlow	Mgmt	For	For	For	

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Waste Connections, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
WCN	CUSIP 94106B101	05/19/2023		Voted		
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Andrea E. Bertone	Mgmt	For	For	For	
2	Elect Director Edward	Mgmt	For	For	For	

	E. "Ned" Guillet					
3	Elect Director Michael W. Harlan	Mgmt	For	For	For	
4	Elect Director Larry S. Hughes	Mgmt	For	For	For	
5	Elect Director Elise L. Jordan	Mgmt	For	For	For	
6	Elect Director Susan "Sue" Lee	Mgmt	For	For	For	
7	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For	
8	Elect Director William J. Razzouk	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

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Waste Management, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
WM	CUSIP 94106L109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Bruce E. Chinn	Mgmt	For	For	For
2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Director Andres R. Gluski	Mgmt	For	For	For
4	Elect Director Victoria M. Holt	Mgmt	For	For	For
5	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
6	Elect Director Sean E. Menke	Mgmt	For	For	For
7	Elect Director William B. Plummer	Mgmt	For	For	For
8	Elect Director John C.	Mgmt	For	For	For

	Pope					
9	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Approve Omnibus Stock Plan	Mgmt	For	For	For	

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Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
WAT	CUSIP 941848103	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Flemming Ornskov	Mgmt	For	Against	Against		
2	Elect Director Linda Baddour	Mgmt	For	For	For		
3	Elect Director Udit Batra	Mgmt	For	For	For		
4	Elect Director Dan Brennan	Mgmt	For	For	For		
5	Elect Director Richard Fearon	Mgmt	For	For	For		
6	Elect Director Pearl S. Huang	Mgmt	For	Against	Against		
7	Elect Director Wei Jiang	Mgmt	For	For	For		
8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For		
9	Elect Director Mark Vergnano	Mgmt	For	Against	Against		
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		

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Webster Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
WBS	CUSIP 947890109	04/26/2023	Voted	

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John R. Ciulla	Mgmt		For	For	For
2	Elect Director Jack L. Kopnisky	Mgmt		For	For	For
3	Elect Director William L. Atwell	Mgmt		For	For	For
4	Elect Director John P. Cahill	Mgmt		For	For	For
5	Elect Director E. Carol Hayles	Mgmt		For	For	For
6	Elect Director Linda H. Ianieri	Mgmt		For	For	For
7	Elect Director Mona Aboelnaga Kanaan	Mgmt		For	For	For
8	Elect Director James J. Landy	Mgmt		For	For	For
9	Elect Director Maureen B. Mitchell	Mgmt		For	For	For
10	Elect Director Laurence C. Morse	Mgmt		For	For	For
11	Elect Director Karen R. Osar	Mgmt		For	For	For
12	Elect Director Richard O'Toole	Mgmt		For	For	For
13	Elect Director Mark Pettie	Mgmt		For	For	For
14	Elect Director Lauren C. States	Mgmt		For	For	For
15	Elect Director William E. Whiston	Mgmt		For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
18	Amend Omnibus Stock Plan	Mgmt		For	For	For
19	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt		For	For	For
20	Ratify KPMG LLP as	Mgmt		For	For	For

Auditors

WEC Energy Group, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	05/04/2023	Voted			
WEC	CUSIP 92939U106	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec		
Issue No.	Description				Vote Cast	For/Against Mgmt
1	Elect Director Ave M. Bie	Mgmt	For		For	For
2	Elect Director Curt S. Culver	Mgmt	For		For	For
3	Elect Director Danny L. Cunningham	Mgmt	For		For	For
4	Elect Director William M. Farrow, III	Mgmt	For		For	For
5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For		For	For
6	Elect Director Maria C. Green	Mgmt	For		For	For
7	Elect Director Gale E. Klappa	Mgmt	For		For	For
8	Elect Director Thomas K. Lane	Mgmt	For		For	For
9	Elect Director Scott J. Lauber	Mgmt	For		For	For
10	Elect Director Ulice Payne, Jr.	Mgmt	For		For	For
11	Elect Director Mary Ellen Stanek	Mgmt	For		For	For
12	Elect Director Glen E. Tellock	Mgmt	For		For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Wells Fargo & Company		Meeting Date	Meeting Status			
Ticker	Security ID:	04/25/2023	Voted			
WFC	CUSIP 949746101	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec		
Issue No.	Description				Vote Cast	For/Against Mgmt
1	Elect Director Steven D.	Mgmt	For		For	For



	Black					
2	Elect Director Mark A. Chancy	Mgmt	For	For	For	
3	Elect Director Celeste A. Clark	Mgmt	For	For	For	
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For	
5	Elect Director Richard K. Davis	Mgmt	For	For	For	
6	Elect Director Wayne M. Hewett	Mgmt	For	For	For	
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For	
8	Elect Director Maria R. Morris	Mgmt	For	For	For	
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For	
10	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For	
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For	
12	Elect Director Charles W. Scharf	Mgmt	For	For	For	
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
18	Report on Political Expenditures Congruence	ShrHldr	Against	For	Against	
19	Report on Climate Lobbying	ShrHldr	Against	For	Against	
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against	
21	Adopt Time-Bound	ShrHldr	Against	Against	For	

Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development

22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	For	Against
23	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against

Welltower Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
WELL		CUSIP 95040Q104		05/23/2023		Voted
Annual Meeting Type		Country of Trade		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	
2	Elect Director Karen B. DeSalvo	Mgmt	For	For	For	
3	Elect Director Philip L. Hawkins	Mgmt	For	For	For	
4	Elect Director Dennis G. Lopez	Mgmt	For	For	For	
5	Elect Director Shankh Mitra	Mgmt	For	For	For	
6	Elect Director Ade J. Patton	Mgmt	For	For	For	
7	Elect Director Diana W. Reid	Mgmt	For	For	For	
8	Elect Director Sergio D. Rivera	Mgmt	For	For	For	
9	Elect Director Johnese M. Spisso	Mgmt	For	For	For	
10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
MF	CUSIP F98370103	06/15/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against	Against
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For	For
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against	Against

14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Wesfarmers Limited		Meeting Date		Meeting Status	
Ticker Security ID:		10/27/2022		Voted	
WES CUSIP Q95870103		Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
3	Elect Sharon Lee Warburton as Director	Mgmt	For	For	For
4	Approve Remuneration	Mgmt	For	For	For

Report

5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
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West Fraser Timber Co. Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
WFG	CUSIP 952845105	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
3	Elect Director Doyle Beneby	Mgmt	For	For	For
4	Elect Director Reid E. Carter	Mgmt	For	For	For
5	Elect Director Raymond Ferris	Mgmt	For	For	For
6	Elect Director John N. Floren	Mgmt	For	For	For
7	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
8	Elect Director Brian G. Kenning	Mgmt	For	For	For
9	Elect Director Marian Lawson	Mgmt	For	For	For
10	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
11	Elect Director Janice G. Rennie	Mgmt	For	For	For
12	Elect Director Gillian D. Winckler	Mgmt	For	For	For
13	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
15	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

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West Pharmaceutical Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

WST Meeting Type Annual Issue No.	CUSIP 955306105 Description	04/25/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Buthman	Mgmt	For	For	For
2	Elect Director William F. Feehery	Mgmt	For	For	For
3	Elect Director Robert F. Friel	Mgmt	For	For	For
4	Elect Director Eric M. Green	Mgmt	For	For	For
5	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Director Molly E. Joseph	Mgmt	For	For	For
7	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Director Douglas A. Michels	Mgmt	For	For	For
11	Elect Director Paolo Pucci	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Bylaws	ShrHldr	Against	Against	For

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Ticker WDC Meeting Type Annual Issue No.	Western Digital Corporation Security ID: CUSIP 958102105 Description	Meeting Date 11/16/2022 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
2	Elect Director Thomas H. Caulfield	Mgmt	For	For	For

3	Elect Director Martin I. Cole	Mgmt	For	For	For
4	Elect Director Tunc Doluca	Mgmt	For	For	For
5	Elect Director David V. Goeckeler	Mgmt	For	For	For
6	Elect Director Matthew E. Massengill	Mgmt	For	For	For
7	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
8	Elect Director Miyuki Suzuki	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Westinghouse Air Brake Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
WAB	CUSIP 929740108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rafael Santana	Mgmt	For	For	For
2	Elect Director Lee C. Banks	Mgmt	For	For	For
3	Elect Director Byron S. Foster	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Westlake Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
WLK	CUSIP 960413102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Catherine T. Chao	Mgmt	For	Withhold	Against
2	Elect Director Marius A. Haas	Mgmt	For	For	For
3	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
4	Elect Director Jeffrey W. Sheets	Mgmt	For	For	For
5	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
8	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	ShrHldr	Against	For	Against
12	Report on Reducing Plastic Pollution of the Oceans	ShrHldr	Against	For	Against

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Westpac Banking Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
WBC	CUSIP Q97417101	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
2	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For
3	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For



5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

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WestRock Company

Ticker	Security ID:	Meeting Date	Meeting Status			
WRK	CUSIP 96145D105	01/27/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Colleen F. Arnold	Mgmt	For	For	For
	2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
	3	Elect Director J. Powell Brown	Mgmt	For	For	For
	4	Elect Director Terrell K. Crews	Mgmt	For	For	For
	5	Elect Director Russell M. Currey	Mgmt	For	For	For
	6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
	7	Elect Director Gracia C. Martore	Mgmt	For	For	For
	8	Elect Director James E. Nevels	Mgmt	For	For	For
	9	Elect Director E. Jean Savage	Mgmt	For	For	For
	10	Elect Director David B. Sewell	Mgmt	For	For	For
	11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
	12	Elect Director Alan D. Wilson	Mgmt	For	For	For
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status
WY	CUSIP 962166104	05/12/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Emmert	Mgmt	For		For	For
2	Elect Director Rick R. Holley	Mgmt	For		For	For
3	Elect Director Sara Grootwassink Lewis	Mgmt	For		For	For
4	Elect Director Deidra C. Merriwether	Mgmt	For		For	For
5	Elect Director Al Monaco	Mgmt	For		For	For
6	Elect Director Nicole W. Piasecki	Mgmt	For		For	For
7	Elect Director Lawrence A. Selzer	Mgmt	For		For	For
8	Elect Director Devin W. Stockfish	Mgmt	For		For	For
9	Elect Director Kim Williams	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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WH Group Limited							
Ticker	Security ID:	Meeting Date		Meeting Status			
288	CUSIP G96007102	06/06/2023		Voted			
Meeting Type Annual		Country of Trade Cayman Islands					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For	
2	Elect Ma Xiangjie as Director	Mgmt	For		For	For	
3	Elect Huang Ming as Director	Mgmt	For		For	For	
4	Elect Lau, Jin Tin Don as Director	Mgmt	For		For	For	
5	Elect Zhou Hui as Director	Mgmt	For		For	For	
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For	For	

7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

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Wharf Real Estate Investment Company Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
1997	CUSIP G9593A104	05/09/2023		Voted		
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Elect Lai Yuen Chiang as Director	Mgmt	For	For	For	
3	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For	For	
4	Elect Desmond Luk Por Liu as Director	Mgmt	For	For	For	
5	Elect Richard Gareth Williams as Director	Mgmt	For	For	For	
6	Elect Glenn Sekkemm Yee as Director	Mgmt	For	For	For	
7	Elect Eng Kiong Yeoh as Director	Mgmt	For	For	For	
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
9	Authorize Repurchase of Issued Share	Mgmt	For	For	For	

Capital

10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve and Adopt Share Option Scheme	Mgmt	For	Against	Against
13	Adopt New Articles of Association	Mgmt	For	For	For

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Wheaton Precious Metals Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
WPM	CUSIP 962879102	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director George L. Brack	Mgmt	For	For	For
2	Elect Director John A. Brough	Mgmt	For	For	For
3	Elect Director Jaimie Donovan	Mgmt	For	For	For
4	Elect Director R. Peter Gillin	Mgmt	For	For	For
5	Elect Director Chantal Gosselin	Mgmt	For	For	For
6	Elect Director Jeane Hull	Mgmt	For	For	For
7	Elect Director Glenn Antony Ives	Mgmt	For	For	For
8	Elect Director Charles A. Jeannes	Mgmt	For	For	For
9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
11	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Whirlpool Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
WHR	CUSIP 963320106				

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Samuel R. Allen	Mgmt	For	For	For	
2	Elect Director Marc R. Bitzer	Mgmt	For	For	For	
3	Elect Director Greg Creed	Mgmt	For	For	For	
4	Elect Director Diane M. Dietz	Mgmt	For	For	For	
5	Elect Director Gerri T. Elliott	Mgmt	For	For	For	
6	Elect Director Jennifer A. LaClair	Mgmt	For	For	For	
7	Elect Director John D. Liu	Mgmt	For	For	For	
8	Elect Director James M. Loree	Mgmt	For	For	For	
9	Elect Director Harish Manwani	Mgmt	For	For	For	
10	Elect Director Patricia K. Poppe	Mgmt	For	For	For	
11	Elect Director Larry O. Spencer	Mgmt	For	For	For	
12	Elect Director Michael D. White	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	

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Whitbread Plc		Meeting Date		Meeting Status	
Ticker Security ID: WTB CUSIP G9606P197		06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For	For
5	Elect Karen Jones as Director	Mgmt	For	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
15	Re-elect Hemant Patel as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary	Mgmt	For	For	For

Shares					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For	For

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Willis Towers Watson Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
WTW	CUSIP G96629103	Country of Trade		Ireland	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Dame Inga Beale	Mgmt	For	For	For
2	Elect Director Fumbi Chima	Mgmt	For	For	For
3	Elect Director Stephen Chipman	Mgmt	For	For	For
4	Elect Director Michael Hammond	Mgmt	For	For	For
5	Elect Director Carl Hess	Mgmt	For	For	For
6	Elect Director Jacqueline Hunt	Mgmt	For	For	For
7	Elect Director Paul Reilly	Mgmt	For	For	For
8	Elect Director Michelle Swanback	Mgmt	For	For	For
9	Elect Director Paul Thomas	Mgmt	For	For	For
10	Elect Director Fredric Tomczyk	Mgmt	For	For	For
11	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

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Wilmar International Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
F34	CUSIP Y9586L109	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Kuok Khoon Ean as Director	Mgmt	For	For	For
5	Elect Kuok Khoon Hua as Director	Mgmt	For	Against	Against
6	Elect Lim Siong Guan as Director	Mgmt	For	For	For
7	Elect Kishore Mabubhani as Director	Mgmt	For	For	For
8	Elect Gregory Morris as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

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Wisetech Global Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	11/23/2022	Voted		
WTC	CUSIP Q98056106	Country of Trade			
Meeting Type	Annual	Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Maree Isaacs as Director	Mgmt	For	For	For
3	Elect Richard Dammary as Director	Mgmt	For	For	For
4	Elect Michael Malone as Director	Mgmt	For	For	For
5	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

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Wix.com Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	12/19/2022	Voted		
WIX	CUSIP M98068105	Country of Trade			
Meeting Type	Annual	Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
2	Reelect Diane Greene as Director	Mgmt	For	For	For
3	Reelect Mark Tluszcz as Director	Mgmt	For	For	For
4	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
5	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For
6	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against
7	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	Against

8	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	N/A	For	N/A

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Wolters Kluwer NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
WKL	CUSIP N9643A197	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Executive Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
WDS	CUSIP Q98327333	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian Macfarlane as Director	Mgmt	For	Against	Against
2	Elect Larry Archibald as Director	Mgmt	For	Against	Against
3	Elect Swee Chen Goh as Director	Mgmt	For	Against	Against
4	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
5	Elect Angela Minas as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A
9	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
10	Approve Contingent Resolution - Capital Protection	ShrHldr	Against	Against	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
WOW	CUSIP Q98418108	10/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
2	Elect Holly Kramer as Director	Mgmt	For	For	For
3	Elect Kathee Tesija as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
WDAY	CUSIP 98138H101	06/22/2023	Voted		

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Director Christa Davies	Mgmt	For	For	For
2	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Director Mark J. Hawkins	Mgmt	For	For	For
4	Elect Director George J. Still, Jr.	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For

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Worldline SA Ticker WLN		Security ID: CUSIP F9867T103		Meeting Date 06/08/2023		Meeting Status Voted	
Meeting Type Mix		Country of Trade France		Vote Cast	For/Against Mgmt		
Issue No.	Description	Proponent	Mgmt Rec				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For		
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For		
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For		
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For	For		
6	Reelect Gilles Grapinet as Director	Mgmt	For	For	For		
7	Reelect Gilles Arditti as Director	Mgmt	For	For	For		

8	Reelect Aldo Cardoso as Director	Mgmt	For	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For	For

23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For

33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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WPP Plc Ticker WPP Meeting Type Annual	Security ID: CUSIP G9788D103	Meeting Date 05/17/2023	Country of Trade Jersey		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Approve Compensation Committee Report	Mgmt	For		For	For
4	Approve Directors' Compensation Policy	Mgmt	For		For	For
5	Elect Joanne Wilson as Director	Mgmt	For		For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For		For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For		For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For		For	For
9	Re-elect Tom Ilube as Director	Mgmt	For		For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For		For	For
11	Re-elect Mark Read as Director	Mgmt	For		For	For
12	Re-elect Cindy Rose as Director	Mgmt	For		For	For
13	Re-elect Keith Weed as Director	Mgmt	For		For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For		For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For		For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For		For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
18	Authorise Issue of Equity	Mgmt	For		For	For

19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

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WSP Global Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
WSP	CUSIP 92938W202	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
2	Elect Director Christopher Cole	Mgmt	For	Against	Against
3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
4	Elect Director Birgit Norgaard	Mgmt	For	For	For
5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
6	Elect Director Paul Raymond	Mgmt	For	For	For
7	Elect Director Pierre Shoiry	Mgmt	For	For	For
8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
9	Elect Director Macky Tall	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Stock Option Plan	Mgmt	For	For	For
12	Approve Share Unit Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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Wynn Resorts, Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
WYNN	CUSIP 983134107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard	Mgmt	For	Withhold	Against



	J. Byrne					
2	Elect Director Patricia Mulroy	Mgmt	For	For	For	
3	Elect Director Philip G. Satre	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Xcel Energy Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
XEL	CUSIP 98389B100	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Megan Burkhart	Mgmt	For	For	For
2	Elect Director Lynn Casey	Mgmt	For	For	For
3	Elect Director Bob Frenzel	Mgmt	For	For	For
4	Elect Director Netha Johnson	Mgmt	For	For	For
5	Elect Director Patricia Kamplung	Mgmt	For	For	For
6	Elect Director George Kehl	Mgmt	For	For	For
7	Elect Director Richard O'Brien	Mgmt	For	For	For
8	Elect Director Charles Pardee	Mgmt	For	For	For
9	Elect Director Christopher Policinski	Mgmt	For	For	For
10	Elect Director James Prokopanko	Mgmt	For	For	For
11	Elect Director Kim Williams	Mgmt	For	For	For
12	Elect Director Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Xero Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
XRO	CUSIP Q98665104	08/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Thodey as Director	Mgmt	For	For	For
3	Elect Susan Peterson as Director	Mgmt	For	For	For
4	Elect Brian McAndrews as Director	Mgmt	For	For	For

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Xinyi Glass Holdings Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
868	CUSIP G9828G108	06/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yin Yee as Director	Mgmt	For	Against	Against
4	Elect Lee Shing Kan as Director	Mgmt	For	For	For
5	Elect Ng Ngan Ho as Director	Mgmt	For	For	For
6	Elect Wong Chat Chor Samuel as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

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Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Xylem Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
XYL	CUSIP 98419M100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Director Patrick K. Decker	Mgmt	For	For	For
3	Elect Director Earl R. Ellis	Mgmt	For	For	For
4	Elect Director Robert F. Friel	Mgmt	For	For	For
5	Elect Director Victoria D. Harker	Mgmt	For	For	For
6	Elect Director Steven R. Loranger	Mgmt	For	For	For
7	Elect Director Mark D. Morelli	Mgmt	For	For	For
8	Elect Director Jerome A. Peribere	Mgmt	For	For	For
9	Elect Director Lila Tretikov	Mgmt	For	For	For
10	Elect Director Uday Yadav	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

13      Require Independent      ShrHldr      Against      Against      For  
         Board  
         Chair

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Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/12/2023		Take No Action	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against	Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	TNA	N/A
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
6	Approve Remuneration Statement	Mgmt	For	TNA	N/A
7	Approve Company's Corporate Governance Statement	Mgmt	For	TNA	N/A
8	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	TNA	N/A
9	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	TNA	N/A
10	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	TNA	N/A
11	Approve Remuneration of Nominating Committee	Mgmt	For	TNA	N/A
12	Amend Articles Re: Prior Notice for	Mgmt	For	TNA	N/A

General Meetings

13	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
14	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	ShrHldr	Against	TNA	N/A

Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Take No Action	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Approve Spin-Off Agreement	Mgmt	For	TNA	N/A
4	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	TNA	N/A

Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	12/06/2022		Take No Action	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	TNA	N/A

Yum! Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
YUM	CUSIP 988498101	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paget L. Alves	Mgmt	For	For	For
2	Elect Director Keith Barr	Mgmt	For	For	For
3	Elect Director Christopher M. Connor	Mgmt	For	For	For
4	Elect Director Brian C. Cornell	Mgmt	For	For	For
5	Elect Director Tanya L. Domier	Mgmt	For	For	For
6	Elect Director David W. Gibbs	Mgmt	For	For	For
7	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Director Thomas C. Nelson	Mgmt	For	For	For
9	Elect Director P. Justin Skala	Mgmt	For	For	For
10	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
15	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
16	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	For	Against
18	Report on Paid Sick Leave	ShrHldr	Against	For	Against

Zalando SE

Ticker

ZAL

Meeting Type

Annual

Security ID:

CUSIP D98423102

Meeting Date

05/24/2023

Country of Trade

Germany

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
8	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	For	For
9	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
10	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
12	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	Against	Against
15	Amend Articles Re: Participation of Supervisory Board Members in the Annual	Mgmt	For	For	For

General Meeting by  
Means of Audio and  
Video  
Transmission

Zebra Technologies Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
ZBRA	CUSIP 989207105	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director William J. Burns	Mgmt		For	For	For
2	Elect Director Linda M. Connly	Mgmt		For	For	For
3	Elect Director Anders Gustafsson	Mgmt		For	For	For
4	Elect Director Janice M. Roberts	Mgmt		For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

Zendesk Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ZEN	CUSIP 98936J101	08/17/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael Frandsen	Mgmt		For	Against	Against
2	Elect Director Brandon Gayle	Mgmt		For	Against	Against
3	Elect Director Ronald Pasek	Mgmt		For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Zendesk Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ZEN	CUSIP 98936J101	09/19/2022			Voted	
Meeting Type		Country of Trade				
Special		United States				



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

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Zimmer Biomet Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBH	CUSIP 98956P102	05/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				

1	Elect Director Christopher B. Begley	Mgmt	For	For	For
2	Elect Director Betsy J. Bernard	Mgmt	For	For	For
3	Elect Director Michael J. Farrell	Mgmt	For	For	For
4	Elect Director Robert A. Hagemann	Mgmt	For	For	For
5	Elect Director Bryan C. Hanson	Mgmt	For	For	For
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For
7	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Director Syed Jafry	Mgmt	For	For	For
9	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Director Michael W. Michelson	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Zions Bancorporation, N.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	05/05/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maria Contreras-Sweet	Mgmt	For		For	For
2	Elect Director Gary L. Crittenden	Mgmt	For		For	For
3	Elect Director Suren K. Gupta	Mgmt	For		For	For
4	Elect Director Claire A. Huang	Mgmt	For		For	For
5	Elect Director Vivian S. Lee	Mgmt	For		For	For
6	Elect Director Scott J. McLean	Mgmt	For		For	For
7	Elect Director Edward F. Murphy	Mgmt	For		For	For
8	Elect Director Stephen D. Quinn	Mgmt	For		For	For
9	Elect Director Harris H. Simmons	Mgmt	For		For	For
10	Elect Director Aaron B. Skonnard	Mgmt	For		For	For
11	Elect Director Barbara A. Yastine	Mgmt	For		For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul M. Bisaro	Mgmt	For		For	For
2	Elect Director Vanessa Broadhurst	Mgmt	For		For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For		For	For
4	Elect Director Michael B. McCallister	Mgmt	For		For	For
5	Elect Director Gregory	Mgmt	For		For	For

	Norden					
6	Elect Director Louise M. Parent	Mgmt	For	For	For	
7	Elect Director Kristin C. Peck	Mgmt	For	For	For	
8	Elect Director Robert W. Scully	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Provide Right to Call Special Meeting	Mgmt	For	For	For	
12	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against	

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Zoom Video Communications, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
ZM	CUSIP 98980L101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Elect Director Peter Gassner	Mgmt	For	For	For
3	Elect Director H.R. McMaster	Mgmt	For	Withhold	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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ZoomInfo Technologies Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ZI	CUSIP 98980F104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Todd Crockett	Mgmt	For	Withhold	Against
2	Elect Director Patrick McCarter	Mgmt	For	For	For
3	Elect Director D. Randall Winn	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Zscaler, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/13/2023		Voted	
ZS	CUSIP 98980G102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
3	Elect Director David Schneider	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Zurich Insurance Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/06/2023		Voted	
ZURN	CUSIP H9870Y105	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
6	Reelect Joan Amble as Director	Mgmt	For	For	For
7	Reelect Catherine Bessant as Director	Mgmt	For	For	For
8	Reelect Dame Carnwath as Director	Mgmt	For	For	For
9	Reelect Christoph Franz as Director	Mgmt	For	For	For

10	Reelect Michael Halbherr as Director	Mgmt	For	For	For
11	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
12	Reelect Monica Maechler as Director	Mgmt	For	For	For
13	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
14	Reelect Peter Maurer as Director	Mgmt	For	For	For
15	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
16	Reelect Barry Stowe as Director	Mgmt	For	For	For
17	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
18	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
23	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
26	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
27	Approve Creation of Capital Band within	Mgmt	For	For	For

the Upper Limit of  
CHF 18.9 Million and  
the Lower Limit of  
CHF 13.5 Million with  
or without Exclusion  
of Preemptive  
Rights

28	Amend Articles Re: Share Register	Mgmt	For	For	For
29	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
30	Amend Articles of Association	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica MSCI EAFE Index VP

Date of fiscal year end: 12/31/2022

3i Group PLC		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
III	CUSIP G88473148	Country of Trade		Voted	
Meeting Type		United Kingdom		Voted	
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
5	Approve Dividend	Mgmt	For	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For	For
10	Re-elect David Hutchison as	Mgmt	For	For	For

	Director					
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	
12	Re-elect Coline McConville as Director	Mgmt	For	For	For	
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For	
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For	
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorise Issue of Equity	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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A.P. Moller-Maersk A/S		Meeting Date		Meeting Status	
Ticker Security ID:		03/28/2023		Voted	
MAERSK.B CUSIP K0514G101		Country of Trade			
Meeting Type		Denmark			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For
2	Receive Report of Board	Mgmt	N/A	N/A	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Discharge of	Mgmt	For	For	For

	Management and Board				
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Reelect Bernard Bot as Director	Mgmt	For	For	For
9	Reelect Marc Engel as Director	Mgmt	For	For	For
10	Reelect Arne Karlsson as Director	Mgmt	For	For	For
11	Reelect Amparo Moraleda as Director	Mgmt	For	Abstain	Against
12	Elect Kasper Rorsted as Director	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
15	Amend Remuneration Policy	Mgmt	For	For	For
16	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
17	Amend Articles Re: Number of Directors	Mgmt	For	For	For
18	Approve Company Announcements in English	Mgmt	For	For	For
19	Report on Efforts and Risks Related to Human Rights	ShrHldr	Against	Against	For
20	Inclusion of the Shipping Companies to the OECD Agreement	ShrHldr	Against	Against	For
21	Approve Introduction of a Solidarity Contribution	ShrHldr	Against	Against	For
22	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply	ShrHldr	Against	Abstain	N/A



with the ILO Core  
Conventions

ABB Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
ABBN	CUSIP H0010V101	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For
5	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
6	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For
7	Amend Articles Re: General Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
9	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
12	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
13	Reelect Gunnar Brock as Director	Mgmt	For	For	For
14	Reelect David Constable as	Mgmt	For	For	For

	Director					
15	Reelect Frederico Curado as Director	Mgmt	For	For	For	
16	Reelect Lars Foerberg as Director	Mgmt	For	For	For	
17	Elect Denise Johnson as Director	Mgmt	For	For	For	
18	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For	
19	Reelect Geraldine Matchett as Director	Mgmt	For	For	For	
20	Reelect David Meline as Director	Mgmt	For	For	For	
21	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For	
22	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For	
23	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For	
24	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For	
25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For	
26	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For	
27	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
28	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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ABB Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ABBN	CUSIP H0010V101	09/07/2022	Voted			
Meeting Type		Country of Trade				
Special		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For		For	For
2	Transact Other Business (Voting)	Mgmt	For		Against	Against

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ABN AMRO Bank NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
ABN	CUSIP N0162C102	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Executive Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Announcements on Sustainability	Mgmt	N/A	N/A	N/A
4	Receive Report of Supervisory Board (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Receive Presentation of the Employee Council	Mgmt	N/A	N/A	N/A
6	Discussion on Company's Corporate Governance Structure	Mgmt	N/A	N/A	N/A
7	Approve Remuneration Report	Mgmt	For	For	For
8	Receive Presentation of the Auditor	Mgmt	N/A	N/A	N/A
9	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
11	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For	For
12	Approve Discharge of Executive Board	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board	Mgmt	For	For	For
14	Receive Auditor's Report (Non-Voting)	Mgmt	N/A	N/A	N/A
15	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	For
16	Discuss Supervisory Board Profile	Mgmt	N/A	N/A	N/A
17	Announce Vacancies on the Board	Mgmt	N/A	N/A	N/A
18	Opportunity to Make Recommendations	Mgmt	N/A	N/A	N/A

19	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt	N/A	N/A	N/A
20	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For	For
21	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	For
22	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt	N/A	N/A	N/A
23	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For	For
24	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
27	Approve Cancellation of Shares	Mgmt	For	For	For
28	Close Meeting	Mgmt	N/A	N/A	N/A

ABN AMRO Bank NV

Ticker Security ID:  
ABN CUSIP N0162C102

Meeting Type

Special

Issue No. Description

Meeting Date  
06/29/2023  
Country of Trade  
Netherlands

Meeting Status  
Voted

Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt	N/A	N/A	N/A
3	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt	N/A	N/A	N/A
4	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt	N/A	N/A	N/A

ABN AMRO Bank NV

Ticker Security ID:

Meeting Date

Meeting Status

ABN Meeting Type Special Issue No.	CUSIP N0162C102 Description	09/29/2022 Country of Trade Netherlands Proponent	Mgmt Mgmt	Rec N/A For	Voted Vote Cast	For/Against Mgmt N/A For
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For	For
3	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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abrdn Plc Ticker ABDN Meeting Type Annual Issue No.	Security ID: CUSIP G0152L102 Description	Meeting Date 05/10/2023 Country of Trade United Kingdom Proponent	Mgmt Mgmt	Rec N/A For	Voted Vote Cast	Meeting Status Voted For/Against Mgmt For
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For	For
7	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For	For
8	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For	For
9	Re-elect Stephen Bird as Director	Mgmt	For	For	For	For
10	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	For
11	Re-elect John Devine as Director	Mgmt	For	For	For	For
12	Re-elect Hannah Grove as Director	Mgmt	For	For	For	For
13	Re-elect Pam Kaur as Director	Mgmt	For	For	For	For
14	Re-elect Michael O'Brien as Director	Mgmt	For	For	For	For
15	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For	For

16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Acciona SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/19/2023		Voted	
ANA	CUSIP E0008Z109	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For
8	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For
9	Elect Teresa Sanjurjo	Mgmt	For	For	For

Gonzalez as  
Director

10	Fix Number of Directors at 13	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
13	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Accor SA Ticker AC Meeting Type Mix Issue No.	Security ID: CUSIP F00189120 Description	Meeting Date 05/17/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For	
4	Reelect Sebastien Bazin as Director	Mgmt	For	For	For	
5	Reelect Iris Knobloch as Director	Mgmt	For	For	For	

6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal	Mgmt	For	For	For



	Amount of 10 Percent of Issued Capital				
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For	For
7	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For	For
8	Reelect Antonio Botella Garcia as Director	Mgmt	For	For	For
9	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For	For
10	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For	For
11	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For	For
12	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For	For
13	Elect Lourdes Maiz Carro as Director	Mgmt	For	For	For
14	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For	For
18	Appoint Deloitte as Auditor	Mgmt	For	For	For
19	Approve Scrip Dividends and Approve Reduction in Share	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	Capital via Amortization of Treasury Shares					
20	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For		For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For	For
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Adecco Group AG		Meeting Date		Meeting Status		
Ticker	Security ID:	04/12/2023		Voted		
ADEN	CUSIP H00392318	Country of Trade				
Meeting Type		Switzerland				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For		For	For
4	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For		For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For	For
6	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For		For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For		For	For
8	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For		For	For
9	Reelect Rachel Duan as Director	Mgmt	For		For	For
10	Reelect Ariane Gorin as Director	Mgmt	For		For	For
11	Reelect Alexander Gut as Director	Mgmt	For		For	For
12	Reelect Didier	Mgmt	For		Against	Against

	Lamouche as Director					
13	Reelect David Prince as Director	Mgmt	For	For	For	
14	Reelect Kathleen Taylor as Director	Mgmt	For	For	For	
15	Reelect Regula Wallimann as Director	Mgmt	For	For	For	
16	Elect Sandhya Venugopal as Director	Mgmt	For	For	For	
17	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For	
18	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against	Against	
19	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For	
20	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	
21	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	
22	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Adevinta ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
Meeting Type	CUSIP R0000V110	Country of Trade			
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A
6	Approve Remuneration Policy And Other Terms of Employment For Executive	Mgmt	For	Against	Against

Management						
7	Approve Remuneration Statement	Mgmt	For	Against	Against	
8	Approve Remuneration of Auditors	Mgmt	For	For	For	
9	Elect Directors	Mgmt	For	Against	Against	
10	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For	For	
11	Elect Members of Nominating Committee	Mgmt	For	For	For	
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	For	
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For	
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	For	For	

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adidas AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
ADS	CUSIP D0066B185	05/11/2023	Voted			
Meeting Type		Country of Trade				
Annual		Germany	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	For
7	Amend Articles Re:	Mgmt	For	For	For	For

Participation of  
Supervisory Board  
Members in the Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

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Admiral Group Plc Ticker ADM Meeting Type Annual Issue No.	Security ID: CUSIP G0110T106 Description	Meeting Date 04/27/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For	For
14	Reappoint Deloitte LLP	Mgmt	For	For	For	For

	as Auditors					
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Advantest Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
6857	CUSIP J00210104	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2	Elect Director Douglas Lefever	Mgmt	For	For	For
3	Elect Director Tsukui, Koichi	Mgmt	For	For	For
4	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
5	Elect Director Nicholas Benes	Mgmt	For	For	For
6	Elect Director Nishida, Naoto	Mgmt	For	For	For
7	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	Against	Against
8	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
9	Elect Alternate	Mgmt	For	For	For

Director and Audit  
Committee Member  
Nicholas  
Benes

Adyen NV		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
ADYEN	CUSIP N3501V104	Country of Trade	Netherlands		
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.					
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
9	Approve Discharge of Management Board	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board	Mgmt	For	For	For
11	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
12	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For
13	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
14	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For
15	Reelect Pamela Joseph	Mgmt	For	Against	Against



	to Supervisory Board				
16	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Reappoint PwC as Auditors	Mgmt	For	For	For
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Aena S.M.E. SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
AENA	CUSIP E526K0106	Country of Trade			
Meeting Type		Spain			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
8	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For
9	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	For

10	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	Against	Against
11	Reelect Angelica Martinez Ortega as Director	Mgmt	For	Against	Against
12	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Against	Against
13	Reelect Pilar Arranz Notario as Director	Mgmt	For	Against	Against
14	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For
15	Amend Article 31 Re: Board Competences	Mgmt	For	For	For
16	Amend Article 36 Re: Board Meetings	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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AEON Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
8267	CUSIP J00288100	05/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Elect Director Okada, Motoya	Mgmt	For	Against	Against
3	Elect Director Yoshida, Akio	Mgmt	For	For	For
4	Elect Director Habu, Yuki	Mgmt	For	For	For
5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
6	Elect Director Peter Child	Mgmt	For	For	For
7	Elect Director Carrie Yu	Mgmt	For	For	For

8	Elect Director Hayashi, Makoto	Mgmt	For	For	For
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AerCap Holdings NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AER	CUSIP N00985106	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
10	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	For	For
12	Authorize Repurchase Shares	Mgmt	For	For	For
13	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

15	Allow Questions	Mgmt	N/A	N/A	N/A
16	Open Meeting	Mgmt	N/A	N/A	N/A

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Aeroports de Paris ADP		Meeting Date		Meeting Status	
Ticker Security ID:		05/16/2023		Voted	
ADP CUSIP F00882104		Country of Trade			
Meeting Type		France			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
4	Approve Transaction with the French State	Mgmt	For	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For	For
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For	For
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against	Against
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against	Against
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
18	Approve Resolution on Social Policy and Revision of the Hiring Plan	ShrHldr	N/A	Against	N/A

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AGC, Inc. (Japan)

Ticker	Security ID:	Meeting Date	Meeting Status		
5201	CUSIP J0025W100	03/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
4	Elect Director Miyaji, Shinji	Mgmt	For	For	For
5	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
7	Elect Director Honda, Keiko	Mgmt	For	For	For
8	Elect Director Teshirogi, Isao	Mgmt	For	For	For
9	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	For	For	For
10	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	For	For	For

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ageas SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CUSIP B0148L138	04/19/2023	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Receive Special Board Report Re: Authorized Capital	Mgmt	N/A	N/A	N/A
4	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

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ageas SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
AGS	CUSIP B0148L138	Country of Trade			
Meeting Type		Belgium			
Mix		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Information on the Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends of EUR 3 Per Share	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For	For
11	Elect Wim Guilliams as Director	Mgmt	For	For	For
12	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For	For
13	Approve Auditors' Remuneration	Mgmt	For	For	For

14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Receive Special Board Report: Authorized Capital	Mgmt	N/A	N/A	N/A
16	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Close Meeting	Mgmt	N/A	N/A	N/A

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AIA Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1299	CUSIP Y002A1105	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
10	Amend Share Option Scheme	Mgmt	For	For	For
11	Amend Restricted Share Unit Scheme	Mgmt	For	For	For

12	Amend Employee Share Purchase Plan	Mgmt	For	For	For
13	Amend Agency Share Purchase Plan	Mgmt	For	For	For

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AIB Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
A5G	CUSIP G0R4HJ106	Country of Trade		Ireland	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
6	Re-elect Donal Galvin as Director	Mgmt	For	For	For
7	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
8	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
9	Re-elect Colin Hunt as Director	Mgmt	For	For	For
10	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
11	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
12	Re-elect Andy Maguire as Director	Mgmt	For	For	For
13	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
14	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
15	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
16	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For



17	Re-elect Jim Pettigrew Director	Mgmt	For	For	For
18	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
19	Re-elect Raj Singh as Director	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
28	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

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Air Liquide SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
AI	CUSIP F01764103	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent	Mgmt	For	For	For

	of Issued Share Capital					
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up	Mgmt	For	For	For	For

	to Aggregate Nominal Amount of EUR 470 Million				
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Airbus SE							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
AIR	CUSIP N0280G100	04/19/2023	Country of Trade		Netherlands		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A	
2	Discussion on Company's Corporate Governance Structure	Mgmt	N/A	N/A	N/A	N/A	
3	Receive Report on Business and Financial Statements	Mgmt	N/A	N/A	N/A	N/A	
4	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A	N/A	
5	Receive Board Report	Mgmt	N/A	N/A	N/A	N/A	
6	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt	N/A	N/A	N/A	N/A	
7	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt	N/A	N/A	N/A	N/A	
8	Adopt Financial Statements	Mgmt	For	For	For	For	
9	Approve Allocation of Income	Mgmt	For	For	For	For	

10	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
11	Approve Discharge of Executive Directors	Mgmt	For	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
13	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
14	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For	For
15	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For	For
16	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For	For
17	Elect Antony Wood as Non-Executive Director	Mgmt	For	For	For
18	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
19	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Aisin Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
7259	CUSIP J00714105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
3	Elect Director Ito, Shintaro	Mgmt	For	For	For

4	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
5	Elect Director Hamada, Michiyo	Mgmt	For	For	For
6	Elect Director Shin, Seiichi	Mgmt	For	For	For
7	Elect Director Kobayashi, Koji	Mgmt	For	For	For
8	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
9	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

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Ajinomoto Co., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
2802	CUSIP J00882126	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Elect Director Iwata, Kimie	Mgmt	For	For	For
3	Elect Director Nakayama, Joji	Mgmt	For	For	For
4	Elect Director Toki, Atsushi	Mgmt	For	For	For
5	Elect Director Indo, Mami	Mgmt	For	For	For
6	Elect Director Hatta, Yoko	Mgmt	For	For	For
7	Elect Director Scott Trevor Davis	Mgmt	For	For	For
8	Elect Director Fujie, Taro	Mgmt	For	For	For
9	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
10	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
11	Elect Director Saito, Takeshi	Mgmt	For	For	For
12	Elect Director Matsuzawa, Takumi	Mgmt	For	Against	Against

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Aker BP ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/14/2023		Voted	
AKRBP	CUSIP R0139K100				

Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against	Against
11	Elect Members of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For
15	Amend Articles Re: General Meeting;	Mgmt	For	For	For

Nomination  
Committee

Aker BP ASA		Meeting Date	Meeting Status		
Ticker	Security ID:	08/26/2022	Voted		
AKRBP	CUSIP R0139K100	Country of Trade			
Meeting Type		Norway			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	For	For

Akzo Nobel NV		Meeting Date	Meeting Status		
Ticker	Security ID:	04/21/2023	Voted		
AKZA	CUSIP N01803308	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements	Mgmt	For	For	For
4	Discuss on the Company's Dividend Policy	Mgmt	N/A	N/A	N/A
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect B.J. Noteboom to Supervisory	Mgmt	For	For	For

Board						
10	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	For	
11	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For	
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	
16	Close Meeting	Mgmt	N/A	N/A	N/A	

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Akzo Nobel NV						
Ticker	Security ID:	Meeting Date		Meeting Status		
AKZA	CUSIP N01803308	09/06/2022		Voted		
Meeting Type	Country of Trade					
Special	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For	
3	Close Meeting	Mgmt	N/A	N/A	N/A	

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Alcon Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALC	CUSIP H01301128	05/05/2023		Voted		
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	
5	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For	



6	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	For
7	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
8	Reelect Lynn Bleil as Director	Mgmt	For	For	For
9	Reelect Raquel Bono as Director	Mgmt	For	For	For
10	Reelect Arthur Cummings as Director	Mgmt	For	For	For
11	Reelect David Endicott as Director	Mgmt	For	For	For
12	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
13	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
14	Reelect Scott Maw as Director	Mgmt	For	For	For
15	Reelect Karen May as Director	Mgmt	For	For	For
16	Reelect Ines Poeschel as Director	Mgmt	For	For	For
17	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
18	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
22	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
23	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
24	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and	Mgmt	For	For	For

the Lower Limit of  
CHF 19 Million with  
or without Exclusion  
of Preemptive  
Rights

25	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
26	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	For
27	Amend Articles Re: General Meetings	Mgmt	For	For	For
28	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
29	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
30	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Alfa Laval AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALFA	CUSIP W04008152	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
12	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
13	Approve Discharge of Finn Rausing	Mgmt	For	For	For
14	Approve Discharge of Henrik Lange	Mgmt	For	For	For
15	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
16	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
17	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
18	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
19	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
20	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
21	Approve Discharge of Bror Garcia Lant	Mgmt	For	For	For
22	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
23	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
24	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
25	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
26	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
29	Fix Number of Auditors	Mgmt	For	For	For

(2) and Deputy  
Auditors  
(2)

30	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For	For
31	Approve Remuneration of Committee Work	Mgmt	For	For	For
32	Approve Remuneration of Auditors	Mgmt	For	For	For
33	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
34	Reelect Finn Rausing as Director	Mgmt	For	For	For
35	Reelect Henrik Lange as Director	Mgmt	For	For	For
36	Reelect Jorn Rausing as Director	Mgmt	For	For	For
37	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
38	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
39	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
40	Elect Anna Muller as New Director	Mgmt	For	For	For
41	Elect Nadine Crauwels as New Director	Mgmt	For	For	For
42	Elect Dennis Jonsson as Board Chair	Mgmt	For	Against	Against
43	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
44	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
45	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
46	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
47	Approve SEK 1.49 Million Reduction in Share Capital via	Mgmt	For	For	For

	Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue				
48	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
49	Close Meeting	Mgmt	N/A	N/A	N/A

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Allianz SE					
Ticker	Security ID:	Meeting Date	Meeting Status		
ALV	CUSIP D03080112	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal	Mgmt	For	For	For

Year  
2022

10	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Jean-Claude Le	Mgmt	For	For	For

Goaer for Fiscal Year  
2022

22	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For
28	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	Abstain	Against
30	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
32	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
33	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

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Alstom SA		Meeting Date	Meeting Status		
Ticker	Security ID:	07/12/2022	Voted		
ALO	CUSIP F0259M475	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bi Yong Chungunco as Director	Mgmt	For	For	For
6	Reelect Clotilde Delbos as Director	Mgmt	For	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR	Mgmt	For	For	For



911 Million for Bonus  
Issue or Increase in  
Par  
Value

15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Amadeus IT Group SA Ticker AMS Meeting Type Annual Issue No.	Security ID: CUSIP E04648114 Description	Meeting Date 06/20/2023 Country of Trade Spain Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For	For
6	Elect Frits Dirk van Paasschen as Director	Mgmt	For	Against	Against	Against
7	Reelect William Connelly as Director	Mgmt	For	For	For	For
8	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For	For
9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For	For
10	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	For
11	Reelect Peter Kuerpick as Director	Mgmt	For	For	For	For
12	Reelect Xiaoqun Clever as Director	Mgmt	For	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For	For
14	Authorize Board to Ratify and Execute	Mgmt	For	For	For	For

Approved  
Resolutions

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Amplifon SpA		Meeting Date	Meeting Status		
Ticker	Security ID:	04/21/2023	Voted		
AMP	CUSIP T0388E118	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
7	Amend Co-Investment Plan	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

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Ampol Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
ALD	CUSIP Q03608124	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Melinda Conrad as Director	Mgmt	For	For	For
3	Elect Simon Allen as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

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Amundi SA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
AMUN	CUSIP F0300Q103	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and	Mgmt	For	For	For

Statutory Reports

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	For	For	For
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For	For
17	Reelect Christine Gandon as Director	Mgmt	For	Against	Against

18	Reelect Helene Molinari as Director	Mgmt	For	For	For
19	Reelect Christian Rouchon as Director	Mgmt	For	Against	Against
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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ANA HOLDINGS INC.

Ticker	Security ID:	Meeting Date	Meeting Status
9202	CUSIP J0156Q112	06/27/2023	Voted
Meeting Type		Country of Trade	
Annual		Japan	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Katanozaka, Shinya	Mgmt	For
			Against
2	Elect Director Hirako, Yuji	Mgmt	For
			For

3	Elect Director Shibata, Koji	Mgmt	For	For	For
4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For	For
5	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
6	Elect Director Kajita, Emiko	Mgmt	For	For	For
7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
10	Elect Director Katsu, Eijiro	Mgmt	For	For	For
11	Elect Director Minegishi, Masumi	Mgmt	For	For	For
12	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against	Against
13	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For	For

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Anglo American Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AAL	CUSIP G03764134	Country of Trade			
Meeting Type	Annual	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For

9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorize Issue of Equity	Mgmt	For	For	For
18	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Anheuser-Busch InBev SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ABI	CUSIP B639CJ108	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For	For
2	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Approve Financial Statements, Allocation of Income	Mgmt	For	For	For

and Dividends of EUR  
0.75 per  
Share

6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Elect Aradhana Sarin as Independent Director	Mgmt	For	For	For
9	Elect Dirk Van de Put as Independent Director	Mgmt	For	For	For
10	Elect Lynne Biggar as Independent Director	Mgmt	For	For	For
11	Reelect Sabine Chalmers as Director	Mgmt	For	Against	Against
12	Reelect Claudio Garcia as Director	Mgmt	For	Against	Against
13	Elect Heloisa Sicupira as Director	Mgmt	For	Against	Against
14	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
15	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
16	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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Antofagasta Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
ANTO	CUSIP G0398N128	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration	Mgmt	For	For	For



Policy

4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	For	For
7	Re-elect Ramon Jara as Director	Mgmt	For	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For	For
12	Re-elect Francisca Castro as Director	Mgmt	For	For	For
13	Re-elect Michael Anglin as Director	Mgmt	For	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company	Mgmt	For	Against	Against

to Call General  
Meeting with Two  
Weeks'  
Notice

APA Group		Meeting Date	Meeting Status		
Ticker	Security ID:	10/19/2022	Voted		
Meeting Type	CUSIP	Country of Trade			
Annual	Q0437B100	Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Climate Transition Plan	Mgmt	For	Abstain	Against
3	Elect James Fazzino as Director	Mgmt	For	Against	Against
4	Elect Rhoda Phillippo as Director	Mgmt	For	For	For

ArcelorMittal SA		Meeting Date	Meeting Status		
Ticker	Security ID:	05/02/2023	Voted		
Meeting Type	CUSIP	Country of Trade			
Annual	L0302D210	Luxembourg			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	For	For
9	Reelect Aditya Mittal as Director	Mgmt	For	For	For
10	Reelect Etienne Schneider as Director	Mgmt	For	For	For

11	Reelect Michel Wurth as Director	Mgmt	For	For	For
12	Reelect Patrica Barbizet as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	For	For
14	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

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argenx SE Ticker ARGX Meeting Type Special Issue No.		Security ID: CUSIP N0610Q109	Meeting Date 02/27/2023 Country of Trade Netherlands	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For	
3	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A	
4	Close Meeting	Mgmt	N/A	N/A	N/A	

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argenx SE Ticker ARGX Meeting Type Annual Issue No.		Security ID: CUSIP N0610Q109	Meeting Date 05/02/2023 Country of Trade Netherlands	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Discuss Annual Report for FY 2022	Mgmt	N/A	N/A	N/A	
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
6	Discussion on	Mgmt	N/A	N/A	N/A	

Company's Corporate Governance Structure						
7	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For	For
9	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	Against	Against	Against
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	For
12	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
13	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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argenx SE						
Ticker	Security ID:	Meeting Date	Meeting Status			
ARGX	CUSIP N0610Q109	09/08/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Special	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For	
3	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A	
4	Close Meeting	Mgmt	N/A	N/A	N/A	

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argenx SE						
Ticker	Security ID:	Meeting Date	Meeting Status			
ARGX	CUSIP N0610Q109	12/12/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Special	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	Against	N/A	N/A	
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For	For	
3	Other Business (Non-Voting)	Mgmt	Against	N/A	N/A	
4	Close Meeting	Mgmt	Against	N/A	N/A	

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Aristocrat Leisure Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
ALL	CUSIP Q0521T108	02/24/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Philippe Etienne	Mgmt	For	For	For	

	as Director				
2	Elect Pat Ramsey as Director	Mgmt	For	Against	Against
3	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Elect Bill Lance as Director	Mgmt	For	For	For
5	Elect Stephen Mayne as Director	ShrHldr	Against	Against	For
6	Approve Grant of Performance Share Rights to Trevor Crocker	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

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Arkema SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
AKE	CUSIP F0392W125	05/11/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman	Mgmt	For	For	For

	and CEO					
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For	For	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Aroundtown SA	Security ID:	Meeting Date	Meeting Status			
Ticker	CUSIP L0269F109	12/16/2022	Voted			
AT1		Country of Trade				
Meeting Type		Luxembourg				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For	For	
2	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For	For	

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Asahi Group Holdings Ltd.	Security ID:	Meeting Date	Meeting Status			
Ticker	CUSIP J02100113	03/28/2023	Voted			
2502		Country of Trade				
Meeting Type		Japan				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For	
2	Elect Director Koji, Akiyoshi	Mgmt	For	For	For	
3	Elect Director Katsuki, Atsushi	Mgmt	For	For	For	
4	Elect Director Tanimura,	Mgmt	For	For	For	

	Keizo					
5	Elect Director Sakita, Kaoru	Mgmt	For	For	For	
6	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For	
7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	
8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	
9	Elect Director Matsunaga, Mari	Mgmt	For	For	For	
10	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	For	For	
11	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For	For	

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Asahi Intecc Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/29/2022		Voted	
7747	CUSIP J0279C107	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Miyata, Masahiko	Mgmt	For	For	For
4	Elect Director Miyata, Kenji	Mgmt	For	For	For
5	Elect Director Kato, Tadakazu	Mgmt	For	For	For
6	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
7	Elect Director Terai, Yoshinori	Mgmt	For	For	For
8	Elect Director Ito, Mizuho	Mgmt	For	For	For
9	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
10	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
11	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Tomida,	Mgmt	For	For	For

	Ryuji					
13	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For	For	
14	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For	For	
15	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	Against	Against	

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Asahi Kasei Corp.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/27/2023		Voted		
3407	CUSIP J0242P110	Country of Trade				
Meeting Type		Japan				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kobori, Hideki	Mgmt	For	For	For	
2	Elect Director Kudo, Koshiro	Mgmt	For	For	For	
3	Elect Director Kuse, Kazushi	Mgmt	For	For	For	
4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For	
5	Elect Director Ideguchi, Hiroki	Mgmt	For	For	For	
6	Elect Director Kawase, Masatsugu	Mgmt	For	For	For	
7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For	
8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For	
9	Elect Director Maeda, Yuko	Mgmt	For	For	For	
10	Elect Director Matsuda, Chieko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For	For	
12	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For	For	

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Ascendas Real Estate Investment Trust		Meeting Date		Meeting Status		
Ticker	Security ID:	07/06/2022		Voted		
A17U	CUSIP Y0205X103	Country of Trade				
Meeting Type		Singapore				
Special						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Entry into New	Mgmt	For	For	For	



Management  
Agreements

Ashtead Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/06/2022		Voted	
AHT	CUSIP G05320109	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Mgmt	For	For	For

	Investment				
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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ASM International NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/15/2023		Voted	
ASM	CUSIP N07045201	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
14	Close Meeting	Mgmt	N/A	N/A	N/A

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ASML Holding NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ASML	CUSIP N07059202	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Approve Number of Shares for Management Board	Mgmt	For	For	For
10	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
12	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	N/A	N/A	N/A
13	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
14	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
15	Discuss Composition of the Supervisory Board	Mgmt	N/A	N/A	N/A
16	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive	Mgmt	For	For	For

	Rights from Share Issuances				
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Asa Abloy AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
ASSA.B	CUSIP W0817X204	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
10	Receive Board's Report	Mgmt	N/A	N/A	N/A
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
13	Approve Discharge of Board and President	Mgmt	For	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

15	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	Against
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
22	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For
23	Close Meeting	Mgmt	N/A	N/A	N/A

Assicurazioni Generali SpA  
Ticker Security ID:  
G CUSIP T05040109

Meeting Date  
04/26/2023  
Country of Trade  
Italy

Meeting Status  
Voted

Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Approve Allocation of Income	Mgmt	For	For	For
		3	Elect Stefano Marsaglia as Director	Mgmt	For	For	For

4	Slate Submitted by VM 2006 Srl	ShrHldr	N/A	Against	N/A
5	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
6	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
9	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
11	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
13	Adjust Remuneration of External Auditors	Mgmt	For	For	For
14	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Associated British Foods Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/09/2022		Voted	
ABF	CUSIP G05600138	Country of Trade		United Kingdom	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For	For

6	Re-elect Graham Allan as Director	Mgmt	For	For	For
7	Re-elect John Bason as Director	Mgmt	For	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Approve Restricted Share Plan	Mgmt	For	For	For

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Astellas Pharma, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
4503	CUSIP J03393105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For

2	Elect Director Okamura, Naoki	Mgmt	For	For	For
3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
7	Elect Director Ono, Yoichi	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For

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AstraZeneca Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AZN	CUSIP G0593M107	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	
Issue No.	Description			Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
7	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Euan Ashley as Director	Mgmt	For	For	For
10	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
11	Re-elect Diana Layfield as Director	Mgmt	For	For	For
12	Re-elect Sheri McCoy	Mgmt	For	For	For



	as Director					
13	Re-elect Tony Mok as Director	Mgmt	For	For	For	
14	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	
15	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For	
16	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against	
17	Approve Remuneration Report	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
24	Adopt New Articles of Association	Mgmt	For	For	For	

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ASX Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
ASX	CUSIP Q0604U105	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Melinda Conrad as Director	Mgmt	For	For	For
2	Elect Peter Nash as Director	Mgmt	For	Against	Against
3	Elect David Curran as Director	Mgmt	For	For	For
4	Elect Heather Smith as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

6	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A

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Atlantia SpA		Meeting Date	Meeting Status		
Ticker	Security ID:	10/10/2022	Voted		
ATL	CUSIP T05404107	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For

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Atlas Copco AB		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
ATCO.A	CUSIP WLR924252	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive CEO's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
10	Approve Discharge of Johan Forssell	Mgmt	For	For	For

11	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
12	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
13	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
14	Approve Discharge of Gordon Riske	Mgmt	For	For	For
15	Approve Discharge of Hans Straberg	Mgmt	For	For	For
16	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
17	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
18	Approve Discharge of Benny Larsson	Mgmt	For	For	For
19	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
20	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
21	Approve Record Date for Dividend Payment	Mgmt	For	For	For
22	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
25	Reelect Helene Mellquist as Director	Mgmt	For	For	For
26	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
27	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
28	Reelect Gordon Riske as Director	Mgmt	For	For	For
29	Reelect Hans Straberg as Director	Mgmt	For	Against	Against

30	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For	For
31	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
32	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
33	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
34	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
35	Approve Remuneration of Auditors	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
38	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For
39	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
40	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For
41	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
42	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For
43	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
44	Close Meeting	Mgmt	N/A	N/A	N/A
45	Opening of Meeting;	Mgmt	For	For	For

	Elect Chairman of Meeting					
46	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
47	Approve Agenda of Meeting	Mgmt	For	For	For	
48	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
49	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
50	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	
51	Receive CEO's Report	Mgmt	N/A	N/A	N/A	
52	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
53	Approve Discharge of Staffan Bohman	Mgmt	For	For	For	
54	Approve Discharge of Johan Forssell	Mgmt	For	For	For	
55	Approve Discharge of Helene Mellquist	Mgmt	For	For	For	
56	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For	
57	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For	
58	Approve Discharge of Gordon Riske	Mgmt	For	For	For	
59	Approve Discharge of Hans Straberg	Mgmt	For	For	For	
60	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For	
61	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For	
62	Approve Discharge of Benny Larsson	Mgmt	For	For	For	
63	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For	
64	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For	
65	Approve Record Date	Mgmt	For	For	For	

	for Dividend Payment				
66	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
67	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
68	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
69	Reelect Helene Mellquist as Director	Mgmt	For	For	For
70	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
71	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
72	Reelect Gordon Riske as Director	Mgmt	For	For	For
73	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
74	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For	For
75	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
76	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
77	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
78	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
79	Approve Remuneration of Auditors	Mgmt	For	For	For
80	Approve Remuneration Report	Mgmt	For	For	For
81	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
82	Acquire Class A Shares	Mgmt	For	For	For

Related to Personnel  
Option Plan for 2022  
and  
2023

83	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
84	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For
85	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
86	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For
87	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
88	Close Meeting	Mgmt	N/A	N/A	N/A

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Auckland International Airport Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AIA	CUSIP Q06213146	10/20/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Cairns as Director	Mgmt	For	Against	Against
2	Elect Elizabeth Savage as Director	Mgmt	For	For	For
3	Elect Christine Spring as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For	For

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Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AZJ	CUSIP Q0695Q104	10/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For	For
2	Elect Russell Caplan as Director	Mgmt	For	For	For
3	Approve Grant of	Mgmt	For	For	For

Performance Rights to Andrew Harding						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For	
<hr/>						
Australia and New Zealand Banking Group Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
ANZ	CUSIP Q09504137	12/15/2022		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For	
2	Elect Sarah Jane Halton as Director	Mgmt	For	For	For	
3	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For	
6	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For	
7	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For	
8	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For	
<hr/>						
Auto Trader Group Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
AUTO	CUSIP G06708104	09/15/2022		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Ed Williams as Director	Mgmt	For	For	For	
5	Re-elect Nathan Coe as	Mgmt	For	For	For	



	Director					
6	Re-elect David Keens as Director	Mgmt	For	For	For	
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For	
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For	
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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AVEVA Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/15/2022		Voted	
AVV	CUSIP G06812120	Country of Trade		United Kingdom	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	Against	Against
5	Re-elect Peter Herweck as Director	Mgmt	For	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Olivier Blum as Director	Mgmt	For	Against	Against
9	Re-elect Paula Dowdy as Director	Mgmt	For	For	For
10	Elect Ayesha Khanna as Director	Mgmt	For	For	For
11	Elect Hilary Maxson as Director	Mgmt	For	For	For
12	Re-elect Ron Mobed as Director	Mgmt	For	For	For
13	Elect Anne Stevens as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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AVEVA Group Plc	Meeting Date	Meeting Status
Ticker Security ID:	11/25/2022	Voted
AVV CUSIP G06812120	Country of Trade	
Meeting Type	United Kingdom	
Court	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast For/Against Mgmt

1	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	Against	Against

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Aviva Plc Ticker AV Meeting Type Annual Issue No.	Security ID: CUSIP G0683Q158 Description	Meeting Date 05/04/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For	For
5	Elect Mike Craston as Director	Mgmt	For	For	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For	For	For
16	Re-elect Martin Strobel as	Mgmt	For	For	For	For

	Director					
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against
29	Approve Reduction of the Share Premium Account	Mgmt	For	For	For	For
30	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For	For

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AXA SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
CS	CUSIP F06106102	04/27/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2	Mgmt	For	For	For

Billion

15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in	Mgmt	For	For	For

Share Capital via  
Cancellation of  
Repurchased  
Shares

25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Azbil Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6845	CUSIP J0370G106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For
2	Elect Director Sone, Hirozumi	Mgmt	For	For	For
3	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For
4	Elect Director Yokota, Takayuki	Mgmt	For	Against	Against
5	Elect Director Katsuta, Hisaya	Mgmt	For	Against	Against
6	Elect Director Ito, Takeshi	Mgmt	For	For	For
7	Elect Director Fujiso, Waka	Mgmt	For	For	For
8	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against	Against
9	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For
10	Elect Director Sakuma, Minoru	Mgmt	For	For	For
11	Elect Director Sato, Fumitoshi	Mgmt	For	For	For
12	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
13	Elect Director Miura, Tomoyasu	Mgmt	For	For	For

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Azrieli Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AZRG	CUSIP M1571Q105	Country of Trade			
Meeting Type		Israel			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors	Mgmt	For	For	For

and  
Controllers

2	Elect Ariel Kor as Director	Mgmt	For	For	For
3	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
4	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

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Azrieli Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/10/2022		Voted	
AZRG	CUSIP M1571Q105	Country of Trade			
Meeting Type		Israel			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	Mgmt	For	For	For
3	Reelect Joseph Shachak as External Director	Mgmt	For	Against	Against
4	Elect Varda Levy as	Mgmt	For	For	For



	External Director					
5	Reelect Danna Azrieli as Director	Mgmt	For	For	For	
6	Reelect Sharon Azrieli as Director	Mgmt	For	For	For	
7	Reelect Naomi Azrieli as Director	Mgmt	For	For	For	
8	Reelect Menachem Einan as Director	Mgmt	For	Against	Against	
9	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	Against	Against	
10	Reelect Oran Dror as Director	Mgmt	For	Against	Against	
11	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against	
12	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A	
13	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A	
14	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A	
15	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A	
16	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment	Mgmt	N/A	For	N/A	

Trust Law, 1994, vote  
FOR. Otherwise, vote  
against.

Bachem Holding AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/19/2023	Voted		
BANB	CUSIP H04002145	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against	Against
6	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
7	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
8	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
9	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
10	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
11	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
12	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
13	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
14	Ratify MAZARS SA as Auditors	Mgmt	For	For	For

15	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
16	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
17	Amend Articles Re: General Meetings	Mgmt	For	For	For
18	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	For	For
20	Transact Other Business (Voting)	Mgmt	For	Against	Against

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BAE Systems Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BA	CUSIP G06940103	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For	For

13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Baloise Holding AG	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP H04530202	04/28/2023	Voted
BALN		Country of Trade	
Meeting Type		Switzerland	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
			For
			For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For
			For
			For
3	Approve Discharge of Board and Senior Management	Mgmt	For
			For
			For
4	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For
			For
			For

5	Change Company Name to Baloise Holding AG	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
8	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For	For
9	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
10	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
11	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
12	Reelect Maya Bundt as Director	Mgmt	For	For	For
13	Reelect Claudia Dill as Director	Mgmt	For	For	For
14	Reelect Christoph Gloor as Director	Mgmt	For	For	For
15	Reelect Hugo Lasat as Director	Mgmt	For	For	For
16	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
17	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
18	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
19	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
20	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Karin Diedenhofen as Member	Mgmt	For	For	For

	of the Compensation Committee					
22	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against	Against	
23	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For	
24	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For	
25	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	
26	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For	
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For	
28	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For	
29	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A	
30	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	

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Banco Bilbao Vizcaya Argentaria SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
BBVA	CUSIP E11805103	03/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Discharge of Board	Mgmt	For	For	For	
5	Reelect Raul Catarino	Mgmt	For	For	For	

	Galamba de Oliveira as Director					
6	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For	
7	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For	
8	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For	
9	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For	
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	
11	Approve Remuneration Policy	Mgmt	For	For	For	
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For	

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Banco Santander SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SAN	CUSIP E19790109	03/30/2023				
Meeting Type	Country of Trade	Spain				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Discharge of Board	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
5	Fix Number of Directors at 15	Mgmt	For	For	For	
6	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For	
7	Ratify Appointment of and Elect Glenn Hogan Hutchins as	Mgmt	For	For	For	

	Director				
8	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
9	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
10	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For
11	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For
12	Reelect Homaira Akbari as Director	Mgmt	For	For	For
13	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
15	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration of Directors	Mgmt	For	For	For
20	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
21	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
22	Approve Buy-out Policy	Mgmt	For	For	For
23	Advisory Vote on Remuneration Report	Mgmt	For	For	For
24	Authorize Board to Ratify and Execute	Mgmt	For	For	For



Approved  
Resolutions

Bandai Namco Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/19/2023		Voted	
7832	CUSIP Y0606D102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For	For
2	Elect Director Kawaguchi, Masaru	Mgmt	For	Against	Against
3	Elect Director Asako, Yuji	Mgmt	For	For	For
4	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
5	Elect Director Udagawa, Nao	Mgmt	For	For	For
6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
7	Elect Director Asanuma, Makoto	Mgmt	For	For	For
8	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
9	Elect Director Otsu, Shuji	Mgmt	For	For	For
10	Elect Director Kawana, Koichi	Mgmt	For	For	For
11	Elect Director Shimada, Toshio	Mgmt	For	For	For

Bank Hapoalim BM		Meeting Date		Meeting Status	
Ticker	Security ID:	08/11/2022		Voted	
POLI	CUSIP M1586M115	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For	For
3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	Mgmt	For	For	For

4	Reelect David Avner as External Director	Mgmt	For	For	For
5	Elect Anat Peled as External Director	Mgmt	For	Abstain	Against
6	Reelect Noam Hanegbi as External Director	Mgmt	For	For	For
7	Elect Ron Shamir as External Director	Mgmt	For	Abstain	Against
8	Elect Odelia Levanon as Director	Mgmt	For	For	For
9	Reelect David Zvilichovsky as Director	Mgmt	For	For	For
10	Elect Ronen Lago as Director	Mgmt	For	Abstain	Against
11	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
12	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

Bank Leumi Le-Israel Ltd.  
Ticker Security ID:  
LUMI CUSIP M16043107

Meeting Date  
08/04/2022

Meeting Status  
Voted

Meeting Type		Country of Trade			
Mix		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Dan Laluz as External Director	Mgmt	For	Abstain	Against
4	Elect Zvi Nagan as External Director	Mgmt	For	For	For
5	Elect Esther Eldan as Director	Mgmt	For	For	For
6	Elect Esther Dominisini as Director	Mgmt	For	For	For
7	Elect Irit Shlomi as Director	Mgmt	For	Against	Against
8	Amend Bank Articles	Mgmt	For	For	For
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
12	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are an Institutional	Mgmt	N/A	For	N/A

Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

Bank of Ireland Group Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	05/23/2023	Voted		
BIRG	CUSIP G0756R109	Country of Trade			
Meeting Type		Ireland			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Myles O'Grady as Director	Mgmt	For	For	For
4	Re-elect Giles Andrews as Director	Mgmt	For	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
6	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
7	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
8	Re-elect Richard Goulding as Director	Mgmt	For	For	For
9	Re-elect Michele Greene as Director	Mgmt	For	For	For
10	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
12	Re-elect Steve Pateman as Director	Mgmt	For	For	For
13	Re-elect Mark Spain as Director	Mgmt	For	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two	Mgmt	For	Against	Against

	Weeks' Notice					
17	Approve Remuneration Report	Mgmt	For	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
23	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For	For

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Banque Cantonale Vaudoise		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BCVN	CUSIP H04825354	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Executive Management Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF	Mgmt	For	For	For

	5.8 Million					
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For	
8	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	For	For	
9	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
10	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
12	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Barclays PLC		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
BARC	CUSIP G08036124	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses as Director	Mgmt	For	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as	Mgmt	For	For	For

	Director				
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Barratt Developments Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/17/2022		Voted	
BDEV	CUSIP G08288105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against



Barry Callebaut AG		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
BARN	CUSIP H05072105	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Annual Report	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
7	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
8	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
9	Reelect Angela Wei Dong as Director	Mgmt	For	For	For
10	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
11	Reelect Elio Sceti as Director	Mgmt	For	For	For
12	Reelect Tim Minges as Director	Mgmt	For	For	For
13	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
14	Reelect Yen Tan as Director	Mgmt	For	For	For
15	Elect Thomas Intrator as Director	Mgmt	For	For	For
16	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
17	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
18	Appoint Elio Sceti as Member of the Nomination and	Mgmt	For	For	For

Compensation Committee						
19	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
20	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	
21	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
22	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	
23	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
24	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For	
25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For	
26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For	
27	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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BASF SE Ticker	Security ID: CUSIP D06216317	Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of	Mgmt	For	For	For

Management Board for Fiscal Year 2022						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Amend Articles Re: Electronic Participation	Mgmt	For	For	For	
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
<hr/>						
Bayer AG						
Ticker Security ID:		Meeting Date		Meeting Status		
BAYN CUSIP D0712D163		04/28/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	For	
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For	
5	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	Abstain	Against	
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	
8	Amend Articles Re: Participation of Supervisory Board	Mgmt	For	For	For	

Members in the Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	N/A	Against	N/A

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Bayerische Motoren Werke AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
BMW	CUSIP D12096109	Country of Trade		Germany	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	For

8	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Anke	Mgmt	For	For	For

Schaeferkordt for  
Fiscal Year  
2022

21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Sibylle Wanke for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Remuneration Report	Mgmt	For	For	For
27	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
28	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For	For
29	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
30	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Bechtle AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
BC8	CUSIP D0873U103	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

	of EUR 0.65 per Share				
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For	For
9	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	For	For
10	Elect Thomas Hess to the Supervisory Board	Mgmt	For	For	For
11	Elect Elke Reichart to the Supervisory Board	Mgmt	For	For	For
12	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For	For
13	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	For	For
14	Elect Klaus Straub to the Supervisory Board	Mgmt	For	For	For
15	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For	For
16	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
17	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Beiersdorf AG

Ticker  
BEI

Security ID:  
CUSIP D08792109

Meeting Date  
04/13/2023

Meeting Status  
Voted

Meeting Type Annual		Country of Trade Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
8	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Berkeley Group Holdings Plc		Meeting Date		Meeting Status	
Ticker Security ID: BKG CUSIP G1191G138		09/06/2022		Voted	
Meeting Type Annual		Country of Trade United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Restricted	Mgmt	For	Against	Against



	Share Plan				
5	Approve Long-Term Option Plan	Mgmt	For	Against	Against
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Bezeq The Israeli Telecommunication Corp. Ltd.						
Ticker Security ID:		Meeting Date		Meeting Status		
BEZQ CUSIP M2012Q100		04/20/2023		Voted		
Meeting Type		Country of Trade				
Mix		Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A	
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For	
3	Reelect Gil Sharon as Director	Mgmt	For	For	For	
4	Reelect Darren Glatt as Director	Mgmt	For	For	For	
5	Reelect Ran Fuhrer as Director	Mgmt	For	For	For	
6	Reelect Tomer Raved as Director	Mgmt	For	For	For	
7	Reelect David Granot as Director	Mgmt	For	For	For	
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For	
9	Approve Dividend Distribution	Mgmt	For	For	For	
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For	For	
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For	
12	Vote FOR if you are a controlling	Mgmt	N/A	Against	N/A	

shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

13	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
15	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

BHP Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2022		Voted	
BHP	CUSIP Q1498M100	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Catherine Tanna as Director	Mgmt	For	For	For
3	Elect Terry Bowen as Director	Mgmt	For	For	For
4	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
5	Elect Ian Cockerill as Director	Mgmt	For	For	For
6	Elect Gary Goldberg as Director	Mgmt	For	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine	Mgmt	For	For	For

	O'Reilly as Director					
9	Elect Dion Weisler as Director	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	For	
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For	
12	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For	
13	Approve Policy Advocacy	ShrHldr	Against	Against	For	
14	Approve Climate Accounting and Audit	ShrHldr	Against	Against	For	

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bioMerieux SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
BIM	CUSIP F1149Y232	05/23/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against

23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

BKW AG  
Ticker  
BKW  
Meeting Type  
Annual  
Issue No.

Security ID:  
CUSIP H10053108

Meeting Date  
05/15/2023  
Country of Trade  
Switzerland

Meeting Status  
Voted

3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For	For
4	Amend Corporate Purpose Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For	For
5		Mgmt	For	For	For
6	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
7	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Reelect Carole Ackermann as Director	Mgmt	For	For	For
13	Reelect Roger Baillo as Director	Mgmt	For	Against	Against
14	Reelect Petra Denk as Director	Mgmt	For	For	For
15	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
16	Reelect Martin a Porta as Director	Mgmt	For	For	For

17	Reelect Kurt Schaer as Director	Mgmt	For	For	For
18	Reelect Roger Baillod as Board Chair	Mgmt	For	Against	Against
19	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
20	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
21	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
22	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
23	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
24	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Bluescope Steel Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/22/2022		Voted	
BSL	CUSIP Q1415L177	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ewen Crouch as Director	Mgmt	For	For	For
3	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
4	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
5	Elect Jane McAloon as Director	Mgmt	For	For	For
6	Elect Peter Alexander as Director	Mgmt	For	For	For
7	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
8	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate	Mgmt	N/A	For	N/A



Non-Executive  
Director Fee  
Pool

BNP Paribas SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BNP	CUSIP F1058Q238	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe,	Mgmt	For	For	For

	CEO					
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For

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BOC Hong Kong (Holdings) Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
2388	CUSIP Y0920U103	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ge Haijiao as Director	Mgmt	For	For	For
4	Elect Sun Yu as Director	Mgmt	For	For	For
5	Elect Cheng Eva as Director	Mgmt	For	For	For
6	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For	For

7	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	For

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Boliden AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BOL	CUSIP W17218210	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Receive Board's Report	Mgmt	N/A	N/A	N/A
9	Receive President's Report	Mgmt	N/A	N/A	N/A
10	Receive Auditor's Report	Mgmt	N/A	N/A	N/A
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
13	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For

14	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
15	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
16	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
17	Approve Discharge of Per Lindberg	Mgmt	For	For	For
18	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
19	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
20	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
21	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
22	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
23	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
24	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
25	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
26	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
27	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
28	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
29	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For
30	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
31	Approve Discharge of Timo Popponen	Mgmt	For	For	For
32	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
33	Determine Number of Members (7) and	Mgmt	For	For	For

Deputy Members (0) of Board

34	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
35	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
36	Reelect Helene Bistrom as Director	Mgmt	For	For	For
37	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
38	Reelect Per Lindberg as Director	Mgmt	For	For	For
39	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
40	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
41	Reelect Pia Rudengren as Director	Mgmt	For	For	For
42	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
43	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
44	Approve Remuneration of Auditors	Mgmt	For	For	For
45	Ratify Deloitte as Auditors	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For
47	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
48	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
49	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
50	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares;	Mgmt	For	For	For

Increase of Share Capital through a Bonus Issue without the Issuance of New Shares

51	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For
52	Approve Equity Plan Financing	Mgmt	N/A	N/A	N/A
53	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
54	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
55	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
56	Close Meeting	Mgmt	N/A	N/A	N/A

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Bollore SE		Meeting Date		Meeting Status	
Ticker		05/24/2023		Voted	
BOL		Country of Trade			
Meeting Type		France			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report	Mgmt	For	Against	Against

8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Bouygues SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
EN	CUSIP F11487125	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Financial Statements and	Mgmt	For	For	For

Statutory Reports						
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against	
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For	
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	For	
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	Against	
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against	Against	
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	For	
13	Reelect Benoit Maes as Director	Mgmt	For	For	For	
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For	For	
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against	



18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and	Mgmt	For	For	For

Corporate Officers					
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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BP Plc Ticker BP Meeting Type Annual Issue No.	Security ID: CUSIP G12793108 Description	Meeting Date 04/27/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For	For
10	Re-elect Sir John Savers as Director	Mgmt	For	For	For	For
11	Re-elect Pamela Daley	Mgmt	For	For	For	For

	as Director					
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For	
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For	
14	Elect Amanda Blanc as Director	Mgmt	For	For	For	
15	Elect Satish Pai as Director	Mgmt	For	For	For	
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For	
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
25	Approve Shareholder Resolution on Climate Change Targets	ShrHldr	Against	Against	For	

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Brambles Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/18/2022		Voted	
BXB	CUSIP Q6634U106	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kendra Banks as Director	Mgmt	For	For	For

3	Elect George El-Zoghbi as Director	Mgmt	For	For	For
4	Elect Jim Miller as Director	Mgmt	For	For	For
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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Brenntag SE		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
BNR	CUSIP D12459117	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

8	Approve Remuneration Report	Mgmt	For	For	For
9	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
13	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	N/A	Against	N/A

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Bridgestone Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
5108	CUSIP J04578126	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3	Elect Director Higashi, Masahiro	Mgmt	For	For	For
4	Elect Director Scott Trevor Davis	Mgmt	For	For	For
5	Elect Director Okina, Yuri	Mgmt	For	For	For
6	Elect Director Masuda, Kenichi	Mgmt	For	For	For
7	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
8	Elect Director Shiba, Yojiro	Mgmt	For	For	For
9	Elect Director Suzuki, Yoko	Mgmt	For	For	For

10	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
11	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
12	Elect Director Matsuda, Akira	Mgmt	For	Against	Against
13	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against	Against
14	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

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British American Tobacco plc		Meeting Date		Meeting Status	
Ticker Security ID:		04/19/2023		Voted	
BATS CUSIP G1510J102		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For	For

14	Elect Veronique Laury as Director	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Adopt New Articles of Association	Mgmt	For	For	For

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Brother Industries, Ltd. Ticker Security ID: 6448 CUSIP 114813108		Meeting Date 06/22/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2	Elect Director Sasaki, Ichiro	Mgmt	For	For	For
3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
4	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
5	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
6	Elect Director Murakami, Taizo	Mgmt	For	For	For
7	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
8	Elect Director Shirai, Aya	Mgmt	For	For	For
9	Elect Director Uchida, Kazunari	Mgmt	For	For	For
10	Elect Director Hidaka, Naoki	Mgmt	For	For	For
11	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
12	Appoint Statutory Auditor Yamada, Takeshi	Mgmt	For	For	For

13	Appoint Statutory Auditor Jono, Kazuya	Mgmt	For	Against	Against
14	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For	For

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BT Group Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G16612106	07/14/2022	Voted		
BT.A		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive	Mgmt	For	For	For



## Rights

18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations	Mgmt	For	For	For

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Budweiser Brewing Company APAC Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1876	CUSIP G1674K101	05/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jan Craps as Director	Mgmt	For	For	For
4	Elect Michel Doukeris as Director	Mgmt	For	For	For
5	Elect Katherine Barrett as Director	Mgmt	For	For	For
6	Elect Nelson Jamel as Director	Mgmt	For	For	For
7	Elect Martin Cubbon as Director	Mgmt	For	For	For
8	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	For
9	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Approve Issuance of	Mgmt	For	Against	Against

	Equity or Equity-Linked Securities without Preemptive Rights					
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
15	Amend Share Award Schemes	Mgmt	For	Against	Against	
16	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against	Against	

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Bunzl Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G16968110	04/26/2023	Voted		
BNZL		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Burberry Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BRBY	CUSIP G1700D105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Matthew Key as	Mgmt	For	For	For

	Director					
13	Re-elect Debra Lee as Director	Mgmt	For	For	For	
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against	
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorise Issue of Equity	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Bureau Veritas SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
BVI	CUSIP F96888114	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	For

7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR	Mgmt	For	For	For

	5.4 Million for Future Exchange Offers				
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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CaixaBank SA				
Ticker	Security ID:	Meeting Date	Meeting Status	
CABK	CUSIP E2427M123	03/30/2023	Voted	
Meeting Type		Country of Trade		
Annual		Spain		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For	For
7	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
8	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For	For
9	Elect Peter Loscher as Director	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
13	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For

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Canon, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
7751	CUSIP J05124144	03/30/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against

3	Elect Director Tanaka, Toshizo	Mgmt	For	Against	Against
4	Elect Director Homma, Toshio	Mgmt	For	Against	Against
5	Elect Director Saida, Kunitaro	Mgmt	For	For	For
6	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
7	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
8	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
9	Approve Annual Bonus	Mgmt	For	For	For

Capcom Co., Ltd.

Ticker Security ID:  
9697 CUSIP J05187109

Meeting Date  
06/20/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
3	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
4	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
5	Elect Director Egawa, Yoichi	Mgmt	For	For	For
6	Elect Director Nomura, Kenkichi	Mgmt	For	For	For
7	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
8	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
9	Elect Director Muranaka, Toru	Mgmt	For	For	For
10	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
11	Elect Director Kotani, Wataru	Mgmt	For	For	For
12	Elect Director Muto, Toshiro	Mgmt	For	For	For
13	Elect Director Hirose, Yumi	Mgmt	For	For	For



Capgemini SE		Meeting Date	Meeting Status		
Ticker	Security ID:	05/16/2023	Voted		
CAP	CUSIP F4973Q101	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For

15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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CapitaLand Ticker A17U Meeting Type Annual	Ascendas REIT Security ID: CUSIP Y0205X103	Meeting Date 04/28/2023 Country of Trade Singapore	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

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CapitaLand Ticker C38U Meeting Type Annual	Integrated Commercial Trust Security ID: CUSIP Y1100L160	Meeting Date 04/19/2023 Country of Trade Singapore	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For	For
2	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and	Mgmt	For	For	For

	Authorize Board to Fix Their Remuneration				
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
5	Authorize Unit Repurchase Program	Mgmt	For	For	For

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CapitaLand Investment Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
9CI	CUSIP Y1091P105	Country of Trade		Singapore	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For	For
5	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	For
6	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	For
7	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	For
8	Elect Abdul Farid bin Alias as Director	Mgmt	For	For	For
9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment	Mgmt	For	For	For

Performance Share  
Plan 2021 and the  
Capitaland Investment  
Restricted Share Plan  
2021

12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

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Carl Zeiss Meditec AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/22/2023		Voted	
AFX	CUSIP D14895102	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

12	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
13	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
14	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	For	For
15	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
16	Elect Christian Mueller to the Supervisory Board	Mgmt	For	For	For
17	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
18	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
19	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	For
20	Approve Remuneration Policy	Mgmt	For	Against	Against
21	Approve Remuneration Report	ShrHldr	For	Against	Against

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Carlsberg A/S						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CARL.B	CUSIP K36628137	03/13/2023				
Meeting Type	Country of Trade					
Annual	Denmark <td colspan="5"></td>					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Report of Board	Mgmt	N/A	N/A	N/A	
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5	Amend Remuneration Policy	Mgmt	For	For	For	
6	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee	Mgmt	For	For	For	

Work						
7	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	
8	Report on Efforts and Risks Related to Human Rights	ShrHldr	Against	Against	For	
9	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For	
10	Reelect Majken Schultz as New Director	Mgmt	For	For	For	
11	Reelect Mikael Aro as Director	Mgmt	For	For	For	
12	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Against	
13	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For	
14	Reelect Richard Burrows as Director	Mgmt	For	For	For	
15	Reelect Punita Lal as Director	Mgmt	For	For	For	
16	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For	
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	

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Carrefour SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CA	CUSIP F13923119	05/26/2023				
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For	

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against	Against
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in	Mgmt	For	For	For

the Event of  
Additional Demand  
Related to Delegation  
Submitted to  
Shareholder Vote  
Under Items 14 to  
16

18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For	For
25	Request Details relating to the Company's Environmental Strategy	ShrHldr	N/A	N/A	N/A

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Cellnex Telecom SA	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP E2R41M104	05/31/2023	Voted
CLNX		Country of Trade	
Meeting Type		Spain	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For For
2	Approve Non-Financial Information Statement	Mgmt	For For



3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For
7	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Fix Number of Directors at 13	Mgmt	For	For	For
10	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For	For
11	Reelect Christian Coco as Director	Mgmt	For	For	For
12	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For
13	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
14	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For
15	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
16	Elect Dominique D'Hinnin as Director	Mgmt	For	Against	Against
17	Elect Marco Patuano as Director	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
20	Authorize Issuance of Convertible Bonds, Debentures, Warrants,	Mgmt	For	For	For

and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital

21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
22	Advisory Vote on Remuneration Report	Mgmt	For	For	For

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Central Japan Railway Co. Ticker 9022 Meeting Type Annual Issue No.	Security ID: CUSIP J05523105	Meeting Date 06/23/2023 Country of Trade Japan	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Elect Director Kaneko, Shin	Mgmt	For	For	For
3	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
4	Elect Director Takeda, Kentaro	Mgmt	For	For	For
5	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
6	Elect Director Uno, Mamoru	Mgmt	For	For	For
7	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
8	Elect Director Mori, Atsuhito	Mgmt	For	For	For
9	Elect Director Tsuge, Koei	Mgmt	For	For	For
10	Elect Director Kasama, Haruo	Mgmt	For	For	For
11	Elect Director Oshima, Taku	Mgmt	For	For	For
12	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
13	Elect Director Kiba, Hiroko	Mgmt	For	For	For
14	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
15	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For	For
16	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against	Against
17	Appoint Statutory	Mgmt	For	For	For

Auditor Yamashita,  
Fumio

18	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For	For
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Centrica Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
CNA	CUSIP G2018Z143	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt

  

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chandereet Duggal as Director	Mgmt	For	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For	For
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
7	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive	Mgmt	For	For	For

## Rights

18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Check Point Software Technologies Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKP	CUSIP M22465104	08/30/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Gil Shwed as Director	Mgmt	For	For	For
2	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
3	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
4	Reelect Tal Shavit as Director	Mgmt	For	For	For
5	Reelect Shai Weiss as Director	Mgmt	For	For	For
6	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For	For
7	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For	For
8	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote	Mgmt	N/A	For	N/A

AGAINST. If you vote AGAINST, please provide an explanation to your account manager

Chocoladefabriken Lindt & Spruengli AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
LISN	CUSIP H49983176	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For	For	
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	
6	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against	
7	Reelect Dieter Weiskopf as Director	Mgmt	For	Against	Against	
8	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against	
9	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against	
10	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against	Against	
11	Reelect Silvio Denz as Director	Mgmt	For	For	For	
12	Elect Monique Bourquin as Director	Mgmt	For	For	For	
13	Appoint Monique Bourquin as Member of the Nomination and Compensation	Mgmt	For	For	For	

Committee					
14	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
15	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
17	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
19	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For	For
20	Amend Articles of Association	Mgmt	For	Against	Against
21	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
22	Transact Other Business (Voting)	Mgmt	For	Against	Against

Chow Tai Fook Jewellery Group Ltd.  
Ticker Security ID:  
1929 CUSIP G21146108  
Meeting Type  
Annual  
Issue No. Description

Meeting Date  
07/27/2022  
Country of Trade  
Cayman Islands  
Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For	For
4	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
5	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For	For
6	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For	For
7	Elect Cheng Ka-Lai, Lily as	Mgmt	For	For	For

Director						
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	For
12	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against	Against

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Chr. Hansen Holding A/S						
Ticker Security ID:		Meeting Date		Meeting Status		
CHR CUSIP K1830B107		03/30/2023		Voted		
Meeting Type		Country of Trade				
Special		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For	For	
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For	
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For	
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	For	
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	

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Chr. Hansen Holding A/S						
Ticker Security ID:		Meeting Date		Meeting Status		
CHR CUSIP K1830B107		11/23/2022		Voted		
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Board Report	Mgmt	Against	N/A	N/A	

2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Amend Articles Re: Board of Directors	Mgmt	For	For	For
9	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
10	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
11	Reelect Luis Cantarell as Director	Mgmt	For	For	For
12	Reelect Lise Kaae as Director	Mgmt	For	For	For
13	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
14	Reelect Kevin Lane as Director	Mgmt	For	For	For
15	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For



Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3	Elect Director Katsuno, Satoru	Mgmt	For	Against	Against
4	Elect Director Hayashi, Kingo	Mgmt	For	For	For
5	Elect Director Mizutani, Hitoshi	Mgmt	For	For	For
6	Elect Director Ito, Hisanori	Mgmt	For	For	For
7	Elect Director Ihara, Ichiro	Mgmt	For	For	For
8	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
9	Elect Director Shima, Tadashi	Mgmt	For	For	For
10	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
11	Elect Director Kudo, Yoko	Mgmt	For	For	For
12	Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	For	For
13	Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	For	For
14	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	ShrHldr	Against	For	Against
15	Amend Articles to Establish Third-Party Committee	ShrHldr	Against	Against	For
16	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	ShrHldr	Against	Against	For

17	Amend Articles to Decommission Hamaoka Nuclear Power Station	ShrHldr	Against	Against	For
18	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	ShrHldr	Against	Against	For
19	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	ShrHldr	Against	Against	For

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Chugai Pharmaceutical Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4519	CUSIP J06930101	03/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Elect Director Tateishi, Fumio	Mgmt	For	For	For
3	Elect Director Teramoto, Hideo	Mgmt	For	For	For
4	Elect Director Christoph Franz	Mgmt	For	For	For
5	Elect Director James H. Sabry	Mgmt	For	For	For
6	Elect Director Teresa A. Graham	Mgmt	For	For	For
7	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For	For
8	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For	For

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City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
C09	CUSIP V23130111	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For

3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
5	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	For
6	Elect Chong Yoon Chou as Director	Mgmt	For	For	For
7	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	For
8	Elect Tan Kian Seng as Director	Mgmt	For	For	For
9	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

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CK Asset Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1113	CUSIP G2177B101	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
4	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For	For
5	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
6	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For	For

7	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
8	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
9	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For	For
10	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
11	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CK Hutchison Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
1	CUSIP G21765105	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
4	Elect Kam Hing Lam as Director	Mgmt	For	For	For
5	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For	For
6	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
7	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For	For
8	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
9	Elect Wong Kwai Lam as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	Mgmt	For	For	For

Remuneration

11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CK Infrastructure Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
1038	CUSIP G2178K100	Country of Trade			
Meeting Type		Bermuda			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Victor T K Li as Director	Mgmt	For	For	For
4	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
5	Elect Chen Tsien Hua as Director	Mgmt	For	For	For
6	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For	For
7	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
8	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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Clariant AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
CLN	CUSIP H14843165	Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and	Mgmt	For	For	For

Statutory  
Reports

2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For	For
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
7	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For	For
8	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
9	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
10	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Reelect Ahmed Al Umar as Director	Mgmt	For	For	For
12	Reelect Guenter von Au as Director	Mgmt	For	For	For
13	Reelect Roberto Gualdoni as Director	Mgmt	For	For	For
14	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
15	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
16	Reelect Eveline Saupper as Director	Mgmt	For	For	For
17	Reelect Naveena Shastri as Director	Mgmt	For	For	For
18	Reelect Peter Steiner	Mgmt	For	For	For

	as Director					
19	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For	For	
20	Reelect Susanne Wamsler as Director	Mgmt	For	For	For	
21	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For	
22	Reelect Guenter von Au as Board Chair	Mgmt	For	For	For	
23	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For	
24	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For	For	
25	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For	
26	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For	
27	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For	
28	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
29	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For	
30	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For	
31	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	
32	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A	

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CLP Holdings Limited				
Ticker	Security ID:	Meeting Date	Meeting Status	
2	CUSIP Y1660Q104	05/05/2023	Voted	
Meeting Type		Country of Trade		
Annual		Hong Kong		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Chan Bernard Charnwut as Director	Mgmt	For	For	For
3	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For	For
4	Elect Michael Kadoorie as Director	Mgmt	For	For	For
5	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
6	Elect John Andrew Harry Leigh as Director	Mgmt	For	For	For
7	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CNH Industrial NV						
Ticker	Security ID:	Meeting Date			Meeting Status	
CNHI	CUSIP N20944109	04/14/2023			Voted	
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A		N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A		N/A	N/A
3	Adopt Financial Statements	Mgmt	For		For	For
4	Approve Dividends of EUR 0.36 Per Share	Mgmt	For		For	For
5	Approve Discharge of Directors	Mgmt	For		For	For
6	Approve Remuneration Report	Mgmt	For		For	For
7	Approve Plan to Grant Rights to Subscribe	Mgmt	For		For	For



for Common Shares to Executive Directors under Equity Incentive Plans						
8	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For	
9	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For	
10	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For	
11	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For	
12	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For	
13	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For	
14	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For	
15	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	Against	Against	
16	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For	
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
19	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against	
20	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
21	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
22	Close Meeting	Mgmt	N/A	N/A	N/A	

Coca-Cola Europacific Partners plc  
Ticker Security ID:  
CCEP CUSIP G25839104  
Meeting Type  
Annual  
Issue No. Description

Meeting Date  
05/24/2023  
Country of Trade  
United Kingdom  
Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Mary Harris as Director	Mgmt	For	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
6	Elect Nancy Quan as Director	Mgmt	For	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
8	Re-elect John Bryant as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Re-elect Garry Watts as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Coca-Cola HBC AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CCH	CUSIP H1512E100	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
6	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For

7	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
8	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
9	Re-elect Olusola David-Borha as Director	Mgmt	For	Against	Against
10	Re-elect William Douglas III as Director	Mgmt	For	For	For
11	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
12	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
13	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
14	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
15	Re-elect Henrique Braun as Director	Mgmt	For	For	For
16	Elect George Leventis as Director	Mgmt	For	For	For
17	Elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
18	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
19	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
20	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
21	Approve UK Remuneration Report	Mgmt	For	Against	Against
22	Approve Remuneration Policy	Mgmt	For	For	For
23	Approve Swiss	Mgmt	For	Against	Against

Remuneration Report						
24	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For	
25	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For	
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
27	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Cochlear Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
COH	CUSIP Q25953102	10/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Elect Yasmin Allen as Director	Mgmt	For	For	For	
4	Elect Michael del Prado as Director	Mgmt	For	For	For	
5	Elect Karen Penrose as Director	Mgmt	For	For	For	
6	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For	
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A	

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Coles Group Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
COL	CUSIP Q26203408	11/09/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Terry Bowen as Director	Mgmt	For	For	For	
2	Elect Scott Price as Director	Mgmt	For	For	For	
3	Elect James Graham as Director	Mgmt	For	For	For	

4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

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Coloplast A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
COLO.B	CUSIP K16018192	12/01/2022	Voted			
Meeting Type		Country of Trade				
Annual		Denmark	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For		For	For
2	Receive Report of Board	Mgmt	Against		N/A	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
4	Approve Allocation of Income	Mgmt	For		For	For
5	Approve Remuneration Report	Mgmt	For		For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		For	For
7	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For		For	For
8	Amend Articles Re: Corporate Language	Mgmt	For		For	For
9	Reelect Lars Soren Rasmussen as Director	Mgmt	For		For	For
10	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For		For	For
11	Reelect Annette Bruls as Director	Mgmt	For		For	For
12	Reelect Carsten	Mgmt	For		For	For

	Hellmann as Director				
13	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
14	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
17	Other Business	Mgmt	Against	N/A	N/A

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Commerzbank AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
CBK	CUSIP D172W1279	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Harald Christ to the Supervisory Board	Mgmt	For	For	For
9	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For	For

10	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For	For
11	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For	For
12	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
13	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
14	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
15	Elect Gertrude Tumpel-Gugereall to the Supervisory Board	Mgmt	For	For	For
16	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
17	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
18	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
19	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
20	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For	For
21	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
22	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
23	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

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Commonwealth Bank of Australia		Meeting Date		Meeting Status	
Ticker	Security ID:	10/12/2022		Voted	
CBA	CUSIP Q26915100	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Paul O'Malley as Director	Mgmt	For	For	For
2	Elect Genevieve Bell as Director	Mgmt	For	For	For
3	Elect Mary Padbury as Director	Mgmt	For	For	For
4	Elect Lyn Cobley as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
8	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For

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Compagnie de Saint-Gobain SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
SGO	CUSIP F80343100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation	Mgmt	For	For	For

Report of Corporate Officers

9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par	Mgmt	For	For	For

	Value				
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Compagnie Financiere Richemont SA		Meeting Date		Meeting Status	
Ticker	Security ID:	09/07/2022		Voted	
CFR	CUSIP H25662182	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Elect Francesco Trapani as Representative of Category A Registered Shares	ShrHldr	Against	Against	For
5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
6	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For

7	Reelect Josua Malherbe as Director	Mgmt	For	For	For
8	Reelect Nikesh Arora as Director	Mgmt	For	For	For
9	Reelect Clay Brendish as Director	Mgmt	For	For	For
10	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For	For
11	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
12	Reelect Keyu Jin as Director	Mgmt	For	For	For
13	Reelect Jerome Lambert as Director	Mgmt	For	For	For
14	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
15	Reelect Jeff Moss as Director	Mgmt	For	For	For
16	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
17	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
18	Reelect Maria Ramos as Director	Mgmt	For	For	For
19	Reelect Anton Rupert as Director	Mgmt	For	For	For
20	Reelect Patrick Thomas as Director	Mgmt	For	For	For
21	Reelect Jasmine Whitbread as Director	Mgmt	For	Against	Against
22	Elect Francesco Trapani as Director	ShrHldr	Against	Against	For
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For
26	Reappoint Maria Ramos as Member of the	Mgmt	For	For	For

Compensation Committee						
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For	
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For	
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For	
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against	
32	Approve Increase in Size of Board to Six Members	ShrHldr	Against	For	Against	
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHldr	Against	For	Against	
34	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Compagnie Generale des Etablissements Michelin SCA						
Ticker	Security ID:	Meeting Date			Meeting Status	
ML	CUSIP F61824870	05/12/2023			Voted	
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For	
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Authorize Repurchase	Mgmt	For	For	For	

	of Up to 10 Percent of Issued Share Capital					
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For	
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For	
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For	
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For	
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For	
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	For	
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For	
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Compass Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	02/09/2023		Voted	
CPG	CUSIP G23296208	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic	Mgmt	For	For	For

	Blakemore as Director					
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For	
7	Re-elect Gary Green as Director	Mgmt	For	For	For	
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For	
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	
10	Re-elect John Bryant as Director	Mgmt	For	For	For	
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with 14 Clear Days'	Mgmt	For	Against	Against	

Notice

Computershare Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	11/10/2022	Voted		
CPU	CUSIP Q2721E105	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Tiffany Fuller as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	Abstain	Against
3	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
4	Approve Replacement of Constitution	Mgmt	For	For	For

Concordia Financial Group, Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/21/2023	Voted		
7186	CUSIP J08613101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kataoka, Tatsuya	Mgmt	For	For	For
2	Elect Director Oishi, Yoshiyuki	Mgmt	For	For	For
3	Elect Director Onodera, Nobuo	Mgmt	For	For	For
4	Elect Director Arai, Tomoki	Mgmt	For	For	For
5	Elect Director Onuki, Toshihiko	Mgmt	For	For	For
6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For	For
7	Elect Director Yamada, Yoshinobu	Mgmt	For	For	For
8	Elect Director Yoda, Mami	Mgmt	For	For	For
9	Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For	For

Continental AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
CON	CUSIP D16212140	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	N/A	N/A	N/A



(Non-Voting)

2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Against	Against
9	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	Against	Against
14	Approve Discharge of	Mgmt	For	For	For

	Supervisory Board Member Francesco Grioli for Fiscal Year 2022				
15	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against	Against
24	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against	Against
25	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For	For

26	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For	For
29	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
30	Approve Remuneration Report	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
32	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
33	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
34	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For	For

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Corporacion Acciona Energias Renovables SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
ANE	CUSIP E3R99S100	06/01/2023		Voted		
Meeting Type	Country of Trade					
Annual	Spain					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	
3	Approve Discharge of Board	Mgmt	For	For	For	

4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For	For
8	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For	For
9	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For
10	Reelect Sonia Dula as Director	Mgmt	For	For	For
11	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For	For
12	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For	For
13	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For
14	Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For	For
15	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For	For
16	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For	For
17	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For
18	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	For	For
19	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
20	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For	For
21	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
22	Authorize Board to	Mgmt	For	For	For

Ratify and Execute  
Approved  
Resolutions

COSMOS Pharmaceutical Corp.		Meeting Date	Meeting Status	
Ticker	Security ID:	08/23/2022	Voted	
3349	CUSIP J08959108	Country of Trade		
Meeting Type		Japan		
Annual		Proponent	Mgmt	Rec
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	Against
3	Elect Director Uno, Masateru	Mgmt	For	For
4	Elect Director Yokoyama, Hideaki	Mgmt	For	For
5	Elect Director Shibata, Futoshi	Mgmt	For	For
6	Elect Alternate Director and Audit Committee Member Ueta, Masao	Mgmt	For	For

Covestro AG		Meeting Date	Meeting Status	
Ticker	Security ID:	04/19/2023	Voted	
1COV	CUSIP D15349109	Country of Trade		
Meeting Type		Germany		
Annual		Proponent	Mgmt	Rec
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Covivio SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
COV	CUSIP F2R22T119	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For	For
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For	For
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration	Mgmt	For	For	For

	Policy of Chairman of the Board				
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority	Mgmt	For	For	For

Right up to Aggregate  
Nominal Amount of EUR  
28.4  
Million

27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Credit Agricole SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ACA	CUSIP F22797108	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For	For
8	Reelect Sonia	Mgmt	For	For	For



	Bonnet-Bernard as Director					
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For	For	
10	Reelect Alessia Mosca as Director	Mgmt	For	For	For	
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against	Against	
12	Reelect Pascal Lheureux as Director	Mgmt	For	Against	Against	
13	Reelect Eric Vial as Director	Mgmt	For	Against	Against	
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For	For	
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For	For	
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For	
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For	
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For	
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For	
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For	For	
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For	
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
26	Approve the Aggregate Remuneration Granted in 2022 to Senior	Mgmt	For	For	For	

Management,  
Responsible Officers  
and Regulated  
Risk-Takers

27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
32	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	ShrHldr	Against	Against	For

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Credit Suisse Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
CSGN	CUSIP H3698D419	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Cancellation	Mgmt	For	For	For

of Conditional and  
Conversion Capital  
Authorizations

6	Amend Corporate Purpose	Mgmt	For	For	For
7	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
10	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
11	Approve Climate Strategy Report	Mgmt	For	For	For
12	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
13	Reelect Mirko Bianchi as Director	Mgmt	For	Against	Against
14	Reelect Iris Bohnet as Director	Mgmt	For	For	For
15	Reelect Clare Brady as Director	Mgmt	For	For	For
16	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
17	Reelect Keyu Jin as Director	Mgmt	For	For	For
18	Reelect Shan Li as Director	Mgmt	For	For	For
19	Reelect Seraina Macia as Director	Mgmt	For	For	For
20	Reelect Blythe Masters as Director	Mgmt	For	For	For
21	Reelect Richard Meddings as Director	Mgmt	For	For	For
22	Reelect Amanda Norton as	Mgmt	For	For	For

	Director					
23	Reelect Ana Pessoa as Director	Mgmt	For	For	For	
24	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For	
25	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For	
26	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For	
27	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For	
28	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For	
29	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For	
30	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against	Against	
31	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
32	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	
33	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	N/A	Against	N/A	
34	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private	Mgmt	For	For	For

Credit Suisse Group AG  
Ticker CSGN Security ID: CUSIP H3698D419  
Meeting Type Special

Meeting Date 11/23/2022  
Country of Trade Switzerland

Meeting Status Voted

	Placement				
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
3	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against	Against
4	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

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CRH Plc Ticker CRH Meeting Type Annual Issue No.	Security ID: CUSIP G25508105 Description	Meeting Date 04/27/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For	For
4	Re-elect Richie Boucher as Director	Mgmt	For	For	For	For
5	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	For
6	Re-elect Richard Fearon as Director	Mgmt	For	Against	Against	Against
7	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For	For
8	Re-elect Shaun Kelly as Director	Mgmt	For	For	For	For
9	Elect Badar Khan as Director	Mgmt	For	For	For	For
10	Re-elect Lamar McKay as Director	Mgmt	For	For	For	For
11	Re-elect Albert Manifold as Director	Mgmt	For	For	For	For
12	Re-elect Jim Mintern as Director	Mgmt	For	For	For	For
13	Re-elect Gillian Platt as Director	Mgmt	For	For	For	For
14	Re-elect Mary Rhinehart as	Mgmt	For	For	For	For

	Director					
15	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For	For
16	Elect Christina Verchere as Director	Mgmt	For	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
18	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
22	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	For

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CRH Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G25508105	06/08/2023	Voted		
CRH		Country of Trade			
Meeting Type		Ireland			
Special		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For		For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For		For
3	Adopt New Articles of Association	Mgmt	For		For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For		For
5	Authorise Reissuance of Treasury Shares	Mgmt	For		For
6	Amend Articles of Association Re: Article 4A	Mgmt	For		For
7	Approve Scheme of Arrangement	Mgmt	For		For

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Croda International Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
CRDA	CUSIP G25536155	Country of Trade			
Meeting Type	Annual	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	Mgmt	For	For	For

	Capital Investment				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Approve Sharesave Scheme	Mgmt	For	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

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CSL Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CUSIP Q3018U109	10/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marie McDonald as Director	Mgmt	For	Against	Against
2	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against

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CyberAgent, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
4751	CUSIP J1046G108	12/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Fujita, Susumu	Mgmt	For	For	For
4	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
5	Elect Director Nakayama, Go	Mgmt	For	For	For
6	Elect Director Nakamura, Koichi	Mgmt	For	For	For



7	Elect Director Takaoka, Kozo	Mgmt	For	For	For
8	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

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CyberArk Software Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
CYBR	CUSIP M2682V108	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reelect Ron Gutler as Director	Mgmt	For	For	For
2	Reelect Kim Perdikou as Director	Mgmt	For	For	For
3	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For	For
4	Reelect Matthew Cohen as Director	Mgmt	For	For	For
5	Approve Employment Terms of Matthew Cohen, CEO	Mgmt	For	For	For
6	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A

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Dai Nippon Printing Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
7912	CUSIP J10584142	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Elect Director Kitajima, Yoshitoshi	Mgmt	For	For	For
3	Elect Director Kitajima, Yoshinari	Mgmt	For	For	For
4	Elect Director Miya, Kenji	Mgmt	For	For	For

5	Elect Director Yamaguchi, Masato	Mgmt	For	For	For
6	Elect Director Hashimoto, Hirofumi	Mgmt	For	For	For
7	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	For
8	Elect Director Miyake, Toru	Mgmt	For	For	For
9	Elect Director Miyama, Minako	Mgmt	For	For	For
10	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
11	Elect Director Sasajima, Kazuyuki	Mgmt	For	For	For
12	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
13	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	For
14	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For	For
15	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For	For
16	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against	Against
17	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For	For

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Daifuku Co., Ltd.		Meeting Date		Meeting Status	
Ticker	SECURITY ID:	06/23/2023		Voted	
6383	CUSIP J08988107	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
3	Elect Director Sato, Seiichi	Mgmt	For	For	For
4	Elect Director Hayashi, Toshiaki	Mgmt	For	For	For
5	Elect Director Nobuta, Hiroshi	Mgmt	For	For	For
6	Elect Director Takubo, Hideaki	Mgmt	For	For	For

7	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	For
8	Elect Director Sakai, Mineo	Mgmt	For	For	For
9	Elect Director Kato, Kaku	Mgmt	For	For	For
10	Elect Director Kaneko, Keiko	Mgmt	For	For	For
11	Elect Director Gideon Franklin	Mgmt	For	For	For
12	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For	For

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Dai-ichi Life Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8750	CUSIP J09748112	06/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
3	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
4	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
5	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
6	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
7	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
8	Elect Director Maeda, Koichi	Mgmt	For	For	For
9	Elect Director Inoue, Yuriko	Mgmt	For	For	For
10	Elect Director Shingai, Yasushi	Mgmt	For	For	For
11	Elect Director Bruce Miller	Mgmt	For	For	For

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Daiichi Sankyo Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4568	CUSIP J11257102	06/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	For

2	Elect Director Manabe, Sunao	Mgmt	For	For	For
3	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
4	Elect Director Hirashima, Shoji	Mgmt	For	For	For
5	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
6	Elect Director Fukuoka, Takashi	Mgmt	For	For	For
7	Elect Director Kama, Kazuaki	Mgmt	For	For	For
8	Elect Director Nohara, Sawako	Mgmt	For	For	For
9	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
10	Elect Director Nishii, Takaaki	Mgmt	For	For	For
11	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For	For
12	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For	For
13	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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**DAIKIN INDUSTRIES Ltd.**

Ticker Security ID:  
6367 CUSIP J10038115

Meeting Date  
06/29/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
Japan

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
4	Elect Director Togawa, Masanori	Mgmt	For	For	For
5	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
6	Elect Director Makino, Akiji	Mgmt	For	For	For
7	Elect Director Torii, Shingo	Mgmt	For	For	For

8	Elect Director Arai, Yuko	Mgmt	For	For	For
9	Elect Director Tayano, Ken	Mgmt	For	For	For
10	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
11	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
12	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
13	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	For
14	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	For
15	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	For
16	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

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Daimler Truck Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
DTG	CUSIP D1T3RZ100	Country of Trade			
Meeting Type		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For	For

7	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For	For

19	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Roman  
Zitzelsberger for  
Fiscal Year  
2022

32	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For	For
33	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
34	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For	For
35	Approve Remuneration Policy	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Daito Trust Construction Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
1878	CUSIP J11151107	06/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3	Elect Director Takeuchi, Kei	Mgmt	For	For	For
4	Elect Director Mori,	Mgmt	For	For	For



	Yoshihiro					
5	Elect Director Tate, Masafumi	Mgmt	For	For	For	
6	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For	
7	Elect Director Amano, Yutaka	Mgmt	For	For	For	
8	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For	
9	Elect Director Sasaki, Mami	Mgmt	For	For	For	
10	Elect Director Iritani, Atsushi	Mgmt	For	For	For	
11	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	Against	Against	
12	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For	
13	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For	For	
14	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For	
15	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For	
16	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For	
17	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	

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Daiwa House Industry Co., Ltd.

Ticker Security ID:  
1925 CUSIP J11508124

Meeting Type

Annual

Issue No. Description

Meeting Date  
06/29/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Elect Director Yoshii, Keiichi	Mgmt	For	Against	Against
3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For

4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
6	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
7	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
8	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
9	Elect Director Nagase, Toshiya	Mgmt	For	For	For
10	Elect Director Yabu, Yukiko	Mgmt	For	For	For
11	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
12	Elect Director Seki, Miwa	Mgmt	For	For	For
13	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
14	Elect Director Ito, Yujiro	Mgmt	For	For	For
15	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For	For
16	Approve Annual Bonus	Mgmt	For	For	For

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Daiwa Securities Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
8601	CUSIP J11718111	06/28/2023	Voted
Meeting Type	Country of Trade	Japan	
Annual	PropONENT	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Hibino, Takashi	Mgmt	For
2	Elect Director Nakata, Seiji	Mgmt	For
3	Elect Director Matsui, Toshihiro	Mgmt	For
4	Elect Director Tashiro, Keiko	Mgmt	For
5	Elect Director Ogino, Akihiko	Mgmt	For
6	Elect Director Hanaoka, Sachiko	Mgmt	For
7	Elect Director Kawashima, Hiromasa	Mgmt	For
8	Elect Director Takeuchi, Hirotaka	Mgmt	For

9	Elect Director Nishikawa, Ikuo	Mgmt	For	For	For
10	Elect Director Kawai, Eriko	Mgmt	For	For	For
11	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
12	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
13	Elect Director Murakami, Yumiko	Mgmt	For	For	For
14	Elect Director Iki, Noriko	Mgmt	For	For	For

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Danone SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
BN	CUSIP F12033134	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For

11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in	Mgmt	For	For	For

Employee Stock  
Purchase Plans  
Reserved for  
Employees of  
International  
Subsidiaries

23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	For

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Danske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
DANSKE	CUSIP K22272114	03/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Reelect Martin Blessing as Director	Mgmt	For	For	For
6	Reelect Jan Thorsgaard Nielsenas Director	Mgmt	For	For	For
7	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
8	Reelect Jacob Dahl as Director	Mgmt	For	For	For
9	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
10	Reelect Allan Polack as Director	Mgmt	For	For	For
11	Reelect Carol Sergeant as Director	Mgmt	For	For	For

12	Reelect Helle Valentin as Director	Mgmt	For	For	For
13	Elect Michael Strabo as New Director	ShrHldr	Abstain	Abstain	For
14	Elect Caroline Bessermann as New Director	ShrHldr	Abstain	Abstain	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
20	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
21	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
22	Climate Action Plan: Direct lending	ShrHldr	Against	Abstain	N/A
23	Climate Action Plan: Asset Management Policy	ShrHldr	Against	Abstain	N/A
24	Climate Action Plan: Existing Investments	ShrHldr	Against	Abstain	N/A
25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
26	Other Business	Mgmt	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status			
AM	CUSIP F24539169	05/16/2023	Voted			
Meeting Type		Country of Trade				
Mix		France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	Against	Against	Against
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Against	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For

17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Dassault Systemes SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
DSY	CUSIP F24571451	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via	Mgmt	For	For	For



	Cancellation of Repurchased Shares				
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	Mgmt	For	For	For

Employees and  
Corporate Officers of  
International  
Subsidiaries

24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Davide Campari-Milano NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
CPR	CUSIP N24565108	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Annual Report	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	For	For
10	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt	N/A	N/A	N/A

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DBS Group Holdings Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/31/2023		Voted	
D05	CUSIP Y20246107	Country of Trade			
Meeting Type		Singapore			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and	Mgmt	For	For	For

	Authorize Board to Fix Their Remuneration					
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For	
6	Elect Punita Lal as Director	Mgmt	For	For	For	
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For	
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For	
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	

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DCC Plc		Security ID:		Meeting Date		Meeting Status	
Ticker		CUSIP G2689P101		07/15/2022		Voted	
Meeting Type		Country of Trade		Ireland			
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
	2	Approve Final Dividend	Mgmt	For	For	For	
	3	Approve Remuneration Report	Mgmt	For	For	For	
	4	Elect Laura Angelini as Director	Mgmt	For	For	For	
	5	Re-elect Mark Breuer as Director	Mgmt	For	For	For	
	6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	
	7	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For	

8	Re-elect David Jukes as Director	Mgmt	For	For	For
9	Elect Lily Liu as Director	Mgmt	For	For	For
10	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
11	Re-elect Donal Murphy as Director	Mgmt	For	For	For
12	Elect Alan Ralph as Director	Mgmt	For	For	For
13	Re-elect Mark Ryan as Director	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Shares	Mgmt	For	For	For
19	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

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Delivery Hero SE		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
DHER	CUSIP D1T0KZ103	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board Member Patrick Kolek	Mgmt	For	For	For

	for Fiscal Year 2022					
5	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For	For	
6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For	For	
7	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For	For	
8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For	For	
9	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	For	
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
13	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For	For	
14	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	
15	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against	
16	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase	Mgmt	For	For	For	

Plan					
17	Approve Issuance of Warrants/Bonds with Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
18	Approve Issuance of Warrants/Bonds with Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
21	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For	For
22	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For	For
23	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For	For
24	Approve Remuneration Policy	Mgmt	For	For	For

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Demant A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	03/08/2023		Voted	
DEMANT	CUSIP K3008M105	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Niels B. Christiansen as Director	Mgmt	For	For	For
7	Reelect Niels Jacobsen as Director	Mgmt	For	For	For
8	Reelect Anja Madsen as Director	Mgmt	For	Abstain	Against
9	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
10	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
15	Other Business	Mgmt	N/A	N/A	N/A

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DENSO Corp. Ticker 6902 Meeting Type Annual Issue No.		Security ID: CUSIP J12075107	Meeting Date 06/20/2023 Country of Trade Japan	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Elect Director Arima, Koji	Mgmt	For	For	For
2	Elect Director	Mgmt	For	For	For

	Hayashi, Shinnosuke					
3	Elect Director Matsui, Yasushi	Mgmt	For	For	For	
4	Elect Director Ito, Kenichiro	Mgmt	For	For	For	
5	Elect Director Toyoda, Akio	Mgmt	For	For	For	
6	Elect Director Kushida, Shigeki	Mgmt	For	For	For	
7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For	
8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For	
9	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For	For	
10	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For	For	
12	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	For	

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Dentsu Group, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
4324	CUSIP J1207N108	03/30/2023	Country of Trade		Japan		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2			Elect Director Timothy Andree	Mgmt	For	Against	Against
3			Elect Director Igarashi, Hiroshi	Mgmt	For	Against	Against
4			Elect Director Soga, Arinobu	Mgmt	For	Against	Against
5			Elect Director Nick Friday	Mgmt	For	For	For
6			Elect Director Matsui, Gan	Mgmt	For	For	For
7			Elect Director Paul	Mgmt	For	For	For



	Candland					
8	Elect Director Andrew House	Mgmt	For	For	For	
9	Elect Director Sagawa, Keiichi	Mgmt	For	Against	Against	
10	Elect Director Sogabe, Mihoko	Mgmt	For	Against	Against	
11	Elect Director Matsuda, Yuka	Mgmt	For	For	For	

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Deutsche Bank AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
DBK	CUSIP D18190898	Country of Trade		Germany	
Meeting Type		Proponent		Vote Cast	For/Against
Annual		Mgmt	Rec		Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Alexander von zur Muehlen for	Mgmt	For	For	For

Fiscal Year  
2022

10	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Manja Eifert  
(from April 7, 2022)  
for Fiscal Year  
2022

22	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
30	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Stefan Viertel  
for Fiscal Year  
2022

34	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For	For
35	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For	For
36	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For	For
37	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
38	Approve Remuneration Report	Mgmt	For	For	For
39	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
40	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
41	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For	For
42	Elect John Thain to the Supervisory Board	Mgmt	For	For	For
43	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	For
44	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
45	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
46	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	For
47	Amend Articles Re:	Mgmt	For	For	For

Participation of  
Supervisory Board  
Members in the Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

48	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
49	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

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Deutsche Boerse AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
DB1	CUSIP D1882G119	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	Mgmt	For	For	For

Statements for the  
First Half of Fiscal  
Year  
2023

Deutsche Lufthansa AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
LHA	CUSIP D1908N106	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For
8	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For
9	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

14	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
15	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
16	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

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Deutsche Post AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
DPW	CUSIP D19225107	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
6	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Amend Article Re: Location of Annual	Mgmt	For	For	For

Meeting						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	For
Deutsche Telekom AG Ticker Security ID: Meeting Date Meeting Status DTE CUSIP D2035M136 04/05/2023 Voted Meeting Type Country of Trade Annual Germany Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt						
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For	For
6	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	For	For
7	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For	For
8	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For	For



Ticker	Security ID:	Meeting Date	Meeting Status		
DXS	CUSIP Q318A1104	10/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3	Elect Mark Ford as Director	Mgmt	For	For	For
4	Elect Nicola Roxon as Director	Mgmt	For	For	For
5	Elect Elana Rubin as Director	Mgmt	For	For	For
6	Approve Constitutional Amendments	Mgmt	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
DGE	CUSIP G42089113	10/06/2022	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blakett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as	Mgmt	For	For	For

	Director					
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For	
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For	
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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DiaSorin SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
DIA	CUSIP T3475Y104	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Stock Option Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For

and Reissuance of  
Repurchased  
Shares

7	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A
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D'Ieteren Group		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
DIE	CUSIP B49343187	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt

  

1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For
7	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For
8	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	For
9	Reelect Michele Sioen as Director	Mgmt	For	Against	Against
10	Reelect Olivier Perier as Director	Mgmt	For	Against	Against
11	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For
12	Ratify KPMG, Permanently Represented by Axel Jorion, as	Mgmt	For	For	For

	Auditor				
13	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against
14	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Coordination of Articles of Association	Mgmt	For	For	For
20	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
21	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
22	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
23	Approve Remuneration Report	Mgmt	For	Against	Against
24	Approve Discharge of Directors	Mgmt	For	For	For
25	Approve Discharge of Auditors	Mgmt	For	For	For
26	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For
27	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For
28	Elect Diligencia	Mgmt	For	For	For

	Consult SRL, Represented by Diane Govaerts, as Independent Director					
29	Reelect Michele Sioen as Director	Mgmt	For	Against	Against	
30	Reelect Olivier Perier as Director	Mgmt	For	Against	Against	
31	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For	
32	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For	
33	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against	
34	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against	
35	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For	For	
36	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	
37	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
38	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
39	Authorize Coordination of Articles of Association	Mgmt	For	For	For	
40	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For	

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DISCO Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
6146	CUSIP J12327102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of	Mgmt	For	For	For

Income, With a Final  
Dividend of JPY  
634

2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Sekiya, Kazuma	Mgmt	For	Against	Against
4	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
5	Elect Director Tamura, Takao	Mgmt	For	For	For
6	Elect Director Inasaki, Ichiro	Mgmt	For	For	For
7	Elect Director Tamura, Shinichi	Mgmt	For	For	For
8	Elect Director Mimata, Tsutomu	Mgmt	For	For	For
9	Elect Director Yamaguchi, Yusei	Mgmt	For	For	For
10	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
11	Elect Director Oki, Noriko	Mgmt	For	For	For
12	Elect Director Matsuo, Akiko	Mgmt	For	For	For

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DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CUSIP R1R15X100	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For

	and Cancellation of Repurchased Shares					
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
8	Authorize Board to Raise Debt Capital	Mgmt	For	Against	Against	
9	Amend Articles Re: Raising of Debt Capital	Mgmt	For	Against	Against	
10	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For	For	
11	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For	
12	Approve Company's Corporate Governance Statement	Mgmt	For	For	For	
13	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For	For	
14	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	For	
15	Approve Remuneration of Auditors	Mgmt	For	For	For	

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Domino's Pizza Enterprises Limited						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	Ticker Security ID: DMP CUSIP Q32503106	Meeting Date 11/02/2022			Meeting Status Voted	
	Meeting Type Annual	Country of Trade Australia				
1	Approve Remuneration Report	Mgmt	N/A		Abstain	N/A
2	Elect John James Cowin as Director	Mgmt	For		For	For
3	Elect Ursula Schreiber as Director	Mgmt	For		For	For
4	Approve Grant of a Right to Don Meij in Respect of the FY23	Mgmt	For		Abstain	Against

	STI					
5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	Mgmt	For	Abstain	Against	
6	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For	

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DSM-Firmenich AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
DSFIR	CUSIP H0245V108	06/29/2023	Voted			
Meeting Type		Country of Trade				
Special		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For		For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For		For	For
3	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For		For	For
4	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For		For	For
5	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For		For	For
6	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For		For	For
7	Transact Other Business (Voting)	Mgmt	For		Against	Against

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DSV A/S						
Ticker	Security ID:	Meeting Date	Meeting Status			
DSV	CUSIP K31864117	03/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A		N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For		For	For



4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
7	Reelect Jorgen Moller as Director	Mgmt	For	For	For
8	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
9	Reelect Beat Walti as Director	Mgmt	For	For	For
10	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
11	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Against
12	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
13	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Other Business	Mgmt	N/A	N/A	N/A

DSV A/S Ticker DSV Meeting Type Special Issue No.	Description	Security ID: CUSIP K31864117	Meeting Date 11/22/2022 Country of Trade Denmark Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly		Mgmt	For	For	For
2	Authorize Share Repurchase Program		Mgmt	For	For	For

E.ON SE Ticker EOAN Meeting Type Annual Issue No.	Description	Security ID: CUSIP D24914133	Meeting Date 05/17/2023 Country of Trade Germany Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1	Receive Financial Statements and		Mgmt	N/A	N/A	N/A

Statutory Reports for  
Fiscal Year 2022  
(Non-Voting)

2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
10	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
11	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
12	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
13	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
14	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
15	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
16	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
17	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
18	Approve Virtual-Only	Mgmt	For	For	For

Shareholder Meetings  
Until  
2025

19	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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East Japan Railway Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
9020	CUSIP J1257M109	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
4	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
5	Elect Director Kise, Yoichi	Mgmt	For	For	For
6	Elect Director Ise, Katsumi	Mgmt	For	For	For
7	Elect Director Watari, Chiharu	Mgmt	For	For	For
8	Elect Director Ito, Atsuko	Mgmt	For	For	For
9	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
10	Elect Director Ito, Motoshige	Mgmt	For	For	For
11	Elect Director Amano, Reiko	Mgmt	For	For	For
12	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
13	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
14	Elect Director and	Mgmt	For	For	For

	Audit Committee Member Kinoshita, Takashi					
15	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	Against	Against	
16	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against	
17	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For	
18	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For	
19	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For	

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Edenred SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
EDEN	CUSIP F3192L109	05/11/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For	
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For	
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For	

9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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EDP Renovaveis SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
EDPR	CUSIP E3847K101	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For
8	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
9	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP	Mgmt	For	For	For

Energias de Portugal  
SA

10	Amend Remuneration Policy	Mgmt	For	For	For
11	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For
12	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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EDP-Energias de Portugal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
EDP	CUSIP X67925119	Country of Trade			
Meeting Type		Portugal			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve 2030 Climate Change Commitment	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
7	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
8	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
10	Authorize Repurchase and Reissuance of Repurchased Debt	Mgmt	For	For	For

Instruments

11	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For
12	Eliminate Preemptive Rights	Mgmt	For	For	For
13	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	ShrHldr	N/A	For	N/A

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Eiffage SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F2924U106	04/19/2023	Voted		
FGR		Country of Trade			
Meeting Type		France			
Mix		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For



22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Eisai Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
4523	CUSIP J12852117	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Naito, Haruo	Mgmt	For	For	For
2	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
3	Elect Director Hayashi, Hideki	Mgmt	For	Against	Against
4	Elect Director Miwa, Yumiko	Mgmt	For	For	For
5	Elect Director Ike, Fumihiko	Mgmt	For	For	For
6	Elect Director Kato, Yoshiteru	Mgmt	For	Against	Against
7	Elect Director Miura, Ryota	Mgmt	For	For	For
8	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
9	Elect Director Richard Thornley	Mgmt	For	For	For
10	Elect Director Moriyama, Toru	Mgmt	For	For	For
11	Elect Director Yasuda, Yuko	Mgmt	For	For	For

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Elbit Systems Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
ESLT	CUSIP M3760D101	Country of Trade			
Meeting Type		Israel			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Michael Federmann as Director	Mgmt	For	For	For
2	Reelect Rina Baum as Director	Mgmt	For	For	For
3	Reelect Yoram Ben-Zeev as Director	Mgmt	For	For	For
4	Reelect David Federmann as Director	Mgmt	For	For	For
5	Reelect Dov Ninveh as Director	Mgmt	For	For	For
6	Reelect Ehood (Udi)	Mgmt	For	For	For

	Nisan as Director					
7	Reelect Yuli Tamir as Director	Mgmt	For	For	For	
8	Reelect Bilha (Billy) Shapira as External Director	Mgmt	For	For	For	
9	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For	
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A	

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Electrolux AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
ELUX.B	CUSIP WOR34B150	03/29/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
3	Approve Agenda of Meeting	Mgmt	For	For	For	
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	
7	Receive President's Report	Mgmt	N/A	N/A	N/A	
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
9	Approve Discharge of Staffan Bohman	Mgmt	For	For	For	
10	Approve Discharge of Petra Hedengran	Mgmt	For	For	For	
11	Approve Discharge of	Mgmt	For	For	For	

	Henrik Henriksson					
12	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	
13	Approve Discharge of Karin Overbeck	Mgmt	For	For	For	
14	Approve Discharge of Fredrik Persson	Mgmt	For	For	For	
15	Approve Discharge of David Porter	Mgmt	For	For	For	
16	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For	
17	Approve Discharge of Mina Billing	Mgmt	For	For	For	
18	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For	
19	Approve Discharge of Peter Ferm	Mgmt	For	For	For	
20	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For	
21	Approve Discharge of Wilson Quispe	Mgmt	For	For	For	
22	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For	
23	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	
24	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	
25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	
26	Approve Remuneration of Auditors	Mgmt	For	For	For	
27	Reelect Staffan Bohman as Director	Mgmt	For	For	For	
28	Reelect Petra Hedengran as Director	Mgmt	For	For	For	

29	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
30	Reelect Ulla Litzen as Director	Mgmt	For	For	For
31	Reelect Karin Overbeck as Director	Mgmt	For	For	For
32	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
33	Reelect David Porter as Director	Mgmt	For	For	For
34	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
35	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
36	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
37	Approve Remuneration Report	Mgmt	For	For	For
38	Authorize Share Repurchase Program	Mgmt	For	For	For
39	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
40	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	For	For
41	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
42	Approve Equity Plan Financing	Mgmt	For	For	For
43	Close Meeting	Mgmt	N/A	N/A	N/A

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Elia Group SA/NV	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP B35656105	05/16/2023	Voted
ELI		Country of Trade	
Meeting Type		Belgium	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A N/A N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A N/A N/A
3	Approve Financial Statements and Allocation of Income	Mgmt	For For For
4	Approve Amended	Mgmt	For Against Against

	Remuneration Policy					
5	Approve Remuneration Report	Mgmt	For	Against	Against	
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt	N/A	N/A	N/A	
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt	N/A	N/A	N/A	
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt	N/A	N/A	N/A	
9	Approve Discharge of Directors	Mgmt	For	For	For	
10	Approve Discharge of Auditors	Mgmt	For	For	For	
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against	
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against	Against	
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against	Against	
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against	Against	
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against	Against	
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For	For	
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For	
18	Transact Other Business	Mgmt	N/A	N/A	N/A	

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Elia Group SA/NV					
Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CUSIP B35656105	06/21/2023	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt	N/A	N/A	N/A
2	Amend Articles Re: Governance Structure	Mgmt	For	For	For
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For	For

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Elisa Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
ELISA	CUSIP X1949T102	Country of Trade			
Meeting Type		Finland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For

12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt	N/A	N/A	N/A

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Embracer Group AB		Meeting Date			Meeting Status	
Ticker	Security ID:	09/21/2022			Voted	
EMBRAC.B	CUSIP W2504N150	Country of Trade				
Meeting Type		Sweden				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A		N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For		For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A		N/A	N/A
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A		N/A	N/A
5	Acknowledge Proper Convening of Meeting	Mgmt	For		For	For
6	Approve Agenda of Meeting	Mgmt	For		For	For
7	Receive Presentation on Business Activities	Mgmt	N/A		N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A		N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
10	Approve Allocation of Income and Omission	Mgmt	For		For	For

	of Dividends					
11	Approve Discharge of David Gardner	Mgmt	For	For	For	
12	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For	For	
13	Approve Discharge of Jacob Jonmyren	Mgmt	For	For	For	
14	Approve Discharge of Matthew Karch	Mgmt	For	For	For	
15	Approve Discharge of Erik Stenberg	Mgmt	For	For	For	
16	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For	For	
17	Approve Discharge of President Lars Wingefors	Mgmt	For	For	For	
18	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	
19	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	
20	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	Against	Against	
21	Approve Remuneration of Auditors	Mgmt	For	For	For	
22	Reelect David Gardner as Director	Mgmt	For	For	For	
23	Reelect Jacob Jonmyren as Director	Mgmt	For	For	For	
24	Reelect Matthew Karch as Director	Mgmt	For	For	For	
25	Reelect Erik Stenberg as Director	Mgmt	For	For	For	
26	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Against	Against	
27	Reelect Lars Wingefors as Director	Mgmt	For	For	For	
28	Elect Cecilia Driving as New Director	Mgmt	For	For	For	



29	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	Against	Against
30	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
31	Approve Procedures for Nominating Committee	Mgmt	For	For	For
32	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
33	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For	For
34	Close Meeting	Mgmt	N/A	N/A	N/A

EMS-Chemie Holding AG		Meeting Date		Meeting Status	
Ticker Security ID:		08/13/2022		Voted	
EMSN CUSIP H22206199		Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against	Against
6	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
8	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
9	Elect Magdalena Martullo as Director	Mgmt	For	For	For
10	Elect Joachim Streu as Director and Member	Mgmt	For	For	For

of the Compensation Committee						
11	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	Against	Against	
12	Ratify BDO AG as Auditors	Mgmt	For	Against	Against	
13	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For	
14	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Enagas SA						
Ticker		Security ID:		Meeting Date		Meeting Status
ENG		CUSIP E41759106		03/29/2023		Voted
Meeting Type		Country of Trade				
Annual		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Discharge of Board	Mgmt	For	For	For	
5	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For	
6	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For	For	
7	Fix Number of Directors at 15	Mgmt	For	For	For	
8	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For	
9	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For	
10	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For	

11	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Endeavour Group Ltd. (Australia)

Ticker	Security ID:	Meeting Date	Meeting Status		
EDV	CUSIP Q3482R103	10/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Duncan Makeig as Director	Mgmt	For	For	For
2	Elect Joanne Pollard as Director	Mgmt	For	For	For
3	Elect Anne Brennan as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For

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Endesa SA

Ticker	Security ID:	Meeting Date	Meeting Status		
ELE	CUSIP E41222113	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Reelect Juan Sanchez-Calero Guilarte as	Mgmt	For	For	For

	Director					
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For	For	
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For	For	
9	Reelect Alberto de Paoli as Director	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	For	
11	Approve Strategic Incentive Plan	Mgmt	For	For	For	
12	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For	For	
13	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For	For	
14	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For	For	
15	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For	For	
16	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For	For	
17	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL	Mgmt	For	For	For	

and Asociacion  
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Vandellos II  
AIE

18	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For	For
19	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For	For
20	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For	For
21	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Endesa SA

Ticker	Security ID:	Meeting Date	Meeting Status			
ELE	CUSIP E41222113	11/17/2022	Voted			
Meeting Type		Country of Trade				
Special		Spain	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For	For	For
2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290	Mgmt	For	For	For	For

Million

3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For	For
4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For	For
5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Enel SpA Ticker ENEL Meeting Type Annual Issue No.	Security ID: CUSIP T3679P115 Description	Meeting Date 05/10/2023 Country of Trade Italy Proponent	Mgmt Mgmt	Rec For	Vote Cast For	Meeting Status Voted For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
4	Fix Number of Directors	Mgmt	For	For	For	
5	Fix Board Terms for Directors	Mgmt	For	For	For	
6	Slate 1 Submitted by Ministry of Economy and Finance	ShrHldr	N/A	Against	N/A	

7	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
8	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	ShrHldr	N/A	Against	N/A
9	Elect Paolo Scaroni as Board Chair	ShrHldr	N/A	Against	N/A
10	Elect Marco Mazzucchelli as Board Chair	ShrHldr	N/A	For	N/A
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Abstain	Against
14	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
15	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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ENEOS Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
5020	CUSIP J29699105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For	For
2	Elect Director Ota, Katsuyuki	Mgmt	For	For	For
3	Elect Director Saito, Takeshi	Mgmt	For	For	For
4	Elect Director Yatabe, Yasushi	Mgmt	For	For	For
5	Elect Director Miyata, Tomohide	Mgmt	For	For	For
6	Elect Director Shiina, Hideki	Mgmt	For	For	For
7	Elect Director Inoue, Keitaro	Mgmt	For	For	For
8	Elect Director Nakahara, Toshiya	Mgmt	For	For	For
9	Elect Director Murayama,	Mgmt	For	For	For

	Seiichi					
10	Elect Director Kudo, Yasumi	Mgmt	For	For	For	
11	Elect Director Tomita, Tetsuro	Mgmt	For	For	For	
12	Elect Director Oka, Toshiko	Mgmt	For	For	For	
13	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	Against	Against	
14	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Against	Against	
15	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For	For	
16	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	For	

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ENGIE SA Ticker	Security ID: CUSIP F7629A107	Meeting Date 04/26/2023	Meeting Status Voted		
ENGI Meeting Type Mix		Country of Trade France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre	Mgmt	For	For	For



	Clamadieu, Chairman of the Board					
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
18	Elect Lucie Muniesa as Director	ShrHldr	For	For	For	
19	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	ShrHldr	Against	Against	For	

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Eni SpA						
Ticker	Security ID:	Meeting Date		Meeting Status		
ENI	CUSIP T3643A145	05/10/2023		Voted		
Meeting Type		Country of Trade				
Mix		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Fix Number of Directors	Mgmt	For	For	For	
4	Fix Board Terms for Directors	Mgmt	For	For	For	
5	Slate Submitted by Ministry of Economy	ShrHldr	N/A	For	N/A	

	and Finance				
6	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
7	Elect Giuseppe Zafarana as Board Chair	ShrHldr	N/A	For	N/A
8	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A
9	Slate Submitted by Ministry of Economy and Finance	ShrHldr	N/A	For	N/A
10	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
11	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	N/A
12	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A
13	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Abstain	Against
15	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
18	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
19	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
20	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
21	Deliberations on	Mgmt	N/A	For	N/A

Possible Legal Action  
Against Directors if  
Presented by  
Shareholders

Entain Plc Ticker ENT Meeting Type Annual Issue No.	Security ID: CUSIP G3167C109 Description	Meeting Date 04/25/2023 Country of Trade Isle of Man Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For	For
8	Re-elect Stella David as Director	Mgmt	For	For	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For	For
12	Re-elect David Satz as Director	Mgmt	For	For	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
18	Authorise Issue of Equity without	Mgmt	For	For	For	For

Pre-emptive Rights in  
Connection with an  
Acquisition or Other  
Capital  
Investment

19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	Against	Against

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Epiroc AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
EPI.A	CUSIP W25918124	Country of Trade			
Meeting Type	Annual	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Discharge of Anthea Bath	Mgmt	For	For	For
10	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
11	Approve Discharge of Johan Forssell	Mgmt	For	For	For
12	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
13	Approve Discharge of Jeane Hull	Mgmt	For	For	For
14	Approve Discharge of Ronnie Leten	Mgmt	For	For	For

15	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
16	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
17	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
18	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
19	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
20	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
21	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
22	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
23	Approve Remuneration Report	Mgmt	For	For	For
24	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
25	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
26	Reelect Anthea Bath as Director	Mgmt	For	For	For
27	Reelect Lennart Evrell as Director	Mgmt	For	For	For
28	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
29	Reelect Helena Hedblom as Director	Mgmt	For	For	For
30	Reelect Jeane Hull as Director	Mgmt	For	For	For
31	Reelect Ronnie Leten as Director	Mgmt	For	For	For
32	Reelect Ulla Litzen as Director	Mgmt	For	For	For
33	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
34	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For

35	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
36	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
37	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
38	Approve Remuneration of Auditors	Mgmt	For	For	For
39	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
40	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
41	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
42	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
43	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
44	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
45	Close Meeting	Mgmt	N/A	N/A	N/A
46	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
47	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
48	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
49	Approve Agenda of Meeting	Mgmt	For	For	For
50	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

51	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
52	Receive President's Report	Mgmt	N/A	N/A	N/A
53	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
54	Approve Discharge of Anthea Bath	Mgmt	For	For	For
55	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
56	Approve Discharge of Johan Forssell	Mgmt	For	For	For
57	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
58	Approve Discharge of Jeane Hull	Mgmt	For	For	For
59	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
60	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
61	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
62	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
63	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
64	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
65	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
66	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
67	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
68	Approve Remuneration Report	Mgmt	For	For	For
69	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For

70	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
71	Reelect Anthea Bath as Director	Mgmt	For	For	For
72	Reelect Lennart Evrell as Director	Mgmt	For	For	For
73	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
74	Reelect Helena Hedblom as Director	Mgmt	For	For	For
75	Reelect Jeane Hull as Director	Mgmt	For	For	For
76	Reelect Ronnie Leten as Director	Mgmt	For	For	For
77	Reelect Ulla Litzen as Director	Mgmt	For	For	For
78	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
79	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
80	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
81	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
82	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
83	Approve Remuneration of Auditors	Mgmt	For	For	For
84	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
85	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
86	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For



87	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
88	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
89	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
90	Close Meeting	Mgmt	N/A	N/A	N/A

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EQT AB Ticker	Security ID: CUSIP W3R27C102	Meeting Date 05/30/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade Sweden	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
11	Approve Discharge of Margo Cook	Mgmt	For	For	For
12	Approve Discharge of Edith Cooper	Mgmt	For	For	For
13	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
14	Approve Discharge of	Mgmt	For	For	For

Johan  
Forssell

15	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
16	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
17	Approve Discharge of Diony Lebot	Mgmt	For	For	For
18	Approve Discharge of Gordon Orr	Mgmt	For	For	For
19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
20	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
21	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For	For
22	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
25	Approve Transfer of Shares to Board Members	Mgmt	For	Against	Against
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
28	Reelect Margo Cook as Director	Mgmt	For	For	For
29	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
30	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
31	Reelect Diony Lebot as Director	Mgmt	For	Against	Against
32	Reelect Gordon Orr as	Mgmt	For	Against	Against

	Director					
33	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against	
34	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against	
35	Ratify KPMG as Auditor	Mgmt	For	For	For	
36	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For	
37	Approve Remuneration Report	Mgmt	For	For	For	
38	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
39	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For	For	
40	Authorize Share Repurchase Program	Mgmt	For	For	For	
41	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For	For	
42	Approve EQT Equity Program	Mgmt	For	Against	Against	
43	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	Against	
44	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against	
45	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against	
46	Approve EQT Option Program	Mgmt	For	For	For	
47	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For	For	
48	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For	
49	Authorize Share	Mgmt	For	For	For	

Repurchase Program in  
Connection With  
Employee Remuneration  
Programs

50	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
51	Close Meeting	Mgmt	N/A	N/A	N/A

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Equinor ASA Ticker EQNR Meeting Type Annual Issue No.	Security ID: CUSIP R2R90P103 Description	Meeting Date 05/10/2023 Country of Trade Norway Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A
2	Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A	N/A
3	Elect Chairman of Meeting	Mgmt	For	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For	For
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	ShrHldr	Against	Against	Against	For
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	ShrHldr	Against	Against	Against	For
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical	ShrHldr	Against	Against	Against	For

Assistance For Repair  
and Development of  
Ukraine's Energy  
Infrastructure

11	Develop Procedure to Improve Response to Shareholder Proposals	ShrHldr	Against	Against	For
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	ShrHldr	Against	Against	For
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	ShrHldr	Against	Against	For
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	ShrHldr	Against	Against	For
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Remuneration Statement	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
20	Approve Remuneration of Nominating	Mgmt	For	For	For

	Committee				
21	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
22	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

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Erste Group Bank AG	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP A19494102	05/12/2023	Voted		
EBS		Country of Trade			
Meeting Type		Austria			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
8	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
9	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
10	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	For

11	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

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ESR Cayman Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
1821	CUSIP G31989109	Country of Trade			
Meeting Type		Cayman Islands			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jinchu Shen as Director	Mgmt	For	For	For
4	Elect Stuart Gibson as Director	Mgmt	For	For	For
5	Elect Jeffrey David Perlman as Director	Mgmt	For	For	For
6	Elect Wei-Lin Kwee as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Amend Post-IPO Share Option Scheme	Mgmt	For	For	For
12	Amend Long Term Incentive Scheme	Mgmt	For	For	For
13	Amend Scheme Mandate Limit	Mgmt	For	For	For

14 Adopt Service Provider Mgmt For For For  
 Sublimit

EssilorLuxottica SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
EL	CUSIP F31665106	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of	Mgmt	For	For	For



	Repurchased Shares				
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Essity AB Ticker ESSITY.B Meeting Type Annual Issue No.	Security ID: CUSIP W3R06F100	Meeting Date 03/29/2023 Country of Trade Sweden Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1		Mgmt	For	For	For	For
2		Mgmt	For	For	For	For
3		Mgmt	N/A	N/A	N/A	N/A
4		Mgmt	For	For	For	For
5		Mgmt	For	For	For	For
6		Mgmt	N/A	N/A	N/A	N/A
7		Mgmt	For	For	For	For
8		Mgmt	For	For	For	For

Income and Dividends  
of SEK 7.25 Per  
Share

9	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
10	Approve Discharge of Par Boman	Mgmt	For	For	For
11	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
12	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For
13	Approve Discharge of Magnus Groth	Mgmt	For	For	For
14	Approve Discharge of Susanna Lind	Mgmt	For	For	For
15	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
16	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
17	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
18	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
19	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
20	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
21	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
22	Approve Discharge of Magnus Groth	Mgmt	For	For	For
23	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
28	Reelect Par Boman as Director	Mgmt	For	Against	Against
29	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
30	Reelect Magnus Groth as Director	Mgmt	For	For	For
31	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
32	Reelect Bert Nordberg as Director	Mgmt	For	For	For
33	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
34	Elect Maria Carell as Director	Mgmt	For	For	For
35	Elect Jan Gurander as Director	Mgmt	For	For	For
36	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
37	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
38	Approve Remuneration Report	Mgmt	For	For	For
39	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
40	Authorize Share Repurchase Program	Mgmt	For	For	For
41	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

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Eurazeo SE	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP F3296A108	04/26/2023	Voted
RF		Country of Trade	
Meeting Type		France	
Mix		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Allocation of Income and Dividends	Mgmt	For For

of EUR 2.20 per Share  
and an Extra of EUR  
0.22 per Share to  
Long Term Registered  
Shares

3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against	Against
16	Approve Compensation and Termination	Mgmt	For	Against	Against

	Package of Marc Frappier, Management Board Member				
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against	Against
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Eurofins Scientific SE		Meeting Date		Meeting Status	
Ticker Security ID:		04/27/2023		Voted	
ERF CUSIP L31839134		Country of Trade			
Meeting Type		Luxembourg			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve	Mgmt	For	For	For

	Auditor's Reports					
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Financial Statements	Mgmt	For	For	For	
6	Approve Allocation of Income	Mgmt	For	For	For	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Remuneration Policy	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	Against	Against	
11	Reelect Ivo Rauh as Director	Mgmt	For	For	For	
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For	
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For	
14	Approve Remuneration of Directors	Mgmt	For	For	For	
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For	
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For	For	

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Euronext NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ENX	CUSIP N3113K397	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Presentation by CEO	Mgmt	N/A	N/A	N/A
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For	For

7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For	For
10	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For	For
11	Reelect Stephane Boujnah to Management Board	Mgmt	For	For	For
12	Reelect Daryl Byrne to Management Board	Mgmt	For	For	For
13	Reelect Chris Topple to Management Board	Mgmt	For	For	For
14	Reelect Isabel Ucha to Management Board	Mgmt	For	For	For
15	Elect Manuel Bento to Management Board	Mgmt	For	For	For
16	Elect Benoit van den Hove to Management Board	Mgmt	For	For	For
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
18	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Evolution AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
EVO	CUSIP W3287P115	Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve	Mgmt	For	For	For

List of  
Shareholders

4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For	For
9	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
10	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
11	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
12	Approve Discharge of Joel Citron	Mgmt	For	For	For
13	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
14	Approve Discharge of Mimi Drake	Mgmt	For	For	For
15	Approve Discharge of Sandra Urie	Mgmt	For	For	For
16	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
17	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against	Against
19	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For	For
20	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
21	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against



22	Reelect Joel Citron as Director	Mgmt	For	Against	Against
23	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
24	Reelect Mimi Drake as Director	Mgmt	For	For	For
25	Reelect Sandra Urie as Director	Mgmt	For	For	For
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
28	Approve Nomination Committee Procedures	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	Against	Against
30	Authorize Share Repurchase Program	Mgmt	For	For	For
31	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
32	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
33	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For	For
34	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For	For
35	Close Meeting	Mgmt	N/A	N/A	N/A

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Evolution AB		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
EVO	CUSIP W3287P115	Country of Trade			
Meeting Type		Sweden			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
8	Close Meeting	Mgmt	N/A	N/A	N/A

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Evolution Mining Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/24/2022		Voted	
EVN	CUSIP Q3647R147	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	N/A	For	N/A
2	Elect Andrea Hall as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Elect Jason Attew as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
7	Approve the Non-executive Director Equity Plan	Mgmt	For	For	For

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Evonik Industries AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
EVK	CUSIP D2R90Y117	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal	Mgmt	For	For	For

Year 2023, for the  
Review of Interim  
Financial Statements  
for the First Half of  
Fiscal Year 2023 and  
for the Review of  
Interim Financial  
Statements Until 2024  
AGM

6	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	For	For
7	Elect Barbara Albert to the Supervisory Board	Mgmt	For	For	For
8	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
9	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	For	For
10	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For	For
11	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	For	For
12	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
14	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
15	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
18	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
19	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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EXOR NV

Ticker

EXO

Meeting Type

Annual

Security ID:  
CUSIP N3140A107

Meeting Date

05/31/2023

Country of Trade

Netherlands

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Discharge of Executive Director	Mgmt	For	For	For
10	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
11	Reelect John Elkann as Executive Director	Mgmt	For	For	For
12	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
13	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For
14	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For	For
15	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For	For
16	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For	For
17	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For	For
18	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For	For
19	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
20	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
21	Authorize Repurchase	Mgmt	For	For	For

	of Shares				
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt	N/A	N/A	N/A

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Experian Plc Ticker EXPN Meeting Type Annual Issue No.	Security ID: CUSIP G32655105 Description	Meeting Date 07/21/2022 Country of Trade Jersey PropONENT	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For	For

15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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FANUC Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
6954	CUSIP J13440102	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	For
2	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
3	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
4	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
5	Elect Director Michael J. Cicco	Mgmt	For	For	For
6	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
7	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
8	Elect Director Takeda, Yoko	Mgmt	For	For	For
9	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	Against	Against
10	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For
11	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For

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FAST RETAILING CO., LTD.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/24/2022		Voted	
9983	CUSIP J1346E100				

Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Yanai, Tadashi	Mgmt	For	For	For
3	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
4	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
5	Elect Director Ono, Naotake	Mgmt	For	For	For
6	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
7	Elect Director Kurumado, Joji	Mgmt	For	For	For
8	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
9	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
10	Elect Director Yanai, Kazumi	Mgmt	For	For	For
11	Elect Director Yanai, Koji	Mgmt	For	For	For
12	Appoint Statutory Auditor Kashitani, Takao	Mgmt	For	For	For

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Fastighets Ticker BALD.B Meeting Type Annual	AB Balder Security ID: CUSIP W2951M127	Meeting Date 05/11/2023	Meeting Status Voted
Issue No.	Description	Country of Trade Sweden	
		Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A
2	Elect Chairman of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Approve Agenda of Meeting	Mgmt	For
7	Receive Financial Statements and	Mgmt	N/A

	Statutory Reports				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
14	Reelect Erik Selin as Director	Mgmt	For	For	For
15	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
16	Reelect Sten Duner as Director	Mgmt	For	Against	Against
17	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Approve Nominating Committee Instructions	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
24	Close Meeting	Mgmt	N/A	N/A	N/A



Ferguson Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	11/30/2022	Voted		
FERG	CUSIP G3421J106	Country of Trade	Jersey		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Bill Brundage as Director	Mgmt	For	For	For
5	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
6	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For	For
10	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
12	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

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Ferrari NV	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP N3167Y103	04/14/2023	Voted		
RACE		Country of Trade			
Meeting Type		Netherlands			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Director's Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect John Elkann as Executive Director	Mgmt	For	For	For
9	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
10	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
11	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
12	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
13	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
14	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For

15	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
16	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
17	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
18	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against	Against
19	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
22	Approve Awards to Executive Director	Mgmt	For	For	For
23	Close Meeting	Mgmt	N/A	N/A	N/A

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Ferrovial SA		Security ID:		Meeting Date		Meeting Status	
Ticker		CUSIP E49512119		04/12/2023		Voted	
Meeting Type		Country of Trade		Spain			
Annual		Proponent		Mgmt Rec		Vote Cast	
Issue No.	Description					For/Against Mgmt	
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For		
2	Approve Non-Financial Information Statement	Mgmt	For	For	For		
3	Approve Allocation of Income	Mgmt	For	For	For		
4	Approve Discharge of Board	Mgmt	For	For	For		
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For		
6	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For	For		
7	Reelect Philip Bowman as Director	Mgmt	For	For	For		
8	Reelect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	Against	Against		

	as Director					
9	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For	For	
10	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	Against	Against	
11	Approve Scrip Dividends	Mgmt	For	For	For	
12	Approve Scrip Dividends	Mgmt	For	For	For	
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	
14	Approve Restricted Stock Plan	Mgmt	For	For	For	
15	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For	For	
16	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For	For	
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For	
18	Reporting on Climate Transition Plan	Mgmt	For	For	For	
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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FinecoBank SpA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP T4R999104	04/27/2023	Voted		
FBK		Country of Trade			
Meeting Type		Italy			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For

7	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
8	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Slate 1 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
11	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
14	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
15	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
17	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
18	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
19	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Fisher & Paykel Healthcare Corporation Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
FPH	CUSIP Q38992105	08/24/2022		Voted		
Meeting Type	Country of Trade		New Zealand			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Lewis Gradon as Director	Mgmt	For		For	For
2	Elect Neville Mitchell as Director	Mgmt	For		For	For

3	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For	For

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Flutter Entertainment Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
FLTR	CUSIP G3643J108	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
5	Elect Carolan Lennon as Director	Mgmt	For	For	For
6	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
7	Re-elect Nancy Dubuc as Director	Mgmt	For	For	For
8	Re-elect Richard Flint as Director	Mgmt	For	For	For
9	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For

10	Re-elect Peter Jackson as Director	Mgmt	For	For	For
11	Re-elect Holly Koeppel as Director	Mgmt	For	For	For
12	Re-elect David Lazzarato as Director	Mgmt	For	For	For
13	Re-elect Gary McGann as Director	Mgmt	For	For	For
14	Re-elect Atif Rafiq as Director	Mgmt	For	For	For
15	Re-elect Mary Turner as Director	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
23	Approve Long Term Incentive Plan	Mgmt	For	For	For
24	Amend Restricted Share Plan	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

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Fortescue Metals Group Ltd.	Meeting Date	Meeting Status
Ticker Security ID:	11/22/2022	Voted
FMG CUSIP Q39360104	Country of Trade	
Meeting Type	Australia	
Annual	Proponent	
Issue No.	Mgmt Rec	Vote Cast
Description		For/Against Mgmt

1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	For	For
3	Elect Li Yifei as Director	Mgmt	For	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	N/A	For	N/A
5	Adopt New Constitution	Mgmt	For	For	For

Fortum Oyj

Ticker

FORTUM

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP X2978Z118

Meeting Date

04/13/2023

Country of Trade

Finland

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For



12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt	N/A	N/A	N/A

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Fortum Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	11/23/2022		Voted	
FORTUM	CUSIP X2978Z118	Country of Trade			
Meeting Type		Finland			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	Against	N/A	N/A
2	Call the Meeting to Order	Mgmt	Against	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Against	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	Against	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	Against	N/A	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium	Mgmt	For	For	For

Oy						
7	Close Meeting	Mgmt	Against	N/A	N/A	
<b>Fresenius Medical Care AG &amp; Co. KGaA</b>						
Ticker	Security ID:	Meeting Date		Meeting Status		
FME	CUSIP D2734Z107	05/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For	
3	Approve Discharge of Personally Liabile Partner for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	Against	Against	
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	

<b>Fresenius SE &amp; Co. KGaA</b>						
Ticker	Security ID:	Meeting Date		Meeting Status		
FRE	CUSIP D27348263	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For	
3	Approve Discharge of Personally Liabile Partner for Fiscal Year 2022	Mgmt	For	For	For	

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Fuji Electric Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6504	CUSIP J14112106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Kitazawa, Michihiro	Mgmt	For	For	For
2	Elect Director Kondo, Shiro	Mgmt	For	For	For
3	Elect Director Abe, Michio	Mgmt	For	For	For
4	Elect Director Arai, Junichi	Mgmt	For	For	For
5	Elect Director Hosen, Toru	Mgmt	For	For	For
6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For	For
7	Elect Director Tamba, Toshihito	Mgmt	For	For	For
8	Elect Director Tominaga, Yukari	Mgmt	For	For	For
9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For	For
10	Elect Director Yashiro, Tomonari	Mgmt	For	For	For

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FUJIFILM Holdings Corp.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/29/2023	Voted		
4901	CUSIP J14208102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3	Elect Director Sukeno, Kenji	Mgmt	For	For	For
4	Elect Director Goto, Teiichi	Mgmt	For	For	For
5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
6	Elect Director Hama, Naoki	Mgmt	For	For	For
7	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
8	Elect Director Ito, Yoji	Mgmt	For	For	For
9	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
10	Elect Director Eda, Makiko	Mgmt	For	For	For
11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
12	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
13	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	For

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Fujitsu Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/26/2023	Voted		
6702	CUSIP J15708159	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tokita, Takahito	Mgmt	For	For	For
2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
5	Elect Director Mukai,	Mgmt	For	For	For

	Chiaki					
6	Elect Director Abe, Atsushi	Mgmt	For	For	For	For
7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For	For
8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	For
9	Elect Director Byron Gill	Mgmt	For	For	For	For
10	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For	For	For

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Galaxy Entertainment Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
27	CUSIP Y2679D118	05/22/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against	Against
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of	Mgmt	For	Against	Against

	Issued Shares				
11	Approve Service Provider Sub-limit	Mgmt	For	Against	Against
12	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For

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Galp Energia SGPS SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GALP	CUSIP X3078L108	Country of Trade			
Meeting Type		Portugal			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Amend Article 10	Mgmt	For	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For	For

GEA Group AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
G1A	CUSIP D28304109	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
13	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of	Mgmt	For	For	For

Repurchased  
Shares

Geberit AG		Meeting Date	Meeting Status		
Ticker	Security ID:	04/19/2023	Voted		
GEBN	CUSIP H2942E124	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
6	Amend Corporate Purpose	Mgmt	For	For	For
7	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	For
8	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
9	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	For
10	Amend Articles Re: Board Resolutions	Mgmt	For	For	For
11	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
12	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
13	Reelect Felix Ehrat as Director	Mgmt	For	For	For
14	Reelect Werner Karlen as Director	Mgmt	For	For	For
15	Reelect Bernadette Koch as Director	Mgmt	For	For	For
16	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
17	Reappoint Eunice Zehnder-Lai as Member of the Nomination and	Mgmt	For	For	For



Compensation Committee						
18	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
19	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
20	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For	
21	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
22	Approve Remuneration Report	Mgmt	For	For	For	
23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For	
24	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For	
25	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	
26	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	
27	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Gecina SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
GFC	CUSIP F4268U171	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory	Mgmt	For	For	For	

Reports

3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	For	For
15	Reelect Predica as Director	Mgmt	For	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Genmab A/S  
Ticker  
GMAB

Security ID:  
CUSIP K3967W102

Meeting Date  
03/29/2023

Meeting Status  
Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual Issue No.	Description	Denmark Proponent	Mgmt Rec		
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
6	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	Against
7	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
8	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
9	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
10	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Against
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Amend Remuneration Policy	Mgmt	For	Against	Against
14	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Authorize Editorial Changes to Adopted	Mgmt	For	For	For

Resolutions in  
Connection with  
Registration with  
Danish  
Authorities

17 Other Business Mgmt N/A N/A N/A

Genting Singapore Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	04/19/2023	Voted		
G13	CUSIP Y2692C139	Country of Trade	Singapore		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For	For
4	Elect Jonathan Asherson as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Getinge AB		Meeting Date	Meeting Status		
Ticker	Security ID:	04/26/2023	Voted		
GETI.B	CUSIP W3443C107	Country of Trade	Sweden		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper	Mgmt	For	For	For

	Convening of Meeting				
7	Receive CEO's Report	Mgmt	N/A	N/A	N/A
8	Receive Board's and Board Committee's Reports	Mgmt	N/A	N/A	N/A
9	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For	For
12	Approve Discharge of Carl Bennet	Mgmt	For	For	For
13	Approve Discharge of Johan Bygge	Mgmt	For	For	For
14	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
15	Approve Discharge of Barbro Friden	Mgmt	For	For	For
16	Approve Discharge of Dan Frohm	Mgmt	For	For	For
17	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
18	Approve Discharge of Malin Persson	Mgmt	For	For	For
19	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
20	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
21	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
22	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
23	Approve Discharge of Ake Larsson	Mgmt	For	For	For
24	Approve Discharge of Pontus Kall	Mgmt	For	For	For
25	Approve Discharge of Ida Gustafsson	Mgmt	For	For	For

26	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
27	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
28	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
29	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
31	Approve Remuneration of Auditors	Mgmt	For	For	For
32	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
33	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
34	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For	For
35	Reelect Barbro Friden as Director	Mgmt	For	For	For
36	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
37	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
38	Reelect Mattias Perjos as Director	Mgmt	For	For	For
39	Reelect Malin Persson as Director	Mgmt	For	Against	Against
40	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
41	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
42	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
43	Approve Remuneration Report	Mgmt	For	For	For
44	Approve Remuneration Policy And Other Terms of Employment For Executive	Mgmt	For	For	For

Management

45 Close Meeting Mgmt N/A N/A N/A

Getlink SE Ticker GET Meeting Type Mix Issue No.	Security ID: CUSIP F4R053105 Description	Meeting Date 04/27/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For

15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Givaudan SA

Ticker	Security ID:	Meeting Date	Meeting Status		
GIVN	CUSIP H3238Q102	03/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per	Mgmt	For	For	For



	Share				
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For
9	Reelect Victor Balli as Director	Mgmt	For	Against	Against
10	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
11	Reelect Olivier Filliol as Director	Mgmt	For	For	For
12	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
13	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For
14	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
15	Elect Roberto Guidetti as Director	Mgmt	For	Against	Against
16	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
17	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against	Against
18	Appoint Olivier Filliol as Member of the Compensation	Mgmt	For	For	For

	Committee					
19	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For	
20	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
21	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	
22	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For	
23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For	
24	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Gjensidige Forsikring ASA Ticker Security ID: GJF CUSIP R2763X101	Meeting Date 03/23/2023	Meeting Status Voted			
Meeting Type Annual	Country of Trade Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	For
9	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	For

10	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
14	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Against
15	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
16	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	For
17	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
18	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
19	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	For	For
20	Ratify Deloitte as Auditors	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Glencore Plc

Ticker  
GLEN

Security ID:  
CUSIP G39420107

Meeting Date  
05/26/2023

Meeting Status  
Voted

Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve 2022 Climate Report	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

19	Resolution in Respect of the Next Climate Action Transition Plan	ShrHldr	Against	For	Against
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GMO Payment Gateway, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/18/2022		Voted	
3769	CUSIP J18229104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Ainoura, Issei	Mgmt	For	For	For
4	Elect Director Kumagai, Masatoshi	Mgmt	For	For	For
5	Elect Director Muramatsu, Ryu	Mgmt	For	For	For
6	Elect Director Isozaki, Satoru	Mgmt	For	For	For
7	Elect Director Yasuda, Masashi	Mgmt	For	For	For
8	Elect Director Yamashita, Hirofumi	Mgmt	For	For	For
9	Elect Director Arai, Teruhiro	Mgmt	For	For	For
10	Elect Director Inagaki, Noriko	Mgmt	For	For	For
11	Elect Director Kawasaki, Yuki	Mgmt	For	For	For
12	Elect Director Shimahara, Takashi	Mgmt	For	For	For
13	Elect Director Sato, Akio	Mgmt	For	For	For

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Goodman Group		Meeting Date		Meeting Status	
Ticker	Security ID:	11/17/2022		Voted	
GMG	CUSIP Q4229W132	Country of Trade			
Meeting Type		Australia			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For

2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Abstain	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
12	Approve the Spill Resolution	Mgmt	Against	Against	For

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Grifols SA	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP E5706X215	06/15/2023	Voted
GRF		Country of Trade	
Meeting Type		Spain	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For For
2	Approve Consolidated Financial Statements	Mgmt	For For
3	Approve Non-Financial Information Statement	Mgmt	For For
4	Approve Discharge of Board	Mgmt	For For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For For

6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For	For
7	Reelect Raimon Grifols Roura as Director	Mgmt	For	For	For
8	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For	For
9	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For	For
10	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For	For
11	Reelect Enriqueta Felip Font as Director	Mgmt	For	For	For
12	Maintain Vacant Board Seat	Mgmt	For	For	For
13	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	Against	Against
17	Approve Stock Option Plan	Mgmt	For	Against	Against
18	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against	Against
19	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For	For
20	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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Groupe Bruxelles Lambert SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
GBLB	CUSIP B4746J115	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Discharge of Auditor	Mgmt	For	For	For
6	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt	N/A	N/A	N/A
7	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt	N/A	N/A	N/A
8	Elect Mary Meaney as Independent Director	Mgmt	For	For	For
9	Elect Christian Van Thill as Independent Director	Mgmt	For	For	For
10	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against	Against
11	Reelect Cedric Frere as Director	Mgmt	For	Against	Against
12	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	For	For
14	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt	N/A	N/A	N/A
15	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
16	Transact Other Business	Mgmt	N/A	N/A	N/A
17	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
18	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade	Mgmt	For	For	For



Registry

GSK Plc Ticker GSK Meeting Type Annual Issue No.	Security ID: CUSIP G3910J179 Description	Meeting Date 05/03/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For	For
19	Authorise Issue of	Mgmt	For	For	For	For

	Equity without Pre-emptive Rights					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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GSK Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
GSK	CUSIP G3910J112	07/06/2022	Voted			
Meeting Type		Country of Trade				
Special		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For		For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For		For	For

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H&M Hennes & Mauritz AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
HM.B	CUSIP W41422101	05/04/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A		N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For		For	For
3	Prepare and Approve List of Shareholders	Mgmt	For		For	For
4	Approve Agenda of Meeting	Mgmt	For		For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A		N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For		For	For
7	Receive Financial Statements and	Mgmt	N/A		N/A	N/A

Statutory  
Reports

8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
11	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
12	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
13	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
14	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
15	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
16	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
17	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
18	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
19	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
20	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
21	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
22	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
23	Approve Discharge of	Mgmt	For	For	For

	Employee Representative Hampus Glanzelius				
24	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
25	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
26	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
27	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
28	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
29	Approve Remuneration of Auditors	Mgmt	For	For	For
30	Reelect Stina Bergfors as Director	Mgmt	For	For	For
31	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
32	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
33	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
34	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
35	Reelect Christian Sievert as Director	Mgmt	For	For	For
36	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
37	Elect Christina Synnergren as Director	Mgmt	For	For	For
38	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
39	Ratify Deloitte as Auditor	Mgmt	For	For	For
40	Approve Remuneration Report	Mgmt	For	For	For

41	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
42	Authorize Share Repurchase Program	Mgmt	For	For	For
43	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	ShrHldr	N/A	Against	N/A
44	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	ShrHldr	N/A	Against	N/A
45	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	ShrHldr	N/A	Against	N/A
46	Report on Slaughter Methods Used in H&M Supply Chain	ShrHldr	N/A	Against	N/A
47	Close Meeting	Mgmt	N/A	N/A	N/A

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Hakuhodo DY Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
2433	CUSIP J19174101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Elect Director Toda, Hirokazu	Mgmt	For	Against	Against
3	Elect Director Mizushima, Masayuki	Mgmt	For	For	For
4	Elect Director Yajima, Hirotake	Mgmt	For	Against	Against
5	Elect Director Nishioka, Masanori	Mgmt	For	For	For
6	Elect Director Ebana, Akihiko	Mgmt	For	For	For

7	Elect Director Ando, Motohiro	Mgmt	For	For	For
8	Elect Director Matsuda, Noboru	Mgmt	For	For	For
9	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
10	Elect Director Yamashita, Toru	Mgmt	For	For	For
11	Elect Director Arimatsu, Ikuko	Mgmt	For	For	For
12	Appoint Statutory Auditor Nishimura, Osamu	Mgmt	For	For	For
13	Appoint Statutory Auditor Yabuki, Kimitoshi	Mgmt	For	For	For

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Haleon Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HLN	CUSIP G4232K100	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For	For
13	Elect Deirdre Mahlan as	Mgmt	For	For	For

	Director					
14	Elect David Denton as Director	Mgmt	For	For	For	
15	Elect Bryan Supran as Director	Mgmt	For	For	For	
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
23	Approve Performance Share Plan	Mgmt	For	For	For	
24	Approve Share Value Plan	Mgmt	For	For	For	
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	For	
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For	
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	For	
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against	

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Halma Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G42504103	07/21/2022	Voted
HLMA		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Employee Share Plan	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For



	Acquisition or Other Capital Investment				
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Hamamatsu Photonics KK		Meeting Date		Meeting Status	
Ticker Security ID:		12/16/2022		Voted	
6965 CUSIP J18270108		Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Hiruma, Akira	Mgmt	For	For	For
4	Elect Director Suzuki, Kenji	Mgmt	For	For	For
5	Elect Director Maruno, Tadashi	Mgmt	For	For	For
6	Elect Director Kato, Hisaki	Mgmt	For	For	For
7	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
8	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
9	Elect Director Kodate, Kashiko	Mgmt	For	For	For
10	Elect Director Koibuchi, Ken	Mgmt	For	For	For
11	Elect Director Kurihara, Kazue	Mgmt	For	For	For
12	Elect Director Hirose, Takuo	Mgmt	For	For	For

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Hang Lung Properties Limited		Meeting Date		Meeting Status	
Ticker Security ID:		04/28/2023		Voted	
101 CUSIP Y30166105		Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For	For
4	Elect Andrew Ka Ching Chan as Director	Mgmt	For	For	For
5	Elect Adriel Chan as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

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Hang Seng Bank Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
11	CUSIP Y30327103	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Kathleen C H Gan as Director	Mgmt	For	For	For
3	Elect Patricia S W Lam as Director	Mgmt	For	For	For
4	Elect Huey Ru Lin Director	Mgmt	For	For	For
5	Elect Kenneth S Y Ng as Director	Mgmt	For	For	For
6	Elect Say Pin Saw as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	Against	Against

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Hankyu Hanshin Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
9042	CUSIP J18439109	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For
2	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3	Elect Director Shimada, Yasuo	Mgmt	For	For	For
4	Elect Director Endo, Noriko	Mgmt	For	For	For
5	Elect Director Tsuru, Yuki	Mgmt	For	For	For
6	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
7	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
8	Elect Director Araki, Naoya	Mgmt	For	For	For
9	Elect Director Kusu, Yusuke	Mgmt	For	For	For
10	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For

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Hannover Rueck SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
HNRL	CUSIP D3015J135	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

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Hargreaves Lansdown Plc		Meeting Date		Meeting Status	
Ticker Security ID:		10/19/2022		Voted	
HL CUSIP G43940108		Country of Trade			
Meeting Type		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For
7	Re-elect Christopher Hill as Director	Mgmt	For	For	For

8	Elect Amy Stirling as Director	Mgmt	For	For	For
9	Re-elect Dan Olley as Director	Mgmt	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	For	For
11	Re-elect John Troiano as Director	Mgmt	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For	For
15	Re-elect Penny James as Director	Mgmt	For	For	For
16	Elect Darren Pope as Director	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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HeidelbergCement AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
HEI	CUSIP D31709104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of	Mgmt	For	For	For

Management Board  
Member Rene Aldach  
for Fiscal Year  
2022

5	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For

17	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For
26	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
29	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
30	Approve Remuneration Policy for the	Mgmt	For	For	For

Supervisory Board						
31	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	
32	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
33	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	
34	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	
35	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	

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Heineken Holding NV						
Ticker Security ID:		Meeting Date		Meeting Status		
HEIO CUSIP N39338194		04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Adopt Financial Statements	Mgmt	For	For	For	
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	N/A	N/A	N/A	
5	Approve Discharge of Directors	Mgmt	For	For	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	



7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against
10	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against
11	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

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Heineken NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HEIA	CUSIP N39427211	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Executive Board (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For	For

12	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For	For
13	Elect B. Pardo to Supervisory Board	Mgmt	For	For	For
14	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against	Against
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	Against	Against
7	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
9	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For
10	Elect Derek Zissman to	Mgmt	For	For	For

the Supervisory Board

11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against	Against
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Henderson Land Development Company Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
12	CUSIP Y31476107	06/05/2023			Voted	
Meeting Type	Country of Trade					
Annual	Hong Kong					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Lee Ka Kit as Director	Mgmt	For	For	For	
4	Elect Lee Ka Shing as Director	Mgmt	For	For	For	
5	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For	For	
6	Elect Fung Lee Woon King as Director	Mgmt	For	Against	Against	
7	Elect Suen Kwok Lam as Director	Mgmt	For	For	For	
8	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For	
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
12	Authorize Reissuance of Repurchased	Mgmt	For	Against	Against	

Shares

Henkel AG & Co. KGaA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
HEN	CUSIP D3207M102	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of	Mgmt	For	For	For

Financial Derivatives  
when Repurchasing  
Shares

14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For	For
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Hermes International SCA	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP F48051100	04/20/2023	Voted
RMS		Country of Trade	
Meeting Type		France	
Mix		PropONENT	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt

  

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of	Mgmt	For	For	For

EUR  
900,000

13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against

25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Hexagon AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
HEXA.B	CUSIP W4R431112	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
10	Receive the Board's Dividend Proposal	Mgmt	N/A	N/A	N/A

11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
13	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
14	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
15	Approve Discharge of John Brandon	Mgmt	For	For	For
16	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
17	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
18	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
19	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
20	Approve Discharge of Brett Watson	Mgmt	For	For	For
21	Approve Discharge of Erik Huggers	Mgmt	For	For	For
22	Approve Discharge of CEO Ola Rollen	Mgmt	For	For	For
23	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For	For
25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
27	Reelect John Brandon as Director	Mgmt	For	Against	Against
28	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against



29	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
30	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
31	Reelect Brett Watson as Director	Mgmt	For	For	For
32	Reelect Erik Huggers as Director	Mgmt	For	For	For
33	Elect Ola Rollen as Board Chair	Mgmt	For	Against	Against
34	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
35	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For
37	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For
38	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
39	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
40	Close Meeting	Mgmt	N/A	N/A	N/A

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Hikari Tsushin, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
9435	CUSIP J1949F108	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Shigeta, Yasumitsu	Mgmt	For	Against	Against
2	Elect Director Wada, Hideaki	Mgmt	For	For	For
3	Elect Director Tamamura, Takeshi	Mgmt	For	For	For
4	Elect Director Gido, Ko	Mgmt	For	For	For
5	Elect Director Takahashi, Masato	Mgmt	For	For	For

6	Elect Director Yada, Naoko	Mgmt	For	For	For
7	Elect Director Yagishita, Yuki	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	Against	Against
9	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For	For

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Hikma Pharmaceuticals Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
HIK	CUSIP G4576K104	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt		For/Against	
Issue No.	Description	Mgmt	Rec		Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Laura Balan as Director	Mgmt	For	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For

14	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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HIROSE ELECTRIC CO., LTD.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
6806	CUSIP J19782101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For	For
2	Elect Director Ishii, Kazunori	Mgmt	For	For	For
3	Elect Director Kiriya, Yukio	Mgmt	For	For	For
4	Elect Director Sato, Hiroshi	Mgmt	For	For	For
5	Elect Director Kamagata, Shin	Mgmt	For	For	For
6	Elect Director Obara, Shu	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For

	Sang-Yeob Lee					
8	Elect Director Hotta, Kensuke	Mgmt	For	For	For	
9	Elect Director Motonaga, Tetsuji	Mgmt	For	For	For	
10	Elect Director Nishimatsu, Masanori	Mgmt	For	For	For	
11	Elect Director Sakata, Seiji	Mgmt	For	For	For	
12	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	Against	Against	
13	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For	For	
14	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For	For	
15	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For	For	

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Hitachi Construction Machinery Co., Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
6305	CUSIP J20244109	06/26/2023		Voted		
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Oka, Toshiko	Mgmt	For	For	For	
2	Elect Director Okuhara, Kazushige	Mgmt	For	For	For	
3	Elect Director Kikuchi, Maoko	Mgmt	For	For	For	
4	Elect Director Yamamoto, Toshinori	Mgmt	For	For	For	
5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For	
6	Elect Director Hayama, Takatoshi	Mgmt	For	For	For	
7	Elect Director Moe, Hidemi	Mgmt	For	Against	Against	
8	Elect Director Shiojima, Keiichiro	Mgmt	For	For	For	
9	Elect Director Senzaki, Masafumi	Mgmt	For	For	For	

10	Elect Director Hirano, Kotaro	Mgmt	For	Against	Against
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Hitachi Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
6501	CUSIP J20454112	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
3	Elect Director Cynthia Carroll	Mgmt	For	For	For
4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
5	Elect Director Joe Harlan	Mgmt	For	For	For
6	Elect Director Louise Pentland	Mgmt	For	For	For
7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
10	Elect Director Kojima, Keiji	Mgmt	For	Against	Against
11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against	Against
12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

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HKT Trust and HKT Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
6823	CUSIP Y3R29Z107	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	For
4	Elect Chung Cho Yee, Mico as	Mgmt	For	For	For

	Director					
5	Elect Aman Mehta as Director	Mgmt	For	For	For	For
6	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For	For
7	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Against

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Holcim Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
HOLN	CUSIP H3816Q102	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
9	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
10	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
11	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For	For
12	Reelect Philippe Block as Director	Mgmt	For	For	For
13	Reelect Kim Fausing as Director	Mgmt	For	For	For
14	Reelect Leanne Geale as Director	Mgmt	For	For	For
15	Reelect Naina Kidwai as Director	Mgmt	For	For	For
16	Reelect Ilias Laeber as Director	Mgmt	For	For	For
17	Reelect Juerg Oleas as Director	Mgmt	For	For	For
18	Reelect Claudia Ramirez as	Mgmt	For	For	For

	Director					
19	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Against	
20	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	
21	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	
22	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	
23	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against	
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	
25	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For	
26	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	
27	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	For	
28	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	
29	Approve Climate Report	Mgmt	For	For	For	
30	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Holcim Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
HOLN	CUSIP H3816Q102	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial	Mgmt	For	For	For

	Statements and Statutory Reports					
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
4	Approve Allocation of Income	Mgmt	For	For	For	
5	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For	
6	Amend Corporate Purpose	Mgmt	For	For	For	
7	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	
8	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against	

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Holmen AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
HOLM.B	CUSIP W4R00P201	03/28/2023			Voted	
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Chairman of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For	
5	Approve Agenda of Meeting	Mgmt	For	For	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	
8	Allow Questions	Mgmt	N/A	N/A	N/A	
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For	
11	Approve Discharge of Board and President	Mgmt	For	For	For	



12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt	N/A	N/A	N/A

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Honda Motor Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
7267	CUSIP J22302111	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
3	Elect Director Aoyama, Shinji	Mgmt	For	Against	Against
4	Elect Director Kaihara, Noriya	Mgmt	For	For	For
5	Elect Director Suzuki, Asako	Mgmt	For	Against	Against
6	Elect Director Suzuki, Masafumi	Mgmt	For	Against	Against
7	Elect Director Sakai,	Mgmt	For	For	For

	Kunihiko					
8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For	For
9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For	For
10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For	For
11	Elect Director Nagata, Ryoko	Mgmt	For	For	For	For

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Hong Kong Exchanges and Clearing Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
388	CUSIP Y3506N139	04/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Elect Cheah Cheng Hye as Director	Mgmt	For	For	For	For
3	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	For

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Hongkong Land Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
HKLD	CUSIP G4587L109	05/04/2023	Voted			
Meeting Type		Country of Trade				
Annual		Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	For	For	For

6	Re-elect Robert Wong as Director	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers , Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

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HOSHIZAKI Corp.

Ticker 6465	Security ID: CUSIP J23254105	Meeting Date 03/29/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For
2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
4	Elect Director Goto, Masahiko	Mgmt	For	For	For
5	Elect Director Ieta, Yasushi	Mgmt	For	For	For
6	Elect Director Nishiguchi, Shiro	Mgmt	For	For	For
7	Elect Director Maruyama, Satoru	Mgmt	For	For	For
8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
9	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	For

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HOYA Corp.

Ticker 7741	Security ID: CUSIP J22848105	Meeting Date 06/23/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For

4	Elect Director Nishimura, Mika	Mgmt	For	For	For
5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

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HSBC Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
HSBA	CUSIP G4634U169	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Geraldine Buckingham as Director	Mgmt	For	For	For
4	Elect Georges Elhedery as Director	Mgmt	For	For	For
5	Elect Kalpana Morparia as Director	Mgmt	For	For	For
6	Re-elect Rachel Duan as Director	Mgmt	For	For	For
7	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
8	Re-elect James Forese as Director	Mgmt	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
10	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
11	Re-elect Eileen Murray as Director	Mgmt	For	For	For
12	Re-elect David Nish as Director	Mgmt	For	For	For
13	Re-elect Noel Quinn as Director	Mgmt	For	For	For
14	Re-elect Mark Tucker as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve Share Repurchase Contract	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
27	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	ShrHldr	Against	Against	For
28	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its	ShrHldr	Against	Against	For

Asia  
Businesses

29 Devise and Implement a Long-Term and Stable Dividend Policy ShrHldr Against Against For

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Hulic Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
3003	CUSIP J23594112	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Elect Director Akita, Kiyomi	Mgmt	For	For	For
3	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For
5	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For
6	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For

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Husqvarna AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
HUSQ.B	CUSIP W4235G116	Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For

9	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
11	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
12	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
13	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
14	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
15	Approve Discharge of Christine Robins	Mgmt	For	For	For
16	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	For
17	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
18	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
19	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
21	Reelect Tom Johnstone as Director	Mgmt	For	For	For
22	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
23	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
24	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
25	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
26	Reelect Lars Pettersson as	Mgmt	For	For	For

	Director					
27	Reelect Christine Robins as Director	Mgmt	For	For	For	For
28	Elect Torbjorn Loof as New Director	Mgmt	For	For	For	For
29	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For	For
30	Ratify KPMG as Auditors	Mgmt	For	For	For	For
31	Approve Remuneration of Auditors	Mgmt	For	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For	For
33	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	For	For
34	Approve Equity Plan Financing	Mgmt	For	For	For	For
35	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For	For
36	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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Iberdrola SA		Meeting Date			Meeting Status	
Ticker	Security ID:	04/28/2023			Voted	
IBE	CUSIP E6165F166	Country of Trade				
Meeting Type		Spain				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	
3	Approve Non-Financial Information Statement	Mgmt	For	For	For	
4	Approve Discharge of Board	Mgmt	For	For	For	
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For	
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For	
7	Amend Article 8 Re: Internal Regulations and Compliance	Mgmt	For	For	For	



System						
8	Approve Engagement Dividend	Mgmt	For	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For	For
21	Fix Number of Directors at 14	Mgmt	For	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For

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IBIDEN Co., Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
4062	CUSIP J23059116	06/15/2023		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Aoki, Takeshi	Mgmt	For	For	For	
2	Elect Director Ikuta, Masahiko	Mgmt	For	For	For	
3	Elect Director Kawashima, Koji	Mgmt	For	For	For	
4	Elect Director Suzuki,	Mgmt	For	For	For	

	Ayumi					
5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For	
6	Elect Director Mita, Toshio	Mgmt	For	For	For	
7	Elect Director Asai, Noriko	Mgmt	For	For	For	
8	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	Against	Against	
9	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	Against	Against	
10	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For	For	
11	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	For	
12	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	For	
13	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	For	

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ICL Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
ICL	CUSIP M53213100	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
3	Reelect Avisar Paz as Director	Mgmt	For	For	For
4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
5	Reelect Reem Aminoach as Director	Mgmt	For	For	For
6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
8	Reelect Gadi Lesin as	Mgmt	For	For	For

Director					
9	Reelect Michal Silverberg as Director	Mgmt	For	For	For
10	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
11	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
12	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
13	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
14	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

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Idemitsu Kosan Co., Ltd.					
Ticker		Security ID:		Meeting Date	
5019		CUSIP J2388K103		06/22/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		Japan		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kito, Shunichi	Mgmt	For	For	For
2	Elect Director Nibuya, Susumu	Mgmt	For	For	For
3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For
4	Elect Director Sakai, Noriaki	Mgmt	For	For	For
5	Elect Director Sawa,	Mgmt	For	For	For

	Masahiko					
6	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For	
7	Elect Director Kubohara, Kazunari	Mgmt	For	For	For	
8	Elect Director Kikkawa, Takeo	Mgmt	For	For	For	
9	Elect Director Noda, Yumiko	Mgmt	For	For	For	
10	Elect Director Kado, Maki	Mgmt	For	For	For	
11	Elect Director Suzuki, Jun	Mgmt	For	For	For	
12	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	

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IDP Education Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
IEL	CUSIP Q48215109	10/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter Polson as Director	Mgmt	For	Against	Against	
2	Elect Greg West as Director	Mgmt	For	For	For	
3	Elect Tracey Horton as Director	Mgmt	For	For	For	
4	Elect Michelle Tredenick as Director	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	Against	Against	
6	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For	
7	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	For	For	For	
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For	
9	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For	
10	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For	

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Iida Group Holdings Co., Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
3291	CUSIP J23426109	06/27/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Elect Director Kanei, Masashi	Mgmt	For	For	For
3	Elect Director Nishino, Hiroshi	Mgmt	For	For	For
4	Elect Director Horiguchi, Tadayoshi	Mgmt	For	For	For
5	Elect Director Matsubayashi, Shigeyuki	Mgmt	For	For	For
6	Elect Director Kodera, Kazuhiro	Mgmt	For	For	For
7	Elect Director Sasaki, Toshihiko	Mgmt	For	For	For
8	Elect Director Murata, Nanako	Mgmt	For	For	For
9	Elect Director Sato, Chihiro	Mgmt	For	For	For
10	Elect Director Tsukiji, Shigehiko	Mgmt	For	For	For
11	Elect Director Sasaki, Shinichi	Mgmt	For	For	For
12	Elect Director Imai, Takaya	Mgmt	For	For	For
13	Appoint Alternate Statutory Auditor Matsumoto, Hajime	Mgmt	For	For	For

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Annual Meeting Type	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Receive Auditor's Report (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Receive Explanation on Company's Reserves	Mgmt	N/A	N/A	N/A

	and Dividend Policy					
7	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For	
8	Approve Discharge of Management Board	Mgmt	For	For	For	
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
10	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For	
11	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For	
12	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For	
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
16	Close Meeting	Mgmt	N/A	N/A	N/A	

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Imperial Brands Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
IMB	CUSIP G4720C107	02/01/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	
5	Re-elect Susan Clark as Director	Mgmt	For	For	For	
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For	

7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Industria de Diseno Textil SA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
ITX	CUSIP E6282J125	Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For

4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against	Against
6	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
7	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
8	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A

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Industrivarden AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/17/2023		Voted	
INDU.A	CUSIP W45430100	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial	Mgmt	N/A	N/A	N/A



Statements and  
Statutory  
Reports

8	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
9	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	N/A	N/A	N/A
10	Receive President's Report	Mgmt	N/A	N/A	N/A
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For	For
13	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
14	Approve Discharge of Par Boman	Mgmt	For	For	For
15	Approve Discharge of Christian Caspar	Mgmt	For	For	For
16	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
17	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
18	Approve Discharge of Annika Lundius	Mgmt	For	For	For
19	Approve Discharge of Katarina Martinso	Mgmt	For	For	For
20	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
21	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
22	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For	For
23	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 2.3	Mgmt	For	For	For

Million for Chair,  
SEK 1.4 Million for  
Vice Chair and SEK  
685,000 for Other  
Directors

25	Reelect Par Boman as Director	Mgmt	For	Against	Against
26	Reelect Christian Caspar as Director	Mgmt	For	For	For
27	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
28	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
29	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
30	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
31	Reelect Lars Pettersson as Director	Mgmt	For	For	For
32	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
33	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
34	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
35	Approve Remuneration of Auditors	Mgmt	For	For	For
36	Ratify Deloitte as Auditors	Mgmt	For	For	For
37	Approve Remuneration Report	Mgmt	For	For	For
38	Approve Performance Share Matching Plan	Mgmt	For	For	For
39	Close Meeting	Mgmt	N/A	N/A	N/A
40	Open Meeting	Mgmt	N/A	N/A	N/A
41	Elect Chairman of Meeting	Mgmt	For	For	For
42	Prepare and Approve List of Shareholders	Mgmt	For	For	For
43	Approve Agenda of Meeting	Mgmt	For	For	For
44	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
45	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

46	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
47	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
48	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	N/A	N/A	N/A
49	Receive President's Report	Mgmt	N/A	N/A	N/A
50	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
51	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For	For
52	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
53	Approve Discharge of Par Boman	Mgmt	For	For	For
54	Approve Discharge of Christian Caspar	Mgmt	For	For	For
55	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
56	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
57	Approve Discharge of Annika Lundius	Mgmt	For	For	For
58	Approve Discharge of Katarina Martinso	Mgmt	For	For	For
59	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
60	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
61	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For	For
62	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
63	Approve Remuneration	Mgmt	For	For	For

of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors

64	Reelect Par Boman as Director	Mgmt	For	Against	Against
65	Reelect Christian Caspar as Director	Mgmt	For	For	For
66	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
67	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
68	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
69	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
70	Reelect Lars Pettersson as Director	Mgmt	For	For	For
71	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
72	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
73	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
74	Approve Remuneration of Auditors	Mgmt	For	For	For
75	Ratify Deloitte as Auditors	Mgmt	For	For	For
76	Approve Remuneration Report	Mgmt	For	For	For
77	Approve Performance Share Matching Plan	Mgmt	For	For	For
78	Close Meeting	Mgmt	N/A	N/A	N/A

Indutrade AB

Ticker

INDT

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP W4939U106

Description

Meeting Date  
03/29/2023

Country of Trade  
Sweden

Proponent

Mgmt Rec

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	For
12	Approve Record Date for Dividend Payment	Mgmt	For	For	For
13	Approve Discharge of Bo Annvik	Mgmt	For	For	For
14	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
15	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
16	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
17	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
18	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
19	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
20	Approve Discharge of Krister Mellve	Mgmt	For	For	For
21	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
22	Receive Nominating Committee's	Mgmt	N/A	N/A	N/A

	Report				
23	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Reelect Bo Annvik as Director	Mgmt	For	For	For
28	Reelect Susanna Campbell as Director	Mgmt	For	For	For
29	Reelect Anders Jernhall as Director	Mgmt	For	For	For
30	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
31	Reelect Ulf Lundahl as Director	Mgmt	For	For	For
32	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
33	Reelect Krister Mellve as Director	Mgmt	For	For	For
34	Reelect Lars Pettersson as Director	Mgmt	For	For	For
35	Reelect Katarina Martinson Chairman	Mgmt	For	Against	Against
36	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
37	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
38	Approve Remuneration Report	Mgmt	For	For	For
39	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For	For

40	Approve Equity Plan Financing	Mgmt	For	For	For
41	Close Meeting	Mgmt	N/A	N/A	N/A

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Infineon Technologies AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
IFX	CUSIP D35415104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For

11	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of	Mgmt	For	For	For



	Supervisory Board Member Margret Suckale for Fiscal Year 2022				
24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
28	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
29	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
32	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
33	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
35	Approve Remuneration Policy	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For

Informa Plc Ticker INF Meeting Type Annual Issue No.	Security ID: CUSIP G4770L106 Description	Meeting Date 06/15/2023 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Andrew Ransom as Director	Mgmt	For	For	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For	For
19	Authorise Issue of	Mgmt	For	For	For	For

	Equity without Pre-emptive Rights					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Infrastrutture Wireless Italiane SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
INW	CUSIP T6032P102	04/18/2023	Voted		
Meeting Type	Country of Trade				
Mix	Italy	Proponent	Mgmt Rec		
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For
9	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
10	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
INW	CUSIP T6032P102	10/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
2	Slate Submitted by Central Tower Holding Company BV	ShrHldr	N/A	Against	N/A
3	Slate Submitted by Daphne 3 SpA	ShrHldr	N/A	Against	N/A
4	Slate Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
5	Fix Board Terms for Directors	ShrHldr	N/A	For	N/A
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
ING Groep NV	CUSIP N4578E595	04/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Executive Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Receive Explanation on Dividend and Distribution Policy	Mgmt	N/A	N/A	N/A
7	Approve Dividends	Mgmt	For	For	For
8	Approve Discharge of Executive Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For

11	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
12	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
13	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
14	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
15	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

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INPEX Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/28/2023		Voted	
1605	CUSIP J2467E101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
					Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
4	Elect Director Ueda, Takayuki	Mgmt	For	For	For
5	Elect Director Kawano, Kenji	Mgmt	For	For	For
6	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
7	Elect Director Sase, Nobuharu	Mgmt	For	For	For
8	Elect Director Yamada, Daisuke	Mgmt	For	For	For

9	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
10	Elect Director Yanai, Jun	Mgmt	For	For	For
11	Elect Director Iio, Norinao	Mgmt	For	For	For
12	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
13	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
14	Elect Director Morimoto, Hideka	Mgmt	For	For	For
15	Appoint Statutory Auditor Kawamura, Akio	Mgmt	For	For	For
16	Appoint Statutory Auditor Tone, Toshiya	Mgmt	For	For	For
17	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against	Against
18	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For	For
19	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For	For

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Insurance Australia Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/21/2022		Voted	
IAG	CUSIP Q49361100	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tom Pockett as Director	Mgmt	For	For	For
2	Elect Helen Nugent as Director	Mgmt	For	For	For
3	Elect George Savvides as Director	Mgmt	For	For	For
4	Elect Scott Pickering as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For
7	Approve the Spill Resolution	Mgmt	Against	Against	For

InterContinental Hotels Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
IHG	CUSIP G4804L163	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover as Director	Mgmt	For	For	For
6	Elect Byron Grote as Director	Mgmt	For	Against	Against
7	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For
8	Re-elect Graham Allan as Director	Mgmt	For	For	For
9	Re-elect Keith Barr as Director	Mgmt	For	For	For
10	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
11	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
12	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
13	Re-elect Jo Harlow as Director	Mgmt	For	For	For
14	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
15	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Deferred Award Plan	Mgmt	For	For	For

20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Intertek Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
ITRK	CUSIP G4911B108	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For



14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Issue of Equity	Mgmt	For	For	For
18	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Intesa Sanpaolo SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
ISP	CUSIP T55067101	Country of Trade			
Meeting Type		Italy			
Annual		Proponent			
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Annual Incentive Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For

7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Investment Ticker	AB Latour Security ID:	Meeting Date	Meeting Status		
LATO.B	CUSIP W5R10B108	05/10/2023	Voted		
Meeting Type	Annual	Country of Trade	Sweden		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Receive President's Report	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Mgmt	For	For	For

14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For	For
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
20	Close Meeting	Mgmt	N/A	N/A	N/A

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Investor AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
INVE.B	CUSIP W5R777115	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Discharge of Gunnar Brock	Mgmt	For	For	For

11	Approve Discharge of Johan Forssell	Mgmt	For	For	For
12	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
13	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
14	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
15	Approve Discharge of Sven Nyman	Mgmt	For	For	For
16	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
17	Approve Discharge of Hans Straberg	Mgmt	For	For	For
18	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
20	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
21	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
22	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Gunnar Brock as Director	Mgmt	For	For	For
27	Reelect Johan Forssell as Director	Mgmt	For	For	For

28	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
29	Reelect Tom Johnstone as Director	Mgmt	For	For	For
30	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
31	Reelect Sven Nyman as Director	Mgmt	For	For	For
32	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
33	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
34	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
35	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
36	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
37	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For
38	Ratify Deloitte as Auditor	Mgmt	For	For	For
39	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
40	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
41	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
42	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
43	Close Meeting	Mgmt	N/A	N/A	N/A
44	Elect Chairman of Meeting	Mgmt	For	For	For
45	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
46	Approve Agenda of Meeting	Mgmt	For	For	For
47	Designate Inspector(s)	Mgmt	N/A	N/A	N/A

	of Minutes of Meeting				
48	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
49	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
50	Receive President's Report	Mgmt	N/A	N/A	N/A
51	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
52	Approve Remuneration Report	Mgmt	For	Against	Against
53	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
54	Approve Discharge of Johan Forssell	Mgmt	For	For	For
55	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
56	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
57	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
58	Approve Discharge of Sven Nyman	Mgmt	For	For	For
59	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
60	Approve Discharge of Hans Straberg	Mgmt	For	For	For
61	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
62	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
63	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
64	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
65	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
66	Determine Number of Auditors (1) and	Mgmt	For	For	For

Deputy  
Auditors

67	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
68	Approve Remuneration of Auditors	Mgmt	For	For	For
69	Reelect Gunnar Brock as Director	Mgmt	For	For	For
70	Reelect Johan Forssell as Director	Mgmt	For	For	For
71	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
72	Reelect Tom Johnstone as Director	Mgmt	For	For	For
73	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
74	Reelect Sven Nyman as Director	Mgmt	For	For	For
75	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
76	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
77	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
78	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
79	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
80	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For
81	Ratify Deloitte as Auditor	Mgmt	For	For	For
82	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
83	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia	Mgmt	For	For	For

	Industries				
84	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
85	Approve Equity Plan (LTFR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
86	Close Meeting	Mgmt	N/A	N/A	N/A

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Ipsen SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP F5362H107	05/31/2023	Voted		
IPN		Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation	Mgmt	For	For	For



Report of Corporate Officers

13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Isracard Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/27/2023		Voted	
ISCD	CUSIP M5R26V107	Country of Trade			
Meeting Type		Israel			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
4	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint	Mgmt	N/A	For	N/A

Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

7	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Mgmt	N/A	Against	N/A
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Isracard Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
ISCD	CUSIP M5R26V107	09/22/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Mix	Israel					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A		N/A	N/A
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For		For	For
3	Reelect Avraham Hochman as External Director	Mgmt	For		For	For
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For		Against	Against
5	Approve Updated Employment Terms and Grant of Options to Ran Oz, CEO	Mgmt	For		Against	Against
6	Approve Updated Employment Terms of the Company's Directors	Mgmt	For		For	For
7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A		Against	N/A
8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise,	Mgmt	N/A		Against	N/A

vote  
against.

9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
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10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A
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Isracard Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/18/2022		Voted	
ISCD	CUSIP M5R26V107	Country of Trade			
Meeting Type		Israel			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Ehud Schneorson as Director	Mgmt	For	For	For

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Israel Discount Bank Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/28/2023		Voted	
D SCT	CUSIP 465074201	Country of Trade			
Meeting Type		Israel			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior	Mgmt	N/A	Against	N/A

Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.

5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A
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Israel Discount Bank Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/02/2022		Voted	
DSCT	CUSIP 465074201	Country of Trade		Israel	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	

  

1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Danny Yamin as External Director	Mgmt	For	For	For
4	Elect Guy Richker as External Director	Mgmt	For	Abstain	Against
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
6	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	For	For
7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote	Mgmt	N/A	Against	N/A

FOR, please provide an explanation to your account manager

8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

Isuzu Motors Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
7202	CUSIP J24994113	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2	Elect Director Katayama, Masanori	Mgmt	For	Against	Against
3	Elect Director Minami, Shinsuke	Mgmt	For	For	For
4	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
5	Elect Director Fujimori, Shun	Mgmt	For	For	For
6	Elect Director Ikemoto, Tetsuya	Mgmt	For	For	For
7	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For
8	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
9	Elect Director Nakayama,	Mgmt	For	For	For

	Kozue					
10	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	Against	Against	
11	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against	Against	
12	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	For	
13	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	Against	Against	
14	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against	Against	

ITO EN, LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
2593	CUSIP J25027103	07/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	For
3	Elect Director Honjo, Hachiro	Mgmt	For	For	For
4	Elect Director Honjo, Daisuke	Mgmt	For	For	For
5	Elect Director Honjo, Shusuke	Mgmt	For	For	For
6	Elect Director Watanabe, Minoru	Mgmt	For	For	For
7	Elect Director Nakano, Yoshihisa	Mgmt	For	For	For
8	Elect Director Kamiya, Shigeru	Mgmt	For	For	For
9	Elect Director Yosuke Jay Oceanbright Honjo	Mgmt	For	For	For
10	Elect Director Hirata, Atsushi	Mgmt	For	For	For

11	Elect Director Taguchi, Morikazu	Mgmt	For	For	For
12	Elect Director Usui, Yuichi	Mgmt	For	For	For
13	Elect Director Tanaka, Yutaka	Mgmt	For	For	For
14	Elect Director Takano, Hideo	Mgmt	For	For	For
15	Elect Director Abe, Keiko	Mgmt	For	For	For

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ITOCHE Corp. Ticker 8001		Security ID: CUSIP J2501P104	Meeting Date 06/23/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For	
2	Elect Director Okafuji, Masahiro	Mgmt	For	For	For	
3	Elect Director Ishii, Keita	Mgmt	For	For	For	
4	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For	
5	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For	
6	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For	
7	Elect Director Naka, Hiroyuki	Mgmt	For	For	For	
8	Elect Director Kawana, Masatoshi	Mgmt	For	For	For	
9	Elect Director Nakamori, Makiko	Mgmt	For	For	For	
10	Elect Director Ishizuka, Kunio	Mgmt	For	For	For	
11	Elect Director Ito, Akiko	Mgmt	For	For	For	
12	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For	For	
13	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For	For	
14	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For	For	
15	Appoint Statutory Auditor Kobayashi,	Mgmt	For	For	For	



## Kumi

ITOCHU Techno-Solutions Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
4739	CUSIP J25022104	06/16/2023	Country of Trade		Japan	
Meeting Type	Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	Mgmt	For	For	For	For
2	Elect Director Tsuge, Ichiro	Mgmt	For	For	For	For
3	Elect Director Seki, Mamoru	Mgmt	For	For	For	For
4	Elect Director Iwasaki, Naoko	Mgmt	For	For	For	For
5	Elect Director Motomura, Aya	Mgmt	For	For	For	For
6	Elect Director Ikeda, Yasuhiro	Mgmt	For	For	For	For
7	Elect Director Nagai, Yumiko	Mgmt	For	For	For	For
8	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	For	For
9	Appoint Statutory Auditor Harada, Yasuyuki	Mgmt	For	Against	Against	Against
10	Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	For	For	For

J Sainsbury Plc						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SBRV	CUSIP G77732173	07/07/2022	Country of Trade		United Kingdom	
Meeting Type	Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For	For
4	Elect Jo Bertram as Director	Mgmt	For	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	For

8	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Shareholder Resolution on Living Wage Accreditation	ShrHldr	Against	Against	For

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James Hardie Industries Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
JHX	CUSIP G4253H119	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration	Mgmt	For	For	For

Report						
3	Elect Peter John Davis as Director	Mgmt	For	For	For	
4	Elect Aaron Erter as Director	Mgmt	For	For	For	
5	Elect Anne Lloyd as Director	Mgmt	For	For	For	
6	Elect Rada Rodriguez as Director	Mgmt	For	For	For	
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
8	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against	
9	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against	
10	Approve Grant of Options to Aaron Erter	Mgmt	For	Against	Against	
11	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	N/A	Against	N/A	

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Japan Airlines Co., Ltd.						
Ticker	Security ID:		Meeting Date		Meeting Status	
9201	CUSIP J25979121		06/23/2023		Voted	
Meeting Type	Country of Trade		Japan			
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For	
2	Elect Director Ueki, Yoshiharu	Mgmt	For	Against	Against	
3	Elect Director Akasaka, Yuji	Mgmt	For	For	For	
4	Elect Director Shimizu, Shinichiro	Mgmt	For	For	For	
5	Elect Director Tottori, Mitsuko	Mgmt	For	For	For	
6	Elect Director Saito, Yuji	Mgmt	For	For	For	
7	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For	For	
8	Elect Director	Mgmt	For	For	For	

	Kobayashi, Eizo					
9	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For	
10	Elect Director Mitsuya, Yuko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Kikuyama, Hideki	Mgmt	For	For	For	

Japan Exchange Group, Inc.  
Ticker Security ID:  
8697 CUSIP J2740B106

Meeting Date  
06/16/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Annual Meeting Type	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
	2	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For
	3	Elect Director Yamaji, Hiromi	Mgmt	For	Against	Against
	4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
	5	Elect Director Yokoyama, Ryusuke	Mgmt	For	For	For
	6	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
	7	Elect Director Konuma, Yasuyuki	Mgmt	For	For	For
	8	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
	9	Elect Director Ota, Hiroko	Mgmt	For	For	For
	10	Elect Director Ogita, Hitoshi	Mgmt	For	For	For
	11	Elect Director Kama, Kazuaki	Mgmt	For	For	For
	12	Elect Director Koda, Main	Mgmt	For	For	For
	13	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
	14	Elect Director Suzuki, Yasushi	Mgmt	For	Against	Against
	15	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
	16	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For	For

17	Elect Director Mori, Kimitaka	Mgmt	For	For	For
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Japan Post Bank Co., Ltd. Ticker 7182	Security ID: CUSIP J2800C101	Meeting Date 06/20/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ikeda, Norito	Mgmt	For	For	For
2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
3	Elect Director Kasama, Takayuki	Mgmt	For	For	For
4	Elect Director Masuda, Hiroya	Mgmt	For	Against	Against
5	Elect Director Yamazaki, Katsuyo	Mgmt	For	Against	Against
6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
8	Elect Director Aihara, Risa	Mgmt	For	For	For
9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
11	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
12	Elect Director Sato, Atsuko	Mgmt	For	For	For
13	Elect Director Amano, Reiko	Mgmt	For	For	For
14	Elect Director Kato, Akane	Mgmt	For	For	For

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Japan Post Holdings Co., Ltd. Ticker 6178	Security ID: CUSIP J2800D109	Meeting Date 06/21/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Masuda, Hiroya	Mgmt	For	Against	Against
2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
3	Elect Director Ikeda, Norito	Mgmt	For	For	For
4	Elect Director Senda, Tetsuya	Mgmt	For	For	For

5	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
7	Elect Director Koezuka, Miharu	Mgmt	For	For	For
8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
10	Elect Director Satake, Akira	Mgmt	For	For	For
11	Elect Director Suwa, Takako	Mgmt	For	For	For
12	Elect Director Ito, Yayoi	Mgmt	For	For	For
13	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
14	Elect Director Kimura, Miyoko	Mgmt	For	For	For
15	Elect Director Shindo, Kosei	Mgmt	For	For	For

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JAPAN POST INSURANCE Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/19/2023		Voted	
7181	CUSIP J2800E107	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
2	Elect Director Onishi, Toru	Mgmt	For	For	For
3	Elect Director Nara, Tomoaki	Mgmt	For	Against	Against
4	Elect Director Masuda, Hiroya	Mgmt	For	Against	Against
5	Elect Director Suzuki, Masako	Mgmt	For	For	For
6	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
7	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
8	Elect Director Tonosu, Kaori	Mgmt	For	For	For
9	Elect Director Tomii, Satoshi	Mgmt	For	For	For
10	Elect Director Shingu, Yuki	Mgmt	For	For	For

11	Elect Director Omachi, Reiko	Mgmt	For	For	For
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Japan Real Estate Investment Corp.  
Ticker 8952 Security ID: CUSIP J27523109  
Meeting Type Special

Meeting Date 12/13/2022  
Country of Trade Japan

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Kato, Jo	Mgmt	For	For	For
3	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For
4	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For
5	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
6	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
7	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	For	For	For

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Japan Tobacco, Inc.  
Ticker 2914 Security ID: CUSIP J27869106  
Meeting Type Annual

Meeting Date 03/24/2023  
Country of Trade Japan

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
3	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
4	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
6	Elect Director Nakano, Kei	Mgmt	For	For	For

7	Elect Director Koda, Main	Mgmt	For	For	For
8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
9	Elect Director Kitera, Masato	Mgmt	For	For	For
10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
11	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For	For
12	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For	For
13	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against	Against
14	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For	For
15	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For	For
16	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For
17	Amend Articles to Introduce Provision on Management of Subsidiaries	ShrHldr	Against	Against	For
18	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	ShrHldr	Against	Against	For
19	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	ShrHldr	Against	Against	For
20	Initiate Share Repurchase Program	ShrHldr	Against	Against	For

Jardine Cycle & Carriage Limited  
Ticker Security ID:  
C07 CUSIP Y43703100  
Meeting Type  
Annual

Meeting Date  
04/28/2023  
Country of Trade  
Singapore

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial	Mgmt	For	For	For



Statements and  
Directors' and  
Auditors'  
Reports

2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Benjamin Keswick as Director	Mgmt	For	For	For
5	Elect Stephen Gore as Director	Mgmt	For	For	For
6	Elect Tan Yen Yen as Director	Mgmt	For	For	For
7	Elect Amy Hsu as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

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Jardine Matheson Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
JARB	CUSIP G50736100	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Bermuda				
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Against
6	Appoint PricewaterhouseCoopers , Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

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JD Sports Fashion Plc  
 Ticker Security ID:  
 JD CUSIP G5144Y120  
 Meeting Type  
 Annual

Meeting Date  
 06/27/2023  
 Country of Trade  
 United Kingdom

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	Against	Against
11	Re-elect Suzi Williams as Director	Mgmt	For	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	Against	Against
13	Elect Ian Dyson as Director	Mgmt	For	For	For
14	Elect Angela Luger as Director	Mgmt	For	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive	Mgmt	For	For	For

Rights					
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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JD Sports Fashion Plc Ticker JD Meeting Type Annual Issue No.	Security ID: CUSIP G5144Y120 Description	Meeting Date 07/22/2022 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

JD Sports Fashion Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/13/2022		Voted	
JD	CUSIP G5144Y120	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

JDE Peet's NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
JDEP	CUSIP N44664105	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
9	Elect Patricia Capel as Non-Executive Director	Mgmt	For	Against	Against
10	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against	Against
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To	Mgmt	For	For	For

40 Percent of Issued  
Capital in Connection  
with a Rights  
Issue

15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
17	Discuss Voting Results	Mgmt	N/A	N/A	N/A
18	Close Meeting	Mgmt	N/A	N/A	N/A

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Jeronimo Martins SGPS SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
JMT	CUSIP X40338109	Country of Trade			
Meeting Type		Portugal			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

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JFE Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
5411	CUSIP J2817M100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	For
2	Elect Director Kakigi, Koji	Mgmt	For	For	For
3	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
4	Elect Director Terahata, Masashi	Mgmt	For	For	For
5	Elect Director Oshita, Hajime	Mgmt	For	For	For
6	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For

7	Elect Director Yamamoto, Masami	Mgmt	For	For	For
8	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
9	Elect Director Ando, Yoshiko	Mgmt	For	For	For
10	Approve Alternative Allocation of Income, with No Final Dividend	ShrHldr	Against	Against	For

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Johnson Matthey Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2022		Voted	
JMAT	CUSIP G51604166	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Liam Condon as Director	Mgmt	For	For	For
5	Elect Rita Forst as Director	Mgmt	For	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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JSR Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
4185	CUSIP J2856K106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3	Elect Director Eric Johnson	Mgmt	For	For	For
4	Elect Director Hara, Koichi	Mgmt	For	For	For
5	Elect Director Takahashi, Seiji	Mgmt	For	For	For
6	Elect Director Tachibana, Ichiko	Mgmt	For	For	For
7	Elect Director Emoto, Kenichi	Mgmt	For	For	For
8	Elect Director Seki, Tadayuki	Mgmt	For	For	For
9	Elect Director David Robert Hale	Mgmt	For	For	For
10	Elect Director Iwasaki, Masato	Mgmt	For	For	For
11	Elect Director Ushida, Kazuo	Mgmt	For	For	For

12	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For	For
13	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For	For

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Julius Baer Gruppe AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
BAER	CUSIP H4414N103	Country of Trade			
Meeting Type		Switzerland			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For	For
6	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For	For
9	Reelect Romeo Lacher as Director	Mgmt	For	For	For
10	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
11	Reelect Richard Campbell-Breeden as	Mgmt	For	For	For



	Director				
12	Reelect David Nicol as Director	Mgmt	For	For	For
13	Reelect Kathryn Shih as Director	Mgmt	For	For	For
14	Reelect Tomas Muina as Director	Mgmt	For	For	For
15	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
16	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
17	Elect Juerg Hunziker as Director	Mgmt	For	For	For
18	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
19	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
20	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
21	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
22	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
23	Ratify KPMG AG as Auditors	Mgmt	For	For	For
24	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
25	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
27	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
28	Amend Articles Re: General Meetings	Mgmt	For	For	For

(Incl. Approval of Hybrid Shareholder Meetings)

29	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
30	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Just Eat Takeaway.com NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
TKWY	CUSIP N4753E105	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
9	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
10	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
11	Reelect Andrew Kenny to Management Board	Mgmt	For	For	For
12	Reelect Dick Boer to Supervisory Board	Mgmt	For	For	For
13	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For

14	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
15	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
16	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For	For
17	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
18	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For	For
19	Elect Angela Noon to Supervisory Board	Mgmt	For	For	For
20	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
21	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
22	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For	For
23	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
24	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
26	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
27	Close Meeting	Mgmt	N/A	N/A	N/A
Just Eat Takeaway.com NV		Meeting Date		Meeting Status	
Ticker Security ID:		11/18/2022		Voted	
TKWY CUSIP N4753E105		Country of Trade			
Meeting Type		Netherlands			
Special		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Open Meeting	Mgmt	Against	N/A	N/A
2	Approve Disposal by	Mgmt	For	For	For

Just Eat Holding of  
its Interest in the  
Issued and  
Outstanding Capital  
of Each of the iFood  
Companies to  
Movile

3	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	Mgmt	For	For	For
4	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
5	Elect Andrew Kenny to Management Board	Mgmt	For	For	For
6	Elect Mieke De Schepper to Supervisory Board	Mgmt	For	For	For
7	Elect Dick Boer to Supervisory Board	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt	Against	N/A	N/A
9	Close Meeting	Mgmt	Against	N/A	N/A

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Kajima Corp. Ticker 1812 Meeting Type Annual Issue No.		Security ID: CUSIP J29223120	Meeting Date 06/28/2023 Country of Trade Japan	Meeting Status Voted		
Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For	
2	Elect Director Oshimi, Yoshikazu	Mgmt	For	For	For	
3	Elect Director Amano, Hiromasa	Mgmt	For	For	For	
4	Elect Director Koshijima, Keisuke	Mgmt	For	For	For	
5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For	
6	Elect Director Katsumi, Takeshi	Mgmt	For	For	For	
7	Elect Director Uchida, Ken	Mgmt	For	For	For	
8	Elect Director Kazama, Masaru	Mgmt	For	For	For	
9	Elect Director Saito, Kiyomi	Mgmt	For	For	For	

10	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
11	Elect Director Saito, Tamotsu	Mgmt	For	For	For
12	Elect Director Iijima, Masami	Mgmt	For	For	For
13	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
14	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For	For
15	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For	For
16	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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Kao Corp. Ticker 4452		Security ID: CUSIP J30642169	Meeting Date 03/24/2023	Meeting Status Voted	
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For
2	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
4	Elect Director Negoro, Masakazu	Mgmt	For	For	For
5	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
6	Elect Director David J. Muenz	Mgmt	For	For	For
7	Elect Director Shinobe, Osamu	Mgmt	For	For	For
8	Elect Director Mukai, Chiaki	Mgmt	For	For	For
9	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
10	Elect Director Sakurai, Eriko	Mgmt	For	For	For
11	Elect Director Nishii, Takaaki	Mgmt	For	For	For
12	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For	For

KBC Group SA/NV		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
KBC	CUSIP B5337G162	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For	For
9	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	For
10	Reelect Alain Bostoën as Director	Mgmt	For	Against	Against
11	Reelect Franky Depickere as Director	Mgmt	For	Against	Against
12	Reelect Frank Donck as Director	Mgmt	For	Against	Against
13	Elect Marc De Ceuster as Director	Mgmt	For	Against	Against
14	Elect Raf Sels as Director	Mgmt	For	Against	Against
15	Transact Other Business	Mgmt	N/A	N/A	N/A
16	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt	N/A	N/A	N/A
17	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For

18	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For
19	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For
20	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
21	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
22	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
23	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
24	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For
25	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
26	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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KDDI Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
9433	CUSIP J31843105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Tanaka, Takashi	Mgmt	For	For	For
4	Elect Director Takahashi, Makoto	Mgmt	For	For	For

5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
7	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
8	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
9	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
10	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
11	Elect Director Goto, Shigeki	Mgmt	For	For	For
12	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
13	Elect Director Okawa, Junko	Mgmt	For	For	For
14	Elect Director Okumiya, Kyoko	Mgmt	For	For	For

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Keio Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
9008	CUSIP J32190126	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Elect Director Komura, Yasushi	Mgmt	For	Against	Against
3	Elect Director Tsumura, Satoshi	Mgmt	For	For	For
4	Elect Director Minami, Yoshitaka	Mgmt	For	For	For
5	Elect Director Yamagishi, Masaya	Mgmt	For	For	For
6	Elect Director Ono, Masahiro	Mgmt	For	For	For
7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
8	Elect Director Furuichi, Takeshi	Mgmt	For	For	For
9	Elect Director Nakaoka,	Mgmt	For	For	For



	Kazunori				
10	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For	For
11	Elect Director Miyasaka, Shuji	Mgmt	For	For	For
12	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For	For
14	Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For	For

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Keisei Electric Railway Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
9009	CUSIP J32233108	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Elect Director Kobayashi, Toshiya	Mgmt	For	Against	Against
3	Elect Director Amano, Takao	Mgmt	For	For	For
4	Elect Director Tanaka, Tsuguo	Mgmt	For	For	For
5	Elect Director Kaneko, Shokichi	Mgmt	For	For	For
6	Elect Director Yamada, Koji	Mgmt	For	For	For
7	Elect Director Mochinaga, Hideki	Mgmt	For	For	For
8	Elect Director Oka, Tadakazu	Mgmt	For	For	For
9	Elect Director Shimizu, Takeshi	Mgmt	For	For	For
10	Elect Director Furukawa, Yasunobu	Mgmt	For	For	For
11	Elect Director Tochigi, Shotaro	Mgmt	For	For	For
12	Elect Director Kikuchi, Misao	Mgmt	For	For	For
13	Elect Director	Mgmt	For	For	For

	Ashizaki, Takeshi					
14	Elect Director Emmei, Makoto	Mgmt	For	For	For	
15	Elect Director Amitani, Takako	Mgmt	For	For	For	
16	Elect Director Taguchi, Kazumi	Mgmt	For	For	For	
17	Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against	Against	
18	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For	

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Keppel Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
BN4	CUSIP Y4722Z120	Country of Trade			
Meeting Type		Singapore			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Danny Teoh as Director	Mgmt	For	For	For
4	Elect Till Vestring as Director	Mgmt	For	For	For
5	Elect Veronica Eng as Director	Mgmt	For	For	For
6	Elect Olivier Blum as Director	Mgmt	For	For	For
7	Elect Jimmy Ng as Director	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

Keppel Corporation Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	12/08/2022	Voted		
BN4	CUSIP Y4722Z120	Country of Trade			
Meeting Type		Singapore			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	Mgmt	For	For	For
2	Approve Distribution in Connection with the Transaction	Mgmt	For	For	For

Kering SA		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
KER	CUSIP F5433L103	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased	Mgmt	For	For	For

Shares

11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	Mgmt	For	For	For

Employees and  
Corporate Officers of  
International  
Subsidiaries

20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Kerry Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
Annual	CUSIP G52416107	Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Patrick Rohan as Director	Mgmt	For	For	For
4	Re-elect Gerry Behan as Director	Mgmt	For	For	For
5	Re-elect Hugh Brady as Director	Mgmt	For	For	For
6	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
7	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	For
8	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
9	Re-elect Michael Kerr as Director	Mgmt	For	For	For
10	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
11	Re-elect Tom Moran as Director	Mgmt	For	For	For
12	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
13	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
14	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve Employee Share Plan	Mgmt	For	For	For

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Kesco Oyj		Meeting Date		Meeting Status	
Ticker	SECURITY ID:	03/30/2023		Voted	
KESKOB	CUSIP X44874109	Country of Trade			
Meeting Type		Finland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive CEO's Review	Mgmt	N/A	N/A	N/A
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration	Mgmt	For	For	For

of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work

13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt	N/A	N/A	N/A

KEYENCE Corp.

Ticker Security ID:  
6861 CUSIP J32491102

Meeting Date  
06/14/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3	Elect Director Nakata, Yu	Mgmt	For	For	For
4	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
6	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
7	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
8	Elect Director Taniguchi,	Mgmt	For	For	For

	Seiichi				
9	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
10	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
11	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	For
12	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

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Kikkoman Corp.					
Ticker	Security ID:	Meeting Date	Meeting Status		
2801	CUSIP J32620106	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
4	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
5	Elect Director Shimada, Masanao	Mgmt	For	For	For
6	Elect Director Mogi, Osamu	Mgmt	For	For	For
7	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
8	Elect Director Kamiyama, Takao	Mgmt	For	For	For
9	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
10	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
11	Elect Director Iino, Masako	Mgmt	For	For	For
12	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For
13	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For



Ticker	Security ID:	Meeting Date	Meeting Status		
KGF	CUSIP G5256E441	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Mgmt	For	For	For

	Investment				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Kingspan Group Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	04/28/2023	Voted		
KRX	CUSIP G52654103	Country of Trade	Ireland		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Jost Massenber as Director	Mgmt	For	For	For
4	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
5	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
6	Re-elect Russell Shields as Director	Mgmt	For	For	For
7	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
8	Re-elect Linda Hickey as Director	Mgmt	For	For	For
9	Re-elect Anne Heraty as Director	Mgmt	For	For	For
10	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
11	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
12	Elect Senan Murphy as Director	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Shares	Mgmt	For	For	For
20	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Kinnevik AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
KINV.B	CUSIP W5139V646	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt	N/A	N/A	N/A
8	Speech by the CEO	Mgmt	N/A	N/A	N/A
9	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12	Approve Discharge of James Anderson	Mgmt	For	For	For
13	Approve Discharge of	Mgmt	For	For	For

	Susanna Campbell					
14	Approve Discharge of Harald Mix	Mgmt	For	For	For	
15	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For	
16	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For	
17	Approve Discharge of Georgi Ganev	Mgmt	For	For	For	
18	Approve Remuneration Report	Mgmt	For	For	For	
19	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For	
20	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For	
21	Reelect James Anderson as Director	Mgmt	For	For	For	
22	Reelect Susanna Campbell as Director	Mgmt	For	For	For	
23	Reelect Harald Mix as Director	Mgmt	For	For	For	
24	Reelect Cecilia Qvist as Director	Mgmt	For	For	For	
25	Reelect Charlotte Stromberg as Director	Mgmt	For	For	For	
26	Reelect James Anderson as Board Chair	Mgmt	For	For	For	
27	Ratify KPMG AB as Auditors	Mgmt	For	For	For	
28	Approve Nominating Committee Procedures	Mgmt	For	For	For	
29	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For	
30	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For	For	

31	Amend Articles Re: Equity-Related	Mgmt	For	For	For
32	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
33	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
34	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
35	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
36	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
37	Approve Equity Plan Financing	Mgmt	For	For	For
38	Approve Equity Plan Financing	Mgmt	For	For	For
39	Approve Cash Dividend Distribution From 2024 AGM	ShrHldr	N/A	Against	N/A
40	Close Meeting	Mgmt	N/A	N/A	N/A

Kintetsu Group Holdings Co., Ltd.

Ticker Security ID:  
9041 CUSIP J3S955116

Meeting Type

Annual

Issue No.

Description

Meeting Date  
06/27/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	Against
4	Elect Director Wakai, Takashi	Mgmt	For	For	For
5	Elect Director Hara, Shiro	Mgmt	For	For	For
6	Elect Director Hayashi, Nobu	Mgmt	For	For	For
7	Elect Director Matsumoto, Akihiko	Mgmt	For	For	For
8	Elect Director Yanagi,	Mgmt	For	For	For

	Masanori					
9	Elect Director Katayama, Toshiko	Mgmt	For	For	For	
10	Elect Director Nagaoka, Takashi	Mgmt	For	For	For	
11	Elect Director Tsuji, Takashi	Mgmt	For	For	For	
12	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For	For	
13	Elect Director Yoneda, Akimasa	Mgmt	For	For	For	
14	Elect Director Mikasa, Yuji	Mgmt	For	For	For	
15	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For	For	

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Kirin Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
2503	CUSIP 497350108	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
4	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
5	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
6	Elect Director Minakata, Takeshi	Mgmt	For	For	For
7	Elect Director Tsuboi, Junko	Mgmt	For	For	For
8	Elect Director Mori, Masakatsu	Mgmt	For	For	For
9	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
10	Elect Director Matsuda, Chieko	Mgmt	For	For	For
11	Elect Director Shiono, Noriko	Mgmt	For	For	For
12	Elect Director Rod	Mgmt	For	For	For

	Eddington					
13	Elect Director George Olcott	Mgmt	For	For	For	
14	Elect Director Katanozaka, Shinya	Mgmt	For	For	For	
15	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For	For	
16	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For	For	

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Klepierre SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
LI	CUSIP F5396X102	Country of Trade			
Meeting Type		France			
Mix		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	Against
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	For
10	Acknowledge End of	Mgmt	For	For	For

Mandate of BEAS as  
Alternate Auditor and  
Decision Not to  
Replace

11	Acknowledge End of Mandate of Picarle & Associés as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with	Mgmt	For	For	For



Preemptive Rights up  
to Aggregate Nominal  
Amount of EUR 120  
Million

24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	For
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Knorr-Bremse AG

Ticker Security ID:  
KBX CUSIP D4S43E114

Meeting Type  
Annual

Issue No. Description

Meeting Date  
05/05/2023  
Country of Trade  
Germany

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1 Receive Financial  
Statements and  
Statutory Reports for  
Fiscal Year 2022  
(Non-Voting)

Mgmt N/A

N/A N/A

2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Ticker

4967

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP J3430E103

Description

Meeting Date  
03/30/2023

Country of Trade

Japan

Proponent

Mgmt Rec

Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1 Elect Director

Mgmt

For

For

For

	Kobayashi, Kazumasa					
2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For	
3	Elect Director Yamane, Satoshi	Mgmt	For	For	For	
4	Elect Director Ito, Kunio	Mgmt	For	For	For	
5	Elect Director Sasaki, Kaori	Mgmt	For	For	For	
6	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For	
7	Elect Director Katae, Yoshiro	Mgmt	For	For	For	
8	Appoint Statutory Auditor Yamawaki, Akitoshi	Mgmt	For	For	For	
9	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	For	For	For	
10	Appoint Statutory Auditor Hatta, Yoko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Moriwaki, Sumio	Mgmt	For	For	For	
12	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For	

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Kobe Bussan Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/27/2023		Voted	
3038	CUSIP J3478K102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Numata, Hirokazu	Mgmt	For	Against	Against
3	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
4	Elect Director Kido, Yasuharu	Mgmt	For	For	For
5	Elect Director Asami, Kazuo	Mgmt	For	For	For
6	Elect Director Nishida, Satoshi	Mgmt	For	For	For
7	Elect Director Watanabe, Akihito	Mgmt	For	For	For
8	Approve Stock Option	Mgmt	For	For	For

Plan

Koei Tecmo Holdings Co., Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/15/2023	Voted		
3635	CUSIP J8239A103	Country of Trade	Japan		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3	Elect Director Erikawa, Yoichi	Mgmt	For	For	For
4	Elect Director Koinuma, Hisashi	Mgmt	For	For	For
5	Elect Director Hayashi, Yosuke	Mgmt	For	For	For
6	Elect Director Asano, Kenjiro	Mgmt	For	For	For
7	Elect Director Erikawa, Mei	Mgmt	For	For	For
8	Elect Director Kakihara, Yasuharu	Mgmt	For	For	For
9	Elect Director Tejima, Masao	Mgmt	For	For	For
10	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For
11	Elect Director Sato, Tatsuo	Mgmt	For	For	For
12	Elect Director Ogasawara, Michiaki	Mgmt	For	For	For
13	Elect Director Hayashi, Fumiko	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/29/2023	Voted		
7276	CUSIP J34899104	Country of Trade	Japan		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Elect Director Otake, Masahiro	Mgmt	For	Against	Against
3	Elect Director Kato,	Mgmt	For	For	For

	Michiaki					
4	Elect Director Uchiyama, Masami	Mgmt	For	For	For	
5	Elect Director Konagaya, Hideharu	Mgmt	For	For	For	
6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	For	
7	Elect Director Toyota, Jun	Mgmt	For	For	For	
8	Elect Director Uehara, Haruya	Mgmt	For	For	For	
9	Elect Director Sakurai, Kingo	Mgmt	For	For	For	
10	Elect Director Igarashi, Chika	Mgmt	For	For	For	
11	Appoint Statutory Auditor Kameda, Hiroshi	Mgmt	For	For	For	
12	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against	Against	

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Komatsu Ltd.						
Ticker		Security ID:		Meeting Date		Meeting Status
6301		CUSIP J35759125		06/21/2023		Voted
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For	
2	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	
3	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For	
4	Elect Director Moriyama, Masayuki	Mgmt	For	For	For	
5	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For	
6	Elect Director Kunibe, Takeshi	Mgmt	For	For	For	
7	Elect Director Arthur M. Mitchell	Mgmt	For	For	For	
8	Elect Director Saiki, Naoko	Mgmt	For	For	For	
9	Elect Director Sawada, Michitaka	Mgmt	For	For	For	
10	Elect Director Yokomoto,	Mgmt	For	For	For	

Mitsuko  
 11 Appoint Statutory Auditor Matsumura, Mariko Mgmt For For For

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KONAMI Group Corp.  
 Ticker Security ID:  
 9766 CUSIP J3600L101 Meeting Date  
 Meeting Type Country of Trade  
 Annual Japan  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
4	Elect Director Okita, Katsunori	Mgmt	For	For	For
5	Elect Director Matura, Yoshihiro	Mgmt	For	For	For
6	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For	For
7	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For	For

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Kone Oyj  
 Ticker Security ID:  
 KNEBV CUSIP X4551T105 Meeting Date  
 Meeting Type Country of Trade  
 Annual Finland  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A

7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
14	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
15	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
16	Reelect Antti Herlin as Director	Mgmt	For	For	For
17	Reelect Iris Herlin as Director	Mgmt	For	For	For
18	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
19	Reelect Ravi Kant as Director	Mgmt	For	Against	Against
20	Elect Marcela Manubens as New Director	Mgmt	For	For	For
21	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
23	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
24	Ratify Ernst & Young	Mgmt	For	For	For

	as Auditors				
25	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
26	Authorize Share Repurchase Program	Mgmt	For	For	For
27	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
28	Close Meeting	Mgmt	N/A	N/A	N/A

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Kongsberg Gruppen ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
KOG	CUSIP R60837102	Country of Trade			
Meeting Type	Norway				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
3	Receive President's Report	Mgmt	N/A	N/A	N/A
4	Discuss Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	For	For
10	Elect Directors	Mgmt	For	For	For
11	Reelect Eivind Reiten as Director	Mgmt	For	For	For
12	Reelect Morten	Mgmt	For	For	For



	Henriksen as Director					
13	Reelect Per A. Sorlie as Director	Mgmt	For	For	For	
14	Reelect Merete Hverven as Director	Mgmt	For	For	For	
15	Elect Kristin Faerovik as Director	Mgmt	For	For	For	
16	Approve Equity Plan Financing	Mgmt	For	For	For	
17	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	
18	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	For	
19	Amend Articles Re: Advance Voting	Mgmt	For	For	For	
20	Amend Articles Re: Physical or Hybrid General Meetings	ShrHldr	Against	For	Against	

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Koninklijke Ahold Delhaize NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
AD	CUSIP N0074E105	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
10	Reelect Bill McEwan to Supervisory	Mgmt	For	For	For

	Board					
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For
20	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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Koninklijke DSM NV		Meeting Date		Meeting Status	
Ticker	Security ID:	01/23/2023		Voted	
DSM	CUSIP N5017D122	Country of Trade		Netherlands	
Meeting Type		Proponent		Mgmt Rec	
Special		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Presentation on the Transaction	Mgmt	N/A	N/A	N/A
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

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Koninklijke Philips NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PHIA	CUSIP N7637U112	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	President's Speech	Mgmt	N/A	N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
9	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
10	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A

Koninklijke Philips NV		Meeting Date	Meeting Status		
Ticker	Security ID:	09/30/2022	Voted		
PHIA	CUSIP N7637U112	Country of Trade			
Meeting Type		Netherlands			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

Kornit Digital Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	08/11/2022	Voted		
KRNT	CUSIP M6372Q113	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Reelect Yehoshua (Shuki) Nir as Director	Mgmt	For	For	For
2	Reelect Dov Ofer as Director	Mgmt	For	For	For
3	Elect Jae Hyun (Jay) Lee as Director	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A

KOSE Corp.		Meeting Date	Meeting Status		
Ticker	Security ID:	03/30/2023	Voted		
4922	CUSIP J3622S100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For	For
3	Elect Director Kobayashi, Takao	Mgmt	For	For	For
4	Elect Director Kobayashi, Masanori	Mgmt	For	For	For
5	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
6	Elect Director	Mgmt	For	For	For

	Kobayashi, Yusuke					
7	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For	
8	Elect Director Horita, Masahiro	Mgmt	For	For	For	
9	Elect Director Ogura, Atsuko	Mgmt	For	For	For	
10	Elect Director Kikuma, Yukino	Mgmt	For	For	For	
11	Elect Director Yuasa, Norika	Mgmt	For	For	For	
12	Elect Director Maeda, Yuko	Mgmt	For	For	For	
13	Elect Director Suto, Miwa	Mgmt	For	For	For	
14	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For	For	For	
15	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For	For	

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Kubota Corp.						
Ticker	Security ID:	Meeting Date		Meeting Status		
6326	CUSIP J36662138	03/24/2023		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kitao, Yuichi	Mgmt	For	For	For	
2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For	
3	Elect Director Watanabe, Dai	Mgmt	For	For	For	
4	Elect Director Kimura, Hiroto	Mgmt	For	For	For	
5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For	
6	Elect Director Hanada, Shingo	Mgmt	For	For	For	
7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For	
8	Elect Director Ina, Koichi	Mgmt	For	For	For	
9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For	
10	Elect Director Arakane, Kumi	Mgmt	For	For	For	
11	Elect Director Kawana,	Mgmt	For	For	For	

	Koichi				
12	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For

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Kuehne + Nagel International AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
KNIN	CUSIP H4673L145	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Reelect Dominik Buergy as Director	Mgmt	For	For	For
5	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
6	Reelect David Kamenetzky as Director	Mgmt	For	For	For
7	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
8	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
9	Reelect Hauke Stars as Director	Mgmt	For	Against	Against
10	Reelect Martin Wittig as Director	Mgmt	For	For	For
11	Reelect Joerg Wolle as Director	Mgmt	For	For	For
12	Elect Vesna Nevistic as Director	Mgmt	For	For	For
13	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
14	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
15	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	For	For

16	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against	Against
17	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
18	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
19	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
22	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
23	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against	Against
24	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Kurita Water Industries Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
6370	CUSIP J37221116	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
3	Elect Director Kadota, Michiya	Mgmt	For	Against	Against
4	Elect Director Ejiri, Hirohiko	Mgmt	For	Against	Against
5	Elect Director	Mgmt	For	For	For

	Shirode, Shuji					
6	Elect Director Muto, Yukihiko	Mgmt	For	Against	Against	
7	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For	
8	Elect Director Tanaka, Keiko	Mgmt	For	For	For	
9	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	
10	Elect Director Takayama, Yoshiko	Mgmt	For	For	For	

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Kyocera Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6971	CUSIP J37479110	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
4	Elect Director Tanimoto, Hideo	Mgmt	For	For	For
5	Elect Director Fure, Hiroshi	Mgmt	For	For	For
6	Elect Director Ina, Norihiro	Mgmt	For	For	For
7	Elect Director Kano, Koichi	Mgmt	For	For	For
8	Elect Director Aoki, Shoichi	Mgmt	For	For	For
9	Elect Director Koyano, Akiko	Mgmt	For	For	For
10	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
11	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
12	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For
13	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For



Kyowa Kirin Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/24/2023		Voted	
4151	CUSIP J38296117	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3	Elect Director Osawa, Yutaka	Mgmt	For	For	For
4	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	For
5	Elect Director Minakata, Takeshi	Mgmt	For	For	For
6	Elect Director Morita, Akira	Mgmt	For	For	For
7	Elect Director Haga, Yuko	Mgmt	For	For	For
8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
10	Elect Director Nakata, Rumiko	Mgmt	For	For	For
11	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For	For

La Francaise des Jeux SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
FDJ	CUSIP F55896108	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	Mgmt	For	For	For

Transactions

5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Board to Increase Capital in	Mgmt	For	For	For

the Event of  
Additional Demand  
Related to Delegation  
Submitted to  
Shareholder Vote  
Above

19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Land Securities Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
LAND	CUSIP G5375M142	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
8	Re-elect Nicholas	Mgmt	For	For	For

	Cadbury as Director					
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For

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Lasertec Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
6920	CUSIP J38702106	09/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For

3	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
4	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
5	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
6	Elect Director Mihara, Koji	Mgmt	For	For	For
7	Elect Director Kamide, Kunio	Mgmt	For	For	For
8	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
9	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
10	Approve Annual Bonus	Mgmt	For	For	For

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LE Lundbergforetagen AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
LUND.B	CUSIP W54114108	Country of Trade			
Meeting Type		Sweden			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Discharge of Board and	Mgmt	For	For	For

President						
12	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For	
13	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For	
14	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	Against	Against	
15	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against	Against	
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
17	Approve Remuneration Report	Mgmt	For	For	For	
18	Authorize Share Repurchase Program	Mgmt	For	For	For	
19	Close Meeting	Mgmt	N/A	N/A	N/A	

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LEG Immobilien SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
LEG	CUSIP D4960A103	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	

5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

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Legal & General Group Plc Ticker LGEN Meeting Type Annual	Security ID: CUSIP G54404127	Meeting Date 05/18/2023	Meeting Status Voted	Country of Trade United Kingdom	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description							
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For		
2	Approve Final Dividend	Mgmt	For	For	For	For		
3	Approve Climate Transition Plan	Mgmt	For	For	For	For		
4	Elect Carolyn Johnson as Director	Mgmt	For	For	For	For		
5	Elect Tushar Morzaria as Director	Mgmt	For	For	For	For		
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For	For		
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For	For		
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For	For		
9	Re-elect Jeff Davies as Director	Mgmt	For	For	For	For		
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	For	For		
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	For		
12	Re-elect George Lewis as Director	Mgmt	For	For	For	For		
13	Re-elect Ric Lewis as Director	Mgmt	For	For	For	For		
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For	For		
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For	For		
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For		

17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Legrand SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
LR	CUSIP F56196185	05/31/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements	Mgmt	For		For



	and Statutory Reports				
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
LLC	CUSIP Q55368114	11/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		Australia	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For	For
2	Elect David Paul Craig as Director	Mgmt	For	For	For	For
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For	For
5	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status			
LIFCO.B	CUSIP W5321L166	04/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	N/A
8	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A	N/A
10	Receive Board's Dividend Proposal	Mgmt	N/A	N/A	N/A	N/A
11	Receive Report of Board and	Mgmt	N/A	N/A	N/A	N/A

Committees

12	Receive President's Report	Mgmt	N/A	N/A	N/A
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For	For
15	Approve Discharge of Board and President	Mgmt	For	For	For
16	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
18	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
19	Reelect Ulrika Dellby as Director	Mgmt	For	Against	Against
20	Reelect Annika Espander as Director	Mgmt	For	For	For
21	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
22	Reelect Erik Gabrielson as Director	Mgmt	For	For	For
23	Reelect Ulf Grunander as Director	Mgmt	For	For	For
24	Reelect Caroline af Ugglas as Director	Mgmt	For	Against	Against
25	Reelect Axel Wachtmeister as Director	Mgmt	For	Against	Against
26	Reelect Per Waldemarson as Director	Mgmt	For	For	For
27	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	Against
28	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

29	Approve Instructions for Nominating Committee	Mgmt	For	For	For
30	Approve Remuneration Report	Mgmt	For	For	For
31	Amend Articles Re: Postal Voting	Mgmt	For	For	For
32	Close Meeting	Mgmt	N/A	N/A	N/A

Link Real Estate Investment Trust					
Ticker	Security ID:	Meeting Date		Meeting Status	
823	CUSIP Y5281M111	07/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Note the Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt	N/A	N/A	N/A
3	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For
4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For
5	Elect Peter Tse Pak Wing as Director	Mgmt	For	For	For
6	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For
7	Authorize Repurchase of Issued Units	Mgmt	For	For	For

LIXIL Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
5938	CUSIP J3893W103	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Seto, Kinya	Mgmt	For	For	For
2	Elect Director Matsumoto, Sachio	Mgmt	For	For	For
3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	For
4	Elect Director Aoki, Jun	Mgmt	For	For	For
5	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For

6	Elect Director Konno, Shiho	Mgmt	For	For	For
7	Elect Director Tamura, Mayumi	Mgmt	For	For	For
8	Elect Director Nishiura, Yuji	Mgmt	For	Against	Against
9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For	For
10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	For
11	Elect Director Watahiki, Mariko	Mgmt	For	For	For

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Lloyds Banking Group Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/18/2023		Voted	
LLOY CUSIP G5533W248		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For

14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Logitech International S.A.  
Ticker Security ID:  
LOGN CUSIP H50430232  
Meeting Type  
Annual

Meeting Date  
09/14/2022  
Country of Trade  
Switzerland

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and	Mgmt	For	For	For

Statutory  
Reports

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against	Against
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
9	Elect Director Patrick Aebischer	Mgmt	For	For	For
10	Elect Director Wendy Becker	Mgmt	For	For	For
11	Elect Director Edouard Bugnion	Mgmt	For	For	For
12	Elect Director Bracken Darrell	Mgmt	For	For	For
13	Elect Director Guy Gecht	Mgmt	For	For	For
14	Elect Director Marjorie Lao	Mgmt	For	For	For
15	Elect Director Neela Montgomery	Mgmt	For	For	For
16	Elect Director Michael Polk	Mgmt	For	For	For
17	Elect Director Deborah Thomas	Mgmt	For	For	For
18	Elect Director Christopher Jones	Mgmt	For	For	For
19	Elect Director Kwok Wang Ng	Mgmt	For	For	For
20	Elect Director Sascha Zahnd	Mgmt	For	For	For
21	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For

22	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
23	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
24	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
25	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
26	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
27	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
28	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
29	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
30	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

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London Stock Exchange Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
LSEG	CUSIP G5689U103	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand	Mgmt	For	For	For



	as Director					
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For	
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For	
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For	
10	Re-elect Anna Manz as Director	Mgmt	For	For	For	
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For	
12	Re-elect Don Robert as Director	Mgmt	For	For	For	
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For	
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For	
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	For	
16	Elect Scott Guthrie as Director	Mgmt	For	For	For	
17	Elect William Vereker as Director	Mgmt	For	For	For	
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise Off-Market Purchase of Shares from	Mgmt	For	For	For	

ConsortiumShareholders

26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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Lonza Group AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
LONN	CUSIP H50524133	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
5	Reelect Albert Baehny as Director	Mgmt	For	For	For
6	Reelect Marion Helmes as Director	Mgmt	For	For	For
7	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
8	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
9	Reelect Roger Nitsch as Director	Mgmt	For	For	For
10	Reelect Barbara Richmond as Director	Mgmt	For	For	For
11	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
12	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
13	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
14	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Christoph Maeder as Member of the Nomination and	Mgmt	For	Against	Against

	Compensation Committee				
16	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
17	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
18	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
19	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
20	Amend Corporate Purpose	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
22	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
25	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For
28	Approve Fixed and Variable Long-Term Remuneration of Executive Committee	Mgmt	For	For	For

in the Amount of CHF  
19.6 Million for the  
Period January 1,  
2024 - December 31,  
2024

29	Transact Other Business (Voting)	Mgmt	For	Against	Against
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L'Oreal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
OR	CUSIP F58149133	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Authorize Repurchase	Mgmt	For	For	For

of Up to 10 Percent  
of Issued Share  
Capital

14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Ticker

Security ID:

Meeting Date

Meeting Status

MC

CUSIP F58485115

04/20/2023

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated	Mgmt	For	For	For

Financial Statements  
and Statutory  
Reports

3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against	Against
7	Reelect Marie-Josee Kravis as Director	Mgmt	For	Against	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Decrease in	Mgmt	For	For	For

Share Capital via  
Cancellation of  
Repurchased  
Shares

21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
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M&G Plc Ticker MNG	Security ID: CUSIP G6107R102	Meeting Date 05/24/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade United Kingdom	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt	N/A	N/A	N/A
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For



17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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M3, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
2413	CUSIP J4697J108	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tanimura, Itaru	Mgmt	For	Against	Against
2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
5	Elect Director Nakamura, Rie	Mgmt	For	For	For
6	Elect Director Tanaka, Yoshinao	Mgmt	For	For	For
7	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
8	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
9	Elect Director Tsugawa, Yusuke	Mgmt	For	For	For

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Macquarie Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
MQG	CUSIP Q57085286	Country of Trade			
Meeting Type		Australia			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2	Elect Philip M Coffey as Director	Mgmt	For	For	For
3	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain	Against
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	Abstain	Against

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Makita Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
6586	CUSIP J39584107	06/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Elect Director Goto, Masahiko	Mgmt	For	For	For
3	Elect Director Goto, Munetoshi	Mgmt	For	For	For
4	Elect Director Tomita, Shinichiro	Mgmt	For	For	For
5	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
6	Elect Director Ota, Tomoyuki	Mgmt	For	For	For
7	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
8	Elect Director Yoshida, Masaki	Mgmt	For	For	For
9	Elect Director Omote, Takashi	Mgmt	For	For	For
10	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
11	Elect Director Sugino, Masahiro	Mgmt	For	For	For
12	Elect Director Iwase, Takahiro	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	Mgmt	For	Against	Against

14	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For	For
15	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	For
16	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For
17	Approve Annual Bonus	Mgmt	For	For	For

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Mapletree Commercial Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	07/29/2022		Voted	
N2IU	CUSIP Y5759T101	Country of Trade		Singapore	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

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Mapletree Logistics Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	07/18/2022		Voted	
M44U	CUSIP Y5759Q107	Country of Trade		Singapore	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
8002	CUSIP J39788138	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt		For	For	For
2	Elect Director Kokubu, Fumiya	Mgmt		For	Against	Against
3	Elect Director Kakinoki, Masumi	Mgmt		For	For	For
4	Elect Director Terakawa, Akira	Mgmt		For	For	For
5	Elect Director Furuya, Takayuki	Mgmt		For	For	For
6	Elect Director Takahashi, Kyohei	Mgmt		For	For	For
7	Elect Director Okina, Yuri	Mgmt		For	For	For
8	Elect Director Kitera, Masato	Mgmt		For	For	For
9	Elect Director Ishizuka, Shigeki	Mgmt		For	For	For
10	Elect Director Ando, Hisayoshi	Mgmt		For	For	For
11	Elect Director Hatano, Mutsuko	Mgmt		For	For	For
12	Appoint Statutory Auditor Ando, Takao	Mgmt		For	For	For
13	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt		For	For	For
14	Approve Compensation Ceiling for Statutory Auditors	Mgmt		For	For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
3088	CUSIP J41208109	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt		For	For	For
2	Elect Director	Mgmt		For	For	For

	Matsumoto, Namio					
3	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For	
4	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For	
5	Elect Director Matsumoto, Takashi	Mgmt	For	For	For	
6	Elect Director Obe, Shingo	Mgmt	For	For	For	
7	Elect Director Ishibashi, Akio	Mgmt	For	For	For	
8	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For	
9	Elect Director Watanabe, Ryoichi	Mgmt	For	For	For	
10	Elect Director Matsuda, Takashi	Mgmt	For	For	For	
11	Elect Director Matsushita, Isao	Mgmt	For	For	For	
12	Elect Director Omura, Hiro	Mgmt	For	For	For	
13	Elect Director Kimura, Keiji	Mgmt	For	For	For	
14	Elect Director Tanima, Makoto	Mgmt	For	For	For	
15	Elect Director Kawai, Junko	Mgmt	For	For	For	
16	Elect Director Okiyama, Tomoko	Mgmt	For	For	For	
17	Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For	For	

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Mazda Motor Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
7261	CUSIP J41551110	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Elect Director Shobuda, Kiyotaka	Mgmt	For	For	For
3	Elect Director Ono, Mitsuru	Mgmt	For	For	For

4	Elect Director Moro, Masahiro	Mgmt	For	For	For
5	Elect Director Aoyama, Yasuhiro	Mgmt	For	For	For
6	Elect Director Hirose, Ichiro	Mgmt	For	For	For
7	Elect Director Mukai, Takeshi	Mgmt	For	For	For
8	Elect Director Jeffrey H. Guyton	Mgmt	For	For	For
9	Elect Director Kojima, Takeji	Mgmt	For	For	For
10	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
11	Elect Director Ogawa, Michiko	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	Against	Against
13	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against	Against
14	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For	For
15	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For	For
16	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For	For
17	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

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McDonald's Holdings Co. (Japan) Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
2702	CUSIP J4261C109	03/28/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For	
2	Elect Director Hiroyuki Tamotsu	Mgmt	For	For	For	
3	Elect Director Fusako Znaiden	Mgmt	For	For	For	
4	Elect Director Andrew Gregory	Mgmt	For	For	For	

5	Elect Director Kawamura, Akira	Mgmt	For	For	For
6	Elect Director Tashiro, Yuko	Mgmt	For	For	For
7	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	For
8	Approve Director Retirement Bonus	Mgmt	For	Against	Against

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Medibank Private Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
MPL	CUSIP Q5921Q109	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Peter Everingham as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect David Fagan as Director	Mgmt	For	For	For
4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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Mediobanca Banca di Credito Finanziario SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	10/28/2022		Voted	
MB	CUSIP T10584117	Country of Trade			
Meeting Type		Italy			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Severance Payments Policy	Mgmt	For	For	For

6	Approve Annual Performance Share Scheme	Mgmt	For	For	For
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Meiji Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
2269	CUSIP J41729104	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For
5	Elect Director Furuta, Jun	Mgmt	For	For	For
6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
7	Elect Director Kawata, Masaya	Mgmt	For	For	For
8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
10	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For

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Melrose Industries Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
MRO	CUSIP G5973J202	Country of Trade			
Meeting Type		United Kingdom			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For	For	For

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Mercedes-Benz Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
MBG	CUSIP D1668R123	Country of Trade			
Meeting Type		Germany			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and	Mgmt	N/A	N/A	N/A



Statutory Reports for  
Fiscal Year 2022  
(Non-Voting)

2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For	For
8	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Abstain	Against
12	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Merck KGaA		Meeting Date	Meeting Status		
Ticker	Security ID:	04/28/2023	Voted		
MRK	CUSIP D5357W103	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Mercury NZ Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	09/22/2022	Voted		
MCY	CUSIP Q5971Q108	Country of Trade			
Meeting Type		New Zealand			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect James Bruce	Mgmt	For	Against	Against

	Miller as Director					
2	Elect Lorraine Witten as Director	Mgmt	For	Against	Against	
3	Elect Susan Peterson as Director	Mgmt	For	Against	Against	

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Meridian Energy Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/18/2022		Voted	
MEL	CUSIP Q5997E121	Country of Trade			
Meeting Type		New Zealand			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Michelle Henderson as Director	Mgmt	For	For	For
2	Elect Julia Hoare as Director	Mgmt	For	Against	Against
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For	For
4	Elect Graham Cockroft as Director	Mgmt	For	For	For

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Metso Outotec Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
MOCORP	CUSIP X5404W104	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and	Mgmt	For	For	For

President

10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Ryttsola as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
21	Close Meeting	Mgmt	N/A	N/A	N/A

Minebea Mitsumi, Inc.

Ticker Security ID:  
6479 CUSIP J42884130

Meeting Type

Annual

Issue No. Description

Meeting Date  
06/29/2023  
Country of Trade  
Japan

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Approve Allocation of	Mgmt	For	For	For
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Income, with a Final  
Dividend of JPY  
20

2	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
3	Elect Director Moribe, Shigeru	Mgmt	For	For	For
4	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
5	Elect Director Iwaya, Ryozo	Mgmt	For	For	For
6	Elect Director None, Shigeru	Mgmt	For	For	For
7	Elect Director Mizuma, Satoshi	Mgmt	For	For	For
8	Elect Director Suzuki, Katsutoshi	Mgmt	For	For	For
9	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
10	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
11	Elect Director Haga, Yuko	Mgmt	For	For	For
12	Elect Director Katase, Hirofumi	Mgmt	For	For	For
13	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
14	Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For	For
15	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For	For
16	Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For	For

Mineral Resources Limited

Ticker Security ID:

MIN CUSIP Q60976109

Meeting Type

Annual

Issue No.

Description

Meeting Date

11/17/2022

Country of Trade

Australia

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as	Mgmt	For	For	For

	Director					
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For	
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For	
7	Approve Potential Termination Benefits	Mgmt	N/A	For	N/A	
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For	

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Mirvac Group		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
MGR	CUSIP Q62377108	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2	Elect Peter Nash as Director	Mgmt	For	Against	Against
3	Elect Damien Frawley as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	N/A	For	N/A

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MISUMI Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
9962	CUSIP J43293109	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	For	For
2	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
3	Elect Director Ono, Ryusei	Mgmt	For	For	For
4	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
5	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
6	Elect Director Shaochun Xu	Mgmt	For	For	For
7	Elect Director Nakano,	Mgmt	For	For	For

	Yoichi					
8	Elect Director Shimizu, Arata	Mgmt	For	For	For	For
9	Elect Director Suseki, Tomoharu	Mgmt	For	For	For	For
10	Approve Restricted Stock Plan	Mgmt	For	For	For	For

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Mitsubishi Chemical Group Corp. Ticker 4188 Meeting Type Annual	Security ID: CUSIP J44046100	Meeting Date 06/27/2023 Country of Trade Japan	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For	
2	Elect Director Fujiwara, Ken	Mgmt	For	For	For	
3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For	
4	Elect Director Fukuda, Nobuo	Mgmt	For	Against	Against	
5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For	
6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For	
7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For	
8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For	

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Mitsubishi Corp. Ticker 8058 Meeting Type Annual	Security ID: CUSIP J43830116	Meeting Date 06/23/2023 Country of Trade Japan	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For	For	
2	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For	
3	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For	
4	Elect Director Tanaka, Norikazu	Mgmt	For	For	For	
5	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For	

6	Elect Director Nochi, Yuzo	Mgmt	For	For	For
7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
8	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
9	Elect Director Akiyama, Sakie	Mgmt	For	For	For
10	Elect Director Sagiya, Mari	Mgmt	For	For	For
11	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For	For
12	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
13	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	ShrHldr	Against	For	Against
14	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	ShrHldr	Against	Against	For

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Mitsubishi Electric Corp. Ticker 6503 Meeting Type Annual	Electric Corp. Security ID: CUSIP J43873116	Meeting Date 06/29/2023 Country of Trade Japan	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
2	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
3	Elect Director Koide, Hiroko	Mgmt	For	For	For
4	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
6	Elect Director Egawa, Masako	Mgmt	For	For	For
7	Elect Director Matsuyama, Haruka	Mgmt	For	For	For



8	Elect Director Uruma, Kei	Mgmt	For	For	For
9	Elect Director Kawagoishi, Tadashi	Mgmt	For	Against	Against
10	Elect Director Masuda, Kuniaki	Mgmt	For	Against	Against
11	Elect Director Nagasawa, Jun	Mgmt	For	Against	Against
12	Elect Director Takeda, Satoshi	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.  
Ticker Security ID:  
8802 CUSIP J43916113  
Meeting Type  
Annual

Meeting Date  
06/29/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Elect Director Yoshida, Junichi	Mgmt	For	Against	Against
3	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
4	Elect Director Naganuma, Bunroku	Mgmt	For	For	For
5	Elect Director Umeda, Naoki	Mgmt	For	For	For
6	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
7	Elect Director Nishigai, Noboru	Mgmt	For	Against	Against
8	Elect Director Katayama, Hiroshi	Mgmt	For	Against	Against
9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
10	Elect Director Narukawa, Tetsuo	Mgmt	For	For	For
11	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
12	Elect Director Nagase, Shin	Mgmt	For	For	For
13	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
14	Elect Director Sonoda, Ayako	Mgmt	For	For	For

15	Elect Director Melanie Brock	Mgmt	For	For	For
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Mitsubishi HC Capital Inc. Ticker 8593	Security ID: CUSIP J4706D100	Meeting Date 06/27/2023	Country of Trade Japan		Meeting Status Voted
Meeting Type Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Yanai, Takahiro	Mgmt	For		For
2	Elect Director Hisai, Taiju	Mgmt	For		For
3	Elect Director Nishiura, Kanji	Mgmt	For		For
4	Elect Director Anei, Kazumi	Mgmt	For		For
5	Elect Director Sato, Haruhiko	Mgmt	For		For
6	Elect Director Nakata, Hiroyasu	Mgmt	For		For
7	Elect Director Sasaki, Yuri	Mgmt	For		For
8	Elect Director Kuga, Takuya	Mgmt	For		For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For		For

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Mitsubishi Heavy Industries, Ltd. Ticker 7011	Security ID: CUSIP J44002178	Meeting Date 06/29/2023	Country of Trade Japan		Meeting Status Voted
Meeting Type Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For		For
2	Elect Director Miyanaga, Shunichi	Mgmt	For		For
3	Elect Director Izumisawa, Seiji	Mgmt	For		For
4	Elect Director Kaguchi, Hitoshi	Mgmt	For		For
5	Elect Director Kozawa, Hisato	Mgmt	For		For
6	Elect Director Kobayashi, Ken	Mgmt	For		For
7	Elect Director Hirano, Nobuyuki	Mgmt	For		For
8	Elect Director	Mgmt	For		For

	Furusawa, Mitsuhiro					
9	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	Against	Against	
10	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	For	
11	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	For	
12	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For	For	
13	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	For	

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Mitsubishi UFJ Financial Group, Inc.

Ticker	SECURITY ID:	Meeting Date	Meeting Status			
8306	CUSIP J44497105	06/29/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For	
2	Elect Director Fujii, Mariko	Mgmt	For	For	For	
3	Elect Director Honda, Keiko	Mgmt	For	For	For	
4	Elect Director Kato, Kaoru	Mgmt	For	For	For	
5	Elect Director Kuwabara, Satoko	Mgmt	For	For	For	
6	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For	
7	Elect Director David A. Sneider	Mgmt	For	For	For	
8	Elect Director Tsuji, Koichi	Mgmt	For	For	For	
9	Elect Director Tarisa Watanagase	Mgmt	For	For	For	
10	Elect Director Miyanaga, Kenichi	Mgmt	For	Against	Against	
11	Elect Director Shinke, Ryoichi	Mgmt	For	Against	Against	
12	Elect Director Mike, Kanetsugu	Mgmt	For	For	For	
13	Elect Director	Mgmt	For	Against	Against	

	Kamezawa, Hironori					
14	Elect Director Nagashima, Iwao	Mgmt	For	For	For	
15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For	
16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For	
17	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For	
18	Amend Articles to Prohibit Transactions with Defamatory Companies	ShrHldr	Against	Against	For	
19	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	ShrHldr	Against	Against	For	
20	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	ShrHldr	Against	Against	For	

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Mitsui & Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
8031	CUSIP J44690139	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3	Elect Director Hori, Kenichi	Mgmt	For	For	For
4	Elect Director Uno, Motoaki	Mgmt	For	For	For
5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
8	Elect Director Sato, Makoto	Mgmt	For	For	For
9	Elect Director Matsui,	Mgmt	For	For	For

	Toru					
10	Elect Director Daikoku, Tetsuya	Mgmt	For	For	For	
11	Elect Director Samuel Walsh	Mgmt	For	For	For	
12	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For	
13	Elect Director Egawa, Masako	Mgmt	For	For	For	
14	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For	
15	Elect Director Sarah L. Casanova	Mgmt	For	For	For	
16	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	For	
17	Appoint Statutory Auditor Fujiwara, Hirotatsu	Mgmt	For	For	For	
18	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For	For	
19	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For	For	

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Mitsui Chemicals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
4183	CUSIP J4466L136	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
4	Elect Director Yoshino, Tadashi	Mgmt	For	For	For
5	Elect Director Nakajima, Hajime	Mgmt	For	For	For
6	Elect Director Ando, Yoshinori	Mgmt	For	For	For
7	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
8	Elect Director Mabuchi,	Mgmt	For	For	For

	Akira					
9	Elect Director Mimura, Takayoshi	Mgmt	For	For	For	
10	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For	For	
12	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	For	
13	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	

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Mitsui Fudosan Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
8801	CUSIP J4509L101	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Elect Director Komoda, Masanobu	Mgmt	For	Against	Against
3	Elect Director Ueda, Takashi	Mgmt	For	For	For
4	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
5	Elect Director Miki, Takayuki	Mgmt	For	For	For
6	Elect Director Hirokawa, Yoshihiro	Mgmt	For	For	For
7	Elect Director Suzuki, Shingo	Mgmt	For	For	For
8	Elect Director Tokuda, Makoto	Mgmt	For	For	For
9	Elect Director Osawa, Hisashi	Mgmt	For	For	For
10	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
11	Elect Director Ito, Shinichiro	Mgmt	For	For	For
12	Elect Director Kawai, Eriko	Mgmt	For	For	For
13	Elect Director Indo, Mami	Mgmt	For	For	For
14	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For	For

15	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For	For
16	Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For	For
17	Approve Annual Bonus	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.  
Ticker Security ID:  
9104 CUSIP J45013133  
Meeting Type  
Annual

Meeting Date  
06/20/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For	For
2	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
3	Elect Director Hashimoto, Takeshi	Mgmt	For	For	For
4	Elect Director Tanaka, Toshiaki	Mgmt	For	For	For
5	Elect Director Moro, Junko	Mgmt	For	For	For
6	Elect Director Umemura, Hisashi	Mgmt	For	For	For
7	Elect Director Fujii, Hideto	Mgmt	For	For	For
8	Elect Director Katsu, Etsuko	Mgmt	For	For	For
9	Elect Director Onishi, Masaru	Mgmt	For	For	For
10	Elect Director Koshiba, Mitsunobu	Mgmt	For	For	For
11	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For	For
12	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For	For
13	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.  
Ticker Security ID:  
MZTF CUSIP M7031A135  
Meeting Type  
Special

Meeting Date  
04/19/2023  
Country of Trade  
Israel

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Cash Grant to Two	Mgmt	For	For	For

Officers

2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A

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Mizrahi Tefahot Bank Ltd. Ticker	Security ID: MZTF CUSIP M7031A135	Meeting Date 08/09/2022	Meeting Status Voted		
Meeting Type Special	Description	Country of Trade Israel			
Issue No.		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Joseph Fellus as External Director	Mgmt	For	For	For
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A
3	If you are an Interest	Mgmt	N/A	Against	N/A



Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.

4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	N/A	Against	N/A
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5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	N/A	For	N/A
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Mizrahi Tefahot Bank Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/21/2022		Voted	
MZTF	CUSIP M7031A135	Country of Trade			
Meeting Type		Israel			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Discuss Financial Statements and the Report of the Board	Mgmt	Against	N/A	N/A
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	For	For
3	Reelect Moshe Vidman as Director	Mgmt	For	For	For
4	Reelect Ron Gazit as Director	Mgmt	For	For	For
5	Reelect Jonathan Kaplan as Director	Mgmt	For	For	For
6	Reelect Avraham Zeldman as Director	Mgmt	For	For	For
7	Reelect Ilan Kremer as Director	Mgmt	For	For	For
8	Reelect Eli Alroy as Director	Mgmt	For	For	For

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Mizuho Financial Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
8411	CUSIP J4599L102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
2	Elect Director Sato, Ryoji	Mgmt	For	For	For
3	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
4	Elect Director Ono, Kotaro	Mgmt	For	For	For
5	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
8	Elect Director Noda, Yumiko	Mgmt	For	For	For
9	Elect Director Imai, Seiji	Mgmt	For	For	For
10	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
11	Elect Director Kihara, Masahiro	Mgmt	For	For	For
12	Elect Director Umemiya, Makoto	Mgmt	For	For	For
13	Elect Director Wakabayashi, Motonori	Mgmt	For	For	For
14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
15	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For

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Moncler SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MONC	CUSIP T6730E110	Country of Trade			
Meeting Type		Italy			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration	Mgmt	For	For	For

	Report				
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Slate 1 Submitted by Double R Srl	ShrHldr	N/A	For	N/A
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A
7	Appoint Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	N/A
8	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A
9	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Mondi Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G6258S107	05/04/2023	Voted		
MNDI		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth as Director	Mgmt	For	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	Against	Against
8	Re-elect Sue Clark as Director	Mgmt	For	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
12	Re-elect Dame Angela Strank as	Mgmt	For	For	For

	Director					
13	Re-elect Philip Yea as Director	Mgmt	For	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
16	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
17	Authorize Issue of Equity	Mgmt	For	For	For	For
18	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
20	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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MonotaRO Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
3064	CUSIP J46583100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3	Elect Director Seto, Kinya	Mgmt	For	Against	Against
4	Elect Director Suzuki, Masaya	Mgmt	For	For	For
5	Elect Director Kishida, Masahiro	Mgmt	For	For	For
6	Elect Director Ise, Tomoko	Mgmt	For	For	For
7	Elect Director Sagiya, Mari	Mgmt	For	For	For
8	Elect Director Miura, Hiroshi	Mgmt	For	For	For
9	Elect Director Barry Greenhouse	Mgmt	For	For	For

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Mowi ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
MOWI	CUSIP R4S04H101	Country of Trade			
Meeting Type		Norway			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Receive Briefing on the Business	Mgmt	N/A	N/A	N/A
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A
7	Approve Equity Plan Financing	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For	For
13	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
14	Reelect Lisbet Karin Naero as Director	Mgmt	For	For	For
15	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	For
16	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
17	Authorize Board to Distribute Dividends	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For

and Reissuance of  
Repurchased  
Shares

19 Approve Creation of  
NOK 387.8 Million  
Pool of Capital  
without Preemptive  
Rights Mgmt For For For

20 Authorize Issuance of  
Convertible Bonds  
without Preemptive  
Rights up to  
Aggregate Nominal  
Amount of NOK 3.2  
Billion; Approve  
Creation of NOK 387.8  
Million Pool of  
Capital to Guarantee  
Conversion  
Rights Mgmt For For For

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MS&AD Insurance Group Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
8725	CUSIP J4687C105	06/26/2023	Voted	
Meeting Type	Country of Trade	Vote Cast		For/Against
Annual	Japan	Proponent	Mgmt Rec	Mgmt
Issue No.	Description			
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
3	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
4	Elect Director Hara, Noriyuki	Mgmt	For	For
5	Elect Director Higuchi, Tetsuji	Mgmt	For	For
6	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
7	Elect Director Shirai, Yusuke	Mgmt	For	For
8	Elect Director Bando, Mariko	Mgmt	For	For
9	Elect Director Tobimatsu, Junichi	Mgmt	For	For
10	Elect Director Rochelle Kopp	Mgmt	For	For
11	Elect Director Ishiwata, Akemi	Mgmt	For	For
12	Elect Director Suzuki, Jun	Mgmt	For	For
13	Appoint Statutory Auditor Suzuki,	Mgmt	For	For

Keiji

MTR Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
66	CUSIP Y6146T101	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
4	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For	For
5	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For	For
6	Elect Sandy Wong Hang-yea as Director	Mgmt	For	For	For
7	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

MTU Aero Engines AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MTX	CUSIP D5565H104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	For
9	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For	For
10	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For

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Muenchener Rueckversicherungs-Gesellschaft AG							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
MUV2	CUSIP D55535104	05/05/2023					
Meeting Type	Country of Trade						
Annual	Germany <th>Issue No.</th> <th>Description</th> <th>Proponent</th> <th>Mgmt Rec</th> <th>Vote Cast</th> <th>For/Against Mgmt</th>	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A	
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For	For	
3	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For	For	
4	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For	For	
5	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year	Mgmt	For	For	For	For	



2022

6	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For

18	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For

30	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For
34	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
35	Approve Remuneration Report	Mgmt	For	For	For
36	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
37	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
38	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
39	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Murata Manufacturing Co. Ltd.

Ticker

Security ID:

6981

CUSIP J46840104

Meeting Type

Meeting Date

06/29/2023

Annual

Country of Trade

Issue No.

Description

Japan

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For
2	Elect Director Murata,	Mgmt	For	For	For

	Tsuneo					
3	Elect Director Nakajima, Norio	Mgmt	For	For	For	
4	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For	
5	Elect Director Minamide, Masanori	Mgmt	For	For	For	
6	Elect Director Yasuda, Yuko	Mgmt	For	For	For	
7	Elect Director Nishijima, Takashi	Mgmt	For	For	For	

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National Australia Bank Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	12/16/2022		Voted	
NAB	CUSIP Q65336119	Country of Trade			
Meeting Type		Australia			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip Chronican as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect Douglas McKay as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
8	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	Against	N/A	N/A
9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHldr	Against	Against	For
10	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For

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National Grid Plc		Meeting Date		Meeting Status	
Ticker	Security ID:				

NG Meeting Annual Issue No.	CUSIP G6S9A7120 Type Description	07/11/2022 Country of Trade United Kingdom Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For		For	For
4	Re-elect John Pettigrew as Director	Mgmt	For		For	For
5	Re-elect Andy Agg as Director	Mgmt	For		For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For		For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For		For	For
8	Elect Ian Livingston as Director	Mgmt	For		For	For
9	Elect Iain Mackay as Director	Mgmt	For		For	For
10	Elect Anne Robinson as Director	Mgmt	For		For	For
11	Re-elect Earl Shipp as Director	Mgmt	For		For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For		For	For
13	Elect Tony Wood as Director	Mgmt	For		For	For
14	Elect Martha Wyrsh as Director	Mgmt	For		For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For		For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
17	Approve Remuneration Policy	Mgmt	For		For	For
18	Approve Remuneration Report	Mgmt	For		For	For
19	Approve Climate Transition Plan	Mgmt	For		For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For		For	For
21	Authorise Issue of Equity	Mgmt	For		For	For

22	Approve Scrip Dividend Scheme	Mgmt	For	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Naturgy Energy Group SA		Meeting Date		Meeting Status	
Ticker Security ID:		03/28/2023		Voted	
NTGY CUSIP E7S90S109		Country of Trade			
Meeting Type		Spain			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against	Against
8	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	For
9	Reelect Pedro Sainz de Baranda Riva as	Mgmt	For	For	For

	Director					
10	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Against	
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against	
12	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A	
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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NatWest Group Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	04/25/2023		Voted		
NWG	CUSIP G6422B147	Country of Trade				
Meeting Type		United Kingdom				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Howard Davies as Director	Mgmt	For	For	For	
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For	
6	Re-elect Katie Murray as Director	Mgmt	For	For	For	
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For	
8	Elect Roisin Donnelly as Director	Mgmt	For	For	For	
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For	
10	Re-elect Morten Friis as Director	Mgmt	For	For	For	
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For	
12	Elect Stuart Lewis as Director	Mgmt	For	For	For	
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For	
14	Re-elect Lena Wilson	Mgmt	For	For	For	

	as Director					
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For	
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For	

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NatWest Group Plc		Meeting Date		Meeting Status	
Ticker Security ID:		08/25/2022		Voted	
NWG CUSIP G6422B105		Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and	Mgmt	For	For	For



	Share Sub-Division					
3	Authorise Issue of Equity	Mgmt	For	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For	For
9	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For	For	For

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NEC Corp. Ticker 6701		Security ID: CUSIP J48818207	Meeting Date 06/22/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For	For
2	Elect Director Niino, Takashi	Mgmt	For	For	For	For
3	Elect Director Morita, Takayuki	Mgmt	For	Against	Against	Against
4	Elect Director Fujikawa, Osamu	Mgmt	For	For	For	For
5	Elect Director Matsukura, Hajime	Mgmt	For	For	For	For
6	Elect Director Obata, Shinobu	Mgmt	For	Against	Against	Against
7	Elect Director	Mgmt	For	For	For	For

	Nakamura, Kuniharu					
8	Elect Director Christina Ahmadjian	Mgmt	For	For	For	
9	Elect Director Oka, Masashi	Mgmt	For	Against	Against	
10	Elect Director Okada, Kyoko	Mgmt	For	For	For	
11	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For	
12	Elect Director Okada, Joji	Mgmt	For	For	For	
13	Elect Director Yamada, Yoshihito	Mgmt	For	For	For	

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Nemetschek SE	SE					
Ticker	Security ID:	Meeting Date	Meeting Status			
NEM	CUSIP D56134105	05/23/2023	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A		N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For		For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		For	For
4	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For		For	For
5	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For		For	For
6	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For		For	For
7	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For		For	For
8	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from	Mgmt	For		For	For

May 12, 2022) for  
Fiscal Year  
2022

9	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against

Neste Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
NESTE	CUSIP X5688A109	03/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve	Mgmt	N/A	N/A	N/A

List of  
Shareholders

6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against
19	Close Meeting	Mgmt	N/A	N/A	N/A

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Nestle SA Ticker NESN Meeting Type Annual		Security ID: CUSIP H57312649	Meeting Date 04/20/2023 Country of Trade Switzerland		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For	For
4	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For		For	For
5	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For		For	For
6	Reelect Ulf Schneider as Director	Mgmt	For		For	For
7	Reelect Henri de Castries as Director	Mgmt	For		For	For
8	Reelect Renato Fassbind as Director	Mgmt	For		For	For
9	Reelect Pablo Isla as Director	Mgmt	For		For	For
10	Reelect Patrick Aebischer as Director	Mgmt	For		For	For
11	Reelect Kimberly Ross as Director	Mgmt	For		For	For
12	Reelect Dick Boer as Director	Mgmt	For		For	For
13	Reelect Dinesh Paliwal as Director	Mgmt	For		For	For
14	Reelect Hanne Jimenez de Mora as Director	Mgmt	For		For	For
15	Reelect Lindiwe Sibanda as Director	Mgmt	For		For	For
16	Reelect Chris Leong as Director	Mgmt	For		For	For
17	Reelect Luca Maestri as Director	Mgmt	For		For	For
18	Elect Rainer Blair as Director	Mgmt	For		For	For
19	Elect Marie-Gabrielle Ineichen-Fleisch as	Mgmt	For		For	For

	Director					
20	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For	For
21	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For	For
22	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For	For
23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For
25	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For	For
26	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For	For
27	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For	For
28	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	For
29	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against	Against
30	Amend Articles of Association	Mgmt	For	For	For	For
31	Transact Other Business (Voting)	Mgmt	Against	Against	Against	For

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New World Development Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status
17	CUSIP Y6266R109	06/27/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Special	Hong Kong		
Issue No.	Description	Proponent	Mgmt Rec
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related	Mgmt	For
			Vote Cast
			For/Against Mgmt
			For

Transactions

2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For	For
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For	For
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For	For
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For	For
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For	For

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New World Development Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
17	CUSIP Y6266R109	11/22/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
4	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	For
5	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For	For
6	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For	For
7	Elect Lee Luen-Wai, John as Director	Mgmt	For	For	For
8	Elect Ma Siu-Cheung as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share	Mgmt	For	For	For

Capital					
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

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Newcrest Mining Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NCM	CUSIP Q6651B114	11/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip Bainbridge as Director	Mgmt	For	For	For
2	Elect Vickki McFadden as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	N/A	For	N/A

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Nexi SpA					
Ticker	Security ID:	Meeting Date		Meeting Status	
NEXI	CUSIP T6S18J104	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For	For	For
6	Deliberations on Possible Legal Action	Mgmt	N/A	For	N/A



Against Directors if  
Presented by  
Shareholders

NEXON Co., Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status			
3659	CUSIP J4914X104	03/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Owen Mahoney	Mgmt		For	Against	Against
2	Elect Director Uemura, Shiro	Mgmt		For	Against	Against
3	Elect Director Junghun Lee	Mgmt		For	For	For
4	Elect Director Patrick Soderlund	Mgmt		For	Against	Against
5	Elect Director Mitchell Lasky	Mgmt		For	For	For
6	Approve Deep Discount Stock Option Plan	Mgmt		For	Against	Against

Next Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
NXT	CUSIP G6500M106	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt		For	For	For
2	Approve Remuneration Policy	Mgmt		For	For	For
3	Approve Remuneration Report	Mgmt		For	For	For
4	Approve Final Dividend	Mgmt		For	For	For
5	Elect Jeremy Stakol as Director	Mgmt		For	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt		For	For	For
7	Re-elect Soumen Das as Director	Mgmt		For	For	For
8	Re-elect Tom Hall as Director	Mgmt		For	For	For
9	Re-elect Tristia Harrison as Director	Mgmt		For	For	For
10	Re-elect Amanda James as Director	Mgmt		For	For	For
11	Re-elect Richard Papp as Director	Mgmt		For	For	For

12	Re-elect Michael Roney as Director	Mgmt	For	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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NGK Insulators, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
5333	CUSIP J49076110	06/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Elect Director Oshima, Taku	Mgmt	For	For	For
3	Elect Director Kobayashi, Shigeru	Mgmt	For	For	For
4	Elect Director Niwa, Chiaki	Mgmt	For	For	For

5	Elect Director Iwasaki, Ryohei	Mgmt	For	For	For
6	Elect Director Yamada, Tadaaki	Mgmt	For	For	For
7	Elect Director Shindo, Hideaki	Mgmt	For	For	For
8	Elect Director Kamano, Hiroyuki	Mgmt	For	For	For
9	Elect Director Hamada, Emiko	Mgmt	For	For	For
10	Elect Director Furukawa, Kazuo	Mgmt	For	For	For
11	Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For	For
12	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For	For
13	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

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NIBE Industrier AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
NIBE.B	CUSIP W6S38Z126	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For

	of SEK 0.65 Per Share					
11	Approve Discharge of Board and President	Mgmt	For	For	For	
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	
14	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For	
15	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	Against	
16	Ratify KPMG as Auditors	Mgmt	For	For	For	
17	Approve Remuneration Report	Mgmt	For	For	For	
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
20	Close Meeting	Mgmt	N/A	N/A	N/A	

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NIDEC Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
6594	CUSIP J52968104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
3	Elect Director Sato, Shinichi	Mgmt	For	For	For
4	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
5	Elect Director Sakai, Takako	Mgmt	For	For	For

6	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For
7	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For	For

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Nihon M&A Center Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
2127	CUSIP J50883107	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Elect Director Miyake, Suguru	Mgmt	For	For	For
3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
6	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
7	Elect Director Mori, Tokihiko	Mgmt	For	For	For
8	Elect Director Takeuchi, Minako	Mgmt	For	For	For
9	Elect Director Kenneth George Smith	Mgmt	For	For	For
10	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
11	Elect Director Osato, Mariko	Mgmt	For	For	For

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Nintendo Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
7974	CUSIP J51699106	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For	For
2	Elect Director Furukawa, Shuntaro	Mgmt	For	Against	Against
3	Elect Director	Mgmt	For	For	For

	Miyamoto, Shigeru					
4	Elect Director Takahashi, Shinya	Mgmt	For	For	For	
5	Elect Director Shibata, Satoru	Mgmt	For	For	For	
6	Elect Director Shiota, Ko	Mgmt	For	For	For	
7	Elect Director Chris Meledandri	Mgmt	For	For	For	

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Nippon Building Fund, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/14/2023		Voted	
8951	CUSIP J52088101	Country of Trade			
Meeting Type		Japan			
Special		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For
3	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
4	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
5	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
6	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
7	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

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Nippon Express Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
9147	CUSIP J53377107	Country of Trade			
Meeting Type		Japan			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Watanabe, Kenji	Mgmt	For	For	For
2	Elect Director Saito, Mitsuru	Mgmt	For	For	For
3	Elect Director Akaishi, Mamoru	Mgmt	For	For	For

4	Elect Director Yasuoka, Sadako	Mgmt	For	For	For
5	Elect Director Shiba, Yojiro	Mgmt	For	For	For
6	Elect Director Ito, Yumiko	Mgmt	For	For	For

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Nippon Paint Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4612	CUSIP J55053128	03/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2	Elect Director Goh Hup Jin	Mgmt	For	Against	Against
3	Elect Director Hara, Hisashi	Mgmt	For	For	For
4	Elect Director Peter M Kirby	Mgmt	For	For	For
5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
8	Elect Director Nakamura, Masayoshi	Mgmt	For	Against	Against
9	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
10	Elect Director Wee Siew Kim	Mgmt	For	For	For

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Nippon Prologis REIT, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3283	CUSIP J5528H104	08/26/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Japan				
Issue No.	Description				
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For	For

3	Elect Alternate Executive Director Toda, Atsushi	Mgmt	For	For	For
4	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For	For
5	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For	For
6	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For	For

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Nippon Sanso Holdings Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
4091	CUSIP J5545N100	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
3	Elect Director Nagata, Kenji	Mgmt	For	For	For
4	Elect Director Thomas Scott Kallman	Mgmt	For	For	For
5	Elect Director Eduardo Gil Elejoste	Mgmt	For	For	For
6	Elect Director Hara, Miri	Mgmt	For	For	For

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Nippon Sanso Holdings Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
4091	CUSIP J5545N100	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
7	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
8	Elect Director Miyatake, Masako	Mgmt	For	For	For
9	Elect Director Nakajima, Hideo	Mgmt	For	For	For
10	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
11	Appoint Statutory Auditor Wataru, Satoshi	Mgmt	For	For	For

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Nippon Shinyaku Co., Ltd.



Ticker	Security ID:	Meeting Date			Meeting Status	
4516	CUSIP J55784102	06/29/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Allocation of Income, with a Final Dividend of JPY 57		Mgmt	For	For	For
2	Elect Director Maekawa, Shigenobu		Mgmt	For	For	For
3	Elect Director Nakai, Toru		Mgmt	For	For	For
4	Elect Director Sano, Shozo		Mgmt	For	For	For
5	Elect Director Takaya, Takashi		Mgmt	For	For	For
6	Elect Director Edamitsu, Takanori		Mgmt	For	For	For
7	Elect Director Takagaki, Kazuchika		Mgmt	For	For	For
8	Elect Director Ishizawa, Hitoshi		Mgmt	For	For	For
9	Elect Director Kimura, Hitomi		Mgmt	For	For	For
10	Elect Director Sakurai, Miyuki		Mgmt	For	For	For
11	Elect Director Wada, Yoshinao		Mgmt	For	For	For
12	Elect Director Kobayashi, Yukari		Mgmt	For	For	For
13	Elect Director Nishi, Mayumi		Mgmt	For	For	For
14	Appoint Statutory Auditor Ito, Hirotsugu		Mgmt	For	For	For
15	Appoint Statutory Auditor Hara, Hiroharu		Mgmt	For	For	For

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NIPPON STEEL CORP.						
Ticker	Security ID:	Meeting Date			Meeting Status	
5401	CUSIP J55678106	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Allocation of Income, with a Final Dividend of JPY 90		Mgmt	For	For	For
2	Amend Articles to Amend Business Lines		Mgmt	For	For	For

3	Elect Director Shindo, Kosei	Mgmt	For	For	For
4	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
5	Elect Director Sato, Naoki	Mgmt	For	For	For
6	Elect Director Mori, Takahiro	Mgmt	For	For	For
7	Elect Director Hirose, Takashi	Mgmt	For	For	For
8	Elect Director Fukuda, Kazuhisa	Mgmt	For	For	For
9	Elect Director Imai, Tadashi	Mgmt	For	For	For
10	Elect Director Funakoshi, Hirofumi	Mgmt	For	For	For
11	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
12	Elect Director Urano, Kuniko	Mgmt	For	For	For

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Nippon Telegraph & Telephone Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
9432	CUSIP J59396101	06/22/2023	Voted
Meeting Type	Country of Trade	Japan	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
2	Appoint Statutory Auditor Yanagi, Keiichiro	For	For
3	Appoint Statutory Auditor Takahashi, Kanae	For	For
4	Appoint Statutory Auditor Kanda, Hideki	For	For
5	Appoint Statutory Auditor Kashima, Kaoru	For	For

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Nippon Yusen KK

Ticker	Security ID:	Meeting Date	Meeting Status
9101	CUSIP J56515232	06/21/2023	Voted
Meeting Type	Country of Trade	Japan	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For
2	Amend Articles to Abolish Board	For	For

Structure with  
Statutory Auditors -  
Adopt Board Structure  
with Audit Committee  
- Amend Provisions on  
Number of  
Directors

3	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
4	Elect Director Soga, Takaya	Mgmt	For	For	For
5	Elect Director Higurashi, Yutaka	Mgmt	For	For	For
6	Elect Director Kono, Akira	Mgmt	For	For	For
7	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
8	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
9	Elect Director Kanehara, Nobukatsu	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	Against	Against
11	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	Against	Against
12	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For	For
15	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	For	For
16	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
17	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
18	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For

Who Are Not Audit  
Committee  
Members

19 Approve Trust-Type Equity Compensation Plan Mgmt For For For

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Nissan Chemical Corp.  
Ticker Security ID: Meeting Date Meeting Status  
4021 CUSIP J56988108 06/28/2023 Voted  
Meeting Type Country of Trade  
Annual Japan  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	For	For
2	Elect Director Kinoshita, Kojiro	Mgmt	For	For	For
3	Elect Director Yagi, Shinsuke	Mgmt	For	For	For
4	Elect Director Honda, Takashi	Mgmt	For	For	For
5	Elect Director Ishikawa, Motoaki	Mgmt	For	For	For
6	Elect Director Daimon, Hideki	Mgmt	For	For	For
7	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
8	Elect Director Obayashi, Hidehito	Mgmt	For	For	For
9	Elect Director Kataoka, Kazunori	Mgmt	For	For	For
10	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
11	Elect Director Takeoka, Yuko	Mgmt	For	For	For

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Nissan Motor Co., Ltd.  
Ticker Security ID: Meeting Date Meeting Status  
7201 CUSIP J57160129 06/27/2023 Voted  
Meeting Type Country of Trade  
Annual Japan  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Elect Director Kimura, Yasushi	Mgmt	For	For	For
3	Elect Director Jean-Dominique Senard	Mgmt	For	For	For

4	Elect Director Ihara, Keiko	Mgmt	For	For	For
5	Elect Director Nagai, Moto	Mgmt	For	For	For
6	Elect Director Bernard Delmas	Mgmt	For	For	For
7	Elect Director Andrew House	Mgmt	For	For	For
8	Elect Director Pierre Fleuriot	Mgmt	For	Against	Against
9	Elect Director Brenda Harvey	Mgmt	For	For	For
10	Elect Director Uchida, Makoto	Mgmt	For	For	For
11	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
12	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	ShrHldr	Against	Against	For

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Nisshin Seifun Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
2002	CUSIP J57633109	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For	For
2	Elect Director Takihara, Kenji	Mgmt	For	For	For
3	Elect Director Masujima, Naoto	Mgmt	For	For	For
4	Elect Director Yamada, Takao	Mgmt	For	For	For
5	Elect Director Iwasaki, Koichi	Mgmt	For	For	For
6	Elect Director Fushiya, Kazuhiko	Mgmt	For	For	For
7	Elect Director Nagai, Moto	Mgmt	For	For	For
8	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
9	Elect Director Ito, Yasuo	Mgmt	For	For	For
10	Elect Director Suzuki, Eiichi	Mgmt	For	For	For
11	Elect Director Iwahashi,	Mgmt	For	For	For

	Takahiko				
12	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	Against	Against
13	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
2897	CUSIP J58063124	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	For
3	Elect Director Ando, Koki	Mgmt	For	For	For
4	Elect Director Ando, Noritaka	Mgmt	For	For	For
5	Elect Director Yokoyama, Yukio	Mgmt	For	For	For
6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
7	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
8	Elect Director Mizuno, Masato	Mgmt	For	For	For
9	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For
10	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
11	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
12	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against	Against
13	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
14	Appoint Alternate Statutory Auditor Sugiura,	Mgmt	For	Against	Against

Tetsuro

15	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
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Nitori Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
9843	CUSIP J58214131	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nitori, Akio	Mgmt	For	For	For
2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
3	Elect Director Sudo, Fumihiro	Mgmt	For	For	For
4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
5	Elect Director Takeda, Masanori	Mgmt	For	For	For
6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
7	Elect Director Okano, Takaaki	Mgmt	For	For	For
8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
9	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	For

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Nitto Denko Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
6988	CUSIP J58472119	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3	Elect Director Miki, Yosuke	Mgmt	For	For	For
4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
5	Elect Director Owaki, Yasuhito	Mgmt	For	For	For

6	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
7	Elect Director Fukuda, Tamio	Mgmt	For	For	For
8	Elect Director Wong Lai Yong	Mgmt	For	For	For
9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
10	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
11	Elect Director Eto, Mariko	Mgmt	For	For	For
12	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For	For
13	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For	For
14	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For	For

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NN Group NV

Ticker	Security ID:	Meeting Date	Meeting Status		
NN	CUSIP N64038107	06/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Annual Report	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Executive Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt	N/A	N/A	N/A
10	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	For
11	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For



12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt	N/A	N/A	N/A

Nokia Oyj						
Ticker	Security ID:	Meeting Date		Meeting Status		
NOKIA	CUSIP X61873133	04/04/2023		Voted		
Meeting Type	Country of Trade					
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A	
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A	
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For	
9	Approve Discharge of Board and President	Mgmt	For	For	For	
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other	Mgmt	For	For	For	

Directors; Approve  
Remuneration for  
Committee Work;  
Approve Meeting  
Fees

12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
15	Reelect Lisa Hook as Director	Mgmt	For	For	For
16	Reelect Jeanette Horan as Director	Mgmt	For	For	For
17	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
18	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
19	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
20	Reelect Kai Oistamo as Director	Mgmt	For	For	For
21	Elect Timo Ahopelto as Director	Mgmt	For	For	For
22	Elect Elizabeth Crain as Director	Mgmt	For	For	For
23	Approve Remuneration of Auditor	Mgmt	For	For	For
24	Ratify Deloitte as Auditor	Mgmt	For	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For	For
26	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
27	Close Meeting	Mgmt	N/A	N/A	N/A

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Nomura Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
8604	CUSIP J58646100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Nagai, Koji	Mgmt	For	Against	Against
2	Elect Director Okuda, Kentaro	Mgmt	For	For	For

3	Elect Director Nakajima, Yutaka		Mgmt	For	For	For
4	Elect Director Ogawa, Shoji		Mgmt	For	Against	Against
5	Elect Director Shimazaki, Noriaki		Mgmt	For	For	For
6	Elect Director Ishimura, Kazuhiko		Mgmt	For	For	For
7	Elect Director Laura Simone Unger		Mgmt	For	For	For
8	Elect Director Victor Chu		Mgmt	For	For	For
9	Elect Director J.Christopher Giancarlo		Mgmt	For	For	For
10	Elect Director Patricia Mosser		Mgmt	For	For	For
11	Elect Director Takahara, Takahisa		Mgmt	For	For	For
12	Elect Director Ishiguro, Miyuki		Mgmt	For	For	For
13	Elect Director Ishizuka, Masahiro		Mgmt	For	For	For

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Nomura Real Estate Holdings, Inc.			Meeting Date		Meeting Status	
Ticker	Security ID:		06/23/2023		Voted	
3231	CUSIP J5893B104		Country of Trade			
Meeting Type			Japan			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kutsukake, Eiji		Mgmt	For	For	For
2	Elect Director Arai, Satoshi		Mgmt	For	For	For
3	Elect Director Matsuo, Daisaku		Mgmt	For	For	For
4	Elect Director Haga, Makoto		Mgmt	For	For	For
5	Elect Director Kurokawa, Hiroshi		Mgmt	For	For	For
6	Elect Director Takakura, Chiharu		Mgmt	For	For	For
7	Elect Director and Audit Committee Member Kimura, Hiroyuki		Mgmt	For	Against	Against
8	Elect Director and		Mgmt	For	Against	Against

	Audit Committee Member Takayama, Yasushi					
9	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For	For	
10	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For	For	

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Nomura Real Estate Master Fund, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
3462	CUSIP J589D3119	Country of Trade			
Meeting Type		Japan			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	For	For	For
2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For	For
3	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For	For
4	Elect Supervisory Director Okada, Mika	Mgmt	For	For	For
5	Elect Supervisory Director Koyama, Toko	Mgmt	For	For	For

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Nomura Research Institute Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
4307	CUSIP J5900F106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
4	Elect Director Ebato, Ken	Mgmt	For	For	For
5	Elect Director Anzai, Hidenori	Mgmt	For	For	For
6	Elect Director Tateno, Shuji	Mgmt	For	For	For
7	Elect Director Sakata, Shinoi	Mgmt	For	For	For

8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
9	Elect Director Kobori, Hideki	Mgmt	For	For	For
10	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For

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Nordea Bank Abp		Security ID:		Meeting Date		Meeting Status	
Ticker		CUSIP X5S8VL105		03/23/2023		Voted	
NDA.SE				Country of Trade			
Meeting Type		Finland					
Annual							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Open Meeting	Mgmt	N/A	N/A	N/A		
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A		
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A		
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A		
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For		
9	Approve Discharge of Board and President	Mgmt	For	For	For		
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For		
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For		
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For		
13	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For		

14	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
15	Reelect John Maltby as Director	Mgmt	For	For	For
16	Reelect Lene Skole as Director	Mgmt	For	For	For
17	Reelect Birger Steen as Director	Mgmt	For	For	For
18	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
19	Reelect Arja Talma as Director	Mgmt	For	Against	Against
20	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
21	Elect Risto Murto as Director	Mgmt	For	For	For
22	Elect Per Stromberg as Director	Mgmt	For	For	For
23	Approve Remuneration of Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
25	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
26	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
27	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
28	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
29	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
30	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
31	Close Meeting	Mgmt	N/A	N/A	N/A
32	Open Meeting	Mgmt	N/A	N/A	N/A
33	Call the Meeting to Order	Mgmt	N/A	N/A	N/A

34	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
35	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
36	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
37	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
38	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
39	Approve Allocation of Income and Dividends	Mgmt	For	For	For
40	Approve Discharge of Board and President	Mgmt	For	For	For
41	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
42	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
43	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
44	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
45	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
46	Reelect John Maltby as Director	Mgmt	For	For	For
47	Reelect Lene Skole as Director	Mgmt	For	For	For
48	Reelect Birger Steen as Director	Mgmt	For	For	For
49	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
50	Reelect Arja Talma as Director	Mgmt	For	Against	Against

51	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
52	Elect Risto Murto as Director	Mgmt	For	For	For
53	Elect Per Stromberg as Director	Mgmt	For	For	For
54	Approve Remuneration of Auditors	Mgmt	For	For	For
55	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
56	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
57	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
58	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
59	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
60	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
61	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
62	Close Meeting	Mgmt	N/A	N/A	N/A

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**Norsk Hydro ASA**

Ticker	Security ID:	Meeting Date	Meeting Status
NHY	CUSIP R61115102	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	Norway		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	N/A
		N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For
		For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
		For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For
		For	For



5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A
11	Approve Remuneration Statement	Mgmt	For	For	For
12	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	For
13	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
15	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	For

Norsk Hydro ASA

Ticker Security ID:  
NHY CUSIP R61115102

Meeting Type  
Special  
Country of Trade  
Norway

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	For

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Northern Star Resources Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
NST	CUSIP Q6951U101	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	Mgmt	For	Against	Against
5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect Michael Chaney as Director	Mgmt	For	For	For
7	Elect Nick Cernotta as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Marnie Finlayson as Director	Mgmt	For	For	For

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Novartis AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/07/2023		Voted	
NOVN	CUSIP H5820Q150	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per	Mgmt	For	For	For

	Share				
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
10	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
13	Reelect Nancy Andrews as Director	Mgmt	For	For	For
14	Reelect Ton Buechner as Director	Mgmt	For	For	For
15	Reelect Patrice Bula as Director	Mgmt	For	For	For
16	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
17	Reelect Bridgette Heller as Director	Mgmt	For	For	For
18	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
19	Reelect Frans van Houten as Director	Mgmt	For	For	For
20	Reelect Simon Moroney as Director	Mgmt	For	For	For

21	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
22	Reelect Charles Sawyers as Director	Mgmt	For	For	For
23	Reelect William Winters as Director	Mgmt	For	For	For
24	Elect John Young as Director	Mgmt	For	For	For
25	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
26	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
27	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
28	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
29	Ratify KPMG AG as Auditors	Mgmt	For	For	For
30	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Novo Nordisk A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
NOVO.B	CUSIP K72807132	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
6	Approve Remuneration of Directors in the	Mgmt	For	For	For

Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work

7	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
9	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
10	Reelect Laurence Debroux as Director	Mgmt	For	For	For
11	Reelect Andreas Fibig as Director	Mgmt	For	For	For
12	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
13	Reelect Kasim Kutay as Director	Mgmt	For	For	For
14	Reelect Christina Law as Director	Mgmt	For	For	For
15	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Against
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
20	Product Pricing Proposal	ShrHldr	Against	Against	For

21 Other Business Mgmt N/A N/A N/A

Novozymes A/S

Ticker Security ID:  
NZYM.B CUSIP K7317J133

Meeting Type Annual Meeting Type  
Country of Trade Denmark

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A		N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For		For	For
4	Approve Remuneration Report	Mgmt	For		For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		For	For
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For		For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For		For	For
8	Reelect Heine Dalsgaard as Director	Mgmt	For		For	For
9	Elect Sharon James as Director	Mgmt	For		For	For
10	Reelect Kasim Kutay as Director	Mgmt	For		For	For
11	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For		For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For	For
13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For		For	For
14	Authorize Share Repurchase	Mgmt	For		For	For

Program					
15	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
16	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
17	Amend Remuneration Policy	Mgmt	For	For	For
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
19	Other Business	Mgmt	N/A	N/A	N/A

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Novozymes A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
NZYM.B	CUSIP K7317J133	Country of Trade			
Meeting Type		Denmark			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	For
2	Amend Articles Re: Number of Directors	Mgmt	For	For	For
3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
4	Amend Articles Re: Indemnification	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For
6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

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NTT DATA Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
9613	CUSIP J59031104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	For

11.5

2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4	Elect Director Homma, Yo	Mgmt	For	For	For
5	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
6	Elect Director Nishihata, Kazuhiro	Mgmt	For	For	For
7	Elect Director Nakayama, Kazuhiko	Mgmt	For	For	For
8	Elect Director Hirano, Eiji	Mgmt	For	For	For
9	Elect Director Fujii, Mariko	Mgmt	For	For	For
10	Elect Director Patrizio Mapelli	Mgmt	For	For	For
11	Elect Director Ike, Fumihiko	Mgmt	For	For	For
12	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For	For

Obayashi Corp.

Ticker Security ID:  
1802 CUSIP J59826107

Meeting Date  
06/28/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
	2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
	3	Elect Director Obayashi, Takeo	Mgmt	For	For	For
	4	Elect Director Hasuwa, Kenji	Mgmt	For	For	For
	5	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For



6	Elect Director Nohira, Akinobu	Mgmt	For	For	For
7	Elect Director Murata, Toshihiko	Mgmt	For	For	For
8	Elect Director Sato, Toshimi	Mgmt	For	For	For
9	Elect Director Izumiya, Naoki	Mgmt	For	For	For
10	Elect Director Kobayashi, Yoko	Mgmt	For	For	For
11	Elect Director Orii, Masako	Mgmt	For	For	For
12	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
13	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
14	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For	For
15	Approve Additional Special Dividend of JPY 12	ShrHldr	Against	Against	For

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OBIC Co. Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
4684	CUSIP J5946V107	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2	Elect Director Noda, Masahiro	Mgmt	For	Against	Against
3	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
4	Elect Director Kawanishi, Atsushi	Mgmt	For	For	For
5	Elect Director Fujimoto, Takao	Mgmt	For	For	For
6	Elect Director Okada, Takeshi	Mgmt	For	For	For
7	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
8	Elect Director Ejiri, Takashi	Mgmt	For	For	For
9	Elect Director Egami, Mime	Mgmt	For	For	For
10	Approve Fixed Cash Compensation Ceiling	Mgmt	For	For	For

and Performance-Based  
Cash Compensation  
Ceiling for Directors  
and Restricted Stock  
Plan

Ocado Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
OCDO	CUSIP G6718L106	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For	For
13	Re-elect John Martin as Director	Mgmt	For	For	For
14	Re-elect Michael Sherman as Director	Mgmt	For	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
16	Elect Julia Brown as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as	Mgmt	For	For	For

Auditors						
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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OCI NV Ticker OCI Meeting Type Special Issue No.	Security ID: CUSIP N6667A111	Meeting Date 02/16/2023 Country of Trade Netherlands	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For	
3	Close Meeting	Mgmt	N/A	N/A	N/A	

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OCI NV Ticker OCI Meeting Type Annual Issue No.	Security ID: CUSIP N6667A111	Meeting Date 05/03/2023 Country of Trade Netherlands	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A	
3	Approve Remuneration	Mgmt	For	Against	Against	

Report						
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Against	
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	For	
7	Approve Discharge of Executive Directors	Mgmt	For	For	For	
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For	
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For	For	
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For	For	
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against	Against	
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Close Meeting	Mgmt	N/A	N/A	N/A	

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OCI NV Ticker OCI Meeting Type Special Issue No.	Security ID: CUSIP N6667A111 Description	Meeting Date 08/19/2022 Country of Trade Netherlands Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For

3	Close Meeting	Mgmt	N/A	N/A	N/A
Odakyu Electric Railway Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
9007	CUSIP J59568139	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Elect Director Hoshino, Koji	Mgmt	For	Against	Against
3	Elect Director Arakawa, Isamu	Mgmt	For	For	For
4	Elect Director Hayama, Takashi	Mgmt	For	For	For
5	Elect Director Tateyama, Akinori	Mgmt	For	For	For
6	Elect Director Kuroda, Satoshi	Mgmt	For	For	For
7	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
8	Elect Director Nakayama, Hiroko	Mgmt	For	For	For
9	Elect Director Ohara, Toru	Mgmt	For	For	For
10	Elect Director Itonaga, Takehide	Mgmt	For	For	For
11	Elect Director Kondo, Shiro	Mgmt	For	For	For
12	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Oji Holdings Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
3861	CUSIP J6031N109	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For
2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For
3	Elect Director Shindo, Fumio	Mgmt	For	For	For
4	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For
5	Elect Director Aoki, Shigeki	Mgmt	For	For	For

6	Elect Director Hasebe, Akio	Mgmt	For	For	For
7	Elect Director Moridaira, Takayuki	Mgmt	For	For	For
8	Elect Director Onuki, Yuji	Mgmt	For	For	For
9	Elect Director Nara, Michihiro	Mgmt	For	For	For
10	Elect Director Ai, Sachiko	Mgmt	For	For	For
11	Elect Director Nagai, Seiko	Mgmt	For	For	For
12	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For
13	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For	For

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Olympus Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
7733	CUSIP J61240107	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
3	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
4	Elect Director David Robert Hale	Mgmt	For	For	For
5	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
8	Elect Director Kan, Kohei	Mgmt	For	For	For
9	Elect Director Gary John Pruden	Mgmt	For	For	For
10	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
11	Elect Director Luann Marie Pandy	Mgmt	For	For	For
12	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For

13	Elect Director Stefan Kaufmann	Mgmt	For	For	For
14	Elect Director Okubo, Toshihiko	Mgmt	For	Against	Against

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OMRON Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
6645	CUSIP J61374120	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
3	Elect Director Tsujinaga, Junta	Mgmt	For	For	For
4	Elect Director Miyata, Kiichiro	Mgmt	For	For	For
5	Elect Director Tomita, Masahiko	Mgmt	For	For	For
6	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For
7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
8	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
10	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For	For
11	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For

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OMV AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
OMV	CUSIP A51460110	Country of Trade			
Meeting Type		Austria			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
3	Approve Special	Mgmt	For	For	For

	Dividends of EUR 2.25 per Share					
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
5	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against	Against	
6	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For	
8	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
9	Approve Remuneration Report	Mgmt	For	Against	Against	
10	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	For	
11	Approve Equity Deferral Plan	Mgmt	For	For	For	
12	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	For	
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	

Ono Pharmaceutical Co., Ltd.

Ticker

4528

Meeting Type

Annual

Issue No.

Security ID:

CUSIP J61546115

Description

Meeting Date

06/22/2023

Country of Trade

Japan

Proponent

Mgmt Rec

For

Mgmt Rec

For

Mgmt Rec

For

Meeting Status

Voted

Vote Cast

For

Vote Cast

For

Vote Cast

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Mgmt

For/Against

Mgmt

1 Approve Allocation of Income, With a Final Dividend of JPY 37

2 Elect Director Sagara, Gyo

3 Elect Director Tsujinaka, Toshihiro



4	Elect Director Takino, Toichi	Mgmt	For	For	For
5	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
6	Elect Director Nomura, Masao	Mgmt	For	For	For
7	Elect Director Okuno, Akiko	Mgmt	For	For	For
8	Elect Director Nagae, Shusaku	Mgmt	For	For	For
9	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For	For
10	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For	For
11	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

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Open House Group Co., Ltd.		Meeting Date		Meeting Status	
Ticker Security ID:		12/21/2022		Voted	
3288 CUSIP J3072G101		Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Arai, Masaaki	Mgmt	For	Against	Against
4	Elect Director Kamata, Kazuhiko	Mgmt	For	For	For
5	Elect Director Wakatabi, Kotaro	Mgmt	For	For	For
6	Elect Director Imamura, Hitoshi	Mgmt	For	For	For
7	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	For
8	Elect Director Munemasa, Hiroshi	Mgmt	For	For	For
9	Elect Director Ishimura, Hitoshi	Mgmt	For	For	For
10	Elect Director Omae, Yuko	Mgmt	For	For	For
11	Elect Director Kotani, Maoko	Mgmt	For	For	For

12	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	For
13	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
14	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

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Oracle Corp Japan		Meeting Date		Meeting Status	
Ticker	Security ID:	08/23/2022		Voted	
4716	CUSIP J6165M109	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Misawa, Toshimitsu	Mgmt	For	For	For
3	Elect Director Krishna Sivaraman	Mgmt	For	For	For
4	Elect Director Garrett Ilg	Mgmt	For	For	For
5	Elect Director Vincent S. Grelli	Mgmt	For	Against	Against
6	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
8	Elect Director John L. Hall	Mgmt	For	Against	Against
9	Elect Director Natsuno, Takeshi	Mgmt	For	For	For
10	Elect Director Kuroda, Yukiko	Mgmt	For	For	For

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Orange SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
ORA	CUSIP F6866T100	Country of Trade			
Meeting Type		France			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

	of EUR 0.70 per Share				
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR	Mgmt	For	For	For

	2 Billion for Bonus Issue or Increase in Par Value					
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
32	Amend Article 13 of Bylaws Re: Plurality of Directorships	ShrHldr	Against	Against	For	
33	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	ShrHldr	Against	Against	For	
34	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	ShrHldr	Against	Against	For	
35	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	ShrHldr	Against	Against	For	

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Orica Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ORI	CUSIP Q7160T109	12/14/2022		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Gene Tilbrook as Director	Mgmt	For	For	For	
2	Elect Karen Moses as Director	Mgmt	For	For	For	
3	Elect Gordon Naylor as Director	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For	
6	Approve Proportional Takeover	Mgmt	For	For	For	

Bids

Oriental Land Co., Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
4661	CUSIP J6174U100	06/29/2023				
Meeting Type	Country of Trade	Proponent		Mgmt	Rec	Vote Cast
Annual	Japan					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For		For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For		For	For
3	Elect Director Kagami, Toshio	Mgmt	For		For	For
4	Elect Director Yoshida, Kenji	Mgmt	For		For	For
5	Elect Director Takano, Yumiko	Mgmt	For		Against	Against
6	Elect Director Katayama, Yuichi	Mgmt	For		For	For
7	Elect Director Takahashi, Wataru	Mgmt	For		For	For
8	Elect Director Kaneki, Yuichi	Mgmt	For		For	For
9	Elect Director Kambara, Rika	Mgmt	For		For	For
10	Elect Director Hanada, Tsutomu	Mgmt	For		For	For
11	Elect Director Mogi, Yuzaburo	Mgmt	For		For	For
12	Elect Director Tajiri, Kunio	Mgmt	For		For	For
13	Elect Director Kikuchi, Misao	Mgmt	For		For	For

Origin Energy Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ORG	CUSIP Q71610101	10/19/2022				
Meeting Type	Country of Trade	Proponent		Mgmt	Rec	Vote Cast
Annual	Australia					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Nora Scheinkestel as Director	Mgmt	For		For	For
2	Elect Greg Lalicker as Director	Mgmt	For		For	For
3	Approve Remuneration Report	Mgmt	For		For	For
4	Approve Grant of	Mgmt	For		For	For

	Performance Share Rights and Restricted Share Rights to Frank Calabria					
5	Approve Non-Executive Director Share Plan	Mgmt	N/A	For	N/A	
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For	
7	Approve Climate Transition Action Plan	Mgmt	For	For	For	
8	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For	
9	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution	ShrHldr	Against	N/A	N/A	
10	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	ShrHldr	Against	Against	For	
11	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	ShrHldr	Against	Against	For	
12	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	ShrHldr	Against	Against	For	

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Orion Oyj					
Ticker	Security ID:	Meeting Date	Meeting Status		
ORNBV	CUSIP X6002Y112	03/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial	Mgmt	N/A	N/A	N/A

Statements and  
Statutory  
Reports

7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt	N/A	N/A	N/A

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ORIX Corp.	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP J61933123	06/22/2023	Voted
8591		Country of Trade	
Meeting Type		Japan	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt



1	Elect Director Inoue, Makoto	Mgmt	For	For	For
2	Elect Director Irie, Shuji	Mgmt	For	For	For
3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
4	Elect Director Stan Koyanagi	Mgmt	For	For	For
5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For
6	Elect Director Michael Cusumano	Mgmt	For	For	For
7	Elect Director Akiyama, Sakie	Mgmt	For	For	For
8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
9	Elect Director Sekine, Aiko	Mgmt	For	For	For
10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For
12	Remove Incumbent Director Irie, Shuji	ShrHldr	Against	Against	For

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Orkla ASA Ticker ORK Meeting Type Annual Issue No.	Security ID: CUSIP R67787102 Description	Meeting Date 04/13/2023 Country of Trade Norway Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	For	
3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
4	Approve Remuneration Statement	Mgmt	For	For	For	
5	Discuss Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A	
6	Authorize Repurchase of Shares for Use in Employee Incentive	Mgmt	For	For	For	

Programs						
7	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For	
8	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For	
9	Reelect Liselott Kilaas as Director	Mgmt	For	For	For	
10	Reelect Peter Agnefjall as Director	Mgmt	For	For	For	
11	Reelect Anna Mossberg as Director	Mgmt	For	For	For	
12	Reelect Christina Fagerberg as Director	Mgmt	For	For	For	
13	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For	
14	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For	
15	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	For	
16	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	For	
17	Approve Remuneration of Directors	Mgmt	For	Against	Against	
18	Approve Remuneration of Nominating Committee	Mgmt	For	For	For	
19	Approve Remuneration of Auditors	Mgmt	For	For	For	

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Orsted A/S							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
ORSTED	CUSIP K7653Q105	03/07/2023	Country of Trade		Denmark		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A	N/A	N/A	N/A	
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	
4	Approve Discharge of Management and	Mgmt	For	For	For	For	

## Board

5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
6	Fix Number of Directors at Eight	Mgmt	For	For	For
7	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
8	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
10	Reelect Peter Korsholm as Director	Mgmt	For	For	For
11	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
12	Reelect Julia King as Director	Mgmt	For	For	For
13	Elect Annica Bresky as New Director	Mgmt	For	For	For
14	Elect Andrew Brown as New Director	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
18	Other Business	Mgmt	N/A	N/A	N/A

Osaka Gas Co., Ltd.

Ticker Security ID:  
9532 CUSIP J62320130

Meeting Type

Annual

Issue No. Description

Meeting Date  
06/23/2023  
Country of Trade  
Japan

Proponent Mgmt Rec

Meeting Status  
VotedVote Cast For/Against  
Mgmt

1	Approve Allocation of	Mgmt	For	For	For
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	Income, with a Final Dividend of JPY 30					
2	Elect Director Honjo, Takehiro	Mgmt	For	For	For	
3	Elect Director Fujiwara, Masataka	Mgmt	For	For	For	
4	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For	
5	Elect Director Matsui, Takeshi	Mgmt	For	For	For	
6	Elect Director Tasaka, Takayuki	Mgmt	For	For	For	
7	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For	
8	Elect Director Murao, Kazutoshi	Mgmt	For	For	For	
9	Elect Director Kijima, Tatsuo	Mgmt	For	For	For	
10	Elect Director Sato, Yumiko	Mgmt	For	For	For	
11	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For	
12	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For	For	
13	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For	For	

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OTSUKA CORP.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
4768	CUSIP J6243L115	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2	Elect Director Otsuka, Yuji	Mgmt	For	For	For
3	Elect Director Katakura, Kazuyuki	Mgmt	For	For	For
4	Elect Director Tsurumi, Hironobu	Mgmt	For	For	For
5	Elect Director Saito, Hironobu	Mgmt	For	For	For
6	Elect Director Sakurai, Minoru	Mgmt	For	For	For
7	Elect Director Makino,	Mgmt	For	For	For

	Jiro					
8	Elect Director Saito, Tetsuo	Mgmt	For	For	For	For
9	Elect Director Hamabe, Makiko	Mgmt	For	For	For	For
10	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For	For	For
11	Approve Director Retirement Bonus	Mgmt	For	For	For	For

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Otsuka Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
4578	CUSIP J63117105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
4	Elect Director Takagi, Shuichi	Mgmt	For	For	For
5	Elect Director Makino, Yuko	Mgmt	For	For	For
6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
7	Elect Director Tojo, Noriko	Mgmt	For	For	For
8	Elect Director Inoue, Makoto	Mgmt	For	For	For
9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
12	Elect Director Mita, Mayo	Mgmt	For	For	For
13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For

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Oversea-Chinese Banking Corporation Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
039	CUSIP Y64248209	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Adopt Directors'	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Statement, Financial Statements and Directors' and Auditors' Reports				
2	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
3	Elect Lee Tih Shih as Director	Mgmt	For	For	For
4	Elect Tan Yen Yen as Director	Mgmt	For	For	For
5	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Directors' Remuneration	Mgmt	For	For	For
8	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	For	For
12	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For	For

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Pan Pacific International Holdings Corp.  
 Ticker Security ID: Meeting Date Meeting Status  
 7532 CUSIP J6352W100 09/28/2022 Voted  
 Meeting Type Country of Trade  
 Annual Japan  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Yoshida, Naoki	Mgmt	For	For	For
4	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
5	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
6	Elect Director Moriya, Hideki	Mgmt	For	For	For
7	Elect Director Ishii, Yuji	Mgmt	For	For	For
8	Elect Director Shimizu, Keita	Mgmt	For	For	For
9	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
10	Elect Director Kubo, Isao	Mgmt	For	For	For
11	Elect Director Yasuda, Takao	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

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Panasonic Holdings Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
6752	CUSIP J6354Y104	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
5	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
6	Elect Director Matsui, Shinobu	Mgmt	For	For	For

7	Elect Director Noji, Kunio	Mgmt	For	For	For
8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
13	Elect Director Nishiyama, Keita	Mgmt	For	For	For
14	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For	For
15	Approve Restricted Stock Plan	Mgmt	For	For	For
16	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

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Pandora AS		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
PNDORA	CUSIP K7681L102	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
6	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
7	Reelect Christian Frigast as Director	Mgmt	For	For	For
8	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
9	Reelect Marianne Kirkegaard as	Mgmt	For	For	For



	Director					
10	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Against	
11	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	
12	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	
13	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	
14	Approve Discharge of Management and Board	Mgmt	For	For	For	
15	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	
16	Authorize Share Repurchase Program	Mgmt	For	For	For	
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	
18	Other Business	Mgmt	N/A	N/A	N/A	

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Partners Group Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
PGHN	CUSIP H6120A101	Country of Trade		Switzerland	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Corporate Purpose	Mgmt	For	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
6	Amend Articles of Association	Mgmt	For	For	For
7	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

9	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
10	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	For
11	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	For
12	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
13	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	For
14	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	For
15	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
16	Reelect Marcel Erni as Director	Mgmt	For	For	For
17	Reelect Alfred Gantner as Director	Mgmt	For	For	For
18	Reelect Anne Lester as Director	Mgmt	For	For	For
19	Elect Gaelle Olivier as Director	Mgmt	For	For	For
20	Reelect Martin Strobel as Director	Mgmt	For	For	For
21	Reelect Urs Wietlisbach as Director	Mgmt	For	For	For
22	Reelect Flora Zhao as Director	Mgmt	For	For	For
23	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

24	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
25	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
26	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
27	Ratify KPMG AG as Auditors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Pearson Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G69651100	04/28/2023	Voted
PERSON		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Final Dividend	Mgmt	For For
3	Re-elect Andy Bird as Director	Mgmt	For For
4	Re-elect Sherry Coutu as Director	Mgmt	For For
5	Re-elect Sally Johnson as Director	Mgmt	For For
6	Re-elect Omid Kordestani as Director	Mgmt	For For
7	Re-elect Esther Lee as Director	Mgmt	For For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For For
9	Re-elect Tim Score as Director	Mgmt	For For
10	Re-elect Annette Thomas as Director	Mgmt	For For
11	Re-elect Lincoln Wallen as Director	Mgmt	For For
12	Approve Remuneration Policy	Mgmt	For Against
13	Approve Remuneration Report	Mgmt	For For
14	Reappoint Ernst &	Mgmt	For For

	Young LLP as Auditors					
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Pernod Ricard SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
RI	CUSIP F72027109	11/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against	Against
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	For
8	Approve Compensation of Alexandre Ricard,	Mgmt	For	For	For	For

	Chairman and CEO					
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Persimmon Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
PSN	CUSIP G70202109	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Re-elect Roger Devlin as Director	Mgmt	For	For	For	
6	Re-elect Dean Finch as Director	Mgmt	For	For	For	
7	Elect Jason Windsor as Director	Mgmt	For	For	For	
8	Re-elect Nigel Mills as Director	Mgmt	For	For	For	
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For	
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For	
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	For	
12	Reappoint Ernst &	Mgmt	For	For	For	

	Young LLP as Auditors					
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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PERSOL Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
2181	CUSIP J6367Q106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
3	Elect Director Wada, Takao	Mgmt	For	For	For
4	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For	For
5	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
6	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
7	Elect Director Debra A. Hazelton	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	Against	Against

9	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For
10	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
11	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
12	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
13	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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Phoenix Group Holdings Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/04/2023		Voted	
PHNX CUSIP G7S8MZ109		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For	For
7	Elect Stephanie Bruce as Director	Mgmt	For	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For	For

14	Elect Maggie Semple as Director	Mgmt	For	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Poste Italiane SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
PST	CUSIP T7S697106	Country of Trade			
Meeting Type		Italy			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
5	Slate 1 Submitted by Ministry of Economy and Finance	ShrHldr	N/A	Against	N/A



6	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
7	Elect Silvia Maria Rovere as Board Chair	ShrHldr	N/A	For	N/A
8	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
11	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For	For
13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Power Assets Holdings Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
6	CUSIP Y7092Q109	Country of Trade		Voted	
Meeting Type		Hong Kong		Voted	
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
4	Elect Andrew John Hunter as Director	Mgmt	For	For	For
5	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For	For
6	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For	For
7	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
8	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For	For
9	Approve KPMG as	Mgmt	For	For	For

	Auditor and Authorize Board to Fix Their Remuneration				
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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Prosus NV Ticker PRX	Security ID: CUSIP N7163R103	Meeting Date 08/24/2022	Meeting Status Voted		
Meeting Type Annual		Country of Trade Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
9	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For
10	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For
11	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
12	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude	Mgmt	For	For	For

	Preemptive Rights					
15	Authorize Repurchase of Shares	Mgmt	For	Against	Against	
16	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For	
17	Discuss Voting Results	Mgmt	N/A	N/A	N/A	
18	Close Meeting	Mgmt	N/A	N/A	N/A	

Prudential Plc		Meeting Date		Meeting Status	
Ticker		05/25/2023		Voted	
PRU		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
10	Re-elect David Law as Director	Mgmt	For	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix	Mgmt	For	For	For

Remuneration of Auditors						
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Approve Sharesave Plan	Mgmt	For	For	For	
19	Approve Long Term Incentive Plan	Mgmt	For	For	For	
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For	
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	For	
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	For	
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	For	
24	Authorise Issue of Equity	Mgmt	For	For	For	
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For	
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
29	Adopt New Articles of Association	Mgmt	For	For	For	
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Prysmian SpA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
PRY	CUSIP T7630L105	04/19/2023				
Meeting Type		Country of Trade				
Mix		Italy	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	

3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
7	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For
8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Publicis Groupe SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
PUB	CUSIP F7607Z165	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	Against	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
PUM	CUSIP D62318148	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For	For
8	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	For	For
9	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	For	For
10	Elect Fiona May to the Supervisory Board	Mgmt	For	For	For
11	Elect Martin Koepfel as Employee Representative to the Supervisory Board	Mgmt	For	For	For
12	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
15	Amend Articles Re: Participation of Supervisory Board	Mgmt	For	For	For

Members in the Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

Qantas Airways Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	11/04/2022	Voted		
QAN	CUSIP Q77974550	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Richard Goyder as Director	Mgmt	For	For	For
2	Elect Maxine Brenner as Director	Mgmt	For	For	For
3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
4	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Abstain	Against
5	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Abstain	Against

QBE Insurance Group Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
QBE	CUSIP Q78063114	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	Abstain	Against
2	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
3	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For	For
4	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For	For

QIAGEN NV		Meeting Date	Meeting Status		
Ticker	Security ID:	06/22/2023	Voted		
QGEN	CUSIP N72482123	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For



2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
6	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
7	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
8	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
9	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
10	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
11	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
12	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
13	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
14	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
15	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
17	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Repurchase of Shares	Mgmt	For	For	For
19	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For

20	Approve Cancellation of Shares	Mgmt	For	For	For
21	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For

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Rakuten Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
4755	CUSIP J64264104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
3	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
5	Elect Director Takeda, Kazunori	Mgmt	For	For	For
6	Elect Director Hirose, Kenji	Mgmt	For	For	For
7	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
8	Elect Director Charles B. Baxter	Mgmt	For	For	For
9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
10	Elect Director Murai, Jun	Mgmt	For	For	For
11	Elect Director Ando, Takaharu	Mgmt	For	For	For
12	Elect Director Tsedal Neeley	Mgmt	For	For	For
13	Elect Director Habuka, Shigeki	Mgmt	For	For	For
14	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For	For
15	Appoint Statutory Auditor Kataoka, Maki	Mgmt	For	For	For
16	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

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Ramsay Health Care Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/29/2022		Voted	
RHC	CUSIP Q7982Y104				

Meeting Type Annual		Country of Trade Australia	Trade Mgmt Rec		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec		
1	Approve Remuneration Report	Mgmt	For		Against	Against
2	Elect Steven Sargent as Director	Mgmt	For		For	For
3	Elect Alison Deans as Director	Mgmt	For		For	For
4	Elect James McMurdo as Director	Mgmt	For		For	For
5	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For		For	For

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Randstad NV		Meeting Date	Trade		Meeting Status	
Ticker	Security ID:	03/28/2023	Country of Trade		Voted	
RAND	CUSIP N7291Y137	Netherlands	Mgmt Rec		Vote Cast	For/Against Mgmt
Meeting Type Annual	Description	Proponent	Mgmt	Rec		
1	Open Meeting	Mgmt	N/A		N/A	N/A
2	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	N/A		N/A	N/A
3	Approve Remuneration Report	Mgmt	For		For	For
4	Adopt Financial Statements	Mgmt	For		For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A		N/A	N/A
6	Approve Dividends of EUR 2.85 Per Share	Mgmt	For		For	For
7	Approve Discharge of Management Board	Mgmt	For		For	For
8	Approve Discharge of Supervisory Board	Mgmt	For		For	For
9	Elect Jorge Vazquez to Management Board	Mgmt	For		For	For
10	Elect Myriam Beatove Moreale to Management Board	Mgmt	For		For	For
11	Elect Cees 't Hart to Supervisory Board	Mgmt	For		For	For
12	Elect Laurence Debroux to Supervisory Board	Mgmt	For		For	For
13	Elect Jeroen Drost to Supervisory Board	Mgmt	For		For	For

Board						
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For
17	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For	For
18	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For	For
19	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
20	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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Rational AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
RAA	CUSIP D6349P107	05/10/2023		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	
8	Approve Virtual-Only Shareholder Meetings Until	Mgmt	For	For	For	

2028

9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaf t mbH	Mgmt	For	For	For

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REA Group Ltd		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2022		Voted	
REA	CUSIP Q8051B108	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	For	For
3	Elect Michael Miller as Director	Mgmt	For	Against	Against
4	Elect Tracey Fellows as Director	Mgmt	For	Against	Against
5	Elect Richard Freudenstein as Director	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

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Reckitt Benckiser Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
RKT	CUSIP G74079107	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For

7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status			
REC	CUSIP T78458139	04/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		Italy	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For	For
3	Slate 1 Submitted by Rossini Sarl	ShrHldr	N/A	Against	Against	N/A
4	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	For	N/A
5	Appoint Chairman of Internal Statutory Auditors	ShrHldr	N/A	For	For	N/A
6	Approve Remuneration of Directors	ShrHldr	N/A	For	For	N/A
7	Approve Remuneration Policy	Mgmt	For	Against	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	Against
9	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Against	Against
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	For
11	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	For	N/A

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Ticker	Security ID:	Meeting Date	Meeting Status			
6098	CUSIP J6433A101	06/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Minegishi, Masumi	Mgmt	For	For	For	For
2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For	For
3	Elect Director Senaha, Ayano	Mgmt	For	For	For	For
4	Elect Director Rony Kahan	Mgmt	For	For	For	For
5	Elect Director	Mgmt	For	For	For	For

	Izumiya, Naoki					
6	Elect Director Totoki, Hiroki	Mgmt	For	For	For	
7	Elect Director Honda, Keiko	Mgmt	For	For	For	
8	Elect Director Katrina Lake	Mgmt	For	For	For	
9	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For	
10	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	

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Red Electrica Corp. SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP E42807110	06/05/2023	Voted		
RED		Country of Trade			
Meeting Type		Spain			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
7	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For
9	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10	Reelect Jose Juan Ruiz	Mgmt	For	For	For



Gomez as Director						
11	Approve Remuneration Report	Mgmt	For	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For
14	Receive Corporate Governance Report	Mgmt	N/A	N/A	N/A	N/A
15	Receive Sustainability Report for FY 2022	Mgmt	N/A	N/A	N/A	N/A
16	Receive Sustainability Plan for FY 2023-2025	Mgmt	N/A	N/A	N/A	N/A

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Reece Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
REH	CUSIP Q80528138	10/27/2022			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Elect Tim Poole as Director	Mgmt	For		Against	Against
3	Elect Bruce C. Wilson as Director	Mgmt	For		Against	Against
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For		For	For
5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	Mgmt	For		Against	Against

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RELX Plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
REL	CUSIP G7493L105	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Policy	Mgmt	For		For	For
3	Approve Remuneration Report	Mgmt	For		For	For
4	Approve Final Dividend	Mgmt	For		For	For
5	Reappoint Ernst &	Mgmt	For		For	For

	Young LLP as Auditors					
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
7	Elect Alistair Cox as Director	Mgmt	For	For	For	
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	
9	Re-elect June Felix as Director	Mgmt	For	For	For	
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	
19	Approve Sharesave Plan	Mgmt	For	For	For	
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company	Mgmt	For	Against	Against	

to Call General  
Meeting with Two  
Weeks'  
Notice

Remy Cointreau SA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2022		Voted	
RCO	CUSIP F7725A100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
6	Reelect Helene Dubrule as Director	Mgmt	For	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For	For
9	Reelect ORPAR SA as Director	Mgmt	For	For	For
10	Elect Alain Li as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of	Mgmt	For	Against	Against

CEO

16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in	Mgmt	For	For	For

	Kind				
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Renault SA Ticker RNO Meeting Type Mix Issue No.	Security ID: CUSIP F77098105	Meeting Date 05/11/2023	Meeting Status Voted	Country of Trade France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For	For	For	
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For	For	For	
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For	For	For	For	
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For	For	For	For	
7	Reelect Annette Winkler as Director	Mgmt	For	For	For	For	For	
8	Elect Luca de Meo as Director	Mgmt	For	For	For	For	For	
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For	For	
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For	For	For	

11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Renesas Electronics Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/30/2023		Voted	
6723	CUSIP J4881V107	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
5	Elect Director Hirano, Takuya	Mgmt	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Rentokil Initial Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
RTO	CUSIP G7494G105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory	Mgmt	For	For	For

Reports

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Restricted Share Plan	Mgmt	For	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

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Rentokil Initial Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G7494G105	10/06/2022	Voted		
RTO		Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	Against	Against
4	Approve Terminix Share Plan	Mgmt	For	For	For

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Repsol SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP E8471S130	05/24/2023	Voted		
REP		Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via	Mgmt	For	For	For



Amortization of Treasury Shares						
Issue No.	Description	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt		For		For
10	Reelect Antonio Brufau Niubo as Director	Mgmt		For		For
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt		For		For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt		For		For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt		For		For
14	Reelect Henri Philippe Reichstul as Director	Mgmt		For		For
15	Reelect John Robinson West as Director	Mgmt		For		For
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt		For		For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt		For		For
18	Advisory Vote on Remuneration Report	Mgmt		For		For
19	Approve Remuneration Policy	Mgmt		For		For
20	Approve Share Matching Plan	Mgmt		For		For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt		For		For
<hr/>						
Resona Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
8308	CUSIP J6448E106	06/23/2023		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Elect Director Minami, Masahiro	Mgmt		For		For
2	Elect Director Ishida, Shigeki	Mgmt		For		For

3	Elect Director Noguchi, Mikio	Mgmt	For	For	For
4	Elect Director Oikawa, Hisahiko	Mgmt	For	Against	Against
5	Elect Director Baba, Chiharu	Mgmt	For	For	For
6	Elect Director Iwata, Kimie	Mgmt	For	For	For
7	Elect Director Egami, Setsuko	Mgmt	For	For	For
8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
9	Elect Director Nohara, Sawako	Mgmt	For	For	For
10	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
12	Elect Director Yasuda, Ryuji	Mgmt	For	For	For

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Rheinmetall AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
RHM	CUSIP D65111102	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual	Mgmt	For	For	For

General Meeting by  
Means of Audio and  
Video  
Transmission

Ricoh Co., Ltd.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/23/2023	Voted		
7752	CUSIP J64683105	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
3	Elect Director Oyama, Akira	Mgmt	For	For	For
4	Elect Director Kawaguchi, Takashi	Mgmt	For	For	For
5	Elect Director Yoko, Keisuke	Mgmt	For	For	For
6	Elect Director Tani, Sadafumi	Mgmt	For	For	For
7	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
8	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
9	Elect Director Takeda, Yoko	Mgmt	For	For	For
10	Approve Annual Bonus	Mgmt	For	For	For
11	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Rio Tinto Limited		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
RIO	CUSIP Q81437107	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For

5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For	For
9	Elect Simon Henry as Director	Mgmt	For	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For

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Rio Tinto Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/25/2022		Voted	
RIO	CUSIP Q81437107	Country of Trade			
Meeting Type		Australia			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future	Mgmt	For	For	For

Transaction

Rio Tinto Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	04/06/2023	Voted		
RIO	CUSIP G75754104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of	Mgmt	For	For	For

Auditors

18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Rio Tinto Plc

Ticker	Security ID:	Meeting Date	Meeting Status
RIO	CUSIP G75754104	10/25/2022	Voted
Meeting Type		Country of Trade	
Special		United Kingdom	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For
		For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For
		For	For

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Roche Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status
ROG	CUSIP H69293217	03/14/2023	Voted
Meeting Type		Country of Trade	
Annual		Switzerland	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
		For	For
2	Approve Remuneration Report	Mgmt	For
		Against	Against
3	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For
		For	For
4	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year	Mgmt	For
		Against	Against

2022

5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
7	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
8	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
9	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
10	Reelect Patrick Frost as Director	Mgmt	For	For	For
11	Reelect Anita Hauser as Director	Mgmt	For	For	For
12	Reelect Richard Lifton as Director	Mgmt	For	Against	Against
13	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
14	Reelect Bernard Poussot as Director	Mgmt	For	Against	Against
15	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
16	Elect Akiko Iwasaki as Director	Mgmt	For	Against	Against
17	Elect Mark Schneider as Director	Mgmt	For	Against	Against
18	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Against
19	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
20	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Against	Against
21	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
22	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For

23	Amend Corporate Purpose	Mgmt	For	For	For
24	Amend Articles Re: General Meeting	Mgmt	For	Against	Against
25	Amend Articles of Association	Mgmt	For	Against	Against
26	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Against
27	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
28	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
29	Ratify KPMG AG as Auditors	Mgmt	For	For	For
30	Transact Other Business (Voting)	Mgmt	For	Against	Against

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ROCKWOOL A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	03/29/2023		Voted	
ROCK.B	CUSIP K8254S144	Country of Trade			
Meeting Type		Denmark			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Receive Annual Report and Auditor's Report	Mgmt	N/A	N/A	N/A
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For
8	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
9	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Against
10	Reelect Carsten Kahler as Director	Mgmt	For	For	For



11	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	For	For
12	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	Abstain	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
16	Other Business	Mgmt	N/A	N/A	N/A

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ROCKWOOL A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	08/31/2022		Voted	
ROCK.B	CUSIP K8254S144	Country of Trade			
Meeting Type		Denmark			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	Mgmt	For	For	For

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ROHM Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6963	CUSIP J65328122	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2	Elect Director Matsumoto, Isao	Mgmt	For	For	For
3	Elect Director Azuma, Katsumi	Mgmt	For	For	For
4	Elect Director Ino, Kazuhide	Mgmt	For	For	For
5	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For
6	Elect Director Yamamoto, Koji	Mgmt	For	For	For
7	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For
8	Elect Director Peter Kenevan	Mgmt	For	For	For

9	Elect Director Muramatsu, Kuniko	Mgmt	For	For	For
10	Elect Director Inoue, Fukuko	Mgmt	For	For	For
11	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	Against	Against
12	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	For
15	Approve Restricted Stock Plan	ShrHldr	Against	Against	For

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Rolls-Royce Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
RR	CUSIP G76225104	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For	For

11	Re-elect Wendy Mars as Director	Mgmt	For	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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Royal KPN NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
KPN	CUSIP N4297B146	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Open Meeting and Announcements	Mgmt	N/A		N/A
2	Receive Report of Management Board (Non-Voting)	Mgmt	N/A		N/A
3	Adopt Financial Statements	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A		N/A
6	Approve Dividends	Mgmt	For		For
7	Approve Discharge of Management Board	Mgmt	For		For
8	Approve Discharge of Supervisory Board	Mgmt	For		For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For		For
10	Opportunity to Make Recommendations	Mgmt	N/A		N/A

11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
20	Close Meeting	Mgmt	N/A	N/A	N/A

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Royal KPN NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
KPN	CUSIP N4297B146	Country of Trade			
Meeting Type		Netherlands			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting and Announcements	Mgmt	N/A	N/A	N/A
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt	N/A	N/A	N/A
3	Opportunity to Make Recommendations	Mgmt	N/A	N/A	N/A
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt	N/A	N/A	N/A

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RWE AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
RWE	CUSIP D6629K109	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Hans-Peter	Mgmt	For	For	For

Keitel for Fiscal  
Year  
2022

14	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	For

26	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
27	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
28	Approve Remuneration Report	Mgmt	For	For	For
29	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
31	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
32	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

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Safran SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
SAF	CUSIP F4035A557	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per	Mgmt	For	For	For

## Share

4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For	For
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	Against	Against
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked	Mgmt	For	For	For



Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million						
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For	
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For	
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	For	
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For	
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

Sagax AB

Ticker  
SAGA.B

Security ID:  
CUSIP W7519A200

Meeting Type  
Annual

Meeting Date  
05/09/2023  
Country of Trade  
Sweden

Meeting Status  
Voted

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
9	Approve Discharge of Staffan Salen	Mgmt	For	For	For
10	Approve Discharge of David Mindus	Mgmt	For	For	For
11	Approve Discharge of Johan Cerderlund	Mgmt	For	For	For
12	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
13	Approve Discharge of Johan Thorell	Mgmt	For	For	For
14	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
15	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
16	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other	Mgmt	For	For	For

Directors; Approve Committee Fees; Approve Remuneration of Auditors						
18	Reelect Staffan Salen as Director	Mgmt	For	Against	Against	
19	Reelect David Mindus as Director	Mgmt	For	For	For	
20	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Against	
21	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against	
22	Reelect Johan Thorell as Director	Mgmt	For	Against	Against	
23	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against	
24	Reelect Staffan Salen as Board Chair	Mgmt	For	Against	Against	
25	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
26	Approve Remuneration Report	Mgmt	For	For	For	
27	Approve Warrant Plan for Key Employees	Mgmt	For	For	For	
28	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For	
29	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
30	Close Meeting	Mgmt	N/A	N/A	N/A	

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SalMar ASA						
Ticker Security ID:		Meeting Date		Meeting Status		
SALM CUSIP R7445C102		06/08/2023		Voted		
Meeting Type		Country of Trade				
Annual		Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Receive Presentation	Mgmt	N/A	N/A	N/A	

	of the Business				
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt	N/A	N/A	N/A
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	For	For
11	Reelect Margrethe Hauge as Director	Mgmt	For	For	For
12	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For	For
13	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For	For
14	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For	For
15	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

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SalMar ASA		Meeting Date	Meeting Status		
Ticker	Security ID:	10/27/2022	Voted		
SALM	CUSIP R7445C102	Country of Trade			
Meeting Type	Norway				
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For	For

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Sampo Oyj		Meeting Date	Meeting Status		
Ticker	Security ID:	05/17/2023	Voted		
SAMPO	CUSIP X75653109	Country of Trade			
Meeting Type	Finland				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000	Mgmt	For	For	For

for Chair and EUR  
101,000 for Other  
Directors; Approve  
Remuneration for  
Committee  
Work

12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Demerger Plan	Mgmt	For	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt	N/A	N/A	N/A

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Sands China Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status	
1928	CUSIP G7800X107	05/19/2023	Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	
Annual	Cayman Islands			
Issue No.	Description		Vote Cast	
			For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Robert Glen Goldstein as Director	Mgmt	For	Against
3	Elect Charles Daniel Forman as Director	Mgmt	For	For
4	Elect Kenneth Patrick	Mgmt	For	For

	Chung as Director					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
10	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	Against	Against	

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Sandvik Aktiebolag						
Ticker	Security ID:	Meeting Date		Meeting Status		
SAND	CUSIP W74857165	04/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
5	Approve Agenda of Meeting	Mgmt	For	For	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	
8	Receive President's Report	Mgmt	N/A	N/A	N/A	
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
10	Approve Discharge of Johan Molin	Mgmt	For	For	For	

11	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
12	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
13	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
14	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
15	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
16	Approve Discharge of Stefan Widing	Mgmt	For	For	For
17	Approve Discharge of Kai Warn	Mgmt	For	For	For
18	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
19	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
20	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
21	Approve Discharge of Erik Knebel	Mgmt	For	For	For
22	Approve Discharge of Tomas Karnstrom	Mgmt	For	For	For
23	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
24	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
26	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
27	Reelect Claes Boustedt	Mgmt	For	For	For



	as Director					
28	Reelect Marika Fredriksson as Director	Mgmt	For	For	For	
29	Reelect Johan Molin as Director	Mgmt	For	For	For	
30	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For	
31	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against	
32	Reelect Stefan Widing as Director	Mgmt	For	For	For	
33	Reelect Kai Warn as Director	Mgmt	For	For	For	
34	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For	
35	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
36	Approve Remuneration Report	Mgmt	For	For	For	
37	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For	For	
38	Authorize Share Repurchase Program	Mgmt	For	For	For	
39	Close Meeting	Mgmt	N/A	N/A	N/A	

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Sanofi Ticker SAN Meeting Type Mix Issue No.	Security ID: CUSIP F5548N101	Meeting Date 05/25/2023 Country of Trade France	Meeting Status Voted			
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For	
4	Elect Frederic Oudea as Director	Mgmt	For	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	

6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240	Mgmt	For	For	For

Million

19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
STO	CUSIP Q82869118	04/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Yasmin Allen as Director	Mgmt	For	For	For
2	Elect Guy Cowan as Director	Mgmt	For	For	For
3	Elect Janine McArdle as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

7	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
8	Approve Capital Protection	ShrHldr	Against	Against	For

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SAP SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
SAP	CUSIP D66992104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
10	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

14	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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Sartorius Stedim Biotech SA		Meeting Date		Meeting Status	
Ticker Security ID:		03/27/2023		Voted	
DIM CUSIP F8005V210		Country of Trade			
Meeting Type		France			
Mix		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
4	Approve Auditors/ Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
12	Authorize Filing of Required	Mgmt	For	For	For

	Documents/Other Formalities				
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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SBI Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
8473	CUSIP J6991H100	06/29/2023	Voted
Meeting Type		Country of Trade	
Annual		Japan	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Amend Articles to Increase Authorized Capital	Mgmt	For
			For
			For
2	Elect Director Kitao, Yoshitaka	Mgmt	For
			For
			For
3	Elect Director Takamura, Masato	Mgmt	For
			For
			For
4	Elect Director Asakura, Tomoya	Mgmt	For
			For
			For
5	Elect Director Morita, Shumpei	Mgmt	For
			For
			For
6	Elect Director Kusakabe, Satoe	Mgmt	For
			For
			For
7	Elect Director Yamada, Masayuki	Mgmt	For
			For
			For
8	Elect Director Sato, Teruhide	Mgmt	For
			For
			For
9	Elect Director Takenaka, Heizo	Mgmt	For
			For
			For
10	Elect Director Suzuki, Yasuhiro	Mgmt	For
			For
			For
11	Elect Director Ito, Hiroshi	Mgmt	For
			For
			For
12	Elect Director Takeuchi,	Mgmt	For
			For
			For

	Kanae					
13	Elect Director Fukuda, Junichi	Mgmt	For	For	For	For
14	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For	For
15	Elect Director Matsui, Shinji	Mgmt	For	For	For	For
16	Elect Director Shiino, Motoaki	Mgmt	For	For	For	For
17	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For	For	For
18	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For	For
19	Approve Director Retirement Bonus	Mgmt	For	For	For	For

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Scentre Group						
Ticker	Security ID:	Meeting Date			Meeting Status	
SCG	CUSIP Q8351E109	04/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Elect Michael Wilkins as Director	Mgmt	For		For	For
3	Elect Stephen McCann as Director	Mgmt	For		For	For
4	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For		For	For

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Schindler Holding AG						
Ticker	Security ID:	Meeting Date			Meeting Status	
SCHP	CUSIP H7258G209	03/28/2023			Voted	
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For		For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For	For
4	Approve Variable Remuneration of	Mgmt	For		Against	Against

Directors in the  
Amount of CHF 5.2  
Million

5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against	Against
6	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
8	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against	Against
9	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
10	Reelect Patrice Bula as Director	Mgmt	For	For	For
11	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
12	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
13	Reelect Monika Buetler as Director	Mgmt	For	For	For
14	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
15	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
16	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
17	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
18	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
19	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Adam Keswick as Member of the	Mgmt	For	Against	Against



Compensation Committee						
22	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For	
23	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
24	Amend Corporate Purpose	Mgmt	For	For	For	
25	Amend Articles of Association	Mgmt	For	For	For	
26	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Schneider Electric SE						
Ticker		Security ID:		Meeting Date		Meeting Status
SU		CUSIP F86921107		05/04/2023		Voted
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	Against	
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	For	
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of	Mgmt	For	For	For	

	the Board since May 4, 2023				
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For

23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Schroders Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SDR	CUSIP G78602144	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For	For
8	Re-elect Richard Keers as Director	Mgmt	For	For	For
9	Re-elect Ian King as	Mgmt	For	For	For

	Director					
10	Re-elect Rhian Davies as Director	Mgmt	For	For	For	
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For	
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For	
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For	
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For	
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For	
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Schroders Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
SDR	CUSIP G78602136	08/15/2022	Voted			
Meeting Type		Country of Trade				
Special		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Compensatory Bonus Issue	Mgmt	For		For	For
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	Mgmt	For		For	For
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For		For	For
4	Approve Share Sub-Division	Mgmt	For		For	For
5	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For		Against	Against

6	Amend Stage One Articles of Association	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For
8	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
9	Authorise Market Purchase of Existing Ordinary Shares	Mgmt	For	For	For

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Scout24 SE	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP D345XT105	06/22/2023	Voted		
G24		Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For
8	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	Mgmt	For	For	For

Bonds without  
Preemptive Rights up  
to Aggregate Nominal  
Amount of EUR 800  
Million; Approve  
Creation of EUR 7.5  
Million Pool of  
Capital to Guarantee  
Conversion  
Rights

11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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SCSK Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
9719	CUSIP J70081104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2	Elect Director Yamano, Hideki	Mgmt	For	For	For
3	Elect Director Toma, Takaaki	Mgmt	For	For	For
4	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For
5	Elect Director Ozaki, Tsutomu	Mgmt	For	For	For
6	Elect Director Nakajima, Masaki	Mgmt	For	For	For
7	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	Against	Against
9	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	For

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SEB SA Ticker	Security ID:	Meeting Date	Meeting Status
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SK Meeting Type	CUSIP F82059100	05/17/2023	Country of Trade	Voted		
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For	
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For	For	
5	Reelect William Gairard as Director	Mgmt	For	Against	Against	
6	Reelect Generation as Director	Mgmt	For	Against	Against	
7	Reelect Thierry Lescure as Director	Mgmt	For	Against	Against	
8	Reelect Aude de Vassart as Director	Mgmt	For	Against	Against	
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	For	For	
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	For	For	
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	Mgmt	For	For	For	

Attached					
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
SECOM Co., Ltd.					
Ticker Security ID: 9735 CUSIP J69972107		Meeting Date 06/27/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
4	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
5	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
6	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
7	Elect Director Hirose, Takaharu	Mgmt	For	For	For
8	Elect Director Watanabe, Hajime	Mgmt	For	For	For
9	Elect Director Hara, Miri	Mgmt	For	For	For
10	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For	For
11	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For	For
12	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For	For
13	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For	For
14	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For	For
15	Initiate Share Repurchase Program	ShrHldr	Against	Against	For
16	Amend Articles to Add Provision concerning Directors' Share Ownership	ShrHldr	Against	Against	For
17	Amend Articles to	ShrHldr	Against	Against	For



Require Majority  
 Outsider  
 Board

Securitas AB						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SECU.B	CUSIP W7912C118	05/04/2023	Country of Trade		Sweden	
Meeting Type	Country of Trade		Sweden		Sweden	
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Open Meeting	Mgmt	N/A	N/A	N/A
	2	Elect Chairman of Meeting	Mgmt	For	For	For
	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	4	Approve Agenda of Meeting	Mgmt	For	For	For
	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	7	Receive President's Report	Mgmt	N/A	N/A	N/A
	8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
	10	Receive Board's Proposal on Allocation of Income	Mgmt	N/A	N/A	N/A
	11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	12	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For	For
	13	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
	14	Approve Discharge of Board and President	Mgmt	For	For	For
	15	Approve Remuneration Report	Mgmt	For	For	For
	16	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For

17	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
18	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against	Against
19	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	For	For
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Seek Limited Ticker SEK Meeting Type Annual Issue No.	Security ID: CUSIP Q8382E102 Description	Meeting Date 11/17/2022 Country of Trade Australia Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against	
2	Elect Leigh Jasper as Director	Mgmt	For	For	For	
3	Elect Linda Kristjanson as Director	Mgmt	For	For	For	
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A	
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against	
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	Against	Against	

SEGRO PLC						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SGRO	CUSIP G80277141	04/20/2023	Country of Trade		United Kingdom	
Meeting Type	Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Approve Remuneration Report	Mgmt	For		For	For
4	Re-elect Andy Harrison as Director	Mgmt	For		For	For
5	Re-elect Mary Barnard as Director	Mgmt	For		For	For
6	Re-elect Sue Clayton as Director	Mgmt	For		For	For
7	Re-elect Soumen Das as Director	Mgmt	For		For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For		For	For
9	Re-elect Simon Fraser as Director	Mgmt	For		For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For		For	For
11	Re-elect Martin Moore as Director	Mgmt	For		For	For
12	Re-elect David Sleath as Director	Mgmt	For		For	For
13	Re-elect Linda Yueh as Director	Mgmt	For		For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For		For	For
17	Authorise Issue of Equity	Mgmt	For		For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	For
19	Authorise Issue of	Mgmt	For		For	For

	Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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Seiko Epson Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6724	CUSIP J7030F105	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Usui, Minoru	Mgmt	For	For	For
4	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
5	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
6	Elect Director Matsunaga, Mari	Mgmt	For	For	For
7	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
8	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
9	Approve Annual Bonus	Mgmt	For	For	For

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Sekisui Chemical Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
4204	CUSIP J70703137	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Elect Director Koge, Teiji	Mgmt	For	For	For
3	Elect Director Kato, Keita	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For

	Kamiwaki, Futoshi					
5	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For	
6	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For	
7	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For	
8	Elect Director Murakami, Kazuya	Mgmt	For	For	For	
9	Elect Director Oeda, Hiroshi	Mgmt	For	For	For	
10	Elect Director Nozaki, Haruko	Mgmt	For	For	For	
11	Elect Director Koezuka, Miharu	Mgmt	For	For	For	
12	Elect Director Miyai, Machiko	Mgmt	For	For	For	
13	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For	
14	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For	For	
15	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For	For	
16	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For	For	

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Sekisui House, Ltd.

Ticker 1928	Security ID: CUSIP J70746136	Meeting Date 04/25/2023	Meeting Status Voted
Meeting Type Annual	Country of Trade Japan	PropONENT	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For
2	Elect Director Nakai, Yoshihiro	Mgmt	For
3	Elect Director Horiuchi, Yosuke	Mgmt	For
4	Elect Director Tanaka, Satoshi	Mgmt	For
5	Elect Director Ishii, Toru	Mgmt	For
6	Elect Director Shinozaki, Hiroshi	Mgmt	For
7	Elect Director	Mgmt	For

	Yoshimaru, Yukiko					
8	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For	
9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For	
10	Elect Director Takegawa, Keiko	Mgmt	For	For	For	
11	Elect Director Abe, Shinichi	Mgmt	For	For	For	

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Sembcorp Marine Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
S51	CUSIP Y8231K102	Country of Trade			
Meeting Type		Singapore			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Yap Chee Keong as Director	Mgmt	For	Against	Against
3	Elect Mark Gainsborough as Director	Mgmt	For	For	For
4	Elect Chris Ong Leng Yeow as Director	Mgmt	For	For	For
5	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
6	Elect Jan Holm as Director	Mgmt	For	For	For
7	Elect Lai Chung Han as Director	Mgmt	For	For	For
8	Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For	For
9	Approve Special Directors' Fees	Mgmt	For	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Share Plan Grant	Mgmt	For	For	For

13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Change of Company Name	Mgmt	For	For	For

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Seven & i Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
3382	CUSIP J7165H108	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For	For
2	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3	Elect Director Goto, Katsuhiko	Mgmt	For	Against	Against
4	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
5	Elect Director Wada, Shinji	Mgmt	For	For	For
6	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
7	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For	For
8	Elect Director Ito, Junro	Mgmt	For	For	For
9	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
10	Elect Director Joseph M. DePinto	Mgmt	For	For	For
11	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
12	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
13	Elect Director Yamada, Meyumi	Mgmt	For	For	For
14	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
15	Elect Director Paul Yonamine	Mgmt	For	For	For
16	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For

17	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
18	Elect Shareholder Director Nominee Natori, Katsuya	ShrHldr	Against	Against	For
19	Elect Shareholder Director Nominee Dene Rogers	ShrHldr	Against	Against	For
20	Elect Shareholder Director Nominee Ronald Gill	ShrHldr	Against	For	Against
21	Elect Shareholder Director Nominee Brittni Levinson	ShrHldr	Against	Against	For

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Severn Trent Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
SVT	CUSIP G8056D159	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For	For
7	Elect Tom Delay as Director	Mgmt	For	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as	Mgmt	For	For	For



Auditors					
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	Against	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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SG Holdings Co., Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
9143	CUSIP J7134P108	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
3	Elect Director Motomura, Masahide	Mgmt	For	For	For
4	Elect Director Kawanago, Katsuhiko	Mgmt	For	For	For
5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For
6	Elect Director Takaoka, Mika	Mgmt	For	For	For
7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
8	Elect Director Akiyama,	Mgmt	For	For	For

Masato

9           Appoint Statutory           Mgmt           For           For           For  
          Auditor Niimoto,  
          Tomonari

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SGS SA Ticker SGSN Meeting Type Annual Issue No.	Security ID: CUSIP H7485A108 Description	Meeting Date 03/28/2023 Country of Trade Switzerland Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
5	Reelect Calvin Grieder as Director	Mgmt	For	For	For
6	Reelect Sami Atiya as Director	Mgmt	For	For	For
7	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
8	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
9	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
10	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
11	Reelect Kory Sorenson as Director	Mgmt	For	For	For
12	Reelect Janet Vergis as Director	Mgmt	For	For	For
13	Elect Jens Riedel as Director	Mgmt	For	For	For
14	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
15	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
16	Reappoint Ian Gallienne as Member of the Compensation	Mgmt	For	Against	Against

	Committee				
17	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
19	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
21	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
22	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
24	Approve 1:25 Stock Split	Mgmt	For	For	For
25	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
26	Amend Corporate Purpose	Mgmt	For	For	For
27	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	Against	Against
28	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
29	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
30	Transact Other Business	Mgmt	For	Against	Against

## (Voting)

Sharp Corp.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/27/2023	Voted		
6753	CUSIP J71434112	Country of Trade	Japan		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Po-Hsuan Wu	Mgmt	For	Against	Against
2	Elect Director Okitsu, Masahiro	Mgmt	For	Against	Against
3	Elect Director Limin Hu	Mgmt	For	For	For
4	Elect Director Steve Shyh Chen	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against	Against
6	Elect Director and Audit Committee Member Himeiya, Yasuo	Mgmt	For	For	For
7	Elect Director and Audit Committee Member Nakagawa, Yutaka	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	For	For

Shell Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	05/23/2023	Voted		
SHEL	CUSIP G80827101	Country of Trade	United Kingdom		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For

7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3)	ShrHldr	Against	Against	For

with the Goal of the  
Paris Climate  
Agreement

Shimadzu Corp.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/28/2023	Voted		
7701	CUSIP J72165129	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For	For
2	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
3	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
4	Elect Director Watanabe, Akira	Mgmt	For	For	For
5	Elect Director Maruyama, Shuzo	Mgmt	For	For	For
6	Elect Director Wada, Hiroko	Mgmt	For	For	For
7	Elect Director Hanai, Nobuo	Mgmt	For	For	For
8	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
9	Elect Director Hamada, Nami	Mgmt	For	For	For
10	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For	For
11	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For	For

Shimano, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	03/29/2023	Voted		
7309	CUSIP J72262108	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Chia Chin Seng	Mgmt	For	Against	Against
4	Elect Director Ichijo, Kazuo	Mgmt	For	For	For

5	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	For
6	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
7	Elect Director Wada, Hiromi	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

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Shimizu Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
1803	CUSIP J72445117	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For	For
2	Elect Director Miyamoto, Yoichi	Mgmt	For	Against	Against
3	Elect Director Inoue, Kazuyuki	Mgmt	For	For	For
4	Elect Director Fujimura, Hiroshi	Mgmt	For	For	For
5	Elect Director Ikeda, Kentaro	Mgmt	For	For	For
6	Elect Director Sekiguchi, Takeshi	Mgmt	For	For	For
7	Elect Director Higashi, Yoshiki	Mgmt	For	For	For
8	Elect Director Shimizu, Noriaki	Mgmt	For	For	For
9	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
10	Elect Director Kawada, Junichi	Mgmt	For	For	For
11	Elect Director Tamura, Mayumi	Mgmt	For	For	For
12	Elect Director Jozuka, Yumiko	Mgmt	For	For	For

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Shin-Etsu Chemical Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
4063	CUSIP J72810120	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of	Mgmt	For	For	For

	Income, with a Final Dividend of JPY 275					
2	Elect Director Akiya, Fumio	Mgmt	For	For	For	
3	Elect Director Saito, Yasuhiko	Mgmt	For	For	For	
4	Elect Director Ueno, Susumu	Mgmt	For	For	For	
5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For	
6	Elect Director Fukui, Toshihiko	Mgmt	For	For	For	
7	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For	
8	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For	
9	Elect Director Michael H. McGarry	Mgmt	For	For	For	
10	Elect Director Hasegawa, Mariko	Mgmt	For	For	For	
11	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For	For	
12	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	Against	
13	Approve Stock Option Plan	Mgmt	For	For	For	

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Shionogi & Co., Ltd.		Meeting Date		Meeting Status	
Ticker Security ID:		06/21/2023		Voted	
4507 CUSIP J74229105		Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3	Elect Director Sawada, Takuko	Mgmt	For	For	For
4	Elect Director Ando, Keiichi	Mgmt	For	For	For
5	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
6	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For



	Fujiwara, Takaoki					
8	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For	For	
9	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For	For	
10	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For	For	

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Shiseido Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
4911	CUSIP J74358144	03/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For	
2	Elect Director Uotani, Masahiko	Mgmt	For	For	For	
3	Elect Director Fujiwara, Kentaro	Mgmt	For	For	For	
4	Elect Director Suzuki, Yukari	Mgmt	For	For	For	
5	Elect Director Tadakawa, Norio	Mgmt	For	For	For	
6	Elect Director Yokota, Takayuki	Mgmt	For	For	For	
7	Elect Director Oishi, Kanoko	Mgmt	For	For	For	
8	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For	
9	Elect Director Charles D. Lake II	Mgmt	For	For	For	
10	Elect Director Tokuno, Mariko	Mgmt	For	For	For	
11	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For	
12	Appoint Statutory Auditor Anno, Hiromi	Mgmt	For	For	For	
13	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	For	
14	Approve Performance Share Plan	Mgmt	For	For	For	

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Shizuoka Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
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5831 Meeting Type Annual Issue No.	CUSIP J74446105 Description	06/16/2023 Country of Trade Japan Proponent	Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Elect Director Nakanishi, Katsunori	Mgmt	For	For	For
3	Elect Director Shibata, Hisashi	Mgmt	For	For	For
4	Elect Director Yagi, Minoru	Mgmt	For	For	For
5	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
7	Elect Director Inano, Kazutoshi	Mgmt	For	For	For
8	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For
10	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

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Siemens AG Ticker SIE Meeting Type Annual Issue No.	Security ID: CUSIP D69671218 Description	Meeting Date 02/09/2023 Country of Trade Germany Proponent	Meeting Status Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For

4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Juergen Kerner  
for Fiscal Year  
2021/22

17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For
28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year	Mgmt	For	For	For

2022/23

29	Approve Remuneration Report	Mgmt	For	For	For
30	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
31	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
32	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
33	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	For
34	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
35	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	For
36	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For
37	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
39	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

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Siemens Energy AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
ENR	CUSIP D6T47E106	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For

4	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Andrea	Mgmt	For	For	For

Fehrmann for Fiscal  
Year  
2021/22

16	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
27	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Ralf Thomas  
for Fiscal Year  
2021/22

28	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For
30	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
31	Approve Remuneration Report	Mgmt	For	For	For
32	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
33	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
34	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	Against
35	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
36	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
37	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Siemens Healthineers AG  
Ticker Security ID:  
SHL CUSIP D6T479107  
Meeting Type

Meeting Date  
02/15/2023  
Country of Trade

Meeting Status  
Voted



Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year	Mgmt	For	For	For

2022

13	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
18	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
21	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against	Against
22	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
23	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against
24	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against
25	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
26	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
27	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against
28	Approve Remuneration	Mgmt	For	For	For

	of Supervisory Board				
29	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
30	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
31	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
32	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	For

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SIG Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
SIGN	CUSIP H76406117	Country of Trade			
Meeting Type		Switzerland			
Annual		PropONENT		Mgmt	
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Reelect Andreas Umbach as Director	Mgmt	For	For	For
9	Reelect Werner Bauer	Mgmt	For	For	For

	as Director					
10	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For	
11	Reelect Mariel Hoch as Director	Mgmt	For	For	For	
12	Reelect Laurens Last as Director	Mgmt	For	For	For	
13	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For	
14	Reelect Martine Snels as Director	Mgmt	For	For	For	
15	Reelect Matthias Waehren as Director	Mgmt	For	For	For	
16	Elect Florence Jeantet as Director	Mgmt	For	For	For	
17	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	For	
18	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For	
19	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For	
20	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For	For	
21	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	For	
22	Amend Corporate Purpose	Mgmt	For	For	For	
23	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	Against	Against	
24	Amend Articles of Association	Mgmt	For	For	For	
25	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	
26	Designate Keller AG as	Mgmt	For	For	For	

	Independent Proxy					
27	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	
28	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Sika AG Ticker SIKA Meeting Type Annual Issue No.	Security ID: CUSIP H7631K273 Description	Meeting Date 03/28/2023 Country of Trade Switzerland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For
4	Reelect Paul Haelg as Director	Mgmt	For	For	For	For
5	Reelect Viktor Balli as Director	Mgmt	For	Against	Against	Against
6	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For	For
7	Reelect Justin Howell as Director	Mgmt	For	For	For	For
8	Reelect Gordana Landen as Director	Mgmt	For	For	For	For
9	Reelect Monika Ribar as Director	Mgmt	For	For	For	For
10	Reelect Paul Schuler as Director	Mgmt	For	For	For	For
11	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For	For
12	Reelect Paul Haelg as Board Chair	Mgmt	For	For	For	For
13	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For
14	Reappoint Gordana Landen as Member of	Mgmt	For	For	For	For

the Nomination and  
Compensation  
Committee

15	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Ratify KPMG AG as Auditors	Mgmt	For	For	For
17	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
18	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
20	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
21	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	For
22	Amend Articles of Association	Mgmt	For	For	For
23	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
24	Amend Articles Re: Share Register	Mgmt	For	For	For
25	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
26	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
27	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against

Singapore Airlines Limited  
Ticker Security ID:

Meeting Date

Meeting Status

C6L Meeting Type Annual Issue No.	CUSIP Y7992P128 Description	07/26/2022 Country of Singapore Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
3	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For	For
4	Elect David John Gledhill as Director	Mgmt	For	For	For
5	Elect Goh Swee Chen as Director	Mgmt	For	For	For
6	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
7	Approve Directors' Emoluments	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

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Singapore Exchange Limited Ticker S68 Meeting Type Annual Issue No.	Security ID: CUSIP Y79946102 Description	Meeting Date 10/06/2022 Country of Singapore Proponent	Trade Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

3	Elect Beh Swan Gin as Director	Mgmt	For	For	For
4	Elect Chew Gek Khim as Director	Mgmt	For	For	For
5	Elect Lim Sok Hui as Director	Mgmt	For	For	For
6	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
7	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For
8	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
9	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

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Singapore Technologies Engineering Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
S63	CUSIP Y7996W103	04/20/2023				
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For		For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For		For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For		For	For



6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

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Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
Z74	CUSIP Y79985209	07/29/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For	For
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For	For
5	Elect Gail Patricia Kelly as Director	Mgmt	For	For	For
6	Elect John Lindsay Arthur as	Mgmt	For	For	For

	Director					
7	Elect Yong Hsin Yue as Director	Mgmt	For	For	For	For
8	Approve Directors' Fees and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
9		Mgmt	For	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For	For

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Sino Land Company Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/26/2022		Voted	
83	CUSIP Y80267126	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3		Mgmt	For	Against	Against
4	Elect Daryl Ng Win Kong as Director				
4	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against	Against
5	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against	Against
6	Elect Victor Tin Sio Un as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	Mgmt	For	Against	Against

## Rights

11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Adopt New Articles of Association	Mgmt	For	Against	Against

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SITC International Holdings Company Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
1308	CUSIP G8187G105	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent			
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For	For
4	Elect Yang Xin as Director	Mgmt	For	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	Against	Against

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Skandinaviska Enskilda Banken AB  
 Ticker Security ID:  
 SEB.A CUSIP W25381141  
 Meeting Type  
 Annual

Meeting Date  
 04/04/2023  
 Country of Trade  
 Sweden

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive President's Report	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
12	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
13	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
14	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
15	Approve Discharge of John Flint	Mgmt	For	For	For
16	Approve Discharge of Winnie Fok	Mgmt	For	For	For
17	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
18	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For

19	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
20	Approve Discharge of Sven Nyman	Mgmt	For	For	For
21	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
22	Approve Discharge of Marika Ottander	Mgmt	For	For	For
23	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
24	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
25	Approve Discharge of Helena Saxon	Mgmt	For	For	For
26	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
27	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
28	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
29	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
30	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
32	Approve Remuneration of Auditors	Mgmt	For	For	For
33	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
34	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
35	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For

36	Reelect John Flint as Director	Mgmt	For	For	For
37	Reelect Winnie Fok as Director	Mgmt	For	Against	Against
38	Reelect Sven Nyman as Director	Mgmt	For	For	For
39	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
40	Reelect Helena Saxon as Director	Mgmt	For	For	For
41	Reelect Johan Torgeby as Director	Mgmt	For	For	For
42	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
43	Elect Svein Tore Holsether as Director	Mgmt	For	For	For
44	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
45	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For
47	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
48	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
49	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For	For
50	Authorize Share Repurchase Program	Mgmt	For	For	For
51	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
52	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	For

53	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
54	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
55	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	For
56	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
57	Change Bank Software	ShrHldr	N/A	Against	N/A
58	Simplified Renewal for BankID	ShrHldr	N/A	Against	N/A
59	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	ShrHldr	N/A	Against	N/A
60	Conduct Study on Compliance with the Rule of Law for Bank Customers	ShrHldr	N/A	Against	N/A
61	Establish Swedish/Danish Chamber of Commerce	ShrHldr	N/A	Against	N/A
62	Close Meeting	Mgmt	N/A	N/A	N/A

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Skanska AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
SKA.B	CUSIP W83567110	03/29/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Chairman of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
4	Approve Agenda of Meeting	Mgmt	For	For	For	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	

7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
11	Approve Discharge of Hans Biorck	Mgmt	For	For	For
12	Approve Discharge of Par Boman	Mgmt	For	For	For
13	Approve Discharge of Jan Gurander	Mgmt	For	For	For
14	Approve Discharge of Mats Hederos	Mgmt	For	For	For
15	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
16	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
17	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
18	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
19	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
20	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
21	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For
22	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For	For
23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For	For
24	Approve Discharge of Deputy Employee	Mgmt	For	For	For



Representative Anders  
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25	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
26	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
27	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
28	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
29	Approve Remuneration of Auditors	Mgmt	For	For	For
30	Reelect Hans Biorck as Director	Mgmt	For	For	For
31	Reelect Par Boman as Director	Mgmt	For	Against	Against
32	Reelect Jan Gurander as Director	Mgmt	For	For	For
33	Reelect Mats Hederos as Director	Mgmt	For	For	For
34	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
35	Reelect Catherine Marcus as Director	Mgmt	For	For	For
36	Reelect Ann E. Massey as Director	Mgmt	For	For	For
37	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
38	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
39	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
40	Approve Remuneration Report	Mgmt	For	For	For
41	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
42	Approve Equity Plan	Mgmt	For	For	For

Financing						
SKF AB Ticker SKF.B Meeting Type Annual Issue No.	Security ID: CUSIP W84237143 Description	Meeting Date 03/23/2023 Country of Trade Sweden PropONENT	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
43	Authorize Class B Share Repurchase Program	Mgmt	For	For	For	
44	Close Meeting	Mgmt	N/A	N/A	N/A	
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	N/A
8	Receive President's Report	Mgmt	N/A	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For	For
11	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For	For
12	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For	For
13	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For	For
14	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	For	For
15	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For	For
16	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For	For
17	Approve Discharge of Board Member Susanna	Mgmt	For	For	For	For

## Schneeberger

18	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
19	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
20	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
21	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
22	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For
23	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For
24	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
26	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
27	Reelect Hock Goh as Director	Mgmt	For	For	For
28	Reelect Geert Follens as Director	Mgmt	For	For	For
29	Reelect Hakan Buskhe as Director	Mgmt	For	For	For
30	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
31	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
32	Elect Beth Ferreira as New Director	Mgmt	For	For	For
33	Elect Therese Friberg as New Director	Mgmt	For	For	For
34	Elect Richard Nilsson as New Director	Mgmt	For	For	For

35	Elect Niko Pakalen as New Director	Mgmt	For	For	For
36	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
37	Approve Remuneration Report	Mgmt	For	For	For
38	Approve 2023 Performance Share Program	Mgmt	For	For	For

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SMC Corp. (Japan)		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
6273	CUSIP J75734103	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	For
2	Elect Director Takada, Yoshiki	Mgmt	For	Against	Against
3	Elect Director Doi, Yoshitada	Mgmt	For	For	For
4	Elect Director Isoe, Toshio	Mgmt	For	For	For
5	Elect Director Ota, Masahiro	Mgmt	For	For	For
6	Elect Director Maruyama, Susumu	Mgmt	For	For	For
7	Elect Director Samuel Neff	Mgmt	For	For	For
8	Elect Director Ogura, Koji	Mgmt	For	For	For
9	Elect Director Kelley Stacy	Mgmt	For	For	For
10	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
11	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
12	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
13	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For
14	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For	For
15	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For	For
16	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For	For

17	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For
18	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

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Smith & Nephew plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
SN	CUSIP G82343164	Country of Trade		United Kingdom	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix	Mgmt	For	For	For

	Remuneration of Auditors					
19	Authorise Issue of Equity	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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Smiths Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
SMIN	CUSIP G82401111	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Richard Howes as Director	Mgmt	For	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
10	Re-elect Paul Keel as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For

13	Re-elect Noel Tata as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

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Smurfit Kappa Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
SKG	CUSIP G8248F104	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5	Re-elect Irial Finan as Director	Mgmt	For	For	For
6	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
7	Re-elect Ken Bowles as Director	Mgmt	For	For	For
8	Re-elect Anne Anderson as Director	Mgmt	For	For	For

9	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
10	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
11	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
12	Re-elect James Lawrence as Director	Mgmt	For	For	For
13	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
14	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**SNAM SpA**

Ticker	Security ID:	Meeting Date	Meeting Status
SRG	CUSIP T8578N103	05/04/2023	Voted
Meeting Type		Country of Trade	
Annual		Italy	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
			For
2	Approve Allocation of Income	Mgmt	For
			For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
			For
4	Approve the 2023-2025 Long Term Share	Mgmt	For
			For



	Incentive Plan					
5	Approve Remuneration Policy	Mgmt	For	For	For	
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	
7	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A	
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Societe Generale SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
GLE	CUSIP F8591M517	05/23/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against	
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For	
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For	
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For	

12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Sodexo SA		Meeting Date		Meeting Status	
Ticker	Security ID:	12/19/2022		Voted	
SW	CUSIP F84941123	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

	of EUR 2.40 per Share					
4	Reelect Veronique Laury as Director	Mgmt	For	For	For	
5	Reelect Luc Messier as Director	Mgmt	For	For	For	
6	Reelect Cecile Tandreau de Marsac as Director	Mgmt	For	For	For	
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For	
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For	
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For	
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For	
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For	
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	Against	Against	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Sofina SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
SOF	CUSIP B80925124	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Directors' and	Mgmt	N/A	N/A	N/A

Auditors' Reports (Non-Voting)						
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	Mgmt	For	For	For	
4	Presentation of the Remuneration Report Relating to the Financial Year 2022	Mgmt	N/A	N/A	N/A	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Discharge of Directors	Mgmt	For	For	For	
7	Approve Discharge of Auditors	Mgmt	For	For	For	
8	Elect Leslie Teo as Independent Director	Mgmt	For	For	For	
9	Elect Rajeev Vasudeva as Independent Director	Mgmt	For	For	For	
10	Elect Felix Goblet d'Alviella as Director	Mgmt	For	For	For	
11	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For	
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
13	Transact Other Business	Mgmt	N/A	N/A	N/A	
14	Receive Special Board Report Re: Increase Share Capital	Mgmt	N/A	N/A	N/A	
15	Authorize Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For	
16	Change Date of Annual Meeting	Mgmt	For	For	For	
17	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	

SoftBank Corp.

Ticker Security ID:

Meeting Date

Meeting Status

9434 Meeting Type Annual Issue No.	CUSIP J75963132 Description	06/20/2023 Country of Trade Japan Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
2	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
4	Elect Director Shimba, Jun	Mgmt	For	For	For
5	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
6	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
7	Elect Director Son, Masayoshi	Mgmt	For	For	For
8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
12	Elect Director Koshi, Naomi	Mgmt	For	For	For
13	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For
14	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	Against
15	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For
16	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For

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SoftBank Group Corp. Ticker 9984 Meeting Type Annual Issue No.	Security ID: CUSIP J7596P109 Description	Meeting Date 06/21/2023 Country of Trade Japan Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

2	Elect Director Son, Masayoshi	Mgmt	For	For	For
3	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
4	Elect Director Miyauchi, Ken	Mgmt	For	For	For
5	Elect Director Rene Haas	Mgmt	For	For	For
6	Elect Director Iijima, Masami	Mgmt	For	For	For
7	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
8	Elect Director Erikawa, Keiko	Mgmt	For	For	For
9	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
10	Elect Director David Chao	Mgmt	For	For	For
11	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For	For
12	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For	For

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Solvay SA Ticker SOLB Meeting Type Annual		Security ID: CUSIP B82095116	Meeting Date 05/09/2023	Meeting Status Voted		
Issue No.	Description	Country of Trade Belgium	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For	For

8	Approve Stock Option Plan Grants	Mgmt	For	For	For
9	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt	N/A	N/A	N/A
10	Approve Decrease in Size of Board	Mgmt	For	For	For
11	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
12	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
13	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
14	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
15	Transact Other Business	Mgmt	N/A	N/A	N/A

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Sompo Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
8630	CUSIP J7621A101	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against
3	Elect Director Okumura, Mikio	Mgmt	For	For	For
4	Elect Director Scott Trevor Davis	Mgmt	For	For	For
5	Elect Director Endo, Isao	Mgmt	For	For	For
6	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
7	Elect Director Nawa, Takashi	Mgmt	For	For	For
8	Elect Director Shibata, Misuzu	Mgmt	For	For	For
9	Elect Director Yamada, Meyumi	Mgmt	For	For	For
10	Elect Director Ito,	Mgmt	For	For	For

	Kumi					
11	Elect Director Waga, Masayuki	Mgmt	For	For	For	
12	Elect Director Kajikawa, Toru	Mgmt	For	For	For	
13	Elect Director Kasai, Satoshi	Mgmt	For	Against	Against	

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Sonic Healthcare Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SHL	CUSIP Q8563C107	11/17/2022				
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Christine Bennett as Director	Mgmt	For		For	For
2	Elect Katharine Giles as Director	Mgmt	For		For	For
3	Approve Remuneration Report	Mgmt	For		Abstain	Against
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For		For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For		For	For

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Sonova Holding AG						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SOON	CUSIP H8024W106	06/12/2023				
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For		For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For	For
5	Amend Articles Re: Composition of Compensation Committee	Mgmt	For		For	For
6	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For		For	For



7	Reelect Stacy Seng as Director	Mgmt	For	For	For
8	Reelect Gregory Behar as Director	Mgmt	For	For	For
9	Reelect Lynn Bleil as Director	Mgmt	For	For	For
10	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
11	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
12	Reelect Julie Tay as Director	Mgmt	For	For	For
13	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
14	Reelect Adrian Widmer as Director	Mgmt	For	For	For
15	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
17	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
18	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
19	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
20	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
22	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
23	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via	Mgmt	For	For	For

Cancellation of  
Repurchased  
Shares

24	Amend Corporate Purpose	Mgmt	For	For	For
25	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
26	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
27	Amend Articles of Association	Mgmt	For	For	For
28	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
29	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Sony Group Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
6758	CUSIP J76379106	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
4	Elect Director Oka, Toshiko	Mgmt	For	For	For
5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
6	Elect Director Wendy Becker	Mgmt	For	For	For
7	Elect Director Kishigami, Keiko	Mgmt	For	For	For
8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
9	Elect Director Neil Hunt	Mgmt	For	For	For
10	Elect Director William Morrow	Mgmt	For	For	For

11	Approve Stock Option Plan	Mgmt	For	For	For
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South32 Ltd. Ticker S32 Meeting Type Annual	Security ID: CUSIP Q86668102	Meeting Date 10/27/2022	Meeting Status Voted
		Country of Trade Australia	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frank Cooper as Director	Mgmt	For	For	For
2	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For

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Spark New Zealand Ltd. Ticker SPK Meeting Type Annual	Security ID: CUSIP Q8619N107	Meeting Date 11/04/2022	Meeting Status Voted
		Country of Trade New Zealand	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For	For
6	Elect Jolie Hodson as Director	Mgmt	For	For	For

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Spirax-Sarco Engineering Plc Ticker SPX Meeting Type Annual	Security ID: CUSIP G83561129	Meeting Date 05/10/2023	Meeting Status Voted
		Country of Trade United Kingdom	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration	Mgmt	For	For	For

Report						
4	Approve Final Dividend	Mgmt	For	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For	For
11	Re-elect Peter France as Director	Mgmt	For	For	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For

Square Enix Holdings Co., Ltd.  
Ticker 9684 Security ID: CUSIP J7659R109

Meeting Date 06/23/2023  
Country of Trade Japan

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kiryu, Takashi	Mgmt	For	For	For
2	Elect Director Kitase, Yoshinori	Mgmt	For	For	For

3	Elect Director Miyake, Yu	Mgmt	For	For	For
4	Elect Director Ogawa, Masato	Mgmt	For	For	For
5	Elect Director Okamoto, Mitsuko	Mgmt	For	For	For
6	Elect Director Abdullah Aldawood	Mgmt	For	For	For
7	Elect Director Takano, Naoto	Mgmt	For	For	For

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SSE Plc Ticker SSE Meeting Type Annual Issue No.	Security ID: CUSIP G8842P102 Description	Meeting Date 07/21/2022 Country of Trade United Kingdom Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For	For
8	Elect John Bason as Director	Mgmt	For	Against	Against	Against
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	For
15	Re-elect Alistair Phillips-Davies as	Mgmt	For	For	For	For

	Director					
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against

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St. James's Place Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
STJ	CUSIP G5005D124	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Andrew Croft as Director	Mgmt	For	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For	For
8	Re-elect Rosemary	Mgmt	For	For	For

	Hilary as Director					
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For	
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For	
11	Re-elect John Hitchins as Director	Mgmt	For	For	For	
12	Elect Dominic Burke as Director	Mgmt	For	For	For	
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

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Standard Chartered Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/03/2023		Voted	
STAN CUSIP G84228157		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Andy Halford	Mgmt	For	For	For

	as Director					
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For	
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For	
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For	
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For	
13	Re-elect David Tang as Director	Mgmt	For	For	For	
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For	
15	Re-elect Jose Vinals as Director	Mgmt	For	For	For	
16	Re-elect Bill Winters as Director	Mgmt	For	For	For	
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For	
21	Approve Sharesave Plan	Mgmt	For	For	For	
22	Authorise Issue of Equity	Mgmt	For	For	For	
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For	
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For	
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
26	Authorise Issue of Equity without Pre-emptive Rights in	Mgmt	For	For	For	



Connection with an Acquisition or Other Capital Investment

27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
31	Adopt New Articles of Association	Mgmt	For	For	For

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Stellantis NV

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Board of Directors (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For	For
5	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP as	Mgmt	For	For	For

Auditors for the  
Financial Year  
2023

11	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Cancellation of Common Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt	N/A	N/A	N/A
18	Open Meeting	Mgmt	N/A	N/A	N/A
19	Receive Report of Board of Directors (Non-Voting)	Mgmt	N/A	N/A	N/A
20	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
21	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For	For
22	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For	For
23	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
24	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
25	Approve Discharge of Directors	Mgmt	For	For	For
26	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
27	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
28	Ratify Deloitte Accountants B.V. as Auditors for the	Mgmt	For	For	For

Financial Year  
2024

29	Amend Remuneration Policy	Mgmt	For	For	For
30	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
33	Approve Cancellation of Common Shares	Mgmt	For	For	For
34	Close Meeting	Mgmt	N/A	N/A	N/A

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STMicroelectronics NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
STMPA	CUSIP N83574108	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
11	Reelect Frederic Sanchez to	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Supervisory Board				
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt	N/A	N/A	N/A

Stockland						
Ticker	Security ID:	Meeting Date	Meeting Status			
SGP	CUSIP Q8773B105	10/17/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephen Newton as Director	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For	

Stora Enso Oyj						
Ticker	Security ID:	Meeting Date	Meeting Status			
STERV	CUSIP X8T9CM113	03/16/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A	
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A	

6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against

19	Decision on Making Order	Mgmt	N/A	N/A	N/A
20	Close Meeting	Mgmt	N/A	N/A	N/A

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Straumann Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
STMN	CUSIP H8300N127	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
7	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
8	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
9	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
10	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
11	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
12	Reelect Petra Rumpf as Director	Mgmt	For	For	For
13	Reelect Thomas Straumann as Director	Mgmt	For	For	For
14	Reelect Nadia Schmidt	Mgmt	For	For	For

	as Director					
15	Reelect Regula Wallimann as Director	Mgmt	For	For	For	
16	Elect Olivier Filliol as Director	Mgmt	For	For	For	
17	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against	
18	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For	
19	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For	
20	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For	
21	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	
22	Amend Corporate Purpose	Mgmt	For	For	For	
23	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	
24	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against	
25	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	For	
26	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	
27	Amend Articles Re: Editorial Changes	Mgmt	For	For	For	
28	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Subaru Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
7270	CUSIP J7676H100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of Income, with a Final	Mgmt	For	For	For

Dividend of JPY  
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2	Elect Director Osaki, Atsushi	Mgmt	For	For	For
3	Elect Director Hayata, Fumiaki	Mgmt	For	For	For
4	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
5	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	For
6	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	For
7	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
8	Elect Director Doi, Miwako	Mgmt	For	For	For
9	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
10	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For	For
11	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

SUMCO Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
3436	CUSIP J76896109	03/29/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
2	Elect Director Takii, Michiharu	Mgmt	For	For	For
3	Elect Director Awa, Toshihiro	Mgmt	For	For	For
4	Elect Director Ryuta, Jiro	Mgmt	For	For	For
5	Elect Director Kato, Akane	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4005	CUSIP J77153120	06/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tokura, Masakazu	Mgmt	For	For	For



2	Elect Director Iwata, Keiichi	Mgmt	For	For	For
3	Elect Director Matsui, Masaki	Mgmt	For	For	For
4	Elect Director Mito, Nobuaki	Mgmt	For	For	For
5	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
6	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
7	Elect Director Sakai, Motoyuki	Mgmt	For	For	For
8	Elect Director Takeuchi, Seiji	Mgmt	For	For	For
9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
10	Elect Director Ito, Motoshige	Mgmt	For	For	For
11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
12	Elect Director Ichikawa, Akira	Mgmt	For	For	For
13	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For	For
14	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For	For
15	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	For

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Sumitomo Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
8053	CUSIP J77282119	06/23/2023	Voted
Meeting Type		Country of Trade	
Annual		Japan	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	For
			For
			For
2	Elect Director Nakamura, Kuniharu	Mgmt	For
			For
			For
3	Elect Director Hyodo, Masayuki	Mgmt	For
			For
			For
4	Elect Director Seishima, Takayuki	Mgmt	For
			For
			For
5	Elect Director Moroka, Reiji	Mgmt	For
			For
			For
6	Elect Director Higashino,	Mgmt	For
			For
			For

	Hirokazu					
7	Elect Director Ueno, Shingo	Mgmt	For	For	For	
8	Elect Director Iwata, Kimie	Mgmt	For	For	For	
9	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For	
10	Elect Director Ide, Akiko	Mgmt	For	For	For	
11	Elect Director Mitachi, Takashi	Mgmt	For	For	For	
12	Elect Director Takahara, Takahisa	Mgmt	For	For	For	
13	Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	For	For	For	
14	Approve Performance Share Plan	Mgmt	For	For	For	

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Sumitomo Electric Industries Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
5802	CUSIP J77411114	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Elect Director Matsumoto, Masayoshi	Mgmt	For	Against	Against
3	Elect Director Inoue, Osamu	Mgmt	For	For	For
4	Elect Director Nishida, Mitsuo	Mgmt	For	For	For
5	Elect Director Hato, Hideo	Mgmt	For	For	For
6	Elect Director Nishimura, Akira	Mgmt	For	For	For
7	Elect Director Shirayama, Masaki	Mgmt	For	For	For
8	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
9	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
10	Elect Director Nakajima, Shigeru	Mgmt	For	For	For
11	Elect Director Sato,	Mgmt	For	For	For

	Hiroshi					
12	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For	For
13	Elect Director Christina Ahmadjian	Mgmt	For	For	For	For
14	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For	For
15	Elect Director Horiba, Atsushi	Mgmt	For	For	For	For
16	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For	For	For
17	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For	For	For
18	Approve Annual Bonus	Mgmt	For	For	For	For

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Sumitomo Metal Mining Co. Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
5713	CUSIP J77712180	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	For
3	Elect Director Nozaki, Akira	Mgmt	For	For	For
4	Elect Director Higo, Toru	Mgmt	For	For	For
5	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	For
6	Elect Director Takebayashi, Masaru	Mgmt	For	For	For
7	Elect Director Ishii, Taeko	Mgmt	For	For	For
8	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
9	Elect Director Nishiura, Kanji	Mgmt	For	For	For
10	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	For
11	Approve Annual Bonus	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
8316	CUSIP J7771X109	06/29/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For	
2	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against	
3	Elect Director Ota, Jun	Mgmt	For	Against	Against	
4	Elect Director Fukutome, Akihiro	Mgmt	For	For	For	
5	Elect Director Kudo, Teiko	Mgmt	For	For	For	
6	Elect Director Ito, Fumihiko	Mgmt	For	For	For	
7	Elect Director Isshiki, Toshihiro	Mgmt	For	Against	Against	
8	Elect Director Gono, Yoshiyuki	Mgmt	For	Against	Against	
9	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against	
10	Elect Director Matsumoto, Masayuki	Mgmt	For	For	For	
11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For	
12	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	
13	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For	
14	Elect Director Sakurai, Eriko	Mgmt	For	For	For	
15	Elect Director Charles D. Lake II	Mgmt	For	For	For	
16	Elect Director Jenifer Rogers	Mgmt	For	For	For	
17	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For	

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Sumitomo Mitsui Trust Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
8309	CUSIP J7772M102	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Elect Director Takakura, Toru	Mgmt	For	For	For
3	Elect Director Kaibara, Atsushi	Mgmt	For	For	For
4	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For
5	Elect Director Oyama, Kazuya	Mgmt	For	For	For
6	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
7	Elect Director Hashimoto, Masaru	Mgmt	For	Against	Against
8	Elect Director Tanaka, Koji	Mgmt	For	Against	Against
9	Elect Director Nakano, Toshiaki	Mgmt	For	Against	Against
10	Elect Director Matsushita, Isao	Mgmt	For	For	For
11	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
12	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For
13	Elect Director Kato, Nobuaki	Mgmt	For	For	For
14	Elect Director Kashima, Kaoru	Mgmt	For	For	For
15	Elect Director Ito, Tomonori	Mgmt	For	For	For
16	Elect Director Watanabe, Hajime	Mgmt	For	For	For

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Sumitomo Realty & Development Co., Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
8830	CUSIP J77841112	06/29/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For	
2	Elect Director Onodera, Kenichi	Mgmt	For	Against	Against	
3	Elect Director Nishima, Kojun	Mgmt	For	For	For	

4	Elect Director Kobayashi, Masato	Mgmt	For	For	For
5	Elect Director Odai, Yoshiyuki	Mgmt	For	For	For
6	Elect Director Kato, Hiroshi	Mgmt	For	For	For
7	Elect Director Katayama, Hisatoshi	Mgmt	For	For	For
8	Elect Director Izuhara, Yozo	Mgmt	For	For	For
9	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
10	Elect Director Terada, Chiyono	Mgmt	For	For	For
11	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For	For
12	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For	For
13	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For	For
14	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against	Against
15	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For	For

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Sun Hung Kai Properties Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
16	CUSIP Y82594121	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For	For
4	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For	For
5	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
6	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
7	Elect Yip Dicky Peter as	Mgmt	For	For	For

	Director					
8	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For	For	
9	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	For	
10	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For	
11	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For	
12	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For	For	
13	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For	
14	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For	
15	Approve Directors' Fees	Mgmt	For	For	For	
16	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
17	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	

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Suncorp Group Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
SUN	CUSIP Q88040110	09/23/2022		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	N/A	For	N/A	
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For	
4	Elect Ian Hammond as Director	Mgmt	For	For	For	
5	Elect Sally Herman as	Mgmt	For	For	For	

	Director				
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

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Suntory Beverage & Food Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/24/2023		Voted	
2587	CUSIP J78186103	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Elect Director Ono, Makiko	Mgmt	For	For	For
3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
4	Elect Director Naiki, Hachiro	Mgmt	For	For	For
5	Elect Director Peter Harding	Mgmt	For	For	For
6	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For
7	Elect Director Inoue, Yukari	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	Against	Against
9	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For
11	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

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Suzuki Motor Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
7269	CUSIP J78529138	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
3	Elect Director Nagao,	Mgmt	For	For	For



	Masahiko					
4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	For	
5	Elect Director Saito, Kinji	Mgmt	For	For	For	
6	Elect Director Ishii, Naomi	Mgmt	For	For	For	
7	Elect Director Domichi, Hideaki	Mgmt	For	For	For	
8	Elect Director Egusa, Shun	Mgmt	For	For	For	
9	Elect Director Takahashi, Naoko	Mgmt	For	For	For	
10	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	

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Svenska Cellulosa AB SCA					
Ticker	Security ID:	Meeting Date		Meeting Status	
SCA.B	CUSIP W90152120	03/30/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
10	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
11	Approve Discharge of Asa Bergman	Mgmt	For	For	For

12	Approve Discharge of Par Boman	Mgmt	For	For	For
13	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
14	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
15	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
16	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For
17	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
18	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
19	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
20	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
21	Approve Discharge of Karl Aberg	Mgmt	For	For	For
22	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
23	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
24	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
25	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
26	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
27	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
28	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
29	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For

30	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
31	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
32	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
33	Approve Remuneration of Auditors	Mgmt	For	For	For
34	Reelect Asa Bergman as Director	Mgmt	For	For	For
35	Reelect Par Boman as Director	Mgmt	For	Against	Against
36	Reelect Lennart Evrell as Director	Mgmt	For	For	For
37	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
38	Reelect Carina Hakansson as Director	Mgmt	For	For	For
39	Reelect Ulf Larsson as Director	Mgmt	For	For	For
40	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
41	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
42	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
43	Reelect Karl Aberg as Director	Mgmt	For	For	For
44	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
45	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For
47	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
48	Close Meeting	Mgmt	N/A	N/A	N/A
Svenska Handelsbanken AB Ticker Security ID: SHB.A CUSIP W9112U104 Meeting Type Annual Meeting Meeting Date 03/22/2023 Country of Trade Sweden					
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of	Mgmt	For	For	For

Auditors  
(2)

17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
19	Reelect Helene Barnekow as Director	Mgmt	For	For	For
20	Reelect Stina Bergfors as Director	Mgmt	For	For	For
21	Reelect Hans Biorck as Director	Mgmt	For	For	For
22	Reelect Par Boman as Director	Mgmt	For	Against	Against
23	Reelect Kerstin Hessius as Director	Mgmt	For	Against	Against
24	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
25	Reelect Ulf Riese as Director	Mgmt	For	For	For
26	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
27	Reelect Carina Akerstromas Director	Mgmt	For	For	For
28	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
29	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
30	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
31	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
32	Amend Bank's Mainframe Computers Software	ShrHldr	N/A	Against	N/A
33	Approve Formation of Integration Institute	ShrHldr	N/A	Against	N/A

34	Close Meeting	Mgmt	N/A	N/A	N/A
Swedbank AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
SWED.A	CUSIP W94232100	03/30/2023		Voted	
Meeting Type	Annual	Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Receive Auditor's Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	For
11	Approve Discharge of Bo Bengtsson	Mgmt	For	For	For
12	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
13	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
14	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
15	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
16	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
17	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
18	Approve Discharge of Anna Mossberg	Mgmt	For	For	For

19	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
20	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
21	Approve Discharge of Goran Persson	Mgmt	For	For	For
22	Approve Discharge of Biorn Riese	Mgmt	For	For	For
23	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
24	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
25	Approve Discharge of Roger Ljung	Mgmt	For	For	For
26	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
27	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
28	Approve Discharge of Camilla Linder	Mgmt	For	For	For
29	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
31	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
32	Reelect Annika Creutzer as Director	Mgmt	For	For	For
33	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
34	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
35	Reelect Helena Liljedahl as	Mgmt	For	For	For

	Director				
36	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
37	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
38	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
39	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
40	Reelect Goran Persson as Director	Mgmt	For	For	For
41	Reelect Biorn Riese as Director	Mgmt	For	For	For
42	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
43	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
44	Approve Nomination Committee Procedures	Mgmt	For	For	For
45	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
46	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
47	Authorize Share Repurchase Program	Mgmt	For	For	For
48	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
49	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	For
50	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	For
51	Approve Equity Plan Financing	Mgmt	For	For	For
52	Approve Remuneration Report	Mgmt	For	For	For
53	Change Bank Software	ShrHldr	Against	Against	For
54	Allocation of funds	ShrHldr	Against	Against	For
55	Establishment of a Chamber of Commerce	ShrHldr	Against	Against	For



56	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	ShrHldr	N/A	Against	N/A
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Swedish Orphan Biovitrum AB		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
SOBI	CUSIP W95637117	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Receive President's Report	Mgmt	N/A	N/A	N/A
9	Receive Report on Work of Board and Committees	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
13	Approve Discharge of Annette Clancy	Mgmt	For	For	For
14	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
15	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For	For
16	Approve Discharge of Helena Saxon	Mgmt	For	For	For

17	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
18	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
19	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	For
20	Approve Discharge of Pia Axelson	Mgmt	For	For	For
21	Approve Discharge of Erika Husing	Mgmt	For	For	For
22	Approve Discharge of Linda Larsson	Mgmt	For	For	For
23	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
24	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
28	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
29	Reelect Annette Clancy as Director	Mgmt	For	For	For
30	Reelect Bo Jesper Hansen as Director	Mgmt	For	For	For
31	Reelect Helena Saxon as Director	Mgmt	For	For	For
32	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
33	Reelect Filippa Stenberg as Director	Mgmt	For	For	For
34	Elect Christophe Bourdon as New	Mgmt	For	For	For

	Director					
35	Elect Anders Ullman as New Director	Mgmt	For	For	For	
36	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For	For	
37	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
38	Approve Remuneration Report	Mgmt	For	For	For	
39	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For	For	
40	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For	
41	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	For	
42	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For	
43	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against	
44	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	
45	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For	
46	Close Meeting	Mgmt	N/A	N/A	N/A	

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Swire Pacific Limited						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
19	CUSIP Y83310105	05/11/2023				
Meeting Type	Country of Trade					
Annual	Hong Kong	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect P K Etchells as Director	Mgmt	For	For	For	
2	Elect Z P Zhang as Director	Mgmt	For	For	For	
3	Elect G D McCallum as Director	Mgmt	For	For	For	
4	Elect E M Ngan as Director	Mgmt	For	For	For	
5	Elect B Y Zhang as Director	Mgmt	For	For	For	
6	Approve PricewaterhouseCoopers as Auditors and	Mgmt	For	For	For	

	Authorize Board to Fix Their Remuneration					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	

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Swire Properties Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
1972	CUSIP Y83191109	Country of Trade			
Meeting Type		Hong Kong			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For
2	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	For
3	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	For
4	Elect Wu May Yihong as Director	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

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Swiss Life Holding AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
SLHN	CUSIP H8404J162	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For

4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
6	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For
7	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
8	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
9	Reelect Thomas Buess as Director	Mgmt	For	For	For
10	Reelect Monika Buetler as Director	Mgmt	For	For	For
11	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
12	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
13	Reelect Damir Filipovic as Director	Mgmt	For	For	For
14	Reelect Stefan Loacker as Director	Mgmt	For	For	For
15	Reelect Henry Peter as Director	Mgmt	For	For	For
16	Reelect Martin Schmid as Director	Mgmt	For	For	For
17	Reelect Franziska Sauber as Director	Mgmt	For	For	For
18	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
19	Elect Philomena Colatrella as Director	Mgmt	For	For	For
20	Elect Severin Moser as Director	Mgmt	For	For	For
21	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For

22	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
24	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
25	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
26	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Swiss Prime Site AG		Meeting Date			Meeting Status	
Ticker	Security ID:	03/21/2023			Voted	
SPSN	CUSIP H8403W107	Country of Trade			Switzerland	
Meeting Type		PropONENT			Mgmt	
Annual		Mgmt Rec			Vote Cast	
Issue No.	Description	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For	
5	Amend Corporate Purpose	Mgmt	For	For	For	
6	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For	
7	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For	
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against	
9	Amend Articles Re: Board of Directors and	Mgmt	For	For	For	

Compensation

10	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
11	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
14	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
15	Reelect Ton Buechner as Director	Mgmt	For	For	For
16	Reelect Christopher Chambers as Director	Mgmt	For	For	For
17	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
18	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
19	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
20	Reelect Brigitte Walter as Director	Mgmt	For	For	For
21	Elect Reto Conrad as Director	Mgmt	For	For	For
22	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
24	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
25	Reappoint Barbara Knoflach as Member of the Nomination and Compensation	Mgmt	For	For	For

	Committee					
26	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For	For
27	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against

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Swiss Re AG						
Ticker	Security ID:	Meeting Date	Meeting Status			
SREN	CUSIP H8431B109	04/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For		For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For		For	For
4	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For		For	For
5	Approve Discharge of Board of Directors	Mgmt	For		For	For
6	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For		For	For
7	Reelect Karen Gavan as Director	Mgmt	For		For	For
8	Reelect Joachim Oechslin as Director	Mgmt	For		For	For
9	Reelect Deanna Ong as Director	Mgmt	For		For	For
10	Reelect Jay Ralph as Director	Mgmt	For		For	For
11	Reelect Joerg Reinhardt as Director	Mgmt	For		For	For
12	Reelect Philip Ryan as Director	Mgmt	For		For	For
13	Reelect Paul Tucker as Director	Mgmt	For		For	For
14	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For	For



15	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
16	Elect Vanessa Lau as Director	Mgmt	For	For	For
17	Elect Pia Tischhauser as Director	Mgmt	For	For	For
18	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
22	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
23	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
24	Ratify KPMG as Auditors	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For
26	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
27	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For
28	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
29	Amend Articles of Association	Mgmt	For	For	For

30	Transact Other Business (Voting)	Mgmt	For	Against	Against
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Swisscom AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
SCMN	CUSIP H8398N104	03/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Roland Abt as Director	Mgmt	For	For	For
6	Elect Monique Bourquin as Director	Mgmt	For	For	For
7	Reelect Alain Carrupt as Director	Mgmt	For	For	For
8	Reelect Guus Dekkers as Director	Mgmt	For	For	For
9	Reelect Frank Esser as Director	Mgmt	For	For	For
10	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
11	Reelect Anna Mossberg as Director	Mgmt	For	For	For
12	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
13	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
14	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
15	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
16	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For

17	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
19	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For
20	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	For
21	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
23	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
24	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
25	Amend Articles Re: General Meeting	Mgmt	For	Against	Against
26	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
27	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
28	Amend Articles of Association	Mgmt	For	For	For
29	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Symrise AG

Ticker

SY1

Meeting Type

Security ID:

CUSIP D827A1108

Meeting Date

05/10/2023

Country of Trade

Meeting Status

Voted

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

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Systemx Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
6869	CUSIP J7864H102	Country of Trade			
Meeting Type		Japan			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For	For
2	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
3	Elect Director Asano, Kaoru	Mgmt	For	For	For
4	Elect Director Tachibana, Kenji	Mgmt	For	For	For
5	Elect Director Matsui, Iwane	Mgmt	For	For	For
6	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For

7	Elect Director Ono, Takashi	Mgmt	For	For	For
8	Elect Director Takahashi, Masayo	Mgmt	For	For	For
9	Elect Director Ota, Kazuo	Mgmt	For	For	For
10	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For
11	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	For

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T&D Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
8795	CUSIP J86796109	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Elect Director Uehara, Hirohisa	Mgmt	For	For	For
3	Elect Director Moriyama, Masahiko	Mgmt	For	For	For
4	Elect Director Nagai, Hotaka	Mgmt	For	For	For
5	Elect Director Ogo, Naoki	Mgmt	For	For	For
6	Elect Director Watanabe, Kensaku	Mgmt	For	For	For
7	Elect Director Soejima, Naoki	Mgmt	For	For	For
8	Elect Director Kitahara, Mutsuro	Mgmt	For	For	For

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TAISEI Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
1801	CUSIP J79561148	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	Against
3	Elect Director Aikawa, Yoshiro	Mgmt	For	For	For

4	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For	For
5	Elect Director Okada, Masahiko	Mgmt	For	For	For
6	Elect Director Kimura, Hiroshi	Mgmt	For	For	For
7	Elect Director Yamaura, Mayuki	Mgmt	For	For	For
8	Elect Director Yoshino, Yuichiro	Mgmt	For	For	For
9	Elect Director Tsuji, Toshiyuki	Mgmt	For	For	For
10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
11	Elect Director Otsuka, Norio	Mgmt	For	For	For
12	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
13	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
14	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For	For
15	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For	For

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Takeda Pharmaceutical Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
4502	CUSIP J8129E108	06/28/2023	Voted
Meeting Type	Country of Trade	Japan	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
2	Elect Director Christophe Weber	For	For
3	Elect Director Andrew Plump	For	For
4	Elect Director Constantine Saroukos	For	For
5	Elect Director Iijima, Masami	For	For
6	Elect Director Olivier Bohuon	For	For
7	Elect Director Jean-Luc Butel	For	For
8	Elect Director Ian Clark	For	For

9	Elect Director Steven Gillis	Mgmt	For	For	For
10	Elect Director John Maraganore	Mgmt	For	For	For
11	Elect Director Michel Orsinger	Mgmt	For	For	For
12	Elect Director Tsusaka, Miki	Mgmt	For	For	For
13	Approve Annual Bonus	Mgmt	For	For	For

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Taylor Wimpey Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TW	CUSIP G86954107	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Elect Mark Castle as Director	Mgmt	For	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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TDK Corp. Ticker 6762 Meeting Type Annual		Security ID: CUSIP J82141136	Meeting Date 06/22/2023 Country of Trade Japan	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For	
2	Elect Director Saito, Noboru	Mgmt	For	For	For	
3	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For	
4	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For	
5	Elect Director Sato, Shigeki	Mgmt	For	For	For	
6	Elect Director Nakayama, Kozue	Mgmt	For	For	For	
7	Elect Director Iwai, Mutsuo	Mgmt	For	For	For	
8	Elect Director Yamana, Shoei	Mgmt	For	For	For	
9	Appoint Statutory Auditor Momozuka,	Mgmt	For	For	For	



	Takakazu					
10	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For	For	
11	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For	For	
12	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For	For	
13	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For	For	

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Techtronic Industries Co., Ltd.		Meeting Date		Meeting Status	
Ticker Security ID:		05/12/2023		Voted	
669 CUSIP Y8563B159		Country of Trade			
Meeting Type		Hong Kong			
Annual		PropONENT			
Issue No.	Description	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	For	For	For	
2	Approve Final Dividend	For	For	For	
3	Elect Horst Julius Pudwill as Director	For	For	For	
4	Elect Joseph Galli Jr. as Director	For	For	For	
5	Elect Frank Chi Chung Chan as Director	For	For	For	
6	Elect Robert Hinman Getz as Director	For	For	For	
7	Authorize Board to Fix Remuneration of Directors	For	For	For	
8	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For	
10	Authorize Repurchase of Issued Share Capital	For	For	For	
11	Approve the Amendments to Share Award Scheme	For	Against	Against	
12	Approve the Amendments to Share Option Scheme	For	Against	Against	

Tele2 AB Ticker TEL2.B Meeting Type Annual	Security ID: CUSIP W95878166	Meeting Date 05/15/2023 Country of Trade Sweden	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive CEO's Report	Mgmt	N/A	N/A	N/A
9	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	For
12	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
13	Approve Discharge of Andrew Barron	Mgmt	For	For	For
14	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
15	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
16	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
17	Approve Discharge of Sam Kini	Mgmt	For	For	For
18	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
19	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For

20	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
23	Reelect Andrew Barron as Director	Mgmt	For	For	For
24	Reelect Stina Bergfors as Director	Mgmt	For	For	For
25	Reelect Georgi Ganev as Director	Mgmt	For	Against	Against
26	Reelect Sam Kini as Director	Mgmt	For	For	For
27	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
28	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
29	Elect Andrew Barron as Board Chair	Mgmt	For	For	For
30	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
31	Approve Remuneration Report	Mgmt	For	For	For
32	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For
33	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
34	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
35	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
36	Approve Equity Plan Financing Through	Mgmt	For	For	For

Reissuance of Class B Shares					
37	Authorize Share Swap Agreement	Mgmt	For	Against	Against
38	Authorize Share Repurchase Program	Mgmt	For	For	For
39	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	ShrHldr	N/A	Against	N/A
40	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	ShrHldr	N/A	Against	N/A
41	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	ShrHldr	N/A	Against	N/A
42	Close Meeting	Mgmt	N/A	N/A	N/A

Telecom Italia SpA		Meeting Date		Meeting Status	
Ticker Security ID:		04/20/2023		Voted	
TIT CUSIP T92778108		Country of Trade			
Meeting Type		Italy			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Giulio Gallazzi as Director	Mgmt	For	For	For
5	Elect Massimo Sarmi as Director	Mgmt	For	For	For
6	Shareholder Proposal Submitted by Franco Lombardi	ShrHldr	N/A	Against	N/A
7	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A
8	Approve Short-Term	Mgmt	For	For	For

	Incentive Plan				
9	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For	For
11	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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Telefonaktiebolaget LM Ericsson		Meeting Date		Meeting Status	
Ticker Security ID:		03/29/2023		Voted	
ERIC.B CUSIP W26049119		Country of Trade			
Meeting Type		Sweden			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
11	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
12	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
13	Approve Discharge of Board Member Jon	Mgmt	For	Against	Against

	Fredrik Baksaas					
14	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against	
15	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against	
16	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For	
17	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against	
18	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against	
19	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against	
20	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against	
21	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against	
22	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against	
23	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against	
24	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against	
25	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against	
26	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For	
27	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against	
28	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For	
29	Determine Number Directors (10) and Deputy Directors (0) of	Mgmt	For	For	For	

## Board

30	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
31	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
32	Reelect Jan Carlson as Director	Mgmt	For	For	For
33	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
34	Reelect Borje Ekholm as Director	Mgmt	For	For	For
35	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
36	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
37	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
38	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
39	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
40	Elect Christy Wyatt as New Director	Mgmt	For	Against	Against
41	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
42	Determine Number of Auditors (1)	Mgmt	For	For	For
43	Approve Remuneration of Auditors	Mgmt	For	For	For
44	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
45	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
46	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
47	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against

48	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
49	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
50	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
51	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
52	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
53	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
54	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
55	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
56	Close Meeting	Mgmt	N/A	N/A	N/A

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Telefonica Ticker O2D Meeting Type Annual	Deuschland Holding AG Security ID: CUSIP D8T9CK101	Meeting Date 05/17/2023		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	Mgmt	For	For	For



Statements for the  
First Half of Fiscal  
Year  
2023

6	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Telefonica SA	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 879382109	03/30/2023	Voted		
TEF		Country of Trade			
Meeting Type		Spain			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Remuneration	Mgmt	For	Abstain	Against

	Policy				
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

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Telenor ASA					
Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP R21882106	01/26/2023	Voted		
Meeting Type		Country of Trade			
Special		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

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Telenor ASA					
Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP R21882106	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Registration of Attending Shareholders and Proxies	Mgmt	N/A	N/A	N/A
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt	N/A	N/A	N/A
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Company's	Mgmt	N/A	N/A	N/A

	Corporate Governance Statement				
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10	Approve Remuneration Statement	Mgmt	For	For	For
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
12	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	For
13	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	For
14	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	For
15	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	For
16	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For
17	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	For
18	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	For
19	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	For
20	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	For
21	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	For
22	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	For
23	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
24	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	For

25	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	For
26	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
27	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
28	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
29	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Against
30	Approve Remuneration of Nominating Committee (Alternative Resolution)	ShrHldr	N/A	For	N/A
31	Close Meeting	Mgmt	N/A	N/A	N/A

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Teleperformance SE		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
TEP	CUSIP F9120F106	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of	Mgmt	For	For	For

Directors

9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For	For
14	Elect Varun Bery as Director	Mgmt	For	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Telia Co. AB	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP W95890104	04/05/2023	Voted
TELIA		Country of Trade	
Meeting Type		Sweden	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
11	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
12	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
13	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
14	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
15	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
16	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
17	Approve Discharge of Nina Linander	Mgmt	For	For	For
18	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
19	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
20	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For

21	Approve Discharge of Martin Saaf	Mgmt	For	For	For
22	Approve Discharge of Rickard Wast	Mgmt	For	For	For
23	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
24	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For
25	Approve Remuneration Report	Mgmt	For	For	For
26	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
27	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
28	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
29	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
30	Reelect Luisa Delgado as Director	Mgmt	For	For	For
31	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
32	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
33	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
34	Reelect Jeanette Jager as Director	Mgmt	For	For	For
35	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
36	Elect Sarah Eccleston as Director	Mgmt	For	For	For
37	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
38	Reelect Ingrid Bonde as Vice	Mgmt	For	Against	Against

Chairman						
39	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	For
40	Approve Remuneration of Auditors	Mgmt	For	For	For	For
41	Ratify Deloitte as Auditors	Mgmt	For	For	For	For
42	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	For
43	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	For
44	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For	For
45	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For	For
46	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	For
47	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	For	For
48	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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Telstra Corporation Limited						
Ticker		Security ID:		Meeting Date		Meeting Status
TLS		CUSIP Q8975N105		10/11/2022		Voted
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Eelco Blok as Director	Mgmt	For	For	For	
2	Elect Craig Dunn as Director	Mgmt	For	For	For	
3	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For	
4	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Scheme of	Mgmt	For	For	For	



Arrangement in  
Relation to the  
Proposed Restructure  
of the Telstra  
Group

Temenos AG		Meeting Date		Meeting Status	
Ticker		05/03/2023		Voted	
Security ID:		Country of Trade			
TEMN CUSIP H8547Q107		Switzerland			
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
6	Elect Xavier Cauchois as Director	Mgmt	For	For	For
7	Elect Dorothee Deuring as Director	Mgmt	For	For	For
8	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For	For
9	Reelect Ian Cookson as Director	Mgmt	For	For	For
10	Reelect Peter Spenser as Director	Mgmt	For	For	For
11	Reelect Maurizio Carli as Director	Mgmt	For	For	For
12	Reelect Deborah Forster as Director	Mgmt	For	For	For
13	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
14	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
15	Reappoint Maurizio	Mgmt	For	For	For

	Carli as Member of the Compensation Committee					
16	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For	For
17	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	For	For
18	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For	For	For
19	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For	For
20	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	For
21	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against

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Tenaris SA						
Ticker	Security ID:	Meeting Date	Meeting Status			
TEN	CUSIP L90272102	05/03/2023	Voted			
Meeting Type	Country of Trade	Proponent		Vote Cast	For/Against Mgmt	
Annual	Luxembourg	Mgmt	Rec			
Issue No.	Description					
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements	Mgmt	For	For	For	
3	Approve Financial Statements	Mgmt	For	For	For	
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
5	Approve Discharge of Directors	Mgmt	For	For	For	
6	Elect Directors (Bundled)	Mgmt	For	Against	Against	
7	Approve Remuneration of Directors	Mgmt	For	For	For	
8	Approve Remuneration Report	Mgmt	For	Against	Against	
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their	Mgmt	For	For	For	

Remuneration						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For	For	
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For	
TERN Rete Elettrica Nazionale SpA Ticker Security ID: TRN CUSIP T9471R100 Meeting Date Meeting Type Annual Country of Trade Italy						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Fix Number of Directors	ShrHldr	N/A	For	N/A	
4	Fix Board Terms for Directors	ShrHldr	N/A	For	N/A	
5	Slate 1 Submitted by CDP Reti SpA	ShrHldr	N/A	Against	N/A	
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	For	N/A	
7	Elect Igor De Biasio as Board Chair	ShrHldr	N/A	For	N/A	
8	Approve Remuneration of Directors	ShrHldr	N/A	For	N/A	
9	Slate 1 Submitted by CDP Reti SpA	ShrHldr	N/A	For	N/A	
10	Slate 2 Submitted by Institutional Investors (Assogestioni)	ShrHldr	N/A	Against	N/A	
11	Approve Internal Auditors' Remuneration	ShrHldr	N/A	For	N/A	
12	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For	
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
14	Approve Remuneration Policy	Mgmt	For	Against	Against	
15	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	

16	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A
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Terumo Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
4543	CUSIP J83173104	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Elect Director Takagi, Toshiaki	Mgmt	For	Against	Against
4	Elect Director Sato, Shinjiro	Mgmt	For	For	For
5	Elect Director Hatano, Shoji	Mgmt	For	For	For
6	Elect Director Hirose, Kazunori	Mgmt	For	For	For
7	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For
8	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
9	Elect Director Nishi, Hidenori	Mgmt	For	For	For
10	Elect Director Ozawa, Keiya	Mgmt	For	For	For
11	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	Against	Against
12	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For
14	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For

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Tesco Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
TSCO	CUSIP G8T67X102	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	N/A	Abstain	N/A
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For

	Acquisition or Other Capital Investment				
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Teva Pharmaceutical Industries Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
TEVA	CUSIP M8769Q102	06/15/2023	Voted			
Meeting Type		Country of Trade				
Annual		Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Sol J. Barer	Mgmt	For	For	For	
2	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A	
3	Elect Director Janet S. Vergis	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For	
6	Elect Director Sol J. Barer	Mgmt	For	For	For	
7	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A	
8	Elect Director Janet S. Vergis	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For	

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**Thales SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
HO	CUSIP F9156M108	05/10/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	

2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For	For

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The British Land Co. Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BLND	CUSIP G15540118	Country of Trade		United Kingdom	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For



23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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The Chiba Bank, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
8331	CUSIP J05670104	06/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Elect Director Sakuma, Hidetoshi	Mgmt	For	Against	Against
3	Elect Director Yonemoto, Tsutomu	Mgmt	For	For	For
4	Elect Director Yamazaki, Kiyomi	Mgmt	For	For	For
5	Elect Director Awaji, Mutsumi	Mgmt	For	For	For
6	Elect Director Makinose, Takashi	Mgmt	For	For	For
7	Elect Director Ono, Masayasu	Mgmt	For	For	For
8	Elect Director Tashima, Yuko	Mgmt	For	For	For
9	Elect Director Takayama, Yasuko	Mgmt	For	For	For
10	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For	For
11	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For	For

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The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status		
GPT	CUSIP Q4252X155	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Australia				
Issue No.	Description				
1	Elect Mark Menhinnitt as Director	Mgmt	For	For	For
2	Elect Shane Gannon as Director	Mgmt	For	For	For
3	Approve Remuneration	Mgmt	For	For	For

Report						
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For	
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	N/A	For	N/A	
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For	
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For	

The Hong Kong and China Gas Company Limited						
Ticker Security ID: 3 CUSIP Y33370100		Meeting Date 06/07/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against	
4	Elect David Li Kwok-po as Director	Mgmt	For	Against	Against	
5	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	For	
6	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against	
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	

The Kansai Electric Power Co., Inc.						
Ticker Security ID: 9503 CUSIP J30169106		Meeting Date 06/28/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
3	Elect Director Okihara, Takamune	Mgmt	For	Against	Against
4	Elect Director Kaga, Atsuko	Mgmt	For	For	For
5	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
6	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
7	Elect Director Naito, Fumio	Mgmt	For	For	For
8	Elect Director Manabe, Seiichi	Mgmt	For	For	For
9	Elect Director Tanaka, Motoko	Mgmt	For	For	For
10	Elect Director Mori, Nozomu	Mgmt	For	For	For
11	Elect Director Inada, Koji	Mgmt	For	Against	Against
12	Elect Director Araki, Makoto	Mgmt	For	For	For
13	Elect Director Shimamoto, Yasuji	Mgmt	For	Against	Against
14	Elect Director Nishizawa, Nobuhiro	Mgmt	For	Against	Against
15	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	ShrHldr	Against	Against	For
16	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	ShrHldr	Against	Against	For
17	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	ShrHldr	Against	Against	For
18	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	ShrHldr	Against	Against	For
19	Amend Articles to Add	ShrHldr	Against	Against	For

Provisions Concerning  
Management Based on  
CSR (Withdrawal from  
Coal-Fired Power  
Generation  
Business)

20	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	ShrHldr	Against	Against	For
21	Remove Incumbent Director Mori, Nozomu	ShrHldr	Against	Against	For
22	Remove Incumbent Director Sasaki, Shigeo	ShrHldr	Against	Against	For
23	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	ShrHldr	Against	For	Against
24	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	ShrHldr	Against	Against	For
25	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	ShrHldr	Against	Against	For
26	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	ShrHldr	Against	Against	For
27	Amend Articles to Stop Nuclear Power Generation	ShrHldr	Against	Against	For
28	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	ShrHldr	Against	Against	For
29	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	ShrHldr	Against	Against	For
30	Amend Articles to Encourage Dispersed Renewable Energy	ShrHldr	Against	Against	For
31	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	ShrHldr	Against	Against	For
32	Amend Articles to Realize Zero Carbon Emissions by	ShrHldr	Against	Against	For

2050

33	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	ShrHldr	Against	For	Against
34	Amend Articles to Demolish All Nuclear Power Plants	ShrHldr	Against	Against	For
35	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	ShrHldr	Against	Against	For
36	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	ShrHldr	Against	Against	For
37	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	ShrHldr	Against	Against	For
38	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	ShrHldr	Against	Against	For
39	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	ShrHldr	Against	Against	For
40	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	ShrHldr	Against	Against	For

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The Lottery Corp. Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
TLC	CUSIP Q56337100	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Anne Brennan as Director	Mgmt	For	For	For
2	Elect Doug McTaggart as Director	Mgmt	For	For	For

3	Elect John O'Sullivan as Director	Mgmt	For	For	For
4	Elect Megan Quinn as Director	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For

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The Sage Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	02/02/2023		Voted	
SGE	CUSIP G7771K142	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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The Swatch Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
UHR	CUSIP H83949141	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	For
4	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1	Mgmt	For	For	For

Million

5	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
7	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Against
8	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Against
9	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
10	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
11	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
12	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
13	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
14	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
15	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
16	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
17	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
18	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
19	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
20	Reappoint Claude Nicollier as Member	Mgmt	For	Against	Against



	of the Compensation Committee				
21	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
22	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
23	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
24	Transact Other Business (Voting)	Mgmt	For	Against	Against
25	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
26	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
27	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	For
28	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
29	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
31	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Against
32	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Against
33	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
34	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against

35	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
36	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
37	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
38	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
39	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
40	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
41	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
42	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
43	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
44	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
45	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
46	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
47	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
48	Transact Other Business (Voting)	Mgmt	For	Against	Against

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TIS, Inc. (Japan)		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
3626	CUSIP J8T622102	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For

2	Elect Director Kuwano, Toru	Mgmt	For	For	For
3	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
4	Elect Director Yanai, Josaku	Mgmt	For	For	For
5	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
6	Elect Director Kitaoka, Takayuki	Mgmt	For	For	For
7	Elect Director Hikida, Shuzo	Mgmt	For	For	For
8	Elect Director Sano, Koichi	Mgmt	For	For	For
9	Elect Director Tsuchiya, Fumio	Mgmt	For	For	For
10	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
11	Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For	For

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Tobu Railway Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
9001	CUSIP J84162148	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
3	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
4	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
5	Elect Director Suzuki, Takao	Mgmt	For	For	For
6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
7	Elect Director Ando, Takaharu	Mgmt	For	For	For
8	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
9	Elect Director Yanagi, Masanori	Mgmt	For	For	For
10	Elect Director Tsuzuki,	Mgmt	For	For	For

Yutaka						
11	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For	For	For
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Toho Co., Ltd. (9602)		Meeting Date		Meeting Status		
Ticker	Security ID:	05/25/2023		Voted		
9602	CUSIP J84764117	Country of Trade				
Meeting Type		Japan				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For	
2	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For	
3	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For	
4	Elect Director Tako, Nobuyuki	Mgmt	For	For	For	
5	Elect Director Ichikawa, Minami	Mgmt	For	For	For	
6	Elect Director Sumi, Kazuo	Mgmt	For	For	For	
7	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For	For	
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Tokio Marine Holdings, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/26/2023		Voted		
8766	CUSIP J86298106	Country of Trade				
Meeting Type		Japan				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For	
2	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against	
3	Elect Director Komiya, Satoru	Mgmt	For	For	For	
4	Elect Director Okada, Kenji	Mgmt	For	For	For	
5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For	
6	Elect Director Ishii, Yoshinori	Mgmt	For	For	For	
7	Elect Director Wada, Kiyoshi	Mgmt	For	For	For	
8	Elect Director Hirose, Shinichi	Mgmt	For	For	For	

9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
12	Elect Director Osono, Emi	Mgmt	For	For	For
13	Elect Director Shindo, Kosei	Mgmt	For	For	For
14	Elect Director Robert Alan Feldman	Mgmt	For	For	For
15	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
16	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
17	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For	For

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Tokyo Electric Power Co. Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
9501	CUSIP J86914108	06/28/2023		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against	Against	
2	Elect Director Oyagi, Shigeo	Mgmt	For	For	For	
3	Elect Director Onishi, Shoichiro	Mgmt	For	For	For	
4	Elect Director Shinkawa, Asa	Mgmt	For	For	For	
5	Elect Director Okawa, Junko	Mgmt	For	For	For	
6	Elect Director Nagata, Takashi	Mgmt	For	For	For	
7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For	For	
8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For	
9	Elect Director Sakai, Daisuke	Mgmt	For	For	For	
10	Elect Director Kojima, Chikara	Mgmt	For	For	For	
11	Elect Director Fukuda, Toshihiko	Mgmt	For	For	For	

12	Elect Director Yoshino, Shigehiro	Mgmt	For	For	For
13	Elect Director Moriya, Seiji	Mgmt	For	For	For
14	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	ShrHldr	Against	Against	For
15	Amend Articles to Withdraw from Nuclear Power Generation	ShrHldr	Against	Against	For
16	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	ShrHldr	Against	Against	For
17	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	ShrHldr	Against	Against	For
18	Amend Articles to Use Natural Energy as Core Power Source	ShrHldr	Against	Against	For
19	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	ShrHldr	Against	Against	For
20	Amend Articles to Add Provisions on Audit Committee	ShrHldr	Against	Against	For
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	ShrHldr	Against	For	Against
22	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	ShrHldr	Against	Against	For
23	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	ShrHldr	Against	Against	For

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Tokyo Electron Ltd.

Ticker Security ID:  
8035 CUSIP J86957115

Meeting Date  
06/20/2023  
Country of Trade  
Japan

Meeting Status  
Voted

Meeting Type

Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

1	Elect Director Kawai, Toshiki	Mgmt	For	Against	Against
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2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
4	Elect Director Sasaki, Michio	Mgmt	For	For	For
5	Elect Director Eda, Makiko	Mgmt	For	For	For
6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
7	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	For
8	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	For
9	Approve Annual Bonus	Mgmt	For	For	For
10	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
11	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

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Tokyo Gas Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
9531	CUSIP J87000113	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Uchida, Takashi	Mgmt	For	Against	Against
2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
3	Elect Director Higo, Takashi	Mgmt	For	For	For
4	Elect Director Takami, Kazunori	Mgmt	For	For	For
5	Elect Director Edahiro, Junko	Mgmt	For	For	For
6	Elect Director Indo, Mami	Mgmt	For	For	For
7	Elect Director Ono, Hiromichi	Mgmt	For	For	For
8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For

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Tokyu Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
9005	CUSIP J88720149	Country of Trade			
Meeting Type					

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
3	Elect Director Takahashi, Kazuo	Mgmt	For	Against	Against
4	Elect Director Horie, Masahiro	Mgmt	For	For	For
5	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
6	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
7	Elect Director Hamana, Setsu	Mgmt	For	For	For
8	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
9	Elect Director Shimada, Kunio	Mgmt	For	For	For
10	Elect Director Kanise, Reiko	Mgmt	For	For	For
11	Elect Director Miyazaki, Midori	Mgmt	For	For	For
12	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
13	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

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Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3	Elect Director Kaneko, Shingo	Mgmt	For	Against	Against

Toppan, Inc.  
Ticker 7911  
Security ID: CUSIP 890747108  
Meeting Type Annual

Meeting Date 06/29/2023  
Country of Trade Japan

Meeting Status Voted



4	Elect Director Maro, Hideharu	Mgmt	For	For	For
5	Elect Director Sakai, Kazunori	Mgmt	For	For	For
6	Elect Director Kurobe, Takashi	Mgmt	For	For	For
7	Elect Director Saito, Masanori	Mgmt	For	For	For
8	Elect Director Soeda, Hideki	Mgmt	For	For	For
9	Elect Director Noma, Yoshinobu	Mgmt	For	For	For
10	Elect Director Toyama, Ryoko	Mgmt	For	For	For
11	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
12	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For	For

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Toray Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
3402	CUSIP J89494116	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec	For/Against	Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Elect Director Nikkaku, Akihiro	Mgmt	For	Against	Against
3	Elect Director Oya, Mitsuo	Mgmt	For	For	For
4	Elect Director Hagiwara, Satoru	Mgmt	For	For	For
5	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For
6	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
7	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
8	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
9	Elect Director Yoshiyama, Takashi	Mgmt	For	For	For
10	Elect Director Ito, Kunio	Mgmt	For	For	For
11	Elect Director Noyori, Ryoji	Mgmt	For	For	For
12	Elect Director	Mgmt	For	For	For

	Kaminaga, Susumu					
13	Elect Director Futagawa, Kazuo	Mgmt	For	For	For	
14	Elect Director Harayama, Yuko	Mgmt	For	For	For	
15	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For	For	
16	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For	For	
17	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For	For	
18	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For	For	
19	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against	Against	
20	Approve Annual Bonus	Mgmt	For	For	For	

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TOSHIBA Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
6502	CUSIP J89752117	06/29/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Watanabe, Akihiro	Mgmt	For	For	For	
2	Elect Director Shimada, Taro	Mgmt	For	For	For	
3	Elect Director Paul J. Brough	Mgmt	For	For	For	
4	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For	
5	Elect Director Jerome Thomas Black	Mgmt	For	For	For	
6	Elect Director George Raymond Zage III	Mgmt	For	For	For	
7	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For	
8	Elect Director Mochizuki, Mikio	Mgmt	For	For	For	
9	Elect Director Uzawa, Ayumi	Mgmt	For	For	For	
10	Elect Director Imai, Eijiro	Mgmt	For	Against	Against	

11	Elect Director Nabeel Bhanji	Mgmt	For	For	For
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Tosoh Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
4042	CUSIP J90096132	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kuwada, Mamoru	Mgmt	For	Against	Against
2	Elect Director Adachi, Toru	Mgmt	For	For	For
3	Elect Director Doi, Toru	Mgmt	For	For	For
4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For	For
5	Elect Director Kamezaki, Takahiko	Mgmt	For	For	For
6	Elect Director Abe, Tsutomu	Mgmt	For	For	For
7	Elect Director Hombo, Yoshihiro	Mgmt	For	For	For
8	Elect Director Hidaka, Mariko	Mgmt	For	For	For
9	Elect Director Nakano, Yukimasa	Mgmt	For	For	For
10	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For	For
11	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	For
12	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

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TotalEnergies SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
TTE	CUSIP F92124100	Country of Trade			
Meeting Type		France			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For

4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
18	Align Targets for Indirect Scope 3 Emissions with the	ShrHldr	Against	Against	For

Paris Climate  
Agreement  
(Advisory)

TOTO Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
5332	CUSIP J90268103	06/27/2023				
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kitamura, Madoka	Mgmt	For		Against	Against
2	Elect Director Kiyota, Noriaki	Mgmt	For		For	For
3	Elect Director Shirakawa, Satoshi	Mgmt	For		For	For
4	Elect Director Hayashi, Ryosuke	Mgmt	For		For	For
5	Elect Director Taguchi, Tomoyuki	Mgmt	For		For	For
6	Elect Director Tamura, Shinya	Mgmt	For		For	For
7	Elect Director Kuga, Toshiya	Mgmt	For		For	For
8	Elect Director Shimizu, Takayuki	Mgmt	For		For	For
9	Elect Director Taketomi, Yojiro	Mgmt	For		For	For
10	Elect Director Tsuda, Junji	Mgmt	For		For	For
11	Elect Director Yamauchi, Shigenori	Mgmt	For		For	For

Tower Semiconductor Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
TSEM	CUSIP M87915274	07/21/2022				
Meeting Type	Country of Trade					
Annual	Israel					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Reelect Amir Elstein as Director	Mgmt	For		For	For
2	Reelect Russell Ellwanger as Director	Mgmt	For		For	For
3	Reelect Kalman Kaufman as Director	Mgmt	For		For	For
4	Reelect Dana Gross as Director	Mgmt	For		For	For
5	Reelect Ilan Flato as Director	Mgmt	For		For	For

6	Reelect Yoav Chelouche as Director	Mgmt	For	For	For
7	Reelect Iris Avner as Director	Mgmt	For	For	For
8	Reelect Michal Vakrat Wolkin as Director	Mgmt	For	For	For
9	Reelect Avi Hasson as Director	Mgmt	For	For	For
10	Reelect Amir Elstein as Chairman and Approve his Compensation Terms	Mgmt	For	For	For
11	Approve Amended Compensation of Russell Ellwanger, CEO	Mgmt	For	For	For
12	Approve Equity Grant to Russell Ellwanger, CEO	Mgmt	For	For	For
13	Approve Equity Grants to Directors	Mgmt	For	For	For
14	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	N/A	Against	N/A

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Toyota Industries Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
6201	CUSIP J92628106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Against
2	Elect Director Onishi, Akira	Mgmt	For	Against	Against
3	Elect Director Sumi, Shuzo	Mgmt	For	Against	Against
4	Elect Director Handa, Junichi	Mgmt	For	For	For
5	Elect Director Ito,	Mgmt	For	For	For

	Koichi				
6	Elect Director Kumakura, Kazunari	Mgmt	For	For	For
7	Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against	Against
8	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For

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Toyota Motor Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
7203	CUSIP J92676113	06/14/2023	Voted		
Meeting Type	Country of Trade	Proponent		Vote Cast	For/Against
Annual	Japan	Mgmt	Rec		Mgmt
Issue No.	Description				
1	Elect Director Toyoda, Akio	Mgmt	For	Against	Against
2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
3	Elect Director Sato, Koji	Mgmt	For	For	For
4	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
5	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
6	Elect Director Simon Humphries	Mgmt	For	For	For
7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
8	Elect Director Sir Philip Craven	Mgmt	For	For	For
9	Elect Director Oshima, Masahiko	Mgmt	For	For	For
10	Elect Director Osono, Emi	Mgmt	For	For	For
11	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For	For
12	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For	For
13	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against	Against
14	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
15	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For	For

16	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	ShrHldr	Against	Against	For
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Toyota Tsusho Corp.					
Ticker	Security ID:	Meeting Date	Meeting Status		
8015	CUSIP J92719111	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	For	For	For
2	Elect Director Murakami, Nobuhiko	Mgmt	For	For	For
3	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
4	Elect Director Tominaga, Hiroshi	Mgmt	For	For	For
5	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	For
6	Elect Director Komoto, Kunihiro	Mgmt	For	For	For
7	Elect Director Didier Leroy	Mgmt	For	For	For
8	Elect Director Inoue, Yukari	Mgmt	For	For	For
9	Elect Director Matsuda, Chieko	Mgmt	For	For	For
10	Approve Annual Bonus	Mgmt	For	For	For

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Transurban Group					
Ticker	Security ID:	Meeting Date	Meeting Status		
TCL	CUSIP Q9194A106	10/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marina Go as Director	Mgmt	For	For	For
2	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against	For

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Treasury Wine Estates Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		



TWE Meeting Type Annual Issue No.	CUSIP Q9194S107 Description	10/18/2022 Country of Trade Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Ed Chan as Director	Mgmt	For	For	For
2	Elect Garry Hounsell as Director	Mgmt	For	For	For
3	Elect Colleen Jay as Director	Mgmt	For	For	For
4	Elect Antonia Korsanos as Director	Mgmt	For	For	For
5	Elect Lauri Shanahan as Director	Mgmt	For	For	For
6	Elect Paul Rayner as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
9	Approve Proportional Takeover Provision	Mgmt	For	For	For

Trend Micro, Inc. Ticker 4704 Meeting Type Annual Issue No.	Security ID: CUSIP J9298Q104 Description	Meeting Date 03/28/2023 Country of Trade Japan Proponent	Trade Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	For	For	For
2	Elect Director Chang Ming-Jang	Mgmt	For	For	For
3	Elect Director Eva Chen	Mgmt	For	For	For
4	Elect Director Mahendra Negi	Mgmt	For	For	For
5	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
7	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
8	Amend Articles to Change Location of Head Office	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
TRYG	CUSIP K9640A110	03/30/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
Issue No.	Description				
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Against
12	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
13	Reelect Carl-Viggo Ostlund as Member of	Mgmt	For	For	For

Board						
14	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	For	For
15	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	For	For
16	Elect Steffen Kragh as Director	Mgmt	For	For	For	For
17	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	For
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For
19	Other Business	Mgmt	N/A	N/A	N/A	N/A

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TSURUHA Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
3391	CUSIP J9348C105	08/10/2022		Voted		
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
2	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For	
3	Elect Director Tsuruha, Jun	Mgmt	For	For	For	
4	Elect Director Ogawa, Hisaya	Mgmt	For	For	For	
5	Elect Director Murakami, Shoichi	Mgmt	For	For	For	
6	Elect Director Yahata, Masahiro	Mgmt	For	For	For	
7	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For	For	
8	Approve Stock Option Plan	Mgmt	For	For	For	

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Ubisoft Entertainment SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
UBI	CUSIP F9396N106	07/05/2022		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and	Mgmt	For	For	For	

Statutory  
Reports

2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Elect Claude France as Director	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
18	Authorize Repurchase	Mgmt	For	For	For

of Up to 10 Percent  
of Issued Share  
Capital

19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock	Mgmt	For	For	For

	Plans				
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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UBS Group AG					
Ticker	Security ID:	Meeting Date	Meeting Status		
UBSG	CUSIP H42097107	04/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For
5	Amend Articles Re: General Meeting	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
7	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
9	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	For

10	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
11	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
12	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
13	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
14	Reelect William Dudley as Director	Mgmt	For	For	For
15	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
16	Reelect Fred Hu as Director	Mgmt	For	For	For
17	Reelect Mark Hughes as Director	Mgmt	For	For	For
18	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
19	Reelect Julie Richardson as Director	Mgmt	For	For	For
20	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
21	Reelect Jeanette Wong as Director	Mgmt	For	For	For
22	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33	Mgmt	For	For	For

Million						
28	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For	For
29	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For
30	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	For
31	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For	For
32	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For	For
33	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For	For
34	Transact Other Business (Voting)	Mgmt	N/A	Against	N/A	N/A

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UCB SA Ticker UCB Meeting Type Mix Issue No.	Security ID: CUSIP B93562120 Description	Meeting Date 04/27/2023 Country of Trade Belgium Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For	For



7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Reelect Jan Berger as Director	Mgmt	For	For	For
9	Indicate Jan Berger as Independent Director	Mgmt	For	For	For
10	Reelect Cyril Janssen as Director	Mgmt	For	For	For
11	Elect Maelys Castella as Director	Mgmt	For	For	For
12	Indicate Maelys Castella as Independent Director	Mgmt	For	For	For
13	Approve Long-Term Incentive Plans	Mgmt	For	For	For
14	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
15	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For	For
16	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For	For

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Umicore		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
UMI	CUSIP B95505184	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For

6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For	For
8	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	For

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Unibail-Rodamco-Westfield NV		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
URW	CUSIP N96244103	Country of Trade		Netherlands	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Discuss Annual Report	Mgmt	N/A	N/A	N/A
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Dividend Policy	Mgmt	N/A	N/A	N/A
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For	For

11	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	For	For
13	Approve Cancellation of Shares	Mgmt	For	For	For
14	Discuss Annual Report	Mgmt	N/A	N/A	N/A
15	Approve Remuneration Report	Mgmt	For	For	For
16	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
17	Receive Explanation on Dividend Policy	Mgmt	N/A	N/A	N/A
18	Approve Discharge of Management Board	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board	Mgmt	For	For	For
20	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
21	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For	For
24	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For	For
25	Authorize Repurchase of Shares	Mgmt	For	For	For
26	Approve Cancellation of Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Ticker Security ID:  
URW CUSIP F95094581

Meeting Type

Mix

Issue No. Description

Meeting Date  
05/11/2023

Country of Trade  
France

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For

16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase	Mgmt	For	For	For

Plans

30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
31	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
32	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
33	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
34	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
35	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
36	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
37	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
38	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
39	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
40	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
41	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
42	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
43	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
44	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For

45	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
46	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
47	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
48	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
49	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
50	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
51	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
52	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
53	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
54	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
55	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
56	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
57	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
58	Authorize Capital Increase of up to 10 Percent of Issued Capital for	Mgmt	For	For	For

	Contributions in Kind				
59	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
60	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Unicharm Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
8113	CUSIP J94104114	03/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For
3	Elect Director Takaku, Kenji	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For	For
6	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	Against	Against
7	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

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UniCredit SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
UCG	CUSIP T9T23L642	03/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Remuneration	Mgmt	For	Against	Against



	Policy				
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
10	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For
11	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
12	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	For	N/A

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UniCredit SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	09/14/2022		Voted	
UCG	CUSIP T9T23L642	Country of Trade			
Meeting Type		Italy			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Share Repurchase Program	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

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Unilever Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
ULVR	CUSIP G92087165	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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United Internet AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
UTDI	CUSIP D8542B125	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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United Overseas Bank Limited (Singapore)

Ticker	Security ID:	Meeting Date	Meeting Status		
U11	CUSIP Y9T10P105	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For	For
8	Elect Louise Beardmore as Director	Mgmt	For	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For
17	Authorise Issue of	Mgmt	For	For	For

	Equity					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
21	Approve Long Term Plan	Mgmt	For	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For

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Universal Music Group NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
UMG	CUSIP N90313102	Country of Trade		Netherlands	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Annual Report	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
9	Reelect Lucian Grainge as Executive Director	Mgmt	For	For	For
10	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Against
11	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
12	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For	For
13	Reelect Luc van Os as	Mgmt	For	Against	Against

	Non-Executive Director				
14	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Ratify Auditors	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
18	Close Meeting	Mgmt	N/A	N/A	N/A
19	Open Meeting	Mgmt	N/A	N/A	N/A
20	Receive Annual Report	Mgmt	N/A	N/A	N/A
21	Approve Remuneration Report	Mgmt	For	Against	Against
22	Adopt Financial Statements	Mgmt	For	For	For
23	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
24	Approve Dividends	Mgmt	For	For	For
25	Approve Discharge of Executive Directors	Mgmt	For	For	For
26	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
27	Reelect Lucian Grainge as Executive Director	Mgmt	For	For	For
28	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Against
29	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
30	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For	For
31	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against
32	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	For
33	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
34	Ratify Auditors	Mgmt	For	For	For
35	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
36	Close Meeting	Mgmt	N/A	N/A	N/A

UOL Group Limited

Ticker Security ID:  
U14 CUSIP Y9299W103

Meeting Type

Meeting Date  
04/28/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	For	For
5	Elect Wee Ee-chao as Director	Mgmt	For	For	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	For	For
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

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UPM-Kymmene Oyj Ticker UPM Meeting Type Annual Issue No.	Security ID: CUSIP X9518S108	Meeting Date 04/12/2023 Country of Trade Finland Proponent	Mgmt Rec	Vote Cast	Meeting Status Voted For/Against Mgmt
1		Mgmt	N/A	N/A	N/A
2		Mgmt	N/A	N/A	N/A
3		Mgmt	N/A	N/A	N/A
4		Mgmt	N/A	N/A	N/A
5		Mgmt	N/A	N/A	N/A



6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against

20	Authorize Charitable Donations	Mgmt	For	For	For
21	Close Meeting	Mgmt	N/A	N/A	N/A

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USS Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
4732	CUSIP J9446Z105	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For	For
2	Elect Director Ando, Yukihiro	Mgmt	For	For	For
3	Elect Director Seta, Dai	Mgmt	For	For	For
4	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For
5	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For
6	Elect Director Takagi, Nobuko	Mgmt	For	For	For
7	Elect Director Honda, Shinji	Mgmt	For	For	For
8	Elect Director Sasao, Yoshiko	Mgmt	For	For	For

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Valeo SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
FR	CUSIP F96221340	Country of Trade			
Meeting Type		France			
Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For
6	Ratify Appointment of Stephanie Frachet as	Mgmt	For	For	For

	Director				
7	Reelect Stephanie Frchet as Director	Mgmt	For	For	For
8	Reelect Patrick Sayer as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
20	Approve Issuance of	Mgmt	For	For	For

Equity or  
Equity-Linked  
Securities for  
Private Placements,  
up to Aggregate  
Nominal Amount of EUR  
23  
Million

21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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VAT Group AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
VACN	CUSIP H90508104	Country of Trade			
Meeting Type	Annual	Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against	Against
6	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
7	Reelect Karl Schlegel as Director	Mgmt	For	For	For
8	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
9	Reelect Libo Zhang as Director	Mgmt	For	For	For
10	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
11	Reelect Maria Heriz as Director	Mgmt	For	For	For
12	Elect Petra Denk as Director	Mgmt	For	For	For
13	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
14	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
15	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
16	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
17	Ratify KPMG AG as	Mgmt	For	For	For

Auditors

18	Amend Corporate Purpose	Mgmt	For	For	For
19	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	For
20	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
21	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
22	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
24	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
25	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	For
26	Approve Remuneration Report	Mgmt	For	For	For
27	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	For
29	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the	Mgmt	For	For	For

Period from 2023 AGM  
to 2024  
AGM

31	Transact Other Business (Voting)	Mgmt	For	Against	Against
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Venture Corporation Limited	Security ID:	Meeting Date	Meeting Status	
Ticker	CUSIP Y9361F111	04/27/2023	Voted	
V03		Country of Trade	Singapore	
Meeting Type		Proponent	Mgmt	Rec
Annual				
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

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Veolia Environnement SA	Security ID:	Meeting Date	Meeting Status	
Ticker	CUSIP F9686M107	04/27/2023	Voted	
VIE		Country of Trade	France	
Meeting Type		Proponent	Mgmt	Rec
Mix				
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For



19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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VERBUND AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
VER	CUSIP A91460104	Country of Trade			
Meeting Type		Austria			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For

7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For
10	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For
11	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For
12	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against	Against

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Vestas Wind Systems A/S		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
VWS	CUSIP K9773J201	Country of Trade			
Meeting Type		Denmark			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Report of Board	Mgmt	N/A	N/A	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Runevad as Director	Mgmt	For	For	For
7	Reelect Bruce Grant as Director	Mgmt	For	For	For
8	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
9	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
10	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For

11	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
12	Reelect Lena Olving as Director	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt	N/A	N/A	N/A

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Vicinity Centres

Ticker	Security ID:	Meeting Date	Meeting Status		
VCX	CUSIP Q9395F102	11/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Elect Michael Hawker as Director	Mgmt	For	For	For
4	Elect Dion Werbeloff as Director	Mgmt	For	For	For
5	Elect Georgina Lynch as Director	Mgmt	For	For	For
6	Elect Trevor Gerber as Director	Mgmt	For	For	For
7	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
9	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
10	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For

VINCI SA						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
DG	CUSIP F5879X108	04/13/2023	Country of Trade		France	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Mix						
Issue No.	Description					
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For		For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For		For	For
5	Elect Carlos Aguilar as Director	Mgmt	For		For	For
6	Elect Annette Messemer as Director	Mgmt	For		For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For		For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For		Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For		Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For	For
11	Approve Remuneration Policy of Directors	Mgmt	For		For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For		For	For
13	Approve Compensation Report	Mgmt	For		For	For
14	Approve Compensation of Xavier Huillard, Chairman and	Mgmt	For		For	For

CEO

15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock	Mgmt	For	For	For

Plans Reserved for  
Employees With  
Performance  
Conditions  
Attached

25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
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Vivendi SE Ticker VIV Meeting Type Mix Issue No.	Security ID: CUSIP F97982106 Description	Meeting Date 04/24/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
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1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For

12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
21	Reelect Cyrille Bollere as Supervisory Board Member	Mgmt	For	Against	Against
22	Elect Sebastien Bollere as Supervisory Board Member	Mgmt	For	Against	Against
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against

27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Vodafone Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/26/2022		Voted	
VOD	CUSIP G93882192	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as	Mgmt	For	For	For



	Director					
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For	
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For	
10	Re-elect Valerie Gooding as Director	Mgmt	For	For	For	
11	Elect Deborah Kerr as Director	Mgmt	For	For	For	
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	Against	Against	
13	Re-elect David Nish as Director	Mgmt	For	For	For	
14	Elect Simon Segars as Director	Mgmt	For	For	For	
15	Approve Final Dividend	Mgmt	For	For	For	
16	Approve Remuneration Report	Mgmt	For	For	For	
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	

voestalpine AG

Ticker Security ID:  
VOE CUSIP A9101Y103

Meeting Date  
07/06/2022  
Country of Trade  
Austria

Meeting Status  
Voted

Meeting Type  
Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	New/Amended Proposals from Shareholders	Mgmt	N/A	Against	N/A

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Volkswagen AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
VOW3	CUSIP D94523103	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For	For

6	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For	For

18	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member U. Jakob	Mgmt	For	For	For

(until May 12, 2022)  
for Fiscal Year  
2022

30	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
31	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For	For
32	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
33	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
34	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For	For
35	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For	For
36	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For	For
37	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For	For
38	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For	For
39	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For	For
40	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
41	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against	Against
42	Elect Guenther Horvath	Mgmt	For	Against	Against

	to the Supervisory Board					
43	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against	Against	
44	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For	For	
45	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For	For	
46	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	
47	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	
48	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against	
49	Approve Remuneration Report	Mgmt	For	Against	Against	
50	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For	
51	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	
52	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For	

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Volkswagen AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
VOW3	CUSIP D94523103	12/16/2022		Voted		
Meeting Type		Country of Trade				
Special		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR	Mgmt	For	For	For	

7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share

Volvo AB					
Ticker	Security ID:	Meeting Date	Meeting Status		
VOLV.B	CUSIP 928856301	04/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
11	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
12	Approve Discharge of Jan Carlson	Mgmt	For	For	For
13	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
14	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
15	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
16	Approve Discharge of Kurt Jofs	Mgmt	For	For	For

17	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
18	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
19	Approve Discharge of Martina Merz	Mgmt	For	For	For
20	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
21	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
22	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
23	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
24	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
25	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
26	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
27	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
28	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
29	Determine Number of Members (11) of Board	Mgmt	For	For	For
30	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
32	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
33	Elect Bo Annvik as New Director	Mgmt	For	Against	Against



34	Reelect Jan Carlson as Director	Mgmt	For	For	For
35	Reelect Eric Elzvik as Director	Mgmt	For	For	For
36	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
37	Reelect Kurt Jofs as Director	Mgmt	For	For	For
38	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
39	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
40	Reelect Martina Merz as Director	Mgmt	For	For	For
41	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
42	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
43	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
44	Approve Remuneration of Auditors	Mgmt	For	For	For
45	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
46	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
47	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
48	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
49	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
50	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
51	Approve Remuneration Report	Mgmt	For	For	For
52	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
53	Approve Long-Term Performance Based	Mgmt	For	For	For

	Incentive Program				
54	Open Meeting	Mgmt	N/A	N/A	N/A
55	Elect Chairman of Meeting	Mgmt	For	For	For
56	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
57	Approve Agenda of Meeting	Mgmt	For	For	For
58	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
59	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
60	Receive President's Report	Mgmt	N/A	N/A	N/A
61	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
62	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
63	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
64	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
65	Approve Discharge of Jan Carlson	Mgmt	For	For	For
66	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
67	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
68	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
69	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
70	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
71	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
72	Approve Discharge of Martina Merz	Mgmt	For	For	For

73	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
74	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
75	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
76	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
77	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
78	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
79	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
80	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
81	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
82	Determine Number of Members (11) of Board	Mgmt	For	For	For
83	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
84	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
85	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
86	Elect Bo Annvik as New Director	Mgmt	For	Against	Against
87	Reelect Jan Carlson as Director	Mgmt	For	For	For
88	Reelect Eric Elzvik as Director	Mgmt	For	For	For
89	Reelect Martha Finnbrooks as Director	Mgmt	For	For	For
90	Reelect Kurt Jofs as Director	Mgmt	For	For	For

91	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
92	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
93	Reelect Martina Merz as Director	Mgmt	For	For	For
94	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
95	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
96	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
97	Approve Remuneration of Auditors	Mgmt	For	For	For
98	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
99	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
100	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
101	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
102	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
103	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
104	Approve Remuneration Report	Mgmt	For	For	For
105	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
106	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For

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Volvo Car AB		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
VOLCAR.B	CUSIP W9835L159	Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A

2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	N/A	N/A	N/A
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	N/A	N/A	N/A
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For	For
13	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
14	Approve Discharge of Betsy Atkins	Mgmt	For	For	For
15	Approve Discharge of Michael Jackson	Mgmt	For	For	For
16	Approve Discharge of Thomas Johnstone	Mgmt	For	For	For
17	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For	For
18	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
19	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
20	Approve Discharge of James Rowan	Mgmt	For	For	For

21	Approve Discharge of Hakan Samuelsson	Mgmt	For	For	For
22	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
23	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
24	Approve Discharge of Winfried Vahland	Mgmt	For	For	For
25	Approve Discharge of Jim Zhang	Mgmt	For	For	For
26	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
27	Approve Discharge of Glenn Bergstrom	Mgmt	For	For	For
28	Approve Discharge of Bjorn Olsson	Mgmt	For	For	For
29	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
30	Approve Discharge of Anna Margitin	Mgmt	For	For	For
31	Approve Discharge of Marie Stenqvist	Mgmt	For	For	For
32	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For	For
33	Approve Discharge of James Rowan as CEO	Mgmt	For	For	For
34	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For
35	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
36	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
37	Approve Remuneration of Auditors	Mgmt	For	For	For
38	Reelect Eric (Shufu)	Mgmt	For	Against	Against

	Li as Director				
39	Reelect Lone Fonss Schroder as Director	Mgmt	For	For	For
40	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For	For
41	Reelect Anna Mossberg as Director	Mgmt	For	For	For
42	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
43	Reelect Jim Rowan as Director	Mgmt	For	For	For
44	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
45	Reelect Lila Tretikov as Director	Mgmt	For	For	For
46	Reelect Winfried Vahland as Director	Mgmt	For	For	For
47	Elect Ruby Lu as New Director	Mgmt	For	For	For
48	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	Against	Against
49	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
50	Ratify Deloitte as Auditors	Mgmt	For	For	For
51	Approve Remuneration Report	Mgmt	For	For	For
52	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
53	Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For	For
54	Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For	For
55	Approve Equity Plan Financing	Mgmt	For	For	For
56	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
57	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
58	Close Meeting	Mgmt	N/A	N/A	N/A

Vonovia SE		Meeting Date	Meeting Status		
Ticker	Security ID:	05/17/2023	Voted		
VNA	CUSIP D9581T100	Country of Trade	Germany		
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For
11	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For
12	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
13	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For
14	Elect Ute Geipel-Faber	Mgmt	For	For	For



	to the Supervisory Board				
15	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
16	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	Against	Against
17	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
18	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Warehouses De Pauw SCA	Meeting Date	Meeting Status
Ticker Security ID:	02/02/2023	Voted
WDP CUSIP B9T59Z100	Country of Trade	
Meeting Type	Belgium	
Special		
Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt N/A N/A N/A
2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt For For For
3	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt For For For
4	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt For For For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt For For For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt For For For

Warehouses Ticker WDP	De Pauw SCA Security ID: CUSIP B9T59Z100	Meeting Date 04/26/2023	Country of Trade Belgium		Meeting Status Voted	
Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
	2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
	3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend	Mgmt	N/A	N/A	N/A
	4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
	5	Approve Discharge of Directors	Mgmt	For	For	For
	6	Approve Discharge of Auditors	Mgmt	For	For	For
	7	Approve Remuneration Report	Mgmt	For	For	For
	8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For	For
	9	Reelect Tony De Pauw as Director	Mgmt	For	For	For
	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
	11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
	12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
	13	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
	14	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

Wartsila Oyj Abp		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
WRT1V	CUSIP X98155116	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against

14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt	N/A	N/A	N/A

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Washington H. Soul Pattinson and Company Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
SOL	CUSIP Q85717108	12/09/2022		Voted		
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Remuneration Report	Mgmt	For	Against	Against	
2	Elect Joe Pollard as Director	Mgmt	For	For	For	
3	Elect Robert Millner as Director	Mgmt	For	Against	Against	
4	Approve Grant of Performance Rights to Todd James Barlow	Mgmt	For	Against	Against	

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Welcia Holdings Co., Ltd.						
Ticker	Security ID:	Meeting Date		Meeting Status		
3141	CUSIP J9505A108	05/25/2023		Voted		
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For	
2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For	
3	Elect Director Nakamura, Juichi	Mgmt	For	For	For	
4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For	
5	Elect Director Okada, Motoya	Mgmt	For	For	For	
6	Elect Director Nakai, Tomoko	Mgmt	For	For	For	
7	Elect Director Ishizuka, Kunio	Mgmt	For	For	For	
8	Elect Director Nagata,	Mgmt	For	For	For	

	Tadashi					
9	Elect Director Nozawa, Katsunori	Mgmt	For	For	For	
10	Elect Director Horie, Shigeo	Mgmt	For	For	For	
11	Elect Director Ishizaka, Noriko	Mgmt	For	For	For	
12	Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For	For	
13	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	

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Wendel SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
MF	CUSIP F98370103	06/15/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For	
4	Approve Transaction with Corporate Officers	Mgmt	For	Against	Against	
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For	
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For	
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For	For	
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For	For	
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against	Against	
10	Approve Adjustments made to the 2022 Remuneration Policy	Mgmt	For	Against	Against	

	of Chairman of the Management Board				
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For	For
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against	Against
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wesfarmers Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/27/2022		Voted	
WES	CUSIP Q95870103	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
3	Elect Sharon Lee Warburton as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	Abstain	Against

West Japan Railway Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
9021	CUSIP J95094108	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For
2	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
3	Elect Director Takagi, Hikaru	Mgmt	For	For	For
4	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
5	Elect Director Nozaki, Haruko	Mgmt	For	For	For
6	Elect Director Iino, Kenji	Mgmt	For	For	For
7	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
8	Elect Director Ogata, Fumito	Mgmt	For	For	For
9	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
10	Elect Director Nakamura, Keijiro	Mgmt	For	For	For
11	Elect Director Tsubone, Eiji	Mgmt	For	For	For

12	Elect Director Maeda, Hiroaki	Mgmt	For	For	For
13	Elect Director Miwa, Masatoshi	Mgmt	For	For	For
14	Elect Director Okuda, Hideo	Mgmt	For	For	For
15	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	Against	Against
16	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For

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Westpac Banking Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/14/2022		Voted	
WBC	CUSIP Q97417101	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
2	Approve Climate Risk Safeguarding	ShrHldr	Against	Against	For
3	Elect Peter Nash as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For

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WH Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
288	CUSIP G96007102	Country of Trade			
Meeting Type		Cayman Islands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Ma Xiangjie as Director	Mgmt	For	For	For
3	Elect Huang Ming as Director	Mgmt	For	For	For
4	Elect Lau, Jin Tin Don as Director	Mgmt	For	For	For
5	Elect Zhou Hui as Director	Mgmt	For	For	For
6	Authorize Board to Fix	Mgmt	For	For	For



	Remuneration of Directors					
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
8	Approve Final Dividend	Mgmt	For	For	For	
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
12	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For	

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Wharf Real Estate Investment Company Limited						
Ticker	Security ID:	Meeting Date			Meeting Status	
1997	CUSIP G9593A104	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		Cayman Islands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Elect Lai Yuen Chiang as Director	Mgmt	For		For	For
3	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For		For	For
4	Elect Desmond Luk Por Liu as Director	Mgmt	For		For	For
5	Elect Richard Gareth Williams as Director	Mgmt	For		For	For
6	Elect Glenn Sekkemm Yee as Director	Mgmt	For		For	For
7	Elect Eng Kiong Yeoh as Director	Mgmt	For		For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For	For

9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve and Adopt Share Option Scheme	Mgmt	For	Against	Against
13	Adopt New Articles of Association	Mgmt	For	For	For

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Whitbread Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
WTB	CUSIP G9606P197	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For	For
5	Elect Karen Jones as Director	Mgmt	For	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Chris Kennedy as	Mgmt	For	For	For

	Director					
15	Re-elect Hemant Patel as Director	Mgmt	For	For	For	
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For	For	
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For	For	

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Wilmar International Limited						
Ticker	Security ID:	Meeting Date	Country of Trade		Meeting Status	
F34	CUSIP Y9586L109	04/20/2023	Singapore		Voted	
Meeting Type	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
	2	Approve Final Dividend	Mgmt	For	For	For
	3	Approve Directors' Fees	Mgmt	For	For	For
	4	Elect Kuok Khoon Ean as Director	Mgmt	For	Against	Against
	5	Elect Kuok Khoon Hua as Director	Mgmt	For	Against	Against

6	Elect Lim Siong Guan as Director	Mgmt	For	For	For
7	Elect Kishore Mabubhani as Director	Mgmt	For	For	For
8	Elect Gregory Morris as Director	Mgmt	For	Against	Against
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

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Wisetech Global Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/23/2022		Voted	
WTC	CUSIP Q98056106	Country of Trade			
Meeting Type		Australia			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Maree Isaacs as Director	Mgmt	For	For	For
3	Elect Richard Dammary as Director	Mgmt	For	For	For
4	Elect Michael Malone as Director	Mgmt	For	For	For
5	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

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Wix.com Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/19/2022		Voted	
WIX	CUSIP M98068105				

Meeting Type Annual		Country of Trade Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
2	Reelect Diane Greene as Director	Mgmt	For	For	For
3	Reelect Mark Tluszczyk as Director	Mgmt	For	For	For
4	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
5	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For
6	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against
7	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	Against
8	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	N/A	For	N/A

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Wolters Kluwer NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
WKL	CUSIP N9643A197	Country of Trade		Netherlands	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Report of Executive Board (Non-Voting)	Mgmt	N/A	N/A	N/A

3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
7	Approve Dividends	Mgmt	For	For	For
8	Approve Discharge of Executive Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For
15	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
17	Close Meeting	Mgmt	N/A	N/A	N/A

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Woodside Energy Group Ltd.

Ticker Security ID:  
WDS CUSIP Q98327333

Meeting Date  
04/28/2023  
Country of Trade  
Australia

Meeting Status  
Voted

Meeting Type

Annual

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2	Elect Larry Archibald as Director	Mgmt	For	For	For
3	Elect Swee Chen Goh as Director	Mgmt	For	For	For

4	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
5	Elect Angela Minas as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	N/A	For	N/A
9	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
10	Approve Contingent Resolution - Capital Protection	ShrHldr	Against	Against	For

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Woolworths Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	10/26/2022		Voted	
WOW	CUSIP Q98418108	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
2	Elect Holly Kramer as Director	Mgmt	For	For	For
3	Elect Kathee Tesija as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For

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Worldline SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
WLN	CUSIP F9867T103	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For	For
6	Reelect Gilles Grapinet as Director	Mgmt	For	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased	Mgmt	For	For	For



Shares

21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International	Mgmt	For	For	For

Subsidiaries

30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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WPP Plc Ticker WPP Meeting Type Annual Issue No.	Security ID: CUSIP G9788D103 Description	Meeting Date 05/17/2023 Country of Trade Jersey Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For	For
13	Re-elect Keith Weed as	Mgmt	For	For	For	For

	Director					
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For

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Xero Limited		Meeting Date			Meeting Status	
Ticker	Security ID:	08/18/2022			Voted	
XRO	CUSIP Q98665104	Country of Trade				
Meeting Type	Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For		For	For
2	Elect David Thodey as Director	Mgmt	For		For	For
3	Elect Susan Peterson as Director	Mgmt	For		Against	Against
4	Elect Brian McAndrews as Director	Mgmt	For		For	For

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Xinyi Glass Holdings Ltd.		Meeting Date			Meeting Status	
Ticker	Security ID:	06/02/2023			Voted	
868	CUSIP G9828G108	Country of Trade				
Meeting Type	Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Final Dividend	Mgmt	For		For	For
3	Elect Lee Yin Yee as	Mgmt	For		Against	Against

	Director					
4	Elect Lee Shing Kan as Director	Mgmt	For	For	For	
5	Elect Ng Ngan Ho as Director	Mgmt	For	For	For	
6	Elect Wong Chat Chor Samuel as Director	Mgmt	For	Against	Against	
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
12	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against	

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Yakult Honsha Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
2267	CUSIP J95468120	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For	For
3	Elect Director Doi, Akifumi	Mgmt	For	For	For
4	Elect Director Imada, Masao	Mgmt	For	For	For
5	Elect Director Hirano, Koichi	Mgmt	For	For	For
6	Elect Director Yasuda, Ryuji	Mgmt	For	For	For
7	Elect Director Tobe, Naoko	Mgmt	For	For	For

8	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
9	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
10	Elect Director Akutsu, Satoshi	Mgmt	For	For	For
11	Elect Director Naito, Manabu	Mgmt	For	For	For
12	Elect Director Nagira, Masatoshi	Mgmt	For	For	For
13	Elect Director Hoshiko, Hideaki	Mgmt	For	For	For
14	Elect Director Shimada, Junichi	Mgmt	For	For	For
15	Elect Director Matthew Digby	Mgmt	For	For	For
16	Approve Restricted Stock Plan	Mgmt	For	For	For
17	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

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Yamaha Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
7951	CUSIP J95732103	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Elect Director Nakata, Takuya	Mgmt	For	Against	Against
3	Elect Director Yamahata, Satoshi	Mgmt	For	For	For
4	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against	Against
5	Elect Director Fujitsuka, Mikio	Mgmt	For	For	For
6	Elect Director Paul Candland	Mgmt	For	For	For
7	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
8	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
9	Elect Director Ebata, Naho	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
7272	CUSIP J95776126	03/22/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For		For	For
2	Elect Director Watanabe, Katsuaki	Mgmt	For		For	For
3	Elect Director Hidaka, Yoshihiro	Mgmt	For		For	For
4	Elect Director Maruyama, Heiji	Mgmt	For		For	For
5	Elect Director Matsuyama, Satohiko	Mgmt	For		For	For
6	Elect Director Shitara, Motofumi	Mgmt	For		For	For
7	Elect Director Nakata, Takuya	Mgmt	For		For	For
8	Elect Director Kamigama, Takehiro	Mgmt	For		For	For
9	Elect Director Tashiro, Yuko	Mgmt	For		For	For
10	Elect Director Ohashi, Tetsuji	Mgmt	For		For	For
11	Elect Director Jin Song Montesano	Mgmt	For		For	For
12	Appoint Statutory Auditor Saito, Junzo	Mgmt	For		For	For
13	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For		For	For
14	Appoint Statutory Auditor Yone, Masatake	Mgmt	For		For	For
15	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For		For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
9064	CUSIP J96612114	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nagao, Yutaka	Mgmt	For		For	For
2	Elect Director Kurisu, Toshizo	Mgmt	For		For	For

3	Elect Director Kosuge, Yasuharu	Mgmt	For	For	For
4	Elect Director Tokuno, Mariko	Mgmt	For	For	For
5	Elect Director Kobayashi, Yoichi	Mgmt	For	For	For
6	Elect Director Sugata, Shiro	Mgmt	For	For	For
7	Elect Director Kuga, Noriyuki	Mgmt	For	For	For
8	Elect Director Yin Chuanli Charles	Mgmt	For	For	For
9	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For	For

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Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/12/2023		Voted	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
6	Approve Remuneration Statement	Mgmt	For	Against	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK	Mgmt	For	For	For

444,700 for the Vice  
Chairman, and NOK  
392,000 for the Other  
Directors; Approve  
Committee  
Fees

10	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	ShrHldr	Against	Against	For

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Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Spin-Off Agreement	Mgmt	For	For	For
4	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	For	For

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Yara International ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	12/06/2022		Voted	
YAR	CUSIP R9900C106	Country of Trade			
Meeting Type		Norway			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Ketil E. Boe as	Mgmt	For	For	For



Chairman of Meeting;  
Designate Lars Mattis  
H. Hanssen as  
Inspector of Minutes  
of  
Meeting

3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For	For
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YASKAWA Electric Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
6506	CUSIP J9690T102	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
3	Elect Director Murakami, Shuji	Mgmt	For	For	For
4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	Against	Against
6	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	Against	Against
7	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For	For
8	Elect Director and Audit Committee Member Matsunashi, Kaori	Mgmt	For	For	For
9	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For	For
10	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For	For

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Yokogawa Electric Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
6841	CUSIP J97272124	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For

2	Elect Director Nara, Hitoshi	Mgmt	For	For	For
3	Elect Director Anabuki, Junichi	Mgmt	For	For	For
4	Elect Director Yu Dai	Mgmt	For	For	For
5	Elect Director Sugata, Shiro	Mgmt	For	For	For
6	Elect Director Uchida, Akira	Mgmt	For	For	For
7	Elect Director Urano, Kuniko	Mgmt	For	For	For
8	Elect Director Hirano, Takuya	Mgmt	For	For	For
9	Elect Director Goto, Yujiro	Mgmt	For	For	For
10	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For	For

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Z Holdings Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status			
4689	CUSIP J9894K105	06/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For		For	For
2	Elect Director Kawabe, Kentaro	Mgmt	For		For	For
3	Elect Director Idezawa, Takeshi	Mgmt	For		For	For
4	Elect Director Jungho Shin	Mgmt	For		For	For
5	Elect Director Ozawa, Takao	Mgmt	For		For	For
6	Elect Director Masuda, Jun	Mgmt	For		For	For
7	Elect Director Oketani, Taku	Mgmt	For		For	For
8	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For		For	For

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Zalando SE						
Ticker	Security ID:	Meeting Date	Meeting Status			
ZAL	CUSIP D98423102	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for	Mgmt	N/A		N/A	N/A

Fiscal Year 2022  
(Non-Voting)

2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
9	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
11	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
13	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
14	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
15	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For	For
16	Amend Articles Re: Participation of Supervisory Board Members in the Annual	Mgmt	For	For	For

General Meeting by  
Means of Audio and  
Video  
Transmission

ZIM Integrated Shipping Services Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ZIM	CUSIP M9T951109	07/21/2022	Country of Trade		Israel	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Mix						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Reelect Yair Seroussi as Director	Mgmt	For	For	For	
2	Reelect Yair Caspi as Director	Mgmt	For	For	For	
3	Reelect Nir Epstein as Director	Mgmt	For	For	For	
4	Reelect Flemming R. Jacobs as Director	Mgmt	For	For	For	
5	Reelect Karsten Liebing as Director	Mgmt	For	For	For	
6	Reelect Birger Johannes Meyer-Gloeckner as Director	Mgmt	For	For	For	
7	Reelect Yoav Moshe Sebba as Director	Mgmt	For	For	For	
8	Reelect William (Bill) Shaul as Director	Mgmt	For	For	For	
9	Reelect Liat Tennenholtz as Director	Mgmt	For	For	For	
10	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For	
11	Amend Articles of Association	Mgmt	For	For	For	

ZOZO, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
3092	CUSIP J9893A108	06/28/2023	Country of Trade		Japan	
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For	
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval -	Mgmt	For	For	For	

Authorize Board to Determine Income Allocation

3	Elect Director Sawada, Kotaro	Mgmt	For	For	For
4	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
5	Elect Director Hirose, Fuminori	Mgmt	For	For	For
6	Elect Director Ozawa, Takao	Mgmt	For	For	For
7	Elect Director Nagata, Yuko	Mgmt	For	For	For
8	Elect Director Hotta, Kazunori	Mgmt	For	For	For
9	Elect Director Saito, Taro	Mgmt	For	For	For
10	Elect Director Kansai, Takako	Mgmt	For	For	For
11	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	For
14	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	Against	Against
15	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
16	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
17	Approve Restricted Stock Plan	Mgmt	For	For	For

Zurich Insurance Group AG

Ticker Security ID:

ZURN CUSIP H9870Y105

Meeting Type

Annual

Issue No.

Description

Meeting Date

04/06/2023

Country of Trade

Switzerland

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
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2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
6	Reelect Joan Amble as Director	Mgmt	For	For	For
7	Reelect Catherine Bessant as Director	Mgmt	For	For	For
8	Reelect Dame Carnwath as Director	Mgmt	For	For	For
9	Reelect Christoph Franz as Director	Mgmt	For	For	For
10	Reelect Michael Halbherr as Director	Mgmt	For	For	For
11	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
12	Reelect Monica Maechler as Director	Mgmt	For	For	For
13	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
14	Reelect Peter Maurer as Director	Mgmt	For	For	For
15	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
16	Reelect Barry Stowe as Director	Mgmt	For	For	For
17	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
18	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For

21	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
23	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
26	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
27	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
28	Amend Articles Re: Share Register	Mgmt	For	For	For
29	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
30	Amend Articles of Association	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Multi-Managed Balanced VP

Date of fiscal year end: 12/31/2022

Abbott Laboratories							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
ABT	CUSIP 002824100	04/28/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1			Elect Director Robert J. Alpern	Mgmt	For	For	For

2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Director Sally E. Blount	Mgmt	For	For	For
4	Elect Director Robert B. Ford	Mgmt	For	For	For
5	Elect Director Paola Gonzalez	Mgmt	For	For	For
6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Director Darren W. McDew	Mgmt	For	For	For
8	Elect Director Nancy McKinstry	Mgmt	For	For	For
9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
10	Elect Director Michael F. Roman	Mgmt	For	For	For
11	Elect Director Daniel J. Starks	Mgmt	For	For	For
12	Elect Director John G. Stratton	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
19	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For

AbbVie Inc.  
Ticker  
ABBV

Security ID:  
CUSIP 00287Y109

Meeting Date  
05/05/2023

Meeting Status  
Voted



Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Robert J. Alpern	Mgmt	For	For	For	
2	Elect Director Melody B. Meyer	Mgmt	For	For	For	
3	Elect Director Frederick H. Waddell	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
7	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
9	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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ABIOMED, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ABMD	CUSIP 003654100	08/10/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Michael R. Minogue	Mgmt	For	For	For	
2	Elect Director Martin P. Sutter	Mgmt	For	For	For	
3	Elect Director Paula A. Johnson	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

Accenture Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	02/01/2023	Voted		
ACN	CUSIP G1151C101	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jaime Ardila	Mgmt	For	For	For
2	Elect Director Nancy McKinstry	Mgmt	For	For	For
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
5	Elect Director Paula A. Price	Mgmt	For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Adobe Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	04/20/2023	Voted		
ADBE	CUSIP 00724F101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Amy Banse	Mgmt	For	For	For
2	Elect Director Brett Biggs	Mgmt	For	For	For
3	Elect Director Melanie Boulden	Mgmt	For	For	For
4	Elect Director Frank Calderoni	Mgmt	For	For	For
5	Elect Director Laura Desmond	Mgmt	For	For	For
6	Elect Director Shantanu Narayen	Mgmt	For	For	For
7	Elect Director Spencer Neumann	Mgmt	For	For	For
8	Elect Director Kathleen Oberg	Mgmt	For	For	For
9	Elect Director Dheeraj Pandey	Mgmt	For	For	For
10	Elect Director David Ricks	Mgmt	For	For	For
11	Elect Director Daniel Rosensweig	Mgmt	For	For	For
12	Elect Director John Warnock	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For

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Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMD	CUSIP 007903107	05/18/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Nora M. Denzel	Mgmt	For
2	Elect Director Mark Durcan	Mgmt	For
3	Elect Director Michael P. Gregoire	Mgmt	For
4	Elect Director Joseph A.	Mgmt	For

Householder						
5	Elect Director John W. Marren	Mgmt	For	For	For	For
6	Elect Director Jon A. Olson	Mgmt	For	For	For	For
7	Elect Director Lisa T. Su	Mgmt	For	For	For	For
8	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For	For
9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Affirm Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
AFRM	CUSIP 00827B106	12/05/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jenny J. Ming	Mgmt	For		For	For
2	Elect Director Christa S. Quarles	Mgmt	For		Withhold	Against
3	Elect Director Keith Rabois	Mgmt	For		For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Air Products and Chemicals, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
APD	CUSIP 009158106	01/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tonit M. Calaway	Mgmt	For		For	For
2	Elect Director Charles I. Cogut	Mgmt	For		For	For
3	Elect Director Lisa A. Davis	Mgmt	For		For	For
4	Elect Director	Mgmt	For		For	For

	Seifollah (Seifi) Ghasemi					
5	Elect Director David H. Y. Ho	Mgmt	For	For	For	
6	Elect Director Edward L. Monser	Mgmt	For	For	For	
7	Elect Director Matthew H. Paull	Mgmt	For	For	For	
8	Elect Director Wayne T. Smith	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Alphabet Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
GOOGL	CUSIP 02079K305	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Larry Page	Mgmt	For	For	For
2	Elect Director Sergey Brin	Mgmt	For	For	For
3	Elect Director Sundar Pichai	Mgmt	For	For	For
4	Elect Director John L. Hennessy	Mgmt	For	For	For
5	Elect Director Frances H. Arnold	Mgmt	For	For	For
6	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
7	Elect Director L. John Doerr	Mgmt	For	For	For
8	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Director Ann Mather	Mgmt	For	For	For
10	Elect Director K. Ram Shriram	Mgmt	For	For	For
11	Elect Director Robin L. Washington	Mgmt	For	For	For
12	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors				
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
16	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
17	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	ShrHldr	Against	Against	For
18	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
20	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	ShrHldr	Against	Against	For
21	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	ShrHldr	Against	Against	For
22	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	ShrHldr	Against	Against	For
23	Report on Alignment of YouTube Policies With Online Safety Regulations	ShrHldr	Against	Against	For
24	Report on Content Governance and Censorship	ShrHldr	Against	Against	For
25	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	ShrHldr	Against	Against	For
26	Amend Bylaws to Require Shareholder Approval of Certain	ShrHldr	Against	For	Against

Provisions Related to  
Director Nominations  
by  
Shareholders

27	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
28	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MO	CUSIP 02209S103	05/18/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Elect Director Ian L.T. Clarke	Mgmt	For	For	For
2		Elect Director Marjorie M. Connelly	Mgmt	For	For	For
3		Elect Director R. Matt Davis	Mgmt	For	For	For
4		Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
5		Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
6		Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
7		Elect Director Kathryn B. McQuade	Mgmt	For	For	For
8		Elect Director George Munoz	Mgmt	For	For	For
9		Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
10		Elect Director Virginia E. Shanks	Mgmt	For	For	For
11		Elect Director Ellen R. Strahlman	Mgmt	For	For	For
12		Elect Director M. Max Yzaguirre	Mgmt	For	For	For
13		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For

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Amazon.com, Inc.

Ticker

AMZN

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP 023135106

Description

Meeting Date  
05/24/2023

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

1	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Director Andrew R. Jassy	Mgmt	For	For	For
3	Elect Director Keith B. Alexander	Mgmt	For	For	For
4	Elect Director Edith W. Cooper	Mgmt	For	For	For
5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Director Judith A. McGrath	Mgmt	For	For	For
8	Elect Director Indra K. Nooyi	Mgmt	For	For	For
9	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For	For
12	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
17	Report on Customer Due Diligence	ShrHldr	Against	For	Against
18	Revise Transparency Report to Provide Greater Disclosure on Government Requests	ShrHldr	Against	Against	For
19	Report on Government Take Down Requests	ShrHldr	Against	Against	For
20	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	ShrHldr	Against	Against	For
21	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
22	Report on Climate Lobbying	ShrHldr	Against	Against	For
23	Report on Median and Adjusted Gender/Racial Pay Gaps	ShrHldr	Against	Against	For
24	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	ShrHldr	Against	Against	For
25	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
26	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For
27	Consider Pay Disparity Between Executives and Other Employees	ShrHldr	Against	Against	For
28	Report on Animal Welfare Standards	ShrHldr	Against	Against	For
29	Establish a Public Policy Committee	ShrHldr	Against	Against	For
30	Adopt a Policy to Include Non-Management Employees as Prospective Director	ShrHldr	Against	Against	For

Candidates

31	Commission a Third Party Audit on Working Conditions	ShrHldr	Against	Against	For
32	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	Against	For
33	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	ShrHldr	Against	Against	For

Ameren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AEE	CUSIP 023608102	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Director Catherine S. Brune	Mgmt	For	For	For
4	Elect Director J. Edward Coleman	Mgmt	For	For	For
5	Elect Director Ward H. Dickson	Mgmt	For	For	For
6	Elect Director Noelle K. Eder	Mgmt	For	For	For
7	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Director Rafael Flores	Mgmt	For	For	For
9	Elect Director Richard J. Harshman	Mgmt	For	For	For
10	Elect Director Craig S. Ivey	Mgmt	For	For	For
11	Elect Director James C. Johnson	Mgmt	For	For	For
12	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Director Steven H. Lipstein	Mgmt	For	For	For
14	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Disclose GHG Emissions Reductions Targets	ShrHldr	Against	Against	For

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
2	Elect Director John J. Brennan	Mgmt	For	For	For
3	Elect Director Peter Chernin	Mgmt	For	For	For
4	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
5	Elect Director Ralph de la Vega	Mgmt	For	For	For
6	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Director Deborah P. Majoras	Mgmt	For	For	For
8	Elect Director Karen L. Parkhill	Mgmt	For	For	For
9	Elect Director Charles E. Phillips	Mgmt	For	For	For
10	Elect Director Lynn A. Pike	Mgmt	For	For	For
11	Elect Director Stephen J. Squeri	Mgmt	For	For	For
12	Elect Director Daniel L. Vasella	Mgmt	For	For	For
13	Elect Director Lisa W. Wardell	Mgmt	For	For	For
14	Elect Director Christopher D. Young	Mgmt	For	For	For

15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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Ameriprise Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AMP	CUSIP 03076C106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James M. Cracchiolo	Mgmt	For	For	For
2	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Director Amy DiGesó	Mgmt	For	For	For
5	Elect Director Christopher J. Williams	Mgmt	For	For	For
6	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Director Brian T. Shea	Mgmt	For	For	For
8	Elect Director W. Edward Walter, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Amend Omnibus Stock	Mgmt	For	For	For

Plan						
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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Analog Devices, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ADI	CUSIP 032654105	03/08/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vincent Roche	Mgmt	For		For	For
2	Elect Director James A. Champy	Mgmt	For		For	For
3	Elect Director Andre Andonian	Mgmt	For		For	For
4	Elect Director Anantha P. Chandrakasan	Mgmt	For		For	For
5	Elect Director Edward H. Frank	Mgmt	For		For	For
6	Elect Director Laurie H. Glimcher	Mgmt	For		For	For
7	Elect Director Karen M. Golz	Mgmt	For		For	For
8	Elect Director Mercedes Johnson	Mgmt	For		For	For
9	Elect Director Kenton J. Sicchitano	Mgmt	For		For	For
10	Elect Director Ray Stata	Mgmt	For		For	For
11	Elect Director Susie Wee	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Apple Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
AAPL	CUSIP 037833100	03/10/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James	Mgmt	For		For	For

Bell

2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For
17	Amend Proxy Access Right	ShrHldr	Against	Against	For

Aptiv PLC

Ticker

APTIV

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP G6095L109

Description

Meeting Date

04/26/2023

Country of Trade

Jersey

Proponent

Mgmt Rec

Mgmt Rec

Meeting Status

Voted

Vote Cast

Vote Cast

For/Against

For/Against

For/Against

For/Against

Mgmt

1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
3	Elect Director Nancy E. Cooper	Mgmt	For	For	For

4	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
5	Elect Director Merit E. Janow	Mgmt	For	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For	For
8	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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AT&T Inc. Ticker T Meeting Type Annual Issue No.	Security ID: CUSIP 00206R102	Meeting Date 05/18/2023 Country of Trade United States	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott T. Ford	Mgmt	For	For	For
2	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
3	Elect Director William E. Kennard	Mgmt	For	For	For
4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
5	Elect Director Michael B. McCallister	Mgmt	For	For	For
6	Elect Director Beth E. Mooney	Mgmt	For	For	For
7	Elect Director Matthew K. Rose	Mgmt	For	For	For
8	Elect Director John T. Stankey	Mgmt	For	For	For
9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
10	Elect Director Luis A. Ubinas	Mgmt	For	For	For

11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

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AutoNation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AN	CUSIP 05329W102	04/19/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Elect Director Rick L. Burdick	Mgmt	For	For	For
2		Elect Director David B. Edelson	Mgmt	For	For	For
3		Elect Director Robert R. Grusky	Mgmt	For	For	For
4		Elect Director Norman K. Jenkins	Mgmt	For	For	For
5		Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
6		Elect Director Michael Manley	Mgmt	For	For	For
7		Elect Director G. Mike Mikan	Mgmt	For	For	For
8		Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
9		Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11		Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
12		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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AutoZone, Inc.



Ticker	Security ID:	Meeting Date			Meeting Status	
AZO	CUSIP 053332102	12/14/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. George	Mgmt		For	For	For
2	Elect Director Linda A. Goodspeed	Mgmt		For	For	For
3	Elect Director Earl G. Graves, Jr.	Mgmt		For	For	For
4	Elect Director Enderson Guimaraes	Mgmt		For	For	For
5	Elect Director Brian P. Hannasch	Mgmt		For	For	For
6	Elect Director D. Bryan Jordan	Mgmt		For	For	For
7	Elect Director Gale V. King	Mgmt		For	For	For
8	Elect Director George R. Mrkonic, Jr.	Mgmt		For	For	For
9	Elect Director William C. Rhodes, III	Mgmt		For	For	For
10	Elect Director Jill A. Soltau	Mgmt		For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
AVY	CUSIP 053611109	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bradley A. Alford	Mgmt		For	For	For
2	Elect Director Anthony K. Anderson	Mgmt		For	For	For
3	Elect Director Mitchell R. Butier	Mgmt		For	For	For
4	Elect Director Ken C. Hicks	Mgmt		For	For	For
5	Elect Director Andres	Mgmt		For	For	For

	A. Lopez					
6	Elect Director Francesca Reverberi	Mgmt	For	For	For	
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For	
8	Elect Director Julia A. Stewart	Mgmt	For	For	For	
9	Elect Director Martha N. Sullivan	Mgmt	For	For	For	
10	Elect Director William R. Wagner	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Baker Hughes Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BKR	CUSIP 05722G100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Director Nelda J. Connors	Mgmt	For	For	For
5	Elect Director Michael R. Dumais	Mgmt	For	For	For
6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
7	Elect Director John G. Rice	Mgmt	For	For	For
8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
9	Elect Director Mohsen Sohi	Mgmt	For	For	For
10	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505104	04/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sharon L. Allen	Mgmt	For	For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
5	Elect Director Arnold W. Donald	Mgmt	For	For	For
6	Elect Director Linda P. Hudson	Mgmt	For	For	For
7	Elect Director Monica C. Lozano	Mgmt	For	For	For
8	Elect Director Brian T. Moynihan	Mgmt	For	For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Director Denise L. Ramos	Mgmt	For	For	For
11	Elect Director Clayton S. Rose	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Elect Director Thomas D. Woods	Mgmt	For	For	For
14	Elect Director Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

Baxter International Inc.  
Ticker Security ID:  
BAX CUSIP 071813109

Meeting Date  
05/02/2023

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
2	Elect Director Michael F. Mahoney	Mgmt	For	For	For
3	Elect Director Patricia B. Morrison	Mgmt	For	For	For
4	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Director Brent Shafer	Mgmt	For	For	For

7	Elect Director Cathy R. Smith	Mgmt	For	For	For
8	Elect Director Amy A. Wendell	Mgmt	For	For	For
9	Elect Director David S. Wilkes	Mgmt	For	For	For
10	Elect Director Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For

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Berkshire Hathaway Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/06/2023		Voted	
BRK.B CUSIP 084670702		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warren E. Buffett	Mgmt	For	For	For
2	Elect Director Charles T. Munger	Mgmt	For	For	For
3	Elect Director Gregory E. Abel	Mgmt	For	For	For
4	Elect Director Howard G. Buffett	Mgmt	For	For	For
5	Elect Director Susan A. Buffett	Mgmt	For	For	For
6	Elect Director Stephen B. Burke	Mgmt	For	For	For
7	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
8	Elect Director Christopher C.	Mgmt	For	For	For

	Davis					
9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Against	
10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Against	
11	Elect Director Ajit Jain	Mgmt	For	For	For	
12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For	
13	Elect Director Ronald L. Olson	Mgmt	For	For	For	
14	Elect Director Wallace R. Weitz	Mgmt	For	For	For	
15	Elect Director Meryl B. Witmer	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
18	Report on Physical and Transitional Climate-Related Risks and Opportunities	ShrHldr	Against	For	Against	
19	Report on Audit Committee's Oversight on Climate Risks and Disclosures	ShrHldr	Against	For	Against	
20	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	ShrHldr	Against	Against	For	
21	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For	
22	Require Independent Board Chair	ShrHldr	Against	Against	For	
23	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For	

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Best Buy Co., Inc.				
Ticker	Security ID:	Meeting Date	Meeting Status	
BBY	CUSIP 086516101	06/14/2023	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director Corie S. Barry	Mgmt	For	For	For
2	Elect Director Lisa M. Caputo	Mgmt	For	For	For
3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
4	Elect Director David W. Kenny	Mgmt	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For
11	Elect Director Melinda D. Whittington	Mgmt	For	For	For
12	Elect Director Eugene A. Woods	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Biogen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
BIIB	CUSIP 09062X103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Alexander J. Denner - Withdrawn	Mgmt	N/A	N/A	N/A
2	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
3	Elect Director Maria C. Freire	Mgmt	For	For	For

4	Elect Director William A. Hawkins	Mgmt	For	For	For
5	Elect Director William D. Jones- Withdrawn	Mgmt	N/A	N/A	N/A
6	Elect Director Jesus B. Mantas	Mgmt	For	Against	Against
7	Elect Director Richard C. Mulligan- Withdrawn	Mgmt	N/A	N/A	N/A
8	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against
9	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Elect Director Susan K. Langer	Mgmt	For	Against	Against

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BioMarin Pharmaceutical Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BMRN	CUSIP 09061G101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark J. Alles	Mgmt	For	For	For
2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
4	Elect Director Willard Dere	Mgmt	For	For	For
5	Elect Director Elaine J. Heron	Mgmt	For	For	For
6	Elect Director Maykin Ho	Mgmt	For	For	For
7	Elect Director Robert J. Hombach	Mgmt	For	For	For



8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
9	Elect Director Richard A. Meier	Mgmt	For	For	For
10	Elect Director David E.I. Pyott	Mgmt	For	For	For
11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
BKNG	CUSIP 09857L108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
3	Elect Director Wei Hopeman	Mgmt	For	For	For
4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
5	Elect Director Charles H. Noski	Mgmt	For	For	For
6	Elect Director Larry Quinlan	Mgmt	For	For	For
7	Elect Director Nicholas J. Read	Mgmt	For	For	For
8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
9	Elect Director Sumit Singh	Mgmt	For	For	For
10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
11	Elect Director Vanessa	Mgmt	For	For	For

A.  
Wittman

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
BAH	CUSIP 099502106	07/27/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Horacio D. Rozanski	Mgmt	For	For	For		
2	Elect Director Mark E. Gaumond	Mgmt	For	For	For		
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For		
4	Elect Director Melody C. Barnes	Mgmt	For	For	For		
5	Elect Director Ellen Jewett	Mgmt	For	For	For		
6	Elect Director Arthur E. Johnson	Mgmt	For	For	For		
7	Elect Director Charles O. Rossotti	Mgmt	For	For	For		
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
10	Provide Right to Call Special Meeting	Mgmt	For	For	For		
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For		

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Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
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BSX Meeting Type Annual Issue No.	CUSIP 101137107 Description	05/04/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Nelda J. Connors	Mgmt	For	For	For
2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Director Edward J. Ludwig	Mgmt	For	For	For
5	Elect Director Michael F. Mahoney	Mgmt	For	For	For
6	Elect Director David J. Roux	Mgmt	For	For	For
7	Elect Director John E. Sununu	Mgmt	For	For	For
8	Elect Director David S. Wichmann	Mgmt	For	For	For
9	Elect Director Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Bristol-Myers Squibb Company Ticker BMJ Meeting Type Annual Issue No.	Security ID: CUSIP 110122108 Description	Meeting Date 05/02/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Peter J. Arduini	Mgmt	For	For	For
2	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Director Giovanni Caforio	Mgmt	For	For	For
4	Elect Director Julia A. Haller	Mgmt	For	For	For

5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Director Paula A. Price	Mgmt	For	For	For
7	Elect Director Derica W. Rice	Mgmt	For	For	For
8	Elect Director Theodore R. Samuels	Mgmt	For	For	For
9	Elect Director Gerald L. Storch	Mgmt	For	For	For
10	Elect Director Karen H. Vousden	Mgmt	For	For	For
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

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Broadcom Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
AVGO	CUSIP 11135F101	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Diane M. Bryant	Mgmt	For	For	For
2	Elect Director Gayla J. Delly	Mgmt	For	For	For
3	Elect Director Raul J. Fernandez	Mgmt	For	For	For
4	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Director Check Kian	Mgmt	For	For	For

	Low					
6	Elect Director Justine F. Page	Mgmt	For	For	For	For
7	Elect Director Henry Samueli	Mgmt	For	For	For	For
8	Elect Director Hock E. Tan	Mgmt	For	For	For	For
9	Elect Director Harry L. You	Mgmt	For	Against	Against	Against
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Burlington Stores, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
BURL	CUSIP 122017106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Ted English	Mgmt	For	For	For
2	Elect Director Jordan Hitch	Mgmt	For	For	For
3	Elect Director Mary Ann Tocio	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Cadence Design Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CDNS	CUSIP 127387108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Mark W. Adams	Mgmt	For	For	For
2	Elect Director Ita Brennan	Mgmt	For	For	For
3	Elect Director Lewis Chew	Mgmt	For	For	For

4	Elect Director Anirudh Devgan	Mgmt	For	For	For
5	Elect Director ML Krakauer	Mgmt	For	For	For
6	Elect Director Julia Liuson	Mgmt	For	For	For
7	Elect Director James D. Plummer	Mgmt	For	For	For
8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect Director John B. Shoven	Mgmt	For	For	For
10	Elect Director Young K. Sohn	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Remove One-Year Holding Period Requirement to Call Special Meeting	ShrHldr	Against	Against	For

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Camden Property Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
CPT	CUSIP 133131102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard J. Campo	Mgmt	For	For	For
2	Elect Director Javier E. Benito	Mgmt	For	For	For
3	Elect Director Heather J. Brunner	Mgmt	For	For	For
4	Elect Director Mark D. Gibson	Mgmt	For	For	For
5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
6	Elect Director Renu Khator	Mgmt	For	For	For
7	Elect Director D.	Mgmt	For	For	For

Keith  
Oden

8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Director Steven A. Webster	Mgmt	For	For	For
10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Capital One Financial Corporation  
Ticker Security ID:  
COF CUSIP 14040H105  
Meeting Type  
Annual

Meeting Date  
05/04/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard D. Fairbank	Mgmt	For		For	For
2	Elect Director Ime Archibong	Mgmt	For		For	For
3	Elect Director Christine Detrick	Mgmt	For		For	For
4	Elect Director Ann Fritz Hackett	Mgmt	For		For	For
5	Elect Director Peter Thomas Killalea	Mgmt	For		For	For
6	Elect Director Cornelis "Eli" Leenaars	Mgmt	For		For	For
7	Elect Director Francois Locoh-Donou	Mgmt	For		For	For
8	Elect Director Peter E. Raskind	Mgmt	For		For	For
9	Elect Director Eileen Serra	Mgmt	For		For	For
10	Elect Director Mayo A. Shattuck, III	Mgmt	For		For	For
11	Elect Director Bradford H. Warner	Mgmt	For		For	For

12	Elect Director Craig Anthony Williams	Mgmt	For	For	For
13	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
19	Report on Board Oversight of Risks Related to Discrimination	ShrHldr	Against	Against	For
20	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For

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Celanese Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
CE	CUSIP 150870103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean S. Blackwell	Mgmt	For	For	For
2	Elect Director William M. Brown	Mgmt	For	For	For
3	Elect Director Edward G. Galante	Mgmt	For	For	For
4	Elect Director Kathryn M. Hill	Mgmt	For	For	For
5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
6	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Director Deborah J. Kissire	Mgmt	For	For	For
8	Elect Director Michael Koenig	Mgmt	For	For	For
9	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
10	Elect Director Lori J.	Mgmt	For	For	For



Ryerkerk

11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

Centene Corporation

Ticker Security ID:  
CNC CUSIP 15135B101  
Meeting Type

Meeting Date  
05/10/2023  
Country of Trade  
United States

Meeting Status  
Voted

Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jessica L. Blume	Mgmt	For	For	For
2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
3	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
4	Elect Director H. James Dallas	Mgmt	For	For	For
5	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
7	Elect Director Monte E. Ford	Mgmt	For	For	For
8	Elect Director Sarah M. London	Mgmt	For	For	For
9	Elect Director Lori J. Robinson	Mgmt	For	For	For
10	Elect Director Theodore R. Samuels	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement	ShrHldr	Against	Against	For

(Change-in-Control)  
to Shareholder  
Vote

15	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	ShrHldr	Against	Against	For
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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
CNC	CUSIP 15135B101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

  

1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

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CenterPoint Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CNP	CUSIP 15189T107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt

  

1	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Director Earl M. Cummings	Mgmt	For	For	For
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director David J. Lesar	Mgmt	For	For	For
5	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
6	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Director Theodore F. Pound	Mgmt	For	Against	Against
8	Elect Director Phillip R. Smith	Mgmt	For	For	For
9	Elect Director Barry T. Smitherman	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	ShrHldr	Against	Against	For

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Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United States			
1	Elect Director W. Lance Conn	Mgmt	For	For	For
2	Elect Director Kim C. Goodman	Mgmt	For	For	For
3	Elect Director Craig A. Jacobson	Mgmt	For	For	For
4	Elect Director Gregory B. Maffei	Mgmt	For	For	For
5	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
6	Elect Director David C. Merritt	Mgmt	For	For	For
7	Elect Director James E. Meyer	Mgmt	For	For	For
8	Elect Director Steven A. Miron	Mgmt	For	For	For
9	Elect Director Balan Nair	Mgmt	For	For	For
10	Elect Director Michael A. Newhouse	Mgmt	For	For	For
11	Elect Director Mauricio Ramos	Mgmt	For	For	For
12	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say	Mgmt	3 Years	1 Year	Against

	on Pay Frequency				
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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Chevron Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
CVX	CUSIP 166764100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Wanda M. Austin	Mgmt	For	For	For
2	Elect Director John B. Frank	Mgmt	For	For	For
3	Elect Director Alice P. Gast	Mgmt	For	For	For
4	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Director Charles W. Moorman	Mgmt	For	For	For
8	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Director Debra Reed-Klages	Mgmt	For	For	For
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
11	Elect Director Cynthia J. Warner	Mgmt	For	For	For
12	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

16	Rescind Scope 3 GHG Reduction Proposal	ShrHldr	Against	Against	For
17	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
18	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
20	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against
21	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
22	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
23	Require Independent Board Chair	ShrHldr	Against	Against	For

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Chipotle Mexican Grill, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
CMG	CUSIP 169656105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Director Matthew A. Carey	Mgmt	For	For	For
3	Elect Director Gregg L. Engles	Mgmt	For	For	For
4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
7	Elect Director Scott Maw	Mgmt	For	For	For
8	Elect Director Brian Niccol	Mgmt	For	For	For
9	Elect Director Mary Winston	Mgmt	For	For	For
10	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
14	Adopt Policy to Not Interfere with Freedom of Association Rights	ShrHldr	Against	Against	For

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Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTAS	CUSIP 172908105	10/25/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gerald S. Adolph	Mgmt	For	For	For
2	Elect Director John F. Barrett	Mgmt	For	For	For
3	Elect Director Melanie W. Barstad	Mgmt	For	For	For
4	Elect Director Karen L. Carnahan	Mgmt	For	For	For
5	Elect Director Robert E. Coletti	Mgmt	For	For	For
6	Elect Director Scott D. Farmer	Mgmt	For	For	For
7	Elect Director Joseph Scaminace	Mgmt	For	For	For
8	Elect Director Todd M. Schneider	Mgmt	For	For	For
9	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Eliminate Supermajority Vote Requirement for	Mgmt	For	For	For

Business Combinations  
with Interested  
Persons

13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
16	Report on Political Contributions	ShrHldr	Against	Against	For

Citigroup Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

C

CUSIP 172967424

04/25/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Ellen M. Costello	Mgmt	For	For	For
2	Elect Director Grace E. Dailey	Mgmt	For	For	For
3	Elect Director Barbara J. Desoer	Mgmt	For	For	For
4	Elect Director John C. Dugan	Mgmt	For	For	For
5	Elect Director Jane N. Fraser	Mgmt	For	For	For
6	Elect Director Duncan P. Hennes	Mgmt	For	For	For
7	Elect Director Peter B. Henry	Mgmt	For	For	For
8	Elect Director S. Leslie Ireland	Mgmt	For	For	For
9	Elect Director Renee J. James	Mgmt	For	For	For
10	Elect Director Gary M. Reiner	Mgmt	For	For	For
11	Elect Director Diana L. Taylor	Mgmt	For	For	For
12	Elect Director James	Mgmt	For	For	For

	S. Turley					
13	Elect Director Casper W. von Koskull	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	For	Against	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Report on Respecting Indigenous Peoples' Rights	ShrHldr	Against	Against	For	
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	

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CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CME	CUSIP 12572Q105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Terrence A. Duffy	Mgmt	For	For	For
2	Elect Director Kathryn Benesh	Mgmt	For	For	For
3	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Director Charles P. Carey	Mgmt	For	For	For
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J. Gepsman	Mgmt	For	For	For



8	Elect Director Larry G. Gerdes	Mgmt	For	For	For
9	Elect Director Daniel R. Glickman	Mgmt	For	For	For
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For
11	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For
13	Elect Director Terry L. Savage	Mgmt	For	For	For
14	Elect Director Rahael Seifu	Mgmt	For	For	For
15	Elect Director William R. Shepard	Mgmt	For	For	For
16	Elect Director Howard J. Siegel	Mgmt	For	For	For
17	Elect Director Dennis A. Suskind	Mgmt	For	For	For
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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CMS Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
CMS	CUSIP 125896100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jon E. Barfield	Mgmt	For	For	For
2	Elect Director Deborah H. Butler	Mgmt	For	For	For
3	Elect Director Kurt L. Darrow	Mgmt	For	For	For
4	Elect Director William D. Harvey	Mgmt	For	For	For
5	Elect Director Garrick J. Rochow	Mgmt	For	For	For

6	Elect Director John G. Russell	Mgmt	For	For	For
7	Elect Director Suzanne F. Shank	Mgmt	For	For	For
8	Elect Director Myrna M. Soto	Mgmt	For	For	For
9	Elect Director John G. Sznewajs	Mgmt	For	For	For
10	Elect Director Ronald J. Tanski	Mgmt	For	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Cognizant Technology Solutions Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CTSH	CUSIP 192446102	06/06/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Zein Abdalla	Mgmt	For		For	For
2	Elect Director Vinita Bali	Mgmt	For		For	For
3	Elect Director Eric Branderiz	Mgmt	For		For	For
4	Elect Director Archana Deskus	Mgmt	For		For	For
5	Elect Director John M. Dineen	Mgmt	For		For	For
6	Elect Director Nella Domenici	Mgmt	For		For	For
7	Elect Director Ravi Kumar S	Mgmt	For		For	For
8	Elect Director Leo S. Mackay, Jr.	Mgmt	For		For	For
9	Elect Director Michael Patsalos-Fox	Mgmt	For		For	For
10	Elect Director Stephen J. Rohleder	Mgmt	For		For	For
11	Elect Director Abraham	Mgmt	For		For	For

	"Bram" Schot					
12	Elect Director Joseph M. Velli	Mgmt	For	For	For	
13	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	
17	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
18	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
19	Amend Bylaws	ShrHldr	Against	For	Against	
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Colgate-Palmolive Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
CL	CUSIP 194162103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For	For	For
2	Elect Director John T. Cahill	Mgmt	For	For	For
3	Elect Director Steve Cahillane	Mgmt	For	For	For
4	Elect Director Lisa M. Edwards	Mgmt	For	For	For
5	Elect Director C. Martin Harris	Mgmt	For	For	For
6	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Director Michael B. Polk	Mgmt	For	For	For

10	Elect Director Stephen I. Sadove	Mgmt	For	For	For
11	Elect Director Noel R. Wallace	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For

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Comcast Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
CMCSA	CUSIP 20030N101	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
3	Elect Director Madeline S. Bell	Mgmt	For	For	For
4	Elect Director Edward D. Breen	Mgmt	For	For	For
5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
8	Elect Director Asuka Nakahara	Mgmt	For	For	For
9	Elect Director David C. Novak	Mgmt	For	For	For
10	Elect Director Brian L. Roberts	Mgmt	For	For	For
11	Ratify Deloitte &	Mgmt	For	For	For

	Touche LLP as Auditors					
12	Approve Omnibus Stock Plan	Mgmt	For	For	For	
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Oversee and Report on a Racial Equity Audit	ShrHldr	Against	Against	For	
17	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For	
18	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For	
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
20	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	

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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/16/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Dennis V. Arriola	Mgmt	For
2	Elect Director Jody Freeman	Mgmt	For
3	Elect Director Gay Huey Evans	Mgmt	For
4	Elect Director Jeffrey A. Joerres	Mgmt	For
5	Elect Director Ryan M. Lance	Mgmt	For
6	Elect Director Timothy A. Leach	Mgmt	For
7	Elect Director William H. McRaven	Mgmt	For

8	Elect Director Sharmila Mulligan	Mgmt	For	For	For
9	Elect Director Eric D. Mullins	Mgmt	For	For	For
10	Elect Director Arjun N. Murti	Mgmt	For	For	For
11	Elect Director Robert A. Niblock	Mgmt	For	For	For
12	Elect Director David T. Seaton	Mgmt	For	For	For
13	Elect Director R.A. Walker	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
17	Provide Right to Call Special Meeting	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
21	Report on Tax Transparency	ShrHldr	Against	Against	For
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
STZ	CUSIP 21036P108	07/19/2022	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For
			Withhold
3	Elect Director Jose Manuel Madero Garza	Mgmt	For
			For

4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Corning Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GLW	CUSIP 219350105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Donald W. Blair	Mgmt	For	For	For
2	Elect Director Leslie A. Brun	Mgmt	For	For	For
3	Elect Director Stephanie A. Burns	Mgmt	For	For	For
4	Elect Director Richard T. Clark	Mgmt	For	For	For
5	Elect Director Pamela J. Craig	Mgmt	For	For	For
6	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
7	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Director Deborah A. Henretta	Mgmt	For	For	For
9	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
11	Elect Director Kevin J. Martin	Mgmt	For	For	For
12	Elect Director Deborah D. Rieman	Mgmt	For	For	For

13	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
14	Elect Director Wendell P. Weeks	Mgmt	For	For	For
15	Elect Director Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Costco Wholesale Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
COST	CUSIP 22160K105	01/19/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For	For	
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For	For	
3	Elect Director Richard A. Galanti	Mgmt	For	For	For	For	
4	Elect Director Hamilton E. James	Mgmt	For	For	For	For	
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For	For	
6	Elect Director Sally Jewell	Mgmt	For	For	For	For	
7	Elect Director Charles T. Munger	Mgmt	For	For	For	For	
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For	For	
9	Elect Director John W. Stanton	Mgmt	For	For	For	For	
10	Elect Director Ron M. Vachris	Mgmt	For	For	For	For	
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	



13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For

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CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CSX	CUSIP 126408103	05/10/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Donna M. Alvarado	For	For
2	Elect Director Thomas P. Bostick	For	For
3	Elect Director Steven T. Halverson	For	For
4	Elect Director Paul C. Hilal	For	For
5	Elect Director Joseph R. Hinrichs	For	For
6	Elect Director David M. Moffett	For	For
7	Elect Director Linda H. Riefler	For	For
8	Elect Director Suzanne M. Vautrinot	For	For
9	Elect Director James L. Wainscott	For	For
10	Elect Director J. Steven Whisler	For	For
11	Elect Director John J. Zillmer	For	For
12	Ratify Ernst & Young LLP as Auditors	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
14	Advisory Vote on Say on Pay Frequency	1 Year	1 Year

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CVS Health Corporation Ticker Security ID: CVS CUSIP 126650100		Meeting Date 05/18/2023 Country of Trade United States		Meeting Status Voted		
Meeting Type Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Fernando Aguirre	Mgmt	For	For	For
	2	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
	3	Elect Director C. David Brown, II	Mgmt	For	For	For
	4	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
	5	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
	6	Elect Director Roger N. Farah	Mgmt	For	For	For
	7	Elect Director Anne M. Finucane	Mgmt	For	For	For
	8	Elect Director Edward J. Ludwig	Mgmt	For	For	For
	9	Elect Director Karen S. Lynch	Mgmt	For	For	For
	10	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
	11	Elect Director Mary L. Schapiro	Mgmt	For	For	For
	12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	15	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For
	16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
	17	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by	ShrHldr	Against	For	Against

Shareholders

18	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For

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Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Elect Director Rainer M. Blair	Mgmt	For	For	For
2	Elect Director Feroz Dewan	Mgmt	For	For	For
3	Elect Director Linda Filler	Mgmt	For	For	For
4	Elect Director Teri List	Mgmt	For	For	For
5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Director Jessica L. Mega	Mgmt	For	For	For
7	Elect Director Mitchell P. Rales	Mgmt	For	For	For
8	Elect Director Steven M. Rales	Mgmt	For	For	For
9	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
10	Elect Director A. Shane Sanders	Mgmt	For	For	For
11	Elect Director John T. Schwieters	Mgmt	For	For	For
12	Elect Director Alan G. Spoon	Mgmt	For	For	For
13	Elect Director Raymond C. Stevens	Mgmt	For	For	For
14	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
15	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors				
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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Deere & Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
DE	CUSIP 244199105	02/22/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Leanne G. Caret	Mgmt	For	For	For	
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For	
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For	
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	
5	Elect Director Michael O. Johanns	Mgmt	For	For	For	
6	Elect Director Clayton M. Jones	Mgmt	For	For	For	
7	Elect Director John C. May	Mgmt	For	For	For	
8	Elect Director Gregory R. Page	Mgmt	For	For	For	
9	Elect Director Sherry M. Smith	Mgmt	For	For	For	
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	
11	Elect Director Sheila G. Talton	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say	Mgmt	1 Year	1 Year	For	

	on Pay Frequency				
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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DexCom, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
DXCM	CUSIP 252131107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Steven R. Altman	Mgmt	For	For	For
2	Elect Director Richard A. Collins	Mgmt	For	For	For
3	Elect Director Karen Dahut	Mgmt	For	For	For
4	Elect Director Mark G. Foletta	Mgmt	For	For	For
5	Elect Director Barbara E. Kahn	Mgmt	For	For	For
6	Elect Director Kyle Malady	Mgmt	For	For	For
7	Elect Director Eric J. Topol	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent K. Brooks	Mgmt	For	For	For

3	Elect Director David L. Houston	Mgmt	For	For	For
4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
7	Elect Director Melanie M. Trent	Mgmt	For	For	For
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
9	Elect Director Steven E. West	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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DocuSign, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
DOCU	CUSIP 256163106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James Beer	Mgmt	For	For	For
2	Elect Director Cain A. Hayes	Mgmt	For	For	For
3	Elect Director Allan Thygesen	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
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Dominion Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
D	CUSIP 25746U109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

  

1	Elect Director James A. Bennett	Mgmt	For	For	For
2	Elect Director Robert M. Blue	Mgmt	For	For	For
3	Elect Director D. Maybank Hagood	Mgmt	For	For	For
4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
5	Elect Director Mark J. Kington	Mgmt	For	For	For
6	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Director Joseph M. Rigby	Mgmt	For	For	For
8	Elect Director Pamela J. Royal	Mgmt	For	For	For
9	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Director Susan N. Story	Mgmt	For	For	For
11	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Right to Call Special Meeting	Mgmt	For	For	For
16	Amend Advance Notice Provisions for Director	Mgmt	For	For	For

Nominations

17      Require Independent      ShrHldr      Against      Against      For  
          Board  
          Chair

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Domino's Pizza, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
DPZ	CUSIP 25754A201	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David A. Brandon	Mgmt	For	For	For
2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
3	Elect Director Andrew B. Balson	Mgmt	For	For	For
4	Elect Director Corie S. Barry	Mgmt	For	For	For
5	Elect Director Diana F. Cantor	Mgmt	For	For	For
6	Elect Director Richard L. Federico	Mgmt	For	For	For
7	Elect Director James A. Goldman	Mgmt	For	For	For
8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
9	Elect Director Russell J. Weiner	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Dover Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
DOV	CUSIP 260003108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
2	Elect Director H. John	Mgmt	For	For	For



	Gilbertson, Jr.					
3	Elect Director Kristiane C. Graham	Mgmt	For	For	For	
4	Elect Director Michael F. Johnston	Mgmt	For	For	For	
5	Elect Director Michael Manley	Mgmt	For	For	For	
6	Elect Director Eric A. Spiegel	Mgmt	For	For	For	
7	Elect Director Richard J. Tobin	Mgmt	For	For	For	
8	Elect Director Stephen M. Todd	Mgmt	For	For	For	
9	Elect Director Keith E. Wandell	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel R. Allen	Mgmt	For	For	For
2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Director Wesley G. Bush	Mgmt	For	For	For
4	Elect Director Richard K. Davis	Mgmt	For	For	For
5	Elect Director Jerri DeVard	Mgmt	For	For	For
6	Elect Director Debra L.	Mgmt	For	For	For

	Dial					
7	Elect Director Jeff M. Fettig	Mgmt	For	For	For	
8	Elect Director Jim Fitterling	Mgmt	For	For	For	
9	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For	
10	Elect Director Luis Alberto Moreno	Mgmt	For	For	For	
11	Elect Director Jill S. Wyant	Mgmt	For	For	For	
12	Elect Director Daniel W. Yohannes	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For	

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Duke Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
DRE	CUSIP 264411505	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

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DuPont de Nemours, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
DD	CUSIP 26614N102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Amy G. Brady	Mgmt	For	For	For
2	Elect Director Edward D. Breen	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director	Mgmt	For	For	For

	Terrence R. Curtin					
5	Elect Director Alexander M. Cutler	Mgmt	For	For	For	
6	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For	
7	Elect Director Kristina M. Johnson	Mgmt	For	For	For	
8	Elect Director Luther C. Kissam	Mgmt	For	For	For	
9	Elect Director Frederick M. Lowery	Mgmt	For	For	For	
10	Elect Director Raymond J. Milchovich	Mgmt	For	For	For	
11	Elect Director Deanna M. Mulligan	Mgmt	For	For	For	
12	Elect Director Steven M. Sterin	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
EMN	CUSIP 277432100	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Director Brett D. Begemann	Mgmt	For	For	For
3	Elect Director Eric L. Butler	Mgmt	For	For	For
4	Elect Director Mark J. Costa	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For

7	Elect Director Julie F. Holder	Mgmt	For	For	For
8	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Director Kim Ann Mink	Mgmt	For	For	For
10	Elect Director James J. O'Brien	Mgmt	For	For	For
11	Elect Director David W. Raisbeck	Mgmt	For	For	For
12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Eaton Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ETN	CUSIP G29183103	Country of Trade			
Meeting Type	Annual	Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig Arnold	Mgmt	For	For	For
2	Elect Director Olivier Leonetti	Mgmt	For	For	For
3	Elect Director Silvio Napoli	Mgmt	For	For	For
4	Elect Director Gregory R. Page	Mgmt	For	For	For
5	Elect Director Sandra Pianalto	Mgmt	For	For	For
6	Elect Director Robert V. Pragada	Mgmt	For	For	For
7	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Director Gerald B. Smith	Mgmt	For	For	For
9	Elect Director Dorothy	Mgmt	For	For	For

	C. Thompson					
10	Elect Director Darryl L. Wilson	Mgmt	For	For	For	
11	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
16	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For	

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Elevance Health, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/10/2023		Voted		
ELV	CUSIP 036752103	Country of Trade		United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Gail K. Boudreaux	Mgmt	For		For	For
2	Elect Director R. Kerry Clark	Mgmt	For		For	For
3	Elect Director Robert L. Dixon, Jr.	Mgmt	For		For	For
4	Elect Director Deanna D. Strable	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against		Against	For

9	Annually Report Third Party Political Contributions	ShrHldr	Against	Against	For
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Eli Lilly and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
LLY	CUSIP 532457108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

  

1	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect Director David A. Ricks	Mgmt	For	For	For
3	Elect Director Marschall S. Runge	Mgmt	For	For	For
4	Elect Director Karen Walker	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Declassify the Board of Directors	Mgmt	For	For	For
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
10	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
11	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
12	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
13	Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For
14	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	For	Against
15	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	ShrHldr	Against	Against	For

16	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For
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EOG Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EOG	CUSIP 26875P101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Janet F. Clark	Mgmt	For	For	For
2	Elect Director Charles R. Crisp	Mgmt	For	For	For
3	Elect Director Robert P. Daniels	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director C. Christopher Gaut	Mgmt	For	For	For
6	Elect Director Michael T. Kerr	Mgmt	For	For	For
7	Elect Director Julie J. Robertson	Mgmt	For	For	For
8	Elect Director Donald F. Textor	Mgmt	For	For	For
9	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
EQIX	CUSIP 29444U700	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nanci Caldwell	Mgmt	For	For	For
2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For

3	Elect Director Ron Guerrier - Withdrawn	Mgmt	N/A	N/A	N/A
4	Elect Director Gary Hromadko	Mgmt	For	For	For
5	Elect Director Charles Meyers	Mgmt	For	For	For
6	Elect Director Thomas Olinger	Mgmt	For	For	For
7	Elect Director Christopher Paisley	Mgmt	For	For	For
8	Elect Director Jeetu Patel	Mgmt	For	For	For
9	Elect Director Sandra Rivera	Mgmt	For	For	For
10	Elect Director Fidelma Russo	Mgmt	For	For	For
11	Elect Director Peter Van Camp	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Equity LifeStyle Properties, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ELS	CUSIP 29472R108		04/25/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andrew Berkenfield	Mgmt	For		For	For
2	Elect Director Derrick Burks	Mgmt	For		For	For
3	Elect Director Philip Calian	Mgmt	For		For	For
4	Elect Director David Contis	Mgmt	For		For	For
5	Elect Director Constance Freedman	Mgmt	For		For	For
6	Elect Director Thomas Heneghan	Mgmt	For		For	For



7	Elect Director Marguerite Nader	Mgmt	For	For	For
8	Elect Director Scott Peppet	Mgmt	For	For	For
9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
10	Elect Director Samuel Zell	Mgmt	For	For	For
11	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Expedia Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
EXPE	CUSIP 30212P303	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Samuel Altman	Mgmt	For	For	For
2	Elect Director Beverly Anderson	Mgmt	For	Withhold	Against
3	Elect Director M. Moina Banerjee	Mgmt	For	For	For
4	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Director Barry Diller	Mgmt	For	For	For
6	Elect Director Henrique Dubugras	Mgmt	For	For	For
7	Elect Director Craig Jacobson	Mgmt	For	Withhold	Against
8	Elect Director Peter Kern	Mgmt	For	For	For
9	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Director Alex von Furstenberg	Mgmt	For	For	For
12	Elect Director Julie Whalen	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Exxon Mobil Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
XOM	CUSIP 30231G102	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
2	Elect Director Susan K. Avery	Mgmt	For	For	For
3	Elect Director Angela F. Braly	Mgmt	For	For	For
4	Elect Director Gregory J. Goff	Mgmt	For	For	For
5	Elect Director John D. Harris, II	Mgmt	For	For	For
6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Director Darren W. Woods	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
17	Reduce Executive Stock Holding Period	ShrHldr	Against	Against	For
18	Report on Carbon Capture and Storage	ShrHldr	Against	Against	For
19	Report on Methane Emission Disclosure Reliability	ShrHldr	Against	Against	For
20	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
21	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	ShrHldr	Against	Against	For
22	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
23	Report on Asset Retirement Obligations Under IEA NZE Scenario	ShrHldr	Against	For	Against
24	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For
25	Report on Potential Costs of Environmental Litigation	ShrHldr	Against	Against	For
26	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
27	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	For	Against
28	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	ShrHldr	N/A	N/A	N/A

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FedEx Corporation

Ticker  
FDX

Security ID:  
CUSIP 31428X106

Meeting Date  
09/19/2022

Meeting Status  
Voted

Meeting Type	Country of Trade	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Marvin R. Ellison	Mgmt		For	For	For
2	Elect Director Stephen E. Gorman	Mgmt		For	For	For
3	Elect Director Susan Patricia Griffith	Mgmt		For	For	For
4	Elect Director Kimberly A. Jabal	Mgmt		For	For	For
5	Elect Director Amy B. Lane	Mgmt		For	For	For
6	Elect Director R. Brad Martin	Mgmt		For	For	For
7	Elect Director Nancy A. Norton	Mgmt		For	For	For
8	Elect Director Frederick P. Perpall	Mgmt		For	For	For
9	Elect Director Joshua Cooper Ramo	Mgmt		For	For	For
10	Elect Director Susan C. Schwab	Mgmt		For	For	For
11	Elect Director Frederick W. Smith	Mgmt		For	For	For
12	Elect Director David P. Steiner	Mgmt		For	For	For
13	Elect Director Rajesh Subramaniam	Mgmt		For	For	For
14	Elect Director V. James Vena	Mgmt		For	For	For
15	Elect Director Paul S. Walsh	Mgmt		For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
18	Amend Omnibus Stock Plan	Mgmt		For	For	For
19	Require Independent Board Chair	ShrHldr		Against	Against	For
20	Report on Alignment Between Company	ShrHldr		Against	Against	For

Values and  
Electioneering  
Contributions

21	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
22	Report on Racism in Corporate Culture	ShrHldr	Against	Against	For
23	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Fifth Third Bancorp		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
FITB	CUSIP 316773100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
2	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
4	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Director Emerson L. Brumback	Mgmt	For	For	For
6	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect Director C. Bryan Daniels	Mgmt	For	For	For
8	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Director Thomas H. Harvey	Mgmt	For	For	For
10	Elect Director Gary R. Heminger	Mgmt	For	For	For
11	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Director Michael B. McCallister	Mgmt	For	For	For
13	Elect Director Timothy N. Spence	Mgmt	For	For	For
14	Elect Director Marsha C. Williams	Mgmt	For	For	For

15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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FLEETCOR Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
FLT	CUSIP 339041105	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt Rec			For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For	For	For
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
9	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

Ticker	Security ID:	Meeting Date			Meeting Status	
FCX	CUSIP 35671D857	06/06/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director David P. Abney		Mgmt	For	For	For
2	Elect Director Richard C. Adkerson		Mgmt	For	For	For
3	Elect Director Marcela E. Donadio		Mgmt	For	For	For
4	Elect Director Robert W. Dudley		Mgmt	For	For	For
5	Elect Director Hugh Grant		Mgmt	For	For	For
6	Elect Director Lydia H. Kennard		Mgmt	For	For	For
7	Elect Director Ryan M. Lance		Mgmt	For	For	For
8	Elect Director Sara Grootwassink Lewis		Mgmt	For	For	For
9	Elect Director Dustan E. McCoy		Mgmt	For	For	For
10	Elect Director Kathleen L. Quirk		Mgmt	For	For	For
11	Elect Director John J. Stephens		Mgmt	For	For	For
12	Elect Director Frances Fragos Townsend		Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency		Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
GD	CUSIP 369550108	05/03/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Richard D. Clarke		Mgmt	For	For	For
2	Elect Director James		Mgmt	For	For	For

	S. Crown					
3	Elect Director Rudy F. deLeon	Mgmt	For	For	For	
4	Elect Director Cecil D. Haney	Mgmt	For	For	For	
5	Elect Director Mark M. Malcolm	Mgmt	For	For	For	
6	Elect Director James N. Mattis	Mgmt	For	For	For	
7	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	
8	Elect Director C. Howard Nye	Mgmt	For	For	For	
9	Elect Director Catherine B. Reynolds	Mgmt	For	For	For	
10	Elect Director Laura J. Schumacher	Mgmt	For	For	For	
11	Elect Director Robert K. Steel	Mgmt	For	For	For	
12	Elect Director John G. Stratton	Mgmt	For	For	For	
13	Elect Director Peter A. Wall	Mgmt	For	For	For	
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Report on Human Rights Risk Assessment	ShrHldr	Against	Against	For	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Globe Life Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
GL	CUSIP 37959E102	04/27/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt



1	Elect Director Linda L. Addison	Mgmt	For	For	For
2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Director Cheryl D. Alston	Mgmt	For	For	For
4	Elect Director Mark A. Blinn	Mgmt	For	For	For
5	Elect Director James P. Brannen	Mgmt	For	For	For
6	Elect Director Jane Buchan	Mgmt	For	For	For
7	Elect Director Alice S. Cho	Mgmt	For	For	For
8	Elect Director J. Matthew Darden	Mgmt	For	For	For
9	Elect Director Steven P. Johnson	Mgmt	For	For	For
10	Elect Director David A. Rodriguez	Mgmt	For	For	For
11	Elect Director Frank M. Svoboda	Mgmt	For	For	For
12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against

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Honeywell International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
HON	CUSIP 438516106	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director Darius Adamczyk	Mgmt	For	For	For
2	Elect Director Duncan	Mgmt	For	For	For

	Angove					
3	Elect Director William S. Ayer	Mgmt	For	For	For	
4	Elect Director Kevin Burke	Mgmt	For	For	For	
5	Elect Director D. Scott Davis	Mgmt	For	For	For	
6	Elect Director Deborah Flint	Mgmt	For	For	For	
7	Elect Director Vimal Kapur	Mgmt	For	For	For	
8	Elect Director Rose Lee	Mgmt	For	For	For	
9	Elect Director Grace Lieblein	Mgmt	For	For	For	
10	Elect Director Robin L. Washington	Mgmt	For	For	For	
11	Elect Director Robin Watson	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Issue Environmental Justice Report	ShrHldr	Against	Against	For	

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Host Hotels & Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HST	CUSIP 44107P104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
2	Elect Director Herman E. Bulls	Mgmt	For	For	For
3	Elect Director Diana M. Laing	Mgmt	For	For	For
4	Elect Director Richard E. Marriott	Mgmt	For	For	For
5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For

6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
7	Elect Director James F. Risoleo	Mgmt	For	For	For
8	Elect Director Gordon H. Smith	Mgmt	For	For	For
9	Elect Director A. William Stein	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Howmet Aerospace Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
HWM	CUSIP 443201108	Country of Trade		Voted	
Meeting Type	United States	Proponent		Vote Cast	
Annual	Issue No.	Description	Mgmt	Rec	For/Against
					Mgmt
	1	Elect Director James F. Albaugh	Mgmt	For	For
	2	Elect Director Amy E. Alving	Mgmt	For	For
	3	Elect Director Sharon R. Barner	Mgmt	For	For
	4	Elect Director Joseph S. Cantie	Mgmt	For	For
	5	Elect Director Robert F. Leduc	Mgmt	For	For
	6	Elect Director David J. Miller	Mgmt	For	For
	7	Elect Director Jody G. Miller	Mgmt	For	For
	8	Elect Director John C. Plant	Mgmt	For	For
	9	Elect Director Ulrich R. Schmidt	Mgmt	For	For
	10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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Humana Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HUM	CUSIP 444859102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Raquel C. Bono	Mgmt	For	For	For
2	Elect Director Bruce D. Broussard	Mgmt	For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Director David T. Feinberg	Mgmt	For	For	For
5	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
6	Elect Director John W. Garratt	Mgmt	For	For	For
7	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Director Karen W. Katz	Mgmt	For	For	For
9	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
10	Elect Director William J. McDonald	Mgmt	For	For	For
11	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Director Brad D. Smith	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Intercontinental Exchange, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ICE	CUSIP 45866F104	05/19/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharon Y. Bowen	Mgmt	For		For	For
2	Elect Director Shantella E. Cooper	Mgmt	For		For	For
3	Elect Director Duriya M. Farooqui	Mgmt	For		For	For
4	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For		For	For
5	Elect Director Mark F. Mulhern	Mgmt	For		For	For
6	Elect Director Thomas E. Noonan	Mgmt	For		For	For
7	Elect Director Caroline L. Silver	Mgmt	For		For	For
8	Elect Director Jeffrey C. Sprecher	Mgmt	For		For	For
9	Elect Director Judith A. Sprieser	Mgmt	For		For	For
10	Elect Director Martha A. Tirinnanzi	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
14	Amend Right to Call Special Meeting	ShrHldr	Against		Against	For

Intuit Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
INTU	CUSIP 461202103	01/19/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Eve Burton	Mgmt	For		For	For
2	Elect Director Scott	Mgmt	For		For	For

	D. Cook						
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For		
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For		
5	Elect Director Deborah Liu	Mgmt	For	For	For		
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For		
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For		
8	Elect Director Thomas Szkutak	Mgmt	For	For	For		
9	Elect Director Raul Vazquez	Mgmt	For	For	For		
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		

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Intuitive Surgical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
ISRG	CUSIP 46120E602	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig H. Barratt	Mgmt	For	For	For
2	Elect Director Joseph C. Beery	Mgmt	For	For	For
3	Elect Director Gary S. Guthart	Mgmt	For	For	For
4	Elect Director Amal M. Johnson	Mgmt	For	For	For
5	Elect Director Don R. Kania	Mgmt	For	For	For
6	Elect Director Amy L. Ladd	Mgmt	For	For	For
7	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Director Alan J. Levy	Mgmt	For	For	For
9	Elect Director Jami Dover	Mgmt	For	For	For

	Nachtsheim					
10	Elect Director Monica P. Reed	Mgmt	For	For	For	For
11	Elect Director Mark J. Rubash	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For	For

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Johnson & Johnson		Meeting Date		Meeting Status		
Ticker	Security ID:	04/27/2023		Voted		
JNJ	CUSIP 478160104	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Darius Adamczyk	Mgmt	For	For	For	For
2	Elect Director Mary C. Beckerle	Mgmt	For	For	For	For
3	Elect Director D. Scott Davis	Mgmt	For	For	For	For
4	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	For
5	Elect Director Joaquin Duato	Mgmt	For	For	For	For
6	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	For
7	Elect Director Paula A. Johnson	Mgmt	For	For	For	For
8	Elect Director Hubert Joly	Mgmt	For	For	For	For
9	Elect Director Mark B. McClellan	Mgmt	For	For	For	For
10	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For	For
12	Elect Director Nadja Y. West	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named	Mgmt	For	For	For	For

Executive Officers' Compensation						
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Adopt Mandatory Arbitration Bylaw - Withdrawn	ShrHldr	N/A	N/A	N/A	
17	Report on Government Financial Support and Equitable Access to Covid-19 Products	ShrHldr	Against	For	Against	
18	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For	
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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Kimberly-Clark Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
KMB	CUSIP 494368103	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For	
2	Elect Director John W. Culver	Mgmt	For	For	For	
3	Elect Director Michael D. Hsu	Mgmt	For	For	For	
4	Elect Director Mae C. Jemison	Mgmt	For	For	For	
5	Elect Director S. Todd Maclin	Mgmt	For	For	For	
6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For	
7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	
8	Elect Director Christa S. Quarles	Mgmt	For	For	For	
9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For	
10	Elect Director Dunia A.	Mgmt	For	For	For	



	Shive					
11	Elect Director Mark T. Smucker	Mgmt	For	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Lam Research Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
LRCX	CUSIP 512807108	11/08/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sohail U. Ahmed	Mgmt	For		For	For
2	Elect Director Timothy M. Archer	Mgmt	For		For	For
3	Elect Director Eric K. Brandt	Mgmt	For		For	For
4	Elect Director Michael R. Cannon	Mgmt	For		For	For
5	Elect Director Bethany J. Mayer	Mgmt	For		For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For		For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For		For	For
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For		For	For
9	Elect Director Leslie F. Varon	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Leidos Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
LDOS	CUSIP 525327102	04/28/2023			Voted	

Meeting Type Annual		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	
1	Elect Director Thomas A. Bell	Mgmt	For	For	For		
2	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For		
3	Elect Director David G. Fubini	Mgmt	For	For	For		
4	Elect Director Noel B. Geer	Mgmt	For	For	For		
5	Elect Director Miriam E. John	Mgmt	For	For	For		
6	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For		
7	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For		
8	Elect Director Gary S. May	Mgmt	For	For	For		
9	Elect Director Surya N. Mohapatra	Mgmt	For	For	For		
10	Elect Director Patrick M. Shanahan	Mgmt	For	For	For		
11	Elect Director Robert S. Shapard	Mgmt	For	For	For		
12	Elect Director Susan M. Stalnecker	Mgmt	For	For	For		
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
16	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For		
17	Require Independent Board Chair	ShrHldr	Against	Against	For		

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Lennar Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
LEN	CUSIP 526057104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Amy Banse	Mgmt	For	For	For	For
2	Elect Director Rick Beckwitt	Mgmt	For	For	For	For
3	Elect Director Tig Gilliam	Mgmt	For	For	For	For
4	Elect Director Sherrill W. Hudson	Mgmt	For	For	For	For
5	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For	For
6	Elect Director Sidney Lapidus	Mgmt	For	For	For	For
7	Elect Director Teri P. McClure	Mgmt	For	For	For	For
8	Elect Director Stuart Miller	Mgmt	For	For	For	For
9	Elect Director Armando Olivera	Mgmt	For	For	For	For
10	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against	Against

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Linde Plc Ticker LIN Meeting Type Special Issue No.	Description	Meeting Date 01/18/2023 Country of Trade Ireland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	For
4	Approve Scheme of Arrangement	Mgmt	For	For	For	For

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Linde Plc Ticker LIN	Security ID: CUSIP G5494J103	Meeting Date 07/25/2022	Meeting Status Voted
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Meeting Type Annual	Country of Trade Ireland	Trade Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Stephen F. Angel	Mgmt	For	For	For
2	Elect Director Sanjiv Lamba	Mgmt	For	For	For
3	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Director Thomas Enders	Mgmt	For	For	For
5	Elect Director Edward G. Galante	Mgmt	For	For	For
6	Elect Director Joe Kaeser	Mgmt	For	For	For
7	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
8	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
9	Elect Director Alberto Weisser	Mgmt	For	For	For
10	Elect Director Robert L. Wood	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Adopt Simple Majority Vote	ShrHldr	Against	Against	For

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Lowe's Companies, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/26/2023	Voted		
LOW	CUSIP 548661107	Country of Trade	United States		
Meeting Type	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.					
1	Elect Director Raul Alvarez	Mgmt	For	For	For
2	Elect Director David	Mgmt	For	For	For

	H. Batchelder					
3	Elect Director Scott H. Baxter	Mgmt	For	For	For	
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	
9	Elect Director Brian C. Rogers	Mgmt	For	For	For	
10	Elect Director Bertram L. Scott	Mgmt	For	For	For	
11	Elect Director Colleen Taylor	Mgmt	For	For	For	
12	Elect Director Mary Beth West	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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LyondellBasell Industries N.V.

Ticker Security ID:  
LYB CUSIP N53745100

Meeting Date  
05/19/2023  
Country of Trade  
Netherlands

Meeting Status  
Voted

Meeting Type

Annual

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Director Jacques Aigrain	Mgmt	For	For	For
2	Elect Director Lincoln Benet	Mgmt	For	For	For
3	Elect Director Robin Buchanan	Mgmt	For	For	For
4	Elect Director Anthony (Tony)	Mgmt	For	For	For

	Chase					
5	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For	
6	Elect Director Claire Farley	Mgmt	For	For	For	
7	Elect Director Rita Griffin	Mgmt	For	For	For	
8	Elect Director Michael Hanley	Mgmt	For	For	For	
9	Elect Director Virginia Kamsky	Mgmt	For	For	For	
10	Elect Director Albert Manifold	Mgmt	For	For	For	
11	Elect Director Peter Vanacker	Mgmt	For	For	For	
12	Approve Discharge of Directors	Mgmt	For	For	For	
13	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
19	Approve Cancellation of Shares	Mgmt	For	For	For	

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M&T Bank Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MTB	CUSIP 55261F104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Barnes	Mgmt	For	For	For
2	Elect Director Robert T. Brady	Mgmt	For	For	For
3	Elect Director Carlton J.	Mgmt	For	For	For

	Charles					
4	Elect Director Jane Chwick	Mgmt	For	For	For	
5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For	
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For	
7	Elect Director Gary N. Geisel	Mgmt	For	For	For	
8	Elect Director Leslie V. Godridge	Mgmt	For	For	For	
9	Elect Director Rene F. Jones	Mgmt	For	For	For	
10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For	
11	Elect Director Melinda R. Rich	Mgmt	For	For	For	
12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For	
13	Elect Director Denis J. Salamone	Mgmt	For	For	For	
14	Elect Director John R. Scannell	Mgmt	For	For	For	
15	Elect Director Rudina Seseri	Mgmt	For	For	For	
16	Elect Director Kirk W. Walters	Mgmt	For	For	For	
17	Elect Director Herbert L. Washington	Mgmt	For	For	For	
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
20	Amend Omnibus Stock Plan	Mgmt	For	For	For	
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Magna International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MG	CUSIP 559222401	Country of Trade			
Meeting Type		Canada			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter	Mgmt	For	For	For

	G. Bowie					
2	Elect Director Mary S. Chan	Mgmt	For	For	For	
3	Elect Director V. Peter Harder	Mgmt	For	For	For	
4	Elect Director Jan R. Hauser	Mgmt	For	For	For	
5	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	
6	Elect Director Jay K. Kunkel	Mgmt	For	For	For	
7	Elect Director Robert F. MacLellan	Mgmt	For	For	For	
8	Elect Director Mary Lou Maher	Mgmt	For	For	For	
9	Elect Director William A. Ruh	Mgmt	For	For	For	
10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	
11	Elect Director Matthew Tsien	Mgmt	For	For	For	
12	Elect Director Thomas Weber	Mgmt	For	For	For	
13	Elect Director Lisa S. Westlake	Mgmt	For	For	For	
14	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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Marathon Oil Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
MRO	CUSIP 565849106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Director Marcela E. Donadio	Mgmt	For	For	For
3	Elect Director M. Elise Hyland	Mgmt	For	For	For
4	Elect Director Holli	Mgmt	For	For	For



	C. Ladhani					
5	Elect Director Mark A. McCollum	Mgmt	For	For	For	
6	Elect Director Brent J. Smolik	Mgmt	For	For	For	
7	Elect Director Lee M. Tillman	Mgmt	For	For	For	
8	Elect Director Shawn D. Williams	Mgmt	For	For	For	
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Marriott International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MAR	CUSIP 571903202	Country of Trade			
Meeting Type		United States			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Anthony G. Capuano	Mgmt	For	For	For
2	Elect Director Isabella D. Goren	Mgmt	For	For	For
3	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Director Frederick A. Henderson	Mgmt	For	For	For
5	Elect Director Eric Hippeau	Mgmt	For	For	For
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For
7	Elect Director Debra L. Lee	Mgmt	For	For	For
8	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
9	Elect Director David S. Marriott	Mgmt	For	For	For
10	Elect Director Margaret M. McCarthy	Mgmt	For	For	For

11	Elect Director Grant F. Reid	Mgmt	For	For	For
12	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Director Susan C. Schwab	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
18	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
19	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Masco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MAS	CUSIP 574599106	05/11/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Keith J. Allman	Mgmt	For
2	Elect Director Aine L. Denari	Mgmt	For
3	Elect Director Christopher A. O'Herlihy	Mgmt	For
4	Elect Director Charles K. Stevens, III	Mgmt	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

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Mastercard Incorporated	Security ID:	Meeting Date	Meeting Status
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MA Meeting Type Annual Issue No.	CUSIP 57636Q104 Description	06/27/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Merit E. Janow	Mgmt	For	For	For
2	Elect Director Candido Bracher	Mgmt	For	For	For
3	Elect Director Richard K. Davis	Mgmt	For	For	For
4	Elect Director Julius Genachowski	Mgmt	For	For	For
5	Elect Director Choon Phong Goh	Mgmt	For	For	For
6	Elect Director Oki Matsumoto	Mgmt	For	For	For
7	Elect Director Michael Miebach	Mgmt	For	For	For
8	Elect Director Youngme Moon	Mgmt	For	For	For
9	Elect Director Rima Qureshi	Mgmt	For	For	For
10	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Director Harit Talwar	Mgmt	For	For	For
12	Elect Director Lance Uggla	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Overseeing Risks Related to Discrimination	ShrHldr	Against	Against	For
18	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	ShrHldr	Against	Against	For
19	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

20	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
21	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	ShrHldr	Against	Against	For

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McDonald's Corporation	Security ID:	Meeting Date	Meeting Status		
Ticker	MCD	05/25/2023	Voted		
Meeting Type	Annual	Country of Trade			
Issue No.	Description	United States			
		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony Capuano	Mgmt	For	For	For
2	Elect Director Kareem Daniel	Mgmt	For	For	For
3	Elect Director Lloyd Dean	Mgmt	For	For	For
4	Elect Director Catherine Engelbert	Mgmt	For	For	For
5	Elect Director Margaret Georgiadis	Mgmt	For	For	For
6	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Richard Lenny	Mgmt	For	For	For
9	Elect Director John Mulligan	Mgmt	For	For	For
10	Elect Director Jennifer Taubert	Mgmt	For	For	For
11	Elect Director Paul Walsh	Mgmt	For	For	For
12	Elect Director Amy Weaver	Mgmt	For	For	For
13	Elect Director Miles White	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

17	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	ShrHldr	Against	Against	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For
19	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
20	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
22	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
23	Report on Animal Welfare	ShrHldr	Against	Against	For

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McKesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/22/2022		Voted	
MCK	CUSIP 58155Q103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard H. Carmona	Mgmt	For	For	For
2	Elect Director Dominic J. Caruso	Mgmt	For	For	For
3	Elect Director W. Roy Dunbar	Mgmt	For	For	For
4	Elect Director James H. Hinton	Mgmt	For	For	For
5	Elect Director Donald R. Knauss	Mgmt	For	For	For
6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Elect Director Maria Martinez	Mgmt	For	For	For
9	Elect Director Susan R. Salka	Mgmt	For	For	For

10	Elect Director Brian S. Tyler	Mgmt	For	For	For
11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Adopt Policy on 10b5-1 Plans	ShrHldr	Against	Against	For

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Medtronic Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
MDT	CUSIP G5960L103	Country of Trade			
Meeting Type		Ireland			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Richard H. Anderson	Mgmt	For	For	For
2	Elect Director Craig Arnold	Mgmt	For	For	For
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
7	Elect Director Kevin E. Lofton	Mgmt	For	For	For
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
9	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For

10	Elect Director Denise M. O'Leary	Mgmt	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

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Merck & Co., Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
MRK	CUSIP 58933Y105	05/23/2023				
Meeting Type	Country of Trade	United States				
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Director Mary Ellen Coe	Mgmt	For	For	For	
3	Elect Director Pamela J. Craig	Mgmt	For	For	For	
4	Elect Director Robert M. Davis	Mgmt	For	For	For	
5	Elect Director Thomas H. Glocer	Mgmt	For	For	For	
6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For	
7	Elect Director Stephen L. Mayo	Mgmt	For	For	For	
8	Elect Director Paul B. Rothman	Mgmt	For	For	For	
9	Elect Director Patricia F. Russo	Mgmt	For	For	For	

10	Elect Director Christine E. Seidman	Mgmt	For	For	For
11	Elect Director Inge G. Thulin	Mgmt	For	For	For
12	Elect Director Kathy J. Warden	Mgmt	For	For	For
13	Elect Director Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
18	Report on Access to COVID-19 Products	ShrHldr	Against	For	Against
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
21	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
22	Require Independent Board Chair	ShrHldr	Against	Against	For

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Meta Platforms, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
META	CUSIP 30303M102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Peggy Alford	Mgmt	For	For	For
2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
3	Elect Director Andrew	Mgmt	For	For	For



	W. Houston					
4	Elect Director Nancy Killefer	Mgmt	For	For	For	
5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For	
6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For	
7	Elect Director Tracey T. Travis	Mgmt	For	For	For	
8	Elect Director Tony Xu	Mgmt	For	For	For	
9	Elect Director Mark Zuckerberg	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Report on Government Take Down Requests	ShrHldr	Against	Against	For	
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against	
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	For	Against	
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	
15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against	Against	For	
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	Against	For	
17	Report on Data Privacy regarding Reproductive Healthcare	ShrHldr	Against	Against	For	
18	Report on Enforcement of Community Standards and User Content	ShrHldr	Against	Against	For	
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against	
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	Against	For	
21	Commission Independent Review of Audit &	ShrHldr	Against	For	Against	

Risk Oversight  
Committee

MetLife, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MET	CUSIP 59156R108	06/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cheryl W. Grise	Mgmt		For	For	For
2	Elect Director Carlos M. Gutierrez	Mgmt		For	For	For
3	Elect Director Carla A. Harris	Mgmt		For	For	For
4	Elect Director Gerald L. Hassell	Mgmt		For	For	For
5	Elect Director David L. Herzog	Mgmt		For	For	For
6	Elect Director R. Glenn Hubbard	Mgmt		For	For	For
7	Elect Director Jeh C. Johnson	Mgmt		For	For	For
8	Elect Director Edward J. Kelly, III	Mgmt		For	For	For
9	Elect Director William E. Kennard	Mgmt		For	For	For
10	Elect Director Michel A. Khalaf	Mgmt		For	For	For
11	Elect Director Catherine R. Kinney	Mgmt		For	For	For
12	Elect Director Diana L. McKenzie	Mgmt		For	For	For
13	Elect Director Denise M. Morrison	Mgmt		For	For	For
14	Elect Director Mark A. Weinberger	Mgmt		For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Microchip Technology Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
MCHP	CUSIP 595017104	08/23/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Matthew W. Chapman	Mgmt		For	For	For
2	Elect Director Esther L. Johnson	Mgmt		For	For	For
3	Elect Director Karlton D. Johnson	Mgmt		For	For	For
4	Elect Director Wade F. Meyercord	Mgmt		For	For	For
5	Elect Director Ganesh Moorthy	Mgmt		For	For	For
6	Elect Director Karen M. Rapp	Mgmt		For	For	For
7	Elect Director Steve Sanghi	Mgmt		For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Micron Technology, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
MU	CUSIP 595112103	01/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard M. Beyer	Mgmt		For	For	For
2	Elect Director Lynn A. Dugle	Mgmt		For	For	For
3	Elect Director Steven J. Gomo	Mgmt		For	For	For
4	Elect Director Linnie M. Haynesworth	Mgmt		For	For	For
5	Elect Director Mary Pat McCarthy	Mgmt		For	For	For
6	Elect Director Sanjay Mehrotra	Mgmt		For	For	For
7	Elect Director Robert E. Switz	Mgmt		For	For	For
8	Elect Director MaryAnn	Mgmt		For	For	For

	Wright					
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
10	Amend Omnibus Stock Plan	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Microsoft Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	12/13/2022		Voted		
MSFT	CUSIP 594918104	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Director Teri L. List	Mgmt	For	For	For	
4	Elect Director Satya Nadella	Mgmt	For	For	For	
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Director Charles W. Scharf	Mgmt	For	For	For	
9	Elect Director John W. Stanton	Mgmt	For	For	For	
10	Elect Director John W. Thompson	Mgmt	For	For	For	
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
12	Elect Director Padmasree Warrior	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For	

16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	Against	For

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Mondelez International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Director Charles E. Bunch	Mgmt	For	For	For
3	Elect Director Ertharin Cousin	Mgmt	For	For	For
4	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Director Anindita Mukherjee	Mgmt	For	For	For
6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For
8	Elect Director Michael A. Todman	Mgmt	For	For	For
9	Elect Director Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

	LLP as Auditors				
13	Require Independent Board Chair	ShrHldr	Against	Against	For
14	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For
15	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	ShrHldr	Against	Against	For

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Monster Beverage Corporation	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 61174X109	06/22/2023	Voted		
MNST		Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
3	Elect Director Mark J. Hall	Mgmt	For	For	For
4	Elect Director Ana Demel	Mgmt	For	For	For
5	Elect Director James L. Dinkins	Mgmt	For	For	For
6	Elect Director Gary P. Fayard	Mgmt	For	For	For
7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Director Steven G. Pizula	Mgmt	For	For	For
10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Increase Authorized Common Stock	Mgmt	For	For	For
15	Amend Certificate of	Mgmt	For	Against	Against

Incorporation to  
Reflect New Delaware  
Law Provisions  
Regarding Officer  
Exculpation

Morgan Stanley		Meeting Date	Meeting Status		
Ticker	Security ID:	05/19/2023	Voted		
MS	CUSIP 617446448	Country of Trade	Voted		
Meeting Type	Annual	United States	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alistair Darling	Mgmt	For	For	For
2	Elect Director Thomas H. Glocer	Mgmt	For	For	For
3	Elect Director James P. Gorman	Mgmt	For	For	For
4	Elect Director Robert H. Herz	Mgmt	For	For	For
5	Elect Director Erika H. James	Mgmt	For	For	For
6	Elect Director Hironori Kamezawa	Mgmt	For	For	For
7	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Director Stephen J. Luczo	Mgmt	For	For	For
9	Elect Director Jami Miscik	Mgmt	For	For	For
10	Elect Director Masato Miyachi	Mgmt	For	For	For
11	Elect Director Dennis M. Nally	Mgmt	For	For	For
12	Elect Director Mary L. Schapiro	Mgmt	For	For	For
13	Elect Director Perry M. Traquina	Mgmt	For	For	For
14	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
18	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
19	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

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Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MSI	CUSIP 620076307	05/16/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Gregory Q. Brown	Mgmt	For	For	For
	2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
	3	Elect Director Egon P. Durban	Mgmt	For	For	For
	4	Elect Director Ayanna M. Howard	Mgmt	For	For	For
	5	Elect Director Clayton M. Jones	Mgmt	For	For	For
	6	Elect Director Judy C. Lewent	Mgmt	For	For	For
	7	Elect Director Gregory K. Mondre	Mgmt	For	For	For
	8	Elect Director Joseph M. Tucci	Mgmt	For	For	For
	9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NFLX	CUSIP 64110L106	06/01/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Mathias Dopfner	Mgmt	For	For	For



2	Elect Director Reed Hastings	Mgmt	For	For	For
3	Elect Director Jay C. Hoag	Mgmt	For	For	For
4	Elect Director Ted Sarandos	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Right to Call Special Meeting	ShrHldr	Against	For	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For
10	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
11	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr	Against	Against	For

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Neurocrine Biosciences, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
NBIX	CUSIP 64125C109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kevin C. Gorman	Mgmt	For	For	For
2	Elect Director Gary A. Lyons	Mgmt	For	For	For
3	Elect Director Johanna Mercier	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/18/2023	Voted		
NEE	CUSIP 65339F101	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Director Sherry S. Barrat	Mgmt	For	For	For
3	Elect Director James L. Camaren	Mgmt	For	For	For
4	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Director John W. Ketchum	Mgmt	For	For	For
8	Elect Director Amy B. Lane	Mgmt	For	For	For
9	Elect Director David L. Porges	Mgmt	For	For	For
10	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For
11	Elect Director John A. Stall	Mgmt	For	For	For
12	Elect Director Darryl L. Wilson	Mgmt	For	For	For
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For

NIKE, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	09/09/2022	Voted		
NKE	CUSIP 654106103	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

Norfolk Southern Corporation  
Ticker NSC  
Security ID: CUSIP 655844108  
Meeting Type Annual

Meeting Date 05/11/2023  
Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Director Christopher T. Jones	Mgmt	For	For	For
6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Director Steven F. Leer	Mgmt	For	For	For
8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
9	Elect Director Amy E. Miles	Mgmt	For	For	For
10	Elect Director Claude Mongeau	Mgmt	For	For	For

11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Director Alan H. Shaw	Mgmt	For	For	For
13	Elect Director John R. Thompson	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

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Nucor Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
NUE	CUSIP 670346105	Country of Trade		Voted	
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Norma B. Clayton	Mgmt	For	For	For
2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
5	Elect Director Michael W. Lamach	Mgmt	For	For	For
6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
7	Elect Director Leon J. Topalian	Mgmt	For	For	For
8	Elect Director Nadja Y. West	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

on Pay  
Frequency

NVIDIA Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	06/22/2023	Voted		
NVDA	CUSIP 67066G104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Robert K. Burgess	Mgmt	For	For	For
2	Elect Director Tench Coxe	Mgmt	For	For	For
3	Elect Director John O. Dabiri	Mgmt	For	For	For
4	Elect Director Persis S. Drell	Mgmt	For	For	For
5	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Director Dawn Hudson	Mgmt	For	For	For
7	Elect Director Harvey C. Jones	Mgmt	For	For	For
8	Elect Director Michael G. McCaffery	Mgmt	For	For	For
9	Elect Director Stephen C. Neal	Mgmt	For	For	For
10	Elect Director Mark L. Perry	Mgmt	For	For	For
11	Elect Director A. Brooke Seawell	Mgmt	For	For	For
12	Elect Director Aarti Shah	Mgmt	For	For	For
13	Elect Director Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NXP Semiconductors N.V.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/24/2023	Voted		
NXPI	CUSIP N6596X109	Country of Trade	Netherlands		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

					Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
5	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
12	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
18	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

Oracle Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	11/16/2022	Voted		
ORCL	CUSIP 68389X105	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
3	Elect Director Michael J. Boskin	Mgmt	For	For	For
4	Elect Director Safra A. Catz	Mgmt	For	For	For
5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
6	Elect Director George H. Conrades	Mgmt	For	For	For
7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
10	Elect Director Renee J. James	Mgmt	For	For	For
11	Elect Director Charles W. Moorman	Mgmt	For	For	For
12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
13	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
14	Elect Director Naomi O. Seligman	Mgmt	For	For	For
15	Elect Director Vishal Sikka	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

O'Reilly Automotive, Inc.  
Ticker Security ID:  
ORLY CUSIP 67103H107

Meeting Date  
05/18/2023

Meeting Status  
Voted

Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David O'Reilly	Mgmt	For	For	For
2	Elect Director Larry O'Reilly	Mgmt	For	For	For
3	Elect Director Greg Henslee	Mgmt	For	For	For
4	Elect Director Jay D. Burchfield	Mgmt	For	For	For
5	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect Director John R. Murphy	Mgmt	For	For	For
7	Elect Director Dana M. Perlman	Mgmt	For	For	For
8	Elect Director Maria A. Sastre	Mgmt	For	For	For
9	Elect Director Andrea M. Weiss	Mgmt	For	For	For
10	Elect Director Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey H. Black	Mgmt	For	For	For
2	Elect Director Nelda J. Connors	Mgmt	For	For	For
3	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For



5	Elect Director Christopher J. Kearney	Mgmt	For	For	For
6	Elect Director Judith F. Marks	Mgmt	For	For	For
7	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
8	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
9	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect Director John H. Walker	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

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Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
PH	CUSIP 701094104	10/26/2022	Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	
Annual	United States			
Issue No.	Description		Vote Cast	
			For/Against Mgmt	
1	Elect Director Lee C. Banks	Mgmt	For	For
2	Elect Director Jillian C. Evanko	Mgmt	For	For
3	Elect Director Lance M. Fritz	Mgmt	For	For
4	Elect Director Linda A. Harty	Mgmt	For	For
5	Elect Director William F. Lacey	Mgmt	For	For
6	Elect Director Kevin A. Lobo	Mgmt	For	For
7	Elect Director Joseph Scaminace	Mgmt	For	For
8	Elect Director Ake Svensson	Mgmt	For	For
9	Elect Director Laura K. Thompson	Mgmt	For	For

10	Elect Director James R. Verrier	Mgmt	For	For	For
11	Elect Director James L. Wainscott	Mgmt	For	For	For
12	Elect Director Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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PepsiCo, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PEP	CUSIP 713448108	05/03/2023	Voted			
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Segun Agbaje	Mgmt	For		For	For
2	Elect Director Jennifer Bailey	Mgmt	For		For	For
3	Elect Director Cesar Conde	Mgmt	For		For	For
4	Elect Director Ian Cook	Mgmt	For		For	For
5	Elect Director Edith W. Cooper	Mgmt	For		For	For
6	Elect Director Susan M. Diamond	Mgmt	For		For	For
7	Elect Director Dina Dublon	Mgmt	For		For	For
8	Elect Director Michelle Gass	Mgmt	For		For	For
9	Elect Director Ramon L. Laguarda	Mgmt	For		For	For
10	Elect Director Dave J. Lewis	Mgmt	For		For	For
11	Elect Director David C. Page	Mgmt	For		For	For
12	Elect Director Robert C. Pohlrad	Mgmt	For		For	For
13	Elect Director Daniel Vasella	Mgmt	For		For	For
14	Elect Director Darren Walker	Mgmt	For		For	For
15	Elect Director Alberto	Mgmt	For		For	For

Weisser

16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
21	Report on Impacts of Restrictive Reproductive Healthcare Legislation	ShrHldr	Against	Against	For
22	Publish Annual Congruency Report on Net-Zero Emissions Policy	ShrHldr	Against	Against	For

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Pfizer Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PFE	CUSIP 717081103	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald E. Blaylock	Mgmt	For		For	For
2	Elect Director Albert Bourla	Mgmt	For		For	For
3	Elect Director Susan Desmond-Hellmann	Mgmt	For		For	For
4	Elect Director Joseph J. Echevarria	Mgmt	For		For	For
5	Elect Director Scott Gottlieb	Mgmt	For		For	For
6	Elect Director Helen H. Hobbs	Mgmt	For		For	For
7	Elect Director Susan Hockfield	Mgmt	For		For	For
8	Elect Director Dan R. Littman	Mgmt	For		For	For
9	Elect Director Shantanu Narayen	Mgmt	For		For	For
10	Elect Director Suzanne Nora Johnson	Mgmt	For		For	For

11	Elect Director James Quincey	Mgmt	For	For	For
12	Elect Director James C. Smith	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
20	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For

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PG&E Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
PCG	CUSIP 69331C108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Director Kerry W. Cooper	Mgmt	For	For	For
3	Elect Director Arno L. Harris	Mgmt	For	For	For
4	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Director Michael R. Niggli	Mgmt	For	For	For
6	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote to	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ratify Named Executive Officers' Compensation				
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
<hr/>					
Philip Morris International Inc. Ticker Security ID: PM CUSIP 718172109		Meeting Date 05/03/2023 Country of Trade United States		Meeting Status Voted	
Meeting Type Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brant Bonin Bough	Mgmt	For	For	For
2	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Director Michel Combes	Mgmt	For	For	For
4	Elect Director Juan Jose Daboub	Mgmt	For	For	For
5	Elect Director Werner Geissler	Mgmt	For	For	For
6	Elect Director Lisa A. Hook	Mgmt	For	For	For
7	Elect Director Jun Makihara	Mgmt	For	For	For
8	Elect Director Kalpana Morparia	Mgmt	For	For	For
9	Elect Director Jacek Olczak	Mgmt	For	For	For
10	Elect Director Robert B. Polet	Mgmt	For	For	For
11	Elect Director Dessislava Temperley	Mgmt	For	For	For
12	Elect Director Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
16	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco	ShrHldr	Against	Against	For

Products

Phillips 66						
Ticker	Security ID:	Meeting Date			Meeting Status	
PSX	CUSIP 718546104	05/10/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory J. Hayes	Mgmt		For	For	For
2	Elect Director Charles M. Holley	Mgmt		For	For	For
3	Elect Director Denise R. Singleton	Mgmt		For	For	For
4	Elect Director Glenn F. Tilton	Mgmt		For	For	For
5	Elect Director Marna C. Whittington	Mgmt		For	For	For
6	Declassify the Board of Directors	Mgmt		For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
9	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	ShrHldr		Against	Against	For

PPG Industries, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PPG	CUSIP 693506107	04/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen F. Angel	Mgmt		For	For	For
2	Elect Director Hugh Grant	Mgmt		For	Against	Against
3	Elect Director Melanie L. Healey	Mgmt		For	For	For
4	Elect Director Timothy M. Knavish	Mgmt		For	For	For
5	Elect Director Guillermo Novo	Mgmt		For	For	For
6	Advisory Vote to	Mgmt		For	For	For

	Ratify Named Executive Officers' Compensation				
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Require Independent Board Chair	ShrHldr	Against	Against	For

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
PLD	CUSIP 74340W103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Director Cristina G. Bitá	Mgmt	For	For	For
3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director George L. Fotiades	Mgmt	For	For	For
5	Elect Director Lydia H. Kennard	Mgmt	For	For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Director Avid Modjtabai	Mgmt	For	For	For
8	Elect Director David P. O'Connor	Mgmt	For	For	For
9	Elect Director Olivier Piani	Mgmt	For	For	For
10	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Director Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
PLD	CUSIP 74340W103	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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Prudential Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PRU	CUSIP 744320102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
2	Elect Director Robert M. Falzon	Mgmt	For	For	For
3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
4	Elect Director Wendy E. Jones	Mgmt	For	For	For
5	Elect Director Charles F. Lowrey	Mgmt	For	For	For
6	Elect Director Sandra Pianalto	Mgmt	For	For	For
7	Elect Director Christine A. Poon	Mgmt	For	For	For
8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Director Michael A. Todman	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

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Public Service Enterprise Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:				



PEG Meeting Type Annual Issue No.	CUSIP 744573106 Description	04/18/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Director Susan Tomasky	Mgmt	For	For	For
3	Elect Director Willie A. Deese	Mgmt	For	For	For
4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Director Valerie A. Smith	Mgmt	For	For	For
7	Elect Director Scott G. Stephenson	Mgmt	For	For	For
8	Elect Director Laura A. Sugg	Mgmt	For	For	For
9	Elect Director John P. Surma	Mgmt	For	For	For
10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For	For
14	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
15	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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QUALCOMM Incorporated Ticker	Security ID:	Meeting Date	Meeting Status
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QCOM Meeting Type Annual Issue No.	CUSIP 747525103 Description	03/08/2023 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For		For	For
2	Elect Director Cristiano R. Amon	Mgmt	For		For	For
3	Elect Director Mark Fields	Mgmt	For		For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For		For	For
5	Elect Director Gregory N. Johnson	Mgmt	For		For	For
6	Elect Director Ann M. Livermore	Mgmt	For		For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For		For	For
8	Elect Director Jamie S. Miller	Mgmt	For		For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For		For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For		For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For		For	For
12	Elect Director Anthony J. Vinciquerra	Mgmt	For		For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
14	Approve Omnibus Stock Plan	Mgmt	For		For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Raymond James Financial, Inc. Ticker RJF Meeting Type Annual Issue No.	Security ID: CUSIP 754730109 Description	Meeting Date 02/23/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted	For/Against Mgmt
1	Elect Director Marlene Debel	Mgmt	For		For	For
2	Elect Director Robert M. Dutkowsky	Mgmt	For		For	For

3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
4	Elect Director Benjamin C. Esty	Mgmt	For	For	For
5	Elect Director Anne Gates	Mgmt	For	For	For
6	Elect Director Thomas A. James	Mgmt	For	For	For
7	Elect Director Gordon L. Johnson	Mgmt	For	For	For
8	Elect Director Roderick C. McGeary	Mgmt	For	For	For
9	Elect Director Paul C. Reilly	Mgmt	For	For	For
10	Elect Director Raj Seshadri	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Raytheon Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
RTX	CUSIP 75513E101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Orthberg	Mgmt	For	For	For
7	Elect Director Dinesh C.	Mgmt	For	For	For

	Paliwal					
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For	
9	Elect Director Denise L. Ramos	Mgmt	For	For	For	
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For	
11	Elect Director Brian C. Rogers	Mgmt	For	For	For	
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For	
13	Elect Director Robert O. Work	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against	Against	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against	

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Regeneron Pharmaceuticals, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
REGN	CUSIP 75886F107	06/09/2023	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Joseph L. Goldstein	Mgmt	For		For	For
2	Elect Director Christine A. Poon	Mgmt	For		For	For

3	Elect Director Craig B. Thompson	Mgmt	For	For	For
4	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For

Royal Caribbean Cruises Ltd.  
Ticker Security ID:  
RCL CUSIP V7780T103  
Meeting Type  
Annual

Meeting Date  
06/01/2023  
Country of Trade  
Liberia

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John F. Brock	Mgmt	For	For	For
2	Elect Director Richard D. Fain	Mgmt	For	For	For
3	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
4	Elect Director William L. Kimsey	Mgmt	For	For	For
5	Elect Director Michael O. Leavitt	Mgmt	For	For	For
6	Elect Director Jason T. Liberty	Mgmt	For	For	For
7	Elect Director Amy McPherson	Mgmt	For	For	For
8	Elect Director Maritza G. Montiel	Mgmt	For	For	For
9	Elect Director Ann S. Moore	Mgmt	For	For	For
10	Elect Director Eyal M. Ofer	Mgmt	For	For	For
11	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
12	Elect Director Donald Thompson	Mgmt	For	For	For

13	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
14	Elect Director Rebecca Yeung	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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S&P Global Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/03/2023		Voted	
SPGI CUSIP 78409V104		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marco Alvera	Mgmt	For	For	For
2	Elect Director Jacques Esculier	Mgmt	For	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For	For
4	Elect Director William D. Green	Mgmt	For	For	For
5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
7	Elect Director Robert P. Kelly	Mgmt	For	For	For
8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Director Maria R. Morris	Mgmt	For	For	For
11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Director Gregory Washington	Mgmt	For	For	For
14	Advisory Vote to	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ratify Named Executive Officers' Compensation				
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
<hr/>					
Salesforce, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc Benioff	Mgmt	For	For	For
2	Elect Director Laura Alber	Mgmt	For	For	For
3	Elect Director Craig Conway	Mgmt	For	For	For
4	Elect Director Arnold Donald	Mgmt	For	For	For
5	Elect Director Parker Harris	Mgmt	For	For	For
6	Elect Director Neelie Kroes	Mgmt	For	For	For
7	Elect Director Sachin Mehra	Mgmt	For	For	For
8	Elect Director G. Mason Morfit	Mgmt	For	For	For
9	Elect Director Oscar Munoz	Mgmt	For	For	For
10	Elect Director John V. Roos	Mgmt	For	For	For
11	Elect Director Robin Washington	Mgmt	For	For	For
12	Elect Director Maynard Webb	Mgmt	For	For	For
13	Elect Director Susan Wojcicki	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board	ShrHldr	Against	Against	For

Chair

19 Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company ShrHldr Against Against For

Sarepta Therapeutics, Inc.  
 Ticker Security ID:  
 SRPT CUSIP 803607100  
 Meeting Type  
 Annual

Meeting Date  
 06/08/2023  
 Meeting Status  
 Voted

Country of Trade  
 United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Richard J. Barry	Mgmt	For	For	For
2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
3	Elect Director Stephen L. Mayo	Mgmt	For	For	For
4	Elect Director Claude Nicaise	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SBA Communications Corporation  
 Ticker Security ID:  
 SBAC CUSIP 78410G104  
 Meeting Type  
 Annual

Meeting Date  
 05/25/2023  
 Meeting Status  
 Voted

Country of Trade  
 United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
2	Elect Director Laurie Bowen	Mgmt	For	For	For
3	Elect Director Amy E. Wilson	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For



Executive Officers'  
Compensation

6 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Seagate Technology Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/24/2022		Voted	
STX	CUSIP G7997R103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
2	Elect Director Prat S. Bhatt	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Richard L. Clemmer	Mgmt	For	For	For
6	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Director Dylan Haggart	Mgmt	For	For	For
9	Elect Director William D. Mosley	Mgmt	For	For	For
10	Elect Director Stephanie Tilenius	Mgmt	For	For	For
11	Elect Director Edward J. Zander	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Sempra Energy		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
SRE	CUSIP 816851109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Andres Conesa	Mgmt	For	For	For
2	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
3	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
4	Elect Director Bethany J. Mayer	Mgmt	For	For	For
5	Elect Director Michael N. Mears	Mgmt	For	For	For
6	Elect Director Jack T. Taylor	Mgmt	For	For	For
7	Elect Director Cynthia L. Walker	Mgmt	For	For	For
8	Elect Director Cynthia J. Warner	Mgmt	For	For	For
9	Elect Director James C. Yardley	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Increase Authorized Common Stock	Mgmt	For	For	For
14	Change Company Name to Sempra	Mgmt	For	For	For
15	Amend Articles of Incorporation	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Southwest Airlines Co.		Meeting Date		Meeting Status	
Ticker Security ID:		05/17/2023		Voted	
LUV CUSIP 844741108		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David W. Biegler	Mgmt	For	For	For
2	Elect Director J. Veronica Biggins	Mgmt	For	For	For
3	Elect Director Douglas	Mgmt	For	For	For

	H. Brooks					
4	Elect Director Eduardo F. Conrado	Mgmt	For	For	For	
5	Elect Director William H. Cunningham	Mgmt	For	For	For	
6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect Director David P. Hess	Mgmt	For	For	For	
8	Elect Director Robert E. Jordan	Mgmt	For	For	For	
9	Elect Director Gary C. Kelly	Mgmt	For	For	For	
10	Elect Director Elaine Mendoza	Mgmt	For	For	For	
11	Elect Director John T. Montford	Mgmt	For	For	For	
12	Elect Director Christopher P. Reynolds	Mgmt	For	For	For	
13	Elect Director Ron Ricks	Mgmt	For	For	For	
14	Elect Director Jill A. Soltau	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr	Against	For	Against	
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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State Street Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
STT	CUSIP 857477103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For

2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Stryker Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
SYK	CUSIP 863667101	05/10/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mary K. Brainerd	Mgmt	For	For	For	
2	Elect Director Giovanni Caforio	Mgmt	For	For	For	

3	Elect Director Srikant M. Datar	Mgmt	For	For	For
4	Elect Director Allan C. Golston	Mgmt	For	For	For
5	Elect Director Kevin A. Lobo	Mgmt	For	For	For
6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Director Ronda E. Stryker	Mgmt	For	For	For
10	Elect Director Rajeev Suri	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For

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Sun Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
SUI	CUSIP 866674104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt		For/Against	
Issue No.	Description	Mgmt Rec		Mgmt	
1	Elect Director Gary A. Shiffman	Mgmt	For	For	For
2	Elect Director Tonya Allen	Mgmt	For	For	For
3	Elect Director Meghan G. Baivier	Mgmt	For	For	For
4	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Director Jeff T. Blau	Mgmt	For	For	For
6	Elect Director Brian M. Hermelin	Mgmt	For	For	For
7	Elect Director Ronald	Mgmt	For	For	For

	A. Klein					
8	Elect Director Clunet R. Lewis	Mgmt	For	For	For	
9	Elect Director Arthur A. Weiss	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	
13	Increase Authorized Common Stock	Mgmt	For	For	For	

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Teradyne, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TER	CUSIP 880770102	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy E. Guertin	Mgmt	For		For	For
2	Elect Director Peter Herweck	Mgmt	For		For	For
3	Elect Director Mercedes Johnson	Mgmt	For		For	For
4	Elect Director Ernest E. Maddock	Mgmt	For		For	For
5	Elect Director Marilyn Matz	Mgmt	For		For	For
6	Elect Director Gregory S. Smith	Mgmt	For		For	For
7	Elect Director Ford Tamer	Mgmt	For		For	For
8	Elect Director Paul J. Tufano	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

Tesla, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Elon Musk	Mgmt	For	For	For	
2	Elect Director Robyn Denholm	Mgmt	For	For	For	
3	Elect Director JB Straubel	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr	Against	Against	For	

Tesla, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	08/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ira Ehrenpreis	Mgmt	For	For	For	
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For	
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For	
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
5	Increase Authorized Common Stock	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Adopt Proxy Access Right	ShrHldr	Against	For	Against	
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	For	Against	

9	Report on Racial and Gender Board Diversity	ShrHldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHldr	Against	Against	For
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHldr	Against	For	Against

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Texas Instruments Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TXN	CUSIP 882508104	Country of Trade		Voted	
Meeting Type	Annual	United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Blinn	Mgmt	For	For	For
2	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Director Janet F. Clark	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	For	For
5	Elect Director Martin S. Craighead	Mgmt	For	For	For
6	Elect Director Curtis C. Farmer	Mgmt	For	For	For
7	Elect Director Jean M. Hobby	Mgmt	For	For	For
8	Elect Director Haviv Ilan	Mgmt	For	For	For
9	Elect Director Ronald Kirk	Mgmt	For	For	For
10	Elect Director Pamela H. Patsley	Mgmt	For	For	For
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For
12	Elect Director Richard K. Templeton	Mgmt	For	For	For



13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	Against	For

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Textron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard F. Ambrose	Mgmt	For	For	For
2	Elect Director Kathleen M. Bader	Mgmt	For	For	For
3	Elect Director R. Kerry Clark	Mgmt	For	For	For
4	Elect Director Scott C. Donnelly	Mgmt	For	For	For
5	Elect Director Deborah Lee James	Mgmt	For	For	For
6	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect Director James L. Ziemer	Mgmt	For	For	For
9	Elect Director Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Charles Schwab Corporation  
 Ticker SCHW Security ID: CUSIP 808513105  
 Meeting Type Annual

Meeting Date 05/18/2023  
 Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marianne C. Brown	Mgmt	For	For	For
2	Elect Director Frank C. Herringer	Mgmt	For	For	For
3	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
4	Elect Director Todd M. Ricketts	Mgmt	For	For	For
5	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For

The Coca-Cola Company  
 Ticker KO Security ID: CUSIP 191216100  
 Meeting Type Annual

Meeting Date 04/25/2023  
 Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Herb Allen	Mgmt	For	For	For
2	Elect Director Marc Bolland	Mgmt	For	For	For
3	Elect Director Ana Botin	Mgmt	For	For	For

4	Elect Director Christopher C. Davis	Mgmt	For	For	For
5	Elect Director Barry Diller	Mgmt	For	For	For
6	Elect Director Carolyn Everson	Mgmt	For	For	For
7	Elect Director Helene D. Gayle	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Director Amity Millhiser	Mgmt	For	For	For
11	Elect Director James Quincey	Mgmt	For	For	For
12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
13	Elect Director David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For
18	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
20	Require Independent Board Chair	ShrHldr	Against	Against	For
21	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For

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The Home Depot, Inc.

Ticker Security ID:  
HD CUSIP 437076102

Meeting Date  
05/18/2023  
Country of Trade

Meeting Status  
Voted

Meeting Type

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gerard J. Arpey	Mgmt	For	For	For
2	Elect Director Ari Bousbib	Mgmt	For	For	For
3	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
5	Elect Director J. Frank Brown	Mgmt	For	For	For
6	Elect Director Albert P. Carey	Mgmt	For	For	For
7	Elect Director Edward P. Decker	Mgmt	For	For	For
8	Elect Director Linda R. Gooden	Mgmt	For	For	For
9	Elect Director Wayne M. Hewett	Mgmt	For	For	For
10	Elect Director Manuel Kadre	Mgmt	For	For	For
11	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Director Paula Santilli	Mgmt	For	For	For
13	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	ShrHldr	Against	Against	For
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For

20	Rescind 2022 Racial Equity Audit Proposal	ShrHldr	Against	Against	For
21	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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The Procter & Gamble Company		Meeting Date		Meeting Status	
Ticker	Security ID:	10/11/2022		Voted	
PG	CUSIP 742718109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director B. Marc Allen	Mgmt	For	For	For
2	Elect Director Angela F. Braly	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Joseph Jimenez	Mgmt	For	For	For
5	Elect Director Christopher Kempczinski	Mgmt	For	For	For
6	Elect Director Debra L. Lee	Mgmt	For	For	For
7	Elect Director Terry J. Lundgren	Mgmt	For	For	For
8	Elect Director Christine M. McCarthy	Mgmt	For	For	For
9	Elect Director Jon R. Moeller	Mgmt	For	For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The Progressive Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
PGR	CUSIP 743315103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Danelle M. Barrett	Mgmt	For	For	For

2	Elect Director Philip Bleser	Mgmt	For	For	For
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
4	Elect Director Pamela J. Craig	Mgmt	For	For	For
5	Elect Director Charles A. Davis	Mgmt	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For
7	Elect Director Lawton W. Fitt	Mgmt	For	For	For
8	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Director Devin C. Johnson	Mgmt	For	For	For
10	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
12	Elect Director Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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The TJX Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
TJX	CUSIP 872540109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jose B. Alvarez	Mgmt	For	For	For
2	Elect Director Alan M. Bennett	Mgmt	For	For	For
3	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
4	Elect Director David T. Ching	Mgmt	For	For	For

5	Elect Director C. Kim Goodwin	Mgmt	For	For	For
6	Elect Director Ernie Herrman	Mgmt	For	For	For
7	Elect Director Amy B. Lane	Mgmt	For	For	For
8	Elect Director Carol Meyrowitz	Mgmt	For	For	For
9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	ShrHldr	Against	Against	For
14	Report on Risk from Supplier Misclassification of Supplier's Employees	ShrHldr	Against	Against	For
15	Adopt a Paid Sick Leave Policy for All Employees	ShrHldr	Against	Against	For

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The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TRV	CUSIP 89417E109	05/24/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Alan L. Beller	Mgmt	For
2	Elect Director Janet M. Dolan	Mgmt	For
3	Elect Director Russell G. Golden	Mgmt	For
4	Elect Director Patricia L. Higgins	Mgmt	For
5	Elect Director William J. Kane	Mgmt	For
6	Elect Director Thomas B. Leonardi	Mgmt	For

7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
10	Elect Director Rafael Santana	Mgmt	For	For	For
11	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
12	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
13	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
14	Elect Director Bridget van Kralingen	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	ShrHldr	Against	Against	For
20	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	ShrHldr	Against	Against	For
21	Oversee and Report on a Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
22	Ensure Policies Do Not Support Police Violations of Civil Rights	ShrHldr	Against	Against	For
23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	ShrHldr	N/A	N/A	N/A



DIS Meeting Type Annual Issue No.	CUSIP 254687106 Description	04/03/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Mary T. Barra	Mgmt	For	Against	Against
2	Elect Director Safra A. Catz	Mgmt	For	Against	Against
3	Elect Director Amy L. Chang	Mgmt	For	Against	Against
4	Elect Director Francis A. deSouza	Mgmt	For	Against	Against
5	Elect Director Carolyn N. Everson	Mgmt	For	For	For
6	Elect Director Michael B.G. Froman	Mgmt	For	Against	Against
7	Elect Director Robert A. Iger	Mgmt	For	For	For
8	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
9	Elect Director Calvin R. McDonald	Mgmt	For	Against	Against
10	Elect Director Mark G. Parker	Mgmt	For	Against	Against
11	Elect Director Derica W. Rice	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Political Expenditures	ShrHldr	Against	Against	For

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Thermo Fisher Scientific Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/24/2023	Voted		
TMO	CUSIP 883556102	Country of Trade			
Meeting Type		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Voted Vote Cast	For/Against

						Mgmt
1	Elect Director Marc N. Casper	Mgmt	For	For	For	For
2	Elect Director Nelson J. Chai	Mgmt	For	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For	For
4	Elect Director C. Martin Harris	Mgmt	For	For	For	For
5	Elect Director Tyler Jacks	Mgmt	For	For	For	For
6	Elect Director R. Alexandra Keith	Mgmt	For	For	For	For
7	Elect Director James C. Mullen	Mgmt	For	For	For	For
8	Elect Director Lars R. Sorensen	Mgmt	For	For	For	For
9	Elect Director Debora L. Spar	Mgmt	For	For	For	For
10	Elect Director Scott M. Sperling	Mgmt	For	For	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For

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T-Mobile US, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TMUS	CUSIP 872590104	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andre Almeida	Mgmt	For		For	For
2	Elect Director Marcelo Claude	Mgmt	For		For	For
3	Elect Director Srikant	Mgmt	For		For	For

	M. Datar					
4	Elect Director Srinivasan Gopalan	Mgmt	For	For	For	
5	Elect Director Timotheus Hottges	Mgmt	For	For	For	
6	Elect Director Christian P. Illek	Mgmt	For	For	For	
7	Elect Director Raphael Kubler	Mgmt	For	For	For	
8	Elect Director Thorsten Langheim	Mgmt	For	For	For	
9	Elect Director Dominique Leroy	Mgmt	For	For	For	
10	Elect Director Letitia A. Long	Mgmt	For	For	For	
11	Elect Director G. Michael Sievert	Mgmt	For	For	For	
12	Elect Director Teresa A. Taylor	Mgmt	For	For	For	
13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
17	Approve Omnibus Stock Plan	Mgmt	For	For	For	
18	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Toll Brothers, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
TOL	CUSIP 889478103	03/07/2023	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.	Description					
1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For		For	For
2	Elect Director Stephen F. East	Mgmt	For		For	For

3	Elect Director Christine N. Garvey	Mgmt	For	For	For
4	Elect Director Karen H. Grimes	Mgmt	For	For	For
5	Elect Director Derek T. Kan	Mgmt	For	For	For
6	Elect Director Carl B. Marbach	Mgmt	For	For	For
7	Elect Director John A. McLean	Mgmt	For	For	For
8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
10	Elect Director Scott D. Stowell	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Trane Technologies Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TT	CUSIP G8994E103	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kirk E. Arnold	Mgmt	For	For	For
2	Elect Director Ann C. Berzin	Mgmt	For	For	For
3	Elect Director April Miller Boise	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Mark R. George	Mgmt	For	For	For
6	Elect Director John A. Hayes	Mgmt	For	For	For
7	Elect Director Linda P. Hudson	Mgmt	For	For	For
8	Elect Director Myles P. Lee	Mgmt	For	For	For

9	Elect Director David S. Regnery	Mgmt	For	For	For
10	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect Director John P. Surma	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Authorize Issue of Equity	Mgmt	For	For	For
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

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Truist Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
TFC	CUSIP 89832Q109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer S. Banner	Mgmt	For	For	For
2	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Director Anna R. Cablik	Mgmt	For	For	For
5	Elect Director Dallas S. Clement	Mgmt	For	For	For
6	Elect Director Paul D. Donahue	Mgmt	For	For	For
7	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
8	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Director Kelly	Mgmt	For	For	For

	S. King					
10	Elect Director Easter A. Maynard	Mgmt	For	For	For	
11	Elect Director Donna S. Morea	Mgmt	For	For	For	
12	Elect Director Charles A. Patton	Mgmt	For	For	For	
13	Elect Director Nido R. Qubein	Mgmt	For	For	For	
14	Elect Director David M. Ratcliffe	Mgmt	For	For	For	
15	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For	
16	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For	
17	Elect Director Christine Sears	Mgmt	For	For	For	
18	Elect Director Thomas E. Skains	Mgmt	For	For	For	
19	Elect Director Bruce L. Tanner	Mgmt	For	For	For	
20	Elect Director Thomas N. Thompson	Mgmt	For	For	For	
21	Elect Director Steven C. Voorhees	Mgmt	For	For	For	
22	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
23	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
24	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
25	Require Independent Board Chair	ShrHldr	Against	Against	For	

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U.S. Bancorp					
Ticker	Security ID:	Meeting Date		Meeting Status	
USB	CUSIP 902973304	04/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warner L.	Mgmt	For	For	For

	Baxter					
2	Elect Director Dorothy J. Bridges	Mgmt	For	For	For	
3	Elect Director Elizabeth L. Buse	Mgmt	For	For	For	
4	Elect Director Andrew Cecere	Mgmt	For	For	For	
5	Elect Director Alan B. Colberg	Mgmt	For	For	For	
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For	
7	Elect Director Kimberly J. Harris	Mgmt	For	For	For	
8	Elect Director Roland A. Hernandez	Mgmt	For	For	For	
9	Elect Director Richard P. McKenney	Mgmt	For	For	For	
10	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For	
11	Elect Director Loretta E. Reynolds	Mgmt	For	For	For	
12	Elect Director John P. Wiehoff	Mgmt	For	For	For	
13	Elect Director Scott W. Wine	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Uber Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/08/2023		Voted	
UBER	CUSIP 90353T100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ronald Sugar	Mgmt	For	For	For
2	Elect Director Revathi Advaiti	Mgmt	For	For	For
3	Elect Director Ursula Burns	Mgmt	For	Against	Against
4	Elect Director Robert	Mgmt	For	For	For

	Eckert					
5	Elect Director Amanda Ginsberg	Mgmt	For	For	For	
6	Elect Director Dara Khosrowshahi	Mgmt	For	For	For	
7	Elect Director Wan Ling Martello	Mgmt	For	For	For	
8	Elect Director John Thain	Mgmt	For	For	For	
9	Elect Director David I. Trujillo	Mgmt	For	For	For	
10	Elect Director Alexander Wynaendts	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Commission a Third-Party Audit on Driver Health and Safety	ShrHldr	Against	Against	For	

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UDR, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
UDR	CUSIP 902653104	06/01/2023	Voted			
Meeting Type	Country of Trade	Proponent				
Annual	United States	Mgmt	Rec	Vote Cast	For/Against	
Issue No.	Description				Mgmt	
1	Elect Director Katherine A. Cattanach	Mgmt	For	For	For	
2	Elect Director Jon A. Grove	Mgmt	For	For	For	
3	Elect Director Mary Ann King	Mgmt	For	For	For	
4	Elect Director James D. Klingbeil	Mgmt	For	For	For	
5	Elect Director Clint D. McDonnough	Mgmt	For	For	For	
6	Elect Director Robert A. McNamara	Mgmt	For	For	For	
7	Elect Director Diane M. Morefield	Mgmt	For	For	For	
8	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For	
9	Elect Director Mark R.	Mgmt	For	For	For	



	Patterson					
10	Elect Director Thomas W. Toomey	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Union Pacific Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director William J. DeLaney	Mgmt	For	For	For	
2	Elect Director David B. Dillon	Mgmt	For	For	For	
3	Elect Director Sheri H. Edison	Mgmt	For	For	For	
4	Elect Director Teresa M. Finley	Mgmt	For	For	For	
5	Elect Director Lance M. Fritz	Mgmt	For	For	For	
6	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Director Jane H. Lute	Mgmt	For	For	For	
8	Elect Director Michael R. McCarthy	Mgmt	For	For	For	
9	Elect Director Jose H. Villarreal	Mgmt	For	For	For	
10	Elect Director Christopher J. Williams	Mgmt	For	For	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For

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United Parcel Service, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
UPS	CUSIP 911312106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carol Tome	Mgmt	For	For	For
2	Elect Director Rodney Adkins	Mgmt	For	For	For
3	Elect Director Eva Boratto	Mgmt	For	For	For
4	Elect Director Michael Burns	Mgmt	For	For	For
5	Elect Director Wayne Hewett	Mgmt	For	For	For
6	Elect Director Angela Hwang	Mgmt	For	For	For
7	Elect Director Kate Johnson	Mgmt	For	For	For
8	Elect Director William Johnson	Mgmt	For	For	For
9	Elect Director Franck Moison	Mgmt	For	For	For
10	Elect Director Christiana Smith Shi	Mgmt	For	For	For
11	Elect Director Russell Stokes	Mgmt	For	For	For
12	Elect Director Kevin Warsh	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Approve Recapitalization Plan for all Stock to Have One-vote per	ShrHldr	Against	For	Against

Share					
17	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	ShrHldr	Against	Against	For
18	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	ShrHldr	Against	Against	For
19	Report on Just Transition	ShrHldr	Against	For	Against
20	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For
21	Oversee and Report a Civil Rights Audit	ShrHldr	Against	Against	For
22	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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UnitedHealth Group Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
UNH	CUSIP 91324P102	06/05/2023	Country of Trade		United States	
Meeting Type	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual						
Issue No.						
1	Elect Director Timothy Flynn	Mgmt	For		For	For
2	Elect Director Paul Garcia	Mgmt	For		For	For
3	Elect Director Kristen Gil	Mgmt	For		For	For
4	Elect Director Stephen Hemsley	Mgmt	For		For	For
5	Elect Director Michele Hooper	Mgmt	For		For	For
6	Elect Director F. William McNabb, III	Mgmt	For		For	For
7	Elect Director Valerie Montgomery Rice	Mgmt	For		For	For
8	Elect Director John Noseworthy	Mgmt	For		For	For
9	Elect Director Andrew Witty	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say	Mgmt	1 Year		1 Year	For

	on Pay Frequency				
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Ventas Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VTR	CUSIP 92276F100	05/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Melody C. Barnes	Mgmt	For	For	For	
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Director Michael J. Embler	Mgmt	For	For	For	
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For	
5	Elect Director Roxanne M. Martino	Mgmt	For	For	For	
6	Elect Director Marguerite M. Nader	Mgmt	For	For	For	
7	Elect Director Sean P. Nolan	Mgmt	For	For	For	
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For	
9	Elect Director Sumit Roy	Mgmt	For	For	For	
10	Elect Director James D. Shelton	Mgmt	For	For	For	
11	Elect Director Maurice S. Smith	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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**Vertex Pharmaceuticals Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
VRTX	CUSIP 92532F100	05/17/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
	2	Elect Director Lloyd Carney	Mgmt	For	For	For
	3	Elect Director Alan Garber	Mgmt	For	For	For
	4	Elect Director Terrence Kearney	Mgmt	For	For	For
	5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
	6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
	7	Elect Director Diana McKenzie	Mgmt	For	For	For
	8	Elect Director Bruce Sachs	Mgmt	For	For	For
	9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
	10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Visa Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/24/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Lloyd A. Carney	Mgmt	For	For	For
	2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
	3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For

4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarda	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Wells Fargo & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WFC	CUSIP 949746101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven D. Black	Mgmt	For	For	For
2	Elect Director Mark A. Chancy	Mgmt	For	For	For
3	Elect Director Celeste A. Clark	Mgmt	For	For	For
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Director Richard K. Davis	Mgmt	For	For	For
6	Elect Director Wayne M. Hewett	Mgmt	For	For	For
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
8	Elect Director Maria R.	Mgmt	For	For	For

	Morris					
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For	
10	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For	
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For	
12	Elect Director Charles W. Scharf	Mgmt	For	For	For	
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
18	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	
19	Report on Climate Lobbying	ShrHldr	Against	Against	For	
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	Against	For	
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	
22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	Against	For	
23	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	Against	For	

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Whirlpool Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
WHR	CUSIP 963320106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Samuel	Mgmt	For	For	For

	R. Allen					
2	Elect Director Marc R. Bitzer	Mgmt	For	For	For	
3	Elect Director Greg Creed	Mgmt	For	For	For	
4	Elect Director Diane M. Dietz	Mgmt	For	For	For	
5	Elect Director Gerri T. Elliott	Mgmt	For	For	For	
6	Elect Director Jennifer A. LaClair	Mgmt	For	For	For	
7	Elect Director John D. Liu	Mgmt	For	For	For	
8	Elect Director James M. Loree	Mgmt	For	For	For	
9	Elect Director Harish Manwani	Mgmt	For	For	For	
10	Elect Director Patricia K. Poppe	Mgmt	For	For	For	
11	Elect Director Larry O. Spencer	Mgmt	For	For	For	
12	Elect Director Michael D. White	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	

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Workday, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WDAY	CUSIP 98138H101		06/22/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christa Davies	Mgmt	For		For	For
2	Elect Director Wayne A.I. Frederick	Mgmt	For		For	For
3	Elect Director Mark J. Hawkins	Mgmt	For		For	For
4	Elect Director George	Mgmt	For		For	For



	J. Still, Jr.					
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	For	Against	

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Yum! Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
YUM	CUSIP 988498101	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Paget L. Alves	Mgmt	For	For	For
2	Elect Director Keith Barr	Mgmt	For	For	For
3	Elect Director Christopher M. Connor	Mgmt	For	For	For
4	Elect Director Brian C. Cornell	Mgmt	For	For	For
5	Elect Director Tanya L. Domier	Mgmt	For	For	For
6	Elect Director David W. Gibbs	Mgmt	For	For	For
7	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Director Thomas C. Nelson	Mgmt	For	For	For
9	Elect Director P. Justin Skala	Mgmt	For	For	For
10	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

14	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
15	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against
16	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
18	Report on Paid Sick Leave	ShrHldr	Against	Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica S&P 500 Index VP

Date of fiscal year end: 12/31/2022

3M Company							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
MMM	CUSIP 88579Y101	05/09/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
		1	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
		2	Elect Director Anne H. Chow	Mgmt	For	For	For
		3	Elect Director David B. Dillon	Mgmt	For	For	For
		4	Elect Director Michael L. Eskew	Mgmt	For	For	For
		5	Elect Director James R. Fitterling	Mgmt	For	For	For
		6	Elect Director Amy E. Hood	Mgmt	For	For	For
		7	Elect Director Suzan Kereere	Mgmt	For	For	For
		8	Elect Director Gregory R. Page	Mgmt	For	Against	Against
		9	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
		10	Elect Director Michael F. Roman	Mgmt	For	For	For
		11	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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A. O. Smith Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/11/2023		Voted	
AOS	CUSIP 831865209	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Against
2	Elect Director Earl E. Exum	Mgmt	For	For	For
3	Elect Director Michael M. Larsen	Mgmt	For	For	For
4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against	For	Against

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Abbott Laboratories		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
ABT	CUSIP 002824100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Robert J. Alpern	Mgmt	For	For	For
2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Director Sally E. Blount	Mgmt	For	For	For
4	Elect Director Robert B. Ford	Mgmt	For	For	For

5	Elect Director Paola Gonzalez	Mgmt	For	For	For
6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Director Darren W. McDew	Mgmt	For	For	For
8	Elect Director Nancy McKinstry	Mgmt	For	For	For
9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
10	Elect Director Michael F. Roman	Mgmt	For	For	For
11	Elect Director Daniel J. Starks	Mgmt	For	For	For
12	Elect Director John G. Stratton	Mgmt	For	Against	Against
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
19	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	ShrHldr	Against	Against	For

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AbbVie Inc.	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 00287Y109	05/05/2023	Voted
ABBV		Country of Trade	
Meeting Type		United States	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Robert J. Alpern	Mgmt	For For For
2	Elect Director Melody B.	Mgmt	For For For

Meyer						
3	Elect Director Frederick H. Waddell	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
7	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
8	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
9	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
10	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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ABIOMED, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ABMD	CUSIP 003654100	08/10/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Michael R. Minogue	Mgmt	For	For	For	
2	Elect Director Martin P. Sutter	Mgmt	For	For	For	
3	Elect Director Paula A. Johnson	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Accenture Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
ACN	CUSIP G1151C101	02/01/2023		Voted		
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jaime Ardila	Mgmt	For	For	For	

2	Elect Director Nancy McKinstry	Mgmt	For	For	For
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
5	Elect Director Paula A. Price	Mgmt	For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Activision Blizzard, Inc. Ticker Security ID: ATVI CUSIP 00507V109	Meeting Date 06/21/2023	Meeting Status Voted
Meeting Type Annual	Country of Trade United States	
Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
1	Elect Director Reveta Bowers	Mgmt For For For
2	Elect Director Kerry Carr	Mgmt For For For
3	Elect Director Robert Corti	Mgmt For For For
4	Elect Director Brian Kelly	Mgmt For For For

5	Elect Director Robert Kotick	Mgmt	For	For	For
6	Elect Director Barry Meyer	Mgmt	For	For	For
7	Elect Director Robert Morgado	Mgmt	For	For	For
8	Elect Director Peter Nolan	Mgmt	For	For	For
9	Elect Director Dawn Ostroff	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
14	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	Abstain	N/A
15	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	ShrHldr	N/A	N/A	N/A

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Adobe Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ADBE	CUSIP 00724F101	04/20/2023		Voted		
Meeting Type		Country of Trade			United States	
Annual		Proponent			Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt	
1	Elect Director Amy Banse	Mgmt	For	For	For	
2	Elect Director Brett Biggs	Mgmt	For	For	For	
3	Elect Director Melanie Boulden	Mgmt	For	For	For	
4	Elect Director Frank Calderoni	Mgmt	For	For	For	
5	Elect Director Laura Desmond	Mgmt	For	For	For	
6	Elect Director Shantanu Narayen	Mgmt	For	For	For	
7	Elect Director Spencer Neumann	Mgmt	For	For	For	

8	Elect Director Kathleen Oberg	Mgmt	For	For	For
9	Elect Director Dheeraj Pandey	Mgmt	For	For	For
10	Elect Director David Ricks	Mgmt	For	For	For
11	Elect Director Daniel Rosensweig	Mgmt	For	For	For
12	Elect Director John Warnock	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For

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Advance Auto Parts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
AAP	CUSIP 00751Y106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carla J. Bailo	Mgmt	For	For	For
2	Elect Director John F. Ferraro	Mgmt	For	For	For
3	Elect Director Thomas R. Greco	Mgmt	For	For	For
4	Elect Director Joan M. Hilson	Mgmt	For	For	For
5	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against	Against
6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Director Douglas A. Pertz	Mgmt	For	For	For
8	Elect Director Sherice R. Torres	Mgmt	For	For	For
9	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For



10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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Advanced Micro Devices, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
AMD	CUSIP 007903107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nora M. Denzel	Mgmt	For	For	For
2	Elect Director Mark Durcan	Mgmt	For	For	For
3	Elect Director Michael P. Gregoire	Mgmt	For	For	For
4	Elect Director Joseph A. Householder	Mgmt	For	For	For
5	Elect Director John W. Marren	Mgmt	For	For	For
6	Elect Director Jon A. Olson	Mgmt	For	For	For
7	Elect Director Lisa T. Su	Mgmt	For	For	For
8	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Aflac Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
AFL	CUSIP 001055102	05/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel P. Amos	Mgmt		For	For	For
2	Elect Director W. Paul Bowers	Mgmt		For	For	For
3	Elect Director Arthur R. Collins	Mgmt		For	For	For
4	Elect Director Miwako Hosoda	Mgmt		For	For	For
5	Elect Director Thomas J. Kenny	Mgmt		For	For	For
6	Elect Director Georgette D. Kiser	Mgmt		For	For	For
7	Elect Director Karole F. Lloyd	Mgmt		For	For	For
8	Elect Director Nobuchika Mori	Mgmt		For	For	For
9	Elect Director Joseph L. Moskowitz	Mgmt		For	For	For
10	Elect Director Barbara K. Rimer	Mgmt		For	For	For
11	Elect Director Katherine T. Rohrer	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt		For	For	For

Agilent Technologies, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
A	CUSIP 00846U101	03/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Heidi K. Kunz	Mgmt		For	For	For
2	Elect Director Susan H.	Mgmt		For	For	For

	Rataj					
3	Elect Director George A. Scangos	Mgmt	For	For	For	For
4	Elect Director Dow R. Wilson	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Air Products and Chemicals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/26/2023		Voted	
APD	CUSIP 009158106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tonit M. Calaway	Mgmt	For	For	For
2	Elect Director Charles I. Cogut	Mgmt	For	For	For
3	Elect Director Lisa A. Davis	Mgmt	For	For	For
4	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
5	Elect Director David H. Y. Ho	Mgmt	For	For	For
6	Elect Director Edward L. Monser	Mgmt	For	For	For
7	Elect Director Matthew H. Paull	Mgmt	For	For	For
8	Elect Director Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Akamai Technologies, Inc.							
Ticker	Security ID:		Meeting Date		Meeting Status		
AKAM	CUSIP 00971T101		05/11/2023		Voted		
Meeting Type	Country of Trade		United States				
Annual	Issue No.		Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1		Elect Director Sharon Bowen	Mgmt	For	For	For
	2		Elect Director Marianne Brown	Mgmt	For	For	For
	3		Elect Director Monte Ford	Mgmt	For	For	For
	4		Elect Director Dan Hesse	Mgmt	For	For	For
	5		Elect Director Tom Killalea	Mgmt	For	Against	Against
	6		Elect Director Tom Leighton	Mgmt	For	For	For
	7		Elect Director Jonathan Miller	Mgmt	For	For	For
	8		Elect Director Madhu Ranganathan	Mgmt	For	For	For
	9		Elect Director Ben Verwaayen	Mgmt	For	For	For
	10		Elect Director Bill Wagner	Mgmt	For	For	For
	11		Amend Omnibus Stock Plan	Mgmt	For	For	For
	12		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	13		Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	14		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Alaska Air Group							
Ticker	Security ID:		Meeting Date		Meeting Status		
ALK	CUSIP 011659109		05/04/2023		Voted		
Meeting Type	Country of Trade		United States				
Annual	Issue No.		Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1		Elect Director Patricia M. Bedient	Mgmt	For	For	For
	2		Elect Director James A. Beer	Mgmt	For	For	For
	3		Elect Director Raymond L. Conner	Mgmt	For	Against	Against

4	Elect Director Daniel K. Elwell	Mgmt	For	For	For
5	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
6	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
7	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
8	Elect Director Benito Minicucci	Mgmt	For	For	For
9	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
10	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
11	Elect Director Eric K. Yeaman	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Albemarle Corporation		Meeting Date		Meeting Status	
Ticker Security ID:		05/02/2023		Voted	
ALB CUSIP 012653101		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director M. Lauren Brlas	Mgmt	For	For	For
2	Elect Director Ralf H. Cramer	Mgmt	For	For	For
3	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
4	Elect Director Glenda J. Minor	Mgmt	For	For	For
5	Elect Director James J. O'Brien	Mgmt	For	For	For
6	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
7	Elect Director Dean L. Seavers	Mgmt	For	For	For
8	Elect Director Gerald	Mgmt	For	For	For

	A. Steiner					
9	Elect Director Holly A. Van Deursen	Mgmt	For	For	For	
10	Elect Director Alejandro D. Wolff	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For	

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Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status						
ARE	CUSIP 015271109	05/16/2023	Voted	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Meeting Type	Annual	Country of Trade	United States						
1	Elect Director Joel S. Marcus	Mgmt	For	For	For				
2	Elect Director Steven R. Hash	Mgmt	For	Against	Against				
3	Elect Director James P. Cain	Mgmt	For	For	For				
4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For				
5	Elect Director Maria C. Freire	Mgmt	For	For	For				
6	Elect Director Richard H. Klein	Mgmt	For	For	For				
7	Elect Director Michael A. Woronoff	Mgmt	For	For	For				
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For				
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For				
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For				

Align Technology, Inc.						
Ticker Security ID:		Meeting Date		Meeting Status		
ALGN CUSIP 016255101		05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Kevin J. Dallas	Mgmt	For	For	For	
2	Elect Director Joseph M. Hogan	Mgmt	For	For	For	
3	Elect Director Joseph Lacob	Mgmt	For	For	For	
4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against	Against	
5	Elect Director George J. Morrow	Mgmt	For	Against	Against	
6	Elect Director Anne M. Myong	Mgmt	For	For	For	
7	Elect Director Andrea L. Saia	Mgmt	For	For	For	
8	Elect Director Susan E. Siegel	Mgmt	For	For	For	
9	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Amend Omnibus Stock Plan	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

Allegion Plc						
Ticker Security ID:		Meeting Date		Meeting Status		
ALLE CUSIP G0176J109		06/08/2023		Voted		
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	
2	Elect as Director Steven C. Mizell	Mgmt	For	For	For	

3	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For
4	Elect as Director Lauren B. Peters	Mgmt	For	For	For
5	Elect as Director Ellen Rubin	Mgmt	For	For	For
6	Elect as Director Dean I. Schaffer	Mgmt	For	For	For
7	Elect as Director John H. Stone	Mgmt	For	For	For
8	Elect as Director Dev Vardhan	Mgmt	For	For	For
9	Elect as Director Martin E. Welch, III	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

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Alliant Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
LNT	CUSIP 018802108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Stephanie L. Cox	Mgmt	For	For	For
2	Elect Director Patrick E. Allen	Mgmt	For	For	For
3	Elect Director Michael D. Garcia	Mgmt	For	For	For
4	Elect Director Susan D. Whiting	Mgmt	For	For	For
5	Advisory Vote to	Mgmt	For	For	For



Ratify Named Executive Officers' Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
Alphabet Inc. Ticker Security ID: Meeting Date Meeting Status GOOGL CUSIP 02079K305 06/02/2023 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt						
1	Elect Director Larry Page	Mgmt	For	For	For	
2	Elect Director Sergey Brin	Mgmt	For	For	For	
3	Elect Director Sundar Pichai	Mgmt	For	For	For	
4	Elect Director John L. Hennessy	Mgmt	For	Against	Against	
5	Elect Director Frances H. Arnold	Mgmt	For	For	For	
6	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	
7	Elect Director L. John Doerr	Mgmt	For	For	For	
8	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	
9	Elect Director Ann Mather	Mgmt	For	For	For	
10	Elect Director K. Ram Shriram	Mgmt	For	For	For	
11	Elect Director Robin L. Washington	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
17	Publish Congruency	ShrHldr	Against	Against	For	

Report on  
Partnerships with  
Globalist  
Organizations and  
Company Fiduciary  
Duties

18	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	For	Against
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
20	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	ShrHldr	Against	For	Against
21	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	ShrHldr	Against	Abstain	N/A
22	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	ShrHldr	Against	For	Against
23	Report on Alignment of YouTube Policies With Online Safety Regulations	ShrHldr	Against	For	Against
24	Report on Content Governance and Censorship	ShrHldr	Against	Against	For
25	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	ShrHldr	Against	Against	For
26	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
27	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
28	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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Altria Group, Inc.

Ticker Security ID:  
MO CUSIP 02209S103

Meeting Type

Meeting Date  
05/18/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ian L.T. Clarke	Mgmt	For		For	For
2	Elect Director Marjorie M. Connelly	Mgmt	For		For	For
3	Elect Director R. Matt Davis	Mgmt	For		For	For
4	Elect Director William F. Gifford, Jr.	Mgmt	For		For	For
5	Elect Director Jacinto J. Hernandez	Mgmt	For		For	For
6	Elect Director Debra J. Kelly-Ennis	Mgmt	For		For	For
7	Elect Director Kathryn B. McQuade	Mgmt	For		For	For
8	Elect Director George Munoz	Mgmt	For		For	For
9	Elect Director Nabil Y. Sakkab	Mgmt	For		For	For
10	Elect Director Virginia E. Shanks	Mgmt	For		For	For
11	Elect Director Ellen R. Strahlman	Mgmt	For		For	For
12	Elect Director M. Max Yzaguirre	Mgmt	For		For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
16	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against		Against	For
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against		Against	For

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Amazon.com, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
AMZN	CUSIP 023135106	05/24/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Director Andrew R. Jassy	Mgmt	For	For	For
3	Elect Director Keith B. Alexander	Mgmt	For	For	For
4	Elect Director Edith W. Cooper	Mgmt	For	For	For
5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Director Indra K. Nooyi	Mgmt	For	For	For
9	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For	For
12	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
17	Report on Customer Due Diligence	ShrHldr	Against	For	Against
18	Revise Transparency Report to Provide Greater Disclosure on Government Requests	ShrHldr	Against	Against	For
19	Report on Government Take Down Requests	ShrHldr	Against	Against	For

20	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	ShrHldr	Against	Abstain	N/A
21	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
22	Report on Climate Lobbying	ShrHldr	Against	Against	For
23	Report on Median and Adjusted Gender/Racial Pay Gaps	ShrHldr	Against	Against	For
24	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	ShrHldr	Against	Against	For
25	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
26	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	ShrHldr	Against	For	Against
27	Consider Pay Disparity Between Executives and Other Employees	ShrHldr	Against	Against	For
28	Report on Animal Welfare Standards	ShrHldr	Against	Against	For
29	Establish a Public Policy Committee	ShrHldr	Against	Against	For
30	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	ShrHldr	Against	Against	For
31	Commission a Third Party Audit on Working Conditions	ShrHldr	Against	For	Against
32	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against
33	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	ShrHldr	Against	For	Against

Amcor plc  
Ticker

Security ID:

Meeting Date

Meeting Status

AMCR Meeting Type Annual Issue No.	CUSIP G0250X107 Description	11/09/2022 Country of Trade Jersey Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Graeme Liebelt	Mgmt	For	For	For
2	Elect Director Armin Meyer	Mgmt	For	Against	Against
3	Elect Director Ronald Delia	Mgmt	For	For	For
4	Elect Director Achal Agarwal	Mgmt	For	For	For
5	Elect Director Andrea Bertone	Mgmt	For	For	For
6	Elect Director Susan Carter	Mgmt	For	For	For
7	Elect Director Karen Guerra	Mgmt	For	For	For
8	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
9	Elect Director Arun Nayar	Mgmt	For	For	For
10	Elect Director David Szczupak	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Ameren Corporation Ticker AEE Meeting Type Annual Issue No.	Security ID: CUSIP 023608102 Description	Meeting Date 05/11/2023 Country of Trade United States Proponent	Trade Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Warner L. Baxter	Mgmt	For	For	For
2	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Director Catherine S. Brune	Mgmt	For	For	For
4	Elect Director J. Edward Coleman	Mgmt	For	For	For
5	Elect Director Ward H. Dickson	Mgmt	For	For	For
6	Elect Director Noelle K. Eder	Mgmt	For	For	For

7	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Director Rafael Flores	Mgmt	For	For	For
9	Elect Director Richard J. Harshman	Mgmt	For	For	For
10	Elect Director Craig S. Ivey	Mgmt	For	For	For
11	Elect Director James C. Johnson	Mgmt	For	For	For
12	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Director Steven H. Lipstein	Mgmt	For	For	For
14	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Disclose GHG Emissions Reductions Targets	ShrHldr	Against	Against	For

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American Airlines Group Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AAL	CUSIP 02376R102		05/10/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jeffrey D. Benjamin	Mgmt	For	For	For	
2	Elect Director Adriane M. Brown	Mgmt	For	For	For	
3	Elect Director John T. Cahill	Mgmt	For	For	For	
4	Elect Director Michael J. Embler	Mgmt	For	For	For	
5	Elect Director Matthew J. Hart	Mgmt	For	For	For	
6	Elect Director Robert D.	Mgmt	For	For	For	

	Isom					
7	Elect Director Susan D. Kronick	Mgmt	For	For	For	For
8	Elect Director Martin H. Nesbitt	Mgmt	For	For	For	For
9	Elect Director Denise M. O'Leary	Mgmt	For	For	For	For
10	Elect Director Vicente Reynal	Mgmt	For	For	For	For
11	Elect Director Gregory D. Smith	Mgmt	For	For	For	For
12	Elect Director Douglas M. Steenland	Mgmt	For	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
17	Adopt Simple Majority Vote	ShrHldr	For	For	For	For

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American Electric Power Company, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AEP	CUSIP 025537101	04/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Nicholas K. Akins	Mgmt	For	For	For	
2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For	
3	Elect Director Ben Fowke	Mgmt	For	For	For	
4	Elect Director Art A. Garcia	Mgmt	For	For	For	
5	Elect Director Linda A. Godspeed	Mgmt	For	For	For	
6	Elect Director Donna A. James	Mgmt	For	For	For	
7	Elect Director Sandra Beach Lin	Mgmt	For	For	For	
8	Elect Director	Mgmt	For	For	For	



	Margaret M. McCarthy					
9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For	For	
10	Elect Director Daryl Roberts	Mgmt	For	For	For	
11	Elect Director Julia A. Sloat	Mgmt	For	For	For	
12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For	
13	Elect Director Lewis Von Thaer	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
2	Elect Director John J. Brennan	Mgmt	For	For	For
3	Elect Director Peter Chernin	Mgmt	For	For	For
4	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
5	Elect Director Ralph de la Vega	Mgmt	For	For	For
6	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Director Deborah P. Majoras	Mgmt	For	For	For
8	Elect Director Karen L. Parkhill	Mgmt	For	For	For

9	Elect Director Charles E. Phillips	Mgmt	For	For	For
10	Elect Director Lynn A. Pike	Mgmt	For	For	For
11	Elect Director Stephen J. Squeri	Mgmt	For	For	For
12	Elect Director Daniel L. Vasella	Mgmt	For	For	For
13	Elect Director Lisa W. Wardell	Mgmt	For	For	For
14	Elect Director Christopher D. Young	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
19	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AIG	CUSIP 026874784	05/10/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Paola Bergamaschi	For	For
2	Elect Director James Cole, Jr.	For	For
3	Elect Director W. Don Cornwell	For	For
4	Elect Director Linda A. Mills	For	For
5	Elect Director Diana M. Murphy	For	For
6	Elect Director Peter R.	For	For

	Porrino					
7	Elect Director John G. Rice	Mgmt	For	For	For	
8	Elect Director Therese M. Vaughan	Mgmt	For	For	For	
9	Elect Director Vanessa A. Wittman	Mgmt	For	For	For	
10	Elect Director Peter Zaffino	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Require Independent Board Chair	ShrHldr	Against	Against	For	

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American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AMT	CUSIP 03027X100	05/24/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Thomas A. Bartlett	Mgmt	For
2	Elect Director Kelly C. Chambliss	Mgmt	For
3	Elect Director Teresa H. Clarke	Mgmt	For
4	Elect Director Raymond P. Dolan	Mgmt	For
5	Elect Director Kenneth R. Frank	Mgmt	For
6	Elect Director Robert D. Hormats	Mgmt	For
7	Elect Director Grace D. Lieblein	Mgmt	For
8	Elect Director Craig Macnab	Mgmt	For
9	Elect Director JoAnn A. Reed	Mgmt	For
10	Elect Director Pamela D. A. Reeve	Mgmt	For
11	Elect Director Bruce	Mgmt	For

	L. Tanner					
12	Elect Director Samme L. Thompson	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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American Water Works Company, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
AWK	CUSIP 030420103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Director Martha Clark Goss	Mgmt	For	For	For
3	Elect Director M. Susan Hardwick	Mgmt	For	For	For
4	Elect Director Kimberly J. Harris	Mgmt	For	For	For
5	Elect Director Laurie P. Havanec	Mgmt	For	For	For
6	Elect Director Julia L. Johnson	Mgmt	For	For	For
7	Elect Director Patricia L. Kampling	Mgmt	For	For	For
8	Elect Director Karl F. Kurz	Mgmt	For	For	For
9	Elect Director Michael L. Marberry	Mgmt	For	For	For
10	Elect Director James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
14	LLP as Auditors Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
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Ameriprise Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AMP	CUSIP 03076C106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James M. Cracchiolo	Mgmt	For	For	For
2	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Director Amy DiGesio	Mgmt	For	For	For
5	Elect Director Christopher J. Williams	Mgmt	For	For	For
6	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Director Brian T. Shea	Mgmt	For	For	For
8	Elect Director W. Edward Walter, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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AmerisourceBergen Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
ABC	CUSIP 03073E105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ornella Barra	Mgmt	For	For	For
2	Elect Director Steven H. Collis	Mgmt	For	For	For

3	Elect Director D. Mark Durcan	Mgmt	For	For	For
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
7	Elect Director Lorence H. Kim	Mgmt	For	For	For
8	Elect Director Henry W. McGee	Mgmt	For	For	For
9	Elect Director Redonda G. Miller	Mgmt	For	For	For
10	Elect Director Dennis M. Nally	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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AMETEK, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
AME	CUSIP 031100100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas A. Amato	Mgmt	For	For	For
2	Elect Director Anthony J. Conti	Mgmt	For	For	For
3	Elect Director Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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Amgen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
AMGN	CUSIP 031162100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Wanda M. Austin	Mgmt	For	For	For
2	Elect Director Robert A. Bradway	Mgmt	For	For	For
3	Elect Director Michael V. Drake	Mgmt	For	For	For
4	Elect Director Brian J. Druker	Mgmt	For	For	For
5	Elect Director Robert A. Eckert	Mgmt	For	For	For
6	Elect Director Greg C. Garland	Mgmt	For	For	For
7	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect Director S. Omar Ishrak	Mgmt	For	For	For
9	Elect Director Tyler Jacks	Mgmt	For	For	For
10	Elect Director Ellen J. Kullman	Mgmt	For	For	For
11	Elect Director Amy E. Miles	Mgmt	For	For	For
12	Elect Director Ronald D. Sugar	Mgmt	For	For	For
13	Elect Director R. Sanders Williams	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Amphenol Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
APH	CUSIP 032095101				

Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
2	Elect Director David P. Falck	Mgmt	For	For	For
3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
4	Elect Director Rita S. Lane	Mgmt	For	For	For
5	Elect Director Robert A. Livingston	Mgmt	For	For	For
6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
8	Elect Director Prahlad Singh	Mgmt	For	For	For
9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For

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Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Vincent Roche	Mgmt	For	For	For
2	Elect Director James A. Champy	Mgmt	For	For	For
3	Elect Director Andre Andonian	Mgmt	For	For	For
4	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
5	Elect Director Edward	Mgmt	For	For	For



	H. Frank					
6	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	
7	Elect Director Karen M. Golz	Mgmt	For	For	For	
8	Elect Director Mercedes Johnson	Mgmt	For	For	For	
9	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	
10	Elect Director Ray Stata	Mgmt	For	For	For	
11	Elect Director Susie Wee	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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ANSYS, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
ANSS	CUSIP 03662Q105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Robert M. Calderoni	Mgmt	For	For	For
2	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
3	Elect Director Ajei S. Gopal	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Declassify the Board of Directors	Mgmt	For	For	For

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Aon plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
AON	CUSIP G0403H108				

Meeting Type Annual		Country of Trade Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Lester B. Knight	Mgmt	For	For	For	
2	Elect Director Gregory C. Case	Mgmt	For	For	For	
3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
5	Elect Director Fulvio Conti	Mgmt	For	For	For	
6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
7	Elect Director Adriana Karaboutis	Mgmt	For	For	For	
8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
9	Elect Director Gloria Santona	Mgmt	For	For	For	
10	Elect Director Sarah E. Smith	Mgmt	For	For	For	
11	Elect Director Byron O. Spruell	Mgmt	For	For	For	
12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Amend Omnibus Plan	Mgmt	For	For	For	

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APA Corporation

Ticker Security ID:  
APA CUSIP 03743Q108

Meeting Date  
05/23/2023

Meeting Status  
Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	For		For	For
2	Elect Director John J. Christmann, IV	Mgmt	For		For	For
3	Elect Director Juliet S. Ellis	Mgmt	For		For	For
4	Elect Director Charles W. Hooper	Mgmt	For		For	For
5	Elect Director Chansoo Joung	Mgmt	For		For	For
6	Elect Director H. Lamar McKay	Mgmt	For		For	For
7	Elect Director Amy H. Nelson	Mgmt	For		For	For
8	Elect Director Daniel W. Rabun	Mgmt	For		For	For
9	Elect Director Peter A. Ragauss	Mgmt	For		For	For
10	Elect Director David L. Stover	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For		Against	Against

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Apple Inc. Ticker AAPL	Security ID: CUSIP 037833100	Meeting Date 03/10/2023	Meeting Status Voted			
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James Bell	Mgmt	For		For	For
2	Elect Director Tim Cook	Mgmt	For		For	For
3	Elect Director Al Gore	Mgmt	For		For	For
4	Elect Director Alex Gorsky	Mgmt	For		For	For

5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For
17	Amend Proxy Access Right	ShrHldr	Against	Against	For

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Applied Materials, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
AMAT	CUSIP 038222105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rani Borkar	Mgmt	For	For	For
2	Elect Director Judy Bruner	Mgmt	For	For	For
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
4	Elect Director Aart J. de Geus	Mgmt	For	For	For
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
6	Elect Director Thomas	Mgmt	For	For	For

	J. Iannotti					
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Director Kevin P. March	Mgmt	For	For	For	
9	Elect Director Yvonne McGill	Mgmt	For	For	For	
10	Elect Director Scott A. McGregor	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
15	Improve Executive Compensation Program and Policy	ShrHldr	Against	Against	For	

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Aptiv PLC		Security ID:	Meeting Date	Meeting Status	
Ticker	APT	CUSIP G6095L109	04/26/2023	Voted	
Meeting Type	Annual	Country of Trade	Jersey		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
3	Elect Director Nancy E. Cooper	Mgmt	For	For	For
4	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
5	Elect Director Merit E. Janow	Mgmt	For	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For	For
8	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For

9	Elect Director Colin J. Parris	Mgmt	For	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Arch Capital Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ACGL	CUSIP G0450A105	Country of Trade			
Meeting Type		Bermuda			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Francis Ebong	Mgmt	For	Against	Against
2	Elect Director Eileen Mallesch	Mgmt	For	For	For
3	Elect Director Louis J. Paglia	Mgmt	For	Against	Against
4	Elect Director Brian S. Posner	Mgmt	For	For	For
5	Elect Director John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
11	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
12	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

13	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
14	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
15	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
16	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
17	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
18	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
19	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
20	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
21	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

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Archer-Daniels-Midland Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ADM	CUSIP 039483102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Michael S. Burke	Mgmt	For	For	For
2	Elect Director Theodore Colbert	Mgmt	For	For	For
3	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
4	Elect Director Terrell K. Crews	Mgmt	For	For	For

5	Elect Director Ellen de Brabander	Mgmt	For	For	For
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
7	Elect Director Juan R. Luciano	Mgmt	For	For	For
8	Elect Director Patrick J. Moore	Mgmt	For	For	For
9	Elect Director Debra A. Sandler	Mgmt	For	For	For
10	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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Arista Networks, Inc.  
Ticker ANET Security ID: CUSIP 040413106  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lewis Chew	Mgmt	For	For	For
2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A
3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Arthur J. Gallagher & Co.  
Ticker AJG Security ID: CUSIP 363576109  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



						Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Sherry S. Barrat	Mgmt	For	For	For	
2	Elect Director William L. Bax	Mgmt	For	Against	Against	
3	Elect Director Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Director D. John Coldman	Mgmt	For	For	For	
5	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For	
6	Elect Director David S. Johnson	Mgmt	For	Against	Against	
7	Elect Director Christopher C. Miskel	Mgmt	For	For	For	
8	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For	
9	Elect Director Norman L. Rosenthal	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For	
<hr/>						
Assurant, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AIZ	CUSIP 04621X108	05/11/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Elaine D. Rosen	Mgmt	For	For	For	
2	Elect Director Paget L. Alves	Mgmt	For	For	For	
3	Elect Director Rajiv Basu	Mgmt	For	For	For	
4	Elect Director J. Braxton Carter	Mgmt	For	For	For	

5	Elect Director Juan N. Cento	Mgmt	For	For	For
6	Elect Director Keith W. Demmings	Mgmt	For	For	For
7	Elect Director Harriet Edelman	Mgmt	For	For	For
8	Elect Director Sari Granat	Mgmt	For	For	For
9	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
10	Elect Director Debra J. Perry	Mgmt	For	For	For
11	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
12	Elect Director Paul J. Reilly	Mgmt	For	For	For
13	Elect Director Robert W. Stein	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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AT&T Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
T	CUSIP 00206R102	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Scott T. Ford	Mgmt	For	For	For
2	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
3	Elect Director William E. Kennard	Mgmt	For	For	For
4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
5	Elect Director Michael B. McCallister	Mgmt	For	For	For
6	Elect Director Beth E. Mooney	Mgmt	For	For	For

7	Elect Director Matthew K. Rose	Mgmt	For	For	For
8	Elect Director John T. Stankey	Mgmt	For	For	For
9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
10	Elect Director Luis A. Ubinas	Mgmt	For	Against	Against
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For
15	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

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Atmos Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	02/08/2023		Voted	
ATO	CUSIP 049560105	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John C. Ale	Mgmt	For	For	For
2	Elect Director J. Kevin Akers	Mgmt	For	For	For
3	Elect Director Kim R. Cocklin	Mgmt	For	For	For
4	Elect Director Kelly H. Compton	Mgmt	For	For	For
5	Elect Director Sean Donohue	Mgmt	For	For	For
6	Elect Director Rafael G. Garza	Mgmt	For	For	For
7	Elect Director Richard K. Gordon	Mgmt	For	For	For
8	Elect Director Nancy K. Quinn	Mgmt	For	For	For
9	Elect Director Richard A. Sampson	Mgmt	For	For	For
10	Elect Director Diana J.	Mgmt	For	For	For

	Walters					
11	Elect Director Frank Yoho	Mgmt	For	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Autodesk, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
ADSK	CUSIP 052769106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Andrew Anagnost	Mgmt	For	For	For
2	Elect Director Karen Blasing	Mgmt	For	For	For
3	Elect Director Reid French	Mgmt	For	For	For
4	Elect Director Ayanna Howard	Mgmt	For	For	For
5	Elect Director Blake Irving	Mgmt	For	For	For
6	Elect Director Mary T. McDowell	Mgmt	For	For	For
7	Elect Director Stephen Milligan	Mgmt	For	For	For
8	Elect Director Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
10	Elect Director Rami Rahim	Mgmt	For	For	For
11	Elect Director Stacy J. Smith	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Automatic Data Processing, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
ADP	CUSIP 053015103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

						Mgmt
1	Elect Director Peter Bisson	Mgmt	For	For	For	For
2	Elect Director David V. Goeckeler	Mgmt	For	For	For	For
3	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	For
4	Elect Director John P. Jones	Mgmt	For	For	For	For
5	Elect Director Francine S. Katsoudas	Mgmt	For	For	For	For
6	Elect Director Nazzic S. Keene	Mgmt	For	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For	For
8	Elect Director Scott F. Powers	Mgmt	For	For	For	For
9	Elect Director William J. Ready	Mgmt	For	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	For
11	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For

AutoZone, Inc.

Ticker Security ID:  
AZO CUSIP 053332102

Meeting Date  
12/14/2022  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Michael A. George	Mgmt	For	For	For
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2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
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3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
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4	Elect Director Anderson Guimaraes	Mgmt	For	For	For
5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
7	Elect Director Gale V. King	Mgmt	For	For	For
8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
10	Elect Director Jill A. Soltau	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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AvalonBay Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AVB	CUSIP 053484101	05/24/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect Director Glyn F. Aepfel	Mgmt	For
2	Elect Director Terry S. Brown	Mgmt	For
3	Elect Director Ronald L. Havner, Jr.	Mgmt	For
4	Elect Director Stephen P. Hills	Mgmt	For
5	Elect Director Christopher B. Howard	Mgmt	For
6	Elect Director Richard J. Lieb	Mgmt	For
7	Elect Director Nnenna Lynch	Mgmt	For
8	Elect Director Charles E. Mueller, Jr.	Mgmt	For
9	Elect Director Timothy J. Naughton	Mgmt	For
10	Elect Director	Mgmt	For

	Benjamin W. Schall					
11	Elect Director Susan Swanezy	Mgmt	For	For	For	
12	Elect Director W. Edward Walter	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Avery Dennison Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
AVY	CUSIP 053611109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Bradley A. Alford	Mgmt	For	For	For
2	Elect Director Anthony K. Anderson	Mgmt	For	For	For
3	Elect Director Mitchell R. Butier	Mgmt	For	For	For
4	Elect Director Ken C. Hicks	Mgmt	For	For	For
5	Elect Director Andres A. Lopez	Mgmt	For	For	For
6	Elect Director Francesca Reverberi	Mgmt	For	For	For
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For
8	Elect Director Julia A. Stewart	Mgmt	For	For	For
9	Elect Director Martha N. Sullivan	Mgmt	For	For	For
10	Elect Director William R. Wagner	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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Baker Hughes Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
BKR	CUSIP 05722G100	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Director Nelda J. Connors	Mgmt	For	For	For
5	Elect Director Michael R. Dumais	Mgmt	For	For	For
6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
7	Elect Director John G. Rice	Mgmt	For	For	For
8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
9	Elect Director Mohsen Sohi	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ball Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BALL	CUSIP 058498106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cathy D. Ross	Mgmt	For	For	For
2	Elect Director Betty J. Sapp	Mgmt	For	For	For
3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For



4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505104	04/25/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description					
1	Elect Director Sharon L. Allen	Mgmt	For		For	For
2	Elect Director Jose (Joe) E. Almeida	Mgmt	For		For	For
3	Elect Director Frank P. Bramble, Sr.	Mgmt	For		For	For
4	Elect Director Pierre J.P. de Weck	Mgmt	For		For	For
5	Elect Director Arnold W. Donald	Mgmt	For		For	For
6	Elect Director Linda P. Hudson	Mgmt	For		For	For
7	Elect Director Monica C. Lozano	Mgmt	For		For	For
8	Elect Director Brian T. Moynihan	Mgmt	For		For	For
9	Elect Director Lionel L. Nowell, III	Mgmt	For		For	For
10	Elect Director Denise L. Ramos	Mgmt	For		For	For
11	Elect Director Clayton S. Rose	Mgmt	For		For	For
12	Elect Director Michael D. White	Mgmt	For		For	For
13	Elect Director Thomas D. Woods	Mgmt	For		For	For
14	Elect Director Maria T. Zuber	Mgmt	For		For	For

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
24	Commission Third Party Racial Equity Audit	ShrHldr	Against	Against	For

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Bath & Body Works, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
BBWI	CUSIP 070830104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Director Gina R. Boswell	Mgmt	For	For	For
4	Elect Director Lucy O. Brady	Mgmt	For	For	For
5	Elect Director Francis A. Hondal	Mgmt	For	For	For

6	Elect Director Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Director Danielle M. Lee	Mgmt	For	For	For
8	Elect Director Michael G. Morris	Mgmt	For	For	For
9	Elect Director Sarah E. Nash	Mgmt	For	For	For
10	Elect Director Juan Rajlin	Mgmt	For	For	For
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For
12	Elect Director J.K. Symancyk	Mgmt	For	For	For
13	Elect Director Steven E. Voskuil	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For

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Baxter International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
BAX	CUSIP 071813109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
2	Elect Director Michael F. Mahoney	Mgmt	For	For	For
3	Elect Director Patricia B. Morrison	Mgmt	For	For	For
4	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Director Brent Shafer	Mgmt	For	For	For

7	Elect Director Cathy R. Smith	Mgmt	For	For	For
8	Elect Director Amy A. Wendell	Mgmt	For	For	For
9	Elect Director David S. Wilkes	Mgmt	For	For	For
10	Elect Director Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For

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Becton, Dickinson and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
BDX	CUSIP 075887109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William M. Brown	Mgmt	For	For	For
2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
3	Elect Director Carrie L. Byington	Mgmt	For	For	For
4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
5	Elect Director Claire M. Fraser	Mgmt	For	For	For
6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against	Against
7	Elect Director Christopher Jones	Mgmt	For	For	For
8	Elect Director Marshall O. Larsen	Mgmt	For	For	For

9	Elect Director Thomas E. Polen	Mgmt	For	For	For
10	Elect Director Timothy M. Ring	Mgmt	For	For	For
11	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Berkshire Hathaway Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2023		Voted	
BRK.B	CUSIP 084670702	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Warren E. Buffett	Mgmt	For	For	For
2	Elect Director Charles T. Munger	Mgmt	For	Withhold	Against
3	Elect Director Gregory E. Abel	Mgmt	For	Withhold	Against
4	Elect Director Howard G. Buffett	Mgmt	For	Withhold	Against
5	Elect Director Susan A. Buffett	Mgmt	For	Withhold	Against
6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Against
7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Against
8	Elect Director Christopher C. Davis	Mgmt	For	For	For
9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Against

10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Against
11	Elect Director Ajit Jain	Mgmt	For	Withhold	Against
12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For
13	Elect Director Ronald L. Olson	Mgmt	For	Withhold	Against
14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Against
17	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
18	Report on Physical and Transitional Climate-Related Risks and Opportunities	ShrHldr	Against	For	Against
19	Report on Audit Committee's Oversight on Climate Risks and Disclosures	ShrHldr	Against	For	Against
20	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	ShrHldr	Against	For	Against
21	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	For	Against
22	Require Independent Board Chair	ShrHldr	Against	For	Against
23	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For

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Best Buy Co., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
BBY	CUSIP 086516101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Corie S. Barry	Mgmt	For	For	For
2	Elect Director Lisa M.	Mgmt	For	For	For

	Caputo					
3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	For
4	Elect Director David W. Kenny	Mgmt	For	For	For	For
5	Elect Director Mario J. Marte	Mgmt	For	For	For	For
6	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	For
7	Elect Director Claudia F. Munce	Mgmt	For	For	For	For
8	Elect Director Richelle P. Parham	Mgmt	For	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For	For
10	Elect Director Sima D. Sistani	Mgmt	For	For	For	For
11	Elect Director Melinda D. Whittington	Mgmt	For	For	For	For
12	Elect Director Eugene A. Woods	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Biogen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/26/2023		Voted	
BIIB	CUSIP 09062X103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alexander J. Denner - Withdrawn	Mgmt	N/A	N/A	N/A
2	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Director Maria C. Freire	Mgmt	For	For	For
4	Elect Director William A. Hawkins	Mgmt	For	For	For

5	Elect Director William D. Jones- Withdrawn	Mgmt	N/A	N/A	N/A
6	Elect Director Jesus B. Mantas	Mgmt	For	For	For
7	Elect Director Richard C. Mulligan- Withdrawn	Mgmt	N/A	N/A	N/A
8	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against
9	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Elect Director Susan K. Langer	Mgmt	For	For	For

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Bio-Rad Laboratories, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BIO	CUSIP 090572207	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
6	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against

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Bio-Techne Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	10/27/2022		Voted	
TECH	CUSIP 09073M104	Country of Trade			
Meeting Type		United States			
Annual					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2	Elect Director Robert V. Baumgartner	Mgmt	For	Against	Against
3	Elect Director Julie L. Bushman	Mgmt	For	For	For
4	Elect Director John L. Higgins	Mgmt	For	For	For
5	Elect Director Joseph D. Keegan	Mgmt	For	For	For
6	Elect Director Charles R. Kummeth	Mgmt	For	For	For
7	Elect Director Roeland Nusse	Mgmt	For	For	For
8	Elect Director Alpna Seth	Mgmt	For	For	For
9	Elect Director Randolph Steer	Mgmt	For	For	For
10	Elect Director Rupert Vessey	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Stock Split	Mgmt	For	For	For
13	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

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BlackRock, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
BLK	CUSIP 09247X101	Country of Trade		United States	
Meeting Type	Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bader M. Alsaad	Mgmt	For	For	For
2	Elect Director Pamela Daley	Mgmt	For	For	For
3	Elect Director Laurence D. Fink	Mgmt	For	For	For
4	Elect Director William E. Ford	Mgmt	For	For	For
5	Elect Director Fabrizio Freda	Mgmt	For	For	For
6	Elect Director Murry S. Gerber	Mgmt	For	For	For

7	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
8	Elect Director Robert S. Kapito	Mgmt	For	For	For
9	Elect Director Cheryl D. Mills	Mgmt	For	For	For
10	Elect Director Gordon M. Nixon	Mgmt	For	For	For
11	Elect Director Kristin C. Peck	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against	Against
14	Elect Director Hans E. Vestberg	Mgmt	For	For	For
15	Elect Director Susan L. Wagner	Mgmt	For	For	For
16	Elect Director Mark Wilson	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
20	Report on Third-Party Civil Rights Audit	ShrHldr	Against	Against	For
21	Report on Ability to Engineer Decarbonization in the Real Economy	ShrHldr	Against	Against	For
22	Report on Societal Impacts of Aerospace & Defense Industry ETF	ShrHldr	Against	Against	For

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Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
BKNG	CUSIP 09857L108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Glenn D. Fogel	Mgmt	For	For	For

2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
3	Elect Director Wei Hopeman	Mgmt	For	For	For
4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
5	Elect Director Charles H. Noski	Mgmt	For	For	For
6	Elect Director Larry Quinlan	Mgmt	For	For	For
7	Elect Director Nicholas J. Read	Mgmt	For	For	For
8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
9	Elect Director Sumit Singh	Mgmt	For	For	For
10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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BorgWarner Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
BWA	CUSIP 099724106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Sara A. Greenstein	Mgmt	For	For	For
2	Elect Director Michael S. Hanley	Mgmt	For	For	For
3	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
4	Elect Director Shaun E.	Mgmt	For	For	For

	McAlmont					
5	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	
6	Elect Director Alexis P. Michas	Mgmt	For	For	For	
7	Elect Director Sailaja K. Shankar	Mgmt	For	For	For	
8	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Approve Omnibus Stock Plan	Mgmt	For	For	For	
13	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
14	Report on Just Transition	ShrHldr	Against	Against	For	

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Boston Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
BXP	CUSIP 101121101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kelly A. Ayotte	Mgmt	For	Against	Against
2	Elect Director Bruce W. Duncan	Mgmt	For	For	For
3	Elect Director Carol B. Einiger	Mgmt	For	For	For
4	Elect Director Diane J. Hoskins	Mgmt	For	For	For
5	Elect Director Mary E. Kipp	Mgmt	For	For	For
6	Elect Director Joel I. Klein	Mgmt	For	Against	Against
7	Elect Director Douglas T. Linde	Mgmt	For	For	For
8	Elect Director Matthew	Mgmt	For	For	For

	J. Lustig					
9	Elect Director Owen D. Thomas	Mgmt	For	For	For	
10	Elect Director William H. Walton, III	Mgmt	For	For	For	
11	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Boston Scientific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BSX	CUSIP 101137107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nelda J. Connors	Mgmt	For	For	For
2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Director Edward J. Ludwig	Mgmt	For	For	For
5	Elect Director Michael F. Mahoney	Mgmt	For	For	For
6	Elect Director David J. Roux	Mgmt	For	For	For
7	Elect Director John E. Sununu	Mgmt	For	Against	Against
8	Elect Director David S. Wichmann	Mgmt	For	For	For
9	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency						
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
Bristol-Myers Squibb Company						
Ticker Security ID:		Meeting Date		Meeting Status		
BMJ CUSIP 110122108		05/02/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter J. Arduini	Mgmt	For	For	For	
2	Elect Director Deepak L. Bhatt	Mgmt	For	For	For	
3	Elect Director Giovanni Caforio	Mgmt	For	For	For	
4	Elect Director Julia A. Haller	Mgmt	For	For	For	
5	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For	
6	Elect Director Paula A. Price	Mgmt	For	For	For	
7	Elect Director Derica W. Rice	Mgmt	For	For	For	
8	Elect Director Theodore R. Samuels	Mgmt	For	For	For	
9	Elect Director Gerald L. Storch	Mgmt	For	For	For	
10	Elect Director Karen H. Vousden	Mgmt	For	For	For	
11	Elect Director Phyllis R. Yale	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission a Civil Rights and Non-Discrimination	ShrHldr	Against	Against	For	

Audit

17 Amend Right to Call ShrHldr Against Against For  
Special Meeting

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Broadcom Inc.  
Ticker Security ID: Meeting Date Meeting Status  
AVGO CUSIP 11135F101 04/03/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Diane M. Bryant	Mgmt	For	For	For
2	Elect Director Gayla J. Delly	Mgmt	For	For	For
3	Elect Director Raul J. Fernandez	Mgmt	For	For	For
4	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Director Check Kian Low	Mgmt	For	For	For
6	Elect Director Justine F. Page	Mgmt	For	For	For
7	Elect Director Henry Samueli	Mgmt	For	For	For
8	Elect Director Hock E. Tan	Mgmt	For	For	For
9	Elect Director Harry L. You	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Broadridge Financial Solutions, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
BR CUSIP 11133T103 11/10/2022 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Leslie A. Brun	Mgmt	For	For	For
2	Elect Director Pamela L.	Mgmt	For	For	For

	Carter					
3	Elect Director Richard J. Daly	Mgmt	For	For	For	For
4	Elect Director Robert N. Duelks	Mgmt	For	For	For	For
5	Elect Director Melvin L. Flowers	Mgmt	For	For	For	For
6	Elect Director Timothy C. Gokey	Mgmt	For	For	For	For
7	Elect Director Brett A. Keller	Mgmt	For	For	For	For
8	Elect Director Maura A. Markus	Mgmt	For	For	For	For
9	Elect Director Eileen K. Murray	Mgmt	For	For	For	For
10	Elect Director Annette L. Nazareth	Mgmt	For	For	For	For
11	Elect Director Thomas J. Perna	Mgmt	For	For	For	For
12	Elect Director Amit K. Zavery	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Brown & Brown, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
BRO	CUSIP 115236101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold	Against
2	Elect Director J. Powell Brown	Mgmt	For	For	For
3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
4	Elect Director James C. Hays	Mgmt	For	Withhold	Against
5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold	Against



6	Elect Director James S. Hunt	Mgmt	For	For	For
7	Elect Director Toni Jennings	Mgmt	For	For	For
8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
9	Elect Director Jaymin B. Patel	Mgmt	For	For	For
10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold	Against
12	Elect Director Chilton D. Varner	Mgmt	For	Withhold	Against
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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C.H. Robinson Worldwide, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott P. Anderson	Mgmt	For	For	For
2	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
4	Elect Director Timothy C. Gokey	Mgmt	For	For	For
5	Elect Director Mark A. Goodburn	Mgmt	For	For	For
6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Director Jodee A. Kozlak	Mgmt	For	Against	Against
8	Elect Director Henry J.	Mgmt	For	For	For

	Maier					
9	Elect Director James B. Stake	Mgmt	For	For	For	
10	Elect Director Paula C. Tolliver	Mgmt	For	For	For	
11	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Cadence Design Systems, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark W. Adams	Mgmt	For	For	For
2	Elect Director Ita Brennan	Mgmt	For	For	For
3	Elect Director Lewis Chew	Mgmt	For	For	For
4	Elect Director Anirudh Devgan	Mgmt	For	For	For
5	Elect Director ML Krakauer	Mgmt	For	For	For
6	Elect Director Julia Liuson	Mgmt	For	For	For
7	Elect Director James D. Plummer	Mgmt	For	For	For
8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect Director John B. Shoven	Mgmt	For	For	For
10	Elect Director Young K. Sohn	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Remove One-Year Holding Period Requirement to Call Special Meeting	ShrHldr	Against	Against	For

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Caesars Entertainment, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
CZR	CUSIP 12769G100	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gary L. Carano	Mgmt	For	For	For
2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold	Against
5	Elect Director Don R. Kornstein	Mgmt	For	Withhold	Against
6	Elect Director Courtney R. Mather	Mgmt	For	For	For
7	Elect Director Michael E. Pegram	Mgmt	For	For	For
8	Elect Director Thomas R. Reeg	Mgmt	For	For	For
9	Elect Director David P. Tomick	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
13	Report on Political Contributions and Expenditures	ShrHldr	Against	Abstain	N/A
14	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For

Camden Property Trust		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
CPT	CUSIP 133131102	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard J. Campo	Mgmt	For	For	For
2	Elect Director Javier E. Benito	Mgmt	For	For	For
3	Elect Director Heather J. Brunner	Mgmt	For	For	For
4	Elect Director Mark D. Gibson	Mgmt	For	For	For
5	Elect Director Scott S. Ingraham	Mgmt	For	Against	Against
6	Elect Director Renu Khator	Mgmt	For	Against	Against
7	Elect Director D. Keith Oden	Mgmt	For	For	For
8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Director Steven A. Webster	Mgmt	For	Against	Against
10	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Campbell Soup Company		Meeting Date	Meeting Status		
Ticker	Security ID:	11/30/2022	Voted		
CPB	CUSIP 134429109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
2	Elect Director Howard M. Averill	Mgmt	For	For	For
3	Elect Director John P. (JP)	Mgmt	For	For	For

	Bilbrey					
4	Elect Director Mark A. Clouse	Mgmt	For	For	For	For
5	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For	For
6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For	For
7	Elect Director Grant H. Hill	Mgmt	For	For	For	For
8	Elect Director Sarah Hofstetter	Mgmt	For	For	For	For
9	Elect Director Marc B. Lautenbach	Mgmt	For	For	For	For
10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For	For
11	Elect Director Keith R. McLoughlin	Mgmt	For	For	For	For
12	Elect Director Kurt T. Schmidt	Mgmt	For	For	For	For
13	Elect Director Archbold D. van Beuren	Mgmt	For	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
17	Report on Supply Chain Practices	ShrHldr	Against	Against	For	For
18	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Abstain	N/A	N/A

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Capital One Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
COF	CUSIP 14040H105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard D. Fairbank	Mgmt	For	For	For
2	Elect Director Ime Archibong	Mgmt	For	For	For
3	Elect Director Christine	Mgmt	For	For	For

	Detrick					
4	Elect Director Ann Fritz Hackett	Mgmt	For	For	For	
5	Elect Director Peter Thomas Killalea	Mgmt	For	Against	Against	
6	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For	
7	Elect Director Francois Locoh-Donou	Mgmt	For	For	For	
8	Elect Director Peter E. Raskind	Mgmt	For	For	For	
9	Elect Director Eileen Serra	Mgmt	For	For	For	
10	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For	
11	Elect Director Bradford H. Warner	Mgmt	For	For	For	
12	Elect Director Craig Anthony Williams	Mgmt	For	For	For	
13	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
18	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
19	Report on Board Oversight of Risks Related to Discrimination	ShrHldr	Against	Against	For	
20	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For	

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Cardinal Health, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CAH	CUSIP 14149Y108	11/09/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Steven	Mgmt	For	For	For	

	K. Barg					
2	Elect Director Michelle M. Brennan	Mgmt	For	For	For	
3	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For	
4	Elect Director Carrie S. Cox	Mgmt	For	For	For	
5	Elect Director Bruce L. Downey	Mgmt	For	For	For	
6	Elect Director Sheri H. Edison	Mgmt	For	For	For	
7	Elect Director David C. Evans	Mgmt	For	For	For	
8	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For	
9	Elect Director Jason M. Hollar	Mgmt	For	For	For	
10	Elect Director Akhil Johri	Mgmt	For	For	For	
11	Elect Director Gregory B. Kenny	Mgmt	For	For	For	
12	Elect Director Nancy Killefer	Mgmt	For	For	For	
13	Elect Director Christine A. Mundkur	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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CarMax, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
KMX	CUSIP 143130102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter J. Bensen	Mgmt	For	For	For
2	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Director Sona Chawla	Mgmt	For	For	For
4	Elect Director Thomas J.	Mgmt	For	For	For

	Folliard					
5	Elect Director Shira Goodman	Mgmt	For	For	For	
6	Elect Director David W. McCreight	Mgmt	For	For	For	
7	Elect Director William D. Nash	Mgmt	For	For	For	
8	Elect Director Mark F. O'Neil	Mgmt	For	For	For	
9	Elect Director Pietro Satriano	Mgmt	For	For	For	
10	Elect Director Marcella Shinder	Mgmt	For	For	For	
11	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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Carnival Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CCL	CUSIP 143658300	Country of Trade			
Meeting Type		Panama			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For



5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	Abstain	Against
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of	Mgmt	For	For	For

Carnival  
Corporation

17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
19	Approve Issuance of Equity	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Carrier Global Corporation

Ticker Security ID: CARR CUSIP 14448C104		Meeting Date 04/20/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect Director David L. Gitlin	Mgmt	For	For	For
3	Elect Director John J. Greisch	Mgmt	For	For	For
4	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Director Michael M. McNamara	Mgmt	For	For	For
6	Elect Director Susan N. Story	Mgmt	For	For	For
7	Elect Director Michael A. Todman	Mgmt	For	For	For
8	Elect Director Virginia M. Wilson	Mgmt	For	For	For
9	Elect Director Beth A. Wozniak	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Require Independent Board Chairman	ShrHldr	Against	Against	For

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Catalent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTLT	CUSIP 148806102	10/27/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
2	Elect Director Michael J. Barber	Mgmt	For	For	For
3	Elect Director J. Martin Carroll	Mgmt	For	For	For
4	Elect Director John Chiminski	Mgmt	For	For	For
5	Elect Director Rolf Classon	Mgmt	For	For	For
6	Elect Director Rosemary A. Crane	Mgmt	For	For	For
7	Elect Director Karen Flynn	Mgmt	For	For	For
8	Elect Director John J. Greisch	Mgmt	For	For	For
9	Elect Director Christa Kreuzburg	Mgmt	For	For	For
10	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against
11	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
12	Elect Director Alessandro Maselli	Mgmt	For	For	For
13	Elect Director Jack Stahl	Mgmt	For	For	For
14	Elect Director Peter Zippelius	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

Caterpillar Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CAT	CUSIP 149123101	06/14/2023	Country of Trade		United States	
Meeting Type	Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kelly A. Ayotte	Mgmt	For		For	For
2	Elect Director David L. Calhoun	Mgmt	For		For	For
3	Elect Director Daniel M. Dickinson	Mgmt	For		For	For
4	Elect Director James C. Fish, Jr.	Mgmt	For		For	For
5	Elect Director Gerald Johnson	Mgmt	For		For	For
6	Elect Director David W. MacLennan	Mgmt	For		For	For
7	Elect Director Judith F. Marks	Mgmt	For		For	For
8	Elect Director Debra L. Reed-Klages	Mgmt	For		For	For
9	Elect Director Susan C. Schwab	Mgmt	For		For	For
10	Elect Director D. James Umpleby, III	Mgmt	For		For	For
11	Elect Director Rayford Wilkins, Jr.	Mgmt	For		For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Approve Omnibus Stock Plan	Mgmt	For		For	For
16	Report on Climate Lobbying	ShrHldr	Against		Against	For
17	Report on Lobbying Payments and Policy	ShrHldr	Against		Against	For
18	Report on Due	ShrHldr	Against		For	Against

Diligence Process of  
Doing Business in  
Conflict Affected  
Areas

19 Report on Civil Rights and Non-Discrimination Audit ShrHldr Against Against For

Cboe Global Markets, Inc.  
Ticker Security ID:  
CBOE CUSIP 12503M108  
Meeting Type  
Annual

Meeting Date  
05/11/2023  
Meeting Status  
Voted

Country of Trade  
United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Edward T. Tilly	Mgmt	For	For	For
2	Elect Director William M. Farrow, III	Mgmt	For	For	For
3	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
4	Elect Director Ivan K. Fong	Mgmt	For	For	For
5	Elect Director Janet P. Froetscher	Mgmt	For	For	For
6	Elect Director Jill R. Goodman	Mgmt	For	For	For
7	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
8	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
9	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
10	Elect Director James E. Parisi	Mgmt	For	For	For
11	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
12	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.  
 Ticker Security ID:  
 CBRE CUSIP 12504L109  
 Meeting Type  
 Annual

Meeting Date  
 05/17/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brandon B. Boze	Mgmt	For		For	For
2	Elect Director Beth F. Cobert	Mgmt	For		For	For
3	Elect Director Reginald H. Gilyard	Mgmt	For		For	For
4	Elect Director Shira D. Goodman	Mgmt	For		For	For
5	Elect Director E.M. Blake Hutcheson	Mgmt	For		For	For
6	Elect Director Christopher T. Jenny	Mgmt	For		For	For
7	Elect Director Gerardo I. Lopez	Mgmt	For		For	For
8	Elect Director Susan Meaney	Mgmt	For		For	For
9	Elect Director Oscar Munoz	Mgmt	For		For	For
10	Elect Director Robert E. Sulentic	Mgmt	For		For	For
11	Elect Director Sanjiv Yajnik	Mgmt	For		For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against		Against	For

CDW Corporation  
 Ticker Security ID:  
 CDW CUSIP 12514G108  
 Meeting Type  
 Annual

Meeting Date  
 05/18/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Virginia C. Addicott	Mgmt	For		For	For
2	Elect Director James A.	Mgmt	For		For	For

	Bell					
3	Elect Director Lynda M. Clarizio	Mgmt	For	For	For	
4	Elect Director Anthony R. Foxxx	Mgmt	For	For	For	
5	Elect Director Marc E. Jones	Mgmt	For	For	For	
6	Elect Director Christine A. Leahy	Mgmt	For	For	For	
7	Elect Director Sanjay Mehrotra	Mgmt	For	For	For	
8	Elect Director David W. Nelms	Mgmt	For	For	For	
9	Elect Director Joseph R. Swedish	Mgmt	For	For	For	
10	Elect Director Donna F. Zarcone	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Provide Right to Call Special Meeting	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against	

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Celanese Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CE	CUSIP 150870103	04/20/2023				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description					
1	Elect Director Jean S. Blackwell	Mgmt	For		For	For
2	Elect Director William M. Brown	Mgmt	For		For	For
3	Elect Director Edward G. Galante	Mgmt	For		Against	Against
4	Elect Director Kathryn M. Hill	Mgmt	For		For	For

5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
6	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Director Deborah J. Kissire	Mgmt	For	For	For
8	Elect Director Michael Koenig	Mgmt	For	For	For
9	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
10	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Centene Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/10/2023		Voted		
CNC	CUSIP 15135B101	Country of Trade		United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jessica L. Blume	Mgmt	For	For	For	For
2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For	For
3	Elect Director Christopher J. Coughlin	Mgmt	For	For	For	For
4	Elect Director H. James Dallas	Mgmt	For	For	For	For
5	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For	For
6	Elect Director Frederick H. Eppinger	Mgmt	For	For	For	For
7	Elect Director Monte E. Ford	Mgmt	For	For	For	For
8	Elect Director Sarah M. London	Mgmt	For	For	For	For
9	Elect Director Lori J.	Mgmt	For	For	For	For



	Robinson				
10	Elect Director Theodore R. Samuels	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	ShrHldr	Against	Against	For

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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
CNC	CUSIP 15135B101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	Against	Against

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CenterPoint Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CNP	CUSIP 15189T107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director David J. Lesar	Mgmt	For	For	For
5	Elect Director Raquelle W. Lewis	Mgmt	For	For	For

6	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Director Theodore F. Pound	Mgmt	For	For	For
8	Elect Director Phillip R. Smith	Mgmt	For	For	For
9	Elect Director Barry T. Smitherman	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	ShrHldr	Against	Against	For

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Ceridian HCM Holding Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/28/2023		Voted	
CDAY CUSIP 15677J108		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Brent B. Bickett	Mgmt	For	For	For
2	Elect Director Ronald F. Clarke	Mgmt	For	For	For
3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
4	Elect Director Leigh E. Turner	Mgmt	For	For	For
5	Elect Director Deborah A. Farrington	Mgmt	For	For	For
6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Against
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CF Industries Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CF	CUSIP 125269100	05/03/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Javed Ahmed	Mgmt		For	For	For
2	Elect Director Robert C. Arzbaecher	Mgmt		For	For	For
3	Elect Director Deborah L. DeHaas	Mgmt		For	For	For
4	Elect Director John W. Eaves	Mgmt		For	For	For
5	Elect Director Stephen J. Hagge	Mgmt		For	For	For
6	Elect Director Jesus Madrazo Yris	Mgmt		For	For	For
7	Elect Director Anne P. Noonan	Mgmt		For	For	For
8	Elect Director Michael J. Toelle	Mgmt		For	For	For
9	Elect Director Theresa E. Wagler	Mgmt		For	For	For
10	Elect Director Celso L. White	Mgmt		For	For	For
11	Elect Director W. Anthony Will	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt		For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt		For	For	For
16	Require Independent Board Chair	ShrHldr		Against	Against	For

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Charles River Laboratories International, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CRL	CUSIP 159864107	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James C. Foster	Mgmt	For	For	For
2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
3	Elect Director Robert Bertolini	Mgmt	For	For	For
4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
5	Elect Director George Llado, Sr.	Mgmt	For	For	For
6	Elect Director Martin W. Mackay	Mgmt	For	Against	Against
7	Elect Director George E. Massaro	Mgmt	For	For	For
8	Elect Director C. Richard Reese	Mgmt	For	For	For
9	Elect Director Craig B. Thompson	Mgmt	For	For	For
10	Elect Director Richard F. Wallman	Mgmt	For	For	For
11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Non-human Primates Imported by the Company	ShrHldr	Against	Against	For

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Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Lance Conn	Mgmt	For	For	For
2	Elect Director Kim C.	Mgmt	For	For	For

	Goodman					
3	Elect Director Craig A. Jacobson	Mgmt	For	For	For	
4	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against	
5	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against	
6	Elect Director David C. Merritt	Mgmt	For	For	For	
7	Elect Director James E. Meyer	Mgmt	For	For	For	
8	Elect Director Steven A. Miron	Mgmt	For	For	For	
9	Elect Director Balan Nair	Mgmt	For	For	For	
10	Elect Director Michael A. Newhouse	Mgmt	For	For	For	
11	Elect Director Mauricio Ramos	Mgmt	For	For	For	
12	Elect Director Thomas M. Rutledge	Mgmt	For	For	For	
13	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
17	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	

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Chevron Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CVX	CUSIP 166764100	05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Wanda M. Austin	Mgmt	For	For	For	
2	Elect Director John B. Frank	Mgmt	For	For	For	
3	Elect Director Alice P. Gast	Mgmt	For	For	For	

4	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Director Charles W. Moorman	Mgmt	For	For	For
8	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Director Debra Reed-Klages	Mgmt	For	For	For
10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
11	Elect Director Cynthia J. Warner	Mgmt	For	For	For
12	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Rescind Scope 3 GHG Reduction Proposal	ShrHldr	Against	Against	For
17	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
18	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Against	For
19	Establish Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For
20	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	Abstain	N/A
21	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
22	Publish a Tax	ShrHldr	Against	Against	For

Transparency  
Report

23      Require Independent      ShrHldr      Against      Against      For  
Board  
Chair

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Chipotle Mexican Grill, Inc.

Ticker      Security ID:  
CMG      CUSIP 169656105

Meeting Date  
05/25/2023

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
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2	Elect Director Matthew A. Carey	Mgmt	For	For	For
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3	Elect Director Gregg L. Engles	Mgmt	For	For	For
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4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
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5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
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6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
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7	Elect Director Scott Maw	Mgmt	For	For	For
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8	Elect Director Brian Niccol	Mgmt	For	For	For
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9	Elect Director Mary Winston	Mgmt	For	For	For
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10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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13	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
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14	Adopt Policy to Not Interfere with Freedom of Association Rights	ShrHldr	Against	Against	For
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Chubb Limited

Ticker      Security ID:  
CB      CUSIP H1467J104

Meeting Date  
05/17/2023

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Allocate Disposable Profit	Mgmt	For	For	For
3	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
7	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
8	Elect Director Evan G. Greenberg	Mgmt	For	For	For
9	Elect Director Michael P. Connors	Mgmt	For	Abstain	Against
10	Elect Director Michael G. Atieh	Mgmt	For	For	For
11	Elect Director Kathy Bonanno	Mgmt	For	For	For
12	Elect Director Nancy K. Buese	Mgmt	For	For	For
13	Elect Director Sheila P. Burke	Mgmt	For	For	For
14	Elect Director Michael L. Corbat	Mgmt	For	For	For
15	Elect Director Robert J. Hugin	Mgmt	For	For	For
16	Elect Director Robert W. Scully	Mgmt	For	For	For
17	Elect Director Theodore E. Shasta	Mgmt	For	For	For



18	Elect Director David H. Sidwell	Mgmt	For	For	For
19	Elect Director Olivier Steimer	Mgmt	For	For	For
20	Elect Director Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
22	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
23	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
24	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
25	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
26	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For
27	Amend Articles to Advance Notice Period	Mgmt	For	For	For
28	Cancel Repurchased Shares	Mgmt	For	For	For
29	Reduction of Par Value	Mgmt	For	For	For
30	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
31	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For
33	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
34	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
35	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For
36	Report on Human Rights Risk	ShrHldr	Against	Against	For

Assessment

Church & Dwight Co., Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	04/27/2023	Voted		
CHD	CUSIP 171340102	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
2	Elect Director Matthew T. Farrell	Mgmt	For	For	For
3	Elect Director Bradley C. Irwin	Mgmt	For	For	For
4	Elect Director Penry W. Price	Mgmt	For	For	For
5	Elect Director Susan G. Saideman	Mgmt	For	For	For
6	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
7	Elect Director Robert K. Shearer	Mgmt	For	For	For
8	Elect Director Janet S. Vergis	Mgmt	For	For	For
9	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Director Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

Cincinnati Financial Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/06/2023	Voted		
CINF	CUSIP 172062101	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
2	Elect Director Nancy C. Benacci	Mgmt	For	For	For
3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
4	Elect Director Dirk J. Debbink	Mgmt	For	Against	Against
5	Elect Director Steven J. Johnston	Mgmt	For	For	For
6	Elect Director Jill P. Meyer	Mgmt	For	For	For
7	Elect Director David P. Osborn	Mgmt	For	Against	Against
8	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
9	Elect Director Charles O. Schiff	Mgmt	For	For	For
10	Elect Director Douglas S. Skidmore	Mgmt	For	Against	Against
11	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
12	Elect Director Larry R. Webb	Mgmt	For	For	For
13	Amend Code of Regulations	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Cintas Corporation**

Ticker Security ID:  
CTAS CUSIP 172908105

Meeting Date  
10/25/2022  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect Director John F.	Mgmt	For	For	For

	Barrett					
3	Elect Director Melanie W. Barstad	Mgmt	For	For	For	
4	Elect Director Karen L. Carnahan	Mgmt	For	Against	Against	
5	Elect Director Robert E. Coletti	Mgmt	For	Against	Against	
6	Elect Director Scott D. Farmer	Mgmt	For	Against	Against	
7	Elect Director Joseph Scaminace	Mgmt	For	For	For	
8	Elect Director Todd M. Schneider	Mgmt	For	For	For	
9	Elect Director Ronald W. Tysoe	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For	
13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For	
14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For	
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	
16	Report on Political Contributions	ShrHldr	Against	For	Against	

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Cisco Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
CSCO	CUSIP 17275R102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director M. Michele	Mgmt	For	For	For

Burns						
2	Elect Director Wesley G. Bush	Mgmt	For	For	For	
3	Elect Director Michael D. Capellas	Mgmt	For	Against	Against	
4	Elect Director Mark Garrett	Mgmt	For	For	For	
5	Elect Director John D. Harris, II	Mgmt	For	For	For	
6	Elect Director Kristina M. Johnson	Mgmt	For	For	For	
7	Elect Director Roderick C. McGeary	Mgmt	For	For	For	
8	Elect Director Sarah Rae Murphy	Mgmt	For	For	For	
9	Elect Director Charles H. Robbins	Mgmt	For	For	For	
10	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against	
11	Elect Director Lisa T. Su	Mgmt	For	For	For	
12	Elect Director Marianna Tessel	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHldr	Against	Against	For	

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Citigroup Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
C	CUSIP 172967424	04/25/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ellen M. Costello	Mgmt	For		For	For
2	Elect Director Grace E. Dailey	Mgmt	For		For	For
3	Elect Director Barbara	Mgmt	For		For	For

	J. Desoer					
4	Elect Director John C. Dugan	Mgmt	For	For	For	
5	Elect Director Jane N. Fraser	Mgmt	For	For	For	
6	Elect Director Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Director Peter B. Henry	Mgmt	For	For	For	
8	Elect Director S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Director Renee J. James	Mgmt	For	For	For	
10	Elect Director Gary M. Reiner	Mgmt	For	For	For	
11	Elect Director Diana L. Taylor	Mgmt	For	For	For	
12	Elect Director James S. Turley	Mgmt	For	For	For	
13	Elect Director Casper W. von Koskull	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
18	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Report on Respecting Indigenous Peoples' Rights	ShrHldr	Against	Against	For	
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	

Citizens Financial Group Inc.  
Ticker Security ID:

Meeting Date

Meeting Status

CFG Meeting Type Annual Issue No.	CUSIP 174610105 Description	04/27/2023 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Bruce Van Saun	Mgmt	For		For	For
2	Elect Director Lee Alexander	Mgmt	For		For	For
3	Elect Director Christine M. Cumming	Mgmt	For		For	For
4	Elect Director Kevin Cummings	Mgmt	For		For	For
5	Elect Director William P. Hankowsky	Mgmt	For		For	For
6	Elect Director Edward J. Kelly, III	Mgmt	For		For	For
7	Elect Director Robert G. Leary	Mgmt	For		For	For
8	Elect Director Terrance J. Lillis	Mgmt	For		For	For
9	Elect Director Michele N. Siekerka	Mgmt	For		For	For
10	Elect Director Shivan Subramaniam	Mgmt	For		For	For
11	Elect Director Christopher J. Swift	Mgmt	For		For	For
12	Elect Director Wendy A. Watson	Mgmt	For		For	For
13	Elect Director Marita Zuraitis	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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CME Group Inc. Ticker CME Meeting Type Annual Issue No.	Security ID: CUSIP 12572Q105 Description	Meeting Date 05/04/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Terrence A. Duffy	Mgmt	For		For	For
2	Elect Director Kathryn Benesh	Mgmt	For		For	For

3	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Director Charles P. Carey	Mgmt	For	For	For
5	Elect Director Bryan T. Durkin	Mgmt	For	For	For
6	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
7	Elect Director Martin J. Gepsman	Mgmt	For	For	For
8	Elect Director Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Director Daniel R. Glickman	Mgmt	For	For	For
10	Elect Director Daniel G. Kaye	Mgmt	For	For	For
11	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Director Deborah J. Lucas	Mgmt	For	For	For
13	Elect Director Terry L. Savage	Mgmt	For	For	For
14	Elect Director Rahael Seifu	Mgmt	For	For	For
15	Elect Director William R. Shepard	Mgmt	For	For	For
16	Elect Director Howard J. Siegel	Mgmt	For	For	For
17	Elect Director Dennis A. Suskind	Mgmt	For	For	For
18	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
20	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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CMS Energy Corporation	Meeting Date	Meeting Status
Ticker Security ID:	05/05/2023	Voted
CMS CUSIP 125896100	Country of Trade	
Meeting Type	United States	
Annual	Proponent	Mgmt Rec
Issue No. Description	Vote Cast	For/Against



						Mgmt
1	Elect Director Jon E. Barfield	Mgmt	For	For	For	For
2	Elect Director Deborah H. Butler	Mgmt	For	For	For	For
3	Elect Director Kurt L. Darrow	Mgmt	For	For	For	For
4	Elect Director William D. Harvey	Mgmt	For	For	For	For
5	Elect Director Garrick J. Rochow	Mgmt	For	For	For	For
6	Elect Director John G. Russell	Mgmt	For	For	For	For
7	Elect Director Suzanne F. Shank	Mgmt	For	For	For	For
8	Elect Director Myrna M. Soto	Mgmt	For	For	For	For
9	Elect Director John G. Szniewajs	Mgmt	For	For	For	For
10	Elect Director Ronald J. Tanski	Mgmt	For	For	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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Cognizant Technology Solutions Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
CTSH	CUSIP 192446102	06/06/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Zein Abdalla	Mgmt	For	For	For	
2	Elect Director Vinita Bali	Mgmt	For	For	For	
3	Elect Director Eric Branderiz	Mgmt	For	For	For	
4	Elect Director Archana Deskus	Mgmt	For	For	For	
5	Elect Director John M. Dineen	Mgmt	For	For	For	

6	Elect Director Nella Domenicci	Mgmt	For	For	For
7	Elect Director Ravi Kumar S	Mgmt	For	For	For
8	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against	Against
9	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
10	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
11	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
12	Elect Director Joseph M. Velli	Mgmt	For	For	For
13	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Amend Bylaws	ShrHldr	Against	Against	For
20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Colgate-Palmolive Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
CL	CUSIP 194162103		05/12/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John P. Bilbrey	Mgmt	For		For	For
2	Elect Director John T. Cahill	Mgmt	For		For	For
3	Elect Director Steve Cahillane	Mgmt	For		For	For
4	Elect Director Lisa M.	Mgmt	For		For	For

	Edwards					
5	Elect Director C. Martin Harris	Mgmt	For	For	For	
6	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	
7	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	
8	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	
9	Elect Director Michael B. Polk	Mgmt	For	For	For	
10	Elect Director Stephen I. Sadove	Mgmt	For	For	For	
11	Elect Director Noel R. Wallace	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	

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Comcast Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
CMCSA	CUSIP 20030N101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
3	Elect Director Madeline S. Bell	Mgmt	For	For	For
4	Elect Director Edward D. Breen	Mgmt	For	For	For
5	Elect Director Gerald L. Hassell	Mgmt	For	For	For

6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
8	Elect Director Asuka Nakahara	Mgmt	For	For	For
9	Elect Director David C. Novak	Mgmt	For	For	For
10	Elect Director Brian L. Roberts	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Oversee and Report on a Racial Equity Audit	ShrHldr	Against	Against	For
17	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
18	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For
20	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For

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Comerica Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
CMA	CUSIP 200340107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Nancy Avila	Mgmt	For	For	For
2	Elect Director Michael E.	Mgmt	For	For	For

	Collins					
3	Elect Director Roger A. Cregg	Mgmt	For	For	For	
4	Elect Director Curtis C. Farmer	Mgmt	For	For	For	
5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold	Against	
6	Elect Director Derek J. Kerr	Mgmt	For	For	For	
7	Elect Director Richard G. Lindner	Mgmt	For	For	For	
8	Elect Director Jennifer H. Sampson	Mgmt	For	For	For	
9	Elect Director Barbara R. Smith	Mgmt	For	For	For	
10	Elect Director Robert S. Taubman	Mgmt	For	For	For	
11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For	
12	Elect Director Nina G. Vaca	Mgmt	For	For	For	
13	Elect Director Michael G. Van de Ven	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAG	CUSIP 205887102	09/21/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Issue No.	Description	Proponent Mgmt Rec Vote Cast For/Against Mgmt
	1	Elect Director Anil Arora	Mgmt For For For
	2	Elect Director Thomas "Tony" K. Brown	Mgmt For For For
	3	Elect Director Emanuel "Manny" Chirico	Mgmt For For For
	4	Elect Director Sean M.	Mgmt For For For

Connolly						
5	Elect Director George Dowdie	Mgmt	For	For	For	
6	Elect Director Fran Horowitz	Mgmt	For	For	For	
7	Elect Director Richard H. Lenny	Mgmt	For	For	For	
8	Elect Director Melissa Lora	Mgmt	For	For	For	
9	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against	
10	Elect Director Denise A. Paulonis	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Provide Right to Act by Written Consent	Mgmt	For	For	For	
14	Require Independent Board Chair	ShrHldr	Against	Against	For	

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ConocoPhillips						
Ticker	Security ID:	Meeting Date		Meeting Status		
COP	CUSIP 20825C104	05/16/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Dennis V. Arriola	Mgmt	For		For	For
2	Elect Director Jody Freeman	Mgmt	For		For	For
3	Elect Director Gay Huey Evans	Mgmt	For		For	For
4	Elect Director Jeffrey A. Joerres	Mgmt	For		For	For
5	Elect Director Ryan M. Lance	Mgmt	For		For	For
6	Elect Director Timothy A. Leach	Mgmt	For		For	For
7	Elect Director William H. McRaven	Mgmt	For		For	For
8	Elect Director Sharmila Mulligan	Mgmt	For		For	For
9	Elect Director Eric D.	Mgmt	For		For	For

	Mullins					
10	Elect Director Arjun N. Murti	Mgmt	For	For	For	
11	Elect Director Robert A. Niblock	Mgmt	For	Against	Against	
12	Elect Director David T. Seaton	Mgmt	For	For	For	
13	Elect Director R.A. Walker	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A	
17	Provide Right to Call Special Meeting	Mgmt	For	For	For	
18	Approve Omnibus Stock Plan	Mgmt	For	For	For	
19	Require Independent Board Chair	ShrHldr	Against	Against	For	
20	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	
21	Report on Tax Transparency	ShrHldr	Against	Against	For	
22	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	

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Consolidated Edison, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ED	CUSIP 209115104		05/15/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy P. Cawley	Mgmt	For		For	For
2	Elect Director Ellen V. Futter	Mgmt	For		For	For
3	Elect Director John F. Killian	Mgmt	For		For	For
4	Elect Director Karol V. Mason	Mgmt	For		For	For
5	Elect Director Dwight A. McBride	Mgmt	For		For	For

6	Elect Director William J. Mulrow	Mgmt	For	For	For
7	Elect Director Armando J. Olivera	Mgmt	For	For	For
8	Elect Director Michael W. Ranger	Mgmt	For	For	For
9	Elect Director Linda S. Sanford	Mgmt	For	For	For
10	Elect Director Deirdre Stanley	Mgmt	For	For	For
11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type					



Special Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Charter	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		Against	Against

Constellation Energy Corporation		Meeting Date			Meeting Status	
Ticker		04/25/2023			Voted	
CEG		Country of Trade				
Security ID:		United States				
CUSIP 21037T109						
Meeting Type						
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joseph Dominguez	Mgmt	For		For	For
2	Elect Director Julie Holzrichter	Mgmt	For		For	For
3	Elect Director Ashish Khandpur	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

Copart, Inc.		Meeting Date			Meeting Status	
Ticker		10/31/2022			Voted	
CPRT		Country of Trade				
Security ID:		United States				
CUSIP 217204106						
Meeting Type						
Special						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Increase Authorized Common Stock	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		Against	Against

Copart, Inc.		Meeting Date			Meeting Status	
Ticker		12/02/2022			Voted	
CPRT		Country of Trade				
Security ID:		United States				
CUSIP 217204106						
Meeting Type						
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Willis J. Johnson	Mgmt	For		For	For
2	Elect Director A. Jayson Adair	Mgmt	For		For	For
3	Elect Director Matt Blunt	Mgmt	For		For	For
4	Elect Director Steven D. Cohan	Mgmt	For		Against	Against
5	Elect Director Daniel J.	Mgmt	For		Against	Against

	Englander					
6	Elect Director James E. Meeks	Mgmt	For	For	For	
7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For	
8	Elect Director Diane M. Morefield	Mgmt	For	For	For	
9	Elect Director Stephen Fisher	Mgmt	For	For	For	
10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For	
11	Elect Director Carl D. Sparks	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Corning Incorporated	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 219350105	04/27/2023	Voted		
GLW		Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Donald W. Blair	Mgmt	For	For	For
2	Elect Director Leslie A. Brun	Mgmt	For	For	For
3	Elect Director Stephanie A. Burns	Mgmt	For	For	For
4	Elect Director Richard T. Clark	Mgmt	For	For	For
5	Elect Director Pamela J. Craig	Mgmt	For	For	For
6	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
7	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Director Deborah A. Henretta	Mgmt	For	For	For
9	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Director Kurt M.	Mgmt	For	For	For

	Landgraf					
11	Elect Director Kevin J. Martin	Mgmt	For	For	For	For
12	Elect Director Deborah D. Rieman	Mgmt	For	For	For	For
13	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For	For
14	Elect Director Wendell P. Weeks	Mgmt	For	For	For	For
15	Elect Director Mark S. Wrighton	Mgmt	For	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
17	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Cortevea, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2023		Voted	
CTVA	CUSIP 22052L104	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Lamberto Andreotti	Mgmt	For	For	For
2	Elect Director Klaus A. Engel	Mgmt	For	For	For
3	Elect Director David C. Everitt	Mgmt	For	Against	Against
4	Elect Director Janet P. Giesselman	Mgmt	For	For	For
5	Elect Director Karen H. Grimes	Mgmt	For	For	For
6	Elect Director Michael O. Johanns	Mgmt	For	For	For
7	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Director Marcos M. Lutz	Mgmt	For	For	For
9	Elect Director Charles V. Magro	Mgmt	For	For	For

10	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Director Gregory R. Page	Mgmt	For	Against	Against
12	Elect Director Kerry J. Preete	Mgmt	For	For	For
13	Elect Director Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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CoStar Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
CSGP	CUSIP 22160N109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael R. Klein	Mgmt	For	Against	Against
2	Elect Director Andrew C. Florance	Mgmt	For	For	For
3	Elect Director Michael J. Glosserman	Mgmt	For	For	For
4	Elect Director John W. Hill	Mgmt	For	For	For
5	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Director Christopher J. Nassetta	Mgmt	For	Against	Against
8	Elect Director Louise S. Sams	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

12	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For
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Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
COST	CUSIP 22160K105	01/19/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Susan L. Decker	Mgmt	For	Against	Against
	2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
	3	Elect Director Richard A. Galanti	Mgmt	For	For	For
	4	Elect Director Hamilton E. James	Mgmt	For	For	For
	5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
	6	Elect Director Sally Jewell	Mgmt	For	For	For
	7	Elect Director Charles T. Munger	Mgmt	For	Against	Against
	8	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against
	9	Elect Director John W. Stanton	Mgmt	For	For	For
	10	Elect Director Ron M. Vachris	Mgmt	For	For	For
	11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
	12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For

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Coterra Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTRA	CUSIP 127097103	05/04/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas E. Jorden	Mgmt	For	For	For
2	Elect Director Robert S. Boswell	Mgmt	For	For	For
3	Elect Director Dorothy M. Ables	Mgmt	For	For	For
4	Elect Director Amanda M. Brock	Mgmt	For	For	For
5	Elect Director Dan O. Dinges	Mgmt	For	For	For
6	Elect Director Paul N. Eckley	Mgmt	For	For	For
7	Elect Director Hans Helmerich	Mgmt	For	For	For
8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
10	Elect Director Marcus A. Watts	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Report on Reliability of Methane Emission Disclosures	ShrHldr	Against	Abstain	N/A
16	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Crown Castle Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CCI	CUSIP 22822V101	Country of Trade			
Meeting Type		United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director P. Robert Bartolo	Mgmt	For	For	For
2	Elect Director Jay A. Brown	Mgmt	For	For	For

3	Elect Director Cindy Christy	Mgmt	For	For	For
4	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Director Tammy K. Jones	Mgmt	For	For	For
7	Elect Director Anthony J. Melone	Mgmt	For	For	For
8	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Director Kevin A. Stephens	Mgmt	For	For	For
10	Elect Director Matthew Thornton, III	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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CSX Corporation

Ticker Security ID:  
CSX CUSIP 126408103  
Meeting Type  
Annual

Meeting Date  
05/10/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donna M. Alvarado	Mgmt	For		For	For
2	Elect Director Thomas P. Bostick	Mgmt	For		For	For
3	Elect Director Steven T. Halverson	Mgmt	For		For	For
4	Elect Director Paul C. Hilal	Mgmt	For		For	For
5	Elect Director Joseph R. Hinrichs	Mgmt	For		For	For
6	Elect Director David M. Moffett	Mgmt	For		For	For
7	Elect Director Linda	Mgmt	For		For	For

	H. Riefler					
8	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect Director James L. Wainscott	Mgmt	For	For	For	
10	Elect Director J. Steven Whisler	Mgmt	For	For	For	
11	Elect Director John J. Zillmer	Mgmt	For	Against	Against	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Cummins Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
CMI	CUSIP 231021106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For
9	Elect Director William I. Miller	Mgmt	For	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For



11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Require Independent Board Chairman	ShrHldr	Against	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	ShrHldr	Against	Against	For

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CVS Health Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
CVS	CUSIP 126650100	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Fernando Aguirre	Mgmt	For	For	For
2	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
3	Elect Director C. David Brown, II	Mgmt	For	For	For
4	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For
7	Elect Director Anne M. Finucane	Mgmt	For	For	For
8	Elect Director Edward J. Ludwig	Mgmt	For	For	For
9	Elect Director Karen S.	Mgmt	For	For	For

	Lynch					
10	Elect Director Jean-Pierre Millon	Mgmt	For	For	For	
11	Elect Director Mary L. Schapiro	Mgmt	For	For	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
17	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For	
18	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	Against	For	
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For	

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D.R. Horton, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DHI	CUSIP 23331A109	01/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Donald R. Horton	Mgmt	For	For	For	
2	Elect Director Barbara K. Allen	Mgmt	For	For	For	
3	Elect Director Brad S. Anderson	Mgmt	For	Against	Against	
4	Elect Director Michael R. Buchanan	Mgmt	For	Against	Against	

5	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Against	Against
6	Elect Director Maribess L. Miller	Mgmt	For	Against	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Danaher Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
DHR	CUSIP 235851102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Rainer M. Blair	Mgmt	For	For	For
2	Elect Director Feroz Dewan	Mgmt	For	For	For
3	Elect Director Linda Filler	Mgmt	For	Against	Against
4	Elect Director Teri List	Mgmt	For	For	For
5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
6	Elect Director Jessica L. Mega	Mgmt	For	For	For
7	Elect Director Mitchell P. Rales	Mgmt	For	For	For
8	Elect Director Steven M. Rales	Mgmt	For	For	For
9	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
10	Elect Director A. Shane Sanders	Mgmt	For	For	For
11	Elect Director John T. Schwieters	Mgmt	For	Against	Against
12	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
13	Elect Director Raymond C. Stevens	Mgmt	For	For	For
14	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
15	Ratify Ernst & Young	Mgmt	For	For	For

	LLP as Auditors				
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Require Independent Board Chair	ShrHldr	Against	Against	For
19	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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Darden Restaurants, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/21/2022		Voted	
DRI	CUSIP 237194105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
4	Elect Director James P. Fogarty	Mgmt	For	For	For
5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Director Nana Mensah	Mgmt	For	For	For
8	Elect Director William S. Simon	Mgmt	For	For	For
9	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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DaVita Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	06/06/2023	Voted			
DVA	CUSIP 23918K108	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Pamela M. Arway	Mgmt	For		For	For
2	Elect Director Charles G. Berg	Mgmt	For		For	For
3	Elect Director Barbara J. Desoer	Mgmt	For		For	For
4	Elect Director Jason M. Hollar	Mgmt	For		For	For
5	Elect Director Gregory J. Moore	Mgmt	For		For	For
6	Elect Director John M. Nehra	Mgmt	For		For	For
7	Elect Director Javier J. Rodriguez	Mgmt	For		For	For
8	Elect Director Adam H. Schechter	Mgmt	For		For	For
9	Elect Director Phyllis R. Yale	Mgmt	For		For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For		For	For

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Deere & Company		Meeting Date	Meeting Status			
Ticker	Security ID:	02/22/2023	Voted			
DE	CUSIP 244199105	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Leanne G. Caret	Mgmt	For		For	For
2	Elect Director Tamra A. Erwin	Mgmt	For		For	For
3	Elect Director Alan C. Heuberger	Mgmt	For		For	For

4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	Against	Against
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Delta Air Lines, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
DAL	CUSIP 247361702	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Edward H. Bastian	Mgmt	For	For	For
2	Elect Director Greg Creed	Mgmt	For	For	For
3	Elect Director David G. DeWalt	Mgmt	For	For	For
4	Elect Director William H. Easter, III	Mgmt	For	For	For
5	Elect Director Leslie D. Hale	Mgmt	For	For	For

6	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Director Michael P. Huerta	Mgmt	For	For	For
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Director George N. Mattson	Mgmt	For	Against	Against
10	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
12	Elect Director David S. Taylor	Mgmt	For	For	For
13	Elect Director Kathy N. Waller	Mgmt	For	Against	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
18	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr	Against	Against	For

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DENTSPLY SIRONA Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
XRAY	CUSIP 24906P109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
2	Elect Director Simon D. Champion	Mgmt	For	For	For
3	Elect Director Willie A. Deese	Mgmt	For	Against	Against
4	Elect Director Betsy D.	Mgmt	For	For	For

	Holden					
5	Elect Director Clyde R. Hosein	Mgmt	For	For	For	
6	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
7	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against	
8	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For	
9	Elect Director Leslie F. Varon	Mgmt	For	For	For	
10	Elect Director Janet S. Vergis	Mgmt	For	For	For	
11	Elect Director Dorothea Wenzel	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Devon Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
DVN	CUSIP 25179M103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
2	Elect Director John E. Bethancourt	Mgmt	For	For	For
3	Elect Director Ann G. Fox	Mgmt	For	For	For
4	Elect Director Gennifer F. Kelly	Mgmt	For	For	For
5	Elect Director Kelt Kindick	Mgmt	For	For	For
6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
7	Elect Director Karl F. Kurz	Mgmt	For	For	For
8	Elect Director Michael N.	Mgmt	For	For	For



Mears						
9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For	
10	Elect Director Richard E. Muncrief	Mgmt	For	For	For	
11	Elect Director Valerie M. Williams	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	
16	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	Against	Against	
17	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	

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DexCom, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DXCM	CUSIP 252131107	05/18/2023		Voted		
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Steven R. Altman	Mgmt	For	For	For
	2	Elect Director Richard A. Collins	Mgmt	For	For	For
	3	Elect Director Karen Dahut	Mgmt	For	For	For
	4	Elect Director Mark G. Foletta	Mgmt	For	For	For
	5	Elect Director Barbara E. Kahn	Mgmt	For	For	For
	6	Elect Director Kyle Malady	Mgmt	For	For	For
	7	Elect Director Eric J. Topol	Mgmt	For	For	For
	8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Abstain	N/A

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
3	Elect Director David L. Houston	Mgmt	For	For	For
4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
7	Elect Director Melanie M. Trent	Mgmt	For	For	For
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
9	Elect Director Steven E. West	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Reflect New Delaware	Mgmt	For	Against	Against

Law Provisions  
Regarding Officer  
Exculpation

14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
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Digital Realty Trust, Inc. Ticker	Security ID:	Meeting Date	Meeting Status		
DLR	CUSIP 253868103	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
2	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For	For
3	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
4	Elect Director William G. LaPerch	Mgmt	For	For	For
5	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
6	Elect Director Afshin Mohebbi	Mgmt	For	For	For
7	Elect Director Mark R. Patterson	Mgmt	For	For	For
8	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
9	Elect Director Andrew P. Power	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Risks Associated with Use of Concealment Clauses	ShrHldr	Against	Against	For
14	Report on Whether Company Policies Reinforce Racism in Company Culture	ShrHldr	Against	Against	For

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Discover Financial Services Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/11/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jeffrey S. Aronin	Mgmt	For		For	For
2	Elect Director Mary K. Bush	Mgmt	For		For	For
3	Elect Director Gregory C. Case	Mgmt	For		Against	Against
4	Elect Director Candace H. Duncan	Mgmt	For		For	For
5	Elect Director Joseph F. Eazor	Mgmt	For		For	For
6	Elect Director Roger C. Hochschild	Mgmt	For		For	For
7	Elect Director Thomas G. Maheras	Mgmt	For		For	For
8	Elect Director John B. Owen	Mgmt	For		For	For
9	Elect Director David L. Rawlinson, II	Mgmt	For		For	For
10	Elect Director Beverley A. Sibblies	Mgmt	For		For	For
11	Elect Director Mark A. Thierer	Mgmt	For		For	For
12	Elect Director Jennifer L. Wong	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
15	Approve Omnibus Stock Plan	Mgmt	For		For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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DISH Network Corporation		Meeting Date		Meeting Status		
Ticker Security ID:		04/28/2023		Voted		
DISH CUSIP 25470M109		Country of Trade				
Meeting Type		United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kathleen Q. Abernathy	Mgmt	For		Withhold	Against
2	Elect Director George	Mgmt	For		Withhold	Against

	R. Brokaw					
3	Elect Director Stephen J. Bye	Mgmt	For	For	For	
4	Elect Director W. Erik Carlson	Mgmt	For	For	For	
5	Elect Director James DeFranco	Mgmt	For	Withhold	Against	
6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold	Against	
7	Elect Director Charles W. Ergen	Mgmt	For	Withhold	Against	
8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold	Against	
9	Elect Director Joseph T. Proietti	Mgmt	For	For	For	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	

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Dollar General Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
DG	CUSIP 256677105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Warren F. Bryant	Mgmt	For	For	For
2	Elect Director Michael M. Calbert	Mgmt	For	For	For
3	Elect Director Ana M. Chadwick	Mgmt	For	For	For
4	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Director Timothy I. McGuire	Mgmt	For	For	For
6	Elect Director Jeffery C. Owen	Mgmt	For	For	For
7	Elect Director Debra A.	Mgmt	For	For	For

Sandler						
8	Elect Director Ralph E. Santana	Mgmt	For	For	For	For
9	Elect Director Todd J. Vasos	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
13	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For	For
14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	For
15	Oversee and Report a Workplace Health and Safety Audit	ShrHldr	Against	For	Against	Against

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Dollar Tree, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
DLTR		CUSIP 256746108		06/13/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt Rec		Vote Cast
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard W. Dreiling	Mgmt	For		For	For
2	Elect Director Cheryl W. Grise	Mgmt	For		For	For
3	Elect Director Daniel J. Heinrich	Mgmt	For		For	For
4	Elect Director Paul C. Hilal	Mgmt	For		For	For
5	Elect Director Edward J. Kelly, III	Mgmt	For		For	For
6	Elect Director Mary A. Laschinger	Mgmt	For		For	For
7	Elect Director Jeffrey G. Naylor	Mgmt	For		For	For
8	Elect Director Winnie Y. Park	Mgmt	For		For	For
9	Elect Director Bertram L. Scott	Mgmt	For		For	For
10	Elect Director	Mgmt	For		For	For

Stephanie P.  
Stahl

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	ShrHldr	Against	Against	For

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Dominion Energy, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
D	CUSIP 25746U109	05/10/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director James A. Bennett	Mgmt	For	For	For
	2	Elect Director Robert M. Blue	Mgmt	For	For	For
	3	Elect Director D. Maybank Hagood	Mgmt	For	For	For
	4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
	5	Elect Director Mark J. Kington	Mgmt	For	For	For
	6	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
	7	Elect Director Joseph M. Rigby	Mgmt	For	For	For
	8	Elect Director Pamela J. Royal	Mgmt	For	For	For
	9	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
	10	Elect Director Susan N. Story	Mgmt	For	For	For
	11	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Right to Call Special Meeting	Mgmt	For	For	For
16	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For

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Domino's Pizza, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
DPZ	CUSIP 25754A201	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director David A. Brandon	Mgmt	For	For	For
2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
3	Elect Director Andrew B. Balson	Mgmt	For	For	For
4	Elect Director Corie S. Barry	Mgmt	For	For	For
5	Elect Director Diana F. Cantor	Mgmt	For	For	For
6	Elect Director Richard L. Federico	Mgmt	For	For	For
7	Elect Director James A. Goldman	Mgmt	For	For	For
8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
9	Elect Director Russell J. Weiner	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For



Frequency

Dover Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
DOV	CUSIP 260003108		05/05/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Deborah L. DeHaas	Mgmt		For	For	For
2	Elect Director H. John Gilbertson, Jr.	Mgmt		For	For	For
3	Elect Director Kristiane C. Graham	Mgmt		For	For	For
4	Elect Director Michael F. Johnston	Mgmt		For	For	For
5	Elect Director Michael Manley	Mgmt		For	For	For
6	Elect Director Eric A. Spiegel	Mgmt		For	For	For
7	Elect Director Richard J. Tobin	Mgmt		For	For	For
8	Elect Director Stephen M. Todd	Mgmt		For	For	For
9	Elect Director Keith E. Wandell	Mgmt		For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr		Against	Against	For

Dow Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DOW	CUSIP 260557103		04/13/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel R. Allen	Mgmt		For	For	For
2	Elect Director Gaurdie	Mgmt		For	For	For

	E. Banister, Jr.					
3	Elect Director Wesley G. Bush	Mgmt	For	For	For	
4	Elect Director Richard K. Davis	Mgmt	For	For	For	
5	Elect Director Jerri DeVard	Mgmt	For	For	For	
6	Elect Director Debra L. Dial	Mgmt	For	For	For	
7	Elect Director Jeff M. Fettig	Mgmt	For	For	For	
8	Elect Director Jim Fitterling	Mgmt	For	For	For	
9	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For	
10	Elect Director Luis Alberto Moreno	Mgmt	For	For	For	
11	Elect Director Jill S. Wyant	Mgmt	For	For	For	
12	Elect Director Daniel W. Yohannes	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	
16	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For	

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DTE Energy Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
DTE	CUSIP 233331107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director David A. Brandon	Mgmt	For	Withhold	Against
2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
3	Elect Director Gail J. McGovern	Mgmt	For	For	For
4	Elect Director Mark A. Murray	Mgmt	For	For	For

5	Elect Director Gerardo Norcia	Mgmt	For	For	For
6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
7	Elect Director David A. Thomas	Mgmt	For	For	For
8	Elect Director Gary H. Torgow	Mgmt	For	For	For
9	Elect Director James H. Vandenberghe	Mgmt	For	For	For
10	Elect Director Valerie M. Williams	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Right to Call Special Meeting	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Duke Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
DUK	CUSIP 26441C204	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Derrick Burks	Mgmt	For	For	For
2	Elect Director Annette K. Clayton	Mgmt	For	For	For
3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Director Robert M. Davis	Mgmt	For	For	For
5	Elect Director Caroline Dorsa	Mgmt	For	For	For

6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
8	Elect Director Lynn J. Good	Mgmt	For	For	For
9	Elect Director John T. Herron	Mgmt	For	For	For
10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
11	Elect Director E. Marie McKee	Mgmt	For	For	For
12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
13	Elect Director Thomas E. Skains	Mgmt	For	For	For
14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For
19	Adopt Simple Majority Vote	ShrHldr	N/A	For	N/A
20	Create a Committee to Evaluate Decarbonization Risk	ShrHldr	Against	Against	For

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Duke Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/28/2022		Voted	
DRE	CUSIP 264411505	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

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DuPont de Nemours, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
DD	CUSIP 26614N102				

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual	United States	Proponent	Mgmt Rec		
Issue No.	Description				
1	Elect Director Amy G. Brady	Mgmt	For	For	For
2	Elect Director Edward D. Breen	Mgmt	For	For	For
3	Elect Director Ruby R. Chandy	Mgmt	For	For	For
4	Elect Director Terrence R. Curtin	Mgmt	For	For	For
5	Elect Director Alexander M. Cutler	Mgmt	For	For	For
6	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Director Kristina M. Johnson	Mgmt	For	For	For
8	Elect Director Luther C. Kissam	Mgmt	For	For	For
9	Elect Director Frederick M. Lowery	Mgmt	For	For	For
10	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Director Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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DXC Technology Company		Meeting Date		Meeting Status	
Ticker	Security ID:	07/26/2022		Voted	
DXC	CUSIP 23355L106	Country of Trade			
Meeting Type	United States				
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Elect Director Mukesh Aghi	Mgmt	For	For	For
2	Elect Director Amy E. Alving	Mgmt	For	For	For

3	Elect Director David A. Barnes	Mgmt	For	For	For
4	Elect Director Raul J. Fernandez	Mgmt	For	For	For
5	Elect Director David L. Herzog	Mgmt	For	For	For
6	Elect Director Dawn Rogers	Mgmt	For	For	For
7	Elect Director Michael J. Salvino	Mgmt	For	For	For
8	Elect Director Carrie W. Teffner	Mgmt	For	For	For
9	Elect Director Akihiko Washington	Mgmt	For	Against	Against
10	Elect Director Robert F. Woods	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
EMN	CUSIP 277432100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Director Brett D. Begemann	Mgmt	For	For	For
3	Elect Director Eric L. Butler	Mgmt	For	For	For
4	Elect Director Mark J. Costa	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Director Julie F. Holder	Mgmt	For	For	For
8	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Director Kim Ann	Mgmt	For	For	For

	Mink					
10	Elect Director James J. O'Brien	Mgmt	For	For	For	
11	Elect Director David W. Raisbeck	Mgmt	For	For	For	
12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Eaton Corporation plc		Meeting Date		Meeting Status		
Ticker	Security ID:	04/26/2023		Voted		
ETN	CUSIP G29183103	Country of Trade				
Meeting Type		Ireland				
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description					
1	Elect Director Craig Arnold	Mgmt	For	For	For	
2	Elect Director Olivier Leonetti	Mgmt	For	For	For	
3	Elect Director Silvio Napoli	Mgmt	For	For	For	
4	Elect Director Gregory R. Page	Mgmt	For	Against	Against	
5	Elect Director Sandra Pianalto	Mgmt	For	For	For	
6	Elect Director Robert V. Pragada	Mgmt	For	For	For	
7	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	
8	Elect Director Gerald B. Smith	Mgmt	For	For	For	
9	Elect Director Dorothy C. Thompson	Mgmt	For	For	For	
10	Elect Director Darryl L. Wilson	Mgmt	For	For	For	
11	Approve Ernst & Young as Auditors and Authorize Board to	Mgmt	For	For	For	

	Fix Their Remuneration					
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
16	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For	

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eBay, Inc.						
Ticker	SECURITY ID:	Meeting Date	Meeting Status			
EBAY	CUSIP 278642103	06/21/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Adriane M. Brown	Mgmt	For	For	For	
2	Elect Director Aparna Chennapragada	Mgmt	For	For	For	
3	Elect Director Logan D. Green	Mgmt	For	For	For	
4	Elect Director E. Carol Hayles	Mgmt	For	For	For	
5	Elect Director Jamie Iannone	Mgmt	For	For	For	
6	Elect Director Shripriya Mahesh	Mgmt	For	For	For	
7	Elect Director Paul S. Pressler	Mgmt	For	For	For	
8	Elect Director Mohak Shroff	Mgmt	For	For	For	
9	Elect Director Perry M. Traquina	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say	Mgmt	1 Year	1 Year	For	



	on Pay Frequency					
13	Amend Omnibus Stock Plan	Mgmt	For	For	For	
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	ShrHldr	Against	Against	For	

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Ecolab Inc. Ticker ECL Meeting Type Annual	Security ID: CUSIP 278865100	Meeting Date 05/04/2023 Country of Trade United States	Meeting Status Voted			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Shari L. Ballard	Mgmt	For	For	For	
2	Elect Director Barbara J. Beck	Mgmt	For	For	For	
3	Elect Director Christophe Beck	Mgmt	For	For	For	
4	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	
5	Elect Director Eric M. Green	Mgmt	For	For	For	
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Director Michael Larson	Mgmt	For	For	For	
8	Elect Director David W. MacLennan	Mgmt	For	For	For	
9	Elect Director Tracy B. McKibben	Mgmt	For	For	For	
10	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Director Victoria J. Reich	Mgmt	For	For	For	
12	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
13	Elect Director John J. Zillmer	Mgmt	For	Against	Against	
14	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For	

Auditors

15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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Edison International		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
EIX	CUSIP 281020107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Director Michael C. Camunez	Mgmt	For	For	For
3	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect Director James T. Morris	Mgmt	For	For	For
5	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Director Marcy L. Reed	Mgmt	For	For	For
8	Elect Director Carey A. Smith	Mgmt	For	For	For
9	Elect Director Linda G. Stuntz	Mgmt	For	For	For
10	Elect Director Peter J. Taylor	Mgmt	For	For	For
11	Elect Director Keith Trent	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Edwards Lifesciences Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
EW	CUSIP 28176E108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
4	Elect Director Steven R. Loranger	Mgmt	For	For	For
5	Elect Director Martha H. Marsh	Mgmt	For	For	For
6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
7	Elect Director Ramona Sequeira	Mgmt	For	For	For
8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Electronic Arts Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
EA	CUSIP 285512109	08/11/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kofi A. Bruce	Mgmt		For	For	For
2	Elect Director Rachel A. Gonzalez	Mgmt		For	For	For
3	Elect Director Jeffrey T. Huber	Mgmt		For	For	For
4	Elect Director Talbott Roche	Mgmt		For	For	For
5	Elect Director Richard A. Simonson	Mgmt		For	For	For
6	Elect Director Luis A. Ubinas	Mgmt		For	For	For
7	Elect Director Heidi J. Ueberroth	Mgmt		For	For	For
8	Elect Director Andrew Wilson	Mgmt		For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt		For	For	For
11	Amend Omnibus Stock Plan	Mgmt		For	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt		For	For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr		Against	Against	For

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Elevance Health, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ELV	CUSIP 036752103	05/10/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gail K. Boudreaux	Mgmt		For	For	For
2	Elect Director R. Kerry Clark	Mgmt		For	For	For
3	Elect Director Robert L. Dixon, Jr.	Mgmt		For	For	For
4	Elect Director Deanna	Mgmt		For	For	For

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5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
9	Annually Report Third Party Political Contributions	ShrHldr	Against	Against	For

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Eli Lilly and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
LLY	CUSIP 532457108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual					
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect Director David A. Ricks	Mgmt	For	For	For
3	Elect Director Marschall S. Runge	Mgmt	For	For	For
4	Elect Director Karen Walker	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Declassify the Board of Directors	Mgmt	For	For	For
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
10	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
11	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
12	Report on Impact of	ShrHldr	Against	Against	For

	Extended Patent Exclusivities on Product Access					
13	Report on Risks of Supporting Abortion	ShrHldr	Against	Against	For	
14	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	ShrHldr	Against	Against	For	
15	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	ShrHldr	Against	Against	For	
16	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	ShrHldr	Against	Against	For	

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Emerson Electric Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
EMR	CUSIP 291011104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Martin S. Craighead	Mgmt	For	For	For
2	Elect Director Gloria A. Flach	Mgmt	For	Against	Against
3	Elect Director Matthew S. Levatich	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Enphase Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ENPH	CUSIP 29355A107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jamie Haenggi	Mgmt	For	For	For
2	Elect Director Benjamin Kortlang	Mgmt	For	For	For

3	Elect Director Richard Mora	Mgmt	For	Withhold	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Entergy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/05/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Gina F. Adams	Mgmt	For	For	For
2	Elect Director John H. Black	Mgmt	For	For	For
3	Elect Director John R. Burbank	Mgmt	For	For	For
4	Elect Director Patrick J. Condon	Mgmt	For	For	For
5	Elect Director Kirkland H. Donald	Mgmt	For	For	For
6	Elect Director Brian W. Ellis	Mgmt	For	For	For
7	Elect Director Philip L. Frederickson	Mgmt	For	For	For
8	Elect Director M. Elise Hyland	Mgmt	For	For	For
9	Elect Director Stuart L. Levenick	Mgmt	For	For	For
10	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
11	Elect Director Andrew S. Marsh	Mgmt	For	For	For
12	Elect Director Karen A. Puckett	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

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EOG Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EOG	CUSIP 26875P101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Janet F. Clark	Mgmt	For	For	For
2	Elect Director Charles R. Crisp	Mgmt	For	For	For
3	Elect Director Robert P. Daniels	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director C. Christopher Gaut	Mgmt	For	For	For
6	Elect Director Michael T. Kerr	Mgmt	For	For	For
7	Elect Director Julie J. Robertson	Mgmt	For	For	For
8	Elect Director Donald F. Textor	Mgmt	For	For	For
9	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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EPAM Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
EPAM	CUSIP 29414B104	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Eugene Roman	Mgmt	For	For	For
2	Elect Director Jill B. Smart	Mgmt	For	Against	Against



3	Elect Director Ronald Vargo	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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EQT Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EQT	CUSIP 26884L109	04/19/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Lydia I. Beebe	For	For
2	Elect Director Lee M. Canaan	For	For
3	Elect Director Janet L. Carrig	For	For
4	Elect Director Frank C. Hu	For	For
5	Elect Director Kathryn J. Jackson	For	For
6	Elect Director John F. McCartney	For	For
7	Elect Director James T. McManus, II	For	For
8	Elect Director Anita M. Powers	For	For
9	Elect Director Daniel J. Rice, IV	For	For
10	Elect Director Toby Z. Rice	For	For
11	Elect Director Hallie A. Vanderhider	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
13	Advisory Vote on Say on Pay Frequency	1 Year	1 Year
14	Ratify Ernst & Young LLP as Auditors	For	For

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Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EFX	CUSIP 294429105	05/04/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mark W. Begor	Mgmt	For	For	For	
2	Elect Director Mark L. Feidler	Mgmt	For	For	For	
3	Elect Director Karen L. Fichuk	Mgmt	For	For	For	
4	Elect Director G. Thomas Hough	Mgmt	For	For	For	
5	Elect Director Robert D. Marcus	Mgmt	For	For	For	
6	Elect Director Scott A. McGregor	Mgmt	For	For	For	
7	Elect Director John A. McKinley	Mgmt	For	For	For	
8	Elect Director Melissa D. Smith	Mgmt	For	For	For	
9	Elect Director Audrey Boone Tillman	Mgmt	For	For	For	
10	Elect Director Heather H. Wilson	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Approve Omnibus Stock Plan	Mgmt	For	For	For	
15	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For	

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Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
EQIX	CUSIP 29444U700	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description				
1	Elect Director Nanci Caldwell	Mgmt	For	Against	Against
2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Director Ron Guerrier -	Mgmt	N/A	N/A	N/A

	Withdrawn					
4	Elect Director Gary Hromadko	Mgmt	For	For	For	
5	Elect Director Charles Meyers	Mgmt	For	For	For	
6	Elect Director Thomas Olinger	Mgmt	For	For	For	
7	Elect Director Christopher Paisley	Mgmt	For	For	For	
8	Elect Director Jeetu Patel	Mgmt	For	For	For	
9	Elect Director Sandra Rivera	Mgmt	For	For	For	
10	Elect Director Fidelma Russo	Mgmt	For	For	For	
11	Elect Director Peter Van Camp	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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Equity Residential Ticker EQR Meeting Type Annual Issue No.	Security ID: CUSIP 29476L107 Description	Meeting Date 06/15/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Angela M. Aman	Mgmt	For	For	For
2	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
3	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Against
4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
5	Elect Director John E. Neal	Mgmt	For	For	For
6	Elect Director David J. Neithercut	Mgmt	For	For	For

7	Elect Director Mark J. Parrell	Mgmt	For	For	For
8	Elect Director Mark S. Shapiro	Mgmt	For	For	For
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Director Samuel Zell - Withdrawn	Mgmt	N/A	N/A	N/A
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Essex Property Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
ESS	CUSIP 297178105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Keith R. Guericke	Mgmt	For	For	For
2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
3	Elect Director Amal M. Johnson	Mgmt	For	For	For
4	Elect Director Mary Kasaris	Mgmt	For	For	For
5	Elect Director Angela L. Kleiman	Mgmt	For	For	For
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Director George M. Marcus	Mgmt	For	For	For
8	Elect Director Thomas E. Robinson	Mgmt	For	For	For
9	Elect Director Michael J. Schall	Mgmt	For	For	For
10	Elect Director Byron A. Scordelis	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

13 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ETSY	CUSIP 29786A106	06/14/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director M. Michele Burns	Mgmt	For	For	For
2	Elect Director Josh Silverman	Mgmt	For	For	For
3	Elect Director Fred Wilson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	ShrHldr	Against	Against	For

Everest Re Group, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
RE	CUSIP G3223R108	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John J. Amore	Mgmt	For	For	For
2	Elect Director Juan C. Andrade	Mgmt	For	For	For
3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
4	Elect Director John A. Graf	Mgmt	For	For	For
5	Elect Director Meryl Hartzband	Mgmt	For	For	For
6	Elect Director Gerri Losquadro	Mgmt	For	For	For
7	Elect Director Hazel McNeilage	Mgmt	For	For	For

8	Elect Director Roger M. Singer	Mgmt	For	For	For
9	Elect Director Joseph V. Taranto	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	For

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Everygy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
EVRG	CUSIP 30034W106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David A. Campbell	Mgmt	For	For	For
2	Elect Director Thomas D. Hyde	Mgmt	For	For	For
3	Elect Director B. Anthony Isaac	Mgmt	For	For	For
4	Elect Director Paul M. Keglevic	Mgmt	For	For	For
5	Elect Director Mary L. Landrieu	Mgmt	For	For	For
6	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against	Against
7	Elect Director Ann D. Murtlow	Mgmt	For	For	For
8	Elect Director Sandra J. Price	Mgmt	For	For	For
9	Elect Director Mark A. Ruelle	Mgmt	For	For	For
10	Elect Director James Scarola	Mgmt	For	For	For
11	Elect Director C. John Wilder	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Eversource Energy Ticker ES Meeting Type Annual Issue No.	Security ID: CUSIP 30040W108 Description	Meeting Date 05/03/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	For
2	Elect Director Francis A. Doyle	Mgmt	For	For	For	For
3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	For
4	Elect Director Gregory M. Jones	Mgmt	For	For	For	For
5	Elect Director Loretta D. Keane	Mgmt	For	For	For	For
6	Elect Director John Y. Kim	Mgmt	For	For	For	For
7	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	For
8	Elect Director David H. Long	Mgmt	For	For	For	For
9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For	For
10	Elect Director William C. Van Faasen	Mgmt	For	For	For	For
11	Elect Director Frederica M. Williams	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
15	Increase Authorized Common Stock	Mgmt	For	For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony Anderson	Mgmt	For	For	For
2	Elect Director W. Paul Bowers	Mgmt	For	For	For
3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Director Linda Jojo	Mgmt	For	For	For
6	Elect Director Charisse Lillie	Mgmt	For	For	For
7	Elect Director Matthew Rogers	Mgmt	For	For	For
8	Elect Director John Young	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Expedia Group, Inc.	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Director Beverly Anderson	Mgmt	For	For	For
3	Elect Director M. Moina Banerjee	Mgmt	For	For	For
4	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Director Barry Diller	Mgmt	For	Withhold	Against
6	Elect Director Henrique Dubugras	Mgmt	For	For	For
7	Elect Director Craig Jacobson	Mgmt	For	Withhold	Against



8	Elect Director Peter Kern	Mgmt	For	For	For
9	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Director Alex von Furstenberg	Mgmt	For	Withhold	Against
12	Elect Director Julie Whalen	Mgmt	For	Withhold	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Expeditors International of Washington, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
EXPD	CUSIP 302130109	05/02/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Glenn M. Alger	Mgmt	For	For	For	
2	Elect Director Robert P. Carlile	Mgmt	For	For	For	
3	Elect Director James M. DuBois	Mgmt	For	For	For	
4	Elect Director Mark A. Emmert	Mgmt	For	Against	Against	
5	Elect Director Diane H. Gulyas	Mgmt	For	For	For	
6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For	
7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For	
8	Elect Director Liane J. Pelletier	Mgmt	For	For	For	

9	Elect Director Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
14	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	ShrHldr	Against	For	Against

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Extra Space Storage Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
EXR	CUSIP 30225T102	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
3	Elect Director Roger B. Porter	Mgmt	For	For	For
4	Elect Director Jennifer Blouin	Mgmt	For	For	For
5	Elect Director Joseph J. Bonner	Mgmt	For	For	For
6	Elect Director Gary L. Crittenden	Mgmt	For	For	For
7	Elect Director Spencer F. Kirk	Mgmt	For	For	For
8	Elect Director Diane Olmstead	Mgmt	For	For	For
9	Elect Director Jefferson S. Shreve	Mgmt	For	For	For
10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Exxon Mobil Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
XOM	CUSIP 30231G102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
2	Elect Director Susan K. Avery	Mgmt	For	For	For
3	Elect Director Angela F. Braly	Mgmt	For	For	For
4	Elect Director Gregory J. Goff	Mgmt	For	For	For
5	Elect Director John D. Harris, II	Mgmt	For	For	For
6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Director Darren W. Woods	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Establish Board Committee on Decarbonization	ShrHldr	Against	Against	For

	Risk				
17	Reduce Executive Stock Holding Period	ShrHldr	Against	Against	For
18	Report on Carbon Capture and Storage	ShrHldr	Against	Against	For
19	Report on Methane Emission Disclosure Reliability	ShrHldr	Against	For	Against
20	Adopt Medium-Term Scope 3 GHG Reduction Target	ShrHldr	Against	Against	For
21	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	ShrHldr	Against	Against	For
22	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	ShrHldr	Against	Abstain	N/A
23	Report on Asset Retirement Obligations Under IEA NZE Scenario	ShrHldr	Against	Against	For
24	Commission Audited Report on Reduced Plastics Demand	ShrHldr	Against	Against	For
25	Report on Potential Costs of Environmental Litigation	ShrHldr	Against	Against	For
26	Publish a Tax Transparency Report	ShrHldr	Against	Against	For
27	Report on Social Impact From Plant Closure or Energy Transition	ShrHldr	Against	Abstain	N/A
28	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	ShrHldr	N/A	N/A	N/A

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F5, Inc. Ticker FFIV Meeting Type Annual		Security ID: CUSIP 315616102	Meeting Date 03/09/2023 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marianne N. Budnik	Mgmt	For		For	For
2	Elect Director Elizabeth L. Buse	Mgmt	For		For	For

3	Elect Director Michael L. Dreyer	Mgmt	For	For	For
4	Elect Director Alan J. Higginson	Mgmt	For	For	For
5	Elect Director Peter S. Klein	Mgmt	For	For	For
6	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Director Nikhil Mehta	Mgmt	For	For	For
8	Elect Director Michael F. Montoya	Mgmt	For	For	For
9	Elect Director Marie E. Myers	Mgmt	For	For	For
10	Elect Director James M. Phillips	Mgmt	For	For	For
11	Elect Director Sripada Shivananda	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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FactSet Research Systems Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/15/2022		Voted	
FDS	CUSIP 303075105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James J. McGonigle	Mgmt	For	For	For
2	Elect Director F. Philip Snow	Mgmt	For	For	For
3	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as	Mgmt	For	For	For

Auditors						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For	For
8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For	For
9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	For
10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For	For
11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For	For

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Fastenal Company							
Ticker	FAST	Security ID:	CUSIP 311900104	Meeting Date	04/22/2023	Meeting Status	Voted
Meeting Type	Annual	Country of Trade	United States	Proponent	Mgmt	Rec	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Scott A. Satterlee	Mgmt	For	For	For	For	
2	Elect Director Michael J. Ancius	Mgmt	For	For	For	For	
3	Elect Director Stephen L. Eastman	Mgmt	For	For	For	For	
4	Elect Director Daniel L. Florness	Mgmt	For	For	For	For	
5	Elect Director Rita J. Heise	Mgmt	For	Against	Against	Against	
6	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For	For	
7	Elect Director Daniel L. Johnson	Mgmt	For	For	For	For	
8	Elect Director	Mgmt	For	For	For	For	

	Nicholas J. Lundquist					
9	Elect Director Sarah N. Nielsen	Mgmt	For	For	For	
10	Elect Director Reyne K. Wisecup	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Federal Realty Investment Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
FRT	CUSIP 313745101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David W. Faeder	Mgmt	For	For	For
2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
6	Elect Director Gail P. Steinel	Mgmt	For	For	For
7	Elect Director Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Increase Authorized Common Stock	Mgmt	For	For	For
11	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

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FedEx Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				

FDX Meeting Type Annual Issue No.	CUSIP 31428X106 Description	09/19/2022 Country of Trade United States Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Marvin R. Ellison	Mgmt	For	For	For
2	Elect Director Stephen E. Gorman	Mgmt	For	For	For
3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
4	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Director Amy B. Lane	Mgmt	For	For	For
6	Elect Director R. Brad Martin	Mgmt	For	For	For
7	Elect Director Nancy A. Norton	Mgmt	For	For	For
8	Elect Director Frederick P. Perpall	Mgmt	For	For	For
9	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Director Susan C. Schwab	Mgmt	For	For	For
11	Elect Director Frederick W. Smith	Mgmt	For	For	For
12	Elect Director David P. Steiner	Mgmt	For	For	For
13	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
14	Elect Director V. James Vena	Mgmt	For	For	For
15	Elect Director Paul S. Walsh	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	For	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Alignment	ShrHldr	Against	Against	For



Between Company  
Values and  
Electioneering  
Contributions

21	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
22	Report on Racism in Corporate Culture	ShrHldr	Against	Against	For
23	Report on Climate Lobbying	ShrHldr	Against	Against	For

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Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lee Adrean	Mgmt	For	For	For
2	Elect Director Ellen R. Alemany	Mgmt	For	For	For
3	Elect Director Mark D. Benjamin	Mgmt	For	For	For
4	Elect Director Vijay G. D'Silva	Mgmt	For	For	For
5	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
7	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
8	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
9	Elect Director Gary L. Lauer	Mgmt	For	For	For
10	Elect Director Louise M. Parent	Mgmt	For	For	For
11	Elect Director Brian T. Shea	Mgmt	For	For	For
12	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as	Mgmt	For	For	For

Auditors

Fifth Third Bancorp		Meeting Date	Meeting Status	
Ticker	Security ID:	04/18/2023	Voted	
FTB	CUSIP 316773100	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For	Against
			Mgmt	
1	Elect Director Nicholas K. Akins	For	For	For
2	Elect Director B. Evan Bayh, III	For	For	For
3	Elect Director Jorge L. Benitez	For	For	For
4	Elect Director Katherine B. Blackburn	For	For	For
5	Elect Director Emerson L. Brumback	For	For	For
6	Elect Director Linda W. Clement-Holmes	For	For	For
7	Elect Director C. Bryan Daniels	For	For	For
8	Elect Director Mitchell S. Feiger	For	For	For
9	Elect Director Thomas H. Harvey	For	For	For
10	Elect Director Gary R. Heminger	For	For	For
11	Elect Director Eileen A. Mallesch	For	For	For
12	Elect Director Michael B. McCallister	For	For	For
13	Elect Director Timothy N. Spence	For	For	For
14	Elect Director Marsha C. Williams	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

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First Solar, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	05/09/2023	Voted	
FSLR	CUSIP 336433107			

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael J. Ahearn	Mgmt	For		For	For
2	Elect Director Richard D. Chapman	Mgmt	For		For	For
3	Elect Director Anita Marangoly George	Mgmt	For		For	For
4	Elect Director George A. ("Chip") Hambro	Mgmt	For		For	For
5	Elect Director Molly E. Joseph	Mgmt	For		For	For
6	Elect Director Craig Kennedy	Mgmt	For		For	For
7	Elect Director Lisa A. Kro	Mgmt	For		For	For
8	Elect Director William J. Post	Mgmt	For		For	For
9	Elect Director Paul H. Stebbins	Mgmt	For		For	For
10	Elect Director Michael T. Sweeney	Mgmt	For		For	For
11	Elect Director Mark R. Widmar	Mgmt	For		For	For
12	Elect Director Norman L. Wright	Mgmt	For		For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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FirstEnergy Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/24/2023		Voted		
FE	CUSIP 337932107	Country of Trade				
Meeting Type		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jana T. Croom	Mgmt	For		For	For
2	Elect Director Steven J. Demetriou	Mgmt	For		For	For

3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Director Paul Kaleta	Mgmt	For	For	For
5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
7	Elect Director James F. O'Neil, III	Mgmt	For	Against	Against
8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
9	Elect Director Andrew Teno	Mgmt	For	For	For
10	Elect Director Leslie M. Turner	Mgmt	For	For	For
11	Elect Director Melvin Williams	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
17	Establish a New Board Committee on Decarbonization Risk	ShrHldr	Against	Against	For

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Fiserv, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
FISV	CUSIP 337738108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
2	Elect Director Henrique de Castro	Mgmt	For	For	For

3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
6	Elect Director Heidi G. Miller	Mgmt	For	For	For
7	Elect Director Doyle R. Simons	Mgmt	For	For	For
8	Elect Director Kevin M. Warren	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Require Independent Board Chairman	ShrHldr	Against	Against	For

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FLEETCOR Technologies, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven T. Stull	Mgmt	For	Against	Against
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For

9	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

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FMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FMC	CUSIP 302491303	04/27/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Pierre Brondeau	For	For
2	Elect Director Eduardo E. Cordeiro	For	For
3	Elect Director Carol Anthony ("John") Davidson	For	For
4	Elect Director Mark Douglas	For	For
5	Elect Director Kathy L. Fortmann	For	For
6	Elect Director C. Scott Greer	For	For
7	Elect Director K'Lynne Johnson	For	For
8	Elect Director Dirk A. Kempthorne	For	For
9	Elect Director Margareth Ovrum	For	For
10	Elect Director Robert C. Pallash	For	For
11	Ratify KPMG LLP as Auditors	For	For
12	Approve Omnibus Stock	For	For

	Plan				
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ford Motor Company	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 345370860	05/11/2023	Voted		
F		Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Director Alexandra Ford English	Mgmt	For	Against	Against
3	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Director Henry Ford, III	Mgmt	For	Against	Against
5	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
6	Elect Director William W. Helman, IV	Mgmt	For	For	For
7	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
8	Elect Director William E. Kennard	Mgmt	For	Against	Against
9	Elect Director John C. May	Mgmt	For	For	For
10	Elect Director Beth E. Mooney	Mgmt	For	For	For
11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
12	Elect Director John L. Thornton	Mgmt	For	For	For
13	Elect Director John B. Veihmeyer	Mgmt	For	For	For
14	Elect Director John S. Weinberg	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
19	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
20	Report on Reliance on Child Labor in Supply Chain	ShrHldr	Against	Abstain	N/A
21	Report on Animal Testing Practices	ShrHldr	Against	Against	For

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Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ken Xie	Mgmt	For	For	For
2	Elect Director Michael Xie	Mgmt	For	For	For
3	Elect Director Kenneth A. Goldman	Mgmt	For	Against	Against
4	Elect Director Ming Hsieh	Mgmt	For	Against	Against
5	Elect Director Jean Hu	Mgmt	For	For	For
6	Elect Director William H. Neukom	Mgmt	For	For	For
7	Elect Director Judith Sim	Mgmt	For	For	For
8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

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Fortive Corporation		Meeting Date	Meeting Status			
Ticker	Security ID:	06/06/2023	Voted			
FTV	CUSIP 34959J108	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Eric Branderiz	Mgmt	For		For	For
2	Elect Director Daniel L. Comas	Mgmt	For		For	For
3	Elect Director Sharmistha Dubey	Mgmt	For		For	For
4	Elect Director Rejji P. Hayes	Mgmt	For		For	For
5	Elect Director Wright Lassiter, III	Mgmt	For		For	For
6	Elect Director James A. Lico	Mgmt	For		For	For
7	Elect Director Kate D. Mitchell	Mgmt	For		For	For
8	Elect Director Jeannine Sargent	Mgmt	For		For	For
9	Elect Director Alan G. Spoon	Mgmt	For		Against	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
13	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against		Against	For

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Fox Corporation		Meeting Date	Meeting Status			
Ticker	Security ID:	11/03/2022	Voted			
FOXA	CUSIP 35137L105	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director K. Rupert Murdoch	Mgmt	For		For	For
2	Elect Director Lachlan K. Murdoch	Mgmt	For		For	For
3	Elect Director William A.	Mgmt	For		For	For

	Burck					
4	Elect Director Chase Carey	Mgmt	For	For	For	
5	Elect Director Anne Dias	Mgmt	For	For	For	
6	Elect Director Roland A. Hernandez	Mgmt	For	For	For	
7	Elect Director Jacques Nasser	Mgmt	For	Against	Against	
8	Elect Director Paul D. Ryan	Mgmt	For	For	For	
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For	For	
12	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	

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Franklin Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BEN	CUSIP 354613101	02/07/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Mariann Byerwalter	Mgmt	For
2	Elect Director Alexander S. Friedman	Mgmt	For
3	Elect Director Gregory E. Johnson	Mgmt	For
4	Elect Director Jennifer M. Johnson	Mgmt	For
5	Elect Director Rupert H. Johnson, Jr.	Mgmt	For
6	Elect Director John Y. Kim	Mgmt	For
7	Elect Director Karen M. King	Mgmt	For
8	Elect Director Anthony J. Noto	Mgmt	For
9	Elect Director John W. Thiel	Mgmt	For

10	Elect Director Seth H. Waugh	Mgmt	For	For	For
11	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against

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Freeport-McMoRan, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		06/06/2023		Voted	
FCX CUSIP 35671D857		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David P. Abney	Mgmt	For	For	For
2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director Robert W. Dudley	Mgmt	For	For	For
5	Elect Director Hugh Grant	Mgmt	For	For	For
6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
7	Elect Director Ryan M. Lance	Mgmt	For	For	For
8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
11	Elect Director John J. Stephens	Mgmt	For	For	For
12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Garmin Ltd. Ticker GRMN	Security ID: CUSIP H2906T109	Meeting Date 06/09/2023	Meeting Status Voted		
Meeting Type Annual		Country of Trade Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Elect Director Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Director Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Director Min H. Kao	Mgmt	For	For	For
8	Elect Director Catherine A. Lewis	Mgmt	For	For	For
9	Elect Director Charles W. Peffer	Mgmt	For	Against	Against
10	Elect Director Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
12	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
13	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
14	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
15	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For

16	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
17	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
21	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
22	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For	For
23	Cancel Repurchased Shares	Mgmt	For	For	For
24	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
25	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
26	Approve Reduction of Par Value	Mgmt	For	For	For
27	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
28	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
29	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For	For
30	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For	For

Gartner, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
IT	CUSIP 366651107	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter E. Bisson	Mgmt		For	For	For
2	Elect Director Richard J. Bressler	Mgmt		For	Against	Against
3	Elect Director Raul E. Cesan	Mgmt		For	For	For
4	Elect Director Karen E. Dykstra	Mgmt		For	For	For
5	Elect Director Diana S. Ferguson	Mgmt		For	For	For
6	Elect Director Anne Sutherland Fuchs	Mgmt		For	Against	Against
7	Elect Director William O. Grabe	Mgmt		For	Against	Against
8	Elect Director Jose M. Gutierrez	Mgmt		For	For	For
9	Elect Director Eugene A. Hall	Mgmt		For	For	For
10	Elect Director Stephen G. Pagliuca	Mgmt		For	For	For
11	Elect Director Eileen M. Serra	Mgmt		For	For	For
12	Elect Director James C. Smith	Mgmt		For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt		For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt		For	For	For

GE Healthcare Technologies, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
GEHC	CUSIP 36266G107	05/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Peter J. Arduini	Mgmt	For	For	For
2	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Director Rodney F. Hochman	Mgmt	For	For	For
4	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
6	Elect Director Catherine Lesjak	Mgmt	For	For	For
7	Elect Director Anne T. Madden	Mgmt	For	For	For
8	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect Director William J. Stromberg	Mgmt	For	For	For
10	Elect Director Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Generac Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
GNRC	CUSIP 368736104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marcia J. Avedon	Mgmt	For	Against	Against
2	Elect Director Bennett J. Morgan	Mgmt	For	Against	Against
3	Elect Director Dominick P. Zarcone	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

6 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

General Dynamics Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GD	CUSIP 369550108	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard D. Clarke	Mgmt	For	For	For
2	Elect Director James S. Crown	Mgmt	For	For	For
3	Elect Director Rudy F. deLeon	Mgmt	For	For	For
4	Elect Director Cecil D. Haney	Mgmt	For	Against	Against
5	Elect Director Mark M. Malcolm	Mgmt	For	For	For
6	Elect Director James N. Mattis	Mgmt	For	For	For
7	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
8	Elect Director C. Howard Nye	Mgmt	For	For	For
9	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Director Laura J. Schumacher	Mgmt	For	For	For
11	Elect Director Robert K. Steel	Mgmt	For	For	For
12	Elect Director John G. Stratton	Mgmt	For	Against	Against
13	Elect Director Peter A. Wall	Mgmt	For	For	For
14	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say	Mgmt	1 Year	1 Year	For



	on Pay Frequency				
18	Report on Human Rights Risk Assessment	ShrHldr	Against	For	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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General Electric Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
GE	CUSIP 369604301	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Stephen Angel	Mgmt	For	For	For
2	Elect Director Sebastien Bazin	Mgmt	For	For	For
3	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Director Edward Garden	Mgmt	For	For	For
5	Elect Director Isabella Goren	Mgmt	For	For	For
6	Elect Director Thomas Horton	Mgmt	For	For	For
7	Elect Director Catherine Lesjak	Mgmt	For	For	For
8	Elect Director Darren McDew	Mgmt	For	For	For
9	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Director Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chairman	ShrHldr	Against	Against	For
15	Hire Investment Bank to Explore Sale of Company	ShrHldr	Against	Against	For
16	Issue Audited Report on Fiduciary Relevance of	ShrHldr	Against	Against	For

Decarbonization  
Goal

17	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	ShrHldr	Against	Against	For
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General Mills, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
GIS	CUSIP 370334104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt

  

1	Elect Director R. Kerry Clark	Mgmt	For	For	For
2	Elect Director David M. Cordani	Mgmt	For	Against	Against
3	Elect Director C. Kim Goodwin	Mgmt	For	For	For
4	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Director Maria G. Henry	Mgmt	For	For	For
6	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Director Diane L. Neal	Mgmt	For	For	For
9	Elect Director Steve Odland	Mgmt	For	For	For
10	Elect Director Maria A. Sastre	Mgmt	For	For	For
11	Elect Director Eric D. Sprunk	Mgmt	For	For	For
12	Elect Director Jorge A. Uribe	Mgmt	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For
17	Report on Absolute Plastic Packaging Use	ShrHldr	Against	For	Against

Reduction

General Motors Company		Meeting Date	Meeting Status		
Ticker	Security ID:	06/20/2023	Voted		
GM	CUSIP 37045V100	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary T. Barra	Mgmt	For	For	For
2	Elect Director Aneel Bhusri	Mgmt	For	For	For
3	Elect Director Wesley G. Bush	Mgmt	For	For	For
4	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Director Linda R. Gooden	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Jonathan McNeill	Mgmt	For	For	For
8	Elect Director Judith A. Miscik	Mgmt	For	For	For
9	Elect Director Patricia F. Russo	Mgmt	For	For	For
10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Director Mark A. Tatum	Mgmt	For	For	For
12	Elect Director Jan E. Tighe	Mgmt	For	For	For
13	Elect Director Devin N. Wenig	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
18	Provide Right to Act by Written Consent	ShrHldr	Against	Against	For

19 Report on Setting Sustainable Sourcing Targets ShrHldr Against Against For

Genuine Parts Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
GPC	CUSIP 372460105		05/01/2023		Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elizabeth W. Camp	Mgmt	For		For	For
2	Elect Director Richard Cox, Jr.	Mgmt	For		For	For
3	Elect Director Paul D. Donahue	Mgmt	For		For	For
4	Elect Director Gary P. Fayard	Mgmt	For		For	For
5	Elect Director P. Russell Hardin	Mgmt	For		For	For
6	Elect Director John R. Holder	Mgmt	For		For	For
7	Elect Director Donna W. Hyland	Mgmt	For		Withhold	Against
8	Elect Director John D. Johns	Mgmt	For		For	For
9	Elect Director Jean-Jacques Lafont	Mgmt	For		For	For
10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For		For	For
11	Elect Director Wendy B. Needham	Mgmt	For		For	For
12	Elect Director Juliette W. Pryor	Mgmt	For		For	For
13	Elect Director E. Jenner Wood, III	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

Gilead Sciences, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
GILD	CUSIP 375558103		05/03/2023		Voted	

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jacqueline K. Barton	Mgmt	For	For	For	
2	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For	
3	Elect Director Sandra J. Horning	Mgmt	For	For	For	
4	Elect Director Kelly A. Kramer	Mgmt	For	For	For	
5	Elect Director Kevin E. Lofton	Mgmt	For	For	For	
6	Elect Director Harish Manwani	Mgmt	For	For	For	
7	Elect Director Daniel P. O'Day	Mgmt	For	For	For	
8	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	
9	Elect Director Anthony Welters	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Require More Director Nominations Than Open Seats	ShrHldr	Against	Against	For	
15	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For	
16	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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Global Payments Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
GPN	CUSIP 37940X102	04/27/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect Director John G. Bruno	Mgmt	For	For	For
4	Elect Director Joia M. Johnson	Mgmt	For	For	For
5	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
6	Elect Director Connie D. McDaniel	Mgmt	For	For	For
7	Elect Director Joseph H. Osnoss	Mgmt	For	Against	Against
8	Elect Director William B. Plummer	Mgmt	For	For	For
9	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect Director John T. Turner	Mgmt	For	For	For
11	Elect Director M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Globe Life Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GL	CUSIP 37959E102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Linda L. Addison	Mgmt	For	For	For
2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Director Cheryl D.	Mgmt	For	For	For

	Alston					
4	Elect Director Mark A. Blinn	Mgmt	For	For	For	For
5	Elect Director James P. Brannen	Mgmt	For	For	For	For
6	Elect Director Jane Buchan	Mgmt	For	For	For	For
7	Elect Director Alice S. Cho	Mgmt	For	For	For	For
8	Elect Director J. Matthew Darden	Mgmt	For	For	For	For
9	Elect Director Steven P. Johnson	Mgmt	For	For	For	For
10	Elect Director David A. Rodriguez	Mgmt	For	For	For	For
11	Elect Director Frank M. Svoboda	Mgmt	For	For	For	For
12	Elect Director Mary E. Thigpen	Mgmt	For	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
17	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For	For

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Halliburton Company						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
HAL	CUSIP 406216101	05/17/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For	
2	Elect Director William E. Albrecht	Mgmt	For	For	For	
3	Elect Director M. Katherine Banks	Mgmt	For	For	For	
4	Elect Director Alan M. Bennett	Mgmt	For	For	For	

5	Elect Director Milton Carroll	Mgmt	For	For	For
6	Elect Director Earl M. Cummings	Mgmt	For	For	For
7	Elect Director Murry S. Gerber	Mgmt	For	For	For
8	Elect Director Robert A. Malone	Mgmt	For	For	For
9	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
11	Elect Director Maurice S. Smith	Mgmt	For	For	For
12	Elect Director Janet L. Weiss	Mgmt	For	For	For
13	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
18	Amend Certificate of Incorporation	Mgmt	For	For	For

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Hasbro, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
HAS	CUSIP 418056107	05/18/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael R. Burns	Mgmt	For		For	For
2	Elect Director Hope F. Cochran	Mgmt	For		For	For
3	Elect Director Christian P. Cocks	Mgmt	For		For	For
4	Elect Director Lisa Gersh	Mgmt	For		For	For



5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
6	Elect Director Blake Jorgensen	Mgmt	For	For	For
7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Director Laurel J. Richie	Mgmt	For	For	For
9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
10	Elect Director Mary Beth West	Mgmt	For	For	For
11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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HCA Healthcare, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
HCA	CUSIP 40412C101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
2	Elect Director Samuel N. Hazen	Mgmt	For	For	For
3	Elect Director Meg G. Crofton	Mgmt	For	For	For
4	Elect Director Robert J. Dennis	Mgmt	For	For	For
5	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Director William R. Frist	Mgmt	For	For	For
7	Elect Director Hugh F. Johnston	Mgmt	For	For	For
8	Elect Director Michael W.	Mgmt	For	For	For

	Michelson					
9	Elect Director Wayne J. Riley	Mgmt	For	For	For	
10	Elect Director Andrea B. Smith	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Report on Political Contributions and Expenditures	ShrHldr	Against	Against	For	
15	Amend Charter of Patient Safety and Quality of Care Committee	ShrHldr	Against	Against	For	

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Healthpeak Properties, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/27/2023		Voted	
PEAK CUSIP 42250P103		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott M. Brinker	Mgmt	For	For	For
2	Elect Director Brian G. Cartwright	Mgmt	For	For	For
3	Elect Director James B. Connor	Mgmt	For	For	For
4	Elect Director Christine N. Garvey	Mgmt	For	For	For
5	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
6	Elect Director David B. Henry	Mgmt	For	For	For
7	Elect Director Sara G. Lewis	Mgmt	For	For	For
8	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency					
11	Approve Omnibus Stock Plan	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Henry Schein, Inc.  
Ticker Security ID:  
HSIC CUSIP 806407102  
Meeting Date  
05/23/2023  
Country of Trade  
United States  
Meeting Type  
Annual  
Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mohamad Ali	Mgmt	For		For	For
2	Elect Director Stanley M. Bergman	Mgmt	For		For	For
3	Elect Director James P. Breslawski	Mgmt	For		For	For
4	Elect Director Deborah Derby	Mgmt	For		For	For
5	Elect Director Joseph L. Herring	Mgmt	For		For	For
6	Elect Director Kurt P. Kuehn	Mgmt	For		For	For
7	Elect Director Philip A. Laskawy	Mgmt	For		Against	Against
8	Elect Director Anne H. Margulies	Mgmt	For		For	For
9	Elect Director Mark E. Mlotek	Mgmt	For		For	For
10	Elect Director Steven Paladino	Mgmt	For		For	For
11	Elect Director Carol Raphael	Mgmt	For		For	For
12	Elect Director Scott Serota	Mgmt	For		For	For
13	Elect Director Bradley T. Sheares	Mgmt	For		For	For
14	Elect Director Reed V. Tuckson	Mgmt	For		For	For
15	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

18	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
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Hess Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
HES	CUSIP 42809H107	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	

  

1	Elect Director Terrence J. Checki	Mgmt	For	For	For
2	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
3	Elect Director Lisa Glatch	Mgmt	For	For	For
4	Elect Director John B. Hess	Mgmt	For	For	For
5	Elect Director Edith E. Holiday	Mgmt	For	For	For
6	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
8	Elect Director David McManus	Mgmt	For	For	For
9	Elect Director Kevin O. Meyers	Mgmt	For	For	For
10	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect Director James H. Quigley	Mgmt	For	For	For
12	Elect Director William G. Schrader	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Hewlett Packard Enterprise Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2023		Voted	
HPE	CUSIP 42824C109	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	

1	Elect Director Daniel Ammann	Mgmt	For	For	For
2	Elect Director Pamela L. Carter	Mgmt	For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Director Regina E. Dugan	Mgmt	For	For	For
5	Elect Director Jean M. Hobby	Mgmt	For	For	For
6	Elect Director Raymond J. Lane	Mgmt	For	For	For
7	Elect Director Ann M. Livermore	Mgmt	For	For	For
8	Elect Director Antonio F. Neri	Mgmt	For	For	For
9	Elect Director Charles H. Noski	Mgmt	For	For	For
10	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
11	Elect Director Gary M. Reiner	Mgmt	For	For	For
12	Elect Director Patricia F. Russo	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Hilton Worldwide Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HLT	CUSIP 43300A203	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Director Jonathan D. Gray	Mgmt	For	For	For
3	Elect Director Charlene T.	Mgmt	For	For	For

	Begley					
4	Elect Director Chris Carr	Mgmt	For	For	For	
5	Elect Director Melanie L. Healey	Mgmt	For	For	For	
6	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Director Judith A. McHale	Mgmt	For	For	For	
8	Elect Director Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Director Douglas M. Steenland	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Hologic, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
HOLX	CUSIP 436440101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For
3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
8	Elect Director Stacey D. Stewart	Mgmt	For	For	For
9	Elect Director Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States <th colspan="2"></th>				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Darius Adamczyk	Mgmt	For	For	For
2	Elect Director Duncan Angove	Mgmt	For	For	For
3	Elect Director William S. Ayer	Mgmt	For	For	For
4	Elect Director Kevin Burke	Mgmt	For	For	For
5	Elect Director D. Scott Davis	Mgmt	For	For	For
6	Elect Director Deborah Flint	Mgmt	For	For	For
7	Elect Director Vimal Kapur	Mgmt	For	For	For
8	Elect Director Rose Lee	Mgmt	For	For	For
9	Elect Director Grace Lieblein	Mgmt	For	For	For
10	Elect Director Robin L. Washington	Mgmt	For	For	For
11	Elect Director Robin Watson	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

16	Issue Environmental Justice Report	ShrHldr	Against	Against	For
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Hormel Foods Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	01/31/2023		Voted	
HRL	CUSIP 440452100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Prama Bhatt	Mgmt	For	For	For
2	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Director Stephen M. Lacy	Mgmt	For	Against	Against
4	Elect Director Elsa A. Murano	Mgmt	For	For	For
5	Elect Director Susan K. Nestegard	Mgmt	For	For	For
6	Elect Director William A. Newlands	Mgmt	For	For	For
7	Elect Director Christopher J. Policinski	Mgmt	For	For	For
8	Elect Director Jose Luis Prado	Mgmt	For	For	For
9	Elect Director Sally J. Smith	Mgmt	For	For	For
10	Elect Director James P. Snee	Mgmt	For	For	For
11	Elect Director Steven A. White	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For

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Host Hotels & Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
HST	CUSIP 44107P104	Country of Trade			
Meeting Type					



Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mary L. Baglivo	Mgmt	For		For	For
2	Elect Director Herman E. Bulls	Mgmt	For		For	For
3	Elect Director Diana M. Laing	Mgmt	For		For	For
4	Elect Director Richard E. Marriott	Mgmt	For		For	For
5	Elect Director Mary Hogan Preusse	Mgmt	For		For	For
6	Elect Director Walter C. Rakowich	Mgmt	For		For	For
7	Elect Director James F. Risoleo	Mgmt	For		For	For
8	Elect Director Gordon H. Smith	Mgmt	For		For	For
9	Elect Director A. William Stein	Mgmt	For		For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James F. Albaugh	Mgmt	For		For	For
2	Elect Director Amy E. Alving	Mgmt	For		For	For
3	Elect Director Sharon R. Barner	Mgmt	For		For	For
4	Elect Director Joseph S. Cantie	Mgmt	For		For	For
5	Elect Director Robert F. Leduc	Mgmt	For		For	For

6	Elect Director David J. Miller	Mgmt	For	For	For
7	Elect Director Jody G. Miller	Mgmt	For	For	For
8	Elect Director John C. Plant	Mgmt	For	For	For
9	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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HP Inc. Ticker HPQ Meeting Type Annual Issue No.	Security ID: CUSIP 40434L105	Meeting Date 04/24/2023 Country of Trade United States	Meeting Status Voted	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Aida M. Alvarez	Mgmt	For	For	For	For	
2	Elect Director Shumeet Banerji	Mgmt	For	For	For	For	
3	Elect Director Robert R. Bennett	Mgmt	For	For	For	For	
4	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For	For	
5	Elect Director Bruce Broussard	Mgmt	For	For	For	For	
6	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For	For	
7	Elect Director Stephanie A. Burns	Mgmt	For	For	For	For	
8	Elect Director Mary Anne Citrino	Mgmt	For	For	For	For	
9	Elect Director Richard L. Clemmer	Mgmt	For	For	For	For	
10	Elect Director Enrique J. Lores	Mgmt	For	For	For	For	

11	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
12	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Director Subra Suresh	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Provide Right to Act by Written Consent	ShrHldr	Against	Against	For

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Humana Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HUM	CUSIP 444859102	Country of Trade		Voted	
Meeting Type	Annual	United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Raquel C. Bono	Mgmt	For	For	For
2	Elect Director Bruce D. Broussard	Mgmt	For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Director David T. Feinberg	Mgmt	For	For	For
5	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
6	Elect Director John W. Garratt	Mgmt	For	For	For
7	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Director Karen W. Katz	Mgmt	For	For	For
9	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
10	Elect Director William J. McDonald	Mgmt	For	For	For
11	Elect Director Jorge S. Mesquita	Mgmt	For	For	For

12	Elect Director Brad D. Smith	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Huntington Bancshares Incorporated

Meeting Type	Security ID:	Meeting Date	Meeting Status		
Annual	CUSIP 446150104	04/19/2023	Voted		
Issue No.	Description	Country of Trade	United States		
		Proponent	Mgmt Rec		
		Vote Cast	For/Against Mgmt		
1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
3	Elect Director Gina D. France	Mgmt	For	For	For
4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Director Richard H. King	Mgmt	For	For	For
6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
7	Elect Director Richard W. Neu	Mgmt	For	For	For
8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
9	Elect Director David L. Porteous	Mgmt	For	For	For
10	Elect Director Roger J. Sit	Mgmt	For	For	For
11	Elect Director Stephen D. Steinour	Mgmt	For	For	For
12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Director Gary Torgow	Mgmt	For	For	For
14	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
<hr/>						
Huntington Ingalls Industries, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/02/2023		Voted		
HII	CUSIP 446413106	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Augustus L. Collins	Mgmt	For	For	For	
2	Elect Director Leo P. Denault	Mgmt	For	For	For	
3	Elect Director Kirkland H. Donald	Mgmt	For	Against	Against	
4	Elect Director Victoria D. Harker	Mgmt	For	For	For	
5	Elect Director Frank R. Jimenez	Mgmt	For	For	For	
6	Elect Director Christopher D. Kastner	Mgmt	For	For	For	
7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For	
8	Elect Director Tracy B. McKibben	Mgmt	For	For	For	
9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For	
10	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For	
11	Elect Director John K. Welch	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
14	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	

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IDEX Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				

IEX Meeting Type Annual Issue No.	CUSIP 45167R104 Description	05/25/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
2	Elect Director Mark A. Beck	Mgmt	For	For	For
3	Elect Director Carl R. Christenson	Mgmt	For	For	For
4	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
8	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For

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IDEXX Laboratories, Inc. Ticker IDXX Meeting Type Annual Issue No.	Security ID: CUSIP 45168D104 Description	Meeting Date 05/17/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Daniel M. Junius	Mgmt	For	For	For
2	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Illinois Tool Works Inc. Ticker ITW Meeting Type Annual	Security ID: CUSIP 452308109 Description	Meeting Date 05/05/2023 Country of Trade United States	Meeting Status Voted
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel J. Brutto	Mgmt	For	For	For
2	Elect Director Susan Crown	Mgmt	For	For	For
3	Elect Director Darell L. Ford	Mgmt	For	For	For
4	Elect Director Kelly J. Grier	Mgmt	For	For	For
5	Elect Director James W. Griffith	Mgmt	For	For	For
6	Elect Director Jay L. Henderson	Mgmt	For	For	For
7	Elect Director Richard H. Lenny	Mgmt	For	For	For
8	Elect Director E. Scott Santi	Mgmt	For	For	For
9	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
10	Elect Director Pamela B. Strobel	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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**Illumina, Inc.**

Ticker Security ID:  
 ILMN CUSIP 452327109

Meeting Date  
 05/25/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type  
 Proxy Contest

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Director Frances Arnold	Mgmt	For	For	For
2	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	For	For
3	Elect Management Nominee Director	Mgmt	For	For	For

	Caroline D. Dorsa					
4	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Withhold	Against	
5	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	For	For	
6	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	For	For	
7	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	For	For	
8	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	For	For	
9	Elect Management Nominee Director John W. Thompson	Mgmt	For	For	For	
10	Elect Dissident Nominee Director Vincent J. Intrieri	ShrHldr	Against	For	Against	
11	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	Against	Withhold	N/A	
12	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	Against	Withhold	N/A	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Amend Omnibus Stock Plan	Mgmt	For	For	For	
17	Elect Dissident Nominee Director Vincent J. Intrieri	ShrHldr	For	Do Not Vote	N/A	
18	Elect Dissident Nominee Director Jesse A. Lynn	ShrHldr	For	Do Not Vote	N/A	
19	Elect Dissident Nominee Director Andrew J. Teno	ShrHldr	For	Do Not Vote	N/A	



20	Elect Management Nominee Director Frances Arnold	Mgmt	N/A	Do Not Vote	N/A
21	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	N/A	Do Not Vote	N/A
22	Elect Management Nominee Director Scott Gottlieb	Mgmt	N/A	Do Not Vote	N/A
23	Elect Management Nominee Director Gary S. Guthart	Mgmt	N/A	Do Not Vote	N/A
24	Elect Management Nominee Director Philip W. Schiller	Mgmt	N/A	Do Not Vote	N/A
25	Elect Management Nominee Director Susan E. Siegel	Mgmt	N/A	Do Not Vote	N/A
26	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Do Not Vote	N/A
27	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Do Not Vote	N/A
28	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Do Not Vote	N/A
29	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	N/A
30	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	N/A
31	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
32	Amend Omnibus Stock Plan	Mgmt	N/A	Do Not Vote	N/A

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Incyte Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
INCY	CUSIP 45337C102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Julian C. Baker	Mgmt	For	For	For
2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Director Otis W.	Mgmt	For	For	For

	Brawley					
4	Elect Director Paul J. Clancy	Mgmt	For	For	For	
5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For	
6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For	
7	Elect Director Katherine A. High	Mgmt	For	For	For	
8	Elect Director Herve Hoppenot	Mgmt	For	For	For	
9	Elect Director Susanne Schaffert	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Amend Omnibus Stock Plan	Mgmt	For	For	For	
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Ingersoll Rand Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
IR	CUSIP 45687V106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Vicente Reynal	Mgmt	For	For	For
2	Elect Director William P. Donnelly	Mgmt	For	For	For
3	Elect Director Kirk E. Arnold	Mgmt	For	Against	Against
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Jennifer Hartsock	Mgmt	For	For	For
6	Elect Director John Humphrey	Mgmt	For	For	For
7	Elect Director Marc E. Jones	Mgmt	For	For	For
8	Elect Director Mark Stevenson	Mgmt	For	For	For

9	Elect Director Michael Stubblefield	Mgmt	For	For	For
10	Elect Director Tony L. White	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Insulet Corporation  
Ticker Security ID: Meeting Date Meeting Status  
PODD CUSIP 45784P101 05/23/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Luciana Borio	Mgmt	For	For	For
2	Elect Director Michael R. Minogue	Mgmt	For	Withhold	Against
3	Elect Director Corinne H. Nevinny	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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Intel Corporation  
Ticker Security ID: Meeting Date Meeting Status  
INTC CUSIP 458140100 05/11/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect Director James J. Goetz	Mgmt	For	For	For
3	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Director Alyssa H. Henry	Mgmt	For	For	For
5	Elect Director Omar Ishrak	Mgmt	For	For	For

6	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Director Barbara G. Novick	Mgmt	For	For	For
9	Elect Director Gregory D. Smith	Mgmt	For	For	For
10	Elect Director Lip-Bu Tan	Mgmt	For	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For	For
12	Elect Director Frank D. Yeary	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For
18	Publish Third Party Review of Intel's China Business ESG Congruence	ShrHldr	Against	Against	For

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Intercontinental Exchange, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
ICE	CUSIP 45866F104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Director Shantella E. Cooper	Mgmt	For	For	For
3	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Director Mark F. Mulhern	Mgmt	For	For	For

6	Elect Director Thomas E. Noonan	Mgmt	For	For	For
7	Elect Director Caroline L. Silver	Mgmt	For	For	For
8	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
10	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

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International Business Machines Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
IBM	CUSIP 459200101	04/25/2023				
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against
Annual	United States					Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Director Thomas Buberl	Mgmt	For		For	For
2	Elect Director David N. Farr	Mgmt	For		For	For
3	Elect Director Alex Gorsky	Mgmt	For		For	For
4	Elect Director Michelle J. Howard	Mgmt	For		For	For
5	Elect Director Arvind Krishna	Mgmt	For		For	For
6	Elect Director Andrew N. Liveris	Mgmt	For		Against	Against
7	Elect Director F. William McNabb, III	Mgmt	For		For	For
8	Elect Director Martha E. Pollack	Mgmt	For		For	For
9	Elect Director Joseph R. Swedish	Mgmt	For		For	For

10	Elect Director Peter R. Voser	Mgmt	For	For	For
11	Elect Director Frederick H. Waddell	Mgmt	For	For	For
12	Elect Director Alfred W. Zollar	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For
17	Report on Lobbying Payments and Policy	ShrHldr	Against	Abstain	N/A
18	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
19	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	Against	For

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International Flavors & Fragrances Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IFF	CUSIP 459506101	05/03/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kathryn J. Boor	Mgmt	For		For	For
2	Elect Director Barry A. Bruno	Mgmt	For		For	For
3	Elect Director Frank K. Clyburn, Jr.	Mgmt	For		For	For
4	Elect Director Mark J. Costa	Mgmt	For		For	For
5	Elect Director Carol Anthony (John) Davidson	Mgmt	For		For	For
6	Elect Director Roger W. Ferguson, Jr.	Mgmt	For		For	For
7	Elect Director John F.	Mgmt	For		For	For

	Ferraro					
8	Elect Director Christina Gold	Mgmt	For	For	For	
9	Elect Director Gary Hu	Mgmt	For	For	For	
10	Elect Director Kevin O'Byrne	Mgmt	For	For	For	
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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International Paper Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
IP	CUSIP 460146103	05/08/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher M. Connor	Mgmt	For		For	For
2	Elect Director Ahmet C. Dorduncu	Mgmt	For		For	For
3	Elect Director Ilene S. Gordon	Mgmt	For		Against	Against
4	Elect Director Anders Gustafsson	Mgmt	For		For	For
5	Elect Director Jacqueline C. Hinman	Mgmt	For		Against	Against
6	Elect Director Clinton A. Lewis, Jr.	Mgmt	For		For	For
7	Elect Director Donald G. (DG) Macpherson	Mgmt	For		For	For
8	Elect Director Kathryn D. Sullivan	Mgmt	For		For	For
9	Elect Director Mark S. Sutton	Mgmt	For		For	For
10	Elect Director Anton V. Vincent	Mgmt	For		For	For
11	Elect Director Ray G. Young	Mgmt	For		For	For
12	Ratify Deloitte & Touche LLP as	Mgmt	For		For	For

Auditors						
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For	For
16	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	For

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Intuit Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	01/19/2023		Voted		
INTU	CUSIP 461202103	Country of Trade				
Meeting Type		United States				
Annual		Proponent				
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Eve Burton	Mgmt	For	For	For	
2	Elect Director Scott D. Cook	Mgmt	For	For	For	
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	
5	Elect Director Deborah Liu	Mgmt	For	For	For	
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For	
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
8	Elect Director Thomas Szkutak	Mgmt	For	For	For	
9	Elect Director Raul Vazquez	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Intuitive Surgical, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	04/27/2023		Voted		
ISRG	CUSIP 46120E602	Country of Trade				
Meeting Type						



Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Craig H. Barratt	Mgmt	For		For	For
2	Elect Director Joseph C. Beery	Mgmt	For		For	For
3	Elect Director Gary S. Guthart	Mgmt	For		For	For
4	Elect Director Amal M. Johnson	Mgmt	For		For	For
5	Elect Director Don R. Kania	Mgmt	For		For	For
6	Elect Director Amy L. Ladd	Mgmt	For		For	For
7	Elect Director Keith R. Leonard, Jr.	Mgmt	For		For	For
8	Elect Director Alan J. Levy	Mgmt	For		For	For
9	Elect Director Jami Dover Nachtsheim	Mgmt	For		For	For
10	Elect Director Monica P. Reed	Mgmt	For		For	For
11	Elect Director Mark J. Rubash	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
15	Report on Gender/Racial Pay Gap	ShrHldr	Against		Against	For

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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sarah E. Beshar	Mgmt	For		For	For
2	Elect Director Thomas M. Finke	Mgmt	For		For	For
3	Elect Director Martin L.	Mgmt	For		For	For

Invesco Ltd.  
Ticker Security ID:  
IVZ CUSIP G491BT108  
Meeting Type Country of Trade  
Annual Bermuda  
Meeting Date  
05/25/2023  
Meeting Status  
Voted

	Flanagan					
4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	
5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	Against	Against	
6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For	
7	Elect Director Denis Kessler	Mgmt	For	For	For	
8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	
9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	
10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	
11	Elect Director Christopher C. Womack	Mgmt	For	For	For	
12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Invitation Homes, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
INVH	CUSIP 46187W107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold	Against
2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
4	Elect Director Richard D. Bronson	Mgmt	For	For	For

5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
7	Elect Director John B. Rhea	Mgmt	For	Withhold	Against
8	Elect Director Janice L. Sears	Mgmt	For	For	For
9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
10	Elect Director Keith D. Taylor	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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IQVIA Holdings Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
IQV	CUSIP 46266C105	04/18/2023	Country of Trade		United States	
Meeting Type	Annual		Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Carol J. Burt	Mgmt	For	For	For	
2	Elect Director Colleen A. Goggins	Mgmt	For	For	For	
3	Elect Director Sheila A. Stamps	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For	
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For	
7	Require Independent Board Chair	ShrHldr	Against	Against	For	
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

Iron Mountain Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
IRM	CUSIP 46284V101	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jennifer Allerton	Mgmt		For	For	For
2	Elect Director Pamela M. Arway	Mgmt		For	For	For
3	Elect Director Clarke H. Bailey	Mgmt		For	For	For
4	Elect Director Kent P. Dauten	Mgmt		For	For	For
5	Elect Director Monte Ford	Mgmt		For	For	For
6	Elect Director Robin L. Matlock	Mgmt		For	For	For
7	Elect Director William L. Meaney	Mgmt		For	For	For
8	Elect Director Wendy J. Murdock	Mgmt		For	Against	Against
9	Elect Director Walter C. Rakowich	Mgmt		For	For	For
10	Elect Director Doyle R. Simons	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

J.B. Hunt Transport Services, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
JBHT	CUSIP 445658107	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Francesca M. Edwardson	Mgmt		For	For	For
2	Elect Director Wayne Garrison	Mgmt		For	Against	Against
3	Elect Director Sharilyn S.	Mgmt		For	For	For

	Gasaway					
4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against	Against	
5	Elect Director Bryan Hunt	Mgmt	For	Against	Against	
6	Elect Director Persio Lisboa	Mgmt	For	For	For	
7	Elect Director John N. Roberts, III	Mgmt	For	For	For	
8	Elect Director James L. Robo	Mgmt	For	Against	Against	
9	Elect Director Kirk Thompson	Mgmt	For	Against	Against	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Jack Henry & Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
JKHY	CUSIP 426281101	11/15/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director David B. Foss	For	For
2	Elect Director Matthew C. Flanigan	For	For
3	Elect Director Thomas H. Wilson, Jr.	For	For
4	Elect Director Jacque R. Fiegel	For	For
5	Elect Director Thomas A. Wimsett	For	For
6	Elect Director Laura G. Kelly	For	For
7	Elect Director Shruti S. Miyashiro	For	For
8	Elect Director Wesley A. Brown	For	For
9	Elect Director Curtis	For	For

A.  
Campbell

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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Jacobs Solutions, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
J	CUSIP 46982L108	01/24/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Steven J. Demetriou	Mgmt	For	For	For
2	Elect Director Christopher M.T. Thompson	Mgmt	For	For	For
3	Elect Director Priya Abani	Mgmt	For	For	For
4	Elect Director Vincent K. Brooks	Mgmt	For	For	For
5	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	For	For	For
6	Elect Director Manny Fernandez	Mgmt	For	For	For
7	Elect Director Georgette D. Kiser	Mgmt	For	For	For
8	Elect Director Barbara L. Loughran	Mgmt	For	For	For
9	Elect Director Robert A. McNamara	Mgmt	For	For	For
10	Elect Director Robert V. Pragada	Mgmt	For	For	For
11	Elect Director Peter J. Robertson	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson Ticker Security ID: JNJ CUSIP 478160104		Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Darius Adamczyk	Mgmt	For	For	For
2	Elect Director Mary C. Beckerle	Mgmt	For	For	For
3	Elect Director D. Scott Davis	Mgmt	For	For	For
4	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Director Joaquin Duato	Mgmt	For	For	For
6	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Director Paula A. Johnson	Mgmt	For	For	For
8	Elect Director Hubert Joly	Mgmt	For	For	For
9	Elect Director Mark B. McClellan	Mgmt	For	For	For
10	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For
12	Elect Director Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Adopt Mandatory Arbitration Bylaw - Withdrawn	ShrHldr	N/A	N/A	N/A
17	Report on Government Financial Support and Equitable Access to Covid-19 Products	ShrHldr	Against	Against	For
18	Adopt Policy to Include Legal and Compliance Costs in Incentive	ShrHldr	Against	Against	For

Compensation  
Metrics

19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
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Johnson Controls International Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	03/08/2023		Voted	
JCI	CUSIP G51502105	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Jean Blackwell	Mgmt	For	For	For
2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For



	Frequency				
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

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JPMorgan Chase & Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
JPM	CUSIP 46625H100	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Linda B. Bammann	Mgmt	For	For	For
2	Elect Director Stephen B. Burke	Mgmt	For	For	For
3	Elect Director Todd A. Combs	Mgmt	For	For	For
4	Elect Director James S. Crown	Mgmt	For	For	For
5	Elect Director Alicia Boler Davis	Mgmt	For	For	For
6	Elect Director James Dimon	Mgmt	For	For	For
7	Elect Director Timothy P. Flynn	Mgmt	For	For	For
8	Elect Director Alex Gorsky	Mgmt	For	For	For
9	Elect Director Mellody Hobson	Mgmt	For	For	For
10	Elect Director Michael A. Neal	Mgmt	For	For	For
11	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Director Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent	ShrHldr	Against	Against	For

	Board Chair				
17	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
18	Amend Public Responsibility Committee Charter to Include Animal Welfare	ShrHldr	Against	Against	For
19	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against
21	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For
22	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For
23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For

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Juniper Networks, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
JNPR	CUSIP 48203R104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Anne DelSanto	Mgmt	For	For	For
2	Elect Director Kevin DeNuccio	Mgmt	For	For	For
3	Elect Director James Dolce	Mgmt	For	For	For
4	Elect Director Steven Fernandez	Mgmt	For	For	For
5	Elect Director Christine Gorjanc	Mgmt	For	For	For
6	Elect Director Janet Haugen	Mgmt	For	For	For
7	Elect Director Scott Kriens	Mgmt	For	For	For
8	Elect Director Rahul Merchant	Mgmt	For	For	For

9	Elect Director Rami Rahim	Mgmt	For	For	For
10	Elect Director William Stensrud	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephanie A. Burns	Mgmt	For	For	For
2	Elect Director Steve Cahillane	Mgmt	For	For	For
3	Elect Director La June Montgomery Tabron	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	ShrHldr	Against	Against	For
8	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Against	For

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Keurig Dr Pepper Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KDP	CUSIP 49271V100	06/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert Gamgort	Mgmt	For	For	For

2	Elect Director Oray Boston	Mgmt	For	For	For
3	Elect Director Olivier Goudet	Mgmt	For	Against	Against
4	Elect Director Peter Harf	Mgmt	For	Against	Against
5	Elect Director Juliette Hickman	Mgmt	For	For	For
6	Elect Director Paul Michaels	Mgmt	For	For	For
7	Elect Director Pamela Patsley	Mgmt	For	Against	Against
8	Elect Director Lubomira Rochet	Mgmt	For	Against	Against
9	Elect Director Debra Sandler	Mgmt	For	For	For
10	Elect Director Robert Singer	Mgmt	For	For	For
11	Elect Director Larry Young	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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KeyCorp Ticker KEY	Security ID: CUSIP 493267108	Meeting Date 05/11/2023	Meeting Status Voted
Meeting Type Annual		Country of Trade United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Alexander M. Cutler	Mgmt For	For For
2	Elect Director H. James Dallas	Mgmt For	For For
3	Elect Director Elizabeth R. Gile	Mgmt For	For For
4	Elect Director Ruth Ann M. Gillis	Mgmt For	For For
5	Elect Director Christopher M. Gorman	Mgmt For	For For
6	Elect Director Robin N. Hayes	Mgmt For	For For
7	Elect Director Carlton	Mgmt For	For For

	L. Highsmith					
8	Elect Director Richard J. Hipple	Mgmt	For	For	For	
9	Elect Director Devina A. Rankin	Mgmt	For	For	For	
10	Elect Director Barbara R. Snyder	Mgmt	For	For	For	
11	Elect Director Richard J. Tobin	Mgmt	For	For	For	
12	Elect Director Todd J. Vasos	Mgmt	For	For	For	
13	Elect Director David K. Wilson	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Amend Omnibus Stock Plan	Mgmt	For	For	For	
18	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Keysight Technologies, Inc.

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	Ticker	Security ID:	Meeting Date	Meeting Status	Voted	
	KEYS	CUSIP 49338L103	03/16/2023			
	Meeting Type	Country of Trade	United States			
	Annual					
1	Elect Director Satish C. Dhanasekaran	Mgmt	For		For	For
2	Elect Director Richard P. Hamada	Mgmt	For		For	For
3	Elect Director Paul A. Lacouture	Mgmt	For		For	For
4	Elect Director Kevin A. Stephens	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

7	Declassify the Board of Directors	Mgmt	For	For	For
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Kimberly-Clark Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
KMB	CUSIP 494368103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
2	Elect Director John W. Culver	Mgmt	For	For	For
3	Elect Director Michael D. Hsu	Mgmt	For	For	For
4	Elect Director Mae C. Jemison	Mgmt	For	For	For
5	Elect Director S. Todd Maclin	Mgmt	For	For	For
6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Director Christa S. Quarles	Mgmt	For	For	For
9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Director Dunia A. Shive	Mgmt	For	For	For
11	Elect Director Mark T. Smucker	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Kimco Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
KIM	CUSIP 49446R109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Milton Cooper	Mgmt	For	For	For
2	Elect Director Philip E. Coviello	Mgmt	For	For	For
3	Elect Director Conor C. Flynn	Mgmt	For	For	For
4	Elect Director Frank Lourenso	Mgmt	For	Against	Against
5	Elect Director Henry Moniz	Mgmt	For	For	For
6	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
7	Elect Director Valerie Richardson	Mgmt	For	For	For
8	Elect Director Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Kinder Morgan, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
KMI	CUSIP 49456B101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard D. Kinder	Mgmt	For	For	For
2	Elect Director Steven J. Kean	Mgmt	For	For	For
3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
8	Elect Director Deborah	Mgmt	For	For	For

	A. Macdonald					
9	Elect Director Michael C. Morgan	Mgmt	For	For	For	
10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For	
11	Elect Director C. Park Shaper	Mgmt	For	For	For	
12	Elect Director William A. Smith	Mgmt	For	For	For	
13	Elect Director Joel V. Staff	Mgmt	For	For	For	
14	Elect Director Robert F. Vagt	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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KLA Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
KLAC	CUSIP 482480100	11/02/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert Calderoni	Mgmt	For		For	For
2	Elect Director Jeneanne Hanley	Mgmt	For		For	For
3	Elect Director Emiko Higashi	Mgmt	For		For	For
4	Elect Director Kevin Kennedy	Mgmt	For		Against	Against
5	Elect Director Gary Moore	Mgmt	For		For	For
6	Elect Director Marie Myers	Mgmt	For		For	For
7	Elect Director Kiran Patel	Mgmt	For		For	For
8	Elect Director Victor Peng	Mgmt	For		For	For
9	Elect Director Robert Rango	Mgmt	For		For	For
10	Elect Director Richard	Mgmt	For		For	For



	Wallace					
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Against	For	

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L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LHX	CUSIP 502431109	04/21/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
	2	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
	3	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
	4	Elect Director Roger B. Fradin	Mgmt	For	For	For
	5	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
	6	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
	7	Elect Director Lewis Hay, III	Mgmt	For	For	For
	8	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
	9	Elect Director Rita S. Lane	Mgmt	For	For	For
	10	Elect Director Robert B. Millard	Mgmt	For	For	For
	11	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
	12	Elect Director Christina L. Zamarro	Mgmt	For	For	For
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Laboratory Corporation of America Holdings						
Ticker	Security ID:	Meeting Date		Meeting Status		
LH	CUSIP 50540R409	05/11/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Director Jean-Luc Belingard	Mgmt	For	For	For	
3	Elect Director Jeffrey A. Davis	Mgmt	For	For	For	
4	Elect Director D. Gary Gilliland	Mgmt	For	For	For	
5	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For	
6	Elect Director Garheng Kong	Mgmt	For	For	For	
7	Elect Director Peter M. Neupert	Mgmt	For	For	For	
8	Elect Director Richelle P. Parham	Mgmt	For	For	For	
9	Elect Director Adam H. Schechter	Mgmt	For	For	For	
10	Elect Director Kathryn E. Wengel	Mgmt	For	For	For	
11	Elect Director R. Sanders Williams	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Require Independent Board Chair	ShrHldr	Against	Against	For	

16	Report on Transport of Nonhuman Primates Within the U.S.	ShrHldr	Against	Against	For
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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Lam Research Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/08/2022		Voted	
LRCX	CUSIP 512807108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Director Timothy M. Archer	Mgmt	For	For	For
3	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Bethany J. Mayer	Mgmt	For	For	For
6	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
9	Elect Director Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Lamb Weston Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/29/2022		Voted	
LW	CUSIP 513272104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter J. Bensen	Mgmt	For	For	For

2	Elect Director Charles A. Blixt	Mgmt	For	For	For
3	Elect Director Robert J. Coviello	Mgmt	For	For	For
4	Elect Director Andre J. Hawaux	Mgmt	For	For	For
5	Elect Director W.G. Jurgensen	Mgmt	For	For	For
6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
7	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
8	Elect Director Robert A. Niblock	Mgmt	For	For	For
9	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
10	Elect Director Thomas P. Werner	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Las Vegas Sands Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
LVS	CUSIP 517834107	Country of Trade			
Meeting Type		United States			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert G. Goldstein	Mgmt	For	For	For
2	Elect Director Patrick Dumont	Mgmt	For	Withhold	Against
3	Elect Director Irwin Chafetz	Mgmt	For	Withhold	Against
4	Elect Director Micheline Chau	Mgmt	For	Withhold	Against
5	Elect Director Charles D. Forman	Mgmt	For	Withhold	Against
6	Elect Director Nora M. Jordan	Mgmt	For	Withhold	Against
7	Elect Director Lewis Kramer	Mgmt	For	For	For
8	Elect Director David F. Levi	Mgmt	For	For	For

9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For

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Leidos Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/28/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Bell	Mgmt	For	For	For
2	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect Director David G. Fubini	Mgmt	For	For	For
4	Elect Director Noel B. Geer	Mgmt	For	For	For
5	Elect Director Miriam E. John	Mgmt	For	For	For
6	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
7	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Director Gary S. May	Mgmt	For	For	For
9	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Director Robert S. Shapard	Mgmt	For	For	For
12	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Report on Political Expenditures Congruence	ShrHldr	Against	Abstain	N/A
17	Require Independent Board Chair	ShrHldr	Against	Against	For

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Lennar Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
LEN	CUSIP 526057104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Amy Banse	Mgmt	For	For	For
2	Elect Director Rick Beckwitt	Mgmt	For	For	For
3	Elect Director Tig Gilliam	Mgmt	For	For	For
4	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
5	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
6	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
7	Elect Director Teri P. McClure	Mgmt	For	Against	Against
8	Elect Director Stuart Miller	Mgmt	For	For	For
9	Elect Director Armando Olivera	Mgmt	For	For	For
10	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against

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Lincoln National Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
LNC	CUSIP 534187109	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Director Ellen G. Cooper	Mgmt	For	For	For
3	Elect Director William H. Cunningham	Mgmt	For	For	For
4	Elect Director Reginald E. Davis	Mgmt	For	For	For
5	Elect Director Eric G. Johnson	Mgmt	For	For	For
6	Elect Director Gary C. Kelly	Mgmt	For	For	For
7	Elect Director M. Leanne Lachman	Mgmt	For	For	For
8	Elect Director Dale LeFebvre	Mgmt	For	For	For
9	Elect Director Janet Liang	Mgmt	For	For	For
10	Elect Director Michael F. Mee	Mgmt	For	For	For
11	Elect Director Lynn M. Utter	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For
17	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	01/18/2023		Voted	
Meeting Type		Country of Trade			
Special		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of	Mgmt	For	For	For

	Arrangement					
2	Amend Articles of Association	Mgmt	For	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	For
4	Approve Scheme of Arrangement	Mgmt	For	For	For	For

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Linde Plc	Security ID:	Meeting Date	Meeting Status			
Ticker	CUSIP G5494J103	07/25/2022	Voted			
LIN		Country of Trade				
Meeting Type		Ireland				
Annual		PropONENT	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Stephen F. Angel	Mgmt	For		For	For
2	Elect Director Sanjiv Lamba	Mgmt	For		For	For
3	Elect Director Ann-Kristin Achleitner	Mgmt	For		For	For
4	Elect Director Thomas Enders	Mgmt	For		For	For
5	Elect Director Edward G. Galante	Mgmt	For		Against	Against
6	Elect Director Joe Kaeser	Mgmt	For		For	For
7	Elect Director Victoria E. Ossadnik	Mgmt	For		For	For
8	Elect Director Martin H. Richenhagen	Mgmt	For		For	For
9	Elect Director Alberto Weisser	Mgmt	For		For	For
10	Elect Director Robert L. Wood	Mgmt	For		For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Approve Remuneration Report	Mgmt	For		For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For		For	For



16 Adopt Simple Majority ShrHldr Against For Against  
Vote

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Live Nation Entertainment, Inc.  
Ticker Security ID:  
LYV CUSIP 538034109  
Meeting Type  
Annual  
Meeting Date  
06/09/2023  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maverick Carter	Mgmt	For	For	For
2	Elect Director Ping Fu	Mgmt	For	For	For
3	Elect Director Jeffrey T. Hinson	Mgmt	For	Against	Against
4	Elect Director Chad Hollingsworth	Mgmt	For	Against	Against
5	Elect Director James Iovine	Mgmt	For	For	For
6	Elect Director James S. Kahan	Mgmt	For	For	For
7	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Director Randall T. Mays	Mgmt	For	Against	Against
9	Elect Director Richard A. Paul	Mgmt	For	For	For
10	Elect Director Michael Rapino	Mgmt	For	For	For
11	Elect Director Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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LKQ Corporation  
Ticker Security ID:  
LKQ CUSIP 501889208  
Meeting Type  
Annual  
Meeting Date  
05/09/2023  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Berard	Mgmt	For	For	For
2	Elect Director Meg A. Divitto	Mgmt	For	For	For
3	Elect Director Joseph	Mgmt	For	For	For

	M. Holsten					
4	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	
5	Elect Director John W. Mendel	Mgmt	For	Against	Against	
6	Elect Director Jody G. Miller	Mgmt	For	For	For	
7	Elect Director Guhan Subramanian	Mgmt	For	For	For	
8	Elect Director Xavier Urbain	Mgmt	For	For	For	
9	Elect Director Dominick Zarcone	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Lockheed Martin Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
LMT	CUSIP 539830109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
2	Elect Director David B. Burritt	Mgmt	For	For	For
3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
4	Elect Director John M. Donovan	Mgmt	For	For	For
5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Director Thomas J. Falk	Mgmt	For	For	For
8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
9	Elect Director Vicki A. Hollub	Mgmt	For	For	For

10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect Director James D. Taiclet	Mgmt	For	For	For
13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Report on Human Rights Impact Assessment	ShrHldr	Against	Against	For
19	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	Abstain	N/A

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Loews Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
L	CUSIP 540424108	05/09/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ann E. Berman	Mgmt	For	Against	Against	Against	
2	Elect Director Joseph L. Bower	Mgmt	For	Against	Against	Against	
3	Elect Director Charles D. Davidson	Mgmt	For	For	For	For	
4	Elect Director Charles M. Diker	Mgmt	For	Against	Against	Against	
5	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against	Against	
6	Elect Director Walter L. Harris	Mgmt	For	Against	Against	Against	
7	Elect Director Susan P. Peters	Mgmt	For	For	For	For	

8	Elect Director Andrew H. Tisch	Mgmt	For	For	For
9	Elect Director James S. Tisch	Mgmt	For	For	For
10	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
11	Elect Director Anthony Welters	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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Lowe's Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
LOW	CUSIP 548661107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Raul Alvarez	Mgmt	For	For	For
2	Elect Director David H. Batchelder	Mgmt	For	For	For
3	Elect Director Scott H. Baxter	Mgmt	For	For	For
4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
9	Elect Director Brian C. Rogers	Mgmt	For	For	For
10	Elect Director Bertram	Mgmt	For	For	For

	L. Scott					
11	Elect Director Colleen Taylor	Mgmt	For	For	For	
12	Elect Director Mary Beth West	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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LyondellBasell Industries N.V.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
LYB	CUSIP N53745100	05/19/2023	Country of Trade		Netherlands	
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Director Jacques Aigrain	Mgmt	For	For	For	
2	Elect Director Lincoln Benet	Mgmt	For	For	For	
3	Elect Director Robin Buchanan	Mgmt	For	For	For	
4	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For	
5	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For	
6	Elect Director Claire Farley	Mgmt	For	For	For	
7	Elect Director Rita Griffin	Mgmt	For	For	For	
8	Elect Director Michael Hanley	Mgmt	For	For	For	
9	Elect Director Virginia Kamsky	Mgmt	For	For	For	
10	Elect Director Albert Manifold	Mgmt	For	For	For	
11	Elect Director Peter Vanacker	Mgmt	For	For	For	
12	Approve Discharge of Directors	Mgmt	For	For	For	
13	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	

14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Cancellation of Shares	Mgmt	For	For	For

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M&T Bank Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MTB	CUSIP 55261F104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John P. Barnes	Mgmt	For	For	For
2	Elect Director Robert T. Brady	Mgmt	For	For	For
3	Elect Director Carlton J. Charles	Mgmt	For	For	For
4	Elect Director Jane Chwick	Mgmt	For	For	For
5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Director Gary N. Geisel	Mgmt	For	For	For
8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
9	Elect Director Rene F. Jones	Mgmt	For	For	For
10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Director Melinda R. Rich	Mgmt	For	For	For
12	Elect Director Robert	Mgmt	For	For	For

E. Sadler,  
Jr.

13	Elect Director Denis J. Salamone	Mgmt	For	For	For
14	Elect Director John R. Scannell	Mgmt	For	For	For
15	Elect Director Rudina Seseri	Mgmt	For	For	For
16	Elect Director Kirk W. Walters	Mgmt	For	For	For
17	Elect Director Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
19	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
20	Amend Omnibus Stock Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Marathon Oil Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/24/2023		Voted		
MRO	CUSIP 565849106	Country of Trade		United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Chadwick C. Deaton	Mgmt	For		For	For
2	Elect Director Marcela E. Donadio	Mgmt	For		For	For
3	Elect Director M. Elise Hyland	Mgmt	For		For	For
4	Elect Director Holli C. Ladhani	Mgmt	For		For	For
5	Elect Director Mark A. McCollum	Mgmt	For		For	For
6	Elect Director Brent J. Smolik	Mgmt	For		For	For
7	Elect Director Lee M. Tillman	Mgmt	For		For	For
8	Elect Director Shawn D. Williams	Mgmt	For		For	For
9	Ratify PricewaterhouseCoopers LLP as	Mgmt	For		For	For

Auditors

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Marathon Petroleum Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
MPC	CUSIP 56585A102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director J. Michael Stice	Mgmt	For	For	For
2	Elect Director John P. Surma	Mgmt	For	For	For
3	Elect Director Susan Tomasky	Mgmt	For	For	For
4	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Declassify the Board of Directors	Mgmt	For	For	For
8	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
9	Approve Increase in Size of Board	Mgmt	For	For	For
10	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
11	Amend Compensation Clawback Policy	ShrHldr	Against	Against	For
12	Report on Just Transition	ShrHldr	Against	Against	For
13	Report on Asset Retirement Obligation	ShrHldr	Against	Against	For

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MarketAxess Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
MKTX	CUSIP 57060D108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Richard	Mgmt	For	For	For



	M. McVey					
2	Elect Director Christopher R. Concannon	Mgmt	For	For	For	
3	Elect Director Nancy Altobello	Mgmt	For	Against	Against	
4	Elect Director Steven L. Begleiter	Mgmt	For	For	For	
5	Elect Director Stephen P. Casper	Mgmt	For	For	For	
6	Elect Director Jane Chwick	Mgmt	For	For	For	
7	Elect Director William F. Cruger	Mgmt	For	For	For	
8	Elect Director Kourtney Gibson	Mgmt	For	For	For	
9	Elect Director Richard G. Ketchum	Mgmt	For	For	For	
10	Elect Director Emily H. Portney	Mgmt	For	For	For	
11	Elect Director Richard L. Prager	Mgmt	For	Against	Against	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAR	CUSIP 571903202	05/12/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony G. Capuano	Mgmt	For	For	For
2	Elect Director Isabella D. Goren	Mgmt	For	For	For
3	Elect Director Deborah Marriott Harrison	Mgmt	For	Against	Against
4	Elect Director Frederick A. Henderson	Mgmt	For	For	For

5	Elect Director Eric Hippeau	Mgmt	For	For	For
6	Elect Director Lauren R. Hobart	Mgmt	For	For	For
7	Elect Director Debra L. Lee	Mgmt	For	For	For
8	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
9	Elect Director David S. Marriott	Mgmt	For	Against	Against
10	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Director Grant F. Reid	Mgmt	For	For	For
12	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Director Susan C. Schwab	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Approve Omnibus Stock Plan	Mgmt	For	For	For
18	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For
19	Report on Gender/Racial Pay Gap	ShrHldr	Against	Abstain	N/A

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**Marsh & McLennan Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MMC	CUSIP 571748102	05/18/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony K. Anderson	Mgmt	For	For	For	
2	Elect Director John Q. Doyle	Mgmt	For	For	For	
3	Elect Director Hafize	Mgmt	For	For	For	

	Gaye Erkan					
4	Elect Director Oscar Fanjul	Mgmt	For	For	For	
5	Elect Director H. Edward Hanway	Mgmt	For	For	For	
6	Elect Director Judith Hartmann	Mgmt	For	For	For	
7	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	
8	Elect Director Tamara Ingram	Mgmt	For	For	For	
9	Elect Director Jane H. Lute	Mgmt	For	For	For	
10	Elect Director Steven A. Mills	Mgmt	For	For	For	
11	Elect Director Bruce P. Nolop	Mgmt	For	For	For	
12	Elect Director Morton O. Schapiro	Mgmt	For	For	For	
13	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
14	Elect Director Ray G. Young	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Martin Marietta Materials, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
MLM	CUSIP 573284106	05/11/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M. Ables	Mgmt	For	For	For	For	
2	Elect Director Sue W. Cole	Mgmt	For	For	For	For	
3	Elect Director Anthony R. Foxx	Mgmt	For	For	For	For	
4	Elect Director John J. Koraleski	Mgmt	For	For	For	For	
5	Elect Director C.	Mgmt	For	For	For	For	

	Howard Nye					
6	Elect Director Laree E. Perez	Mgmt	For	For	For	
7	Elect Director Thomas H. Pike	Mgmt	For	For	For	
8	Elect Director Michael J. Quillen	Mgmt	For	For	For	
9	Elect Director Donald W. Slager	Mgmt	For	For	For	
10	Elect Director David C. Wajsgras	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	Abstain	N/A	

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Masco Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MAS	CUSIP 574599106	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Keith J. Allman	Mgmt	For	For	For	
2	Elect Director Aine L. Denari	Mgmt	For	For	For	
3	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For	
4	Elect Director Charles K. Stevens, III	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For	

Auditors

Mastercard Incorporated		Meeting Date	Meeting Status		
Ticker	Security ID:	06/27/2023	Voted		
MA	CUSIP 57636Q104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Merit E. Janow	Mgmt	For	For	For
2	Elect Director Candido Bracher	Mgmt	For	For	For
3	Elect Director Richard K. Davis	Mgmt	For	For	For
4	Elect Director Julius Genachowski	Mgmt	For	For	For
5	Elect Director Choon Phong Goh	Mgmt	For	For	For
6	Elect Director Oki Matsumoto	Mgmt	For	For	For
7	Elect Director Michael Miebach	Mgmt	For	For	For
8	Elect Director Youngme Moon	Mgmt	For	For	For
9	Elect Director Rima Qureshi	Mgmt	For	For	For
10	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Director Harit Talwar	Mgmt	For	For	For
12	Elect Director Lance Uggla	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Overseeing Risks Related to Discrimination	ShrHldr	Against	Against	For
18	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	ShrHldr	Against	Against	For

19	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
20	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
21	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	ShrHldr	Against	Against	For

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Match Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
MTCH	CUSIP 57667L107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sharmistha Dubey	Mgmt	For	Against	Against
2	Elect Director Ann L. McDaniel	Mgmt	For	Against	Against
3	Elect Director Thomas J. McInerney	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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McDonald's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MCD	CUSIP 580135101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony Capuano	Mgmt	For	For	For
2	Elect Director Kareem Daniel	Mgmt	For	For	For
3	Elect Director Lloyd Dean	Mgmt	For	For	For
4	Elect Director Catherine Engelbert	Mgmt	For	For	For
5	Elect Director Margaret Georgiadis	Mgmt	For	For	For
6	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Director Christopher	Mgmt	For	For	For

Kempczinski

8	Elect Director Richard Lenny	Mgmt	For	For	For
9	Elect Director John Mulligan	Mgmt	For	For	For
10	Elect Director Jennifer Taubert	Mgmt	For	For	For
11	Elect Director Paul Walsh	Mgmt	For	For	For
12	Elect Director Amy Weaver	Mgmt	For	For	For
13	Elect Director Miles White	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	ShrHldr	Against	Against	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For
19	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
20	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For
21	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
22	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
23	Report on Animal Welfare	ShrHldr	Against	Against	For

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McKesson Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MCK	CUSIP 58155Q103	07/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Richard H. Carmona	Mgmt	For	For	For
2	Elect Director Dominic J. Caruso	Mgmt	For	For	For
3	Elect Director W. Roy Dunbar	Mgmt	For	For	For
4	Elect Director James H. Hinton	Mgmt	For	For	For
5	Elect Director Donald R. Knauss	Mgmt	For	For	For
6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
7	Elect Director Linda P. Mantia	Mgmt	For	For	For
8	Elect Director Maria Martinez	Mgmt	For	For	For
9	Elect Director Susan R. Salka	Mgmt	For	For	For
10	Elect Director Brian S. Tyler	Mgmt	For	For	For
11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Adopt Policy on 10b5-1 Plans	ShrHldr	Against	Against	For

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Medtronic Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	12/08/2022		Voted	
MDT	CUSIP G5960L103	Country of Trade			
Meeting Type		Ireland			
Annual		PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard	Mgmt	For	For	For



	H. Anderson					
2	Elect Director Craig Arnold	Mgmt	For	For	For	
3	Elect Director Scott C. Donnelly	Mgmt	For	For	For	
4	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	
5	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	
6	Elect Director Randall J. Hogan, III	Mgmt	For	For	For	
7	Elect Director Kevin E. Lofton	Mgmt	For	For	For	
8	Elect Director Geoffrey S. Martha	Mgmt	For	For	For	
9	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against	
10	Elect Director Denise M. O'Leary	Mgmt	For	For	For	
11	Elect Director Kendall J. Powell	Mgmt	For	For	For	
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	
16	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For	

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Merck & Co., Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt

1	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Director Mary Ellen Coe	Mgmt	For	For	For
3	Elect Director Pamela J. Craig	Mgmt	For	For	For
4	Elect Director Robert M. Davis	Mgmt	For	For	For
5	Elect Director Thomas H. Glocer	Mgmt	For	For	For
6	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Director Stephen L. Mayo	Mgmt	For	For	For
8	Elect Director Paul B. Rothman	Mgmt	For	For	For
9	Elect Director Patricia F. Russo	Mgmt	For	For	For
10	Elect Director Christine E. Seidman	Mgmt	For	For	For
11	Elect Director Inge G. Thulin	Mgmt	For	For	For
12	Elect Director Kathy J. Warden	Mgmt	For	For	For
13	Elect Director Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
18	Report on Access to COVID-19 Products	ShrHldr	Against	Against	For
19	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political	ShrHldr	Against	Against	For

Activities						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
20	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	
21	Publish a Congruency Report of Partnerships with Globalist Organizations	ShrHldr	Against	Against	For	
22	Require Independent Board Chair	ShrHldr	Against	Against	For	
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Meta Platforms, Inc.						
Ticker Security ID:		Meeting Date		Meeting Status		
META CUSIP 30303M102		05/31/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peggy Alford	Mgmt	For	For	For	
2	Elect Director Marc L. Andreessen	Mgmt	For	For	For	
3	Elect Director Andrew W. Houston	Mgmt	For	For	For	
4	Elect Director Nancy Killefer	Mgmt	For	For	For	
5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For	
6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For	
7	Elect Director Tracey T. Travis	Mgmt	For	For	For	
8	Elect Director Tony Xu	Mgmt	For	For	For	
9	Elect Director Mark Zuckerberg	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Report on Government Take Down Requests	ShrHldr	Against	Against	For	
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against	
13	Report on Human Rights Impact Assessment of Targeted Advertising	ShrHldr	Against	Abstain	N/A	
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against	

15	Report on Allegations of Political Entanglement and Content Management Biases in India	ShrHldr	Against	Abstain	N/A
16	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	ShrHldr	Against	For	Against
17	Report on Data Privacy regarding Reproductive Healthcare	ShrHldr	Against	Against	For
18	Report on Enforcement of Community Standards and User Content	ShrHldr	Against	For	Against
19	Report on Child Safety and Harm Reduction	ShrHldr	Against	For	Against
20	Report on Executive Pay Calibration to Externalized Costs	ShrHldr	Against	Against	For
21	Commission Independent Review of Audit & Risk Oversight Committee	ShrHldr	Against	Against	For

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MetLife, Inc.  
Ticker Security ID:  
MET CUSIP 59156R108  
Meeting Date  
06/20/2023  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Cheryl W. Grise	Mgmt	For	For	For
2	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Director Carla A. Harris	Mgmt	For	For	For
4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
5	Elect Director David L. Herzog	Mgmt	For	For	For
6	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Director Jeh C. Johnson	Mgmt	For	For	For
8	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
9	Elect Director William E.	Mgmt	For	For	For

	Kennard					
10	Elect Director Michel A. Khalaf	Mgmt	For	For	For	
11	Elect Director Catherine R. Kinney	Mgmt	For	For	For	
12	Elect Director Diana L. McKenzie	Mgmt	For	For	For	
13	Elect Director Denise M. Morrison	Mgmt	For	For	For	
14	Elect Director Mark A. Weinberger	Mgmt	For	For	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Mettler-Toledo International Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
MTD	CUSIP 592688105	05/04/2023	Country of Trade		United States		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert F. Spoerry	Mgmt	For	For	For	For	
2	Elect Director Roland Diggelmann	Mgmt	For	For	For	For	
3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For	For	
4	Elect Director Elisha W. Finney	Mgmt	For	For	For	For	
5	Elect Director Richard Francis	Mgmt	For	For	For	For	
6	Elect Director Michael A. Kelly	Mgmt	For	For	For	For	
7	Elect Director Thomas P. Salice	Mgmt	For	Against	Against	Against	
8	Elect Director Ingrid Zhang	Mgmt	For	For	For	For	
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
10	Advisory Vote to Ratify Named	Mgmt	For	For	For	For	

Executive Officers'  
Compensation

11 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

MGM Resorts International  
Ticker Security ID:  
MGM CUSIP 552953101  
Meeting Type  
Annual

Meeting Date  
05/02/2023  
Meeting Status  
Voted

Country of Trade  
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Barry Diller Mgmt For Against Against

2 Elect Director Alexis M. Herman Mgmt For For For

3 Elect Director William J. Hornbuckle Mgmt For For For

4 Elect Director Mary Chris Jammet Mgmt For For For

5 Elect Director Joey Levin Mgmt For For For

6 Elect Director Rose McKinney-James Mgmt For For For

7 Elect Director Keith A. Meister Mgmt For For For

8 Elect Director Paul Salem Mgmt For For For

9 Elect Director Jan G. Swartz Mgmt For For For

10 Elect Director Daniel J. Taylor Mgmt For For For

11 Elect Director Ben Winston Mgmt For For For

12 Ratify Deloitte & Touche LLP as Auditors Mgmt For For For

13 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

14 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

Microchip Technology Incorporated  
Ticker Security ID:  
MCHP CUSIP 595017104  
Meeting Type  
Annual

Meeting Date  
08/23/2022  
Meeting Status  
Voted

Country of Trade  
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Matthew W. Chapman Mgmt For For For

2	Elect Director Esther L. Johnson	Mgmt	For	Against	Against
3	Elect Director Karlton D. Johnson	Mgmt	For	For	For
4	Elect Director Wade F. Meyercord	Mgmt	For	For	For
5	Elect Director Ganesh Moorthy	Mgmt	For	For	For
6	Elect Director Karen M. Rapp	Mgmt	For	For	For
7	Elect Director Steve Sanghi	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Micron Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/12/2023		Voted	
MU	CUSIP 595112103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard M. Beyer	Mgmt	For	For	For
2	Elect Director Lynn A. Dugle	Mgmt	For	For	For
3	Elect Director Steven J. Gomo	Mgmt	For	For	For
4	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
5	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
6	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
7	Elect Director Robert E. Switz	Mgmt	For	For	For
8	Elect Director MaryAnn Wright	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

LLP as  
Auditors

Microsoft Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	12/13/2022	Voted		
MSFT	CUSIP 594918104	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
3	Elect Director Teri L. List	Mgmt	For	For	For
4	Elect Director Satya Nadella	Mgmt	For	For	For
5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Director Charles W. Scharf	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director John W. Thompson	Mgmt	For	For	For
11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
12	Elect Director Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHldr	Against	Against	For



18	Report on Government Use of Microsoft Technology	ShrHldr	Against	Against	For
19	Report on Development of Products for Military	ShrHldr	Against	Against	For
20	Report on Tax Transparency	ShrHldr	Against	Against	For

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Mid-America Apartment Communities, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MAA	CUSIP 59522J103	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description				
1	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Director Deborah H. Caplan	Mgmt	For	For	For
3	Elect Director John P. Case	Mgmt	For	For	For
4	Elect Director Tamara Fischer	Mgmt	For	For	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Toni Jennings	Mgmt	For	Against	Against
7	Elect Director Edith Kelly-Green	Mgmt	For	For	For
8	Elect Director James K. Lowder	Mgmt	For	For	For
9	Elect Director Thomas H. Lowder	Mgmt	For	For	For
10	Elect Director Claude B. Nielsen	Mgmt	For	For	For
11	Elect Director W. Reid Sanders	Mgmt	For	For	For
12	Elect Director Gary S. Shorb	Mgmt	For	For	For
13	Elect Director David P. Stockert	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

17 Approve Omnibus Stock Plan Mgmt For For For

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Moderna, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MRNA CUSIP 60770K107 05/03/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen Berenson	Mgmt	For	For	For
2	Elect Director Sandra Horning	Mgmt	For	For	For
3	Elect Director Paul Sagan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For

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Mohawk Industries, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MHK CUSIP 608190104 05/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against	Against
2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Abstain	N/A

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Molina Healthcare, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MOH CUSIP 60855R100 05/03/2023 Voted  
Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barbara	Mgmt	For	For	For

	L. Brasier					
2	Elect Director Daniel Cooperman	Mgmt	For	For	For	
3	Elect Director Stephen H. Lockhart	Mgmt	For	For	For	
4	Elect Director Steven J. Orlando	Mgmt	For	For	For	
5	Elect Director Ronna E. Romney	Mgmt	For	Against	Against	
6	Elect Director Richard M. Schapiro	Mgmt	For	For	For	
7	Elect Director Dale B. Wolf	Mgmt	For	Against	Against	
8	Elect Director Richard C. Zoretic	Mgmt	For	For	For	
9	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Molson Coors Beverage Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
TAP	CUSIP 60871R209	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Roger G. Eaton	Mgmt	For	For	For
2	Elect Director Charles M. Herington	Mgmt	For	For	For
3	Elect Director H. Sanford Riley	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Mondelez International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
MDLZ	CUSIP 609207105	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description				

						Mgmt
1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For	
2	Elect Director Charles E. Bunch	Mgmt	For	For	For	
3	Elect Director Ertharin Cousin	Mgmt	For	For	For	
4	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	
5	Elect Director Anindita Mukherjee	Mgmt	For	For	For	
6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For	
7	Elect Director Patrick T. Siewert	Mgmt	For	For	For	
8	Elect Director Michael A. Todman	Mgmt	For	For	For	
9	Elect Director Dirk Van de Put	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Require Independent Board Chair	ShrHldr	Against	Against	For	
14	Report on 2025 Cage-Free Egg Goal	ShrHldr	Against	Against	For	
15	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	ShrHldr	Against	Against	For	
<hr/>						
Monolithic Power Systems, Inc.		Meeting Date		Meeting Status		
Ticker Security ID:		06/15/2023		Voted		
MPWR CUSIP 609839105		Country of Trade				
Meeting Type		United States				
Annual		Proponent		Vote Cast		
Issue No.	Description		Mgmt Rec		For/Against	
					Mgmt	
1	Elect Director Victor K. Lee	Mgmt	For	For	For	
2	Elect Director James	Mgmt	For	Withhold	Against	

	C. Moyer					
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
<hr/>						
Monster Beverage Corporation		Meeting Date		Meeting Status		
Ticker Security ID:		06/22/2023		Voted		
MNST CUSIP 61174X109		Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Rodney C. Sacks	Mgmt	For	For	For	
2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For	
3	Elect Director Mark J. Hall	Mgmt	For	For	For	
4	Elect Director Ana Demel	Mgmt	For	For	For	
5	Elect Director James L. Dinkins	Mgmt	For	For	For	
6	Elect Director Gary P. Fayard	Mgmt	For	For	For	
7	Elect Director Tiffany M. Hall	Mgmt	For	For	For	
8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For	
9	Elect Director Steven G. Pizula	Mgmt	For	For	For	
10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

14	Increase Authorized Common Stock	Mgmt	For	Against	Against
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

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Moody's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
MCO	CUSIP 615369105	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Director Therese Esperdy	Mgmt	For	For	For
3	Elect Director Robert Fauber	Mgmt	For	For	For
4	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Director Kathryn M. Hill	Mgmt	For	For	For
6	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Director Jose M. Minaya	Mgmt	For	For	For
8	Elect Director Leslie F. Seidman	Mgmt	For	For	For
9	Elect Director Zig Serafin	Mgmt	For	For	For
10	Elect Director Bruce Van Saun	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Morgan Stanley		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
MS	CUSIP 617446448	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt

1	Elect Director Alistair Darling	Mgmt	For	For	For
2	Elect Director Thomas H. Glocer	Mgmt	For	For	For
3	Elect Director James P. Gorman	Mgmt	For	For	For
4	Elect Director Robert H. Herz	Mgmt	For	For	For
5	Elect Director Erika H. James	Mgmt	For	For	For
6	Elect Director Hironori Kamezawa	Mgmt	For	For	For
7	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Director Stephen J. Luczo	Mgmt	For	For	For
9	Elect Director Jami Miscik	Mgmt	For	For	For
10	Elect Director Masato Miyachi	Mgmt	For	For	For
11	Elect Director Dennis M. Nally	Mgmt	For	For	For
12	Elect Director Mary L. Schapiro	Mgmt	For	For	For
13	Elect Director Perry M. Traquina	Mgmt	For	For	For
14	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
19	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For

Motorola Solutions, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MSI	CUSIP 620076307	05/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory Q. Brown	Mgmt		For	For	For
2	Elect Director Kenneth D. Denman	Mgmt		For	Against	Against
3	Elect Director Egon P. Durban	Mgmt		For	For	For
4	Elect Director Ayanna M. Howard	Mgmt		For	For	For
5	Elect Director Clayton M. Jones	Mgmt		For	For	For
6	Elect Director Judy C. Lewent	Mgmt		For	For	For
7	Elect Director Gregory K. Mondre	Mgmt		For	For	For
8	Elect Director Joseph M. Tucci	Mgmt		For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

MSCI Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MSCI	CUSIP 55354G100	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Henry A. Fernandez	Mgmt		For	For	For
2	Elect Director Robert G. Ashe	Mgmt		For	For	For
3	Elect Director Wayne Edmunds	Mgmt		For	For	For
4	Elect Director Catherine R. Kinney	Mgmt		For	For	For
5	Elect Director Robin	Mgmt		For	For	For



	L. Matlock					
6	Elect Director Jacques P. Perold	Mgmt	For	For	For	
7	Elect Director C.D. Baer Pettit	Mgmt	For	For	For	
8	Elect Director Sandy C. Rattray	Mgmt	For	For	For	
9	Elect Director Linda H. Riefler	Mgmt	For	For	For	
10	Elect Director Marcus L. Smith	Mgmt	For	For	For	
11	Elect Director Rajat Taneja	Mgmt	For	For	For	
12	Elect Director Paula Volent	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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Nasdaq, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
NDAQ	CUSIP 631103108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Director Charlene T. Begley	Mgmt	For	For	For
3	Elect Director Steven D. Black	Mgmt	For	For	For
4	Elect Director Adena T. Friedman	Mgmt	For	For	For
5	Elect Director Essa Kazim	Mgmt	For	For	For
6	Elect Director Thomas A. Kloet	Mgmt	For	For	For
7	Elect Director Michael R. Splinter	Mgmt	For	For	For

8	Elect Director Johan Torgeby	Mgmt	For	For	For
9	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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NetApp, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NTAP	CUSIP 64110D104	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director T. Michael Nevens	Mgmt	For	For	For
2	Elect Director Deepak Ahuja	Mgmt	For	For	For
3	Elect Director Gerald Held	Mgmt	For	For	For
4	Elect Director Kathryn M. Hill	Mgmt	For	For	For
5	Elect Director Deborah L. Kerr	Mgmt	For	For	For
6	Elect Director George Kurian	Mgmt	For	For	For
7	Elect Director Carrie Palin	Mgmt	For	For	For
8	Elect Director Scott F. Schenkel	Mgmt	For	For	For
9	Elect Director George T. Shaheen	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For

Auditors

12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NFLX	CUSIP 64110L106	06/01/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

  

1	Elect Director Mathias Dopfner	Mgmt	For	For	For
2	Elect Director Reed Hastings	Mgmt	For	For	For
3	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
4	Elect Director Ted Sarandos	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against	Against	For
10	Report on Climate Risk in Retirement Plan Options	ShrHldr	Against	Against	For
11	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	ShrHldr	Against	Abstain	N/A

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Newell Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NWL	CUSIP 651229106	05/16/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

  

1	Elect Director Bridget Ryan Berman	Mgmt	For	For	For
2	Elect Director Patrick D.	Mgmt	For	For	For

	Campbell					
3	Elect Director Gary Hu	Mgmt	For	For	For	For
4	Elect Director Jay L. Johnson	Mgmt	For	For	For	For
5	Elect Director Gerardo I. Lopez	Mgmt	For	For	For	For
6	Elect Director Courtney R. Mather	Mgmt	For	For	For	For
7	Elect Director Christopher H. Peterson	Mgmt	For	For	For	For
8	Elect Director Judith A. Sprieser	Mgmt	For	For	For	For
9	Elect Director Stephanie P. Stahl	Mgmt	For	For	For	For
10	Elect Director Robert A. Steele	Mgmt	For	For	For	For
11	Elect Director David P. Willetts	Mgmt	For	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
15	Amend Right to Act by Written Consent	ShrHldr	Against	Against	For	For

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Newmont Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
NEM	CUSIP 651639106	04/26/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For		For	For
2	Elect Director Gregory H. Boyce	Mgmt	For		For	For
3	Elect Director Bruce R. Brook	Mgmt	For		For	For
4	Elect Director Maura Clark	Mgmt	For		For	For
5	Elect Director Emma FitzGerald	Mgmt	For		For	For

6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
8	Elect Director Rene Medori	Mgmt	For	For	For
9	Elect Director Jane Nelson	Mgmt	For	For	For
10	Elect Director Thomas Palmer	Mgmt	For	For	For
11	Elect Director Julio M. Quintana	Mgmt	For	For	For
12	Elect Director Susan N. Story	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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News Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/15/2022		Voted	
NWSA	CUSIP 65249B109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt	Rec	Vote Cast
Annual					For/Against
Issue No.	Description				Mgmt
1	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Director Robert J. Thomson	Mgmt	For	For	For
4	Elect Director Kelly Ayotte	Mgmt	For	Against	Against
5	Elect Director Jose Maria Aznar	Mgmt	For	For	For
6	Elect Director Natalie Bancroft	Mgmt	For	For	For
7	Elect Director Ana Paula Pessoa	Mgmt	For	Against	Against
8	Elect Director Masroor Siddiqui	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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NextEra Energy, Inc. Ticker NEE Meeting Type Annual Issue No.	Security ID: CUSIP 65339F101 Description	Meeting Date 05/18/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Director Sherry S. Barrat	Mgmt	For	For	For	
3	Elect Director James L. Camaren	Mgmt	For	For	For	
4	Elect Director Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Director Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect Director John W. Ketchum	Mgmt	For	For	For	
8	Elect Director Amy B. Lane	Mgmt	For	For	For	
9	Elect Director David L. Porges	Mgmt	For	For	For	
10	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For	
11	Elect Director John A. Stall	Mgmt	For	For	For	
12	Elect Director Darryl L. Wilson	Mgmt	For	For	For	
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Disclose Board Skills and Diversity Matrix	ShrHldr	Against	Against	For	

Nielsen Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/01/2022		Voted	
NLSN	CUSIP G6518L108	Country of Trade		United Kingdom	
Meeting Type	Special	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Matters Relating to Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Approve Scheme of Arrangement	Mgmt	For	For	For

NIKE, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NKE	CUSIP 654106103	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Director Peter B. Henry	Mgmt	For	For	For
3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Adopt a Policy on China Sourcing	ShrHldr	Against	Against	For

NiSource Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
NI	CUSIP 65473P105	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter A. Altabef	Mgmt	For	For	For
2	Elect Director Sondra L. Barbour	Mgmt	For	For	For
3	Elect Director Theodore H. Bunting,	Mgmt	For	For	For

	Jr.					
4	Elect Director Eric L. Butler	Mgmt	For	Against	Against	
5	Elect Director Aristides S. Candris	Mgmt	For	For	For	
6	Elect Director Deborah A. Henretta	Mgmt	For	For	For	
7	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For	
8	Elect Director Michael E. Jesanis	Mgmt	For	For	For	
9	Elect Director William D. Johnson	Mgmt	For	For	For	
10	Elect Director Kevin T. Kabat	Mgmt	For	For	For	
11	Elect Director Cassandra S. Lee	Mgmt	For	For	For	
12	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Increase Authorized Common Stock	Mgmt	For	For	For	
17	Require Independent Board Chair	ShrHldr	Against	Against	For	

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**Nordson Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
NDSN	CUSIP 655663102	02/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For	
2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For	
3	Elect Director Milton M. Morris	Mgmt	For	For	For	



4	Elect Director Mary G. Puma	Mgmt	For	Withhold	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
9	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
10	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
11	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

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Norfolk Southern Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
NSC	CUSIP 655844108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Director Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Director Steven F. Leer	Mgmt	For	For	For
8	Elect Director Michael D.	Mgmt	For	Against	Against

	Lockhart					
9	Elect Director Amy E. Miles	Mgmt	For	For	For	
10	Elect Director Claude Mongeau	Mgmt	For	Against	Against	
11	Elect Director Jennifer F. Scanlon	Mgmt	For	Against	Against	
12	Elect Director Alan H. Shaw	Mgmt	For	For	For	
13	Elect Director John R. Thompson	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	

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Northern Trust Corporation		Meeting Date		Meeting Status		
Ticker Security ID:		04/25/2023		Voted		
NTRS CUSIP 665859104		Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Linda Walker Bynoe	Mgmt	For	For	For	
2	Elect Director Susan Crown	Mgmt	For	For	For	
3	Elect Director Dean M. Harrison	Mgmt	For	For	For	
4	Elect Director Jay L. Henderson	Mgmt	For	For	For	
5	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	
6	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For	
7	Elect Director Michael G. O'Grady	Mgmt	For	For	For	
8	Elect Director Jose Luis Prado	Mgmt	For	For	For	
9	Elect Director Martin P. Slark	Mgmt	For	For	For	
10	Elect Director David	Mgmt	For	For	For	

H. B. Smith,  
Jr.

11	Elect Director Donald Thompson	Mgmt	For	For	For
12	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Northrop Grumman Corporation

Ticker Security ID: NOC CUSIP 666807102		Meeting Date 05/17/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Elect Director David P. Abney	Mgmt	For	Against	Against
3	Elect Director Marianne C. Brown	Mgmt	For	For	For
4	Elect Director Ann M. Fudge	Mgmt	For	For	For
5	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Director Arvind Krishna	Mgmt	For	For	For
7	Elect Director Graham N. Robinson	Mgmt	For	For	For
8	Elect Director Kimberly A. Ross	Mgmt	For	For	For
9	Elect Director Gary Roughead	Mgmt	For	For	For
10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Director James S. Turley	Mgmt	For	For	For
12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
13	Elect Director Mary A. Winston	Mgmt	For	For	For

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
18	Report on Congruency of Political Spending with Company Stated Values on Human Rights	ShrHldr	Against	Against	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For

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NortonLifeLock Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NLOK	CUSIP 668771108	09/13/2022		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Susan P. Barsamian	Mgmt	For	For	For	
2	Elect Director Eric K. Brandt	Mgmt	For	Against	Against	
3	Elect Director Frank E. Dangeard	Mgmt	For	For	For	
4	Elect Director Nora M. Denzel	Mgmt	For	For	For	
5	Elect Director Peter A. Feld	Mgmt	For	For	For	
6	Elect Director Emily Heath	Mgmt	For	For	For	
7	Elect Director Vincent Pilette	Mgmt	For	For	For	
8	Elect Director Sherrese M. Smith	Mgmt	For	For	For	
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Amend Omnibus Stock Plan	Mgmt	For	For	For	
12	Submit Severance Agreement	ShrHldr	Against	Against	For	

(Change-in-Control)  
to Shareholder  
Vote

Norwegian Cruise Line Holdings Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
NCLH	CUSIP G66721104	06/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		Bermuda	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director David M. Abrams		Mgmt	For	For	For
2	Elect Director Zillah Byng-Thorne		Mgmt	For	For	For
3	Elect Director Russell W. Galbut		Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
5	Amend Omnibus Stock Plan		Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For

NRG Energy, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
NRG	CUSIP 629377508	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director E. Spencer Abraham		Mgmt	For	For	For
2	Elect Director Antonio Carrillo		Mgmt	For	For	For
3	Elect Director Matthew Carter, Jr.		Mgmt	For	For	For
4	Elect Director Lawrence S. Coben		Mgmt	For	For	For
5	Elect Director Heather Cox		Mgmt	For	For	For
6	Elect Director Elisabeth B. Donohue		Mgmt	For	For	For
7	Elect Director Mauricio Gutierrez		Mgmt	For	For	For
8	Elect Director Paul W. Hobby		Mgmt	For	For	For
9	Elect Director Alexandra		Mgmt	For	For	For

	Pruner					
10	Elect Director Anne C. Schaumburg	Mgmt	For	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP 670346105	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Norma B. Clayton	Mgmt	For	For	For
2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
5	Elect Director Michael W. Lamach	Mgmt	For	For	For
6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
7	Elect Director Leon J. Topalian	Mgmt	For	For	For
8	Elect Director Nadja Y. West	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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NVDA Meeting Type Annual Issue No.	CUSIP 67066G104 Description	06/22/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Robert K. Burgess	Mgmt	For	For	For
2	Elect Director Tench Coxe	Mgmt	For	Against	Against
3	Elect Director John O. Dabiri	Mgmt	For	For	For
4	Elect Director Persis S. Drell	Mgmt	For	For	For
5	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Director Dawn Hudson	Mgmt	For	For	For
7	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Director Michael G. McCaffery	Mgmt	For	For	For
9	Elect Director Stephen C. Neal	Mgmt	For	For	For
10	Elect Director Mark L. Perry	Mgmt	For	Against	Against
11	Elect Director A. Brooke Seawell	Mgmt	For	Against	Against
12	Elect Director Aarti Shah	Mgmt	For	For	For
13	Elect Director Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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NVR, Inc. Ticker NVR Meeting Type Annual Issue No.	Security ID: CUSIP 62944T105 Description	Meeting Date 05/02/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Paul C. Saville	Mgmt	For	For	For
2	Elect Director C.E.	Mgmt	For	Against	Against

Andrews						
3	Elect Director Sallie B. Bailey	Mgmt	For	For	For	
4	Elect Director Thomas D. Eckert	Mgmt	For	For	For	
5	Elect Director Alfred E. Festa	Mgmt	For	Against	Against	
6	Elect Director Alexandra A. Jung	Mgmt	For	For	For	
7	Elect Director Mel Martinez	Mgmt	For	For	For	
8	Elect Director David A. Preiser	Mgmt	For	For	For	
9	Elect Director W. Grady Rosier	Mgmt	For	For	For	
10	Elect Director Susan Williamson Ross	Mgmt	For	Against	Against	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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NXP Semiconductors N.V.						
Ticker Security ID:		Meeting Date		Meeting Status		
NXPI CUSIP N6596X109		05/24/2023		Voted		
Meeting Type		Country of Trade				
Annual		Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Discharge of Board Members	Mgmt	For	For	For	
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For	
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For	
5	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For	
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For	



7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against	Against
12	Reelect Moshe Gavriellov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Occidental Petroleum Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
OXY	CUSIP 674599105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Vicky A. Bailey	Mgmt	For	For	For
2	Elect Director Andrew Gould	Mgmt	For	For	For
3	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
4	Elect Director Vicki Hollub	Mgmt	For	For	For
5	Elect Director William	Mgmt	For	For	For

	R. Klesse					
6	Elect Director Jack B. Moore	Mgmt	For	For	For	
7	Elect Director Claire O'Neill	Mgmt	For	For	For	
8	Elect Director Avedick B. Poladian	Mgmt	For	For	For	
9	Elect Director Ken Robinson	Mgmt	For	For	For	
10	Elect Director Robert M. Shearer	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Old Dominion Freight Line, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Ticker ODFL Meeting Type Annual	Security ID: CUSIP 679580100	Meeting Date 05/17/2023	Meeting Status Voted	
			Country of Trade United States		
1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Director David S. Congdon	Mgmt	For	For	For
3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
4	Elect Director Andrew S. Davis	Mgmt	For	For	For
5	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
6	Elect Director Greg C. Gantt	Mgmt	For	For	For
7	Elect Director Patrick D. Hanley	Mgmt	For	For	For
8	Elect Director John D. Kasarda	Mgmt	For	Withhold	Against
9	Elect Director Wendy T. Stallings	Mgmt	For	For	For

10	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
11	Elect Director Leo H. Suggs	Mgmt	For	Withhold	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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OmnicomGroup Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
OMC	CUSIP 681919106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John D. Wren	Mgmt	For	For	For
2	Elect Director Mary C. Choksi	Mgmt	For	For	For
3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
10	Elect Director Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent	ShrHldr	Against	Against	For

Board  
Chair

ON Semiconductor Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
ON	CUSIP 682189105	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Atsushi Abe	Mgmt		For	For	For
2	Elect Director Alan Campbell	Mgmt		For	For	For
3	Elect Director Susan K. Carter	Mgmt		For	For	For
4	Elect Director Thomas L. Deitrich	Mgmt		For	For	For
5	Elect Director Hassane El-Khoury	Mgmt		For	For	For
6	Elect Director Bruce E. Kiddoo	Mgmt		For	For	For
7	Elect Director Paul A. Mascarenas	Mgmt		For	Against	Against
8	Elect Director Gregory Waters	Mgmt		For	For	For
9	Elect Director Christine Y. Yan	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For

ONEOK, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
OKE	CUSIP 682680103	05/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian L. Derksen	Mgmt		For	For	For
2	Elect Director Julie H. Edwards	Mgmt		For	For	For
3	Elect Director Mark W. Helderman	Mgmt		For	For	For
4	Elect Director Randall J.	Mgmt		For	For	For

	Larson					
5	Elect Director Steven J. Malcolm	Mgmt	For	For	For	
6	Elect Director Jim W. Mogg	Mgmt	For	Against	Against	
7	Elect Director Pattye L. Moore	Mgmt	For	For	For	
8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For	
9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For	
10	Elect Director Gerald D. Smith	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Oracle Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
ORCL	CUSIP 68389X105	11/16/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Awo Ablo	Mgmt	For		For	For
2	Elect Director Jeffrey S. Berg	Mgmt	For		Withhold	Against
3	Elect Director Michael J. Boskin	Mgmt	For		Withhold	Against
4	Elect Director Safra A. Catz	Mgmt	For		For	For
5	Elect Director Bruce R. Chizen	Mgmt	For		Withhold	Against
6	Elect Director George H. Conrades	Mgmt	For		Withhold	Against
7	Elect Director Lawrence J. Ellison	Mgmt	For		For	For
8	Elect Director Rona A.	Mgmt	For		For	For

	Fairhead					
9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For	
10	Elect Director Renee J. James	Mgmt	For	For	For	
11	Elect Director Charles W. Moorman	Mgmt	For	For	For	
12	Elect Director Leon E. Panetta	Mgmt	For	For	For	
13	Elect Director William G. Parrett	Mgmt	For	For	For	
14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against	
15	Elect Director Vishal Sikka	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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O'Reilly Automotive, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ORLY	CUSIP 67103H107	05/18/2023				
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director David O'Reilly	Mgmt	For	For	For
	2	Elect Director Larry O'Reilly	Mgmt	For	For	For
	3	Elect Director Greg Henslee	Mgmt	For	For	For
	4	Elect Director Jay D. Burchfield	Mgmt	For	Against	Against
	5	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
	6	Elect Director John R. Murphy	Mgmt	For	Against	Against
	7	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
	8	Elect Director Maria A. Sastre	Mgmt	For	For	For
	9	Elect Director Andrea M. Weiss	Mgmt	For	For	For
	10	Elect Director Fred Whitfield	Mgmt	For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Organon & Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
OGN	CUSIP 68622V106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
2	Elect Director Alan Ezekowitz	Mgmt	For	For	For
3	Elect Director Helene Gayle	Mgmt	For	For	For
4	Elect Director Deborah Leone	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Otis Worldwide Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
OTIS	CUSIP 68902V107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Jeffrey H. Black	Mgmt	For	For	For
2	Elect Director Nelda J. Connors	Mgmt	For	For	For
3	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Director Christopher J. Kearney	Mgmt	For	For	For
6	Elect Director Judith	Mgmt	For	For	For

	F. Marks					
7	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	
8	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	
9	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	
10	Elect Director John H. Walker	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Require Independent Board Chair	ShrHldr	Against	Against	For	

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PACCAR Inc					
Ticker	Security ID:	Meeting Date	Meeting Status		
PCAR	CUSIP 693718108	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Elect Director Mark C. Pigott	Mgmt	For		For
2	Elect Director Dame Alison J. Carnwath	Mgmt	For		For
3	Elect Director Franklin L. Feder	Mgmt	For		For
4	Elect Director R. Preston Feight	Mgmt	For		For
5	Elect Director Kirk S. Hachigian	Mgmt	For		For
6	Elect Director Barbara B. Hulit	Mgmt	For		For
7	Elect Director Roderick C. McGeary	Mgmt	For		For
8	Elect Director Cynthia A. Niekamp	Mgmt	For		For
9	Elect Director John M. Pigott	Mgmt	For		For
10	Elect Director Ganesh Ramaswamy	Mgmt	For		For
11	Elect Director Mark A. Schulz	Mgmt	For		Against



12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
17	Report on Climate Lobbying	ShrHldr	Against	For	Against

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Packaging Corporation of America		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
PKG	CUSIP 695156109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
2	Elect Director Duane C. Farrington	Mgmt	For	For	For
3	Elect Director Donna A. Harman	Mgmt	For	For	For
4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Director Robert C. Lyons	Mgmt	For	For	For
6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
7	Elect Director Samuel M. Mencoff	Mgmt	For	Against	Against
8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
10	Elect Director Paul T. Stecko	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

13 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Parker-Hannifin Corporation

Ticker Security ID: Meeting Date Meeting Status  
PH CUSIP 701094104 10/26/2022 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Director Lee C. Banks	Mgmt	For	For	For
2	Elect Director Jillian C. Evanko	Mgmt	For	For	For
3	Elect Director Lance M. Fritz	Mgmt	For	For	For
4	Elect Director Linda A. Harty	Mgmt	For	Against	Against
5	Elect Director William F. Lacey	Mgmt	For	For	For
6	Elect Director Kevin A. Lobo	Mgmt	For	For	For
7	Elect Director Joseph Scaminace	Mgmt	For	For	For
8	Elect Director Ake Svensson	Mgmt	For	For	For
9	Elect Director Laura K. Thompson	Mgmt	For	For	For
10	Elect Director James R. Verrier	Mgmt	For	For	For
11	Elect Director James L. Wainscott	Mgmt	For	For	For
12	Elect Director Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Paychex, Inc.

Ticker Security ID: Meeting Date Meeting Status  
PAYX CUSIP 704326107 10/13/2022 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Director Martin Mucci	Mgmt	For	For	For
2	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
3	Elect Director Joseph G. Doody	Mgmt	For	For	For
4	Elect Director David J.S. Flaschen	Mgmt	For	Against	Against
5	Elect Director B. Thomas Golisano	Mgmt	For	For	For
6	Elect Director Pamela A. Joseph	Mgmt	For	For	For
7	Elect Director Kevin A. Price	Mgmt	For	For	For
8	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
9	Elect Director Joseph M. Velli	Mgmt	For	For	For
10	Elect Director Kara Wilson	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Paycom Software, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
PAYC	CUSIP 70432V102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt		For/Against	
Issue No.	Description		Rec		Mgmt
1	Elect Director Sharen J. Turney	Mgmt	For	Withhold	Against
2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to	Mgmt	For	For	For

Limit the Personal  
Liability of Certain  
Officers

7	Require a Majority Vote for the Election of Directors	ShrHldr	Against	For	Against
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PayPal Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
PYPL	CUSIP 70450Y103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
2	Elect Director Jonathan Christodoro	Mgmt	For	For	For
3	Elect Director John J. Donahoe	Mgmt	For	For	For
4	Elect Director David W. Dorman	Mgmt	For	For	For
5	Elect Director Belinda J. Johnson	Mgmt	For	For	For
6	Elect Director Enrique Lores	Mgmt	For	For	For
7	Elect Director Gail J. McGovern	Mgmt	For	For	For
8	Elect Director Deborah M. Messemer	Mgmt	For	For	For
9	Elect Director David M. Moffett	Mgmt	For	For	For
10	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Director Daniel H. Schulman	Mgmt	For	For	For
12	Elect Director Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Adopt a Policy on Services in Conflict Zones	ShrHldr	Against	Against	For

17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
18	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	ShrHldr	N/A	N/A	N/A
19	Report on Ensuring Respect for Civil Liberties	ShrHldr	Against	Against	For
20	Adopt Majority Vote Standard for Director Elections	ShrHldr	Against	Against	For

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Pentair plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PNR	CUSIP G7S00T104	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Director Melissa Barra	Mgmt	For	For	For
3	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
4	Elect Director Theodore L. Harris	Mgmt	For	For	For
5	Elect Director David A. Jones	Mgmt	For	For	For
6	Elect Director Gregory E. Knight	Mgmt	For	For	For
7	Elect Director Michael T. Speetzen	Mgmt	For	For	For
8	Elect Director John L. Stauch	Mgmt	For	For	For
9	Elect Director Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description				
1	Elect Director Segun Agbaje	Mgmt	For	For	For
2	Elect Director Jennifer Bailey	Mgmt	For	For	For
3	Elect Director Cesar Conde	Mgmt	For	For	For
4	Elect Director Ian Cook	Mgmt	For	For	For
5	Elect Director Edith W. Cooper	Mgmt	For	For	For
6	Elect Director Susan M. Diamond	Mgmt	For	For	For
7	Elect Director Dina Dublon	Mgmt	For	For	For
8	Elect Director Michelle Gass	Mgmt	For	For	For
9	Elect Director Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Director Dave J. Lewis	Mgmt	For	For	For
11	Elect Director David C. Page	Mgmt	For	For	For
12	Elect Director Robert C. Pohlad	Mgmt	For	For	For
13	Elect Director Daniel Vasella	Mgmt	For	For	For
14	Elect Director Darren Walker	Mgmt	For	For	For
15	Elect Director Alberto Weisser	Mgmt	For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For
21	Report on Impacts of Restrictive Reproductive Healthcare Legislation	ShrHldr	Against	Against	For
22	Publish Annual Congruency Report on Net-Zero Emissions Policy	ShrHldr	Against	Against	For

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PerkinElmer, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PKI	CUSIP 714046109	04/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter Barrett	Mgmt	For	For	For	
2	Elect Director Samuel R. Chapin	Mgmt	For	For	For	
3	Elect Director Sylvie Gregoire	Mgmt	For	For	For	
4	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For	
5	Elect Director Alexis P. Michas	Mgmt	For	For	For	
6	Elect Director Prahlad R. Singh	Mgmt	For	For	For	
7	Elect Director Michel Vounatsos	Mgmt	For	For	For	
8	Elect Director Frank Witney	Mgmt	For	For	For	
9	Elect Director Pascale Witz	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Change Company Name to Revvity, Inc.	Mgmt	For	For	For

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Pfizer Inc. Ticker	Security ID: CUSIP 717081103	Meeting Date 04/27/2023	Meeting Status Voted		
Meeting Type Annual	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Director Albert Bourla	Mgmt	For	For	For
3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Director Scott Gottlieb	Mgmt	For	For	For
6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
7	Elect Director Susan Hockfield	Mgmt	For	For	For
8	Elect Director Dan R. Littman	Mgmt	For	For	For
9	Elect Director Shantanu Narayan	Mgmt	For	For	For
10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect Director James Quincey	Mgmt	For	For	For
12	Elect Director James C. Smith	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
17	Require Independent	ShrHldr	Against	Against	For



	Board Chair				
18	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	ShrHldr	Against	Against	For
19	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For
20	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For

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PG&E Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
PCG	CUSIP 69331C108	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Cheryl F. Campbell	Mgmt	For	Against	Against	
2	Elect Director Kerry W. Cooper	Mgmt	For	For	For	
3	Elect Director Arno L. Harris	Mgmt	For	For	For	
4	Elect Director Carlos M. Hernandez	Mgmt	For	For	For	
5	Elect Director Michael R. Niggli	Mgmt	For	Against	Against	
6	Elect Director Benjamin F. Wilson	Mgmt	For	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Philip Morris International Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PM	CUSIP 718172109	05/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Brant Bonin Bough	Mgmt	For	For	For	
2	Elect Director Andre	Mgmt	For	For	For	

Calantzopoulos						
3	Elect Director Michel Combes	Mgmt	For	For	For	
4	Elect Director Juan Jose Daboub	Mgmt	For	For	For	
5	Elect Director Werner Geissler	Mgmt	For	For	For	
6	Elect Director Lisa A. Hook	Mgmt	For	Against	Against	
7	Elect Director Jun Makihara	Mgmt	For	For	For	
8	Elect Director Kalpana Morparia	Mgmt	For	Against	Against	
9	Elect Director Jacek Olczak	Mgmt	For	For	For	
10	Elect Director Robert B. Polet	Mgmt	For	For	For	
11	Elect Director Dessislava Temperley	Mgmt	For	For	For	
12	Elect Director Shlomo Yanai	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
16	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	ShrHldr	Against	Against	For	

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Phillips 66						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
PSX	CUSIP 718546104	05/10/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gregory J. Hayes	Mgmt	For	For	For	
2	Elect Director Charles M. Holley	Mgmt	For	For	For	
3	Elect Director Denise R. Singleton	Mgmt	For	For	For	
4	Elect Director Glenn F. Tilton	Mgmt	For	For	For	

5	Elect Director Marna C. Whittington	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	ShrHldr	Against	Against	For

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Pinnacle West Capital Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
PNW	CUSIP 723484101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
3	Elect Director Richard P. Fox	Mgmt	For	For	For
4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
5	Elect Director Kathryn L. Munro	Mgmt	For	For	For
6	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
7	Elect Director Paula J. Sims	Mgmt	For	For	For
8	Elect Director William H. Spence	Mgmt	For	For	For
9	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
11	Elect Director David P. Wagener - Withdrawn	Mgmt	N/A	N/A	N/A
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	ShrHldr	Against	Against	For

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Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date	Meeting Status			
PXD	CUSIP 723787107	05/25/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director A.R Alameddine	Mgmt	For	For	For
	2	Elect Director Lori G. Billingsley	Mgmt	For	For	For
	3	Elect Director Edison C. Buchanan	Mgmt	For	For	For
	4	Elect Director Richard P. Dealy	Mgmt	For	For	For
	5	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
	6	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
	7	Elect Director Phillip A. Gobe	Mgmt	For	For	For
	8	Elect Director Stacy P. Methvin	Mgmt	For	For	For
	9	Elect Director Royce W. Mitchell	Mgmt	For	For	For
	10	Elect Director Scott D. Sheffield	Mgmt	For	For	For
	11	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
	12	Elect Director Phoebe A. Wood	Mgmt	For	For	For
	13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	14	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

15 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Pool Corporation

Ticker Security ID: Meeting Date Meeting Status  
 POOL CUSIP 73278L105 05/03/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Peter D. Arvan	Mgmt	For	For	For
2	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
3	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
4	Elect Director Debra S. Oler	Mgmt	For	For	For
5	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
7	Elect Director Robert C. Sledd	Mgmt	For	Against	Against
8	Elect Director John E. Stokely	Mgmt	For	Against	Against
9	Elect Director David G. Whalen	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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PPG Industries, Inc.

Ticker Security ID: Meeting Date Meeting Status  
 PPG CUSIP 693506107 04/20/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Stephen F. Angel	Mgmt	For	For	For
2	Elect Director Hugh Grant	Mgmt	For	For	For

3	Elect Director Melanie L. Healey	Mgmt	For	For	For
4	Elect Director Timothy M. Knavish	Mgmt	For	For	For
5	Elect Director Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Require Independent Board Chair	ShrHldr	Against	Against	For

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PPL Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
PPL	CUSIP 69351T106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Arthur P. Beattie	Mgmt	For	For	For
2	Elect Director Raja Rajamannar	Mgmt	For	For	For
3	Elect Director Heather B. Redman	Mgmt	For	For	For
4	Elect Director Craig A. Rogerson	Mgmt	For	For	For
5	Elect Director Vincent Sorgi	Mgmt	For	For	For
6	Elect Director Linda G. Sullivan	Mgmt	For	For	For
7	Elect Director Natica von Althann	Mgmt	For	For	For
8	Elect Director Keith H. Williamson	Mgmt	For	For	For
9	Elect Director Phoebe A. Wood	Mgmt	For	For	For
10	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote to	Mgmt	For	For	For

	Ratify Named Executive Officers' Compensation				
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Principal Financial Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
PFG	CUSIP 74251V102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jonathan S. Auerbach	Mgmt	For	For	For
2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For	For
3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Against
4	Elect Director Scott M. Mills	Mgmt	For	For	For
5	Elect Director Claudio N. Muruzabal	Mgmt	For	For	For
6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
PLD	CUSIP 74340W103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Director Cristina G. Bitá	Mgmt	For	For	For
3	Elect Director James	Mgmt	For	For	For

	B. Connor					
4	Elect Director George L. Fotiades	Mgmt	For	For	For	
5	Elect Director Lydia H. Kennard	Mgmt	For	For	For	
6	Elect Director Irving F. Lyons, III	Mgmt	For	For	For	
7	Elect Director Avid Modjtabai	Mgmt	For	For	For	
8	Elect Director David P. O'Connor	Mgmt	For	For	For	
9	Elect Director Olivier Piani	Mgmt	For	For	For	
10	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For	
11	Elect Director Carl B. Webb	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Prologis, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PLD	CUSIP 74340W103	09/28/2022			Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For		For	For
2	Adjourn Meeting	Mgmt	For		Against	Against

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Prudential Financial, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PRU	CUSIP 744320102	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gilbert F. Casellas	Mgmt	For		For	For
2	Elect Director Robert M. Falzon	Mgmt	For		For	For
3	Elect Director Martina Hund-Mejean	Mgmt	For		For	For



4	Elect Director Wendy E. Jones	Mgmt	For	For	For
5	Elect Director Charles F. Lowrey	Mgmt	For	For	For
6	Elect Director Sandra Pianalto	Mgmt	For	For	For
7	Elect Director Christine A. Poon	Mgmt	For	For	For
8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Director Michael A. Todman	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

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PTC Inc. Ticker PTC Meeting Type Annual		Security ID: CUSIP 69370C100	Meeting Date 02/16/2023 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark Benjamin	Mgmt	For		For	For
2	Elect Director Janice Chaffin	Mgmt	For		For	For
3	Elect Director Amar Hanspal	Mgmt	For		For	For
4	Elect Director James Heppelmann	Mgmt	For		For	For
5	Elect Director Michal Katz	Mgmt	For		For	For
6	Elect Director Paul Lacy	Mgmt	For		For	For
7	Elect Director Corinna Lathan	Mgmt	For		For	For
8	Elect Director Blake Moret	Mgmt	For		For	For
9	Elect Director Robert Schechter	Mgmt	For		For	For
10	Amend Omnibus Stock Plan	Mgmt	For		For	For

11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Public Service Enterprise Group Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
PEG	CUSIP 744573106	04/18/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For	
2	Elect Director Susan Tomasky	Mgmt	For	For	For	
3	Elect Director Willie A. Deese	Mgmt	For	For	For	
4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For	
5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For	
6	Elect Director Valerie A. Smith	Mgmt	For	For	For	
7	Elect Director Scott G. Stephenson	Mgmt	For	For	For	
8	Elect Director Laura A. Sugg	Mgmt	For	For	For	
9	Elect Director John P. Surma	Mgmt	For	For	For	
10	Elect Director Alfred W. Zollar	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Eliminate Supermajority Vote Requirements for	Mgmt	For	For	For	

Certain Business Combinations

14	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
15	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
16	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Public Storage

Ticker	Security ID:	Meeting Date	Meeting Status		
PSA	CUSIP 74460D109	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description				
1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
4	Elect Director Shankh S. Mitra	Mgmt	For	For	For
5	Elect Director David J. Neithercut	Mgmt	For	For	For
6	Elect Director Rebecca Owen	Mgmt	For	For	For
7	Elect Director Kristy M. Pipes	Mgmt	For	For	For
8	Elect Director Avedick B. Poladian	Mgmt	For	For	For
9	Elect Director John Reyes	Mgmt	For	For	For
10	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Director Ronald P. Spogli	Mgmt	For	For	For
13	Elect Director Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote to	Mgmt	For	For	For

	Ratify Named Executive Officers' Compensation				
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against

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PulteGroup, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
PHM	CUSIP 745867101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian P. Anderson	Mgmt	For	For	For
2	Elect Director Bryce Blair	Mgmt	For	Against	Against
3	Elect Director Thomas J. Folliard	Mgmt	For	For	For
4	Elect Director Cheryl W. Grise	Mgmt	For	For	For
5	Elect Director Andre J. Hawaux	Mgmt	For	For	For
6	Elect Director J. Phillip Holloman	Mgmt	For	For	For
7	Elect Director Ryan R. Marshall	Mgmt	For	For	For
8	Elect Director John R. Peshkin	Mgmt	For	For	For
9	Elect Director Scott F. Powers	Mgmt	For	For	For
10	Elect Director Lila Snyder	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Qorvo, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

QRVO Meeting Type Annual Issue No.	CUSIP 74736K101 Description	08/09/2022 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Ralph G. Quinsey	Mgmt	For		For	For
2	Elect Director Robert A. Bruggeworth	Mgmt	For		For	For
3	Elect Director Judy Bruner	Mgmt	For		For	For
4	Elect Director Jeffery R. Gardner	Mgmt	For		For	For
5	Elect Director John R. Harding	Mgmt	For		For	For
6	Elect Director David H. Y. Ho	Mgmt	For		For	For
7	Elect Director Roderick D. Nelson	Mgmt	For		For	For
8	Elect Director Walden C. Rhines	Mgmt	For		For	For
9	Elect Director Susan L. Spradley	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Approve Omnibus Stock Plan	Mgmt	For		For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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QUALCOMM Incorporated Ticker QCOM Meeting Type Annual Issue No.	Security ID: CUSIP 747525103 Description	Meeting Date 03/08/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For		For	For
2	Elect Director Cristiano R. Amon	Mgmt	For		For	For
3	Elect Director Mark Fields	Mgmt	For		For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For		For	For
5	Elect Director Gregory N. Johnson	Mgmt	For		For	For

6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Quanta Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
PWR	CUSIP 74762E102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
2	Elect Director Doyle N. Beneby	Mgmt	For	Against	Against
3	Elect Director Vincent D. Poster	Mgmt	For	For	For
4	Elect Director Bernard Fried	Mgmt	For	For	For
5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
7	Elect Director David M. McClanahan	Mgmt	For	For	For
8	Elect Director R. Scott Rowe	Mgmt	For	For	For

9	Elect Director Margaret B. Shannon	Mgmt	For	For	For
10	Elect Director Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Quest Diagnostics Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
DGX	CUSIP 74834L100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James E. Davis	Mgmt	For	For	For
2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
3	Elect Director Tracey C. Doi	Mgmt	For	For	For
4	Elect Director Vicky B. Gregg	Mgmt	For	For	For
5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
6	Elect Director Timothy L. Main	Mgmt	For	For	For
7	Elect Director Denise M. Morrison	Mgmt	For	For	For
8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Director Timothy M. Ring	Mgmt	For	For	For
10	Elect Director Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

14	Amend Omnibus Stock Plan	Mgmt	For	For	For
15	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHldr	Against	For	Against

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Ralph Lauren Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
RL	CUSIP 751212101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael A. George	Mgmt	For	Withhold	Against
2	Elect Director Linda Findley	Mgmt	For	For	For
3	Elect Director Hubert Joly	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Raymond James Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/23/2023		Voted	
RJF	CUSIP 754730109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Marlene Debel	Mgmt	For	For	For
2	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
4	Elect Director Benjamin C. Esty	Mgmt	For	For	For
5	Elect Director Anne Gates	Mgmt	For	For	For
6	Elect Director Thomas A. James	Mgmt	For	For	For
7	Elect Director Gordon L. Johnson	Mgmt	For	Against	Against
8	Elect Director Roderick C. McGeary	Mgmt	For	For	For



9	Elect Director Paul C. Reilly	Mgmt	For	For	For
10	Elect Director Raj Seshadri	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Raytheon Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
RTX	CUSIP 75513E101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt		For/Against Mgmt	
1	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Director Leanne G. Caret	Mgmt	For	For	For
3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Director Gregory J. Hayes	Mgmt	For	For	For
5	Elect Director George R. Oliver	Mgmt	For	For	For
6	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
7	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Director Denise L. Ramos	Mgmt	For	For	For
10	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Director Brian C. Rogers	Mgmt	For	For	For
12	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For

13	Elect Director Robert O. Work	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
18	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against	Against
19	Require Independent Board Chair	ShrHldr	Against	Against	For
20	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	Against	For

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Realty Income Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
Meeting Type	CUSIP 756109104	Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Priscilla Almodovar	Mgmt	For	For	For
2	Elect Director Jacqueline Brady	Mgmt	For	For	For
3	Elect Director A. Larry Chapman	Mgmt	For	For	For
4	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
5	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
6	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
7	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Director Michael	Mgmt	For	For	For

	D. McKee					
9	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For	
10	Elect Director Ronald L. Merriman	Mgmt	For	For	For	
11	Elect Director Sumit Roy	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Regency Centers Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/03/2023		Voted		
REG	CUSIP 758849103	Country of Trade		United States		
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Martin E. Stein, Jr.	Mgmt	For		For	For
2	Elect Director Bryce Blair	Mgmt	For		For	For
3	Elect Director C. Ronald Blankenship	Mgmt	For		For	For
4	Elect Director Kristin A. Campbell	Mgmt	For		For	For
5	Elect Director Deirdre J. Evens	Mgmt	For		For	For
6	Elect Director Thomas W. Furphy	Mgmt	For		For	For
7	Elect Director Karin M. Klein	Mgmt	For		For	For
8	Elect Director Peter D. Linneman	Mgmt	For		Against	Against
9	Elect Director David P. O'Connor	Mgmt	For		For	For
10	Elect Director Lisa Palmer	Mgmt	For		For	For
11	Elect Director James H. Simmons, III	Mgmt	For		For	For
12	Advisory Vote on Say on Pay	Mgmt	1 Year		1 Year	For

Frequency						
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Regeneron Pharmaceuticals, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
REGN		CUSIP 75886F107		06/09/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against	
2	Elect Director Christine A. Poon	Mgmt	For	Against	Against	
3	Elect Director Craig B. Thompson	Mgmt	For	For	For	
4	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
8	Report on Impact of Extended Patent Exclusivities on Product Access	ShrHldr	Against	Against	For	

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Regions Financial Corporation						
Ticker		Security ID:		Meeting Date		Meeting Status
RF		CUSIP 7591EP100		04/19/2023		Voted
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Mark A. Crosswhite	Mgmt	For	For	For	
2	Elect Director Noopur Davis	Mgmt	For	For	For	
3	Elect Director Zhanna Golodryga	Mgmt	For	For	For	
4	Elect Director J. Thomas Hill	Mgmt	For	For	For	
5	Elect Director John D. Johns	Mgmt	For	For	For	

6	Elect Director Joia M. Johnson	Mgmt	For	For	For
7	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Director Charles D. McCrary	Mgmt	For	For	For
9	Elect Director James T. Prokopanko	Mgmt	For	For	For
10	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
11	Elect Director Jose S. Suquet	Mgmt	For	For	For
12	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
13	Elect Director Timothy Vines	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Republic Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
RSG	CUSIP 760759100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Manuel Kadre	Mgmt	For	For	For
2	Elect Director Tomago Collins	Mgmt	For	For	For
3	Elect Director Michael A. Duffy	Mgmt	For	For	For
4	Elect Director Thomas W. Handley	Mgmt	For	For	For
5	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Director Michael Larson	Mgmt	For	Against	Against
7	Elect Director James P. Snee	Mgmt	For	For	For
8	Elect Director Brian S. Tyler	Mgmt	For	For	For
9	Elect Director Jon Vander Ark	Mgmt	For	For	For

10	Elect Director Sandra M. Volpe	Mgmt	For	For	For
11	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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ResMed Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
RMD	CUSIP 761152107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Carol Burt	Mgmt	For	For	For
2	Elect Director Jan De Witte	Mgmt	For	For	For
3	Elect Director Karen Drexler	Mgmt	For	For	For
4	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
5	Elect Director Peter Farrell	Mgmt	For	For	For
6	Elect Director Harjit Gill	Mgmt	For	For	For
7	Elect Director John Hernandez	Mgmt	For	For	For
8	Elect Director Richard Sulpizio	Mgmt	For	Against	Against
9	Elect Director Desney Tan	Mgmt	For	For	For
10	Elect Director Ronald Taylor	Mgmt	For	Against	Against
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Robert Half International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
RHI	CUSIP 770323103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt

1	Elect Director Julia L. Coronado	Mgmt	For	For	For
2	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Director Marc H. Morial	Mgmt	For	For	For
5	Elect Director Robert J. Pace	Mgmt	For	For	For
6	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
7	Elect Director M. Keith Waddell	Mgmt	For	For	For
8	Elect Director Marnie H. Wilking	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Rockwell Automation, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROK	CUSIP 773903109	02/07/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director William P. Gipson	Mgmt	For		For	For
2	Elect Director Pam Murphy	Mgmt	For		For	For
3	Elect Director Donald R. Parfet	Mgmt	For		Withhold	Against
4	Elect Director Robert W. Soderbery	Mgmt	For		Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
7	Ratify Deloitte & Touche LLP as	Mgmt	For		For	For

Auditors

Rollins, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ROL	CUSIP 775711104	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt		For	For	For
2	Elect Director Patrick J. Gunning	Mgmt		For	For	For
3	Elect Director Gregory B. Morrison	Mgmt		For	For	For
4	Elect Director Jerry W. Nix	Mgmt		For	Withhold	Against
5	Elect Director P. Russell Hardin	Mgmt		For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt		3 Years	1 Year	Against

Roper Technologies, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ROP	CUSIP 776696106	06/13/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Shellye L. Archambeau	Mgmt		For	For	For
2	Elect Director Amy Woods Brinkley	Mgmt		For	For	For
3	Elect Director Irene M. Esteves	Mgmt		For	For	For
4	Elect Director L. Neil Hunn	Mgmt		For	For	For
5	Elect Director Robert D. Johnson	Mgmt		For	For	For
6	Elect Director Thomas P. Joyce, Jr.	Mgmt		For	For	For
7	Elect Director Laura G. Thatcher	Mgmt		For	For	For
8	Elect Director Richard F. Wallman	Mgmt		For	For	For



9	Elect Director Christopher Wright	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against	Against

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Ross Stores, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ROST	CUSIP 778296103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Director Michael J. Bush	Mgmt	For	For	For
3	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
4	Elect Director Sharon D. Garrett	Mgmt	For	For	For
5	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
6	Elect Director Stephen D. Milligan	Mgmt	For	For	For
7	Elect Director Patricia H. Mueller	Mgmt	For	For	For
8	Elect Director George P. Orban	Mgmt	For	For	For
9	Elect Director Larree M. Renda	Mgmt	For	For	For
10	Elect Director Barbara Rentler	Mgmt	For	For	For
11	Elect Director Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Royal Caribbean Cruises Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
RCL	CUSIP V7780T103	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Liberia				
Issue No.	Description				
1	Elect Director John F. Brock	Mgmt	For	For	For
2	Elect Director Richard D. Fain	Mgmt	For	For	For
3	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
4	Elect Director William L. Kimsey	Mgmt	For	For	For
5	Elect Director Michael O. Leavitt	Mgmt	For	For	For
6	Elect Director Jason T. Liberty	Mgmt	For	For	For
7	Elect Director Amy McPherson	Mgmt	For	For	For
8	Elect Director Maritza G. Montiel	Mgmt	For	For	For
9	Elect Director Ann S. Moore	Mgmt	For	For	For
10	Elect Director Eyal M. Ofer	Mgmt	For	For	For
11	Elect Director Vagn O. Sorensen	Mgmt	For	Against	Against
12	Elect Director Donald Thompson	Mgmt	For	For	For
13	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
14	Elect Director Rebecca Yeung	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
17	Ratify	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as  
Auditors

S&P Global Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	05/03/2023	Voted	
SPGI	CUSIP 78409V104	Country of Trade	United States	
Meeting Type	Annual	Proponent	Mgmt	Rec
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Elect Director Marco Alvera	Mgmt	For	For
2	Elect Director Jacques Esculier	Mgmt	For	For
3	Elect Director Gay Huey Evans	Mgmt	For	For
4	Elect Director William D. Green	Mgmt	For	For
5	Elect Director Stephanie C. Hill	Mgmt	For	For
6	Elect Director Rebecca Jacoby	Mgmt	For	For
7	Elect Director Robert P. Kelly	Mgmt	For	For
8	Elect Director Ian Paul Livingston	Mgmt	For	For
9	Elect Director Deborah D. McWhinney	Mgmt	For	For
10	Elect Director Maria R. Morris	Mgmt	For	For
11	Elect Director Douglas L. Peterson	Mgmt	For	For
12	Elect Director Richard E. Thornburgh	Mgmt	For	For
13	Elect Director Gregory Washington	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Salesforce, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	06/08/2023	Voted	
CRM	CUSIP 79466L302	Country of Trade		
Meeting Type				

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc Benioff	Mgmt	For		For	For
2	Elect Director Laura Alber	Mgmt	For		For	For
3	Elect Director Craig Conway	Mgmt	For		For	For
4	Elect Director Arnold Donald	Mgmt	For		For	For
5	Elect Director Parker Harris	Mgmt	For		For	For
6	Elect Director Neelie Kroes	Mgmt	For		For	For
7	Elect Director Sachin Mehra	Mgmt	For		For	For
8	Elect Director G. Mason Morfit	Mgmt	For		For	For
9	Elect Director Oscar Munoz	Mgmt	For		For	For
10	Elect Director John V. Roos	Mgmt	For		For	For
11	Elect Director Robin Washington	Mgmt	For		For	For
12	Elect Director Maynard Webb	Mgmt	For		For	For
13	Elect Director Susan Wojcicki	Mgmt	For		For	For
14	Amend Omnibus Stock Plan	Mgmt	For		For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
18	Require Independent Board Chair	ShrHldr	Against		Against	For
19	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	ShrHldr	Against		Against	For

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SBA Communications Corporation

Ticker Security ID:  
SBAC CUSIP 78410G104

Meeting Type

Annual

Issue No. Description

Meeting Date  
05/25/2023

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against

						Mgmt
1	Elect Director Steven E. Bernstein	Mgmt	For	Against	Against	
2	Elect Director Laurie Bowen	Mgmt	For	For	For	
3	Elect Director Amy E. Wilson	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Schlumberger N.V.		Meeting Date		Meeting Status		
Ticker	Security ID:	04/05/2023		Voted		
SLB	CUSIP 806857108	Country of Trade				
Meeting Type	Annual	Curacao				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Peter Coleman	Mgmt	For	For	For	
2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For	
3	Elect Director Miguel Galuccio	Mgmt	For	For	For	
4	Elect Director Olivier Le Peuch	Mgmt	For	For	For	
5	Elect Director Samuel Leupold	Mgmt	For	For	For	
6	Elect Director Tatiana Mitrova	Mgmt	For	For	For	
7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For	
8	Elect Director Vanitha Narayanan	Mgmt	For	For	For	
9	Elect Director Mark Papa	Mgmt	For	For	For	
10	Elect Director Jeff Sheets	Mgmt	For	Against	Against	
11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

14	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Seagate Technology Holdings Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/24/2022		Voted	
STX	CUSIP G7997R103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
2	Elect Director Prat S. Bhatt	Mgmt	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For
4	Elect Director Michael R. Cannon	Mgmt	For	For	For
5	Elect Director Richard L. Clemmer	Mgmt	For	For	For
6	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Director Dylan Haggart	Mgmt	For	For	For
9	Elect Director William D. Mosley	Mgmt	For	For	For
10	Elect Director Stephanie Tilenius	Mgmt	For	For	For
11	Elect Director Edward J. Zander	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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Sealed Air Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SEE	CUSIP 81211K100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				

						Mgmt
1	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For	For
2	Elect Director Zubaid Ahmad	Mgmt	For	For	For	For
3	Elect Director Kevin C. Berryman	Mgmt	For	For	For	For
4	Elect Director Françoise Colpron	Mgmt	For	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For	For
6	Elect Director Clay M. Johnson	Mgmt	For	For	For	For
7	Elect Director Henry R. Keizer	Mgmt	For	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For	For
9	Elect Director Suzanne B. Rowland	Mgmt	For	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Sempra Energy		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2023		Voted		
SRE	CUSIP 816851109	Country of Trade		Voted		
Meeting Type	Annual	United States		Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Andres Conesa	Mgmt	For	For	For	
2	Elect Director Pablo A. Ferrero	Mgmt	For	For	For	
3	Elect Director Jeffrey W. Martin	Mgmt	For	For	For	
4	Elect Director Bethany J. Mayer	Mgmt	For	For	For	
5	Elect Director Michael N. Mears	Mgmt	For	For	For	
6	Elect Director Jack T.	Mgmt	For	For	For	

	Taylor					
7	Elect Director Cynthia L. Walker	Mgmt	For	For	For	
8	Elect Director Cynthia J. Warner	Mgmt	For	For	For	
9	Elect Director James C. Yardley	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Increase Authorized Common Stock	Mgmt	For	For	For	
14	Change Company Name to Sempra	Mgmt	For	For	For	
15	Amend Articles of Incorporation	Mgmt	For	For	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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ServiceNow, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
NOW	CUSIP 81762P102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Susan L. Bostrom	Mgmt	For	For	For
2	Elect Director Teresa Briggs	Mgmt	For	For	For
3	Elect Director Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Director Frederic B. Luddy	Mgmt	For	For	For
7	Elect Director William R. McDermott	Mgmt	For	For	For
8	Elect Director Jeffrey A. Miller	Mgmt	For	For	For



9	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For	For
10	Elect Director Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Elect Director Deborah Black	Mgmt	For	For	For

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Simon Property Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
SPG	CUSIP 828806109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Director Larry C. Glasscock	Mgmt	For	For	For
3	Elect Director Allan Hubbard	Mgmt	For	Against	Against
4	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
5	Elect Director Randall J. Lewis	Mgmt	For	For	For
6	Elect Director Gary M. Rodkin	Mgmt	For	For	For
7	Elect Director Peggy Fang Roe	Mgmt	For	For	For
8	Elect Director Stefan M. Selig	Mgmt	For	For	For
9	Elect Director Daniel C. Smith	Mgmt	For	For	For
10	Elect Director Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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Skyworks Solutions, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
SWKS	CUSIP 83088M102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Alan S. Batey	Mgmt	For	For	For
2	Elect Director Kevin L. Beebe	Mgmt	For	For	For
3	Elect Director Liam K. Griffin	Mgmt	For	For	For
4	Elect Director Eric J. Guerin	Mgmt	For	For	For
5	Elect Director Christine King	Mgmt	For	For	For
6	Elect Director Suzanne E. McBride	Mgmt	For	For	For
7	Elect Director David P. McGlade	Mgmt	For	For	For
8	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
9	Elect Director Maryann Turcke	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
14	Adopt Simple Majority Vote	ShrHldr	N/A	For	N/A

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Snap-on Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SNA	CUSIP 833034101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director David C. Adams	Mgmt	For	Against	Against

2	Elect Director Karen L. Daniel	Mgmt	For	For	For
3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect Director James P. Holden	Mgmt	For	For	For
5	Elect Director Nathan J. Jones	Mgmt	For	For	For
6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
		Vote Cast	For/Against Mgmt		
1	Elect Director Marcel Gani	Mgmt	For	Against	Against
2	Elect Director Tal Payne	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Declassify the Board	Mgmt	For	For	For

	of Directors					
7	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	

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Southwest Airlines Co. Ticker LUV Meeting Type Annual Issue No.	Security ID: CUSIP 844741108 Description	Meeting Date 05/17/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director David W. Biegler	Mgmt	For	Against	Against	Against
2	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against	Against
3	Elect Director Douglas H. Brooks	Mgmt	For	For	For	For
4	Elect Director Eduardo F. Conrado	Mgmt	For	For	For	For
5	Elect Director William H. Cunningham	Mgmt	For	For	For	For
6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For	For
7	Elect Director David P. Hess	Mgmt	For	For	For	For
8	Elect Director Robert E. Jordan	Mgmt	For	For	For	For
9	Elect Director Gary C. Kelly	Mgmt	For	For	For	For
10	Elect Director Elaine Mendoza	Mgmt	For	For	For	For
11	Elect Director John T. Montford	Mgmt	For	For	For	For
12	Elect Director Christopher P. Reynolds	Mgmt	For	For	For	For
13	Elect Director Ron Ricks	Mgmt	For	For	For	For
14	Elect Director Jill A. Soltau	Mgmt	For	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
16	Advisory Vote on Say	Mgmt	1 Year	1 Year	For	For

	on Pay Frequency				
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Adopt Majority Vote Cast to Remove Directors With or Without Cause	ShrHldr	Against	For	Against
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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Stanley Black & Decker, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
SWK	CUSIP 854502101	04/21/2023		Voted		
Meeting Type	Annual	Country of Trade		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Donald Allan, Jr.	Mgmt	For	For	For	
2	Elect Director Andrea J. Ayers	Mgmt	For	For	For	
3	Elect Director Patrick D. Campbell	Mgmt	For	For	For	
4	Elect Director Debra A. Crew	Mgmt	For	For	For	
5	Elect Director Michael D. Hankin	Mgmt	For	For	For	
6	Elect Director Robert J. Manning	Mgmt	For	For	For	
7	Elect Director Adrian V. Mitchell	Mgmt	For	For	For	
8	Elect Director Jane M. Palmieri	Mgmt	For	For	For	
9	Elect Director Mojdeh Poul	Mgmt	For	For	For	
10	Elect Director Irving Tan	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Submit Severance	ShrHldr	Against	Against	For	

Agreement  
(Change-in-Control)  
to Shareholder  
Vote

Starbucks Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	03/23/2023	Voted		
SBUX	CUSIP 855244109	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Director Andrew Campion	Mgmt	For	For	For
3	Elect Director Beth Ford	Mgmt	For	For	For
4	Elect Director Mellody Hobson	Mgmt	For	For	For
5	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
6	Elect Director Satya Nadella	Mgmt	For	For	For
7	Elect Director Laxman Narasimhan	Mgmt	For	For	For
8	Elect Director Howard Schultz	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Report on Plant-Based Milk Pricing	ShrHldr	Against	Against	For
13	Adopt Policy on Succession Planning	ShrHldr	Against	Against	For
14	Report on Operations in Communist China	ShrHldr	Against	Against	For
15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	ShrHldr	Against	For	Against
16	Establish Committee on Corporate Sustainability	ShrHldr	Against	Against	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Director Marie A. Chandoha	Mgmt	For	For	For
3	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
4	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
5	Elect Director William C. Freda	Mgmt	For	For	For
6	Elect Director Sara Mathew	Mgmt	For	For	For
7	Elect Director William L. Meaney	Mgmt	For	For	For
8	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Director Sean O'Sullivan	Mgmt	For	For	For
10	Elect Director Julio A. Portalatin	Mgmt	For	For	For
11	Elect Director John B. Rhea	Mgmt	For	For	For
12	Elect Director Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Report on Asset Management Policies and Diversified Investors	ShrHldr	Against	Against	For

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Steel Dynamics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
STLD	CUSIP 858119100	05/11/2023	Voted	
Meeting Type		Country of Trade		
Annual		United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark D. Millett	Mgmt	For	For	For
2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
3	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
4	Elect Director Traci M. Dolan	Mgmt	For	For	For
5	Elect Director James C. Marcuccilli	Mgmt	For	For	For
6	Elect Director Bradley S. Seaman	Mgmt	For	For	For
7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
8	Elect Director Luis M. Sierra	Mgmt	For	For	For
9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

STERIS plc

Ticker

STE

Meeting Type

Annual

Issue No.

Security ID:  
CUSIP G8473T100

Description

Meeting Date

07/28/2022

Country of Trade

Ireland

Proponent

Meeting Status

Voted

Vote Cast

For/Against Mgmt

Mgmt Rec

1 Elect Director Richard C. Breeden

Mgmt

For

For

For

2 Elect Director Daniel A. Carestio

Mgmt

For

For

For



3	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Director Christopher S. Holland	Mgmt	For	For	For
5	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Against
6	Elect Director Paul E. Martin	Mgmt	For	For	For
7	Elect Director Nirav R. Shah	Mgmt	For	For	For
8	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
9	Elect Director Richard M. Steeves	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Stryker Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
SYK	CUSIP 863667101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary K. Brainerd	Mgmt	For	For	For
2	Elect Director Giovanni Caforio	Mgmt	For	For	For
3	Elect Director Srikant M. Datar	Mgmt	For	For	For
4	Elect Director Allan C. Golston	Mgmt	For	For	For
5	Elect Director Kevin A. Lobo	Mgmt	For	For	For
6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Director Andrew K.	Mgmt	For	For	For

	Silvernail					
8	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For	For
9	Elect Director Ronda E. Stryker	Mgmt	For	For	For	For
10	Elect Director Rajeev Suri	Mgmt	For	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against	Against

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Synchrony Financial		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SYF	CUSIP 87165B103	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
2	Elect Director Fernando Aguirre	Mgmt	For	For	For
3	Elect Director Paget L. Alves	Mgmt	For	For	For
4	Elect Director Kamila Chytil	Mgmt	For	For	For
5	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Director Roy A. Guthrie	Mgmt	For	For	For
7	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
9	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
10	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify KPMG LLP as	Mgmt	For	For	For

Auditors

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Synchrony Financial		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SYF	CUSIP 87165B103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian D. Doubles	Mgmt	For	For	For

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Synopsis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/12/2023		Voted	
SNPS	CUSIP 871607107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Aart J. de Geus	Mgmt	For	For	For
2	Elect Director Luis Borgen	Mgmt	For	For	For
3	Elect Director Marc N. Casper	Mgmt	For	For	For
4	Elect Director Janice D. Chaffin	Mgmt	For	For	For
5	Elect Director Bruce R. Chizen	Mgmt	For	Against	Against
6	Elect Director Mercedes Johnson	Mgmt	For	For	For
7	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
8	Elect Director John G. Schwarz	Mgmt	For	Against	Against
9	Elect Director Roy Vallee	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For

Ticker	Security ID:	Meeting Date			Meeting Status	
SY	CUSIP 871829107	11/18/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daniel J. Brutto	Mgmt		For	For	For
2	Elect Director Ali Dibadj	Mgmt		For	For	For
3	Elect Director Larry C. Glasscock	Mgmt		For	Against	Against
4	Elect Director Jill M. Golder	Mgmt		For	For	For
5	Elect Director Bradley M. Halverson	Mgmt		For	For	For
6	Elect Director John M. Hinshaw	Mgmt		For	For	For
7	Elect Director Kevin P. Hourican	Mgmt		For	For	For
8	Elect Director Hans-Joachim Koerber	Mgmt		For	For	For
9	Elect Director Alison Kenney Paul	Mgmt		For	For	For
10	Elect Director Edward D. Shirley	Mgmt		For	For	For
11	Elect Director Sheila G. Talton	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against
13	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
14	Report on Third-Party Civil Rights Audit	ShrHldr		Against	For	Against
15	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHldr		Against	Against	For
16	Report on Efforts to Reduce Plastic Use	ShrHldr		N/A	For	N/A

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Ticker	Security ID:	Meeting Date			Meeting Status	
TROW	CUSIP 74144T108	05/09/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Glenn R. August	Mgmt	For	For	For
2	Elect Director Mark S. Bartlett	Mgmt	For	Against	Against
3	Elect Director Dina Dublon	Mgmt	For	For	For
4	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
5	Elect Director Robert F. MacLellan	Mgmt	For	For	For
6	Elect Director Eileen P. Rominger	Mgmt	For	For	For
7	Elect Director Robert W. Sharps	Mgmt	For	For	For
8	Elect Director Robert J. Stevens	Mgmt	For	For	For
9	Elect Director William J. Stromberg	Mgmt	For	For	For
10	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
11	Elect Director Alan D. Wilson	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TTWO	CUSIP 874054109	09/16/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Strauss Zelnick	For	For
2	Elect Director Michael Dornemann	For	For
3	Elect Director J Moses	For	For
4	Elect Director Michael Sheresky	For	Against
5	Elect Director LaVerne	For	For

	Srinivasan					
6	Elect Director Susan Tolson	Mgmt	For	For	For	
7	Elect Director Paul Viera	Mgmt	For	For	For	
8	Elect Director Roland Hernandez	Mgmt	For	For	For	
9	Elect Director William "Bing" Gordon	Mgmt	For	For	For	
10	Elect Director Ellen Siminoff	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Tapestry, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/15/2022		Voted	
TPR	CUSIP 876030107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John P. Bilbrey	Mgmt	For	For	For
2	Elect Director Darrell Cavens	Mgmt	For	For	For
3	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
4	Elect Director David Denton	Mgmt	For	For	For
5	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
6	Elect Director Anne Gates	Mgmt	For	For	For
7	Elect Director Thomas Greco	Mgmt	For	For	For
8	Elect Director Pamela Lifford	Mgmt	For	For	For
9	Elect Director Annabelle Yu Long	Mgmt	For	For	For
10	Elect Director Ivan Menezes	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
TRGP	CUSIP 87612G101	05/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Paul W. Chung	Mgmt	For	Against	Against	
2	Elect Director Charles R. Crisp	Mgmt	For	For	For	
3	Elect Director Laura C. Fulton	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	ShrHldr	Against	For	Against	

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Target Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
TGT	CUSIP 87612E106	06/14/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director David P. Abney	Mgmt	For	For	For	
2	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	
3	Elect Director George S. Barrett	Mgmt	For	For	For	
4	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	
5	Elect Director Brian C. Cornell	Mgmt	For	For	For	
6	Elect Director Robert L. Edwards	Mgmt	For	For	For	
7	Elect Director Donald R. Knauss	Mgmt	For	For	For	
8	Elect Director Christine A. Leahy	Mgmt	For	For	For	
9	Elect Director Monica	Mgmt	For	For	For	

	C. Lozano					
10	Elect Director Grace Puma	Mgmt	For	For	For	
11	Elect Director Derica W. Rice	Mgmt	For	For	For	
12	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Require Independent Board Chair	ShrHldr	Against	Against	For	

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TE Connectivity Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
TEL	CUSIP H84989104	Country of Trade			
Meeting Type		Switzerland			
Annual		PropONENT			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Director Terrence R. Curtin	Mgmt	For	For	For
3	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
4	Elect Director Lynn A. Dugle	Mgmt	For	For	For
5	Elect Director William A. Jeffrey	Mgmt	For	For	For
6	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director Heath A. Mitts	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
10	Elect Director Mark C. Trudeau	Mgmt	For	For	For
11	Elect Director Dawn C.	Mgmt	For	For	For



Willoughby

12	Elect Director Laura H. Wright	Mgmt	For	For	For
13	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
17	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
18	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
21	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
22	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
23	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
24	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

26	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For
29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
30	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
31	Approve Declaration of Dividend	Mgmt	For	For	For
32	Authorize Share Repurchase Program	Mgmt	For	For	For
33	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
34	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

Teledyne Technologies Incorporated  
Ticker Security ID:  
TDY CUSIP 879360105  
Meeting Type  
Annual

Meeting Date  
04/26/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against	Against
2	Elect Director Michelle A. Kumbier	Mgmt	For	Against	Against
3	Elect Director Robert A. Malone	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Teleflex Incorporated  
Ticker Security ID:  
TFX CUSIP 879369106  
Meeting Type

Meeting Date  
05/05/2023  
Country of Trade

Meeting Status  
Voted

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gretchen R. Haggerty	Mgmt	For		Against	Against
2	Elect Director Liam J. Kelly	Mgmt	For		For	For
3	Elect Director Jaewon Ryu	Mgmt	For		For	For
4	Approve Omnibus Stock Plan	Mgmt	For		For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against		Against	For

Teradyne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TER	CUSIP 880770102	05/12/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Timothy E. Guertin	Mgmt	For		Against	Against
2	Elect Director Peter Herweck	Mgmt	For		For	For
3	Elect Director Mercedes Johnson	Mgmt	For		For	For
4	Elect Director Ernest E. Maddock	Mgmt	For		For	For
5	Elect Director Marilyn Matz	Mgmt	For		Against	Against
6	Elect Director Gregory S. Smith	Mgmt	For		For	For
7	Elect Director Ford Tamer	Mgmt	For		For	For
8	Elect Director Paul J. Tufano	Mgmt	For		For	For
9	Advisory Vote to	Mgmt	For		For	For

	Ratify Named Executive Officers' Compensation					
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
<hr/>						
Tesla, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Elon Musk	Mgmt	For	For	For	
2	Elect Director Robyn Denholm	Mgmt	For	Against	Against	
3	Elect Director JB Straubel	Mgmt	For	Against	Against	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Report on Key-Person Risk and Efforts to Ameliorate It	ShrHldr	Against	Against	For	
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Tesla, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSLA	CUSIP 88160R101	08/04/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against	
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For	
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For	
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
5	Increase Authorized Common Stock	Mgmt	For	For	For	
6	Ratify	Mgmt	For	For	For	

PricewaterhouseCoopers  
LLP as  
Auditors

7	Adopt Proxy Access Right	ShrHldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHldr	Against	Abstain	N/A
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHldr	Against	For	Against

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Texas Instruments Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
TXN	CUSIP 882508104	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Blinn	Mgmt	For	For	For
2	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Director Janet F. Clark	Mgmt	For	For	For
4	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
5	Elect Director Martin S. Craighead	Mgmt	For	For	For
6	Elect Director Curtis C. Farmer	Mgmt	For	For	For
7	Elect Director Jean M. Hobby	Mgmt	For	For	For
8	Elect Director Haviv Ilan	Mgmt	For	For	For
9	Elect Director Ronald	Mgmt	For	For	For

	Kirk					
10	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against	
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For	
12	Elect Director Richard K. Templeton	Mgmt	For	For	For	
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For	
18	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	ShrHldr	Against	For	Against	

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Textron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard F. Ambrose	Mgmt	For	For	For
2	Elect Director Kathleen M. Bader	Mgmt	For	For	For
3	Elect Director R. Kerry Clark	Mgmt	For	For	For
4	Elect Director Scott C. Donnelly	Mgmt	For	For	For
5	Elect Director Deborah Lee James	Mgmt	For	For	For
6	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Director Lionel L. Nowell,	Mgmt	For	For	For

III

8	Elect Director James L. Ziemer	Mgmt	For	For	For
9	Elect Director Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AES	CUSIP 00130H105	04/20/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Janet G. Davidson	Mgmt	For		For	For
2	Elect Director Andres R. Gluski	Mgmt	For		For	For
3	Elect Director Tarun Khanna	Mgmt	For		For	For
4	Elect Director Holly K. Koepfel	Mgmt	For		For	For
5	Elect Director Julia M. Laulis	Mgmt	For		For	For
6	Elect Director Alain Monie	Mgmt	For		For	For
7	Elect Director John B. Morse, Jr.	Mgmt	For		For	For
8	Elect Director Moises Naim	Mgmt	For		For	For
9	Elect Director Teresa M. Sebastian	Mgmt	For		For	For
10	Elect Director Maura Shaughnessy	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
13	Ratify Ernst & Young LLP as	Mgmt	For		For	For

Auditors

14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
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The Allstate Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
ALL	CUSIP 020002101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt

  

1	Elect Director Donald E. Brown	Mgmt	For	For	For
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Richard T. Hume	Mgmt	For	For	For
4	Elect Director Margaret M. Keane	Mgmt	For	For	For
5	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Director Jacques P. Perold	Mgmt	For	For	For
7	Elect Director Andrea Redmond	Mgmt	For	For	For
8	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
10	Elect Director Perry M. Traquina	Mgmt	For	For	For
11	Elect Director Monica Turner	Mgmt	For	For	For
12	Elect Director Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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The Bank of New York Mellon Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				



BK Meeting Type Annual Issue No.	CUSIP 064058100 Description	04/12/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Linda Z. Cook	Mgmt	For	For	For
2	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
3	Elect Director M. Amy Gilliland	Mgmt	For	For	For
4	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Director Ralph Izzo	Mgmt	For	For	For
7	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Director Frederick O. Terrell	Mgmt	For	For	For
10	Elect Director Robin A. Vince	Mgmt	For	For	For
11	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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The Boeing Company Ticker BA Meeting Type Annual Issue No.	Security ID: CUSIP 097023105 Description	Meeting Date 04/18/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Robert A.	Mgmt	For	For	For

	Bradway					
2	Elect Director David L. Calhoun	Mgmt	For	For	For	
3	Elect Director Lynne M. Doughtie	Mgmt	For	For	For	
4	Elect Director David L. Gitlin	Mgmt	For	For	For	
5	Elect Director Lynn J. Good	Mgmt	For	For	For	
6	Elect Director Stayce D. Harris	Mgmt	For	For	For	
7	Elect Director Akhil Johri	Mgmt	For	For	For	
8	Elect Director David L. Joyce	Mgmt	For	For	For	
9	Elect Director Lawrence W. Kellner	Mgmt	For	For	For	
10	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For	
11	Elect Director John M. Richardson	Mgmt	For	For	For	
12	Elect Director Sabrina Soussan	Mgmt	For	For	For	
13	Elect Director Ronald A. Williams	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
18	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For	
19	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
20	Report on Climate Lobbying	ShrHldr	Against	Abstain	N/A	
21	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	For	Against	

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The Charles Schwab Corporation  
 Ticker Security ID:  
 SCHW CUSIP 808513105  
 Meeting Type  
 Annual

Meeting Date  
 05/18/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marianne C. Brown	Mgmt	For	For	For
2	Elect Director Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
4	Elect Director Todd M. Ricketts	Mgmt	For	For	For
5	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Report on Gender/Racial Pay Gap	ShrHldr	Against	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	ShrHldr	Against	Against	For

The Cigna Group  
 Ticker Security ID:  
 CI CUSIP 125523100  
 Meeting Type  
 Annual

Meeting Date  
 04/26/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David M. Cordani	Mgmt	For	For	For
2	Elect Director William J. DeLaney	Mgmt	For	For	For
3	Elect Director Eric J. Foss	Mgmt	For	For	For
4	Elect Director Elder Granger	Mgmt	For	For	For
5	Elect Director Neesha Hathi	Mgmt	For	For	For
6	Elect Director George Kurian	Mgmt	For	For	For

7	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Director Mark B. McClellan	Mgmt	For	For	For
9	Elect Director Kimberly A. Ross	Mgmt	For	For	For
10	Elect Director Eric C. Wiseman	Mgmt	For	For	For
11	Elect Director Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For

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The Clorox Company		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
CLX	CUSIP 189054109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Amy L. Banse	Mgmt	For	For	For
2	Elect Director Julia Denman	Mgmt	For	For	For
3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Director Esther Lee	Mgmt	For	For	For
5	Elect Director A.D. David Mackay	Mgmt	For	For	For
6	Elect Director Paul Parker	Mgmt	For	For	For

7	Elect Director Stephanie Plaines	Mgmt	For	For	For
8	Elect Director Linda Rendle	Mgmt	For	For	For
9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
10	Elect Director Kathryn Tesija	Mgmt	For	For	For
11	Elect Director Russell J. Weiner	Mgmt	For	For	For
12	Elect Director Christopher J. Williams	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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The Coca-Cola Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
KO	CUSIP 191216100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Herb Allen	Mgmt	For	For	For
2	Elect Director Marc Bolland	Mgmt	For	For	For
3	Elect Director Ana Botin	Mgmt	For	For	For
4	Elect Director Christopher C. Davis	Mgmt	For	For	For
5	Elect Director Barry Diller	Mgmt	For	Against	Against
6	Elect Director Carolyn Everson	Mgmt	For	For	For
7	Elect Director Helene D. Gayle	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Director Amity Millhiser	Mgmt	For	For	For
11	Elect Director James Quincey	Mgmt	For	For	For
12	Elect Director Caroline J.	Mgmt	For	For	For

	Tsay					
13	Elect Director David B. Weinberg	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
17	Report on Third-Party Civil Rights Audit	ShrHldr	Against	For	Against	
18	Issue Transparency Report on Global Public Policy and Political Influence	ShrHldr	Against	Against	For	
19	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For	
20	Require Independent Board Chair	ShrHldr	Against	Against	For	
21	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For	

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The Cooper Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/15/2023		Voted	
COO	CUSIP 216648402	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Colleen E. Jay	Mgmt	For	Against	Against
2	Elect Director William A. Kozy	Mgmt	For	For	For
3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
4	Elect Director Teresa S. Madden	Mgmt	For	For	For
5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Director Maria Rivas	Mgmt	For	For	For
7	Elect Director Robert S. Weiss	Mgmt	For	For	For

8	Elect Director Albert G. White, III	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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The Estee Lauder Companies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EL	CUSIP 518439104	11/18/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Ronald S. Lauder	Mgmt	For
			Withhold
			Against
2	Elect Director William P. Lauder	Mgmt	For
			Withhold
			Against
3	Elect Director Richard D. Parsons	Mgmt	For
			Withhold
			Against
4	Elect Director Lynn Forester de Rothschild	Mgmt	For
			Withhold
			Against
5	Elect Director Jennifer Tejada	Mgmt	For
			Withhold
			Against
6	Elect Director Richard F. Zannino	Mgmt	For
			Withhold
			Against
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
			For
			For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
			For
			For

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The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GS	CUSIP 38141G104	04/26/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Michele Burns	Mgmt	For
			For
			For
2	Elect Director Mark Flaherty	Mgmt	For
			For
			For
3	Elect Director Kimberley	Mgmt	For
			For
			For

Harris

4	Elect Director Kevin Johnson	Mgmt	For	For	For
5	Elect Director Ellen Kullman	Mgmt	For	For	For
6	Elect Director Lakshmi Mittal	Mgmt	For	Against	Against
7	Elect Director Adebayo Ogunlesi	Mgmt	For	For	For
8	Elect Director Peter Oppenheimer	Mgmt	For	For	For
9	Elect Director David Solomon	Mgmt	For	For	For
10	Elect Director Jan Tighe	Mgmt	For	For	For
11	Elect Director Jessica Uhl	Mgmt	For	For	For
12	Elect Director David Viniar	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For
17	Require Independent Board Chair	ShrHldr	Against	Against	For
18	Publish Third-Party Review on Chinese Congruency of Certain ETFs	ShrHldr	Against	Against	For
19	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For
20	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For
21	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	ShrHldr	Against	Against	For
22	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against



23	Report on Median Gender/Racial Pay Gap	ShrHldr	Against	Abstain	N/A
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The Hartford Financial Services Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HIG	CUSIP 416515104	05/17/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Larry D. De Shon	Mgmt	For	For	For	
2	Elect Director Carlos Dominguez	Mgmt	For	For	For	
3	Elect Director Trevor Fetter	Mgmt	For	For	For	
4	Elect Director Donna A. James	Mgmt	For	For	For	
5	Elect Director Kathryn A. Mikells	Mgmt	For	For	For	
6	Elect Director Edmund Reese	Mgmt	For	For	For	
7	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For	
8	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For	
9	Elect Director Christopher J. Swift	Mgmt	For	For	For	
10	Elect Director Matthew E. Winter	Mgmt	For	For	For	
11	Elect Director Greig Woodring	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	

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The Hershey Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
HSY	CUSIP 427866108	05/16/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Director Pamela M. Arway	Mgmt	For	For	For
2	Elect Director Michele G. Buck	Mgmt	For	For	For
3	Elect Director Victor L. Crawford	Mgmt	For	For	For
4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Against
5	Elect Director Mary Kay Haben	Mgmt	For	For	For
6	Elect Director James C. Katzman	Mgmt	For	For	For
7	Elect Director M. Diane Koken	Mgmt	For	For	For
8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
11	Elect Director Juan R. Perez	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Human Rights Impacts of Living Wage & Income Position Statement	ShrHldr	Against	Against	For

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The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HD	CUSIP 437076102	05/18/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Director Gerard J. Arpey	Mgmt	For
2	Elect Director Ari Bousbib	Mgmt	For
3	Elect Director Jeffery	Mgmt	For

	H. Boyd					
4	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect Director J. Frank Brown	Mgmt	For	For	For	
6	Elect Director Albert P. Carey	Mgmt	For	For	For	
7	Elect Director Edward P. Decker	Mgmt	For	For	For	
8	Elect Director Linda R. Gooden	Mgmt	For	For	For	
9	Elect Director Wayne M. Hewett	Mgmt	For	For	For	
10	Elect Director Manuel Kadre	Mgmt	For	For	For	
11	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For	
12	Elect Director Paula Santilli	Mgmt	For	For	For	
13	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For	
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	ShrHldr	Against	Against	For	
18	Require Independent Board Chair	ShrHldr	Against	Against	For	
19	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	
20	Rescind 2022 Racial Equity Audit Proposal	ShrHldr	Against	Against	For	
21	Encourage Senior Management Commitment to Avoid Political Speech	ShrHldr	Against	Against	For	

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The Interpublic Group of Companies, Inc.  
Ticker Security ID: Meeting Date Meeting Status

IPG Meeting Type Annual Issue No.	CUSIP 460690100 Description	05/25/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Against
2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Director Dawn Hudson	Mgmt	For	For	For
4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
7	Elect Director Linda S. Sanford	Mgmt	For	For	For
8	Elect Director David M. Thomas	Mgmt	For	For	For
9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Require Independent Board Chair	ShrHldr	Against	Against	For

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The J. M. Smucker Company Ticker SJM Meeting Type Annual Issue No.	Security ID: CUSIP 832696405 Description	Meeting Date 08/17/2022 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Director Paul J. Dolan	Mgmt	For	For	For
3	Elect Director Jay L. Henderson	Mgmt	For	For	For
4	Elect Director Jonathan E. Johnson,	Mgmt	For	For	For

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5	Elect Director Kirk L. Perry	Mgmt	For	For	For
6	Elect Director Sandra Pianalto	Mgmt	For	For	For
7	Elect Director Alex Shumate	Mgmt	For	For	For
8	Elect Director Mark T. Smucker	Mgmt	For	For	For
9	Elect Director Richard K. Smucker	Mgmt	For	For	For
10	Elect Director Jodi L. Taylor	Mgmt	For	For	For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Votes Per Share of Existing Stock	Mgmt	For	For	For

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The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Gregory E. Abel	Mgmt	For	For	For
2	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
3	Elect Director John T. Cahill	Mgmt	For	For	For
4	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Director Diane Gherson	Mgmt	For	For	For
6	Elect Director Timothy Kenesey	Mgmt	For	For	For
7	Elect Director Alicia Knapp	Mgmt	For	For	For
8	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Director Susan Mulder	Mgmt	For	For	For
10	Elect Director James Park	Mgmt	For	For	For

11	Elect Director Miguel Patricio	Mgmt	For	For	For
12	Elect Director John C. Pope	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
16	Report on Supply Chain Water Risk Exposure	ShrHldr	Against	Against	For
17	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For

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The Kroger Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
KR	CUSIP 501044101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Director Kevin M. Brown	Mgmt	For	For	For
3	Elect Director Elaine L. Chao	Mgmt	For	For	For
4	Elect Director Anne Gates	Mgmt	For	For	For
5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
7	Elect Director Clyde R. Moore	Mgmt	For	For	For
8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
10	Elect Director Mark S. Sutton	Mgmt	For	For	For
11	Elect Director Ashok Vemuri	Mgmt	For	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	Against	For
18	Report on Gender/Racial Pay Gap	ShrHldr	Against	For	Against
19	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	ShrHldr	Against	Against	For

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The Mosaic Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
MOS	CUSIP 61945C103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Director Gregory L. Ebel	Mgmt	For	For	For
3	Elect Director Timothy S. Gitzel	Mgmt	For	Against	Against
4	Elect Director Denise C. Johnson	Mgmt	For	For	For
5	Elect Director Emery N. Koenig	Mgmt	For	For	For
6	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
7	Elect Director David T. Seaton	Mgmt	For	For	For
8	Elect Director Steven M. Seibert	Mgmt	For	For	For

9	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
10	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
11	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	Against	For
17	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	Against	For

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The PNC Financial Services Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PNC	CUSIP 693475105	04/26/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Joseph Alvarado	Mgmt	For	For	For
	2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
	3	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
	4	Elect Director William S. Demchak	Mgmt	For	For	For
	5	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
	6	Elect Director Richard J. Harshman	Mgmt	For	For	For
	7	Elect Director Daniel R. Hesse	Mgmt	For	For	For
	8	Elect Director Renu Khator	Mgmt	For	For	For
	9	Elect Director Linda	Mgmt	For	For	For



	R. Medler					
10	Elect Director Robert A. Niblock	Mgmt	For	For	For	
11	Elect Director Martin Pfinnsgraff	Mgmt	For	For	For	
12	Elect Director Bryan S. Salesky	Mgmt	For	For	For	
13	Elect Director Toni Townes-whitley	Mgmt	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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The Procter & Gamble Company		Meeting Date		Meeting Status	
Ticker	Security ID:	10/11/2022		Voted	
PG	CUSIP 742718109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director B. Marc Allen	Mgmt	For	For	For
2	Elect Director Angela F. Braly	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Joseph Jimenez	Mgmt	For	For	For
5	Elect Director Christopher Kempczinski	Mgmt	For	For	For
6	Elect Director Debra L. Lee	Mgmt	For	For	For
7	Elect Director Terry J. Lundgren	Mgmt	For	For	For
8	Elect Director Christine M. McCarthy	Mgmt	For	For	For
9	Elect Director Jon R. Moeller	Mgmt	For	For	For
10	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For

12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The Progressive Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	05/12/2023	Voted		
PGR	CUSIP 743315103	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Danelle M. Barrett	Mgmt	For	For	For
2	Elect Director Philip Bleser	Mgmt	For	For	For
3	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
4	Elect Director Pamela J. Craig	Mgmt	For	For	For
5	Elect Director Charles A. Davis	Mgmt	For	For	For
6	Elect Director Roger N. Farah	Mgmt	For	For	For
7	Elect Director Lawton W. Fitt	Mgmt	For	For	For
8	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Director Devin C. Johnson	Mgmt	For	For	For
10	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
12	Elect Director Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SHW	CUSIP 824348106	04/19/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Kerrii B. Anderson	Mgmt	For		For	For
2	Elect Director Arthur F. Anton	Mgmt	For		Against	Against
3	Elect Director Jeff M. Fettig	Mgmt	For		For	For
4	Elect Director John G. Morikis	Mgmt	For		For	For
5	Elect Director Christine A. Poon	Mgmt	For		For	For
6	Elect Director Aaron M. Powell	Mgmt	For		For	For
7	Elect Director Marta R. Stewart	Mgmt	For		For	For
8	Elect Director Michael H. Thaman	Mgmt	For		For	For
9	Elect Director Matthew Thornton, III	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

The Southern Company						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
SO	CUSIP 842587107	05/24/2023				
Meeting Type	Country of Trade	United States				
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Janaki Akella	Mgmt	For		For	For
2	Elect Director Henry A. "Hal" Clark, III	Mgmt	For		For	For
3	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For		For	For
4	Elect Director Thomas A. Fanning	Mgmt	For		For	For

5	Elect Director David J. Grain	Mgmt	For	For	For
6	Elect Director Colette D. Honorable	Mgmt	For	For	For
7	Elect Director Donald M. James	Mgmt	For	For	For
8	Elect Director John D. Johns	Mgmt	For	For	For
9	Elect Director Dale E. Klein	Mgmt	For	For	For
10	Elect Director David E. Meador	Mgmt	For	For	For
11	Elect Director Ernest J. Moniz	Mgmt	For	For	For
12	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
13	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
14	Elect Director Lizanne Thomas	Mgmt	For	For	For
15	Elect Director Christopher C. Womack	Mgmt	For	For	For
16	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
18	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
19	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
20	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
21	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
22	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	ShrHldr	Against	Against	For
23	Report on Feasibility of Net-Zero GHG Emissions	ShrHldr	Against	Against	For

The TJX Companies, Inc.  
Ticker Security ID:

Meeting Date

Meeting Status

TJX Meeting Type Annual Issue No.	CUSIP 872540109 Description	06/06/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Jose B. Alvarez	Mgmt	For	For	For
2	Elect Director Alan M. Bennett	Mgmt	For	For	For
3	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
4	Elect Director David T. Ching	Mgmt	For	For	For
5	Elect Director C. Kim Goodwin	Mgmt	For	For	For
6	Elect Director Ernie Herrman	Mgmt	For	For	For
7	Elect Director Amy B. Lane	Mgmt	For	For	For
8	Elect Director Carol Meyrowitz	Mgmt	For	For	For
9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	ShrHldr	Against	Against	For
14	Report on Risk from Supplier Misclassification of Supplier's Employees	ShrHldr	Against	Against	For
15	Adopt a Paid Sick Leave Policy for All Employees	ShrHldr	Against	Against	For

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The Travelers Companies, Inc. Ticker TRV Meeting Type Annual Issue No.	Security ID: CUSIP 89417E109 Description	Meeting Date 05/24/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Alan L. Beller	Mgmt	For	For	For
2	Elect Director Janet	Mgmt	For	For	For

	M. Dolan					
3	Elect Director Russell G. Golden	Mgmt	For	For	For	
4	Elect Director Patricia L. Higgins	Mgmt	For	For	For	
5	Elect Director William J. Kane	Mgmt	For	For	For	
6	Elect Director Thomas B. Leonardi	Mgmt	For	For	For	
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	
8	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	
9	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For	
10	Elect Director Rafael Santana	Mgmt	For	For	For	
11	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For	
12	Elect Director Alan D. Schnitzer	Mgmt	For	For	For	
13	Elect Director Laurie J. Thomsen	Mgmt	For	For	For	
14	Elect Director Bridget van Kralingen	Mgmt	For	For	For	
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
18	Approve Omnibus Stock Plan	Mgmt	For	For	For	
19	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	ShrHldr	Against	Against	For	
20	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	ShrHldr	Against	Against	For	
21	Oversee and Report on a Third-Party Racial Equity	ShrHldr	Against	Against	For	

	Audit				
22	Ensure Policies Do Not Support Police Violations of Civil Rights	ShrHldr	Against	Against	For
23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	ShrHldr	N/A	N/A	N/A

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The Walt Disney Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
DIS	CUSIP 254687106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mary T. Barra	Mgmt	For	For	For
2	Elect Director Safra A. Catz	Mgmt	For	For	For
3	Elect Director Amy L. Chang	Mgmt	For	For	For
4	Elect Director Francis A. deSouza	Mgmt	For	For	For
5	Elect Director Carolyn N. Everson	Mgmt	For	For	For
6	Elect Director Michael B.G. Froman	Mgmt	For	For	For
7	Elect Director Robert A. Iger	Mgmt	For	For	For
8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Director Calvin R. McDonald	Mgmt	For	For	For
10	Elect Director Mark G. Parker	Mgmt	For	Against	Against
11	Elect Director Derica W. Rice	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

15	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
16	Report on Charitable Contributions	ShrHldr	Against	Against	For
17	Report on Political Expenditures	ShrHldr	Against	Against	For

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The Williams Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMB	CUSIP 969457100	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Director Michael A. Creel	Mgmt	For	For	For
4	Elect Director Stacey H. Dore	Mgmt	For	For	For
5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
8	Elect Director Rose M. Robeson	Mgmt	For	For	For
9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
10	Elect Director Murray D. Smith	Mgmt	For	For	For
11	Elect Director William H. Spence	Mgmt	For	For	For
12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For



Thermo Fisher Scientific Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TMO	CUSIP 883556102	05/24/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Marc N. Casper	Mgmt		For	For	For
2	Elect Director Nelson J. Chai	Mgmt		For	For	For
3	Elect Director Ruby R. Chandy	Mgmt		For	For	For
4	Elect Director C. Martin Harris	Mgmt		For	For	For
5	Elect Director Tyler Jacks	Mgmt		For	For	For
6	Elect Director R. Alexandra Keith	Mgmt		For	For	For
7	Elect Director James C. Mullen	Mgmt		For	For	For
8	Elect Director Lars R. Sorensen	Mgmt		For	For	For
9	Elect Director Debora L. Spar	Mgmt		For	For	For
10	Elect Director Scott M. Sperling	Mgmt		For	For	For
11	Elect Director Dion J. Weisler	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
15	Amend Omnibus Stock Plan	Mgmt		For	For	For
16	Approve Qualified Employee Stock Purchase Plan	Mgmt		For	For	For

T-Mobile US, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
TMUS	CUSIP 872590104	06/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Andre Almeida	Mgmt	For	Withhold	Against
2	Elect Director Marcelo Claire	Mgmt	For	Withhold	Against
3	Elect Director Srikant M. Datar	Mgmt	For	For	For
4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Against
5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Against
6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Against
7	Elect Director Raphael Kubler	Mgmt	For	Withhold	Against
8	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Against
9	Elect Director Dominique Leroy	Mgmt	For	Withhold	Against
10	Elect Director Letitia A. Long	Mgmt	For	For	For
11	Elect Director G. Michael Sievert	Mgmt	For	For	For
12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Against
13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Against
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Approve Omnibus Stock Plan	Mgmt	For	For	For
18	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Tractor Supply Company	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 892356106	05/11/2023	Voted
TSCO		Country of Trade	
Meeting Type		United States	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Director Joy Brown	Mgmt	For	For	For
2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
3	Elect Director Andre Hawaux	Mgmt	For	For	For
4	Elect Director Denise L. Jackson	Mgmt	For	For	For
5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Director Edna K. Morris	Mgmt	For	For	For
7	Elect Director Mark J. Weikel	Mgmt	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Trane Technologies Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TT	CUSIP G8994E103	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kirk E. Arnold	Mgmt	For	For	For
2	Elect Director Ann C. Berzin	Mgmt	For	For	For
3	Elect Director April Miller Boise	Mgmt	For	For	For
4	Elect Director Gary D. Forsee	Mgmt	For	For	For
5	Elect Director Mark R. George	Mgmt	For	For	For
6	Elect Director John A. Hayes	Mgmt	For	For	For
7	Elect Director Linda P. Hudson	Mgmt	For	For	For
8	Elect Director Myles P. Lee	Mgmt	For	For	For
9	Elect Director David S.	Mgmt	For	For	For

	Regnery					
10	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	
11	Elect Director John P. Surma	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
15	Authorize Issue of Equity	Mgmt	For	For	For	
16	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	

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TransDigm Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
TDG	CUSIP 893641100	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against Mgmt	
Issue No.	Description	Mgmt	For	For	For
1	Elect Director David Barr	Mgmt	For	For	For
2	Elect Director Jane Cronin	Mgmt	For	For	For
3	Elect Director Mervin Dunn	Mgmt	For	For	For
4	Elect Director Michael Graff	Mgmt	For	Withhold	Against
5	Elect Director Sean Hennessy	Mgmt	For	For	For
6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
7	Elect Director Gary E. McCullough	Mgmt	For	For	For
8	Elect Director Michele Santana	Mgmt	For	For	For
9	Elect Director Robert Small	Mgmt	For	For	For
10	Elect Director John Staer	Mgmt	For	For	For
11	Elect Director Kevin Stein	Mgmt	For	For	For

12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A

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TransDigm Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
TDG	CUSIP 893641100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Barr	Mgmt	For	For	For
2	Elect Director Jane Cronin	Mgmt	For	For	For
3	Elect Director Mervin Dunn	Mgmt	For	For	For
4	Elect Director Michael Graff	Mgmt	For	Withhold	Against
5	Elect Director Sean Hennessy	Mgmt	For	For	For
6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
7	Elect Director Gary E. McCullough	Mgmt	For	For	For
8	Elect Director Michele Santana	Mgmt	For	For	For
9	Elect Director Robert Small	Mgmt	For	For	For
10	Elect Director John Staer	Mgmt	For	For	For
11	Elect Director Kevin Stein	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Trimble Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
TRMB	CUSIP 896239100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director James C. Dalton	Mgmt	For	For	For

2	Elect Director Ekholm	Borje	Mgmt	For	For	For
3	Elect Director Fandozzi	Ann	Mgmt	For	For	For
4	Elect Director (Ken) Gabriel	Kaigham	Mgmt	For	For	For
5	Elect Director Lloyd	Meaghan	Mgmt	For	Withhold	Against
6	Elect Director MacQuillan	Sandra	Mgmt	For	For	For
7	Elect Director G. Painter	Robert	Mgmt	For	For	For
8	Elect Director Peek	Mark S.	Mgmt	For	For	For
9	Elect Director Sweet	Thomas	Mgmt	For	For	For
10	Elect Director Wibergh	Johan	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
12	Advisory Vote on Pay Frequency		Mgmt	1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For

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Truist Financial Corporation			Meeting Date		Meeting Status	
Ticker	Security ID:		04/25/2023		Voted	
TFC	CUSIP 89832Q109		Country of Trade			
Meeting Type			United States			
Annual			PropONENT		Vote Cast	
Issue No.	Description		Mgmt	Rec		For/Against Mgmt
1	Elect Director Jennifer S. Banner		Mgmt	For	For	For
2	Elect Director K. David Boyer, Jr.		Mgmt	For	For	For
3	Elect Director Agnes Bundy Scanlan		Mgmt	For	For	For
4	Elect Director Anna R. Cablik		Mgmt	For	For	For
5	Elect Director Dallas S. Clement		Mgmt	For	For	For
6	Elect Director Paul D. Donahue		Mgmt	For	For	For
7	Elect Director Patrick C. Graney, III		Mgmt	For	For	For
8	Elect Director Linnie M.		Mgmt	For	For	For

Haynesworth

9	Elect Director Kelly S. King	Mgmt	For	For	For
10	Elect Director Easter A. Maynard	Mgmt	For	For	For
11	Elect Director Donna S. Morea	Mgmt	For	For	For
12	Elect Director Charles A. Patton	Mgmt	For	For	For
13	Elect Director Nido R. Qubein	Mgmt	For	For	For
14	Elect Director David M. Ratcliffe	Mgmt	For	For	For
15	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Director Christine Sears	Mgmt	For	For	For
18	Elect Director Thomas E. Skains	Mgmt	For	For	For
19	Elect Director Bruce L. Tanner	Mgmt	For	For	For
20	Elect Director Thomas N. Thompson	Mgmt	For	For	For
21	Elect Director Steven C. Voorhees	Mgmt	For	For	For
22	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
23	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
24	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
25	Require Independent Board Chair	ShrHldr	Against	Against	For

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Twitter, Inc.	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP 90184L102	09/13/2022	Voted
TWTR		Country of Trade	
Meeting Type		United States	
Special		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

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Tyler Technologies, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
TYL CUSIP 902252105 05/11/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Against
2	Elect Director Brenda A. Cline	Mgmt	For	For	For
3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
7	Elect Director Daniel M. Pope	Mgmt	For	For	For
8	Elect Director Dustin R. Womble	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Tyson Foods, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
TSN CUSIP 902494103 02/09/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director John H. Tyson	Mgmt	For	Against	Against
2	Elect Director Les R. Baledge	Mgmt	For	For	For
3	Elect Director Mike Beebe	Mgmt	For	For	For



4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
5	Elect Director David J. Bronczek	Mgmt	For	For	For
6	Elect Director Mikel A. Durham	Mgmt	For	For	For
7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	Against	Against
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
13	Elect Director Noel White	Mgmt	For	Against	Against
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHldr	Against	Against	For

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U.S. Bancorp		Meeting Date		Meeting Status	
Ticker	Security ID:	04/18/2023		Voted	
USB	CUSIP 902973304	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Warner L. Baxter	Mgmt	For		For
2	Elect Director Dorothy J. Bridges	Mgmt	For		For

3	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Director Andrew Cecere	Mgmt	For	For	For
5	Elect Director Alan B. Colberg	Mgmt	For	For	For
6	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Director Kimberly J. Harris	Mgmt	For	For	For
8	Elect Director Roland A. Hernandez	Mgmt	For	For	For
9	Elect Director Richard P. McKenney	Mgmt	For	For	For
10	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
12	Elect Director John P. Wiehoff	Mgmt	For	For	For
13	Elect Director Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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UDR, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
UDR	CUSIP 902653104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Director Jon A. Grove	Mgmt	For	For	For
3	Elect Director Mary Ann King	Mgmt	For	For	For
4	Elect Director James D. Klingbeil	Mgmt	For	For	For

5	Elect Director Clint D. McDonnough	Mgmt	For	For	For
6	Elect Director Robert A. McNamara	Mgmt	For	For	For
7	Elect Director Diane M. Morefield	Mgmt	For	For	For
8	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
9	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
10	Elect Director Thomas W. Toomey	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ulta Beauty, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
ULTA	CUSIP 90384S303	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michelle L. Collins	Mgmt	For	Against	Against
2	Elect Director Patricia A. Little	Mgmt	For	For	For
3	Elect Director Heidi G. Petz	Mgmt	For	For	For
4	Elect Director Michael C. Smith	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
8	Eliminate Supermajority Vote Requirement to Amend	Mgmt	For	For	For

	Bylaws					
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Union Pacific Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director William J. DeLaney	Mgmt	For		For	For
2	Elect Director David B. Dillon	Mgmt	For		For	For
3	Elect Director Sheri H. Edison	Mgmt	For		For	For
4	Elect Director Teresa M. Finley	Mgmt	For		For	For
5	Elect Director Lance M. Fritz	Mgmt	For		For	For
6	Elect Director Deborah C. Hopkins	Mgmt	For		For	For
7	Elect Director Jane H. Lute	Mgmt	For		For	For
8	Elect Director Michael R. McCarthy	Mgmt	For		For	For
9	Elect Director Jose H. Villarreal	Mgmt	For		For	For
10	Elect Director Christopher J. Williams	Mgmt	For		For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Require Independent Board Chair	ShrHldr	Against		Against	For

15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
16	Adopt a Paid Sick Leave Policy	ShrHldr	Against	Against	For

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United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAL	CUSIP 910047109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States <th colspan="4"></th>				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carolyn Corvi	Mgmt	For	For	For
2	Elect Director Matthew Friend	Mgmt	For	For	For
3	Elect Director Barney Harford	Mgmt	For	For	For
4	Elect Director Michele J. Hooper	Mgmt	For	For	For
5	Elect Director Walter Isaacson	Mgmt	For	For	For
6	Elect Director James A. C. Kennedy	Mgmt	For	For	For
7	Elect Director J. Scott Kirby	Mgmt	For	For	For
8	Elect Director Edward M. Philip	Mgmt	For	For	For
9	Elect Director Edward L. Shapiro	Mgmt	For	For	For
10	Elect Director Laysha Ward	Mgmt	For	For	For
11	Elect Director James M. Whitehurst	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Amend Non-Employee Director Omnibus Stock	Mgmt	For	For	For

Plan

United Parcel Service, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/04/2023	Voted		
UPS	CUSIP 911312106	Country of Trade	United States		
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carol Tome	Mgmt	For	For	For
2	Elect Director Rodney Adkins	Mgmt	For	Against	Against
3	Elect Director Eva Boratto	Mgmt	For	For	For
4	Elect Director Michael Burns	Mgmt	For	For	For
5	Elect Director Wayne Hewett	Mgmt	For	For	For
6	Elect Director Angela Hwang	Mgmt	For	For	For
7	Elect Director Kate Johnson	Mgmt	For	For	For
8	Elect Director William Johnson	Mgmt	For	For	For
9	Elect Director Franck Moison	Mgmt	For	For	For
10	Elect Director Christiana Smith Shi	Mgmt	For	For	For
11	Elect Director Russell Stokes	Mgmt	For	For	For
12	Elect Director Kevin Warsh	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHldr	Against	For	Against
17	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	ShrHldr	Against	Abstain	N/A
18	Report on Integrating GHG Emissions Reductions Targets	ShrHldr	Against	Against	For

	into Executive Compensation				
19	Report on Just Transition	ShrHldr	Against	For	Against
20	Report on Risk Due to Restrictions on Reproductive Rights	ShrHldr	Against	Against	For
21	Oversee and Report a Civil Rights Audit	ShrHldr	Against	Against	For
22	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	ShrHldr	Against	Against	For

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United Rentals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
URI	CUSIP 911363109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jose B. Alvarez	Mgmt	For	For	For
2	Elect Director Marc A. Bruno	Mgmt	For	For	For
3	Elect Director Larry D. De Shon	Mgmt	For	For	For
4	Elect Director Matthew J. Flannery	Mgmt	For	For	For
5	Elect Director Bobby J. Griffin	Mgmt	For	For	For
6	Elect Director Kim Harris Jones	Mgmt	For	For	For
7	Elect Director Terri L. Kelly	Mgmt	For	For	For
8	Elect Director Michael J. Kneeland	Mgmt	For	For	For
9	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Director Gracia C. Martore	Mgmt	For	For	For
11	Elect Director Shiv Singh	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	ShrHldr	Against	Against	For

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UnitedHealth Group Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/05/2023		Voted	
UNH	CUSIP 91324P102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Timothy Flynn	Mgmt	For	For	For
2	Elect Director Paul Garcia	Mgmt	For	For	For
3	Elect Director Kristen Gil	Mgmt	For	For	For
4	Elect Director Stephen Hemsley	Mgmt	For	For	For
5	Elect Director Michele Hooper	Mgmt	For	For	For
6	Elect Director F. William McNabb, III	Mgmt	For	For	For
7	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
8	Elect Director John Noseworthy	Mgmt	For	For	For
9	Elect Director Andrew Witty	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Third-Party Racial Equity Audit	ShrHldr	Against	Against	For
14	Report on Congruency of Political Spending with Company Values and Priorities	ShrHldr	Against	Against	For



15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
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Universal Health Services, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
UHS	CUSIP 913903100	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Valero Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
VLO	CUSIP 91913Y100	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Fred M. Diaz	Mgmt	For	For	For
2	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Director Joseph W. Gorder	Mgmt	For	For	For
5	Elect Director Kimberly S. Greene	Mgmt	For	For	For
6	Elect Director Deborah P. Majoras	Mgmt	For	For	For
7	Elect Director Eric D. Mullins	Mgmt	For	For	For
8	Elect Director Donald L. Nickles	Mgmt	For	For	For
9	Elect Director Robert A. Profusek	Mgmt	For	For	For
10	Elect Director Randall J. Weisenburger	Mgmt	For	For	For

11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Climate Transition Plan and GHG Emissions Reduction Targets	ShrHldr	Against	Against	For
16	Oversee and Report a Racial Equity Audit	ShrHldr	Against	Against	For

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Ventas Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
VTR	CUSIP 92276F100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Melody C. Barnes	Mgmt	For	For	For
2	Elect Director Debra A. Cafaro	Mgmt	For	For	For
3	Elect Director Michael J. Embler	Mgmt	For	For	For
4	Elect Director Matthew J. Lustig	Mgmt	For	For	For
5	Elect Director Roxanne M. Martino	Mgmt	For	For	For
6	Elect Director Marguerite M. Nader	Mgmt	For	For	For
7	Elect Director Sean P. Nolan	Mgmt	For	For	For
8	Elect Director Walter C. Rakowich	Mgmt	For	For	For
9	Elect Director Sumit Roy	Mgmt	For	For	For
10	Elect Director James D. Shelton	Mgmt	For	For	For
11	Elect Director Maurice S. Smith	Mgmt	For	For	For
12	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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VeriSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSN	CUSIP 92343E102	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Issue No.	Description				
1	Elect Director D. James Bidzos	Mgmt	For	For	For
2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
7	Elect Director Roger H. Moore	Mgmt	For	For	For
8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Require Independent Board Chair	ShrHldr	Against	Against	For

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Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Vincent K. Brooks	Mgmt	For	For	For

2	Elect Director Jeffrey Dailey	Mgmt	For	For	For
3	Elect Director Wendy Lane	Mgmt	For	For	For
4	Elect Director Lee M. Shavel	Mgmt	For	For	For
5	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Director Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/11/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Shellye Archambeau	Mgmt	For	For	For
2	Elect Director Roxanne Austin	Mgmt	For	For	For
3	Elect Director Mark Bertolini	Mgmt	For	For	For
4	Elect Director Vittorio Colao	Mgmt	For	For	For
5	Elect Director Melanie Healey	Mgmt	For	For	For
6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Director Daniel Schulman	Mgmt	For	For	For
9	Elect Director Rodney Slater	Mgmt	For	For	For
10	Elect Director Carol Tome	Mgmt	For	For	For
11	Elect Director Hans Vestberg	Mgmt	For	For	For
12	Elect Director Gregory Weaver	Mgmt	For	For	For
13	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation						
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Report on Government Requests to Remove Content	ShrHldr	Against	Against	For	
17	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	ShrHldr	Against	Against	For	
18	Amend Clawback Policy	ShrHldr	Against	Against	For	
19	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	
20	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
2	Elect Director Lloyd Carney	Mgmt	For	For	For
3	Elect Director Alan Garber	Mgmt	For	For	For
4	Elect Director Terrence Kearney	Mgmt	For	For	For
5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
7	Elect Director Diana McKenzie	Mgmt	For	For	For
8	Elect Director Bruce Sachs	Mgmt	For	For	For
9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
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**VF Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
VFC	CUSIP 918204108	07/26/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard T. Carucci	Mgmt	For	For	For
2	Elect Director Alex Cho	Mgmt	For	For	For
3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
4	Elect Director Benno Dorer	Mgmt	For	For	For
5	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
6	Elect Director Laura W. Lang	Mgmt	For	For	For
7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
9	Elect Director Steven E. Rendle	Mgmt	For	For	For
10	Elect Director Carol L. Roberts	Mgmt	For	For	For
11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Viatrix Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
VTRS	CUSIP 92556V106	12/09/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Don Cornwell	Mgmt	For	For	For
2	Elect Director Harry A. Korman	Mgmt	For	For	For

3	Elect Director Rajiv Malik	Mgmt	For	For	For
4	Elect Director Richard A. Mark	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Require Independent Board Chair	ShrHldr	Against	Against	For

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VICI Properties Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
VICI	CUSIP 925652109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James R. Abrahamson	Mgmt	For	For	For
2	Elect Director Diana F. Cantor	Mgmt	For	For	For
3	Elect Director Monica H. Douglas	Mgmt	For	For	For
4	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
5	Elect Director Craig Macnab	Mgmt	For	For	For
6	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
7	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Visa Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/24/2023		Voted	
V	CUSIP 92826C839	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lloyd A. Carney	Mgmt	For	For	For
2	Elect Director Kermit	Mgmt	For	For	For

	R. Crawford					
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Director Ramon Laguarda	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director John F. Lundgren	Mgmt	For	For	For	
8	Elect Director Denise M. Morrison	Mgmt	For	For	For	
9	Elect Director Linda J. Rendle	Mgmt	For	For	For	
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Require Independent Board Chair	ShrHldr	Against	Against	For	

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Vulcan Materials Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
VMC	CUSIP 929160109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Melissa H. Anderson	Mgmt	For	For	For
2	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For	For
3	Elect Director Lydia H. Kennard	Mgmt	For	For	For
4	Elect Director James T. Prokopanko	Mgmt	For	Against	Against
5	Elect Director George Willis	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For



Compensation

7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

W. R. Berkley Corporation  
 Ticker Security ID: Meeting Date Meeting Status  
 WRB CUSIP 084423102 06/14/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Director Maria Luisa Ferre	Mgmt	For	For	For
3	Elect Director Daniel L. Mosley	Mgmt	For	For	For
4	Elect Director Mark L. Shapiro	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.  
 Ticker Security ID: Meeting Date Meeting Status  
 GWW CUSIP 384802104 04/26/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
2	Elect Director V. Ann Hailey	Mgmt	For	For	For
3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
4	Elect Director Stuart L. Levenick	Mgmt	For	For	For
5	Elect Director D.G. Macpherson	Mgmt	For	For	For
6	Elect Director Neil S. Novich	Mgmt	For	For	For
7	Elect Director Beatriz R. Perez	Mgmt	For	For	For

8	Elect Director E. Scott Santi	Mgmt	For	For	For
9	Elect Director Susan Slavik Williams	Mgmt	For	For	For
10	Elect Director Lucas E. Watson	Mgmt	For	For	For
11	Elect Director Steven A. White	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBA	CUSIP 931427108	01/26/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Janice M. Babiak	Mgmt	For	For	For
2	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
3	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
4	Elect Director Ginger L. Graham	Mgmt	For	For	For
5	Elect Director Bryan C. Hanson	Mgmt	For	For	For
6	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
7	Elect Director John A. Lederer	Mgmt	For	For	For
8	Elect Director Dominic P. Murphy	Mgmt	For	For	For
9	Elect Director Stefano Pessina	Mgmt	For	For	For
10	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers' Compensation

12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	ShrHldr	Against	Against	For
14	Require Independent Board Chair	ShrHldr	Against	Against	For

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Walmart Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
WMT	CUSIP 931142103	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cesar Conde	Mgmt	For	For	For
2	Elect Director Timothy P. Flynn	Mgmt	For	For	For
3	Elect Director Sarah J. Friar	Mgmt	For	For	For
4	Elect Director Carla A. Harris	Mgmt	For	For	For
5	Elect Director Thomas W. Horton	Mgmt	For	For	For
6	Elect Director Marissa A. Mayer	Mgmt	For	For	For
7	Elect Director C. Douglas McMillon	Mgmt	For	For	For
8	Elect Director Gregory B. Penner	Mgmt	For	For	For
9	Elect Director Randall L. Stephenson	Mgmt	For	For	For
10	Elect Director S. Robson Walton	Mgmt	For	For	For
11	Elect Director Steuart L. Walton	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Consider Pay Disparity Between CEO and Other Employees	ShrHldr	Against	Against	For
16	Report on Human Rights Due Diligence	ShrHldr	Against	Against	For
17	Commission Third Party Racial Equity Audit	ShrHldr	Against	For	Against
18	Report on Racial and Gender Layoff Diversity	ShrHldr	Against	Against	For
19	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	ShrHldr	Against	Against	For
20	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For
21	Report on Risks Related to Operations in China	ShrHldr	Against	Against	For
22	Oversee and Report a Workplace Health and Safety Audit	ShrHldr	Against	For	Against

Warner Bros. Discovery, Inc.

Ticker Security ID:

WBD CUSIP 934423104

Meeting Type

Annual

Issue No. Description

Meeting Date

05/08/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against Mgmt

1	Elect Director Li Haslett Chen	Mgmt	For	Withhold	Against
2	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
3	Elect Director Paula A. Price	Mgmt	For	Withhold	Against
4	Elect Director David M. Zaslav	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	Against	Against

	Compensation				
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
9	Report on Lobbying Payments and Policy	ShrHldr	Against	Abstain	N/A

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Waste Management, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
WM	CUSIP 94106L109	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Bruce E. Chinn	Mgmt	For	For	For
2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Director Andres R. Gluski	Mgmt	For	For	For
4	Elect Director Victoria M. Holt	Mgmt	For	For	For
5	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
6	Elect Director Sean E. Menke	Mgmt	For	For	For
7	Elect Director William B. Plummer	Mgmt	For	For	For
8	Elect Director John C. Pope	Mgmt	For	For	For
9	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Waters Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
WAT	CUSIP 941848103	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description				

						Mgmt
1	Elect Director Fleming Ornskov	Mgmt	For	For	For	For
2	Elect Director Linda Baddour	Mgmt	For	For	For	For
3	Elect Director Udit Batra	Mgmt	For	For	For	For
4	Elect Director Dan Brennan	Mgmt	For	For	For	For
5	Elect Director Richard Fearon	Mgmt	For	For	For	For
6	Elect Director Pearl S. Huang	Mgmt	For	For	For	For
7	Elect Director Wei Jiang	Mgmt	For	For	For	For
8	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against	Against
9	Elect Director Mark Vergnano	Mgmt	For	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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WEC Energy Group, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/04/2023		Voted	
WEC CUSIP 92939U106		Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Vote Cast		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Ave M. Bie	Mgmt	For	For	For
2	Elect Director Curt S. Culver	Mgmt	For	For	For
3	Elect Director Danny L. Cunningham	Mgmt	For	For	For
4	Elect Director William M. Farrow, III	Mgmt	For	For	For
5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Director Maria C. Green	Mgmt	For	For	For
7	Elect Director Gale E. Klappa	Mgmt	For	For	For

8	Elect Director Thomas K. Lane	Mgmt	For	For	For
9	Elect Director Scott J. Lauber	Mgmt	For	For	For
10	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
11	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
12	Elect Director Glen E. Tellock	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Wells Fargo & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
WFC	CUSIP 949746101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Steven D. Black	Mgmt	For	For	For
2	Elect Director Mark A. Chancy	Mgmt	For	For	For
3	Elect Director Celeste A. Clark	Mgmt	For	For	For
4	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Director Richard K. Davis	Mgmt	For	For	For
6	Elect Director Wayne M. Hewett	Mgmt	For	For	For
7	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
8	Elect Director Maria R. Morris	Mgmt	For	For	For
9	Elect Director Felicia F. Norwood	Mgmt	For	For	For
10	Elect Director Richard B. Payne,	Mgmt	For	For	For

	Jr.					
11	Elect Director Ronald L. Sargent	Mgmt	For	For	For	
12	Elect Director Charles W. Scharf	Mgmt	For	For	For	
13	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
17	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	
18	Report on Political Expenditures Congruence	ShrHldr	Against	Against	For	
19	Report on Climate Lobbying	ShrHldr	Against	For	Against	
20	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	ShrHldr	Against	For	Against	
21	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	ShrHldr	Against	Against	For	
22	Report on Prevention of Workplace Harassment and Discrimination	ShrHldr	Against	Abstain	N/A	
23	Adopt Policy on Freedom of Association and Collective Bargaining	ShrHldr	Against	Abstain	N/A	

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Welltower Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WELL	CUSIP 95040Q104		05/23/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kenneth J. Bacon	Mgmt	For		Against	Against
2	Elect Director Karen B. DeSalvo	Mgmt	For		For	For
3	Elect Director Philip	Mgmt	For		For	For



	L. Hawkins					
4	Elect Director Dennis G. Lopez	Mgmt	For	For	For	
5	Elect Director Shankh Mitra	Mgmt	For	For	For	
6	Elect Director Ade J. Patton	Mgmt	For	For	For	
7	Elect Director Diana W. Reid	Mgmt	For	For	For	
8	Elect Director Sergio D. Rivera	Mgmt	For	For	For	
9	Elect Director Johnese M. Spisso	Mgmt	For	For	For	
10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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West Pharmaceutical Services, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
WST	CUSIP 955306105		04/25/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	Proponent		Mgmt	Rec	Vote Cast	For/Against
Issue No.	Description					Mgmt
1	Elect Director Mark A. Buthman	Mgmt	For		For	For
2	Elect Director William F. Feehery	Mgmt	For		For	For
3	Elect Director Robert F. Friel	Mgmt	For		For	For
4	Elect Director Eric M. Green	Mgmt	For		For	For
5	Elect Director Thomas W. Hofmann	Mgmt	For		For	For
6	Elect Director Molly E. Joseph	Mgmt	For		For	For
7	Elect Director Deborah L. V. Keller	Mgmt	For		For	For
8	Elect Director Myla P. Lai-Goldman	Mgmt	For		For	For

9	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Director Douglas A. Michels	Mgmt	For	For	For
11	Elect Director Paolo Pucci	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Amend Bylaws	ShrHldr	Against	Against	For

Western Digital Corporation  
Ticker Security ID:  
WDC CUSIP 958102105  
Meeting Type  
Annual

Meeting Date  
11/16/2022  
Meeting Status  
Voted

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kimberly E. Alexy	Mgmt	For		For	For
2	Elect Director Thomas H. Caulfield	Mgmt	For		For	For
3	Elect Director Martin I. Cole	Mgmt	For		For	For
4	Elect Director Tunc Doluca	Mgmt	For		For	For
5	Elect Director David V. Goeckeler	Mgmt	For		For	For
6	Elect Director Matthew E. Massengill	Mgmt	For		For	For
7	Elect Director Stephanie A. Streeter	Mgmt	For		For	For
8	Elect Director Miyuki Suzuki	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
10	Amend Omnibus Stock Plan	Mgmt	For		For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For	For

12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
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Westinghouse Air Brake Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
WAB	CUSIP 929740108	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Elect Director Rafael Santana	Mgmt	For	For	For
2	Elect Director Lee C. Banks	Mgmt	For	For	For
3	Elect Director Byron S. Foster	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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WestRock Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/27/2023		Voted	
WRK	CUSIP 96145D105	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Elect Director Colleen F. Arnold	Mgmt	For	For	For
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect Director J. Powell Brown	Mgmt	For	For	For
4	Elect Director Terrell K. Crews	Mgmt	For	For	For
5	Elect Director Russell M. Currey	Mgmt	For	For	For
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director James E. Nevels	Mgmt	For	For	For
9	Elect Director E. Jean Savage	Mgmt	For	For	For

10	Elect Director David B. Sewell	Mgmt	For	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Director Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Weyerhaeuser Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
WY	CUSIP 962166104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description				
1	Elect Director Mark A. Emmert	Mgmt	For	For	For
2	Elect Director Rick R. Holley	Mgmt	For	For	For
3	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
4	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Director Al Monaco	Mgmt	For	For	For
6	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Director Devin W. Stockfish	Mgmt	For	For	For
9	Elect Director Kim Williams	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Whirlpool Corporation		Meeting Date	Meeting Status		
Ticker	Security ID:	04/18/2023	Voted		
WHR	CUSIP 963320106	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Samuel R. Allen	Mgmt	For	For	For
2	Elect Director Marc R. Bitzer	Mgmt	For	For	For
3	Elect Director Greg Creed	Mgmt	For	For	For
4	Elect Director Diane M. Dietz	Mgmt	For	For	For
5	Elect Director Gerri T. Elliott	Mgmt	For	For	For
6	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
7	Elect Director John D. Liu	Mgmt	For	For	For
8	Elect Director James M. Loree	Mgmt	For	For	For
9	Elect Director Harish Manwani	Mgmt	For	For	For
10	Elect Director Patricia K. Poppe	Mgmt	For	For	For
11	Elect Director Larry O. Spencer	Mgmt	For	For	For
12	Elect Director Michael D. White	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Willis Towers Watson Public Limited Company		Meeting Date	Meeting Status		
Ticker	Security ID:	05/17/2023	Voted		
WTW	CUSIP G96629103	Country of Trade			
Meeting Type	Annual	Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dame Inga	Mgmt	For	For	For

	Beale					
2	Elect Director Fumbi Chima	Mgmt	For	For	For	
3	Elect Director Stephen Chipman	Mgmt	For	For	For	
4	Elect Director Michael Hammond	Mgmt	For	For	For	
5	Elect Director Carl Hess	Mgmt	For	For	For	
6	Elect Director Jacqueline Hunt	Mgmt	For	For	For	
7	Elect Director Paul Reilly	Mgmt	For	For	For	
8	Elect Director Michelle Swanback	Mgmt	For	For	For	
9	Elect Director Paul Thomas	Mgmt	For	For	For	
10	Elect Director Fredric Tomczyk	Mgmt	For	For	For	
11	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	

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Wynn Resorts, Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
WYNN	CUSIP 983134107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard J. Byrne	Mgmt	For	For	For
2	Elect Director Patricia Mulroy	Mgmt	For	For	For
3	Elect Director Philip	Mgmt	For	For	For

	G. Satre					
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Xcel Energy Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
XEL	CUSIP 98389B100	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Megan Burkhart	Mgmt	For	For	For	
2	Elect Director Lynn Casey	Mgmt	For	For	For	
3	Elect Director Bob Frenzel	Mgmt	For	For	For	
4	Elect Director Netha Johnson	Mgmt	For	For	For	
5	Elect Director Patricia Kamplung	Mgmt	For	For	For	
6	Elect Director George Kehl	Mgmt	For	For	For	
7	Elect Director Richard O'Brien	Mgmt	For	For	For	
8	Elect Director Charles Pardee	Mgmt	For	For	For	
9	Elect Director Christopher Policinski	Mgmt	For	For	For	
10	Elect Director James Prokopanko	Mgmt	For	For	For	
11	Elect Director Kim Williams	Mgmt	For	For	For	
12	Elect Director Daniel Yohannes	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Xylem Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		

XYL Meeting Type Special Issue No.	CUSIP 98419M100 Description	05/11/2023 Country of Trade United States Proponent	Mgmt Rec	Voted	Vote Cast	For/Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against	Against

XYL Meeting Type Annual Issue No.	Xylem Inc. Ticker XYL Security ID: CUSIP 98419M100 Description	05/18/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Date 05/18/2023 Country of Trade United States Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For	For
2	Elect Director Patrick K. Decker	Mgmt	For	For	For	For
3	Elect Director Earl R. Ellis	Mgmt	For	For	For	For
4	Elect Director Robert F. Friel	Mgmt	For	For	For	For
5	Elect Director Victoria D. Harker	Mgmt	For	For	For	For
6	Elect Director Steven R. Loranger	Mgmt	For	For	For	For
7	Elect Director Mark D. Morelli	Mgmt	For	For	For	For
8	Elect Director Jerome A. Peribere	Mgmt	For	For	For	For
9	Elect Director Lila Tretikov	Mgmt	For	For	For	For
10	Elect Director Uday Yadav	Mgmt	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Require Independent Board Chair	ShrHldr	Against	Against	Against	For

YUM Meeting Type Annual Issue No.	Yum! Brands, Inc. Ticker YUM Security ID: CUSIP 988498101 Description	05/18/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Date 05/18/2023 Country of Trade United States Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Paget	Mgmt	For	For	For	For



	L. Alves					
2	Elect Director Keith Barr	Mgmt	For	For	For	
3	Elect Director Christopher M. Connor	Mgmt	For	For	For	
4	Elect Director Brian C. Cornell	Mgmt	For	For	For	
5	Elect Director Tanya L. Domier	Mgmt	For	For	For	
6	Elect Director David W. Gibbs	Mgmt	For	For	For	
7	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against	Against	
8	Elect Director Thomas C. Nelson	Mgmt	For	For	For	
9	Elect Director P. Justin Skala	Mgmt	For	For	For	
10	Elect Director Annie Young-Scrivner	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Report on Efforts to Reduce Plastic Use	ShrHldr	Against	For	Against	
15	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For	
16	Report on Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For	
17	Adopt Share Retention Policy For Senior Executives	ShrHldr	Against	Against	For	
18	Report on Paid Sick Leave	ShrHldr	Against	Against	For	

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Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ZBRA	CUSIP 989207105	05/11/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Director William	Mgmt	For	For	For
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	J. Burns					
2	Elect Director Linda M. Connly	Mgmt	For	For	For	
3	Elect Director Anders Gustafsson	Mgmt	For	Against	Against	
4	Elect Director Janice M. Roberts	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Zimmer Biomet Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ZBH	CUSIP 98956P102	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Christopher B. Begley	Mgmt	For	For	For	
2	Elect Director Betsy J. Bernard	Mgmt	For	For	For	
3	Elect Director Michael J. Farrell	Mgmt	For	For	For	
4	Elect Director Robert A. Hagemann	Mgmt	For	For	For	
5	Elect Director Bryan C. Hanson	Mgmt	For	For	For	
6	Elect Director Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Director Maria Teresa Hilado	Mgmt	For	For	For	
8	Elect Director Syed Jafry	Mgmt	For	For	For	
9	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For	
10	Elect Director Michael W. Michelson	Mgmt	For	For	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Zions Bancorporation, N.A.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
ZION	CUSIP 989701107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Director Gary L. Crittenden	Mgmt	For	For	For
3	Elect Director Suren K. Gupta	Mgmt	For	For	For
4	Elect Director Claire A. Huang	Mgmt	For	For	For
5	Elect Director Vivian S. Lee	Mgmt	For	For	For
6	Elect Director Scott J. McLean	Mgmt	For	For	For
7	Elect Director Edward F. Murphy	Mgmt	For	For	For
8	Elect Director Stephen D. Quinn	Mgmt	For	Against	Against
9	Elect Director Harris H. Simmons	Mgmt	For	For	For
10	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Director Barbara A. Yastine	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Zoetis Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
ZTS	CUSIP 98978V103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Paul M. Bisaro	Mgmt	For	For	For
2	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Director Michael B. McCallister	Mgmt	For	For	For
5	Elect Director Gregory Norden	Mgmt	For	For	For
6	Elect Director Louise M. Parent	Mgmt	For	For	For
7	Elect Director Kristin C. Peck	Mgmt	For	For	For
8	Elect Director Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Provide Right to Call Special Meeting	Mgmt	For	For	For
12	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica Small/Mid Cap Value VP

Date of fiscal year end: 12/31/2022

Abercrombie & Fitch Co.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ANF	CUSIP 002896207	06/08/2023				
Meeting Type	Country of Trade					
Annual	United States <th colspan="5"></th>					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Susie Coulter	Mgmt	For	For	For	
3	Elect Sarah M. Gallagher	Mgmt	For	For	For	
4	Elect James A. Goldman	Mgmt	For	Against	Against	
5	Elect Fran Horowitz	Mgmt	For	For	For	
6	Elect Helen McCluskey	Mgmt	For	For	For	
7	Elect Kenneth B.	Mgmt	For	For	For	

Robinson					
8	Elect Nigel Travis	Mgmt	For	For	For
9	Elect Helen Vaid	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Academy Sports and Outdoors, Inc.					
Ticker		Security ID:		Meeting Date	
ASO		CUSIP 00402L107		06/01/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken C. Hicks	Mgmt	For	For	For
2	Elect Beryl B. Raff	Mgmt	For	For	For
3	Elect Jeffrey C. Tweedy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For

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Acuity Brands, Inc.					
Ticker		Security ID:		Meeting Date	
AYI		CUSIP 00508Y102		01/25/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil M. Ashe	Mgmt	For	For	For
2	Elect Marcia J. Avedon	Mgmt	For	For	For
3	Elect W. Patrick Battle	Mgmt	For	For	For
4	Elect Michael J. Bender	Mgmt	For	For	For
5	Elect G. Douglas Dillard, Jr.	Mgmt	For	For	For
6	Elect James H. Hance, Jr.	Mgmt	For	For	For
7	Elect Maya Leibman	Mgmt	For	For	For
8	Elect Laura G. OShaughnessy	Mgmt	For	For	For
9	Elect Mark J. Sachleben	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Advance Auto Parts, Inc.					
Ticker		Security ID:		Meeting Date	
AAP		CUSIP 00751Y106		05/24/2023	
Meeting Type		Country of Trade		Meeting Status	
Annual		United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Carla J. Bailo	Mgmt	For	For	For
2	Elect Director John F. Ferraro	Mgmt	For	For	For
3	Elect Director Thomas R. Greco	Mgmt	For	For	For
4	Elect Director Joan M. Hilson	Mgmt	For	For	For
5	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Director Douglas A. Pertz	Mgmt	For	For	For
8	Elect Director Sherice R. Torres	Mgmt	For	For	For
9	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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Ally Financial Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALLY	CUSIP 02005N100	05/03/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Franklin W. Hobbs	Mgmt	For	For	For	
2	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	
3	Elect Director William H. Cary	Mgmt	For	For	For	

4	Elect Director Mayree C. Clark	Mgmt	For	For	For
5	Elect Director Kim S. Fennebresque	Mgmt	For	For	For
6	Elect Director Melissa Goldman	Mgmt	For	For	For
7	Elect Director Marjorie Magner	Mgmt	For	For	For
8	Elect Director David Reilly	Mgmt	For	For	For
9	Elect Director Brian H. Sharples	Mgmt	For	For	For
10	Elect Director Michael F. Steib	Mgmt	For	For	For
11	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Altice USA, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		06/14/2023		Voted	
ATUS CUSIP 02156K103		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Alexandre Fonseca	Mgmt	For	Against	Against
2	Elect Director Patrick Drahi	Mgmt	For	Against	Against
3	Elect Director David Drahi	Mgmt	For	Against	Against
4	Elect Director Dexter Goei	Mgmt	For	Against	Against
5	Elect Director Mark Mullen	Mgmt	For	Against	Against
6	Elect Director Dennis Okhuijsen	Mgmt	For	Against	Against
7	Elect Director Susan Schnabel	Mgmt	For	Against	Against
8	Elect Director Charles Stewart	Mgmt	For	Against	Against
9	Elect Director Raymond Svider	Mgmt	For	Against	Against
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Altra Industrial Motion Corp.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AIMC	CUSIP 02208R106	01/17/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Amerco					
Ticker	Security ID:	Meeting Date	Meeting Status		
UHAL	CUSIP 023586100	08/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward J. Shoen	Mgmt	For	For	For
2	Elect James E. Acridge	Mgmt	For	For	For
3	Elect John P. Brogan	Mgmt	For	Withhold	Against
4	Elect James J. Grogan	Mgmt	For	For	For
5	Elect Richard J. Herrera	Mgmt	For	For	For
6	Elect Karl A. Schmidt	Mgmt	For	For	For
7	Elect Roberta R. Shank	Mgmt	For	For	For
8	Elect Samuel J. Shoen	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Ratification of Board and Management Acts	ShrHldr	For	Abstain	Against
11	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	ShrHldr	Against	For	Against

American Eagle Outfitters, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AEO	CUSIP 02553E106	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jay L. Schottenstein	Mgmt	For	For	For
2	Elect Sujatha Chandrasekaran	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Approval of the 2023 Stock Incentive and Award Plan	Mgmt	For	For	For



American Public Education, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APEI	CUSIP 02913V103	05/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric C. Andersen	Mgmt	For	For	For
2	Elect Granetta B. Blevins	Mgmt	For	Against	Against
3	Elect Michael D. Braner	Mgmt	For	For	For
4	Elect Anna M. Fabrega	Mgmt	For	For	For
5	Elect Jean C. Halle	Mgmt	For	For	For
6	Elect James Kenigsberg	Mgmt	For	For	For
7	Elect Barbara Kurshan	Mgmt	For	For	For
8	Elect Daniel S. Pianko	Mgmt	For	For	For
9	Elect William G. Robinson, Jr.	Mgmt	For	For	For
10	Elect Angela Selden	Mgmt	For	For	For
11	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

American Woodmark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AMWD	CUSIP 030506109	08/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Latasha M. Akoma	Mgmt	For	For	For
2	Elect Andrew B. Cogan	Mgmt	For	For	For
3	Elect M. Scott Culbreth	Mgmt	For	For	For
4	Elect James G. Davis, Jr.	Mgmt	For	For	For
5	Elect Martha M. Hayes	Mgmt	For	For	For
6	Elect Daniel T. Hendrix	Mgmt	For	For	For
7	Elect David A. Rodriguez	Mgmt	For	For	For
8	Elect Vance W. Tang	Mgmt	For	For	For
9	Elect Emily C. Videtto	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ABC	CUSIP 03073E105	03/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ornella	Mgmt	For	For	For

	Barra					
2	Elect Director Steven H. Collis	Mgmt	For	For	For	
3	Elect Director D. Mark Durcan	Mgmt	For	For	For	
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For	
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
7	Elect Director Lorence H. Kim	Mgmt	For	For	For	
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For	

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AMN Healthcare Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMN	CUSIP 001744101	05/17/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Jorge A. Caballero	Mgmt	For	For	For
	2	Elect Mark G. Foletta	Mgmt	For	For	For
	3	Elect Teri G. Fontenot	Mgmt	For	For	For
	4	Elect Cary Grace	Mgmt	For	For	For
	5	Elect R. Jeffrey Harris	Mgmt	For	For	For
	6	Elect Daphne E. Jones	Mgmt	For	For	For
	7	Elect Martha H. Marsh	Mgmt	For	For	For
	8	Elect Sylvia Trent-Adams	Mgmt	For	For	For
	9	Elect Douglas D. Wheat	Mgmt	For	For	For
	10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHldr	Against	Against	For

AngioDynamics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
ANGO	CUSIP 03475V101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Dennis S. Meteny	Mgmt	For	For	For
2	Elect Michael E. Tarnoff	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For
6	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Annaly Capital Management, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
NLY	CUSIP 035710839	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Francine J. Bovich	Mgmt	For	For	For
2	Elect Director David L. Finkelstein	Mgmt	For	For	For
3	Elect Director Thomas Hamilton	Mgmt	For	For	For
4	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
5	Elect Director Michael Haylon	Mgmt	For	For	For
6	Elect Director Martin Laguerre	Mgmt	For	For	For
7	Elect Director Eric A. Reeves	Mgmt	For	For	For
8	Elect Director John H. Schaefer	Mgmt	For	For	For
9	Elect Director Glenn A. Votek	Mgmt	For	For	For
10	Elect Director Vicki Williams	Mgmt	For	For	For
11	Advisory Vote to	Mgmt	For	For	For

Ratify Named Executive Officers' Compensation						
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Reduce Authorized Common Stock	Mgmt	For	For	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	

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Apple Hospitality REIT, Inc.

Ticker Security ID: APLE CUSIP 03784Y200		Meeting Date 05/18/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Glenn W. Bunting	Mgmt	For	For	For	
2	Elect Jon A. Fosheim	Mgmt	For	For	For	
3	Elect Kristian M. Gathright	Mgmt	For	For	For	
4	Elect Carolyn B. Handlon	Mgmt	For	For	For	
5	Elect Glade M. Knight	Mgmt	For	For	For	
6	Elect Justin G. Knight	Mgmt	For	For	For	
7	Elect Blythe J. McGarvie	Mgmt	For	For	For	
8	Elect L. Hugh Redd	Mgmt	For	For	For	
9	Elect Howard E. Woolley	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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Arch Capital Group Ltd.

Ticker Security ID: ACGL CUSIP G0450A105		Meeting Date 05/04/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Francis Ebong	Mgmt	For	For	For	
2	Elect Director Eileen Mallesch	Mgmt	For	For	For	
3	Elect Director Louis J. Paglia	Mgmt	For	For	For	
4	Elect Director Brian S. Posner	Mgmt	For	For	For	
5	Elect Director John D.	Mgmt	For	For	For	

Vollaro

6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
11	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
12	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
13	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
14	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
15	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
16	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
17	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
18	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
19	Elect Director Chiara Nannini as Designated Company Director of Non-U.S.	Mgmt	For	For	For

Subsidiaries

20	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
21	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

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ASGN Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
ASGN	CUSIP 00191U102	06/15/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Frantz	Mgmt	For	For	For	
2	Elect Jonathan S. Holman	Mgmt	For	Against	Against	
3	Elect Arshad Matin	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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Atlantic Union Bankshares Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AUB	CUSIP 04911A107	05/02/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John C. Asbury	Mgmt	For	For	For	
2	Elect Patrick E. Corbin	Mgmt	For	For	For	
3	Elect Heather M. Cox	Mgmt	For	For	For	
4	Elect Rilla S. Delorier	Mgmt	For	For	For	
5	Elect Frank Russell Ellett	Mgmt	For	For	For	
6	Elect Patrick J. McCann	Mgmt	For	For	For	
7	Elect Thomas P. Rohman	Mgmt	For	For	For	
8	Elect Linda V. Schreiner	Mgmt	For	For	For	
9	Elect Thomas G. Snead, Jr.	Mgmt	For	Against	Against	
10	Elect Ronald L. Tillett	Mgmt	For	For	For	
11	Elect Keith L. Wampler	Mgmt	For	For	For	
12	Elect F. Blair Wimbush	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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AXT, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AXTI	CUSIP 00246W103	05/18/2023	Voted			
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Morris S. Young	Mgmt	For		For	For
2	Elect David C. Chang	Mgmt	For		Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For		For	For

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Azenta, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	01/31/2023		Voted		
AZTA	CUSIP 114340102	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Frank E. Casal	Mgmt	For		For	For
2	Elect Robyn C. Davis	Mgmt	For		For	For
3	Elect Joseph R. Martin	Mgmt	For		For	For
4	Elect Erica J. McLaughlin	Mgmt	For		For	For
5	Elect Tina S. Nova	Mgmt	For		For	For
6	Elect Krishna G. Palepu	Mgmt	For		For	For
7	Elect Dorothy E. Puhly	Mgmt	For		For	For
8	Elect Michael Rosenblatt	Mgmt	For		For	For
9	Elect Stephen S. Schwartz	Mgmt	For		For	For
10	Elect Ellen M. Zane	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For

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Berkshire Hills Bancorp, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/18/2023		Voted		
BHLB	CUSIP 084680107	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Baye Adofo-Wilson	Mgmt	For		For	For
2	Elect David M. Brunelle	Mgmt	For		For	For
3	Elect Nina A. Charnley	Mgmt	For		For	For
4	Elect Mihir Arvind Desai	Mgmt	For		For	For
5	Elect William H. Hughes III	Mgmt	For		For	For
6	Elect Jeffrey W. Kip	Mgmt	For		For	For
7	Elect Sylvia Maxfield	Mgmt	For		For	For
8	Elect Nitin J. Mhatre	Mgmt	For		For	For
9	Elect Laurie Norton Moffatt	Mgmt	For		For	For
10	Elect Karyn Polito	Mgmt	For		For	For
11	Elect Eric S. Rosengren	Mgmt	For		For	For
12	Elect Michael A. Zaitzeff	Mgmt	For		For	For
13	Advisory Vote on Executive	Mgmt	For		For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Bio-Rad Laboratories, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
BIO	CUSIP 090572207	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Melinda Litherland	Mgmt	For	For	For
2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
6	Report on Political Contributions and Expenditures	ShrHldr	Against	For	Against

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Brandywine Realty Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
BDN	CUSIP 105368203	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reginald DesRoches	Mgmt	For	For	For
2	Elect James C. Diggs	Mgmt	For	For	For
3	Elect H. Richard Haverstick, Jr.	Mgmt	For	For	For
4	Elect Terri A. Herubin	Mgmt	For	Against	Against
5	Elect Joan Lau	Mgmt	For	For	For
6	Elect Charles P. Pizzi	Mgmt	For	For	For
7	Elect Gerard H. Sweeney	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For

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BRP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
DOO	CUSIP 05577W200	Country of Trade			
Meeting Type		United States			
Annual					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine Beaudoin	Mgmt	For	For	For
2	Elect Pierre Beaudoin	Mgmt	For	For	For
3	Elect Joshua Bekenstein	Mgmt	For	Against	Against
4	Elect Jose Boisjoli	Mgmt	For	For	For
5	Elect Charles Bombardier	Mgmt	For	For	For
6	Elect Ernesto M. Hernandez	Mgmt	For	For	For
7	Elect Katherine Kountze	Mgmt	For	For	For
8	Elect Estelle Metayer	Mgmt	For	For	For
9	Elect Nicholas Nomicos	Mgmt	For	For	For
10	Elect Edward M. Philip	Mgmt	For	For	For
11	Elect Michael Ross	Mgmt	For	For	For
12	Elect Barbara J. Samardzich	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Builders FirstSource, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
BLDR	CUSIP 12008R107	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul S. Levy	Mgmt	For	For	For
2	Elect Director Cory J. Boydston	Mgmt	For	For	For
3	Elect Director James O'Leary	Mgmt	For	For	For
4	Elect Director Craig A. Steinke	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	ShrHldr	Against	Against	For

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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
CNC	CUSIP 15135B101	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jessica L. Blume	Mgmt	For	For	For

2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
3	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
4	Elect Director H. James Dallas	Mgmt	For	For	For
5	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
7	Elect Director Monte E. Ford	Mgmt	For	For	For
8	Elect Director Sarah M. London	Mgmt	For	For	For
9	Elect Director Lori J. Robinson	Mgmt	For	For	For
10	Elect Director Theodore R. Samuels	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For
15	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	ShrHldr	Against	Against	For

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Centene Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	09/27/2022		Voted	
CNC	CUSIP 15135B101	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For

4 Adjourn Meeting Mgmt For For For

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CenterPoint Energy, Inc.  
Ticker Security ID:  
CNP CUSIP 15189T107  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Director Earl M. Cummings	Mgmt	For	For	For
3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
4	Elect Director David J. Lesar	Mgmt	For	For	For
5	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
6	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Director Theodore F. Pound	Mgmt	For	For	For
8	Elect Director Phillip R. Smith	Mgmt	For	For	For
9	Elect Director Barry T. Smitherman	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	ShrHldr	Against	Against	For

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Central Valley Community Bancorp  
Ticker Security ID:  
CVCY CUSIP 155685100  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel N. Cunningham	Mgmt	For	For	For
2	Elect Daniel J. Doyle	Mgmt	For	For	For
3	Elect Frank T. Elliot,	Mgmt	For	For	For

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4	Elect Robert J Flautt	Mgmt	For	For	For
5	Elect Gary D. Gall	Mgmt	For	For	For
6	Elect James J. Kim	Mgmt	For	For	For
7	Elect Andriana D. Majarian	Mgmt	For	For	For
8	Elect Steven D. McDonald	Mgmt	For	For	For
9	Elect Louis McMurray	Mgmt	For	Withhold	Against
10	Elect Karen Musson	Mgmt	For	Withhold	Against
11	Elect Dorothea D. Silva	Mgmt	For	For	For
12	Elect William S. Smittcamp	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Chase Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CCF	CUSIP 16150R104	02/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Adam P. Chase	Mgmt	For		For	For
2	Elect Peter R. Chase	Mgmt	For		For	For
3	Elect Mary Claire Chase	Mgmt	For		For	For
4	Elect Thomas D. DeByle	Mgmt	For		For	For
5	Elect John H. Derby III	Mgmt	For		For	For
6	Elect Chad A. McDaniel	Mgmt	For		For	For
7	Elect Dana Mohler-Faria	Mgmt	For		For	For
8	Elect Ellen Rubin	Mgmt	For		For	For
9	Elect Joan Wallace-Benjamin	Mgmt	For		For	For
10	Elect Thomas Wroe, Jr.	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For

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Chesapeake Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CHK	CUSIP 165167735	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgmt	For		For	For
2	Elect Director Timothy S. Duncan	Mgmt	For		For	For
3	Elect Director Benjamin C. Duster, IV	Mgmt	For		For	For
4	Elect Director Sarah A. Emerson	Mgmt	For		For	For
5	Elect Director Matthew	Mgmt	For		For	For

M.  
Gallagher

6	Elect Director Brian Steck	Mgmt	For	For	For
7	Elect Director Michael A. Wichterich	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Churchill Downs Incorporated  
Ticker Security ID:  
CHDN CUSIP 171484108  
Meeting Type  
Annual

Meeting Date  
04/25/2023  
Meeting Status  
Voted

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Robert L. Fealy	Mgmt	For		For	For
2	Elect Douglas C. Grissom	Mgmt	For		For	For
3	Elect Daniel P. Harrington	Mgmt	For		For	For
4	Ratification of Auditor	Mgmt	For		For	For
5	Advisory Vote on Executive Compensation	Mgmt	For		For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

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Citizens Financial Group, Inc.  
Ticker Security ID:  
CFG CUSIP 174610105  
Meeting Type  
Annual

Meeting Date  
04/27/2023  
Meeting Status  
Voted

Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For		For	For
2	Elect Lee Alexander	Mgmt	For		For	For
3	Elect Christine M. Cumming	Mgmt	For		For	For
4	Elect Kevin Cummings	Mgmt	For		For	For
5	Elect William P. Hankowsky	Mgmt	For		For	For
6	Elect Edward J. Kelly, III	Mgmt	For		For	For
7	Elect Robert G. Leary	Mgmt	For		For	For
8	Elect Terrance J. Lillis	Mgmt	For		For	For
9	Elect Michele N. Siekerka	Mgmt	For		For	For
10	Elect Shivan S. Subramaniam	Mgmt	For		For	For

11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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Clarivate Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CLVT	CUSIP G21810109	Country of Trade			
Meeting Type		Jersey			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew Snyder	Mgmt	For	For	For
2	Elect Director Jonathan Gear	Mgmt	For	For	For
3	Elect Director Valeria Alberola	Mgmt	For	For	For
4	Elect Director Michael Angelakis	Mgmt	For	For	For
5	Elect Director Jane Okun Bomba	Mgmt	For	For	For
6	Elect Director Usama N. Cortas	Mgmt	For	For	For
7	Elect Director Adam T. Levyn	Mgmt	For	For	For
8	Elect Director Anthony Munk	Mgmt	For	For	For
9	Elect Director Richard W. Roedel	Mgmt	For	For	For
10	Elect Director Saurabh Saha	Mgmt	For	For	For
11	Elect Director Wendell Pritchett	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Cleveland-Cliffs Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
CLF	CUSIP 185899101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lourenco	Mgmt	For	For	For

## Goncalves

2	Elect Director Douglas C. Taylor	Mgmt	For	For	For
3	Elect Director John T. Baldwin	Mgmt	For	For	For
4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For	For
5	Elect Director William K. Gerber	Mgmt	For	For	For
6	Elect Director Susan M. Green	Mgmt	For	For	For
7	Elect Director Ralph S. Michael, III	Mgmt	For	For	For
8	Elect Director Janet L. Miller	Mgmt	For	For	For
9	Elect Director Gabriel Stoliar	Mgmt	For	For	For
10	Elect Director Arlene M. Yocum	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## CNH Industrial NV

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Plan to Grant Rights to Subscribe	Mgmt	For	For	For

Ticker Security ID: Meeting Date Meeting Status  
 CNHI CUSIP N20944109 04/14/2023 Voted

Meeting Type Country of Trade  
 Annual Netherlands

for Common Shares to  
Executive Directors to  
under Equity  
Incentive  
Plans

8	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
9	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
10	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
12	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
13	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
14	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
15	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
16	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For
21	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
22	Close Meeting	Mgmt	N/A	N/A	N/A

Coherent Corp.

Ticker Security ID:  
COHR CUSIP 19247G107

Meeting Type  
Annual

Issue No. Description

Meeting Date  
11/16/2022  
Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against



					Mgmt
1	Elect Enrico Digirolamo	Mgmt	For	For	For
2	Elect David L. Motley	Mgmt	For	For	For
3	Elect Shaker Sadasivam	Mgmt	For	For	For
4	Elect Lisa Neal-Graves	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Cohu, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/10/2023		Voted		
COHU	CUSIP 192576106	Country of Trade		United States		
Meeting Type	Annual		United States		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect William E. Bendush	Mgmt	For	Against	Against	
2	Elect Nina L. Richardson	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For	
6	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

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Columbia Banking System, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/18/2023		Voted		
COLB	CUSIP 197236102	Country of Trade		United States		
Meeting Type	Annual		United States		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Cort L. O'Haver	Mgmt	For	For	For	
2	Elect Craig D. Eerkes	Mgmt	For	For	For	
3	Elect Mark A. Finkelstein	Mgmt	For	For	For	
4	Elect Eric Forrest	Mgmt	For	For	For	
5	Elect Peggy Y. Fowler	Mgmt	For	For	For	
6	Elect Randal Lund	Mgmt	For	For	For	
7	Elect Luis F. Machuca	Mgmt	For	For	For	
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For	
9	Elect Maria Pope	Mgmt	For	For	For	
10	Elect John F. Schultz	Mgmt	For	For	For	
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For	
12	Elect Clint E. Stein	Mgmt	For	For	For	
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For	
14	Elect Anddria Varnado	Mgmt	For	For	For	
15	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	Voted
17	Ratification of Auditor	Mgmt	For	For	For	Voted
<hr/>						
Columbus McKinnon Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMCO	CUSIP 199333105	07/18/2022		Voted		
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status
1	Elect Richard H. Fleming	Mgmt	For	For	For	Voted
2	Elect David J. Wilson	Mgmt	For	For	For	Voted
3	Elect Liam G. McCarthy	Mgmt	For	For	For	Voted
4	Elect Heath A. Mitts	Mgmt	For	For	For	Voted
5	Elect Kathryn V. Roedel	Mgmt	For	For	For	Voted
6	Elect Aziz S. Aghili	Mgmt	For	For	For	Voted
7	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For	Voted
8	Elect Michael Dastoor	Mgmt	For	For	For	Voted
9	Elect Chad R. Abraham	Mgmt	For	For	For	Voted
10	Elect Gerald G. Colella	Mgmt	For	For	For	Voted
11	Ratification of Auditor	Mgmt	For	For	For	Voted
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	Voted

Columbus McKinnon Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMCO	CUSIP 199333105	10/17/2022		Voted		
Meeting Type		Country of Trade		United States		
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status
1	Amendment to Certificate of Incorporation Regarding Board Size	Mgmt	For	For	For	Voted
2	Right to Adjourn Meeting	Mgmt	For	For	For	Voted

Comfort Systems USA, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
FIX	CUSIP 199908104	05/16/2023		Voted		
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status
1	Elect Darcy G. Anderson	Mgmt	For	For	For	Voted
2	Elect Herman E. Bulls	Mgmt	For	For	For	Voted
3	Elect Brian E. Lane	Mgmt	For	For	For	Voted
4	Elect Pablo G. Mercado	Mgmt	For	For	For	Voted
5	Elect Franklin Myers	Mgmt	For	For	For	Voted
6	Elect William J. Sandbrook	Mgmt	For	For	For	Voted
7	Elect Constance E. Skidmore	Mgmt	For	For	For	Voted
8	Elect Vance W. Tang	Mgmt	For	Withhold	Against	Voted
9	Elect Cindy L. Wallis-Lage	Mgmt	For	For	For	Voted
10	Ratification of Auditor	Mgmt	For	For	For	Voted

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Commercial Metals Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/11/2023		Voted	
CMC	CUSIP 201723103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter R. Matt	Mgmt	For	For	For
2	Elect Sarah E. Raiss	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Community Healthcare Trust Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CHCT	CUSIP 20369C106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cathrine Cotman	Mgmt	For	For	For
2	Elect David Dupuy	Mgmt	For	For	For
3	Elect Alan Gardner	Mgmt	For	For	For
4	Elect Claire Gulmi	Mgmt	For	For	For
5	Elect Robert Z. Hensley	Mgmt	For	For	For
6	Elect R. Lawrence Van Horn	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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Cross Country Healthcare, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
CCRN	CUSIP 227483104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin C. Clark	Mgmt	For	For	For
2	Elect Dwayne Allen	Mgmt	For	For	For
3	Elect Venkat Bhamidipati	Mgmt	For	For	For
4	Elect W. Larry Cash	Mgmt	For	For	For
5	Elect Gale S. Fitzgerald	Mgmt	For	Against	Against
6	Elect John A. Martins	Mgmt	For	For	For
7	Elect Janice E. Nevin	Mgmt	For	For	For
8	Elect Mark C. Perlberg	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Curtiss-Wright Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				

CW	CUSIP 231561101	05/04/2023				Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Lynn M. Bamford	Mgmt	For		For	For	
2	Elect Dean M. Flatt	Mgmt	For		For	For	
3	Elect S. Marce Fuller	Mgmt	For		For	For	
4	Elect Bruce D. Hoehner	Mgmt	For		For	For	
5	Elect Glenda J. Minor	Mgmt	For		For	For	
6	Elect Anthony J. Moraco	Mgmt	For		For	For	
7	Elect William F. Moran	Mgmt	For		For	For	
8	Elect Robert J. Rivet	Mgmt	For		For	For	
9	Elect Peter C. Wallace	Mgmt	For		For	For	
10	Elect Larry D. Wyche	Mgmt	For		For	For	
11	Ratification of Auditor	Mgmt	For		For	For	
12	Amendment to the Incentive Compensation Plan	Mgmt	For		For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For	

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Dana Incorporated		04/26/2023				Meeting Status	
Ticker	Security ID:	Meeting Date			Voted		
DAN	CUSIP 235825205	04/26/2023					
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Ernesto M. Hernandez	Mgmt	For		For	For	
2	Elect Gary Hu	Mgmt	For		For	For	
3	Elect Brett M. Icahn	Mgmt	For		For	For	
4	Elect James K. Kamsickas	Mgmt	For		For	For	
5	Elect Virginia A. Kamsky	Mgmt	For		Withhold	Against	
6	Elect Bridget E. Karlin	Mgmt	For		For	For	
7	Elect Michael J. Mack, Jr.	Mgmt	For		For	For	
8	Elect R. Bruce McDonald	Mgmt	For		For	For	
9	Elect Diarmuid B. O'Connell	Mgmt	For		For	For	
10	Elect Keith E. Wandell	Mgmt	For		For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For	
13	Ratification of Auditor	Mgmt	For		For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against		For	Against	

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Deckers Outdoor Corporation		09/12/2022				Meeting Status	
Ticker	Security ID:	Meeting Date			Voted		
DECK	CUSIP 243537107	09/12/2022					
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against	

					Mgmt
1	Elect Michael F. Devine, III	Mgmt	For	For	For
2	Elect David A. Burwick	Mgmt	For	For	For
3	Elect Nelson C. Chan	Mgmt	For	For	For
4	Elect Cynthia L. Davis	Mgmt	For	For	For
5	Elect Juan R. Figueroa	Mgmt	For	For	For
6	Elect Maha S. Ibrahim	Mgmt	For	For	For
7	Elect Victor Luis	Mgmt	For	For	For
8	Elect David Powers	Mgmt	For	For	For
9	Elect Lauri Shanahan	Mgmt	For	For	For
10	Elect Bonita C. Stewart	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Delek US Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
DK	CUSIP 24665A103	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ezra Uzi Yemin	Mgmt	For	For	For
2	Elect Avigal Soreq	Mgmt	For	For	For
3	Elect William J. Finnerty	Mgmt	For	For	For
4	Elect Richard J. Marcogliese	Mgmt	For	For	For
5	Elect Leonardo Eleuterio Moreno	Mgmt	For	For	For
6	Elect Gary M. Sullivan Jr.	Mgmt	For	For	For
7	Elect Vicky Sutil	Mgmt	For	For	For
8	Elect Laurie Z. Tolson	Mgmt	For	For	For
9	Elect Shlomo Zohar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For

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Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Travis D. Stice	Mgmt	For	For	For
2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
3	Elect Director David L.	Mgmt	For	For	For

	Houston					
4	Elect Director Rebecca A. Klein	Mgmt	For	For	For	
5	Elect Director Stephanie K. Mains	Mgmt	For	For	For	
6	Elect Director Mark L. Plaumann	Mgmt	For	For	For	
7	Elect Director Melanie M. Trent	Mgmt	For	For	For	
8	Elect Director Frank D. Tsuru	Mgmt	For	For	For	
9	Elect Director Steven E. West	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For	
12	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For	
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
14	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	

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DiamondRock Hospitality Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
DRH	CUSIP 252784301	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect William W. McCarten	Mgmt	For	For	For
2	Elect Mark W. Brugger	Mgmt	For	For	For
3	Elect Timothy R. Chi	Mgmt	For	Against	Against
4	Elect Michael A. Hartmeier	Mgmt	For	For	For
5	Elect Kathleen A. Merrill	Mgmt	For	For	For
6	Elect William J. Shaw	Mgmt	For	For	For
7	Elect Bruce D. Wardinski	Mgmt	For	For	For

8	Elect Tabassum Zalotrawala	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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Dime Community Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DCOM	CUSIP 25432X102	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Mahon	Mgmt	For	For	For
2	Elect Dennis A. Suskind	Mgmt	For	Withhold	Against
3	Elect Paul M. Aguggia	Mgmt	For	For	For
4	Elect Rosemarie Chen	Mgmt	For	For	For
5	Elect Michael P. Devine	Mgmt	For	For	For
6	Elect Marcia Z. Hefter	Mgmt	For	For	For
7	Elect Mathew Lindenbaum	Mgmt	For	For	For
8	Elect Albert E. McCoy, Jr.	Mgmt	For	For	For
9	Elect Raymond A. Nielsen	Mgmt	For	For	For
10	Elect Kevin M. O'Connor	Mgmt	For	For	For
11	Elect Joseph J. Perry	Mgmt	For	For	For
12	Elect Kevin Stein	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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DISH Network Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DISH	CUSIP 25470M109	04/28/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Against
2	Elect Director George R. Brokaw	Mgmt	For	Withhold	Against
3	Elect Director Stephen J. Bye	Mgmt	For	For	For
4	Elect Director W. Erik Carlson	Mgmt	For	For	For
5	Elect Director James DeFranco	Mgmt	For	For	For
6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold	Against
7	Elect Director Charles	Mgmt	For	Withhold	Against

	W. Ergen					
8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold	Against	
9	Elect Director Joseph T. Proietti	Mgmt	For	For	For	
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	

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Dollar Tree, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
DLTR	CUSIP 256746108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Richard W. Dreiling	Mgmt	For	For	For
2	Elect Director Cheryl W. Grise	Mgmt	For	For	For
3	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	For	For
5	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
7	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Director Winnie Y. Park	Mgmt	For	For	For
9	Elect Director Bertram L. Scott	Mgmt	For	For	For
10	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	ShrHldr	Against	Against	For

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Dominion Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
D	CUSIP 25746U109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director James A. Bennett	Mgmt	For	For	For
2	Elect Director Robert M. Blue	Mgmt	For	For	For
3	Elect Director D. Maybank Hagood	Mgmt	For	For	For
4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
5	Elect Director Mark J. Kington	Mgmt	For	For	For
6	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Director Joseph M. Rigby	Mgmt	For	For	For
8	Elect Director Pamela J. Royal	Mgmt	For	For	For
9	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Director Susan N. Story	Mgmt	For	For	For
11	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

15	Amend Right to Call Special Meeting	Mgmt	For	For	For
16	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Require Independent Board Chair	ShrHldr	Against	For	Against

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Douglas Dynamics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLOW	CUSIP 25960R105	04/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joher Akolawala	Mgmt	For	For	For
2	Elect James L. Janik	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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Elbit Systems Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
ESLT	CUSIP M3760D101	11/16/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Federmann	Mgmt	For	For	For
2	Elect Rina Baum	Mgmt	For	For	For
3	Elect Yoram Ben-Zeev	Mgmt	For	Against	Against
4	Elect David Federmann	Mgmt	For	For	For
5	Elect Dov Ninveh	Mgmt	For	For	For
6	Elect Ehood Nisan	Mgmt	For	For	For
7	Elect Yuli Tamir	Mgmt	For	For	For
8	Election of Bilha Shapira as External Director	Mgmt	For	For	For
9	Confirmation of Controlling Shareholder	Mgmt	N/A	Against	N/A
10	Appointment of Auditor	Mgmt	For	For	For

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Emcor Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EME	CUSIP 29084Q100	06/08/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Altmeyer	Mgmt	For	For	For
2	Elect Anthony J. Guzzi	Mgmt	For	For	For
3	Elect Ronald L. Johnson	Mgmt	For	For	For
4	Elect Carol P. Lowe	Mgmt	For	For	For
5	Elect M. Kevin McEvoy	Mgmt	For	For	For
6	Elect William P. Reid	Mgmt	For	For	For
7	Elect Steven B. Schwarzwaelder	Mgmt	For	For	For

8	Elect Robin A. Walker-Lee	Mgmt	For	For	For
9	Elect Rebecca A. Weyenberg	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Authorization of Board to Set Board Size	Mgmt	For	Against	Against
13	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Select an Exclusive Forum	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against	For	Against

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Encompass Health Corporation		Meeting Date			Meeting Status	
Ticker	Security ID:	05/04/2023			Voted	
EHC	CUSIP 29261A100	Country of Trade			United States	
Meeting Type	Annual					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For		For	For
2	Elect John W. Chidsey	Mgmt	For		For	For
3	Elect Donald L. Correll	Mgmt	For		For	For
4	Elect Joan E. Herman	Mgmt	For		For	For
5	Elect Leslye G. Katz	Mgmt	For		Against	Against
6	Elect Patricia A. Maryland	Mgmt	For		For	For
7	Elect Kevin J. O'Connor	Mgmt	For		For	For
8	Elect Christopher R. Reidy	Mgmt	For		For	For
9	Elect Nancy M. Schlichting	Mgmt	For		For	For
10	Elect Mark J. Tarr	Mgmt	For		For	For
11	Elect Terrance Williams	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

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Enhabit, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	06/28/2023			Voted	
EHAB	CUSIP 29332G102	Country of Trade			United States	
Meeting Type	Annual					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

					Mgmt
1	Elect Jeffrey W Bolton	Mgmt	For	For	For
2	Elect Tina L. Brown-Stevenson	Mgmt	For	For	For
3	Elect Yvonne M. Curl	Mgmt	For	For	For
4	Elect Charles M. Elson	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Erin P. Hoeflinger	Mgmt	For	For	For
7	Elect Barbara A. Jacobsmeier	Mgmt	For	For	For
8	Elect Susan A. La Monica	Mgmt	For	For	For
9	Elect John E. Maupin, Jr.	Mgmt	For	For	For
10	Elect Stuart M. McGuigan	Mgmt	For	For	For
11	Elect Gregory S. Rush	Mgmt	For	For	For
12	Elect Barry P. Schochet	Mgmt	For	For	For
13	Elect L. Edward Shaw, Jr.	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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EQT Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EQT	CUSIP 26884L109	04/19/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
2	Elect Director Lee M. Canaan	Mgmt	For	For	For
3	Elect Director Janet L. Carrig	Mgmt	For	For	For
4	Elect Director Frank C. Hu	Mgmt	For	For	For
5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
6	Elect Director John F. McCartney	Mgmt	For	For	For
7	Elect Director James T. McManus, II	Mgmt	For	For	For
8	Elect Director Anita M. Powers	Mgmt	For	For	For

9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
10	Elect Director Toby Z. Rice	Mgmt	For	For	For
11	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Everest Re Group, Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
RE	CUSIP G3223R108	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect John J. Amore	Mgmt	For	For	For
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	For	For
4	Elect John A. Graf	Mgmt	For	For	For
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Hazel M. McNeilage	Mgmt	For	For	For
8	Elect Roger M. Singer	Mgmt	For	For	For
9	Elect Joseph V. Taranto	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Company Name Change	Mgmt	For	For	For

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Energys, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
EVRG	CUSIP 30034W106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director David A. Campbell	Mgmt	For	For	For
2	Elect Director Thomas D. Hyde	Mgmt	For	For	For

3	Elect Director B. Anthony Isaac	Mgmt	For	For	For
4	Elect Director Paul M. Keglevic	Mgmt	For	For	For
5	Elect Director Mary L. Landrieu	Mgmt	For	For	For
6	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
7	Elect Director Ann D. Murtlow	Mgmt	For	For	For
8	Elect Director Sandra J. Price	Mgmt	For	For	For
9	Elect Director Mark A. Ruelle	Mgmt	For	For	For
10	Elect Director James Scarola	Mgmt	For	For	For
11	Elect Director C. John Wilder	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Exelixis, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
EXEL		CUSIP 30161Q104		05/31/2023		Voted
Meeting Type			Country of Trade			
Proxy Contest			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Maria C. Freire	Mgmt	For		Take No Action	N/A
2	Elect Alan M. Garber	Mgmt	For		Take No Action	N/A
3	Elect Michael M. Morrissey	Mgmt	For		Take No Action	N/A
4	Elect Stelios Papadopoulos	Mgmt	For		Take No Action	N/A
5	Elect George H. Poste	Mgmt	For		Take No Action	N/A
6	Elect Julie Anne Smith	Mgmt	For		Take No Action	N/A
7	Elect Lance Willsey	Mgmt	For		Take No Action	N/A
8	Elect Jacqueline Wright	Mgmt	For		Take No Action	N/A
9	Elect Jack L. Wyszomierski	Mgmt	For		Take No Action	N/A
10	Elect Tomas J. Heyman	Mgmt	For		Take No Action	N/A

11	Elect Robert (Bob) Oliver, Jr.	Mgmt	For	Take No Action	N/A
12	Elect David E. Johnson	Mgmt	For	Take No Action	N/A
13	Ratification of Auditor	Mgmt	For	Take No Action	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	Take No Action	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	Take No Action	Against
16	Elect Thomas J. Heyman	ShrHldr	N/A	For	N/A
17	Elect David E. Johnson	ShrHldr	N/A	For	N/A
18	Elect Robert Bob Oliver, Jr.	ShrHldr	N/A	For	N/A
19	Elect Maria C. Freire	ShrHldr	N/A	For	N/A
20	Elect Alan M. Garber	ShrHldr	N/A	For	N/A
21	Elect Michael M. Morrissey	ShrHldr	N/A	For	N/A
22	Elect Stelios Papadopoulos	ShrHldr	N/A	For	N/A
23	Elect George Poste	ShrHldr	N/A	For	N/A
24	Elect Julie Anne Smith	ShrHldr	N/A	For	N/A
25	Elect Jacqueline Wright	ShrHldr	N/A	For	N/A
26	Elect Jack L. Wyszomierski	ShrHldr	N/A	For	N/A
27	Elect Lance Willsey	ShrHldr	N/A	Withhold	N/A
28	Ratification of Auditor	Mgmt	N/A	For	N/A
29	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
30	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

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Exelon Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
EXC	CUSIP 30161N101		04/25/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anthony Anderson	Mgmt	For		For	For
2	Elect Director W. Paul Bowers	Mgmt	For		For	For
3	Elect Director Calvin G. Butler, Jr.	Mgmt	For		For	For
4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For		For	For
5	Elect Director Linda Jojo	Mgmt	For		For	For
6	Elect Director Charisse Lillie	Mgmt	For		For	For
7	Elect Director Matthew	Mgmt	For		For	For

	Rogers					
8	Elect Director John Young	Mgmt	For	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Fidelity National Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FNF	CUSIP 31620R303	06/14/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William P. Foley, II	Mgmt	For	For	For
2	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
3	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
4	Elect Director Peter O. Shea, Jr.	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/24/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lee Adrean	Mgmt	For	For	For
2	Elect Director Ellen R. Alemany	Mgmt	For	For	For
3	Elect Director Mark D. Benjamin	Mgmt	For	For	For
4	Elect Director Vijay G. D'Silva	Mgmt	For	For	For



5	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
7	Elect Director Lisa A. Hook	Mgmt	For	For	For
8	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
9	Elect Director Gary L. Lauer	Mgmt	For	For	For
10	Elect Director Louise M. Parent	Mgmt	For	For	For
11	Elect Director Brian T. Shea	Mgmt	For	For	For
12	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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First Citizens BancShares, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
FCNCA	CUSIP 31946M103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect John M. Alexander, Jr.	Mgmt	For	For	For
3	Elect Victor E. Bell III	Mgmt	For	For	For
4	Elect Peter M. Bristow	Mgmt	For	For	For
5	Elect Hope H. Bryant	Mgmt	For	For	For
6	Elect Michael A. Carpenter	Mgmt	For	For	For
7	Elect H. Lee Durham, Jr.	Mgmt	For	For	For
8	Elect Eugene Flood, Jr.	Mgmt	For	For	For
9	Elect Frank B. Holding, Jr.	Mgmt	For	For	For
10	Elect Robert R. Hoppe	Mgmt	For	For	For
11	Elect Floyd L. Keels	Mgmt	For	For	For
12	Elect Robert E. Mason IV	Mgmt	For	For	For
13	Elect Robert T. Newcomb	Mgmt	For	Withhold	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Increase in Preferred Stock	Mgmt	For	Against	Against
18	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against
19	Ratification of Auditor	Mgmt	For	For	For

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First Citizens BancShares, Inc.

Ticker FCNCA		Security ID: CUSIP 31946M103		Meeting Date 04/25/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Director Ellen R. Alemany	Mgmt	For	For	For		
2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For		
3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Against		
4	Elect Director Peter M. Bristow	Mgmt	For	For	For		
5	Elect Director Hope H. Bryant	Mgmt	For	For	For		
6	Elect Director Michael A. Carpenter	Mgmt	For	For	For		
7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Against		
8	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For		
9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For		
10	Elect Director Robert R. Hoppe	Mgmt	For	For	For		
11	Elect Director Floyd L. Keels	Mgmt	For	For	For		
12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Against		
13	Elect Director Robert T.	Mgmt	For	Withhold	Against		

Newcomb						
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Increase Authorized Common Stock	Mgmt	For	For	For	For
17	Increase Authorized Preferred Stock	Mgmt	For	Against	Against	Against
18	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For	For
19	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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First Community Bankshares, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
FCBC	CUSIP 31983A103	05/23/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Gary R. Mills	Mgmt	For		For	For
2	Elect Michael Adam Sarver	Mgmt	For		Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For
4	Ratification of Auditor	Mgmt	For		For	For

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First Merchants Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
FRME	CUSIP 320817109	05/10/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Susan W. Brooks	Mgmt	For		Withhold	Against
2	Elect Mung Chiang	Mgmt	For		For	For
3	Elect Patrick J. Fehring	Mgmt	For		For	For
4	Elect Michael J. Fisher	Mgmt	For		For	For
5	Elect Kevin D. Johnson	Mgmt	For		For	For
6	Elect Gary J. Lehman	Mgmt	For		For	For
7	Elect Jason Sondhi	Mgmt	For		For	For
8	Elect Jean L. Wojtowicz	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		For	For

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FLEETCOR Technologies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
FLT	CUSIP 339041105	06/09/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Steven T. Stull	Mgmt	For	Against	Against
2	Elect Director Annabelle Bexiga	Mgmt	For	For	For
3	Elect Director Michael Buckman	Mgmt	For	For	For
4	Elect Director Ronald F. Clarke	Mgmt	For	For	For
5	Elect Director Joseph W. Farrelly	Mgmt	For	Against	Against
6	Elect Director Rahul Gupta	Mgmt	For	For	For
7	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
9	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
10	Elect Director Richard Macchia	Mgmt	For	For	For
11	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against

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Flex Ltd. Ticker FLEX Meeting Type Annual Issue No.	Security ID: CUSIP Y2573F102 Description	Meeting Date 08/25/2022 Country of Trade Singapore Proponent	Meeting Status Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Revathi Advaiti	Mgmt	For	For	For
2	Elect Director Michael D. Capellas	Mgmt	For	For	For
3	Elect Director John D. Harris, II	Mgmt	For	For	For

4	Elect Director Michael E. Hurlston	Mgmt	For	For	For
5	Elect Director Erin L. McSweeney	Mgmt	For	For	For
6	Elect Director Marc A. Onetto	Mgmt	For	For	For
7	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
8	Elect Director Lay Koon Tan	Mgmt	For	For	For
9	Elect Director Patrick J. Ward	Mgmt	For	For	For
10	Elect Director William D. Watkins	Mgmt	For	For	For
11	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

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FTI Consulting, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCN	CUSIP 302941109	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brenda J. Bacon	Mgmt	For	For	For
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Elsy Boglioli	Mgmt	For	For	For
4	Elect Claudio Costamagna	Mgmt	For	For	For
5	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
6	Elect Steven H. Gunby	Mgmt	For	For	For
7	Elect Gerard E. Holthaus	Mgmt	For	For	For
8	Elect Stephen C. Robinson	Mgmt	For	For	For
9	Elect Laureen E. Seeger	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive  
Compensation

Gaming and Leisure Properties, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
GLPI	CUSIP 36467J108	06/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter M. Carlino	Mgmt	For		For	For
2	Elect Director JoAnne A. Epps	Mgmt	For		For	For
3	Elect Director Carol 'Lili' Lynton	Mgmt	For		For	For
4	Elect Director Joseph W. Marshall, III	Mgmt	For		For	For
5	Elect Director James B. Perry	Mgmt	For		For	For
6	Elect Director Barry F. Schwartz	Mgmt	For		For	For
7	Elect Director Earl C. Shanks	Mgmt	For		For	For
8	Elect Director E. Scott Urdang	Mgmt	For		For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For

Gencor Industries, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
GENC	CUSIP 368678108	03/31/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect John G. Coburn	Mgmt	For		For	For
2	Ratification of Auditor	Mgmt	For		For	For
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Gentex Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
GNTX	CUSIP 371901109	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Joseph Anderson	Mgmt	For	For	For
2	Elect Leslie Brown	Mgmt	For	Withhold	Against
3	Elect Garth Deur	Mgmt	For	For	For
4	Elect Steve Downing	Mgmt	For	For	For
5	Elect Gary Goode	Mgmt	For	For	For
6	Elect Richard O. Schaum	Mgmt	For	For	For
7	Elect Kathleen Starkoff	Mgmt	For	For	For
8	Elect Brian C. Walker	Mgmt	For	For	For
9	Elect Ling Zang	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

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Gibraltar Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROCK	CUSIP 374689107	05/03/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect William T. Bosway	Mgmt	For	For	For
3	Elect Craig A. Hindman	Mgmt	For	For	For
4	Elect Gwendolyn G. Mizell	Mgmt	For	For	For
5	Elect Linda K. Myers	Mgmt	For	For	For
6	Elect James B. Nish	Mgmt	For	For	For
7	Elect Atlee Valentine Pope	Mgmt	For	For	For
8	Elect Manish H. Shah	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
12	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Glatfelter Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GLT	CUSIP 377320106	11/11/2022	Voted		
Meeting Type	Country of Trade	United States			
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adoption of Majority Voting in Uncontested Director Elections	Mgmt	For	For	For
2	Elimination of Cumulative Voting	Mgmt	For	For	For
3	Amendment to Permit Board to Determine Number of Directors	Mgmt	For	For	For

4	Amendment to Allow Board to Determine Time and Place of Annual Meeting	Mgmt	For	For	For
5	Adoption of Proxy Access	Mgmt	For	For	For
6	Amendment to Clarify Voting Standards	Mgmt	For	For	For

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Global Payments Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
GPN	CUSIP 37940X102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect Director John G. Bruno	Mgmt	For	For	For
4	Elect Director Joia M. Johnson	Mgmt	For	For	For
5	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
6	Elect Director Connie D. McDaniel	Mgmt	For	For	For
7	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
8	Elect Director William B. Plummer	Mgmt	For	For	For
9	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect Director John T. Turner	Mgmt	For	For	For
11	Elect Director M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control)	ShrHldr	Against	For	Against



to Shareholder  
Vote

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Granite Construction Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
GVA	CUSIP 387328107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Darnell	Mgmt	For	Against	Against
2	Elect Kyle T. Larkin	Mgmt	For	For	For
3	Elect Celeste Beeks Mastin	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

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Graphic Packaging Holding Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
GPK	CUSIP 388689101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael P. Doss	Mgmt	For	For	For
2	Elect Director Dean A. Scarborough	Mgmt	For	For	For
3	Elect Director Larry M. Venturelli	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Harmonic Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
HLIT	CUSIP 413160102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick J. Harshman	Mgmt	For	For	For
2	Elect Patrick T.	Mgmt	For	For	For

	Gallagher					
3	Elect Deborah L. Clifford	Mgmt	For	For	For	For
4	Elect Sophia Kim	Mgmt	For	For	For	For
5	Elect David A. Krall	Mgmt	For	For	For	For
6	Elect Mitzi Reaugh	Mgmt	For	For	For	For
7	Elect Susan Swenson	Mgmt	For	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
9	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For	For

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Hayward Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
HAYW	CUSIP 421298100	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin Brown	Mgmt	For		For	For
2	Elect Mark McFadden	Mgmt	For		For	For
3	Elect Arthur Soucy	Mgmt	For		For	For
4	Ratification of Auditor	Mgmt	For		For	For

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Heidrick & Struggles International, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
HSII	CUSIP 422819102	05/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth L. Axelrod	Mgmt	For		For	For
2	Elect Mary E.G. Bear	Mgmt	For		For	For
3	Elect Lyle Logan	Mgmt	For		For	For
4	Elect Willem Mesdag	Mgmt	For		For	For
5	Elect Krishnan Rajagopalan	Mgmt	For		For	For
6	Elect Stacey Rauch	Mgmt	For		For	For
7	Elect Adam Warby	Mgmt	For		For	For
8	Advisory Vote on Executive Compensation	Mgmt	For		For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
10	Ratification of Auditor	Mgmt	For		For	For
11	Amendment to the 2012 Global Share Program	Mgmt	For		For	For

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Helen of Troy Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
HELE	CUSIP G4388N106	08/24/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Julien R. Mininberg	Mgmt	For		For	For
2	Elect Timothy F. Meeker	Mgmt	For		For	For

3	Elect Krista L. Berry	Mgmt	For	For	For
4	Elect Vincent D. Carson	Mgmt	For	For	For
5	Elect Thurman K. Case	Mgmt	For	For	For
6	Elect Tabata L. Gomez	Mgmt	For	For	For
7	Elect Elena B. Otero	Mgmt	For	For	For
8	Elect Beryl B. Raff	Mgmt	For	For	For
9	Elect Darren G. Woody	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Helix Energy Solutions Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HLX	CUSIP 42330P107	05/17/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Paula Harris	For	For
2	Elect Amy H. Nelson	For	For
3	Elect William L. Transier	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

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Helmerich & Payne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HP	CUSIP 423452101	02/28/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Delaney M. Bellinger	For	For
2	Elect Belgacem Chariag	For	For
3	Elect Kevin Cramton	For	For
4	Elect Randy A. Foutch	Against	Against
5	Elect Hans Helmerich	For	For
6	Elect John W. Lindsay	For	For
7	Elect Jose R. Mas	For	For
8	Elect Thomas A. Petrie	For	For
9	Elect Donald F. Robillard, Jr.	For	For
10	Elect John D. Zeglis	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

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HF Sinclair Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DINO	CUSIP 403949100	05/24/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director Anne-Marie N.	For	For

	Ainsworth					
2	Elect Director Anna C. Catalano	Mgmt	For	For	For	
3	Elect Director Leldon E. Echols	Mgmt	For	For	For	
4	Elect Director Manuel J. Fernandez	Mgmt	For	For	For	
5	Elect Director Timothy Go	Mgmt	For	For	For	
6	Elect Director Rhoman J. Hardy	Mgmt	For	For	For	
7	Elect Director R. Craig Knocke	Mgmt	For	For	For	
8	Elect Director Robert J. Kostelnik	Mgmt	For	For	For	
9	Elect Director James H. Lee	Mgmt	For	For	For	
10	Elect Director Ross B. Matthews	Mgmt	For	For	For	
11	Elect Director Franklin Myers	Mgmt	For	For	For	
12	Elect Director Norman J. Szydlowski	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against	

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HNI Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HNI	CUSIP 404251100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Miguel M. Calado	Mgmt	For	For	For
2	Elect Cheryl A. Francis	Mgmt	For	For	For
3	Elect John R. Hartnett	Mgmt	For	For	For
4	Elect Dhanusha Sivajee	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Huntington Ingalls Industries, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HII	CUSIP 446413106	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Augustus L. Collins	Mgmt	For	For	For
2	Elect Director Leo P. Denault	Mgmt	For	For	For
3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
4	Elect Director Victoria D. Harker	Mgmt	For	For	For
5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
10	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
11	Elect Director John K. Welch	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
14	Report on Lobbying Payments and Policy	ShrHldr	Against	For	Against

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**Huntsman Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
HUN	CUSIP 447011107	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter R. Huntsman	Mgmt	For	For	For

2	Elect Cynthia L. Egan	Mgmt	For	For	For
3	Elect Mary C. Beckerle	Mgmt	For	For	For
4	Elect Sonia Dula	Mgmt	For	For	For
5	Elect Curtis E. Espeland	Mgmt	For	For	For
6	Elect Daniele Ferrari	Mgmt	For	For	For
7	Elect Jeanne McGovern	Mgmt	For	For	For
8	Elect Jose Antonio Munoz Barcelo	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14		Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHldr	Against	Against	For

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IAC Inc. Ticker IAC		Security ID: CUSIP 44891N208	Meeting Date 06/15/2023		Meeting Status Voted		
Meeting Type Annual	Issue No.	Description	Country of Trade United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Chelsea Clinton		Mgmt	For	Withhold	Against
	2	Elect Director Barry Diller		Mgmt	For	Withhold	Against
	3	Elect Director Michael D. Eisner		Mgmt	For	Withhold	Against
	4	Elect Director Bonnie S. Hammer		Mgmt	For	Withhold	Against
	5	Elect Director Victor A. Kaufman		Mgmt	For	Withhold	Against
	6	Elect Director Joseph Levin		Mgmt	For	Withhold	Against
	7	Elect Director Bryan Lourd		Mgmt	For	Withhold	Against
	8	Elect Director David Rosenblatt		Mgmt	For	Withhold	Against
	9	Elect Director Alan G. Spoon		Mgmt	For	Withhold	Against
	10	Elect Director Alexander von Furstenberg		Mgmt	For	Withhold	Against
	11	Elect Director Richard F.		Mgmt	For	Withhold	Against

	Zannino					
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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ICF International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
ICFI	CUSIP 44925C103	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marilyn Crouther	Mgmt	For	For	For
2	Elect Michael J. Van Handel	Mgmt	For	For	For
3	Elect Michelle A. Williams	Mgmt	For	For	For
4	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

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InMode Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
INMD	CUSIP M5425M103	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hadar Ron	Mgmt	For	Against	Against
2	Increase in Authorized Capital	Mgmt	For	For	For
3	Consulting Fee Increase of CEO	Mgmt	For	Against	Against
4	Base salary increase of CTO	Mgmt	For	Against	Against
5	RSU Grants of Non-Executive Directors	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For

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Innoviva, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/22/2023		Voted	
INVA	CUSIP 45781M101	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Deborah L. Birx	Mgmt	For	For	For	For
2	Elect Mark A. DiPaolo	Mgmt	For	For	For	For
3	Elect Jules A. Haimovitz	Mgmt	For	For	For	For
4	Elect Odysseas D. Kostas	Mgmt	For	For	For	For
5	Elect Sarah J. Schlesinger	Mgmt	For	For	For	For
6	Elect Sapna Srivastava	Mgmt	For	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
9	Ratification of Auditor Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	For
10		Mgmt	For	For	For	For
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Itron, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/11/2023		Voted		
ITRI	CUSIP 465741106	Country of Trade		Voted		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mary C. Hemmingsen	Mgmt	For	For	For	
2	Elect Jerome J. Lande	Mgmt	For	For	For	
3	Elect Frank M. Jaehnert	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	
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Jazz Pharmaceuticals Public Limited Company		Meeting Date		Meeting Status		
Ticker	Security ID:	07/28/2022		Voted		
JAZZ	CUSIP G50871105	Country of Trade		Voted		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jennifer E. Cook	Mgmt	For	For	For	
2	Elect Patrick G. Enright	Mgmt	For	For	For	
3	Elect Seamus C. Mulligan	Mgmt	For	For	For	
4	Elect Norbert G. Riedel	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Authority to Issue	Mgmt	For	For	For	



Shares w/o Preemptive Rights

8 Right to Adjourn Meeting Mgmt For For For

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JBG SMITH Properties  
Ticker Security ID: Meeting Date Meeting Status  
JBG Security ID: 05/04/2023 Voted  
CUSIP 46590V100  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Phyllis R. Caldwell	Mgmt	For		For	For
2	Elect Director Scott A. Estes	Mgmt	For		For	For
3	Elect Director Alan S. Forman	Mgmt	For		For	For
4	Elect Director Michael J. Glosserman	Mgmt	For		For	For
5	Elect Director W. Matthew Kelly	Mgmt	For		For	For
6	Elect Director Alisa M. Mall	Mgmt	For		For	For
7	Elect Director Carol A. Melton	Mgmt	For		For	For
8	Elect Director William J. Mulrow	Mgmt	For		For	For
9	Elect Director D. Ellen Shuman	Mgmt	For		For	For
10	Elect Director Robert A. Stewart	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Kaiser Aluminum Corporation  
Ticker Security ID: Meeting Date Meeting Status  
KALU Security ID: 06/07/2023 Voted  
CUSIP 483007704  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Jack A. Hockema	Mgmt	For		For	For
2	Elect Lauralee E. Martin	Mgmt	For		For	For
3	Elect Brett E. Wilcox	Mgmt	For		For	For
4	Elect Kevin W. Williams	Mgmt	For		For	For
5	Advisory Vote on	Mgmt	For		For	For

Executive Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
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KB Home						
Ticker	Security ID:	Meeting Date		Meeting Status		
KBH	CUSIP 48666K109	04/20/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jose M. Barra	Mgmt	For	For	For	
2	Elect Arthur R. Collins	Mgmt	For	For	For	
3	Elect Dorene C. Dominguez	Mgmt	For	For	For	
4	Elect Kevin P. Eltife	Mgmt	For	For	For	
5	Elect Stuart A. Gabriel	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For	
8	Elect Melissa B. Lora	Mgmt	For	For	For	
9	Elect Jeffrey T. Mezger	Mgmt	For	For	For	
10	Elect Brian R. Niccol	Mgmt	For	For	For	
11	Elect James C. Weaver	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Amendment to the 2014 Equity Incentive Plan	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
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KBR, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
KBR	CUSIP 48242W106	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark E. Baldwin	Mgmt	For	For	For	
2	Elect Stuart J. B. Bradie	Mgmt	For	For	For	
3	Elect Lynn A. Dugle	Mgmt	For	For	For	
4	Elect Lester L. Lyles	Mgmt	For	For	For	
5	Elect Sir John A. Manzoni	Mgmt	For	For	For	
6	Elect Wendy M. Masiello	Mgmt	For	For	For	
7	Elect Jack B. Moore	Mgmt	For	For	For	
8	Elect Ann D. Pickard	Mgmt	For	For	For	
9	Elect Carlos A. Sabater	Mgmt	For	For	For	
10	Elect Vincent R. Stewart	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

13            Ratification of Auditor    Mgmt            For            For            For

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Kinder Morgan, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
KMI	CUSIP 49456B101	05/10/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

  

1	Elect Director Richard D. Kinder	Mgmt		For	For
2	Elect Director Steven J. Kean	Mgmt		For	For
3	Elect Director Kimberly A. Dang	Mgmt		For	For
4	Elect Director Ted A. Gardner	Mgmt		For	For
5	Elect Director Anthony W. Hall, Jr.	Mgmt		For	For
6	Elect Director Gary L. Hultquist	Mgmt		For	For
7	Elect Director Ronald L. Kuehn, Jr.	Mgmt		For	For
8	Elect Director Deborah A. Macdonald	Mgmt		For	For
9	Elect Director Michael C. Morgan	Mgmt		For	For
10	Elect Director Arthur C. Reichstetter	Mgmt		For	For
11	Elect Director C. Park Shaper	Mgmt		For	For
12	Elect Director William A. Smith	Mgmt		For	For
13	Elect Director Joel V. Staff	Mgmt		For	For
14	Elect Director Robert F. Vagt	Mgmt		For	Against
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt		For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For

Koninklijke Philips NV		Meeting Date		Meeting Status	
Ticker Security ID:		05/09/2023		Voted	
PHIA CUSIP N7637U112		Country of Trade			
Meeting Type		Netherlands			
Annual		PropONENT		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	President's Speech	Mgmt	N/A	N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
9	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
10	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A

Koninklijke Philips NV		Meeting Date	Meeting Status			
Ticker	Security ID:	09/30/2022	Voted			
PHIA	CUSIP N7637U112	Country of Trade				
Meeting Type		Netherlands				
Special		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For		For	For

KVH Industries, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	06/07/2023	Voted			
KVHI	CUSIP 482738101	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Tolley	Mgmt	For		For	For
2	Elect Stephen H. Deckoff	Mgmt	For		For	For
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
5	Ratification of Auditor	Mgmt	For		For	For

Laboratory Corporation of America Holdings		Meeting Date	Meeting Status			
Ticker	Security ID:	05/11/2023	Voted			
LH	CUSIP 50540R409	Country of Trade				
Meeting Type		United States				
Annual		Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kerrii B. Anderson	Mgmt	For		For	For
2	Elect Director Jean-Luc Belingard	Mgmt	For		For	For
3	Elect Director Jeffrey A. Davis	Mgmt	For		For	For
4	Elect Director D. Gary Gilliland	Mgmt	For		For	For
5	Elect Director Kirsten M. Kliphouse	Mgmt	For		For	For
6	Elect Director Garheng Kong	Mgmt	For		For	For
7	Elect Director Peter M. Neupert	Mgmt	For		For	For
8	Elect Director Richelle P. Parham	Mgmt	For		For	For
9	Elect Director Adam H.	Mgmt	For		For	For

## Schechter

10	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
11	Elect Director R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For
16	Report on Transport of Nonhuman Primates Within the U.S.	ShrHldr	Against	Against	For
17	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	ShrHldr	Against	Against	For

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Lakeland Bancorp, Inc.		Meeting Date			Meeting Status	
Ticker Security ID:		02/01/2023			Voted	
LBAI CUSIP 511637100		Country of Trade			United States	
Meeting Type		Proponent			Mgmt Rec	
Special	Description				Vote Cast	For/Against Mgmt
Issue No.						
1	Merger with Provident Financial Services, Inc.	Mgmt	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For	For

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La-Z-Boy Incorporated		Meeting Date			Meeting Status	
Ticker Security ID:		08/30/2022			Voted	
LZB CUSIP 505336107		Country of Trade			United States	
Meeting Type		Proponent			Mgmt Rec	
Annual	Description				Vote Cast	For/Against Mgmt
Issue No.						
1	Elect Erika L. Alexander	Mgmt	For	For	For	For
2	Elect Sarah M. Gallagher	Mgmt	For	For	For	For
3	Elect James P. Hackett	Mgmt	For	For	For	For
4	Elect Janet E. Kerr	Mgmt	For	For	For	For
5	Elect Michael T. Lawton	Mgmt	For	For	For	For
6	Elect W. Alan	Mgmt	For	For	For	For

	McCollough					
7	Elect Rebecca L. O'Grady	Mgmt	For	For	For	
8	Elect Lauren B. Peters	Mgmt	For	For	For	
9	Elect Melinda D. Whittington	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For	

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Leidos Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
LDOS	CUSIP 5525327102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Bell	Mgmt	For	For	For
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect David G. Fubini	Mgmt	For	For	For
4	Elect Noel B. Geer	Mgmt	For	For	For
5	Elect Miriam E. John	Mgmt	For	For	For
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gary S. May	Mgmt	For	For	For
9	Elect Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Robert S. Shapard	Mgmt	For	For	For
12	Elect Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against	Against	For

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Liberty Global Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
LBTYA	CUSIP G5480U104	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Miranda Curtis	Mgmt	For	Against	Against	
2	Elect Director J David Wargo	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Approve Remuneration Policy	Mgmt	For	Against	Against	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For	
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For	
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
9	Authorise Issue of Equity	Mgmt	For	Against	Against	
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	

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LKQ Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
LKQ	CUSIP 501889208		05/09/2023		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Berard	Mgmt	For		For	For
2	Elect Director Meg A. Divitto	Mgmt	For		For	For
3	Elect Director Joseph M. Holsten	Mgmt	For		For	For
4	Elect Director Blythe J. McGarvie	Mgmt	For		For	For
5	Elect Director John W. Mendel	Mgmt	For		For	For
6	Elect Director Jody G. Miller	Mgmt	For		For	For



7	Elect Director Guhan Subramanian	Mgmt	For	For	For
8	Elect Director Xavier Urbain	Mgmt	For	For	For
9	Elect Director Dominick Zarcone	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Loews Corporation

Ticker Security ID:  
L CUSIP 540424108

Meeting Date  
05/09/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ann E. Berman	Mgmt	For	For	For
2	Elect Director Joseph L. Bower	Mgmt	For	For	For
3	Elect Director Charles D. Davidson	Mgmt	For	For	For
4	Elect Director Charles M. Diker	Mgmt	For	For	For
5	Elect Director Paul J. Fribourg	Mgmt	For	For	For
6	Elect Director Walter L. Harris	Mgmt	For	For	For
7	Elect Director Susan P. Peters	Mgmt	For	For	For
8	Elect Director Andrew H. Tisch	Mgmt	For	For	For
9	Elect Director James S. Tisch	Mgmt	For	For	For
10	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
11	Elect Director Anthony Welters	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

	on Pay Frequency					
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	

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Louisiana-Pacific Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
LPX	CUSIP 546347105	04/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose A. Bayardo	Mgmt	For		For	For
2	Elect Director Stephen E. Macadam	Mgmt	For		For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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LSB Industries, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LXU	CUSIP 502160104	05/11/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Steven L. Packebush	Mgmt	For		Against	Against
2	Elect Diana M. Peninger	Mgmt	For		For	For
3	Elect Lynn F. White	Mgmt	For		For	For
4	Ratification of the Section 382 Rights Agreement	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		For	For
6	Advisory Vote on Executive Compensation	Mgmt	For		For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For

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LSI Industries Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LYTS	CUSIP 50216C108	11/01/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Robert P. Beech	Mgmt	For		For	For

2	Elect Ronald D. Brown	Mgmt	For	For	For
3	Elect James A. Clark	Mgmt	For	For	For
4	Elect Amy L. Hanson	Mgmt	For	For	For
5	Elect Chantel E. Lenard	Mgmt	For	For	For
6	Elect Ernest W Marshall Jr.	Mgmt	For	For	For
7	Elect Wilfred T. O'Gara	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Amendment to the 2019 Omnibus Award Plan	Mgmt	For	For	For

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LXP Industrial Trust						
Ticker	Security ID:	Meeting Date	Meeting Status			
LXP	CUSIP 529043101	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect T. Wilson Eglin	Mgmt	For	For	For	
2	Elect Lawrence L. Gray	Mgmt	For	For	For	
3	Elect Arun Gupta	Mgmt	For	For	For	
4	Elect Jamie Handwerker	Mgmt	For	For	For	
5	Elect Derrick Johnson	Mgmt	For	For	For	
6	Elect Claire A. Koeneman	Mgmt	For	For	For	
7	Elect Nancy Elizabeth Noe	Mgmt	For	For	For	
8	Elect Howard Roth	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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M.D.C. Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
MDC	CUSIP 552676108	04/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Rafay Farooqui	Mgmt	For	For	For	
2	Elect David D. Mandarich	Mgmt	For	For	For	
3	Elect Paris G. Reece, III	Mgmt	For	For	For	
4	Elect David Siegel	Mgmt	For	Withhold	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to the 2021 Equity Incentive	Mgmt	For	For	For	

Plan						
8	Ratification of Auditor	Mgmt	For	For	For	For
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Madison Square Garden Entertainment Corp.		Meeting Date		Meeting Status		
Ticker Security ID:		12/06/2022		Voted		
MSGE CUSIP 55826T102		Country of Trade		United States		
Meeting Type		United States				
Annual		Proponent		Mgmt Rec		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Martin N Bandier	Mgmt	For	For	For	
2	Elect Joseph J. Lhota	Mgmt	For	Withhold	Against	
3	Elect Joel M. Litvin	Mgmt	For	For	For	
4	Elect Frederic V. Salerno	Mgmt	For	Withhold	Against	
5	Elect John L. Sykes	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Amendment to the Employee Stock Plan	Mgmt	For	For	For	
8	Amendment to the 2020 Non-Employee Directors	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

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Madison Square Garden Sports Corp.		Meeting Date		Meeting Status		
Ticker Security ID:		12/09/2022		Voted		
MSGS CUSIP 55825T103		Country of Trade		United States		
Meeting Type		United States				
Annual		Proponent		Mgmt Rec		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Joseph M. Cohen	Mgmt	For	For	For	
2	Elect Richard D. Parsons	Mgmt	For	Withhold	Against	
3	Elect Nelson Peltz	Mgmt	For	Withhold	Against	
4	Elect Ivan G. Seidenberg	Mgmt	For	For	For	
5	Elect Anthony J. Vinciguerra	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	

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Magnachip Semiconductor Corporation		Meeting Date		Meeting Status		
Ticker Security ID:		05/18/2023		Voted		
MX CUSIP 55933J203		Country of Trade		United States		
Meeting Type		United States				
Annual		Proponent		Mgmt Rec		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Melvin L. Keating	Mgmt	For	For	For	
2	Elect Young-Joon Kim	Mgmt	For	For	For	
3	Elect Ilbok Lee	Mgmt	For	For	For	
4	Elect Camillo Martino	Mgmt	For	For	For	
5	Elect Gary Tanner	Mgmt	For	For	For	
6	Elect Kyo-Hwa Chung	Mgmt	For	For	For	
7	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation

8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2020 Equity and Incentive Compensation Plan	Mgmt	For	For	For

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Magnolia Oil & Gas Corporation  
Ticker Security ID: Meeting Date Meeting Status  
MGY CUSIP 559663109 05/03/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Christopher G. Stavros	Mgmt	For	For	For
2	Elect Arcilia C. Acosta	Mgmt	For	Withhold	Against
3	Elect Angela M. Busch	Mgmt	For	For	For
4	Elect Edward P. Djerejian	Mgmt	For	For	For
5	Elect James R. Larson	Mgmt	For	For	For
6	Elect Dan F. Smith	Mgmt	For	For	For
7	Elect John B. Walker	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

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Maravai LifeSciences Holdings, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MRVI CUSIP 56600D107 05/18/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Anat Ashkenazi	Mgmt	For	For	For
2	Elect Gregory T. Lucier	Mgmt	For	For	For
3	Elect Luke Marker	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Markel Corporation  
Ticker Security ID: Meeting Date Meeting Status  
MKL CUSIP 570535104 05/17/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Mark M. Besca	Mgmt	For	For	For
2	Elect Director K. Bruce Connell	Mgmt	For	For	For
3	Elect Director Lawrence A. Cunningham	Mgmt	For	For	For
4	Elect Director Thomas S. Gayner	Mgmt	For	For	For
5	Elect Director Greta J. Harris	Mgmt	For	For	For

6	Elect Director Morgan E. Housel	Mgmt	For	For	For
7	Elect Director Diane Leopold	Mgmt	For	For	For
8	Elect Director Anthony F. Markel	Mgmt	For	For	For
9	Elect Director Steven A. Markel	Mgmt	For	For	For
10	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
11	Elect Director Michael O'Reilly	Mgmt	For	For	For
12	Elect Director A. Lynne Puckett	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Masonite International Corporation  
Ticker Security ID: Meeting Date Meeting Status  
DOOR CUSIP 575385109 05/11/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Howard C. Heckes	Mgmt	For	For	For
2	Elect Jody L. Bilney	Mgmt	For	Withhold	Against
3	Elect Robert J. Byrne	Mgmt	For	For	For
4	Elect Peter R. Dachowski	Mgmt	For	For	For
5	Elect Jonathan F. Foster	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Barry A. Ruffalo	Mgmt	For	For	For
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect Jay I. Steinfeld	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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MasterCraft Boat Holdings, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
MCFT CUSIP 57637H103 10/25/2022 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect W. Patrick Battle	Mgmt	For	For	For
2	Elect Jaclyn Baumgarten	Mgmt	For	For	For
3	Elect Frederick A.	Mgmt	For	For	For

## Brightbill

4	Elect Donald C. Champion	Mgmt	For	For	For
5	Elect Jennifer Deason	Mgmt	For	For	For
6	Elect Roch B. Lambert	Mgmt	For	For	For
7	Elect Peter G. Leemputte	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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MaxLinear, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
MXL	CUSIP 57776J100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Albert J. Moyer	Mgmt	For	Against	Against
2	Elect Theodore L. Tewksbury	Mgmt	For	For	For
3	Elect Carolyn D. Beaver	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

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Medifast, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
MED	CUSIP 58470H101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey J. Brown	Mgmt	For	For	For
2	Elect Daniel R. Chard	Mgmt	For	For	For
3	Elect Elizabeth A. Geary	Mgmt	For	For	For
4	Elect Michael A. Hoer	Mgmt	For	For	For
5	Elect Scott Schlackman	Mgmt	For	For	For
6	Elect Andrea B. Thomas	Mgmt	For	For	For
7	Elect Ming Xian	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Meridian Bioscience, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/10/2022		Voted	
VIVO	CUSIP 589584101	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with SD Biosensor, Inc. and SJL	Mgmt	For	For	For

## Partners

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Methode Electronics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/14/2022		Voted	
MEI	CUSIP 591520200	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Walter J. Aspatore	Mgmt	For	For	For
2	Elect David P. Blom	Mgmt	For	For	For
3	Elect Therese M. Bobek	Mgmt	For	For	For
4	Elect Brian J. Cadwallader	Mgmt	For	For	For
5	Elect Bruce K. Crowther	Mgmt	For	For	For
6	Elect Darren M. Dawson	Mgmt	For	For	For
7	Elect Donald W. Duda	Mgmt	For	For	For
8	Elect Janie Goddard	Mgmt	For	For	For
9	Elect Mary A. Lindsey	Mgmt	For	For	For
10	Elect Angelo V. Pantaleo	Mgmt	For	For	For
11	Elect Mark D. Schwabero	Mgmt	For	For	For
12	Elect Lawrence B. Skatoff	Mgmt	For	For	For
13	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Miller Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2023		Voted	
MLR	CUSIP 600551204	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Theodore H. Ashford III	Mgmt	For	For	For
2	Elect A. Russell Chandler III	Mgmt	For	For	For
3	Elect Peter Jackson	Mgmt	For	For	For
4	Elect William G. Miller	Mgmt	For	For	For
5	Elect William G. Miller II	Mgmt	For	For	For
6	Elect Javier A. Reyes	Mgmt	For	For	For
7	Elect Richard H. Roberts	Mgmt	For	For	For
8	Elect Jill Sutton	Mgmt	For	For	For
9	Elect Susan Sweeney	Mgmt	For	For	For
10	Elect Leigh Walton	Mgmt	For	Withhold	Against
11	Approval of the 2023 Non-Employee Director	Mgmt	For	For	For



Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	Stock Plan					
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
14	Ratification of Auditor	Mgmt	For		For	For
<hr/>						
Miller Industries, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	09/23/2022		Voted		
MLR	CUSIP 600551204	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Theodore H. Ashford III	Mgmt	For		Withhold	Against
2	Elect A. Russell Chandler III	Mgmt	For		For	For
3	Elect William G. Miller	Mgmt	For		For	For
4	Elect William G. Miller II	Mgmt	For		For	For
5	Elect Richard H. Roberts	Mgmt	For		Withhold	Against
6	Elect Leigh Walton	Mgmt	For		For	For
7	Elect Deborah L. Whitmire	Mgmt	For		Withhold	Against
8	Advisory Vote on Executive Compensation	Mgmt	For		For	For
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MKS Instruments, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/16/2023		Voted		
MKSI	CUSIP 55306N104	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Cannone	Mgmt	For		For	For
2	Elect Joseph B. Donahue	Mgmt	For		For	For
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
5	Ratification of Auditor	Mgmt	For		For	For
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Molson Coors Beverage Company		Meeting Date		Meeting Status		
Ticker	Security ID:	05/17/2023		Voted		
TAP	CUSIP 60871R209	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Roger G. Eaton	Mgmt	For		For	For
2	Elect Director Charles	Mgmt	For		For	For

	M. Herington					
3	Elect Director H. Sanford Riley	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
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Mueller Industries, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MLI	CUSIP 624756102	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Gregory L. Christopher	Mgmt	For	For	For	
2	Elect Elizabeth Donovan	Mgmt	For	Withhold	Against	
3	Elect William C. Drummond	Mgmt	For	For	For	
4	Elect Gary S. Gladstein	Mgmt	For	For	For	
5	Elect Scott J. Goldman	Mgmt	For	For	For	
6	Elect John B. Hansen	Mgmt	For	For	For	
7	Elect Terry Hermanson	Mgmt	For	For	For	
8	Elect Charles P. Herzog Jr.	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
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National HealthCare Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
NHC	CUSIP 635906100	05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect W. Andrew Adams	Mgmt	For	For	For	
2	Elect Ernest G. Burgess, III	Mgmt	For	Against	Against	
3	Elect Emil E. Hassan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
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Newmark Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NMRK	CUSIP 65158N102	09/28/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Howard W. Lutnick	Mgmt	For	For	For	
2	Elect Virginia S. Bauer	Mgmt	For	Withhold	Against	

3	Elect Kenneth A. McIntyre	Mgmt	For	For	For
4	Elect Jay Itzkowitz	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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NiSource Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
NI	CUSIP 65473P105	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter A. Altabef	Mgmt	For	For	For
2	Elect Director Sondra L. Barbour	Mgmt	For	For	For
3	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
4	Elect Director Eric L. Butler	Mgmt	For	For	For
5	Elect Director Aristides S. Candris	Mgmt	For	For	For
6	Elect Director Deborah A. Henretta	Mgmt	For	For	For
7	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
8	Elect Director Michael E. Jesanis	Mgmt	For	For	For
9	Elect Director William D. Johnson	Mgmt	For	For	For
10	Elect Director Kevin T. Kabat	Mgmt	For	For	For
11	Elect Director Cassandra S. Lee	Mgmt	For	For	For
12	Elect Director Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
16	Increase Authorized	Mgmt	For	For	For

	Common Stock					
17	Require Independent Board Chair	ShrHldr	Against	For	Against	
<hr/>						
Nomad Foods Limited		Meeting Date		Meeting Status		
Ticker	Security ID:	07/01/2022		Voted		
NOMD	CUSIP G6564A105	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Martin E. Franklin	Mgmt	For	For	For	
2	Elect Noam Gottesman	Mgmt	For	For	For	
3	Elect Ian G.H. Ashken	Mgmt	For	For	For	
4	Elect Stefan Descheemaeker	Mgmt	For	For	For	
5	Elect James E. Lillie	Mgmt	For	For	For	
6	Elect Stuart Murray Macfarlane	Mgmt	For	For	For	
7	Elect Victoria Parry	Mgmt	For	For	For	
8	Elect Amit Pilowsky	Mgmt	For	For	For	
9	Elect Melanie Stack	Mgmt	For	For	For	
10	Elect Samy Zekhout	Mgmt	For	Against	Against	
11	Ratification of Auditor	Mgmt	For	For	For	
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NorthWestern Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	04/28/2023		Voted		
NWE	CUSIP 668074305	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Brian Bird	Mgmt	For	For	For	
2	Elect Anthony T. Clark	Mgmt	For	For	For	
3	Elect Dana J. Dykhouse	Mgmt	For	For	For	
4	Elect Sherina M. Edwards	Mgmt	For	For	For	
5	Elect Jan R. Horsfall	Mgmt	For	For	For	
6	Elect Britt E. Ide	Mgmt	For	For	For	
7	Elect Kent Larson	Mgmt	For	For	For	
8	Elect Linda G. Sullivan	Mgmt	For	For	For	
9	Elect Mahvash Yazdi	Mgmt	For	For	For	
10	Elect Jeffrey W. Yingling	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
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OceanFirst Financial Corp.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/23/2023		Voted		
OCFC	CUSIP 675234108	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Anthony R. Coscia	Mgmt	For	Withhold	Against	
2	Elect Michael D. Devlin	Mgmt	For	For	For	
3	Elect Jack M. Farris	Mgmt	For	For	For	
4	Elect Kimberly M. Guadagno	Mgmt	For	For	For	

5	Elect Nicos Katsoulis	Mgmt	For	For	For
6	Elect Joseph J. Lebel III	Mgmt	For	For	For
7	Elect Christopher D. Maher	Mgmt	For	For	For
8	Elect Joseph M. Murphy, Jr.	Mgmt	For	For	For
9	Elect Steven M. Scopellite	Mgmt	For	For	For
10	Elect Grace C. Torres	Mgmt	For	For	For
11	Elect Patricia L. Turner	Mgmt	For	For	For
12	Elect John E. Walsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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OGE Energy Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
OGE	CUSIP 670837103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Frank A. Bozich	Mgmt	For	For	For
2	Elect Director Peter D. Clarke	Mgmt	For	For	For
3	Elect Director Cathy R. Gates	Mgmt	For	For	For
4	Elect Director David L. Hauser	Mgmt	For	For	For
5	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
6	Elect Director Judy R. McReynolds	Mgmt	For	For	For
7	Elect Director David E. Rainbolt	Mgmt	For	For	For
8	Elect Director J. Michael Sanner	Mgmt	For	For	For
9	Elect Director Sheila G. Talton	Mgmt	For	For	For
10	Elect Director Sean Trauschke	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

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Old Republic International Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORI	CUSIP 680223104	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barbara A. Adachi	Mgmt	For	For	For
2	Elect Charles J. Kovaleski	Mgmt	For	Withhold	Against
3	Elect Craig R. Smiddy	Mgmt	For	For	For
4	Elect Fredricka Taubitz	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to Articles Limiting the Liability of Officers	Mgmt	For	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Old Republic International Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORI	CUSIP 680223104	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barbara A. Adachi	Mgmt	For	For	For
2	Elect Director Charles J. Kovaleski	Mgmt	For	For	For
3	Elect Director Craig R. Smiddy	Mgmt	For	For	For
4	Elect Director Fredricka Taubitz	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Limit the Liability	Mgmt	For	For	For

of Certain  
Officers

8 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Olin Corporation

Ticker Security ID: Meeting Date Meeting Status  
 OLN CUSIP 680665205 04/27/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
 Mgmt

1 Elect Director Mgmt For For For  
 Beverley A. Babcock

2 Elect Director C. Mgmt For For For  
 Robert Bunch

3 Elect Director Matthew Mgmt For For For  
 S. Darnall

4 Elect Director Earl L. Mgmt For For For  
 Shipp

5 Elect Director Scott Mgmt For For For  
 M. Sutton

6 Elect Director William Mgmt For For For  
 H. Weideman

7 Elect Director W. Mgmt For For For  
 Anthony Will

8 Elect Director Carol Mgmt For For For  
 A. Williams

9 Advisory Vote to Mgmt For For For  
 Ratify Named Executive Officers' Compensation

10 Advisory Vote on Say Mgmt 1 Year 1 Year For  
 on Pay Frequency

11 Ratify KPMG LLP as Mgmt For For For  
 Auditors

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Onto Innovation Inc.

Ticker Security ID: Meeting Date Meeting Status  
 ONTO CUSIP 683344105 05/09/2023 Voted  
 Meeting Type Country of Trade  
 Annual United States  
 Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
 Mgmt

1 Elect Christopher A. Mgmt For For For  
 Seams

2 Elect Leo Berlinghieri Mgmt For For For

3 Elect Stephen D. Kelley Mgmt For For For

4 Elect David B. Miller Mgmt For For For

5 Elect Michael P. Mgmt For For For  
 Plisinsky

6 Elect Karen M. Rogge Mgmt For For For

7 Elect May Su Mgmt For For For

8	Elect Christine A. Tsingos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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OraSure Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OSUR	CUSIP 68554V108	05/16/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Mara G. Aspinall	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Stock Award Plan	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHldr	Against	Against	For

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Organon & Co.

Ticker	Security ID:	Meeting Date	Meeting Status
OGN	CUSIP 68622V106	06/06/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Director Carrie S. Cox	Mgmt	For	For	For
2	Elect Director Alan Ezekowitz	Mgmt	For	For	For
3	Elect Director Helene Gayle	Mgmt	For	For	For
4	Elect Director Deborah Leone	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Oshkosh Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OSK	CUSIP 688239201	05/03/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Keith J. Allman	Mgmt	For	For	For
2	Elect Douglas L. Davis	Mgmt	For	For	For
3	Elect Tyrone M. Jordan	Mgmt	For	For	For
4	Elect Kimberley Metcalf-Kupres	Mgmt	For	For	For
5	Elect Stephen D. Newlin	Mgmt	For	For	For
6	Elect Duncan J. Palmer	Mgmt	For	For	For
7	Elect David G. Perkins	Mgmt	For	For	For
8	Elect John C. Pfeifer	Mgmt	For	For	For
9	Elect Sandra E. Rowland	Mgmt	For	For	For
10	Elect John S. Shiely	Mgmt	For	Withhold	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Majority Voting in Director Elections	ShrHldr	Against	For	Against

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OSI Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OSIS	CUSIP 671044105	12/13/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deepak Chopra	Mgmt	For	For	For
2	Elect William F. Ballhaus, Jr.	Mgmt	For	For	For
3	Elect Kelli Bernard	Mgmt	For	For	For
4	Elect Gerald Chizever	Mgmt	For	Withhold	Against
5	Elect James B. Hawkins	Mgmt	For	Withhold	Against
6	Elect Meyer Luskin	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Ovintiv Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OVV	CUSIP 69047Q102	05/03/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Dea	Mgmt	For	For	For
2	Elect Meg A. Gentle	Mgmt	For	For	For
3	Elect Ralph Izzo	Mgmt	For	For	For
4	Elect Howard J. Mayson	Mgmt	For	For	For
5	Elect Brendan M. McCracken	Mgmt	For	For	For
6	Elect Lee A. McIntire	Mgmt	For	For	For
7	Elect Katherine L. Minyard	Mgmt	For	For	For
8	Elect Steven W. Nance	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	Against	Against
10	Elect George L. Pita	Mgmt	For	For	For
11	Elect Thomas G. Ricks	Mgmt	For	For	For
12	Elect Brian G. Shaw	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Appointment of Auditor	Mgmt	For	For	For

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Owens Corning

Ticker Security ID: Meeting Date Meeting Status  
OC CUSIP 690742101 04/20/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

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Perficient, Inc.

Ticker Security ID: Meeting Date Meeting Status  
PRFT CUSIP 71375U101 06/07/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Romil Bahl	Mgmt	For	For	For
2	Elect Jeffrey S. Davis	Mgmt	For	For	For
3	Elect Ralph C. Derrickson	Mgmt	For	For	For
4	Elect Jill A. Jones	Mgmt	For	For	For
5	Elect David S. Lundeen	Mgmt	For	For	For
6	Elect Brian L. Matthews	Mgmt	For	Against	Against
7	Elect Nancy C. Pechloff	Mgmt	For	For	For
8	Elect Gary M. Wimberly	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation						
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
11	Amendment to the 2012 Long Term Incentive Plan	Mgmt	For	For	For	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For	For

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Perion Network Ltd.						
Ticker Security ID:		Meeting Date		Meeting Status		
PERI CUSIP M78673114		06/21/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Joy Marcus	Mgmt	For	For	For	
2	Elect Michael Vorhaus	Mgmt	For	Against	Against	
3	Increase in Authorized Capital	Mgmt	For	For	For	
4	Amend Employment Agreement of CEO	Mgmt	For	Against	Against	
5	Confirmation of Controlling Shareholder	Mgmt	N/A	Against	N/A	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

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Perrigo Company plc						
Ticker Security ID:		Meeting Date		Meeting Status		
PRGO CUSIP G97822103		05/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Orlando D. Ashford	Mgmt	For	For	For	
3	Elect Katherine C. Doyle	Mgmt	For	For	For	
4	Elect Adriana Karaboutis	Mgmt	For	For	For	
5	Elect Murray S. Kessler	Mgmt	For	For	For	
6	Elect Jeffrey B. Kindler	Mgmt	For	For	For	
7	Elect Erica L. Mann	Mgmt	For	For	For	
8	Elect Albert Manzone	Mgmt	For	For	For	
9	Elect Donal O'Connor	Mgmt	For	For	For	
10	Elect Geoffrey M. Parker	Mgmt	For	For	For	
11	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For	
12	Advisory vote on	Mgmt	For	Against	Against	

	executive compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Reduction in Share Premium Account	Mgmt	For	For	For

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Perrigo Company plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
PRGO	CUSIP G97822103	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bradley A. Alford	Mgmt	For	For	For
2	Elect Director Orlando D. Ashford	Mgmt	For	For	For
3	Elect Director Katherine C. Doyle	Mgmt	For	For	For
4	Elect Director Adriana Karaboutis	Mgmt	For	For	For
5	Elect Director Murray S. Kessler	Mgmt	For	For	For
6	Elect Director Jeffrey B. Kindler	Mgmt	For	For	For
7	Elect Director Erica L. Mann	Mgmt	For	For	For
8	Elect Director Albert A. Manzone	Mgmt	For	For	For
9	Elect Director Donal O'Connor	Mgmt	For	For	For
10	Elect Director Geoffrey M. Parker	Mgmt	For	For	For
11	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

	Frequency				
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For	For
16	Approve Creation of Distributable Reserves	Mgmt	For	For	For

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PGT Innovations, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
PGTI	CUSIP 69336V101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Richard D. Feintuch	Mgmt	For	Withhold	Against
2	Elect Jeffrey T. Jackson	Mgmt	For	For	For
3	Elect Brett N. Milgrim	Mgmt	For	For	For
4	Elect Frances Powell Hawes	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Physicians Realty Trust		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
DOC	CUSIP 71943U104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect John T. Thomas	Mgmt	For	For	For
2	Elect Thomas G. Thompson	Mgmt	For	For	For
3	Elect Stanton D. Anderson	Mgmt	For	For	For
4	Elect Mark A. Baumgartner	Mgmt	For	For	For
5	Elect Albert C. Black, Jr.	Mgmt	For	Against	Against
6	Elect William A. Ebinger	Mgmt	For	For	For
7	Elect Pamela J. Kessler	Mgmt	For	For	For
8	Elect Ava E. Lias-Booker	Mgmt	For	For	For
9	Elect Richard A. Weiss	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan.	Mgmt	For	For	For
13	Amendment to the 2015	Mgmt	For	For	For

Employee Stock  
Purchase  
Plan

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Piedmont Office Realty Trust, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
PDM	CUSIP 720190206	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	

  

1	Elect Frank C. McDowell	Mgmt	For	For	For
2	Elect Kelly H. Barrett	Mgmt	For	For	For
3	Elect Glenn G. Cohen	Mgmt	For	For	For
4	Elect Venkatesh S. Durvasula	Mgmt	For	For	For
5	Elect Mary M. Hager	Mgmt	For	For	For
6	Elect Barbara B. Lang	Mgmt	For	For	For
7	Elect C. Brent Smith	Mgmt	For	For	For
8	Elect Jeffrey L. Swope	Mgmt	For	For	For
9	Elect Dale H. Taysom	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Piper Sandler Companies		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
PIPR	CUSIP 724078100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	

  

1	Elect Chad R. Abraham	Mgmt	For	For	For
2	Elect Jonathan J. Doyle	Mgmt	For	For	For
3	Elect William R. Fitzgerald	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Robbin Mitchell	Mgmt	For	For	For
6	Elect Thomas S. Schreier, Jr.	Mgmt	For	For	For
7	Elect Sherry M. Smith	Mgmt	For	For	For
8	Elect Philip E. Soran	Mgmt	For	For	For
9	Elect Brian R. Sterling	Mgmt	For	For	For
10	Elect Scott C. Taylor	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

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Polaris Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PII	CUSIP 731068102	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George W. Bilicic	Mgmt	For	For	For
2	Elect Gary E. Hendrickson	Mgmt	For	Against	Against
3	Elect Gwenne A. Henricks	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Reincorporation to Delaware	Mgmt	For	For	For
7	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
8	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Portland General Electric Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
POR	CUSIP 736508847	04/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dawn L. Farrell	Mgmt	For	For	For
2	Elect Mark Ganz	Mgmt	For	For	For
3	Elect Marie Oh Huber	Mgmt	For	For	For
4	Elect Kathryn Jackson	Mgmt	For	For	For
5	Elect Michael Lewis	Mgmt	For	For	For
6	Elect Michael Millegan	Mgmt	For	For	For
7	Elect Lee Pelton	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect James Torgerson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Post Holdings, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
POST	CUSIP 737446104	01/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dorothy M.	Mgmt	For	For	For

	Burwell					
2	Elect Director Robert E. Grote	Mgmt	For	For	For	For
3	Elect Director David W. Kemper	Mgmt	For	For	For	For
4	Elect Director Robert V. Vitale	Mgmt	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Princeton Bancorp, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/28/2023		Voted	
BPRN CUSIP 74179A107		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard J. Gillespie	Mgmt	For	For	For
2	Elect Stephen Distler	Mgmt	For	For	For
3	Elect Ross Wishnick	Mgmt	For	Withhold	Against
4	Elect Robert N. Ridolfi	Mgmt	For	For	For
5	Elect Judith A. Giacini	Mgmt	For	For	For
6	Elect Stephen K. Shueh	Mgmt	For	For	For
7	Elect Martin Tuchman	Mgmt	For	For	For
8	Elect Edward J. Dietzler	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Progress Software Corporation		Meeting Date		Meeting Status	
Ticker Security ID:		05/11/2023		Voted	
PRGS CUSIP 743312100		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul Dacier	Mgmt	For	For	For
2	Elect John R. Egan	Mgmt	For	For	For
3	Elect Rainer Gawlick	Mgmt	For	For	For
4	Elect Yogesh Gupta	Mgmt	For	For	For
5	Elect Charles F. Kane	Mgmt	For	For	For
6	Elect Samskriti Y. King	Mgmt	For	For	For
7	Elect David A. Krall	Mgmt	For	For	For
8	Elect Angela T. Tucci	Mgmt	For	For	For
9	Elect Vivian M. Vitale	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 1991 Employee Stock	Mgmt	For	For	For



Purchase Plan					
13	Ratification of Auditor	Mgmt	For	For	For
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Provident Financial Services, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PFS	CUSIP 74386T105	02/01/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Share Issuance in Connection with Merger with Lakeland Bancorp, Inc.	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
<hr/>					
Provident Financial Services, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PFS	CUSIP 74386T105	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terence Gallagher	Mgmt	For	Withhold	Against
2	Elect Edward J. Leppert	Mgmt	For	For	For
3	Elect Nadine Leslie	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
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PulteGroup, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PHM	CUSIP 745867101	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	Against	Against
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Qorvo, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
QRVO	CUSIP 74736K101	08/09/2022		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Ralph G. Quinsey	Mgmt	For	For	For
2	Elect Robert A. Bruggeworth	Mgmt	For	For	For
3	Elect Judy Bruner	Mgmt	For	For	For
4	Elect Jeffery R. Gardner	Mgmt	For	For	For
5	Elect John R. Harding	Mgmt	For	For	For
6	Elect David H.Y. Ho	Mgmt	For	For	For
7	Elect Roderick D. Nelson	Mgmt	For	For	For
8	Elect Walden C. Rhines	Mgmt	For	For	For
9	Elect Susan L. Spradley	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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Quanex Building Products Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NX	CUSIP 747619104	02/28/2023	Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan F. Davis	Mgmt	For	Against	Against
2	Elect William C. Griffiths	Mgmt	For	For	For
3	Elect Bradley E. Hughes	Mgmt	For	For	For
4	Elect Jason D. Lippert	Mgmt	For	For	For
5	Elect Donald R. Maier	Mgmt	For	For	For
6	Elect Meredith W. Mendes	Mgmt	For	For	For
7	Elect Curtis M. Stevens	Mgmt	For	For	For
8	Elect William E. Waltz Jr.	Mgmt	For	For	For
9	Elect George L. Wilson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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QuidelOrtho Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
QDEL	CUSIP 219798105	05/16/2023	Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas C. Bryant	Mgmt	For	For	For
2	Elect Kenneth F. Buechler	Mgmt	For	For	For
3	Elect Evelyn S. Dilsaver	Mgmt	For	For	For

4	Elect Edward L. Michael	Mgmt	For	For	For
5	Elect Mary Lake Polan	Mgmt	For	For	For
6	Elect Ann D. Rhoads	Mgmt	For	For	For
7	Elect Robert R. Schmidt	Mgmt	For	For	For
8	Elect Christopher M. Smith	Mgmt	For	For	For
9	Elect Matthew W. Strobeck	Mgmt	For	For	For
10	Elect Kenneth J. Widder	Mgmt	For	Withhold	Against
11	Elect Joseph D. Wilkins Jr.	Mgmt	For	For	For
12	Elect Stephen H. Wise	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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Regal Rexnord Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
RRX	CUSIP 758750103	04/25/2023			Voted	
Meeting Type	Country of Trade			United States		
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Jan A. Bertsch	Mgmt	For	For	For
	2	Elect Stephen M. Burt	Mgmt	For	For	For
	3	Elect Anesa T. Chaibi	Mgmt	For	For	For
	4	Elect Theodore D. Crandall	Mgmt	For	For	For
	5	Elect Michael P. Doss	Mgmt	For	For	For
	6	Elect Michael F. Hilton	Mgmt	For	For	For
	7	Elect Louis V. Pinkham	Mgmt	For	For	For
	8	Elect Rakesh Sachdev	Mgmt	For	For	For
	9	Elect Curtis W. Stoelting	Mgmt	For	For	For
	10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
	11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
	13	Ratification of Auditor	Mgmt	For	For	For
	14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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REX American Resources Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
REX	CUSIP 761624105	06/15/2023			Voted	
Meeting Type	Country of Trade			United States		
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Stuart A. Rose	Mgmt	For	For	For
	2	Elect Zafar Rizvi	Mgmt	For	For	For
	3	Elect Edward M. Kress	Mgmt	For	Against	Against
	4	Elect David S. Harris	Mgmt	For	Against	Against
	5	Elect Charles A. Elcan	Mgmt	For	For	For
	6	Elect Mervyn L.	Mgmt	For	Against	Against

Alphonso

7	Elect Lee Fisher	Mgmt	For	For	For
8	Elect Anne MacMillan	Mgmt	For	For	For
9	Elect Cheryl L. Bustos	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Ross Stores, Inc.

Ticker Security ID:  
ROST CUSIP 778296103

Meeting Date  
05/17/2023  
Country of Trade  
United States

Meeting Status  
Voted

Annual Meeting Type	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	1	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
	2	Elect Director Michael J. Bush	Mgmt	For	For	For
	3	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
	4	Elect Director Sharon D. Garrett	Mgmt	For	For	For
	5	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
	6	Elect Director Stephen D. Milligan	Mgmt	For	For	For
	7	Elect Director Patricia H. Mueller	Mgmt	For	For	For
	8	Elect Director George P. Orban	Mgmt	For	For	For
	9	Elect Director Larree M. Renda	Mgmt	For	For	For
	10	Elect Director Barbara Rentler	Mgmt	For	For	For
	11	Elect Director Doniel N. Sutton	Mgmt	For	For	For
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Sabra Health Care REIT, Inc.  
Ticker Security ID:  
SBRA CUSIP 78573L106  
Meeting Type  
Annual

Meeting Date  
06/14/2023  
Country of Trade  
United States

Meeting Status  
Voted  
Vote Cast For/Against  
Mgmt

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Barbarosh	Mgmt	For		For	For
2	Elect Katie Cusack	Mgmt	For		For	For
3	Elect Michael J. Foster	Mgmt	For		For	For
4	Elect Lynne S. Katzmann	Mgmt	For		For	For
5	Elect Ann Kono	Mgmt	For		For	For
6	Elect Jeffrey A. Malehorn	Mgmt	For		For	For
7	Elect Richard K. Matros	Mgmt	For		For	For
8	Elect Clifton J. Porter II	Mgmt	For		For	For
9	Ratification of Auditor	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

Sandy Spring Bancorp, Inc.  
Ticker Security ID:  
SASR CUSIP 800363103  
Meeting Type  
Annual

Meeting Date  
05/24/2023  
Country of Trade  
United States

Meeting Status  
Voted  
Vote Cast For/Against  
Mgmt

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Mark E. Friis	Mgmt	For		For	For
2	Elect Brian J. Lemek	Mgmt	For		For	For
3	Elect Pamela A. Little	Mgmt	For		For	For
4	Elect Craig A. Ruppert	Mgmt	For		Against	Against
5	Elect Kenneth C. Cook	Mgmt	For		For	For
6	Repeal of Classified Board	Mgmt	For		For	For
7	Elimination of Supermajority Requirement	Mgmt	For		For	For
8	Advisory Vote on Executive Compensation	Mgmt	For		For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
10	Ratification of Auditor	Mgmt	For		For	For

Schnitzer Steel Industries, Inc.  
Ticker Security ID:  
SCHN CUSIP 806882106  
Meeting Type  
Annual

Meeting Date  
01/25/2023  
Country of Trade  
United States

Meeting Status  
Voted  
Vote Cast For/Against  
Mgmt

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory R. Friedman	Mgmt	For		For	For
2	Elect Tamara L. Lundgren	Mgmt	For		For	For
3	Elect Leslie L. Shoemaker	Mgmt	For		For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
6		Mgmt	For	Against	Against

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Science Applications International Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
SAIC	CUSIP 808625107	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Garth N. Graham	Mgmt	For	For	For
2	Elect Carolyn B. Handlon	Mgmt	For	For	For
3	Elect Yvette Kanouff	Mgmt	For	For	For
4	Elect Nazzic S. Keene	Mgmt	For	For	For
5	Elect Timothy J. Mayopoulos	Mgmt	For	For	For
6	Elect Katharina G. McFarland	Mgmt	For	For	For
7	Elect Milford W. McGuirt	Mgmt	For	For	For
8	Elect Donna S. Morea	Mgmt	For	For	For
9	Elect James C. Reagan	Mgmt	For	For	For
10	Elect Steven R. Shane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
13		Mgmt	For	For	For
14	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For

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Sealed Air Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
SEE	CUSIP 81211K100	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Director Zubaid Ahmad	Mgmt	For	For	For
3	Elect Director Kevin C. Berryman	Mgmt	For	For	For
4	Elect Director Françoise Colpron	Mgmt	For	For	For
5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
6	Elect Director Clay M.	Mgmt	For	For	For

Johnson						
7	Elect Director Henry R. Keizer	Mgmt	For	For	For	For
8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For	For
9	Elect Director Suzanne B. Rowland	Mgmt	For	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Selective Insurance Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
SIGI	CUSIP 816300107	05/03/2023			Voted	
Meeting Type	Country of Trade			Voted		
Annual	United States			Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Ainar D. Aijala, Jr.	Mgmt	For		For	For
2	Elect Lisa R. Bacus	Mgmt	For		For	For
3	Elect Terrence W. Cavanaugh	Mgmt	For		For	For
4	Elect Wole C. Coaxum	Mgmt	For		For	For
5	Elect Robert Kelly Doherty	Mgmt	For		For	For
6	Elect John J. Marchioni	Mgmt	For		For	For
7	Elect Thomas A. McCarthy	Mgmt	For		For	For
8	Elect Stephen C. Mills	Mgmt	For		For	For
9	Elect H. Elizabeth Mitchell	Mgmt	For		For	For
10	Elect Cynthia S. Nicholson	Mgmt	For		Against	Against
11	Elect John S. Scheid	Mgmt	For		For	For
12	Elect J. Brian Thebault	Mgmt	For		For	For
13	Elect Philip H. Urban	Mgmt	For		For	For
14	Advisory Vote on Executive Compensation	Mgmt	For		For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
16	Ratification of Auditor	Mgmt	For		For	For

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Silicom Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
SILC	CUSIP M84116108	06/14/2023			Voted	
Meeting Type	Country of Trade			Voted		
Annual	United States			Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Yeshayahu Orbach	Mgmt	For	Against	Against
2	Option Grant to Active Chair	Mgmt	For	For	For
3	Option Grant to CEO	Mgmt	For	For	For
4	Declaration of Material Interest	Mgmt	N/A	Against	N/A
5	RSU Grant to Active Chairman	Mgmt	For	For	For
6	RSU Grant to CEO	Mgmt	For	For	For
7	Declaration of Material Interest	Mgmt	N/A	Against	N/A
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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Silicon Motion Technology Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SIMO	CUSIP 82706C108	08/31/2022	Voted
Meeting Type	Country of Trade	United States	
Special	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Merger with MaxLinear, Inc.	For	For
2	Right to Adjourn Meeting	For	For

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Silicon Motion Technology Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SIMO	CUSIP 82706C108	09/28/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
3	Election of Directors (Slate)	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For

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Sonos, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SONO	CUSIP 83570H108	03/09/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Thomas Conrad	For	For
2	Elect Julius Genachowski	For	For
3	Elect Michelangelo Volpi	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For

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Spectrum Brands Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SPB	CUSIP 84790A105	08/09/2022	Voted
Meeting Type	Country of Trade		



Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sherianne James	Mgmt	For		For	For
2	Elect Leslie L. Campbell	Mgmt	For		For	For
3	Elect Joan K. Chow	Mgmt	For		For	For
4	Ratification of Auditor	Mgmt	For		For	For
5	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

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Steven Madden, Ltd.

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Edward R. Rosenfeld	Mgmt	For		For	For
2	Elect Peter A. Davis	Mgmt	For		For	For
3	Elect Al Ferrara	Mgmt	For		For	For
4	Elect Mitchell S. Klipper	Mgmt	For		For	For
5	Elect Maria Teresa Kumar	Mgmt	For		For	For
6	Elect Rose Peabody Lynch	Mgmt	For		For	For
7	Elect Peter Migliorini	Mgmt	For		Withhold	Against
8	Elect Arian Simone Reed	Mgmt	For		For	For
9	Elect Ravi Sachdev	Mgmt	For		For	For
10	Elect Robert Smith	Mgmt	For		For	For
11	Elect Amelia Newton Varela	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For

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Stifel Financial Corp.

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Berlew	Mgmt	For		For	For
2	Elect Maryam Brown	Mgmt	For		For	For
3	Elect Michael W. Brown	Mgmt	For		For	For
4	Elect Lisa Carnoy	Mgmt	For		For	For
5	Elect Robert E. Grady	Mgmt	For		For	For
6	Elect James Kavanaugh	Mgmt	For		For	For
7	Elect Ronald J. Kruszewski	Mgmt	For		For	For
8	Elect Daniel J. Ludeman	Mgmt	For		For	For
9	Elect Maura A. Markus	Mgmt	For		Withhold	Against
10	Elect David A. Peacock	Mgmt	For		For	For
11	Elect Thomas W. Weisel	Mgmt	For		For	For
12	Elect Michael J. Zimmerman	Mgmt	For		For	For
13	Advisory Vote on	Mgmt	For		For	For

	Executive Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
15	Amendment to Articles Regarding the Exculpation of Certain Officers	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For

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Stoneridge, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRI	CUSIP 86183P102	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ira C. Kaplan	Mgmt	For	For	For
2	Elect Kim Korth	Mgmt	For	For	For
3	Elect William M. Lasky	Mgmt	For	Withhold	Against
4	Elect George S. Mayes, Jr.	Mgmt	For	For	For
5	Elect Carsten J. Reinhardt	Mgmt	For	For	For
6	Elect Sheila Rutt	Mgmt	For	For	For
7	Elect Paul J. Schlather	Mgmt	For	For	For
8	Elect Frank S. Sklarsky	Mgmt	For	For	For
9	Elect James Zizelman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Stride, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LRN	CUSIP 86333M108	12/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Craig R. Barrett	Mgmt	For	For	For
3	Elect Robert L. Cohen	Mgmt	For	For	For
4	Elect Steven B. Fink	Mgmt	For	For	For
5	Elect Robert E. Knowling, Jr.	Mgmt	For	For	For
6	Elect Liza McFadden	Mgmt	For	For	For
7	Elect James J. Rhyu	Mgmt	For	For	For
8	Elect Joseph A. Verbrugge	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2016 Equity Incentive Award Plan	Mgmt	For	For	For

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Summit Hotel Properties, Inc.			Meeting Date		Meeting Status	
Ticker	Security ID:		05/24/2023		Voted	
INNN	CUSIP 866082100		Country of Trade			
Meeting Type			United States			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bjorn R. L. Hanson	Mgmt	For		For	For
2	Elect Jeffrey W. Jones	Mgmt	For		For	For
3	Elect Kenneth J. Kay	Mgmt	For		For	For
4	Elect Mehul Patel	Mgmt	For		For	For
5	Elect Amina Belouizdad Porter	Mgmt	For		For	For
6	Elect Jonathan P. Stanner	Mgmt	For		For	For
7	Elect Thomas W. Storey	Mgmt	For		For	For
8	Elect Hope S. Taitz	Mgmt	For		Against	Against
9	Ratification of Auditor	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Tapestry, Inc.			Meeting Date		Meeting Status	
Ticker	Security ID:		11/15/2022		Voted	
TPR	CUSIP 876030107		Country of Trade			
Meeting Type			United States			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For		For	For
2	Elect Darrell Cavens	Mgmt	For		For	For
3	Elect Joanne C. Crevoiserat	Mgmt	For		For	For
4	Elect David Denton	Mgmt	For		For	For
5	Elect Johanna W. (Hanneke) Faber	Mgmt	For		For	For
6	Elect Anne Gates	Mgmt	For		For	For
7	Elect Thomas R. Greco	Mgmt	For		For	For
8	Elect Pamela Lifford	Mgmt	For		For	For
9	Elect Annabelle Yu Long	Mgmt	For		For	For
10	Elect Ivan Menezes	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Tetra Tech, Inc.			Meeting Date		Meeting Status	
Ticker	Security ID:		02/28/2023		Voted	
TTEK	CUSIP 88162G103		Country of Trade			
Meeting Type			United States			
Annual			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dan L. Batrack	Mgmt	For		For	For
2	Elect Gary R. Birkenbeuel	Mgmt	For		For	For
3	Elect Prashant Gandhi	Mgmt	For		For	For
4	Elect Joanne M. Maguire	Mgmt	For		For	For
5	Elect Christiana Obiaya	Mgmt	For		For	For
6	Elect Kimberly E. Ritrievi	Mgmt	For		For	For
7	Elect J. Kenneth Thompson	Mgmt	For		For	For
8	Elect Kirsten M. Volpi	Mgmt	For		For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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The Allstate Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
ALL	CUSIP 020002101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donald E. Brown	Mgmt	For	For	For
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Richard T. Hume	Mgmt	For	For	For
4	Elect Director Margaret M. Keane	Mgmt	For	For	For
5	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Director Jacques P. Perold	Mgmt	For	For	For
7	Elect Director Andrea Redmond	Mgmt	For	For	For
8	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Director Judith A. Sprieser	Mgmt	For	For	For
10	Elect Director Perry M. Traquina	Mgmt	For	For	For
11	Elect Director Monica Turner	Mgmt	For	For	For
12	Elect Director Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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The Kraft Heinz Company  
 Ticker Security ID:  
 KHC CUSIP 500754106  
 Meeting Type  
 Annual

Meeting Date  
 05/04/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gregory E. Abel	Mgmt	For	For	For
2	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
3	Elect Director John T. Cahill	Mgmt	For	For	For
4	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Director Diane Gherson	Mgmt	For	For	For
6	Elect Director Timothy Kenesey	Mgmt	For	For	For
7	Elect Director Alicia Knapp	Mgmt	For	For	For
8	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Director Susan Mulder	Mgmt	For	For	For
10	Elect Director James Park	Mgmt	For	For	For
11	Elect Director Miguel Patricio	Mgmt	For	For	For
12	Elect Director John C. Pope	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Adopt Simple Majority Vote	ShrHldr	Against	Against	For
16	Report on Supply Chain Water Risk Exposure	ShrHldr	Against	Against	For
17	Commission a Civil Rights and Non-Discrimination Audit	ShrHldr	Against	Against	For

The Mosaic Company  
 Ticker Security ID:  
 MOS CUSIP 61945C103  
 Meeting Type  
 Annual

Meeting Date  
 05/25/2023  
 Country of Trade  
 United States

Meeting Status  
 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Director Gregory L. Ebel	Mgmt	For	For	For
3	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
4	Elect Director Denise C. Johnson	Mgmt	For	For	For
5	Elect Director Emery N. Koenig	Mgmt	For	For	For
6	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
7	Elect Director David T. Seaton	Mgmt	For	For	For
8	Elect Director Steven M. Seibert	Mgmt	For	For	For
9	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
10	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
11	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr	Against	For	Against
17	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	ShrHldr	Against	For	Against

The Williams Companies, Inc.

Ticker Security ID:  
WMB CUSIP 969457100

Meeting Type  
Annual

Issue No. Description

Meeting Date  
04/25/2023  
Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Director Michael A. Creel	Mgmt	For	For	For
4	Elect Director Stacey H. Dore	Mgmt	For	For	For
5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
8	Elect Director Rose M. Robeson	Mgmt	For	For	For
9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
10	Elect Director Murray D. Smith	Mgmt	For	For	For
11	Elect Director William H. Spence	Mgmt	For	For	For
12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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TimkenSteel Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
TMST	CUSIP 887399103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Nicholas J. Chirekos	Mgmt	For	For	For
2	Elect Randall H. Edwards	Mgmt	For	For	For
3	Elect Randall A. Wotring	Mgmt	For	Withhold	Against
4	Elect Mary Ellen Baker	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Tower Semiconductor Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2022		Voted	
TSEM	CUSIP M87915274	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amir Elstein	Mgmt	For	For	For
2	Elect Russell C Ellwanger	Mgmt	For	For	For
3	Elect Kalman Kaufman	Mgmt	For	Against	Against
4	Elect Dana Gross	Mgmt	For	For	For
5	Elect Ilan Flato	Mgmt	For	For	For
6	Elect Yoav Chelouche	Mgmt	For	For	For
7	Elect Iris Avner	Mgmt	For	For	For
8	Elect Michal Vakrat Wolkin	Mgmt	For	For	For
9	Elect Avi Hasson	Mgmt	For	For	For
10	Appointment of Board Chair	Mgmt	For	For	For
11	Base Salary Increase of CEO	Mgmt	For	For	For
12	Declaration of Material Interest	Mgmt	N/A	Against	N/A
13	Equity Compensation of CEO	Mgmt	For	For	For
14	Declaration of Material Interest	Mgmt	N/A	Against	N/A
15	Equity Compensation of Directors	Mgmt	For	For	For
16	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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TrustCo Bank Corp NY		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
TRST	CUSIP 898349204	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis A. DeGennaro	Mgmt	For	For	For
2	Elect Brian C. Flynn	Mgmt	For	For	For
3	Elect Lisa M. Lucarelli	Mgmt	For	Against	Against
4	Elect Thomas O. Maggs	Mgmt	For	For	For
5	Elect Anthony J. Marinello, M.D., Ph.D.	Mgmt	For	For	For
6	Elect Robert J. McCormick	Mgmt	For	For	For
7	Elect Curtis N. Powell	Mgmt	For	For	For
8	Elect Kimberly A. Russell	Mgmt	For	For	For
9	Elect Alejandro M.	Mgmt	For	Abstain	Against



	Sanchez					
10	Elect Frank B. Silverman	Mgmt	For	Against	Against	
11	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

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UGI Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UGI	CUSIP 902681105	01/27/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Frank S. Hermance	Mgmt	For	For	For	
2	Elect Director M. Shawn Bort	Mgmt	For	For	For	
3	Elect Director Theodore A. Dosch	Mgmt	For	For	For	
4	Elect Director Alan N. Harris	Mgmt	For	For	For	
5	Elect Director Mario Longhi	Mgmt	For	For	For	
6	Elect Director William J. Marrazzo	Mgmt	For	For	For	
7	Elect Director Cindy J. Miller	Mgmt	For	For	For	
8	Elect Director Roger Perreault	Mgmt	For	For	For	
9	Elect Director Kelly A. Romano	Mgmt	For	For	For	
10	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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United Bankshares, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/10/2023			Voted	
UBSI	CUSIP 909907107	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Adams	Mgmt			For	For
2	Elect Richard M. Adams, Jr.	Mgmt			For	For
3	Elect Charles L. Capito, Jr.	Mgmt			For	For
4	Elect Peter A. Converse	Mgmt			For	For
5	Elect Michael P. Fitzgerald	Mgmt			For	For
6	Elect Patrice A. Harris	Mgmt			For	For
7	Elect Diana Lewis Jackson	Mgmt			For	For
8	Elect J. Paul McNamara	Mgmt			Withhold	Against
9	Elect Mark R. Nesselroad	Mgmt			For	For
10	Elect Jerold L. Rexroad	Mgmt			For	For
11	Elect Lacy I. Rice III	Mgmt			For	For
12	Elect Albert H. Small, Jr.	Mgmt			For	For
13	Elect Mary K. Weddle	Mgmt			For	For
14	Elect Gary G. White	Mgmt			For	For
15	Elect P. Clinton Winter	Mgmt			For	For
16	Ratification of Auditor	Mgmt			For	For
17	Advisory Vote on Executive Compensation	Mgmt			For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For

United Community Banks, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/17/2023			Voted	
UCBI	CUSIP 90984P303	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer M. Bazante	Mgmt			For	For
2	Elect George B. Bell	Mgmt			For	For
3	Elect James P. Clements	Mgmt			For	For
4	Elect Kenneth L. Daniels	Mgmt			For	For
5	Elect Lance F. Drummond	Mgmt			Withhold	Against
6	Elect H. Lynn Harton	Mgmt			For	For
7	Elect Jennifer K. Mann	Mgmt			For	For
8	Elect Thomas A. Richlovsky	Mgmt			For	For
9	Elect David C. Shaver	Mgmt			For	For
10	Elect Tim R. Wallis	Mgmt			For	For
11	Elect David H. Wilkins	Mgmt			Withhold	Against
12	Advisory Vote on Executive Compensation	Mgmt			For	For
13	Ratification of Auditor	Mgmt			For	For

United Fire Group, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
UFCS	CUSIP 910340108	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Scott L. Carlton	Mgmt		For	For	For
2	Elect Brenda K. Clancy	Mgmt		For	For	For
3	Elect Kevin J. Leidwinger	Mgmt		For	For	For
4	Elect Susan E. Voss	Mgmt		For	For	For
5	Ratification of Auditor	Mgmt		For	For	For
6	Advisory Vote on Executive Compensation	Mgmt		For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For

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United States Steel Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
X	CUSIP 912909108	04/25/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tracy A. Atkinson	Mgmt		For	For	For
2	Elect Director Andrea J. Ayers	Mgmt		For	For	For
3	Elect Director David B. Burritt	Mgmt		For	For	For
4	Elect Director Alicia J. Davis	Mgmt		For	For	For
5	Elect Director Terry L. Dunlap	Mgmt		For	For	For
6	Elect Director John J. Engel	Mgmt		For	For	For
7	Elect Director John V. Faraci	Mgmt		For	For	For
8	Elect Director Murry S. Gerber	Mgmt		For	For	For
9	Elect Director Jeh C. Johnson	Mgmt		For	For	For
10	Elect Director Paul A. Mascarenas	Mgmt		For	For	For
11	Elect Director Michael H. McGarry	Mgmt		For	For	For
12	Elect Director David S. Sutherland	Mgmt		For	For	For
13	Elect Director Patricia A. Tracey	Mgmt		For	For	For

14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Universal Display Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLED	CUSIP 91347P105	06/15/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	For	For
2	Elect Cynthia J. Comparin	Mgmt	For	For	For
3	Elect Richard C. Elias	Mgmt	For	For	For
4	Elect Elizabeth H. Gemmill	Mgmt	For	For	For
5	Elect C. Keith Hartley	Mgmt	For	For	For
6	Elect Celia M. Joseph	Mgmt	For	For	For
7	Elect Lawrence Lacerte	Mgmt	For	For	For
8	Elect Sidney D. Rosenblatt	Mgmt	For	For	For
9	Approval of the Equity Compensation Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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Urban Outfitters, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URBN	CUSIP 917047102	06/06/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward N. Antoian	Mgmt	For	For	For
2	Elect Kelly Campbell	Mgmt	For	For	For
3	Elect Harry S. Cherken, Jr.	Mgmt	For	For	For
4	Elect Mary C. Egan	Mgmt	For	For	For
5	Elect Margaret A. Hayne	Mgmt	For	For	For
6	Elect Richard A. Hayne	Mgmt	For	For	For
7	Elect Amin N. Maredia	Mgmt	For	For	For
8	Elect Wesley S. McDonald	Mgmt	For	For	For
9	Elect Todd R. Morgenfeld	Mgmt	For	For	For
10	Elect John C. Mulliken	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Village Super Market, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/16/2022		Voted	
VLGEA	CUSIP 927107409	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert Sumas	Mgmt	For	Withhold	Against
2	Elect William Sumas	Mgmt	For	For	For
3	Elect John P. Sumas	Mgmt	For	Withhold	Against
4	Elect Nicholas Sumas	Mgmt	For	For	For
5	Elect John J. Sumas	Mgmt	For	Withhold	Against
6	Elect Kevin Begley	Mgmt	For	Withhold	Against
7	Elect Steven Crystal	Mgmt	For	Withhold	Against
8	Elect Stephen F. Rooney	Mgmt	For	Withhold	Against
9	Elect Perry J. Blatt	Mgmt	For	For	For
10	Elect Prasad Pola	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Vishay Intertechnology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
VSH	CUSIP 928298108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel Smejkal	Mgmt	For	For	For
2	Elect Michael J. Cody	Mgmt	For	For	For
3	Elect Abraham Ludomirski	Mgmt	For	Withhold	Against
4	Elect Raanan Zilberman	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
8	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

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Visteon Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
VC	CUSIP 92839U206	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James J. Barrese	Mgmt	For	For	For
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	For	For
4	Elect Bunsei Kure	Mgmt	For	For	For
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	Against	Against
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L.	Mgmt	For	For	For

## Treadwell

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Vistra Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
VST	CUSIP 92840M102	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Scott B. Helm	Mgmt	For	For	For
2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
5	Elect Director Paul M. Barbas	Mgmt	For	For	For
6	Elect Director James A. Burke	Mgmt	For	For	For
7	Elect Director Lisa Crutchfield	Mgmt	For	For	For
8	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Director Jeff D. Hunter	Mgmt	For	For	For
10	Elect Director Julie A. Lagacy	Mgmt	For	For	For
11	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Vontier Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/22/2023		Voted	
VNT	CUSIP 928881101	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Gloria R. Boyland	Mgmt	For	For	For

2	Elect Director Christopher J. Klein	Mgmt	For	For	For
3	Elect Director Maryrose Sylvester	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Warner Bros. Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBD	CUSIP 934423104	05/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Li Haslett Chen	Mgmt	For	For	For
2	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
3	Elect Director Paula A. Price	Mgmt	For	For	For
4	Elect Director David M. Zaslav	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Adopt Simple Majority Vote	ShrHldr	Against	For	Against
9	Report on Lobbying Payments and Policy	ShrHldr	Against	Against	For

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Washington Federal, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WAFD	CUSIP 938824109	02/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen M. Graham	Mgmt	For	For	For
2	Elect David K. Grant	Mgmt	For	For	For
3	Elect Randall H. Talbot	Mgmt	For	Withhold	Against
4	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For

5	Amendment to Deferred Compensation Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

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Washington Federal, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
WAFD CUSIP 938824109 05/04/2023 Voted  
Meeting Type Country of Trade  
Special United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Stock Issuance for Merger with Luther Burbank	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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Washington Trust Bancorp, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
WASH CUSIP 940610108 04/25/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect John J. Bowen	Mgmt	For	For	For
2	Elect Robert A. DiMuccio	Mgmt	For	For	For
3	Elect Mark K.W. Gim	Mgmt	For	For	For
4	Elect Sandra Glaser Parrillo	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Webster Financial Corporation  
Ticker Security ID: Meeting Date Meeting Status  
WBS CUSIP 947890109 04/26/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect John R. Ciulla	Mgmt	For	For	For
2	Elect Jack L. Kopnisky	Mgmt	For	For	For
3	Elect William L. Atwell	Mgmt	For	For	For
4	Elect John P. Cahill	Mgmt	For	Against	Against
5	Elect E. Carol Hayles	Mgmt	For	For	For
6	Elect Linda H. Ianieri	Mgmt	For	For	For
7	Elect Mona Aboelnaga Kanaan	Mgmt	For	For	For
8	Elect James J. Landy	Mgmt	For	For	For
9	Elect Maureen B. Mitchell	Mgmt	For	For	For
10	Elect Laurence C. Morse	Mgmt	For	For	For
11	Elect Karen R. Osar	Mgmt	For	For	For
12	Elect Richard OToole	Mgmt	For	For	For
13	Elect Mark Pettie	Mgmt	For	For	For



14	Elect Lauren C. States	Mgmt	For	For	For
15	Elect William E. Whiston	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For
19	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	Against	Against
20	Ratification of Auditor	Mgmt	For	For	For

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Western Digital Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
WDC	CUSIP 958102105	11/16/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kimberly E. Alexy	Mgmt	For		For	For
2	Elect Director Thomas H. Caulfield	Mgmt	For		For	For
3	Elect Director Martin I. Cole	Mgmt	For		For	For
4	Elect Director Tunc Doluca	Mgmt	For		For	For
5	Elect Director David V. Goeckeler	Mgmt	For		For	For
6	Elect Director Matthew E. Massengill	Mgmt	For		For	For
7	Elect Director Stephanie A. Streeter	Mgmt	For		For	For
8	Elect Director Miyuki Suzuki	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
10	Amend Omnibus Stock Plan	Mgmt	For		For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Williams-Sonoma, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
WSM	CUSIP 969904101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laura Alber	Mgmt	For	For	For
2	Elect Esi Eggleston Bracey	Mgmt	For	For	For
3	Elect Scott Dahnke	Mgmt	For	For	For
4	Elect Anne M. Finucane	Mgmt	For	For	For
5	Elect Paula B. Pretlow	Mgmt	For	For	For
6	Elect William J. Ready	Mgmt	For	Against	Against
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

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Willis Towers Watson Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
WTW	CUSIP G96629103	Country of Trade			
Meeting Type	Annual	Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dame Inga Beale	Mgmt	For	For	For
2	Elect Director Fumbi Chima	Mgmt	For	For	For
3	Elect Director Stephen Chipman	Mgmt	For	For	For
4	Elect Director Michael Hammond	Mgmt	For	For	For
5	Elect Director Carl Hess	Mgmt	For	For	For
6	Elect Director Jacqueline Hunt	Mgmt	For	For	For
7	Elect Director Paul Reilly	Mgmt	For	For	For
8	Elect Director Michelle Swanback	Mgmt	For	For	For
9	Elect Director Paul Thomas	Mgmt	For	For	For
10	Elect Director Fredric Tomczyk	Mgmt	For	For	For
11	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their	Mgmt	For	For	For

Remuneration					
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica T. Rowe Price Small Cap VP

Date of fiscal year end: 12/31/2022

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10X Genomics, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
TXG	CUSIP 88025U109	06/14/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Benjamin J. Hindson	Mgmt	For		For	For
2	Elect Director Serge Saxonov	Mgmt	For		For	For
3	Elect Director John R. Stuelpnagel	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against

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A10 Networks, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ATEN	CUSIP 002121101	04/26/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tor R. Braham	Mgmt	For		For	For
2	Elect Director Peter Y. Chung	Mgmt	For		For	For
3	Elect Director Eric	Mgmt	For		For	For

	Singer					
4	Elect Director Dhrupad Trivedi	Mgmt	For	For	For	For
5	Elect Director Dana Wolf	Mgmt	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
7	Ratify Armanino LLP as Auditors	Mgmt	For	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	For	For	For

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AAON, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AAON	CUSIP 000360206	05/16/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Caron A. Lawhorn	Mgmt	For		Against	Against
2	Elect Director Stephen O. LeClair	Mgmt	For		Against	Against
3	Elect Director David R. Stewart	Mgmt	For		Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For		For	For

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Academy Sports and Outdoors, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ASO	CUSIP 00402L107	06/01/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ken C. Hicks	Mgmt	For		For	For
2	Elect Director Beryl B. Raff	Mgmt	For		For	For
3	Elect Director Jeff C. Tweedy	Mgmt	For		For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Amend Omnibus Stock Plan	Mgmt	For		For	For

Acadia Healthcare Company, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ACHC	CUSIP 00404A109	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael J. Fucci	Mgmt		For	Against	Against
2	Elect Director Wade D. Miquelon	Mgmt		For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

ACADIA Pharmaceuticals, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ACAD	CUSIP 004225108	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James M. Daly	Mgmt		For	Withhold	Against
2	Elect Director Edmund P. Harrigan	Mgmt		For	Withhold	Against
3	Elect Director Adora Ndu	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

ACADIA Pharmaceuticals, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ACAD	CUSIP 004225108	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

ACI Worldwide, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	

ACIW Meeting Type Annual Issue No.	CUSIP 004498101 Description	06/01/2023 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Janet O. Estep	Mgmt	For	For	For
2	Elect Director James C. Hale, III	Mgmt	For	For	For
3	Elect Director Mary P. Harman	Mgmt	For	For	For
4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
5	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
6	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
7	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Adaptive Biotechnologies Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
ADPT	CUSIP 00650F109	06/09/2023	Voted			
Meeting Type	Description	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual		United States				
1	Elect Director Katey Owen		Mgmt	For	For	For
2	Elect Director Robert Hershberg		Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For

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Addus HomeCare Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
ADUS	CUSIP 006739106	06/14/2023	Voted
Meeting Type	Description	Country of Trade	Vote Cast
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Heather Dixon	Mgmt	For	For	For
2	Elect Director Michael Earley	Mgmt	For	Withhold	Against
3	Elect Director Veronica Hill-Milbourne	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Advanced Energy Industries, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Grant H. Beard	Mgmt	For	For	For
2	Elect Director Frederick A. Ball	Mgmt	For	For	For
3	Elect Director Anne T. DeSanto	Mgmt	For	For	For
4	Elect Director Tina M. Donikowski	Mgmt	For	For	For
5	Elect Director Ronald C. Foster	Mgmt	For	For	For
6	Elect Director Stephen D. Kelley	Mgmt	For	For	For
7	Elect Director Lanesha T. Minnix	Mgmt	For	For	For
8	Elect Director David W. Reed	Mgmt	For	For	For
9	Elect Director John A. Roush	Mgmt	For	For	For
10	Elect Director Brian M. Shirley	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Aerojet Rocketdyne Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
AJRD	CUSIP 007800105	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

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Agios Pharmaceuticals, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
AGIO	CUSIP 00847X104	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description				
1	Elect Director Rahul Ballal	Mgmt	For	For	For
2	Elect Director Brian Goff	Mgmt	For	For	For
3	Elect Director Cynthia Smith	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Aker Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
AKRO	CUSIP 00973Y108	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description				
1	Elect Director Andrew Cheng	Mgmt	For	For	For
2	Elect Director Jane Henderson	Mgmt	For	For	For
3	Elect Director Mark T. Iwicki	Mgmt	For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Albany International Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
AIN	CUSIP 012348108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Erland E. Kailbourne	Mgmt	For	Withhold	Against
2	Elect Director John R. Scannell	Mgmt	For	Withhold	Against
3	Elect Director Katharine L. Flourde	Mgmt	For	Withhold	Against
4	Elect Director A. William Higgins	Mgmt	For	Withhold	Against
5	Elect Director Kenneth W. Krueger	Mgmt	For	Withhold	Against
6	Elect Director Mark J. Murphy	Mgmt	For	Withhold	Against
7	Elect Director J. Michael McQuade	Mgmt	For	Withhold	Against
8	Elect Director Christina M. Alvord	Mgmt	For	Withhold	Against
9	Elect Director Russell E. Toney	Mgmt	For	Withhold	Against
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Approve Omnibus Stock Plan	Mgmt	For	For	For
14	Eliminate Class B Common Stock	Mgmt	For	For	For

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Alector, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
ALEC	CUSIP 014442107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Elizabeth Garofalo	Mgmt	For	For	For

2	Elect Director Terry McGuire	Mgmt	For	For	For
3	Elect Director Kristine Yaffe	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Alkermes Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	Do Not Vote	N/A
2	Elect Management Nominee Director Shane M. Cooke	Mgmt	For	Do Not Vote	N/A
3	Elect Management Nominee Director Richard B. Gaynor	Mgmt	For	Do Not Vote	N/A
4	Elect Management Nominee Director Cato T. Laurencin	Mgmt	For	Do Not Vote	N/A
5	Elect Management Nominee Director Brian P. McKeon	Mgmt	For	Do Not Vote	N/A
6	Elect Management Nominee Director Richard F. Pops	Mgmt	For	Do Not Vote	N/A
7	Elect Management Nominee Director Christopher I. Wright	Mgmt	For	Do Not Vote	N/A
8	Elect Dissident Nominee Director Patrice Bonfiglio	ShrHldr	Withhold	Do Not Vote	N/A
9	Elect Dissident Nominee Director Alexander J. Denner	ShrHldr	Withhold	Do Not Vote	N/A
10	Elect Dissident Nominee Director Sarah J. Schlesinger	ShrHldr	Withhold	Do Not Vote	N/A
11	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	Do Not Vote	N/A

Compensation

12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote	N/A
13	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	N/A
14	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Do Not Vote	N/A
15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Do Not Vote	N/A
16	Elect Dissident Nominee Director Patrice Bonfiglio	ShrHldr	For	Withhold	Against
17	Elect Dissident Nominee Director Alexander J. Denner	ShrHldr	For	Withhold	Against
18	Elect Dissident Nominee Director Sarah J. Schlesinger	ShrHldr	For	For	For
19	Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	For	For
20	Elect Management Nominee Director Cato T. Laurencin	Mgmt	For	For	For
21	Elect Management Nominee Director Brian P. McKeon	Mgmt	For	For	For
22	Elect Management Nominee Director Christopher I. Wright	Mgmt	For	For	For
23	Elect Management Nominee Director Shane M. Cooke	Mgmt	Withhold	For	N/A
24	Elect Management Nominee Director Richard B. Gaynor	Mgmt	Withhold	Withhold	N/A
25	Elect Management Nominee Director Richard F. Pops	Mgmt	Withhold	For	N/A
26	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	Against
27	Approve	Mgmt	For	For	For

PricewaterhouseCoopers  
LLP as Auditors and  
Authorize Board to  
Fix Their  
Remuneration

28	Amend Omnibus Stock Plan	Mgmt	For	For	For
29	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
30	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

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Alkermes plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/07/2022		Voted	
ALKS	CUSIP G01767105	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Emily Peterson Alva	Mgmt	For	For	For
2	Elect Director Cato T. Laurencin	Mgmt	For	For	For
3	Elect Director Brian P. McKeon	Mgmt	For	For	For
4	Elect Director Christopher I. Wright	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
9	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

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Allogene Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
ALLO	CUSIP 019770106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Deborah Messemer	Mgmt	For	Withhold	Against
2	Elect Director Vicki Sato	Mgmt	For	For	For
3	Elect Director Todd Sisitsky	Mgmt	For	Withhold	Against
4	Elect Director Owen Witte	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Alpha Metallurgical Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMR	CUSIP 020764106	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joanna Baker de Neufville	Mgmt	For	For	For
2	Elect Director Kenneth S. Courtis	Mgmt	For	Withhold	Against
3	Elect Director C. Andrew Eidson	Mgmt	For	For	For
4	Elect Director Albert E. Ferrara, Jr.	Mgmt	For	Withhold	Against
5	Elect Director Elizabeth A. Fessenden	Mgmt	For	Withhold	Against
6	Elect Director Michael Gorzynski	Mgmt	For	For	For
7	Elect Director Michael J. Quillen	Mgmt	For	Withhold	Against
8	Elect Director Daniel D. Smith	Mgmt	For	Withhold	Against
9	Elect Director David J. Stetson	Mgmt	For	For	For
10	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
11	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
AMED	CUSIP 023436108	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard M. Ashworth	Mgmt	For	For	For
2	Elect Director Vickie L. Capps	Mgmt	For	For	For
3	Elect Director Molly J. Coye	Mgmt	For	For	For
4	Elect Director Julie D. Klapstein	Mgmt	For	For	For
5	Elect Director Teresa L. Kline	Mgmt	For	For	For
6	Elect Director Paul B. Kusserow	Mgmt	For	For	For
7	Elect Director Bruce D. Perkins	Mgmt	For	For	For
8	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
FOLD	CUSIP 03152W109	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lynn D. Bleil	Mgmt	For	Withhold	Against
2	Elect Director Bradley L. Campbell	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For

	Executive Officers' Compensation				
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

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AMN Healthcare Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMN	CUSIP 001744101	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jorge A. Caballero	Mgmt	For	For	For
2	Elect Director Mark G. Foletta	Mgmt	For	For	For
3	Elect Director Teri G. Fontenot	Mgmt	For	For	For
4	Elect Director Cary S. Grace	Mgmt	For	For	For
5	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
6	Elect Director Daphne E. Jones	Mgmt	For	For	For
7	Elect Director Martha H. Marsh	Mgmt	For	For	For
8	Elect Director Sylvia Trent-Adams	Mgmt	For	For	For
9	Elect Director Douglas D. Wheat	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Amend Right to Call Special Meeting	ShrHldr	Against	Against	For

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Amphastar Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMPH	CUSIP 03209R103	06/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Floyd F. Petersen	Mgmt	For	For	For
2	Elect Director Jacob Liawatidewi	Mgmt	For	For	For
3	Elect Director William J. Peters	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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APA Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
APA	CUSIP 03743Q108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
10	Elect Director David L. Stover	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For



Frequency						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For	
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Apellis Pharmaceuticals, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/01/2023		Voted		
APLS	CUSIP 03753U106	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Gerald Chan	Mgmt	For	For	For	
2	Elect Director Cedric Francois	Mgmt	For	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
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Arch Coal Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2023		Voted		
ARCH	CUSIP 03940R107	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director James N. Chapman	Mgmt	For	For	For	
2	Elect Director John W. Eaves	Mgmt	For	For	For	
3	Elect Director Holly Keller Koeppel	Mgmt	For	For	For	
4	Elect Director Patrick A. Kriegshauser	Mgmt	For	For	For	
5	Elect Director Paul A. Lang	Mgmt	For	For	For	
6	Elect Director Richard A. Navarre	Mgmt	For	For	For	
7	Elect Director Molly P. Zhang (aka Peifang Zhang)	Mgmt	For	For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
10	Ratify Ernst & Young LLP as	Mgmt	For	For	For	

Auditors

Arconic Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
ARNC	CUSIP 03966V107	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Frederick A. "Fritz" Henderson	Mgmt		For	For	For
2	Elect Director William F. Austen	Mgmt		For	For	For
3	Elect Director Christopher L. Ayers	Mgmt		For	For	For
4	Elect Director Margaret "Peg" S. Billson	Mgmt		For	For	For
5	Elect Director Jacques Croisetiere	Mgmt		For	For	For
6	Elect Director Elmer L. Doty	Mgmt		For	Against	Against
7	Elect Director Carol S. Eicher	Mgmt		For	For	For
8	Elect Director Ellis A. Jones	Mgmt		For	For	For
9	Elect Director Timothy D. Myers	Mgmt		For	For	For
10	Elect Director E. Stanley O'Neal	Mgmt		For	For	For
11	Elect Director Jeffrey Stafeil	Mgmt		For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHldr		Against	Against	For

Arvinas, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ARVN	CUSIP 04335A105	06/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Sunil	Mgmt		For	For	For

	Agarwal					
2	Elect Director Leslie V. Norwalk	Mgmt	For	For	For	For
3	Elect Director John Young	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Asbury Automotive Group, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/09/2023		Voted		
ABG	CUSIP 043436104	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Thomas J. Reddin	Mgmt	For	For	For	For
2	Elect Director Joel Alsfine	Mgmt	For	For	For	For
3	Elect Director William D. Fay	Mgmt	For	For	For	For
4	Elect Director David W. Hult	Mgmt	For	For	For	For
5	Elect Director Juanita T. James	Mgmt	For	For	For	For
6	Elect Director Philip F. Maritz	Mgmt	For	For	For	For
7	Elect Director Maureen F. Morrison	Mgmt	For	For	For	For
8	Elect Director Bridget Ryan-Berman	Mgmt	For	For	For	For
9	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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ASGN Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
ASGN	CUSIP 00191U102	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark A. Frantz	Mgmt	For		Against	Against
2	Elect Director Jonathan S. Holman	Mgmt	For		Against	Against
3	Elect Director Arshad Matin	Mgmt	For		Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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Aspen Technology, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	12/15/2022		Voted		
AZPN	CUSIP 29109X106	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick M. Antkowiak	Mgmt	For		For	For
2	Elect Director Robert E. Beauchamp	Mgmt	For		For	For
3	Elect Director Thomas F. Bogan	Mgmt	For		For	For
4	Elect Director Karen M. Golz	Mgmt	For		For	For
5	Elect Director Ram R. Krishnan	Mgmt	For		Against	Against
6	Elect Director Antonio J. Pietri	Mgmt	For		For	For
7	Elect Director Arlen R. Shenkman	Mgmt	For		For	For
8	Elect Director Jill D. Smith	Mgmt	For		For	For
9	Elect Director Robert M. Whelan, Jr.	Mgmt	For		For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
12	Advisory Vote on Say	Mgmt		1 Year	1 Year	For

on Pay  
Frequency

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ATI, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
ATI	CUSIP 01741R102	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director J. Brett Harvey	Mgmt	For	Withhold	Against
2	Elect Director James C. Diggs	Mgmt	For	Withhold	Against
3	Elect Director David J. Morehouse	Mgmt	For	Withhold	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Atkore, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	01/27/2023	Voted		
ATKR	CUSIP 047649108	Country of Trade	United States		
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeri L. Isbell	Mgmt	For	For	For
2	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
3	Elect Director Betty R. Johnson	Mgmt	For	For	For
4	Elect Director Justin A. Kershaw	Mgmt	For	For	For
5	Elect Director Scott H. Muse	Mgmt	For	For	For
6	Elect Director Michael V. Schrock	Mgmt	For	For	For
7	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	N/A	N/A	N/A
8	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
9	Elect Director A. Mark Zeffiro	Mgmt	For	For	For

10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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AtriCure, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATRC	CUSIP 04963C209	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael H. Carrel	Mgmt	For	For	For
2	Elect Director Regina E. Groves	Mgmt	For	For	For
3	Elect Director B. Kristine Johnson	Mgmt	For	For	For
4	Elect Director Karen N. Prange	Mgmt	For	For	For
5	Elect Director Deborah H. Telman	Mgmt	For	For	For
6	Elect Director Sven A. Wehrwein	Mgmt	For	For	For
7	Elect Director Robert S. White	Mgmt	For	For	For
8	Elect Director Maggie Yuen	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Avidity Biosciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RNA	CUSIP 05370A108	06/15/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Noreen Henig	Mgmt	For	For	For
2	Elect Director Edward M. Kaye	Mgmt	For	Withhold	Against
3	Elect Director Jean Kim	Mgmt	For	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Axalta Coating Systems Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
AXTA	CUSIP G0750C108	Country of Trade			
Meeting Type		Bermuda			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
2	Elect Director Steven M. Chapman	Mgmt	For	For	For
3	Elect Director William M. Cook	Mgmt	For	For	For
4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
6	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
7	Elect Director Rakesh Sachdev	Mgmt	For	For	For
8	Elect Director Samuel L. Smolik	Mgmt	For	For	For
9	Elect Director Chris Villavarayan	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Axcelis Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
ACLS	CUSIP 054540208	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For	For
2	Elect Director Joseph P. Keithley	Mgmt	For	For	For
3	Elect Director John T. Kurtzweil	Mgmt	For	For	For
4	Elect Director Russell J. Low	Mgmt	For	For	For
5	Elect Director Mary G. Puma	Mgmt	For	For	For
6	Elect Director Jeanne Quirk	Mgmt	For	For	For
7	Elect Director Thomas St. Dennis	Mgmt	For	For	For
8	Elect Director Jorge Titinger	Mgmt	For	For	For
9	Elect Director Dipti Vachani	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Azenta, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/31/2023		Voted	
AZTA	CUSIP 114340102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Frank E. Casal	Mgmt	For	For	For
2	Elect Director Robyn C. Davis	Mgmt	For	For	For
3	Elect Director Joseph R. Martin	Mgmt	For	For	For
4	Elect Director Erica J. McLaughlin	Mgmt	For	For	For
5	Elect Director Tina S. Nova	Mgmt	For	For	For
6	Elect Director Krishna G. Palepu	Mgmt	For	For	For
7	Elect Director Dorothy E.	Mgmt	For	For	For



	Puhy					
8	Elect Director Michael Rosenblatt	Mgmt	For	For	For	For
9	Elect Director Stephen S. Schwartz	Mgmt	For	For	For	For
10	Elect Director Ellen M. Zane	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

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Balchem Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
BCPC	CUSIP 057665200	06/22/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director David Fischer	Mgmt	For	Against	Against	
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	

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BellRing Brands, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BRBR	CUSIP 07831C103	02/06/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Darcy H. Davenport	Mgmt	For	For	For	
2	Elect Director Elliot H. Stein, Jr.	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

Berry Global Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BERY	CUSIP 08579W103	02/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director B. Evan Bayh	Mgmt	For		For	For
2	Elect Director Jonathan F. Foster	Mgmt	For		For	For
3	Elect Director Idalene F. Kesner	Mgmt	For		For	For
4	Elect Director Jill A. Rahman	Mgmt	For		For	For
5	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For		For	For
6	Elect Director Thomas E. Salmon	Mgmt	For		For	For
7	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For		For	For
8	Elect Director Robert A. Steele	Mgmt	For		For	For
9	Elect Director Stephen E. Sterrett	Mgmt	For		For	For
10	Elect Director Scott B. Ullem	Mgmt	For		For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

Biohaven Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BHVN	CUSIP G1110E107	05/02/2023			Voted	
Meeting Type		Country of Trade				
Annual		Virgin Islands (British)	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Michael T. Heffernan	Mgmt	For		For	For
2	Elect Director Irina A. Antonijevic	Mgmt	For		For	For
3	Elect Director Robert J. Hugin	Mgmt	For		For	For
4	Ratify Ernst & Young	Mgmt	For		For	For

LLP as  
Auditors

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Biohaven Pharmaceutical Holding Company Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BHVN	CUSIP G11196105	09/29/2022			Voted	
Meeting Type	Country of Trade					
Special	Virgin Islands (British)					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt		For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt		For	For	For
3	Adjourn Meeting	Mgmt		For	Against	Against

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BJ's Wholesale Club Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BJ	CUSIP 05550J101	06/15/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Chris Baldwin	Mgmt		For	For	For
2	Elect Director Darryl Brown	Mgmt		For	For	For
3	Elect Director Bob Eddy	Mgmt		For	For	For
4	Elect Director Michelle Gloeckler	Mgmt		For	Withhold	Against
5	Elect Director Maile Naylor (nee Clark)	Mgmt		For	For	For
6	Elect Director Ken Parent	Mgmt		For	For	For
7	Elect Director Chris Peterson	Mgmt		For	For	For
8	Elect Director Rob Steele	Mgmt		For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt		For	For	For

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Bloomin' Brands, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
BLMN	CUSIP 094235108	04/18/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Julie Kunkel	Mgmt		For	For	For
2	Elect Director Tara Walpert Levy	Mgmt		For	For	For

3	Elect Director Melanie Marein-Efron	Mgmt	For	For	For
4	Elect Director James R. Craigie	Mgmt	For	For	For
5	Elect Director David J. Deno	Mgmt	For	For	For
6	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
10	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For	For
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For
12	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	ShrHldr	Against	Against	For

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Blue Owl Capital, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
OWL	CUSIP 09581B103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Claudia Holz	Mgmt	For	Against	Against
2	Elect Director Marc S. Lipschultz	Mgmt	For	Against	Against
3	Elect Director Michael D. Rees	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Blueprint Medicines Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
BPMC	CUSIP 09627Y109	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexis Borisy	Mgmt	For		For	For
2	Elect Director Lonnel Coats	Mgmt	For		For	For
3	Elect Director Kathryn Haviland	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Blueprint Medicines Corporation  
Ticker Security ID: Meeting Date Meeting Status  
BPMC CUSIP 09627Y109 06/21/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Alexis Borisy	Mgmt	For		For	For
2	Elect Director Lonnel Coats	Mgmt	For		For	For
3	Elect Director Kathryn Haviland	Mgmt	For		For	For

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Booz Allen Hamilton Holding Corporation  
Ticker Security ID: Meeting Date Meeting Status  
BAH CUSIP 099502106 07/27/2022 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Horacio D. Rozanski	Mgmt	For		For	For
2	Elect Director Mark E. Gaumond	Mgmt	For		For	For
3	Elect Director Gretchen W. McClain	Mgmt	For		For	For
4	Elect Director Melody C. Barnes	Mgmt	For		For	For
5	Elect Director Ellen Jewett	Mgmt	For		For	For
6	Elect Director Arthur E. Johnson	Mgmt	For		For	For
7	Elect Director Charles O. Rossotti	Mgmt	For		For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Provide Right to Call Special Meeting	Mgmt	For	For	For
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	Against	For

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Box, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/27/2023		Voted	
BOX	CUSIP 10316T104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Sue Barsamian	Mgmt	For	For	For
2	Elect Director Jack Lazar	Mgmt	For	For	For
3	Elect Director John Park	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Box, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/14/2022		Voted	
BOX	CUSIP 10316T104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Director Kim Hammonds *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A
2	Elect Director Dan Levin	Mgmt	For	For	For
3	Elect Director Bethany Mayer	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Boyd Gaming Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
BYD	CUSIP 103304101	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John R. Bailey	Mgmt	For		For	For
2	Elect Director William R. Boyd	Mgmt	For		For	For
3	Elect Director Marianne Boyd Johnson	Mgmt	For		For	For
4	Elect Director Keith E. Smith	Mgmt	For		For	For
5	Elect Director Christine J. Spadafor	Mgmt	For		For	For
6	Elect Director A. Randall Thoman	Mgmt	For		For	For
7	Elect Director Peter M. Thomas	Mgmt	For		For	For
8	Elect Director Paul W. Whetsell	Mgmt	For		For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years		1 Year	Against

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**Bright Horizons Family Solutions, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BFAM	CUSIP 109194100	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Stephen H. Kramer	Mgmt	For	For	For
2	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	For	For
3	Elect Director Cathy E. Minehan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Broadridge Financial Solutions, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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BR Meeting Type Annual Issue No.	CUSIP 11133T103 Description	11/10/2022 Country of Trade United States Proponent	Mgmt	Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Leslie A. Brun	Mgmt	For		For	For
2	Elect Director Pamela L. Carter	Mgmt	For		For	For
3	Elect Director Richard J. Daly	Mgmt	For		For	For
4	Elect Director Robert N. Duelks	Mgmt	For		For	For
5	Elect Director Melvin L. Flowers	Mgmt	For		For	For
6	Elect Director Timothy C. Gokey	Mgmt	For		For	For
7	Elect Director Brett A. Keller	Mgmt	For		For	For
8	Elect Director Maura A. Markus	Mgmt	For		For	For
9	Elect Director Eileen K. Murray	Mgmt	For		For	For
10	Elect Director Annette L. Nazareth	Mgmt	For		For	For
11	Elect Director Thomas J. Perna	Mgmt	For		For	For
12	Elect Director Amit K. Zavery	Mgmt	For		For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For

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BRP Group, Inc. Ticker BRP Meeting Type Annual Issue No.	Security ID: CUSIP 05589G102 Description	Meeting Date 06/05/2023 Country of Trade United States Proponent	Mgmt	Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Lowry Baldwin	Mgmt	For		For	For
2	Elect Director Sathish Muthukrishnan	Mgmt	For		For	For
3	Elect Director Sunita Parasuraman	Mgmt	For		For	For



4	Elect Director Ellyn Shook	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Brucker Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKR	CUSIP 116794108	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cynthia M. Friend	Mgmt	For	Withhold	Against
2	Elect Director Philip Ma	Mgmt	For	Withhold	Against
3	Elect Director Hermann F. Requardt	Mgmt	For	Withhold	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Brunswick Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
BC	CUSIP 117043109	05/03/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nancy E. Cooper	Mgmt	For	For	For
2	Elect Director David C. Everitt	Mgmt	For	For	For
3	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
4	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
5	Elect Director David M. Foulkes	Mgmt	For	For	For
6	Elect Director Joseph W.	Mgmt	For	For	For

	McClanathan					
7	Elect Director David V. Singer	Mgmt	For	For	For	For
8	Elect Director J. Steven Whisler	Mgmt	For	For	For	For
9	Elect Director Roger J. Wood	Mgmt	For	For	For	For
10	Elect Director MaryAnn Wright	Mgmt	For	For	For	For
11	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For	For
12	Amend Certificate of Incorporation	Mgmt	For	For	For	For
13	Amend Charter	Mgmt	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
16	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Builders FirstSource, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
BLDR	CUSIP 12008R107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Paul S. Levy	Mgmt	For	Against	Against
2	Elect Director Cory J. Boydston	Mgmt	For	Against	Against
3	Elect Director James O'Leary	Mgmt	For	Against	Against
4	Elect Director Craig A. Steinke	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Adopt Short, Medium,	ShrHldr	Against	Against	For

and Long-Term GHG  
Emissions Reduction  
Targets

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Burlington Stores, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
BURL	CUSIP 122017106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ted English	Mgmt	For	For	For
2	Elect Director Jordan Hitch	Mgmt	For	For	For
3	Elect Director Mary Ann Tocio	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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C4 Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
CCCC	CUSIP 12529R107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew J. Hirsch	Mgmt	For	For	For
2	Elect Director Utpal Koppikar	Mgmt	For	For	For
3	Elect Director Malcolm S. Salter	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

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CACI International Inc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/20/2022		Voted	
CACI	CUSIP 127190304	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael A. Daniels	Mgmt	For	For	For

2	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
3	Elect Director Susan M. Gordon	Mgmt	For	For	For
4	Elect Director William L. Jews	Mgmt	For	For	For
5	Elect Director Gregory G. Johnson	Mgmt	For	For	For
6	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
7	Elect Director John S. Mengucci	Mgmt	For	For	For
8	Elect Director Philip O. Nolan	Mgmt	For	For	For
9	Elect Director James L. Pavitt	Mgmt	For	For	For
10	Elect Director Debora A. Plunkett	Mgmt	For	For	For
11	Elect Director William S. Wallace	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Cadre Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CDRE	CUSIP 12763L105	05/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Warren B. Kanders	Mgmt	For	For	For
2	Elect Director Nicholas Sokolow	Mgmt	For	Withhold	Against
3	Elect Director William Quigley	Mgmt	For	For	For
4	Elect Director Hamish Norton	Mgmt	For	Withhold	Against
5	Elect Director Deborah A. DeCotis	Mgmt	For	Withhold	Against
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CPRI	CUSIP G1890L107	08/03/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Virgin Islands (British)				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Judy Gibbons	Mgmt	For	Against	Against
2	Elect Director Jane Thompson	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CSV	CUSIP 143905107	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Douglas B. Meehan	Mgmt	For	Withhold	Against
2	Elect Director Donald D. Patteson, Jr.	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CWST	CUSIP 147448104	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael L. Battles	Mgmt	For	Withhold	Against
2	Elect Director Joseph G. Doody	Mgmt	For	Withhold	Against
3	Elect Director Emily Nagle Green	Mgmt	For	Withhold	Against
4	Amend Qualified Employee Stock Purchase	Mgmt	For	For	For

	Plan				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

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Casey's General Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CASY	CUSIP 147528103	08/30/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Elect Director H. Lynn Horak	For	For
2	Elect Director Diane C. Bridgewater	For	For
3	Elect Director Sri Donthi	For	For
4	Elect Director Donald E. Frieson	For	For
5	Elect Director Cara K. Heiden	For	For
6	Elect Director David K. Lenhardt	For	For
7	Elect Director Darren M. Rebelez	For	For
8	Elect Director Larree M. Renda	For	For
9	Elect Director Judy A. Schmeling	For	For
10	Elect Director Gregory A. Trojan	For	For
11	Elect Director Allison M. Wing	For	For
12	Ratify KPMG LLP as Auditors	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

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Catalent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTLT	CUSIP 148806102	10/27/2022	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Vote Cast	For/Against Mgmt

1	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
2	Elect Director Michael J. Barber	Mgmt	For	For	For
3	Elect Director J. Martin Carroll	Mgmt	For	For	For
4	Elect Director John Chiminski	Mgmt	For	For	For
5	Elect Director Rolf Classon	Mgmt	For	For	For
6	Elect Director Rosemary A. Crane	Mgmt	For	For	For
7	Elect Director Karen Flynn	Mgmt	For	For	For
8	Elect Director John J. Greisch	Mgmt	For	For	For
9	Elect Director Christa Kreuzburg	Mgmt	For	For	For
10	Elect Director Gregory T. Lucier	Mgmt	For	For	For
11	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
12	Elect Director Alessandro Maselli	Mgmt	For	For	For
13	Elect Director Jack Stahl	Mgmt	For	For	For
14	Elect Director Peter Zippelius	Mgmt	For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Cavco Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/02/2022		Voted	
CVCO	CUSIP 149568107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director David A. Greenblatt	Mgmt	For		Against
2	Elect Director Richard A. Kerley	Mgmt	For		Against
3	Elect Director Julia W. Sze	Mgmt	For		Against

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

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CBIZ, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
CBZ	CUSIP 124805102	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Richard T. Marabito	Mgmt	For	Withhold	Against
2	Elect Director Rodney A. Young	Mgmt	For	For	For
3	Elect Director Benaree Pratt Wiley	Mgmt	For	Withhold	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Centrus Energy Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
LEU	CUSIP 15643U104	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Mikel H. Williams	Mgmt	For	For	For
2	Elect Director Kirkland H. Donald	Mgmt	For	For	For
3	Elect Director Tina W. Jonas	Mgmt	For	For	For
4	Elect Director William J. Madia	Mgmt	For	For	For
5	Elect Director Daniel B. Poneman	Mgmt	For	For	For
6	Elect Director Bradley J. Sawatzke	Mgmt	For	For	For
7	Elect Director Neil S. Subin	Mgmt	For	For	For



8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Approve Section 382 Rights Agreement	Mgmt	For	Against	Against
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Cerevel Therapeutics Holdings, Inc.

Ticker Security ID: Meeting Date Meeting Status  
CERE CUSIP 15678U128 06/07/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Marijn Dekkers	Mgmt	For	For	For
2	Elect Director Deval Patrick	Mgmt	For	For	For
3	Elect Director Norbert G. Riedel	Mgmt	For	For	For
4	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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ChampionX Corporation

Ticker Security ID: Meeting Date Meeting Status  
CHX CUSIP 15872M104 05/10/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
3	Elect Director Carlos A. Fierro	Mgmt	For	For	For
4	Elect Director Gary P. Luquette	Mgmt	For	For	For
5	Elect Director Elaine Pickle	Mgmt	For	For	For
6	Elect Director Stuart Porter	Mgmt	For	For	For

7	Elect Director Daniel W. Rabun	Mgmt	For	For	For
8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
9	Elect Director Stephen M. Todd	Mgmt	For	For	For
10	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
11	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Charles River Laboratories International, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CRL	CUSIP 159864107	05/09/2023		Voted		
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James C. Foster	Mgmt	For		For	For
2	Elect Director Nancy C. Andrews	Mgmt	For		For	For
3	Elect Director Robert Bertolini	Mgmt	For		For	For
4	Elect Director Deborah T. Kochevar	Mgmt	For		For	For
5	Elect Director George Llado, Sr.	Mgmt	For		For	For
6	Elect Director Martin W. Mackay	Mgmt	For		Against	Against
7	Elect Director George E. Massaro	Mgmt	For		For	For
8	Elect Director C.	Mgmt	For		For	For

	Richard Reese					
9	Elect Director Craig B. Thompson	Mgmt	For	For	For	
10	Elect Director Richard F. Wallman	Mgmt	For	For	For	
11	Elect Director Virginia M. Wilson	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Report on Non-human Primates Imported by the Company	ShrHldr	Against	Against	For	

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Chemed Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
CHE	CUSIP 16359R103	05/15/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin J. Mcnamara	Mgmt	For		For	For
2	Elect Director Ron Delyons	Mgmt	For		For	For
3	Elect Director Patrick P. Grace	Mgmt	For		For	For
4	Elect Director Christopher J. Heaney	Mgmt	For		For	For
5	Elect Director Thomas C. Hutton	Mgmt	For		For	For
6	Elect Director Andrea R. Lindell	Mgmt	For		For	For
7	Elect Director Eileen P. Mccarthy	Mgmt	For		For	For
8	Elect Director John M. Mount, Jr.	Mgmt	For		For	For
9	Elect Director Thomas P. Rice	Mgmt	For		For	For
10	Elect Director George	Mgmt	For		For	For

J. Walsh  
Iii

11	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHldr	Against	Against	For

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ChemoCentryx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCXI	CUSIP 16383L106	10/18/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

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Choice Hotels International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHH	CUSIP 169905106	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian B. Bainum	Mgmt	For	For	For
2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For	For
3	Elect Director William L. Jews	Mgmt	For	For	For
4	Elect Director Monte J.M. Koch	Mgmt	For	For	For
5	Elect Director Liza K. Landsman	Mgmt	For	For	For
6	Elect Director Patrick S. Pacious	Mgmt	For	For	For
7	Elect Director Ervin R. Shames	Mgmt	For	For	For
8	Elect Director Gordon A.	Mgmt	For	For	For

	Smith					
9	Elect Director Maureen D. Sullivan	Mgmt	For	For	For	
10	Elect Director John P. Tague	Mgmt	For	For	For	
11	Elect Director Donna F. Vieira	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Churchill Downs Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
CHDN	CUSIP 171484108	04/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Robert L. Fealy	Mgmt	For		Withhold	Against
2	Elect Director Douglas C. Grissom	Mgmt	For		Withhold	Against
3	Elect Director Daniel P. Harrington	Mgmt	For		Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Cirrus Logic, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CRUS	CUSIP 172755100	07/29/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John C. Carter	Mgmt	For		For	For
2	Elect Director Alexander M. Davern	Mgmt	For		For	For
3	Elect Director Timothy R.	Mgmt	For		For	For

	Dehne					
4	Elect Director John M. Forsyth	Mgmt	For	For	For	For
5	Elect Director Deirdre R. Hanford	Mgmt	For	For	For	For
6	Elect Director Raghieb Hussain	Mgmt	For	For	For	For
7	Elect Director Catherine P. Lego	Mgmt	For	For	For	For
8	Elect Director David J. Tupman	Mgmt	For	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For	For

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Clean Harbors, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
CLH	CUSIP 184496107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Edward G. Galante	Mgmt	For	Withhold	Against
2	Elect Director Alison A. Quirk	Mgmt	For	For	For
3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
4	Elect Director John R. Welch	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Clearway Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
CWEN	CUSIP 18539C204	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For	Withhold	Against

	Jonathan Bram					
2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold	Against	
3	Elect Director Emmanuel Barrois	Mgmt	For	Withhold	Against	
4	Elect Director Brian R. Ford	Mgmt	For	Withhold	Against	
5	Elect Director Guillaume Hediard	Mgmt	For	Withhold	Against	
6	Elect Director Jennifer Lowry	Mgmt	For	Withhold	Against	
7	Elect Director Bruce MacLennan	Mgmt	For	Withhold	Against	
8	Elect Director Daniel B. More	Mgmt	For	Withhold	Against	
9	Elect Director E. Stanley O'Neal	Mgmt	For	For	For	
10	Elect Director Christopher S. Sotos	Mgmt	For	Withhold	Against	
11	Elect Director Vincent Stoquart	Mgmt	For	Withhold	Against	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Coca-Cola Consolidated, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
COKE		CUSIP 191098102		05/09/2023		Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director J. Frank Harrison, III	Mgmt	For		Withhold	Against
2	Elect Director Elaine Bowers Coventry	Mgmt	For		For	For
3	Elect Director Sharon A. Decker	Mgmt	For		For	For
4	Elect Director Morgan H. Everett	Mgmt	For		For	For

5	Elect Director James R. Helvey, III	Mgmt	For	For	For
6	Elect Director William H. Jones	Mgmt	For	For	For
7	Elect Director Umesh M. Kasbekar	Mgmt	For	For	For
8	Elect Director David M. Katz	Mgmt	For	Withhold	Against
9	Elect Director James H. Morgan	Mgmt	For	Withhold	Against
10	Elect Director Dennis A. Wicker	Mgmt	For	Withhold	Against
11	Elect Director Richard T. Williams	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	Against	Against

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Cogent Communications Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CCOI	CUSIP 19239V302	05/03/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Director Dave Schaeffer	Mgmt	For
2	Elect Director Marc Montagner	Mgmt	For
3	Elect Director D. Blake Bath	Mgmt	For
4	Elect Director Steven D. Brooks	Mgmt	For
5	Elect Director Paul de Sa	Mgmt	For
6	Elect Director Lewis H. Ferguson, III	Mgmt	For



7	Elect Director Eve Howard	Mgmt	For	For	For
8	Elect Director Deneen Howell	Mgmt	For	For	For
9	Elect Director Sheryl Kennedy	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Cognex Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
CGNX	CUSIP 192422103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Director Dianne M. Parrotte	Mgmt	For	Against	Against
3	Elect Director John T.C. Lee	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Comfort Systems USA, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
FIX	CUSIP 199908104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
2	Elect Director Herman E. Bulls	Mgmt	For	For	For
3	Elect Director Brian	Mgmt	For	For	For

	E. Lane					
4	Elect Director Pablo G. Mercado	Mgmt	For	For	For	
5	Elect Director Franklin Myers	Mgmt	For	For	For	
6	Elect Director William J. Sandbrook	Mgmt	For	For	For	
7	Elect Director Constance E. Skidmore	Mgmt	For	For	For	
8	Elect Director Vance W. Tang	Mgmt	For	For	For	
9	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Commvault Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/24/2022		Voted	
CVLT	CUSIP 204166102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicholas Adamo	Mgmt	For	For	For
2	Elect Director Martha H. Bejar	Mgmt	For	For	For
3	Elect Director David F. Walker	Mgmt	For	For	For
4	Elect Director Keith Geeslin	Mgmt	For	For	For
5	Elect Director Vivie "yy" Lee	Mgmt	For	For	For
6	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

9	Amend Omnibus Stock Plan	Mgmt	For	For	For
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Concentrix Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/23/2023		Voted	
CNXC	CUSIP 20602D101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	

1	Elect Director Chris Caldwell	Mgmt	For	For	For
2	Elect Director Teh-Chien Chou	Mgmt	For	For	For
3	Elect Director LaVerne H. Council	Mgmt	For	For	For
4	Elect Director Jennifer Deason	Mgmt	For	For	For
5	Elect Director Kathryn Hayley	Mgmt	For	For	For
6	Elect Director Kathryn Marinello	Mgmt	For	For	For
7	Elect Director Dennis Polk	Mgmt	For	For	For
8	Elect Director Ann Vezina	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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CONMED Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
CNMD	CUSIP 207410101	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	

1	Elect Director David Bronson	Mgmt	For	For	For
2	Elect Director Brian P. Concannon	Mgmt	For	For	For
3	Elect Director LaVerne Council	Mgmt	For	For	For
4	Elect Director Charles M. Farkas	Mgmt	For	For	For
5	Elect Director Martha Goldberg Aronson	Mgmt	For	For	For
6	Elect Director Curt R. Hartman	Mgmt	For	For	For
7	Elect Director Jerome	Mgmt	For	For	For

	J. Lande					
8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For	For	
9	Elect Director John L. Workman	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	

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Consensus Cloud Solutions, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
CCSI	CUSIP 20848V105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Elaine Healy	Mgmt	For	For	For
2	Elect Director Stephen Ross	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors-Withdrawn	Mgmt	N/A	N/A	N/A
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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CorVel Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
CRVL	CUSIP 221006109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director V. Gordon Clemons	Mgmt	For	For	For
2	Elect Director Steven J. Hamerslag	Mgmt	For	For	For
3	Elect Director Alan R. Hoops	Mgmt	For	For	For
4	Elect Director R. Judd Jessup	Mgmt	For	For	For
5	Elect Director Jean H. Macino	Mgmt	For	For	For

6	Elect Director Jeffrey J. Michael	Mgmt	For	For	For
7	Ratify Haskell & White LLP as Auditors	Mgmt	For	For	For
8	Report on Steps to Improve Racial and Gender Board Diversity	ShrHldr	Against	For	Against

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Coty Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
COTY	CUSIP 222070203	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Beatrice Ballini	Mgmt	For	Withhold	Against
2	Elect Director Joachim Creus	Mgmt	For	For	For
3	Elect Director Olivier Goudet	Mgmt	For	For	For
4	Elect Director Peter Harf	Mgmt	For	For	For
5	Elect Director Johannes P. Huth	Mgmt	For	Withhold	Against
6	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	For	Withhold	Against
7	Elect Director Anna Adeola Makanju	Mgmt	For	Withhold	Against
8	Elect Director Sue Y. Nabi	Mgmt	For	For	For
9	Elect Director Isabelle Parize	Mgmt	For	For	For
10	Elect Director Erhard Schoewel	Mgmt	For	Withhold	Against
11	Elect Director Robert Singer	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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CRISPR Therapeutics AG		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
CRSP	CUSIP H17182108	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Reelect Rodger Novak as Director	Mgmt	For	For	For
5	Reelect Samarth Kulkarni as Director	Mgmt	For	For	For
6	Reelect Ali Behbahani as Director	Mgmt	For	Against	Against
7	Reelect Maria Fardis as Director	Mgmt	For	For	For
8	Reelect H. Edward Fleming, Jr. as Director	Mgmt	For	For	For
9	Reelect Simeon J. George as Director	Mgmt	For	For	For
10	Reelect John T. Greene as Director	Mgmt	For	For	For
11	Reelect Katherine A. High as Director	Mgmt	For	For	For
12	Reelect Douglas A. Treco as Director	Mgmt	For	For	For
13	Reelect Ali Behbahani as Member of the Compensation Committee	Mgmt	For	Against	Against
14	Appoint H. Edward Fleming, Jr. as Member of the Compensation Committee	Mgmt	For	For	For
15	Reelect Simeon J. George as Member of the Compensation Committee	Mgmt	For	For	For
16	Reelect John T. Greene as Member of the Compensation Committee	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of USD 507,000	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of USD	Mgmt	For	For	For

	11,738,100					
19	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Mgmt	For	For	For	
20	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Mgmt	For	For	For	
21	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	Mgmt	For	For	For	
22	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	
23	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
24	Approve Capital Band	Mgmt	For	For	For	
25	Approve Increase in Conditional Share Capital for Employee Equity Plans	Mgmt	For	For	For	
26	Amend Omnibus Stock Plan	Mgmt	For	For	For	
27	Approve Decrease in Size of Board	Mgmt	For	For	For	
28	Amend Corporate Purpose	Mgmt	For	For	For	
29	Approve General Meeting Abroad and Virtual General Meeting	Mgmt	For	For	For	
30	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against	Against	
31	Amend Articles of Association	Mgmt	For	For	For	
32	Amend Articles of Association	Mgmt	For	For	For	
33	Designate Marius Meier as Independent Proxy	Mgmt	For	For	For	
34	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Mgmt	For	For	For	
35	Transact Other Business (Voting)	Mgmt	For	Against	Against	

CRISPR Therapeutics AG  
Ticker Security ID:  
CRSP CUSIP H17182108

Meeting Date  
06/08/2023

Meeting Status  
Voted

Meeting Type Annual		Country of Trade Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Remuneration of Directors in the Amount of USD 11,738,100	Mgmt	For	For	For
2	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Mgmt	For	For	For
3	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Mgmt	For	For	For
4	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	Mgmt	For	For	For
5	Approve Increase in Conditional Share Capital for Employee Equity Plans	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Cross, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CROX	CUSIP 227046109	06/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas J. Smach	Mgmt	For	Withhold	Against
2	Elect Director Beth J. Kaplan	Mgmt	For	Withhold	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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CSW Industrials, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CSWI	CUSIP 126402106	08/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Joseph B. Armes	Mgmt	For	For	For



2	Elect Director Michael R. Gambrell	Mgmt	For	For	For
3	Elect Director Bobby Griffin	Mgmt	For	For	For
4	Elect Director Terry L. Johnston	Mgmt	For	For	For
5	Elect Director Linda A. Livingstone	Mgmt	For	For	For
6	Elect Director Anne B. Motsenbocker	Mgmt	For	For	For
7	Elect Director Robert M. Swartz	Mgmt	For	For	For
8	Elect Director J. Kent Sweezey	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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Curtiss-Wright Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
CW	CUSIP 231561101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lynn M. Bamford	Mgmt	For	For	For
2	Elect Director Dean M. Flatt	Mgmt	For	Withhold	Against
3	Elect Director S. Marce Fuller	Mgmt	For	Withhold	Against
4	Elect Director Bruce D. Hoechner	Mgmt	For	Withhold	Against
5	Elect Director Glenda J. Minor	Mgmt	For	Withhold	Against
6	Elect Director Anthony J. Moraco	Mgmt	For	Withhold	Against
7	Elect Director William F. Moran	Mgmt	For	For	For
8	Elect Director Robert J. Rivet	Mgmt	For	Withhold	Against
9	Elect Director Peter C.	Mgmt	For	Withhold	Against

	Wallace					
10	Elect Director Larry D. Wyche	Mgmt	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Cytokinetics, Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
CYTK	CUSIP 23282W605	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Edward M. Kaye	Mgmt	For	Withhold	Against
2	Elect Director Wendell Wierenga	Mgmt	For	Withhold	Against
3	Elect Director Nancy J. Wysenski	Mgmt	For	Withhold	Against
4	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Darling Ingredients Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
DAR	CUSIP 237266101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Randall C. Stuewe	Mgmt	For	For	For
2	Elect Director Charles Adair	Mgmt	For	For	For
3	Elect Director Beth Albright	Mgmt	For	For	For
4	Elect Director Larry A. Barden	Mgmt	For	For	For
5	Elect Director Celeste A. Clark	Mgmt	For	For	For
6	Elect Director Linda Goodspeed	Mgmt	For	For	For
7	Elect Director Enderson Guimaraes	Mgmt	For	For	For
8	Elect Director Gary W. Mize	Mgmt	For	For	For
9	Elect Director Michael E. Rescoe	Mgmt	For	For	For
10	Elect Director Kurt Stoffel	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Deckers Outdoor Corporation  
Ticker DECK Security ID: CUSIP 243537107  
Meeting Type Annual

Meeting Date 09/12/2022  
Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael F. Devine, III	Mgmt	For	For	For
2	Elect Director David A. Burwick	Mgmt	For	For	For
3	Elect Director Nelson C. Chan	Mgmt	For	For	For
4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
5	Elect Director Juan R. Figuereo	Mgmt	For	For	For
6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
7	Elect Director Victor	Mgmt	For	For	For

	Luis					
8	Elect Director Dave Powers	Mgmt	For	For	For	For
9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For	For
10	Elect Director Bonita C. Stewart	Mgmt	For	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Denali Therapeutics Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/01/2023		Voted		
DNLI	CUSIP 24823R105	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jennifer Cook	Mgmt	For	For	For	
2	Elect Director David Schenkein	Mgmt	For	For	For	
3	Elect Director Ryan J. Watts	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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DICE Therapeutics, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/07/2023		Voted		
DICE	CUSIP 23345J104	Country of Trade		United States		
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Jim Scopa	Mgmt	For	For	For	
2	Elect Director Jake Simson	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For	

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DICE Therapeutics, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/07/2023		Voted		
DICE	CUSIP 23345J104	Country of Trade				
Meeting Type						

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jim Scopa	Mgmt	For		For	For
2	Elect Director Jake Simson	Mgmt	For		For	For

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Dick's Sporting Goods, Inc.		Meeting Date			Meeting Status	
Ticker Security ID:		06/14/2023			Voted	
DKS CUSIP 253393102		Country of Trade			United States	
Meeting Type		United States				
Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark J. Barrenechea	Mgmt	For		For	For
2	Elect Director Emanuel Chirico	Mgmt	For		For	For
3	Elect Director William J. Colombo	Mgmt	For		Withhold	Against
4	Elect Director Anne Fink	Mgmt	For		For	For
5	Elect Director Larry Fitzgerald, Jr.	Mgmt	For		Withhold	Against
6	Elect Director Lauren R. Hobart	Mgmt	For		For	For
7	Elect Director Sandeep Mathrani	Mgmt	For		For	For
8	Elect Director Desiree Ralls-Morrison	Mgmt	For		Withhold	Against
9	Elect Director Lawrence J. Schorr	Mgmt	For		Withhold	Against
10	Elect Director Edward W. Stack	Mgmt	For		Withhold	Against
11	Elect Director Larry D. Stone	Mgmt	For		Withhold	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
15	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For		Against	Against

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Digital Turbine, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	08/30/2022	Voted		
APPS	CUSIP 25400W102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Roy H. Chestnutt	Mgmt	For	For	For
2	Elect Director Robert Deutschman	Mgmt	For	For	For
3	Elect Director Holly Hess Groos	Mgmt	For	For	For
4	Elect Director Mohan S. Gyani	Mgmt	For	For	For
5	Elect Director Jeffrey Karish	Mgmt	For	For	For
6	Elect Director Mollie V. Spilman	Mgmt	For	For	For
7	Elect Director Michelle M. Sterling	Mgmt	For	For	For
8	Elect Director William G. Stone, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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Diodes Incorporated		Meeting Date	Meeting Status		
Ticker	Security ID:	05/23/2023	Voted		
DIOD	CUSIP 254543101	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For	For
2	Elect Director Angie Chen Button	Mgmt	For	For	For
3	Elect Director Warren Chen	Mgmt	For	For	For
4	Elect Director Michael R. Giordano	Mgmt	For	For	For
5	Elect Director Keh-Shew Lu	Mgmt	For	For	For
6	Elect Director Peter M. Menard	Mgmt	For	For	For
7	Elect Director	Mgmt	For	For	For

	Christina Wen-Chi Sung					
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
10	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For	

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Domino's Pizza, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
DPZ	CUSIP 25754A201	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David A. Brandon	Mgmt	For	For	For
2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
3	Elect Director Andrew B. Balson	Mgmt	For	For	For
4	Elect Director Corie S. Barry	Mgmt	For	For	For
5	Elect Director Diana F. Cantor	Mgmt	For	For	For
6	Elect Director Richard L. Federico	Mgmt	For	For	For
7	Elect Director James A. Goldman	Mgmt	For	For	For
8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
9	Elect Director Russell J. Weiner	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Dorman Products, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
DORM	CUSIP 258278100				

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Steven L. Berman	Mgmt	For	For	For	
2	Elect Director Kevin M. Olsen	Mgmt	For	For	For	
3	Elect Director Lisa M. Bachmann	Mgmt	For	For	For	
4	Elect Director John J. Gavin	Mgmt	For	For	For	
5	Elect Director Richard T. Riley	Mgmt	For	For	For	
6	Elect Director Kelly A. Romano	Mgmt	For	For	For	
7	Elect Director G. Michael Stakias	Mgmt	For	For	For	
8	Elect Director J. Darrell Thomas	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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DoubleVerify Holdings, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	06/01/2023		Voted		
DV	CUSIP 25862V105	Country of Trade				
Meeting Type	United States					
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director R. Davis Noell	Mgmt	For	For	For	
2	Elect Director Lucy Stamell Dobrin	Mgmt	For	For	For	
3	Elect Director Teri L. List	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Eagle Materials Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/05/2022		Voted	
EXP	CUSIP 26969P108				



Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director George J. Damiris	Mgmt	For		Against	Against
2	Elect Director Martin M. Ellen	Mgmt	For		Against	Against
3	Elect Director David B. Powers	Mgmt	For		Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Element Solutions Inc Ticker	Security ID: ESI CUSIP 28618M106	Meeting Date 06/06/2023	Meeting Status Voted			
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Martin E. Franklin	Mgmt	For		For	For
2	Elect Director Benjamin Gliklich	Mgmt	For		For	For
3	Elect Director Ian G.H. Ashken	Mgmt	For		For	For
4	Elect Director Elyse Napoli Filon	Mgmt	For		For	For
5	Elect Director Christopher T. Fraser	Mgmt	For		Against	Against
6	Elect Director Michael F. Goss	Mgmt	For		For	For
7	Elect Director Nichelle Maynard-Elliott	Mgmt	For		For	For
8	Elect Director E. Stanley O'Neal	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	Against
10	Approve Qualified Employee Stock Purchase Plan	Mgmt	For		For	For
11	Ratify PricewaterhouseCoopers	Mgmt	For		For	For

LLP as  
Auditors

EMCOR Group, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
EME	CUSIP 29084Q100	06/08/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director John W. Altmeyer	Mgmt		For	For	For
2	Elect Director Anthony J. Guzzi	Mgmt		For	For	For
3	Elect Director Ronald L. Johnson	Mgmt		For	For	For
4	Elect Director Carol P. Lowe	Mgmt		For	For	For
5	Elect Director M. Kevin McEvoy	Mgmt		For	For	For
6	Elect Director William P. Reid	Mgmt		For	For	For
7	Elect Director Steven B. Schwarzwaelder	Mgmt		For	For	For
8	Elect Director Robin Walker-Lee	Mgmt		For	For	For
9	Elect Director Rebecca Ann Weyenberg	Mgmt		For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
12	Change Range for Size of the Board	Mgmt		For	For	For
13	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt		For	For	For
14	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt		For	For	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
16	Require Independent Board Chair	ShrHldr		Against	Against	For

Endeavor Group Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
EDR	CUSIP 29260Y109	06/13/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Whitesell	Mgmt		For	For	For
2	Elect Director Ursula Burns	Mgmt		For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For
4	Amend Omnibus Stock Plan	Mgmt		For	Against	Against

Endeavor Group Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
EDR	CUSIP 29260Y109	06/13/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Patrick Whitesell	Mgmt		For	For	For
2	Elect Director Ursula Burns	Mgmt		For	For	For

Entegris, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
ENTG	CUSIP 29362U104	04/26/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director James R. Anderson	Mgmt		For	For	For
2	Elect Director Rodney Clark	Mgmt		For	For	For
3	Elect Director James F. Gentilcore	Mgmt		For	For	For
4	Elect Director Yvette Kanouff	Mgmt		For	For	For
5	Elect Director James P. Lederer	Mgmt		For	For	For
6	Elect Director Bertrand Loy	Mgmt		For	For	For
7	Elect Director Azita Saleki-Gerhardt	Mgmt		For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
9	Advisory Vote on Say on Pay	Mgmt		1 Year	1 Year	For

Frequency						
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
<hr/>						
Envestnet, Inc. Ticker Security ID: ENV CUSIP 29404K106		Meeting Date 06/15/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Luis Aguilar	Mgmt	For	Withhold	Against	
2	Elect Director Gayle Crowell	Mgmt	For	Withhold	Against	
3	Elect Director James Fox	Mgmt	For	Withhold	Against	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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ePlus inc. Ticker Security ID: PLUS CUSIP 294268107		Meeting Date 09/15/2022		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Bruce M. Bowen	Mgmt	For	For	For	
2	Elect Director John E. Callies	Mgmt	For	For	For	
3	Elect Director C. Thomas Faulders, III	Mgmt	For	For	For	
4	Elect Director Eric D. Hovde	Mgmt	For	For	For	
5	Elect Director Ira A. Hunt, III	Mgmt	For	For	For	
6	Elect Director Mark P. Marron	Mgmt	For	For	For	
7	Elect Director Maureen F. Morrison	Mgmt	For	For	For	
8	Elect Director Ben Xiang	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as	Mgmt	For	For	For	

Auditors

11	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Equity LifeStyle Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
ELS	CUSIP 29472R108	Country of Trade		United States	
Meeting Type	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
2	Elect Director Derrick Burks	Mgmt	For	For	For
3	Elect Director Philip Calian	Mgmt	For	For	For
4	Elect Director David Contis	Mgmt	For	For	For
5	Elect Director Constance Freedman	Mgmt	For	For	For
6	Elect Director Thomas Heneghan	Mgmt	For	For	For
7	Elect Director Marguerite Nader	Mgmt	For	For	For
8	Elect Director Scott Peppet	Mgmt	For	For	For
9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
10	Elect Director Samuel Zell	Mgmt	For	For	For
11	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Euronet Worldwide, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
EEFT	CUSIP 298736109	Country of Trade		United States	
Meeting Type	Proponent		Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Director Ligia Torres Fentanes	Mgmt	For	For	For
2	Elect Director Andrzej	Mgmt	For	Withhold	Against

	Olechowski					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Everi Holdings Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/17/2023		Voted		
EVRI	CUSIP 30034T103	Country of Trade		United States		
Meeting Type		Proponent		Mgmt	Rec	Vote Cast
Annual						For/Against
Issue No.	Description					Mgmt
1	Elect Director Linster W. Fox	Mgmt	For	Withhold	Against	Against
2	Elect Director Maureen T. Mullarkey	Mgmt	For	Withhold	Against	Against
3	Elect Director Secil Tabli Watson	Mgmt	For	Withhold	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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EVERTEC, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/25/2023		Voted		
EVTC	CUSIP 30040P103	Country of Trade		Puerto Rico		
Meeting Type		Proponent		Mgmt	Rec	Vote Cast
Annual						For/Against
Issue No.	Description					Mgmt
1	Elect Director Frank G. D'Angelo	Mgmt	For	For	For	For
2	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For	For	For
3	Elect Director Kelly Barrett	Mgmt	For	For	For	For
4	Elect Director Olga Botero	Mgmt	For	For	For	For
5	Elect Director Jorge A. Junquera	Mgmt	For	For	For	For
6	Elect Director Ivan Pagan	Mgmt	For	For	For	For
7	Elect Director Aldo J.	Mgmt	For	For	For	For

	Polak					
8	Elect Director Alan H. Schumacher	Mgmt	For	For	For	For
9	Elect Director Brian J. Smith	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
12	Amend Certificate of Incorporation	Mgmt	For	For	For	For

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Evolent Health, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
EVH	CUSIP 30050B101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Craig Barbarosh	Mgmt	For	For	For
2	Elect Director Seth Blackley	Mgmt	For	For	For
3	Elect Director M. Bridget Duffy	Mgmt	For	For	For
4	Elect Director Peter Grua	Mgmt	For	For	For
5	Elect Director Diane Holder	Mgmt	For	For	For
6	Elect Director Richard Jelinek	Mgmt	For	For	For
7	Elect Director Kim Keck	Mgmt	For	For	For
8	Elect Director Cheryl Scott	Mgmt	For	For	For
9	Elect Director Tunde Sotunde	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Evoqua Water Technologies Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
AQUA	CUSIP 30057T105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ron C. Keating	Mgmt	For	For	For

2	Elect Director Martin J. Lamb	Mgmt	For	For	For
3	Elect Director Peter M. Wilver	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Evoqua Water Technologies Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
AQUA	CUSIP 30057T105	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

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Exelixis, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
EXEL	CUSIP 30161Q104	Country of Trade			
Meeting Type		United States			
Proxy Contest		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Management Nominee Director Maria C. Freire	Mgmt	For	Do Not Vote	N/A
2	Elect Management Nominee Director Alan M. Garber	Mgmt	For	Do Not Vote	N/A
3	Elect Management Nominee Director Michael M. Morrissey	Mgmt	For	Do Not Vote	N/A
4	Elect Management Nominee Director Stelios Papadopoulos	Mgmt	For	Do Not Vote	N/A
5	Elect Management Nominee Director George Poste	Mgmt	For	Do Not Vote	N/A
6	Elect Management Nominee Director Julie Anne Smith	Mgmt	For	Do Not Vote	N/A
7	Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A



8	Elect Management Nominee Director Jacqueline Wright	Mgmt	For	Do Not Vote	N/A
9	Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	For	Do Not Vote	N/A
10	Elect Opposition Nominee Director Tomas J. Heyman	ShrHldr	For	Do Not Vote	N/A
11	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	ShrHldr	For	Do Not Vote	N/A
12	Elect Opposition Nominee Director David E. Johnson	ShrHldr	N/A	Do Not Vote	N/A
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	N/A
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	N/A
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Elect Opposition Nominee Director Tomas J. Heyman	ShrHldr	For	For	For
17	Elect Opposition Nominee Director David E. Johnson	ShrHldr	For	For	For
18	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	ShrHldr	For	For	For
19	Elect Management Nominee Director Maria C. Freire	Mgmt	N/A	For	N/A
20	Elect Management Nominee Director Alan M. Garber	Mgmt	N/A	For	N/A
21	Elect Management Nominee Director Michael M. Morrissey	Mgmt	N/A	For	N/A
22	Elect Management Nominee Director Stelios Papadopoulos	Mgmt	N/A	For	N/A
23	Elect Management Nominee Director George Poste	Mgmt	N/A	For	N/A

24	Elect Management Nominee Director Julie Anne Smith	Mgmt	N/A	For	N/A
25	Elect Management Nominee Director Jacqueline Wright	Mgmt	N/A	For	N/A
26	Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	N/A	For	N/A
27	Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt	N/A	N/A	N/A
28	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
29	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	Against
30	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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ExlService Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/20/2023		Voted	
EXLS	CUSIP 302081104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Elect Director Vikram Pandit	Mgmt	For	For	For
2	Elect Director Rohit Kapoor	Mgmt	For	For	For
3	Elect Director Andreas Fibig	Mgmt	For	For	For
4	Elect Director Som Mittal	Mgmt	For	For	For
5	Elect Director Kristy Pipes	Mgmt	For	For	For
6	Elect Director Nitin Sahney	Mgmt	For	For	For
7	Elect Director Jaynie Studenmund	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Approve Forward Stock	Mgmt	For	For	For

Split

12	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
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Exponent, Inc. Ticker EXPO Meeting Type Annual Issue No.	Description	Meeting Date 06/08/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director George H. Brown	Mgmt	For	For	For	For
2	Elect Director Catherine Ford Corrigan	Mgmt	For	For	For	For
3	Elect Director Paul R. Johnston	Mgmt	For	For	For	For
4	Elect Director Carol Lindstrom	Mgmt	For	For	For	For
5	Elect Director Karen A. Richardson	Mgmt	For	For	For	For
6	Elect Director Debra L. Zumwalt	Mgmt	For	For	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Fabrinet Ticker FN Meeting Type Annual Issue No.	Description	Security ID: CUSIP G3323L100	Meeting Date 12/08/2022 Country of Trade Cayman Islands Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Homa Bahrami		Mgmt	For	For	For	For
2	Elect Director Darlene S. Knight		Mgmt	For	For	For	For
3	Elect Director Rollance E. Olson		Mgmt	For	For	For	For
4	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors		Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named		Mgmt	For	For	For	For

Executive Officers'  
Compensation

FactSet Research Systems Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/15/2022		Voted	
FDS	CUSIP 303075105	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James J. McGonigle	Mgmt	For	For	For
2	Elect Director F. Philip Snow	Mgmt	For	For	For
3	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

Fair Isaac Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	03/01/2023		Voted	
FICO	CUSIP 303250104	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Braden R.	Mgmt	For	For	For

	Kelly					
2	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For	For
3	Elect Director James D. Kirsner	Mgmt	For	For	For	For
4	Elect Director William J. Lansing	Mgmt	For	For	For	For
5	Elect Director Eva Manolis	Mgmt	For	For	For	For
6	Elect Director Marc F. McMorris	Mgmt	For	For	For	For
7	Elect Director Joanna Rees	Mgmt	For	For	For	For
8	Elect Director David A. Rey	Mgmt	For	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Fate Therapeutics, Inc.						
Ticker Security ID:		Meeting Date		Meeting Status		
FATE CUSIP 31189P102		06/06/2023		Voted		
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description					For/Against Mgmt
1	Elect Director Robert S. Epstein	Mgmt	For	For	For	For
2	Elect Director John D. Mendlein	Mgmt	For	For	For	For
3	Elect Director Karin Jooss	Mgmt	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Federal Signal Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
FSS CUSIP 313855108		04/25/2023		Voted		
Meeting Type		Country of Trade		United States		
Annual		Proponent		Mgmt	Rec	Vote Cast
Issue No.	Description					For/Against Mgmt
1	Elect Director Eugene J. Lowe,	Mgmt	For	For	For	For

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2	Elect Director Dennis J. Martin	Mgmt	For	For	For
3	Elect Director Bill Owens	Mgmt	For	For	For
4	Elect Director Shashank Patel	Mgmt	For	For	For
5	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
6	Elect Director Jennifer L. Sherman	Mgmt	For	For	For
7	Elect Director John L. Workman	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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FibroGen, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FGEN	CUSIP 31572Q808	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Enrique Conterno	Mgmt	For	For	For
2	Elect Director Aoife Brennan	Mgmt	For	For	For
3	Elect Director Gerald Lema	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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FibroGen, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FGEN	CUSIP 31572Q808	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Aoife Brennan	Mgmt	For	For	For
2	Elect Director Gerald Lema	Mgmt	For	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mary Clara Capel	Mgmt	For		For	For
2	Elect Director James C. Crawford, III	Mgmt	For		For	For
3	Elect Director Suzanne S. DeFerie	Mgmt	For		Withhold	Against
4	Elect Director Abby J. Donnelly	Mgmt	For		For	For
5	Elect Director Mason Y. Garrett	Mgmt	For		For	For
6	Elect Director John B. Gould	Mgmt	For		For	For
7	Elect Director Michael G. Mayer	Mgmt	For		For	For
8	Elect Director John W. McCauley	Mgmt	For		For	For
9	Elect Director Carlie C. McLamb, Jr.	Mgmt	For		For	For
10	Elect Director Richard H. Moore	Mgmt	For		For	For
11	Elect Director Dexter V. Perry	Mgmt	For		For	For
12	Elect Director J. Randolph Potter	Mgmt	For		For	For
13	Elect Director O. Temple Sloan, III	Mgmt	For		For	For
14	Elect Director Frederick L. Taylor, II	Mgmt	For		For	For
15	Elect Director Virginia Thomasson	Mgmt	For		For	For
16	Elect Director Dennis A. Wicker	Mgmt	For		For	For
17	Ratify BDO USA, LLP as Auditors	Mgmt	For		For	For

18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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First Industrial Realty Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FR	CUSIP 32054K103	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter E. Baccile	Mgmt	For	For	For
2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
5	Elect Director Denise A. Olsen	Mgmt	For	For	For
6	Elect Director John E. Rau	Mgmt	For	For	For
7	Elect Director Marcus L. Smith	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Floor & Decor Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FND	CUSIP 339750101	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dwight L. James	Mgmt	For	For	For
2	Elect Director Melissa Kersey	Mgmt	For	For	For
3	Elect Director Peter M. Starrett	Mgmt	For	For	For
4	Elect Director Thomas V. Taylor	Mgmt	For	For	For



5	Elect Director George Vincent West	Mgmt	For	For	For
6	Elect Director Charles D. Young	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For

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FormFactor, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
FORM	CUSIP 346375108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Lothar Maier	Mgmt	For	For	For
2	Elect Director Sheri Rhodes	Mgmt	For	For	For
3	Elect Director Michael D. Slessor	Mgmt	For	For	For
4	Elect Director Thomas St. Dennis	Mgmt	For	For	For
5	Elect Director Jorge Titinger	Mgmt	For	For	For
6	Elect Director Brian White	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Fortinet, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2023		Voted	
FTNT	CUSIP 34959E109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Ken Xie	Mgmt	For	For	For
2	Elect Director Michael Xie	Mgmt	For	For	For
3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For

4	Elect Director Ming Hsieh	Mgmt	For	For	For
5	Elect Director Jean Hu	Mgmt	For	For	For
6	Elect Director William H. Neukom	Mgmt	For	For	For
7	Elect Director Judith Sim	Mgmt	For	For	For
8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

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Gartner, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
IT	CUSIP 366651107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Peter E. Bisson	Mgmt	For	For	For
2	Elect Director Richard J. Bressler	Mgmt	For	For	For
3	Elect Director Raul E. Cesan	Mgmt	For	For	For
4	Elect Director Karen E. Dykstra	Mgmt	For	For	For
5	Elect Director Diana S. Ferguson	Mgmt	For	For	For
6	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect Director William O. Grabe	Mgmt	For	For	For
8	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Director Eugene A.	Mgmt	For	For	For

	Hall					
10	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For	For
11	Elect Director Eileen M. Serra	Mgmt	For	For	For	For
12	Elect Director James C. Smith	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Generation Bio Co.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
GBIO	CUSIP 37148K100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Dannielle Appelhans	Mgmt	For	For	For
2	Elect Director Gustav Christensen	Mgmt	For	For	For
3	Elect Director Charles Rowland	Mgmt	For	For	For
4	Elect Director Catherine Stehman-Breen	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Gibraltar Industries, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
ROCK	CUSIP 374689107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mark G. Barberio	Mgmt	For	For	For

2	Elect Director William T. Bosway	Mgmt	For	For	For
3	Elect Director Craig A. Hindman	Mgmt	For	For	For
4	Elect Director Gwendolyn G. Mizell	Mgmt	For	For	For
5	Elect Director Linda K. Myers	Mgmt	For	For	For
6	Elect Director James B. Nish	Mgmt	For	For	For
7	Elect Director Atlee Valentine Pope	Mgmt	For	For	For
8	Elect Director Manish H. Shah	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	Mgmt	For	For	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Global Blood Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GBT	CUSIP 37890U108	09/30/2022		Voted		
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	Against	Against	

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Globus Medical, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GMED	CUSIP 379577208	04/27/2023		Voted		
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Issue Shares in Connection with	Mgmt	For	For	For	

Merger

2 Adjourn Meeting Mgmt For Against Against

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Globus Medical, Inc.  
 Ticker Security ID: Meeting Date Meeting Status  
 GMED CUSIP 379577208 06/07/2023 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Daniel T. Scavilla Mgmt For Withhold Against

2 Elect Director Robert Douglas Mgmt For Withhold Against

3 Amend Omnibus Stock Plan Mgmt For Against Against

4 Ratify Deloitte & Touche LLP as Auditors Mgmt For For For

5 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

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Graco Inc.  
 Ticker Security ID: Meeting Date Meeting Status  
 GGG CUSIP 384109104 04/28/2023 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Lee R. Mitau Mgmt For Against Against

2 Elect Director Martha A. Morfitt Mgmt For Against Against

3 Elect Director Mark W. Sheahan Mgmt For For For

4 Elect Director Kevin J. Wheeler Mgmt For Against Against

5 Ratify Deloitte & Touche LLP as Auditors Mgmt For For For

6 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

7 Advisory Vote on Say on Pay Frequency Mgmt 1 Year 1 Year For

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Grand Canyon Education, Inc.  
 Ticker Security ID: Meeting Date Meeting Status  
 LOPE CUSIP 38526M106 06/20/2023 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Director Brian E. Mgmt For For For

	Mueller					
2	Elect Director Sara R. Dial	Mgmt	For	For	For	For
3	Elect Director Jack A. Henry	Mgmt	For	For	For	For
4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For	For
5	Elect Director Chevy Humphrey	Mgmt	For	For	For	For
6	Elect Director David M. Adame	Mgmt	For	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Graphic Packaging Holding Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
GPX	CUSIP 388689101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Michael P. Doss	Mgmt	For	For	For
2	Elect Director Dean A. Scarborough	Mgmt	For	Withhold	Against
3	Elect Director Larry M. Venturelli	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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GXO Logistics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
GXO	CUSIP 36262G101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Clare Chatfield	Mgmt	For	For	For
2	Elect Director Joli L. Gross	Mgmt	For	For	For

3	Elect Director Jason D. Papastavrou	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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H.B. Fuller Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/06/2023		Voted	
FUL	CUSIP 359694106	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Daniel L. Florness	Mgmt	For	Withhold	Against
2	Elect Director Lee R. Mitau	Mgmt	For	Withhold	Against
3	Elect Director Teresa J. Rasmussen	Mgmt	For	Withhold	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Haemonetics Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	08/05/2022		Voted	
HAE	CUSIP 405024100	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
3	Elect Director Michael J. Coyle	Mgmt	For	For	For
4	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
5	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
6	Elect Director Mark W.	Mgmt	For	For	For

	Kroll					
7	Elect Director Claire Pomeroy	Mgmt	For	For	For	
8	Elect Director Christopher A. Simon	Mgmt	For	For	For	
9	Elect Director Ellen M. Zane	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Halozyne Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
HALO	CUSIP 40637H109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Bernadette Connaughton	Mgmt	For	Against	Against
2	Elect Director Moni Miyashita	Mgmt	For	Against	Against
3	Elect Director Matthew L. Posard	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Helen of Troy Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	08/24/2022		Voted	
HELE	CUSIP G4388N106	Country of Trade		Bermuda	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Julien R. Mininberg	Mgmt	For	For	For
2	Elect Director Timothy F. Meeker	Mgmt	For	For	For
3	Elect Director Krista L. Berry	Mgmt	For	For	For
4	Elect Director Vincent D. Carson	Mgmt	For	For	For



5	Elect Director Thurman K. Case	Mgmt	For	For	For
6	Elect Director Tabata L. Gomez	Mgmt	For	For	For
7	Elect Director Elena B. Otero	Mgmt	For	For	For
8	Elect Director Beryl B. Raff	Mgmt	For	For	For
9	Elect Director Darren G. Woody	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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Herc Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
HRI	CUSIP 42704L104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Patrick D. Campbell	Mgmt	For	For	For
2	Elect Director Lawrence H. Silber	Mgmt	For	For	For
3	Elect Director James H. Browning	Mgmt	For	For	For
4	Elect Director Shari L. Burgess	Mgmt	For	For	For
5	Elect Director Jean K. Holley	Mgmt	For	For	For
6	Elect Director Michael A. Kelly	Mgmt	For	For	For
7	Elect Director Rakesh Sachdev	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	For

Auditors

Hexcel Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
HXL	CUSIP 428291108		05/04/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nick L. Stanage	Mgmt		For	For	For
2	Elect Director Jeffrey C. Campbell	Mgmt		For	Against	Against
3	Elect Director Cynthia M. Egnotovich	Mgmt		For	Against	Against
4	Elect Director Thomas A. Gendron	Mgmt		For	Against	Against
5	Elect Director Jeffrey A. Graves	Mgmt		For	Against	Against
6	Elect Director Guy C. Hachey	Mgmt		For	Against	Against
7	Elect Director Marilyn L. Minus	Mgmt		For	Against	Against
8	Elect Director Catherine A. Suever	Mgmt		For	Against	Against
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

Hilton Grand Vacations Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HGV	CUSIP 43283X105		05/03/2023		Voted	
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark D. Wang	Mgmt		For	For	For
2	Elect Director Leonard A. Potter	Mgmt		For	For	For
3	Elect Director Brenda J. Bacon	Mgmt		For	For	For
4	Elect Director David W. Johnson	Mgmt		For	For	For
5	Elect Director Mark H.	Mgmt		For	For	For

	Lazarus					
6	Elect Director Pamela H. Patsley	Mgmt	For	For	For	For
7	Elect Director David Sambur	Mgmt	For	For	For	For
8	Elect Director Alex van Hoek	Mgmt	For	For	For	For
9	Elect Director Paul W. Whetsell	Mgmt	For	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
11	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Horizon Therapeutics Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
HZNP	CUSIP G46188111	Country of Trade			
Meeting Type		Ireland			
Court		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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Horizon Therapeutics Public Limited Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/24/2023		Voted	
HZNP	CUSIP G46188101	Country of Trade			
Meeting Type		Ireland			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
4	Adjourn Meeting	Mgmt	For	Against	Against

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Hostess Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
TWPK	CUSIP 44109J106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jerry D. Kaminski	Mgmt	For	For	For
2	Elect Director Andrew P.	Mgmt	For	For	For

Callahan

3	Elect Director Olu Beck	Mgmt	For	For	For
4	Elect Director Laurence Bodner	Mgmt	For	For	For
5	Elect Director Gretchen R. Crist	Mgmt	For	For	For
6	Elect Director Rachel P. Cullen	Mgmt	For	For	For
7	Elect Director Hugh G. Dineen	Mgmt	For	For	For
8	Elect Director Ioannis Skoufalos	Mgmt	For	For	For
9	Elect Director Craig D. Steeneck	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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IAA, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	03/14/2023		Voted		
IAA	CUSIP 449253103	Country of Trade		United States		
Meeting Type	Proponent		Mgmt	Rec	Vote Cast	For/Against
Special	Description					Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Approve Merger Agreement	Mgmt	For		For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For		Against	Against
3	Adjourn Meeting	Mgmt	For		Against	Against

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ICU Medical, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/17/2023		Voted		
ICUI	CUSIP 44930G107	Country of Trade		United States		
Meeting Type	Proponent		Mgmt	Rec	Vote Cast	For/Against
Annual	Description					Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Director Vivek Jain	Mgmt	For		For	For
2	Elect Director George A. Lopez	Mgmt	For		For	For
3	Elect Director David C. Greenberg	Mgmt	For		For	For
4	Elect Director Elisha W. Finney	Mgmt	For		For	For
5	Elect Director David F. Hoffmeister	Mgmt	For		For	For
6	Elect Director Donald	Mgmt	For		For	For

	M. Abbey					
7	Elect Director Laurie Hernandez	Mgmt	For	For	For	
8	Elect Director Kolleen T. Kennedy	Mgmt	For	For	For	
9	Elect Director William Seeger	Mgmt	For	For	For	
10	Amend Omnibus Stock Plan	Mgmt	For	For	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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IGM Biosciences, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
IGMS CUSIP 449585108 06/23/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Julie Hambleton	Mgmt	For	For	For
2	Elect Director William Strohl	Mgmt	For	For	For
3	Elect Director Jakob Haldor Topsoe	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Inari Medical, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
NARI CUSIP 45332Y109 05/18/2023 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Cynthia Lucchese	Mgmt	For	For	For
2	Elect Director Jonathan Root	Mgmt	For	For	For
3	Elect Director Robert Warner	Mgmt	For	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

Informatica Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
INFA	CUSIP 45674M101	06/13/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Janice Chaffin	Mgmt		For	For	For
2	Elect Director Gerald Held	Mgmt		For	For	For
3	Elect Director Ryan Lanpher	Mgmt		For	Withhold	Against
4	Elect Director Austin Locke	Mgmt		For	Withhold	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against

Ingevity Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
NGVT	CUSIP 45688C107	04/27/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jean S. Blackwell	Mgmt		For	For	For
2	Elect Director Luis Fernandez-Moreno	Mgmt		For	For	For
3	Elect Director John C. Fortson	Mgmt		For	For	For
4	Elect Director Diane H. Gulyas	Mgmt		For	For	For
5	Elect Director Bruce D. Hoechner	Mgmt		For	For	For
6	Elect Director Frederick J. Lynch	Mgmt		For	For	For
7	Elect Director Karen G. Narwold	Mgmt		For	For	For
8	Elect Director Daniel F. Sansone	Mgmt		For	For	For
9	Elect Director William J. Slocum	Mgmt		For	For	For
10	Elect Director Benjamin G. (Shon) Wright	Mgmt		For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Insmmed Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
INSM	CUSIP 457669307	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Elizabeth McKee Anderson	Mgmt	For	Withhold	Against
2	Elect Director Clarissa Desjardins	Mgmt	For	Withhold	Against
3	Elect Director David W.J. McGirr	Mgmt	For	Withhold	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Insperity, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/22/2023		Voted	
NSP	CUSIP 45778Q107	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Timothy T. Clifford	Mgmt	For	Against	Against
2	Elect Director Ellen H. Masterson	Mgmt	For	Against	Against
3	Elect Director Latha Ramchand	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Inspire Medical Systems, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
INSP	CUSIP 457730109	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Cynthia B. Burks	Mgmt	For		For
2	Elect Director Gary L. Ellis	Mgmt	For		For
3	Elect Director Georgia Garinois-Melenikiotou	Mgmt	For		For
4	Elect Director Dana G. Mead, Jr.	Mgmt	For		For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

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Intellia Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
NTLA	CUSIP 45826J105	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Muna Bhanji	Mgmt	For		For
2	Elect Director John F. Crowley	Mgmt	For		For
3	Elect Director Jesse Goodman	Mgmt	For		For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
6	Increase Authorized Common Stock	Mgmt	For		For

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Inter Parfums, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				



IPAR Meeting Type Annual Issue No.	CUSIP 458334109 Description	09/09/2022 Country of Trade United States Proponent	Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Elect Director Jean Madar	Mgmt	For	For	For
2	Elect Director Philippe Benacin	Mgmt	For	Withhold	Against
3	Elect Director Philippe Santi	Mgmt	For	For	For
4	Elect Director Francois Heilbronn	Mgmt	For	For	For
5	Elect Director Robert Bensoussan	Mgmt	For	For	For
6	Elect Director Patrick Choel	Mgmt	For	For	For
7	Elect Director Michel Dyens	Mgmt	For	For	For
8	Elect Director Veronique Gabai-Pinsky	Mgmt	For	For	For
9	Elect Director Gilbert Harrison	Mgmt	For	For	For
10	Elect Director Michel Atwood	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Stock Option Plan	Mgmt	For	For	For

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Intra-Cellular Therapies, Inc. Ticker ITCI Meeting Type Annual Issue No.	Security ID: CUSIP 46116X101 Description	Meeting Date 06/23/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Eduardo Rene Salas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Ionis Pharmaceuticals, Inc. Ticker IONS Meeting Type Annual Issue No.	Security ID: CUSIP 462222100 Description	Meeting Date 06/01/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted Vote Cast	For/Against Mgmt
1	Elect Director Spencer	Mgmt	For	Withhold	Against

	R. Berthelsen					
2	Elect Director Joan E. Herman	Mgmt	For	Withhold	Against	
3	Elect Director B. Lynne Parshall	Mgmt	For	Withhold	Against	
4	Elect Director Joseph H. Wender	Mgmt	For	Withhold	Against	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
7	Amend Omnibus Stock Plan	Mgmt	For	For	For	
8	Amend Non-Employee Director Stock Option Plan	Mgmt	For	For	For	
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Iovance Biotherapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
IOVA	CUSIP 462260100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Iain D. Dukes	Mgmt	For	Withhold	Against
2	Elect Director Athena Countouriotis	Mgmt	For	Withhold	Against
3	Elect Director Wendy Yarno	Mgmt	For	For	For
4	Elect Director Ryan Maynard	Mgmt	For	Withhold	Against
5	Elect Director Merrill A. McPeak	Mgmt	For	Withhold	Against
6	Elect Director Wayne P. Rothbaum	Mgmt	For	Withhold	Against
7	Elect Director Michael Weiser	Mgmt	For	Withhold	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Amend Qualified	Mgmt	For	For	For

Employee Stock  
Purchase  
Plan

12 Increase Authorized Common Stock Mgmt For For For

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iRhythm Technologies, Inc.

Ticker Security ID:  
IRTC CUSIP 450056106

Meeting Date  
05/24/2023

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1 Elect Director Cathleen Noel Bairey Merz Mgmt For For For

2 Elect Director Quentin S. Blackford Mgmt For For For

3 Elect Director Bruce G. Bodaken Mgmt For For For

4 Elect Director Karen Ling Mgmt For For For

5 Elect Director Mark J. Rubash Mgmt For For For

6 Elect Director Ralph Snyderman Mgmt For For For

7 Elect Director Abhijit Y. Talwalkar Mgmt For For For

8 Ratify PricewaterhouseCoopers LLP as Auditors Mgmt For For For

9 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For

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Iridium Communications Inc.

Ticker Security ID:  
IRDM CUSIP 46269C102

Meeting Date  
05/04/2023

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1 Elect Director Robert H. Niehaus Mgmt For For For

2 Elect Director Thomas C. Canfield Mgmt For For For

3 Elect Director Matthew J. Desch Mgmt For For For

4 Elect Director Thomas J. Fitzpatrick Mgmt For For For

5 Elect Director L. Anthony Mgmt For For For

	Frazier					
6	Elect Director Jane L. Harman	Mgmt	For	For	For	
7	Elect Director Alvin B. Krongard	Mgmt	For	For	For	
8	Elect Director Suzanne E. McBride	Mgmt	For	For	For	
9	Elect Director Eric T. Olson	Mgmt	For	For	For	
10	Elect Director Parker W. Rush	Mgmt	For	For	For	
11	Elect Director Kay N. Sears	Mgmt	For	For	For	
12	Elect Director Jacqueline E. Yeaney	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
15	Amend Omnibus Stock Plan	Mgmt	For	For	For	
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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IVERIC bio, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ISEE	CUSIP 46583P102	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jane P. Henderson	Mgmt	For	For	For
2	Elect Director Pravin U. Dugel	Mgmt	For	For	For
3	Elect Director Glenn P. Sblendorio	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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John B. Sanfilippo & Son, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/03/2022		Voted	
JBSS	CUSIP 800422107	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Against
2	Elect Director Mercedes Romero	Mgmt	For	Withhold	Against
3	Elect Director Ellen C. Taafe	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

John Bean Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
JBT	CUSIP 477839104	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Barbara L. Brasier	Mgmt	For	For	For
2	Elect Director Brian A. Deck	Mgmt	For	For	For
3	Elect Director Polly B. Kawalek	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For

Kadant Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
KAI	CUSIP 48282T104	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director John M.	Mgmt	For	Against	Against

	Albertine					
2	Elect Director Thomas C. Leonard	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For	
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Karuna Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
KRTX	CUSIP 48576A100	06/20/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bill Meury	Mgmt	For		For	For
2	Elect Director Laurie Olson	Mgmt	For		For	For
3	Elect Director David Wheadon	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Karuna Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
KRTX	CUSIP 48576A100	06/20/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Kosmos Energy Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status			
KOS	CUSIP 500688106	06/08/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Andrew G. Inglis	Mgmt	For		For	For
2	Elect Director Maria Moraeus Hanssen	Mgmt	For		For	For

3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

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KULICKE AND SOFFA INDUSTRIES, INC.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/02/2023		Voted	
KLIC	CUSIP 501242101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Fusen E. Chen	Mgmt	For	For	For
2	Elect Director Gregory F. Milzcik	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Kymera Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
KYMR	CUSIP 501575104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Bruce Booth	Mgmt	For	For	For
2	Elect Director Nello Mainolfi	Mgmt	For	For	For
3	Elect Director Elena Ridloff	Mgmt	For	For	For
4	Elect Director John Maraganore	Mgmt	For	Withhold	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Kyndryl Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/28/2022		Voted	
KD	CUSIP 50155Q100	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Janina Kugel	Mgmt	For		For	For
2	Elect Director Denis Machuel	Mgmt	For		For	For
3	Elect Director Rahul N. Merchant	Mgmt	For		For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
6	Amend Omnibus Stock Plan	Mgmt	For		For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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Landstar System, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	05/10/2023			Voted	
LSTR	CUSIP 515098101	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David G. Bannister	Mgmt	For		For	For
2	Elect Director James L. Liang	Mgmt	For		For	For
3	Elect Director George P. Scanlon	Mgmt	For		For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
5	Declassify the Board of Directors	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Lantheus Holdings, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	04/27/2023			Voted	
LNTH	CUSIP 516544103	Country of Trade				
Meeting Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Minnie Baylor-Henry	Mgmt	For		For	For



2	Elect Director Heinz Mausli	Mgmt	For	For	For
3	Elect Director Julie McHugh	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Lattice Semiconductor Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2023		Voted	
LSCC	CUSIP 518415104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James R. Anderson	Mgmt	For	For	For
2	Elect Director Robin A. Abrams	Mgmt	For	For	For
3	Elect Director Douglas Bettinger	Mgmt	For	For	For
4	Elect Director Mark E. Jensen	Mgmt	For	For	For
5	Elect Director James P. Lederer	Mgmt	For	For	For
6	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
7	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
8	Elect Director Raejeanne Skillern	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve Omnibus Stock Plan	Mgmt	For	For	For

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LCI Industries		Meeting Date		Meeting Status	
Ticker	Security ID:				

LCII Meeting Type Annual Issue No.	CUSIP 50189K103 Description	05/18/2023 Country of Trade United States Proponent	Mgmt Rec	Voted	Vote Cast	For/Against Mgmt
1	Elect Director Tracy D. Graham	Mgmt	For	For	For	For
2	Elect Director Brendan J. Deely	Mgmt	For	For	For	For
3	Elect Director James F. Gero	Mgmt	For	For	For	For
4	Elect Director Virginia L. Henkels	Mgmt	For	For	For	For
5	Elect Director Jason D. Lippert	Mgmt	For	For	For	For
6	Elect Director Stephanie K. Mains	Mgmt	For	For	For	For
7	Elect Director Linda K. Myers	Mgmt	For	For	For	For
8	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For	For
9	Elect Director David A. Reed	Mgmt	For	For	For	For
10	Elect Director John A. Sirpilla	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Life Storage, Inc. Ticker LSI Meeting Type Annual Issue No.	Security ID: CUSIP 53223X107 Description	Meeting Date 05/18/2023 Country of Trade United States Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Elect Director Mark G. Barberio	Mgmt	For	For	For	For
2	Elect Director Joseph V. Saffire	Mgmt	For	For	For	For
3	Elect Director Stephen R. Rusmiser	Mgmt	For	For	For	For
4	Elect Director Arthur L. Havener,	Mgmt	For	For	For	For

	Jr.					
5	Elect Director Dana Hamilton	Mgmt	For	For	For	
6	Elect Director Edward J. Pettinella	Mgmt	For	For	For	
7	Elect Director David L. Rogers	Mgmt	For	For	For	
8	Elect Director Susan Harnett	Mgmt	For	For	For	
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Lincoln Electric Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
LECO	CUSIP 533900106	04/19/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Brian D. Chambers	Mgmt	For	For	For	
2	Elect Director Curtis E. Espeland	Mgmt	For	For	For	
3	Elect Director Patrick P. Goris	Mgmt	For	For	For	
4	Elect Director Michael F. Hilton	Mgmt	For	For	For	
5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For	
6	Elect Director Christopher L. Mapes	Mgmt	For	For	For	
7	Elect Director Phillip J. Mason	Mgmt	For	For	For	
8	Elect Director Ben P. Patel	Mgmt	For	For	For	
9	Elect Director Hellene S. Runtagh	Mgmt	For	For	For	
10	Elect Director Kellye L. Walker	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as	Mgmt	For	For	For	

Auditors						
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For	For
15	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	For

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Littelfuse, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LFUS	CUSIP 537008104	04/27/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	1	Elect Director Kristina A. Cerniglia	Mgmt	For	For	For
	2	Elect Director Tzau-Jin Chung	Mgmt	For	For	For
	3	Elect Director Cary T. Fu	Mgmt	For	For	For
	4	Elect Director Maria C. Green	Mgmt	For	For	For
	5	Elect Director Anthony Grillo	Mgmt	For	For	For
	6	Elect Director David W. Heinzmann	Mgmt	For	For	For
	7	Elect Director Gordon Hunter	Mgmt	For	For	For
	8	Elect Director William P. Noglows	Mgmt	For	For	For
	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
	11	Amend Omnibus Stock Plan	Mgmt	For	For	For
	12	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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Livent Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LTHM	CUSIP 53814L108	04/25/2023	Voted
Meeting Type	Country of Trade	United States	
Annual			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul W. Graves	Mgmt	For	For	For
2	Elect Director Andrea E. Utecht	Mgmt	For	For	For
3	Elect Director Christina Lampe-Onnerud	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

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Louisiana-Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LPX	CUSIP 546347105	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Jose A. Bayardo	Mgmt	For	Against	Against
2	Elect Director Stephen E. Macadam	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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LPL Financial Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LPLA	CUSIP 50212V100	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Dan H. Arnold	Mgmt	For	For	For
2	Elect Director Edward C. Bernard	Mgmt	For	For	For
3	Elect Director H. Paulett Eberhart	Mgmt	For	For	For

4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Director Albert J. Ko	Mgmt	For	For	For
6	Elect Director Allison H. Mnookin	Mgmt	For	For	For
7	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
8	Elect Director James S. Putnam	Mgmt	For	For	For
9	Elect Director Richard P. Schifter	Mgmt	For	Against	Against
10	Elect Director Corey E. Thomas	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Lumentum Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
LITE	CUSIP 55024U109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Penelope A. Herscher	Mgmt	For	For	For
2	Elect Director Harold L. Covert	Mgmt	For	For	For
3	Elect Director Isaac H. Harris	Mgmt	For	For	For
4	Elect Director Julia S. Johnson	Mgmt	For	For	For
5	Elect Director Brian J. Lillie	Mgmt	For	For	For
6	Elect Director Alan S. Lowe	Mgmt	For	For	For
7	Elect Director Ian S. Small	Mgmt	For	For	For
8	Elect Director Janet S. Wong	Mgmt	For	For	For

9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Madrigal Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDGL	CUSIP 558868105	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Paul A. Friedman	Mgmt	For	For	For
2	Elect Director Kenneth M. Bate	Mgmt	For	Withhold	Against
3	Elect Director James M. Daly	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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Magnolia Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MGY	CUSIP 559663109	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher G. Stavros	Mgmt	For	For	For
2	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
3	Elect Director Angela M. Busch	Mgmt	For	For	For
4	Elect Director Edward P. Djerejian	Mgmt	For	For	For
5	Elect Director James R. Larson	Mgmt	For	For	For
6	Elect Director Dan F.	Mgmt	For	For	For

	Smith					
7	Elect Director John B. Walker	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For

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Manhattan Associates, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
MANH	CUSIP 562750109	05/11/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Eddie Capel	Mgmt	For		For	For
2	Elect Director Charles E. Moran	Mgmt	For		Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Maravai LifeSciences Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
MRVI	CUSIP 56600D107	05/18/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Anat Ashkenazi	Mgmt	For		For	For
2	Elect Director Gregory T. Lucier	Mgmt	For		For	For
3	Elect Director Luke Marker	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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MarketAxess Holdings Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
MKTX	CUSIP 57060D108	06/07/2023				
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt



1	Elect Director Richard M. McVey	Mgmt	For	For	For
2	Elect Director Christopher R. Concannon	Mgmt	For	For	For
3	Elect Director Nancy Altobello	Mgmt	For	For	For
4	Elect Director Steven L. Begleiter	Mgmt	For	For	For
5	Elect Director Stephen P. Casper	Mgmt	For	For	For
6	Elect Director Jane Chwick	Mgmt	For	For	For
7	Elect Director William F. Cruger	Mgmt	For	For	For
8	Elect Director Kourtney Gibson	Mgmt	For	For	For
9	Elect Director Richard G. Ketchum	Mgmt	For	For	For
10	Elect Director Emily H. Portney	Mgmt	For	For	For
11	Elect Director Richard L. Prager	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Matador Resources Company		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
MTDR	CUSIP 576485205	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Joseph Wm. Foran	Mgmt	For	For	For
2	Elect Director Reynald A. Baribault	Mgmt	For	Against	Against
3	Elect Director Timothy E. Parker	Mgmt	For	Against	Against
4	Elect Director Shelley F.	Mgmt	For	For	For

Appel

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Mattel, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/15/2023		Voted	
MAT	CUSIP 577081102	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director R. Todd Bradley	Mgmt	For	For	For
2	Elect Director Adriana Cisneros	Mgmt	For	For	For
3	Elect Director Michael Dolan	Mgmt	For	For	For
4	Elect Director Diana Ferguson	Mgmt	For	For	For
5	Elect Director Noreena Hertz	Mgmt	For	For	For
6	Elect Director Ynon Kreiz	Mgmt	For	For	For
7	Elect Director Soren Laursen	Mgmt	For	For	For
8	Elect Director Ann Lewnes	Mgmt	For	For	For
9	Elect Director Roger Lynch	Mgmt	For	For	For
10	Elect Director Dominic Ng	Mgmt	For	For	For
11	Elect Director Judy Olian	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Require Independent Board Chair	ShrHldr	Against	Against	For

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MaxLinear, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
MXL	CUSIP 57776J100	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Albert J. Moyer	Mgmt	For	Against	Against
2	Elect Director Theodore L. Tewksbury	Mgmt	For	Against	Against
3	Elect Director Carolyn D. Beaver	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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McGrath RentCorp		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
MGRC	CUSIP 580589109	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Nicolas C. Anderson	Mgmt	For	For	For
2	Elect Director Kimberly A. Box	Mgmt	For	For	For
3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
4	Elect Director William J. Dawson	Mgmt	For	For	For
5	Elect Director Elizabeth A. Fetter	Mgmt	For	For	For
6	Elect Director Joseph F. Hanna	Mgmt	For	For	For
7	Elect Director Bradley M. Shuster	Mgmt	For	For	For
8	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For

Frequency

Medpace Holdings, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MEDP	CUSIP 58506Q109	05/19/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Brian T. Carley	Mgmt		For	Withhold	Against
2	Elect Director Femida H. Gwadry-Sridhar	Mgmt		For	For	For
3	Elect Director Robert O. Kraft	Mgmt		For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Mercury Systems, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MRCY	CUSIP 589378108	10/26/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director William L. Ballhaus	Mgmt		For	For	For
2	Elect Director Lisa S. Disbrow	Mgmt		For	Withhold	Against
3	Elect Director Howard L. Lance	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt		For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt		For	For	For
7	Other Business	Mgmt		For	Against	Against

Merit Medical Systems, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MMSI	CUSIP 589889104	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lonny J. Carpenter	Mgmt		For	Against	Against
2	Elect Director David	Mgmt		For	Against	Against

	K. Floyd					
3	Elect Director Lynne N. Ward	Mgmt	For	Against	Against	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against	
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

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Mirati Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
MRTX	CUSIP 60468T105	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Charles M. Baum	Mgmt	For	For	For
2	Elect Director Bruce L.A. Carter	Mgmt	For	For	For
3	Elect Director Julie M. Cherrington	Mgmt	For	For	For
4	Elect Director Aaron I. Davis	Mgmt	For	For	For
5	Elect Director Faheem Hasnain	Mgmt	For	Withhold	Against
6	Elect Director Craig Johnson	Mgmt	For	For	For
7	Elect Director Maya Martinez-Davis	Mgmt	For	For	For
8	Elect Director David Meek	Mgmt	For	For	For
9	Elect Director Shalini Sharp	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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MKS Instruments, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
MKSI	CUSIP 55306N104	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter J. Cannone, III	Mgmt	For		Withhold	Against
2	Elect Director Joseph B. Donahue	Mgmt	For		Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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ModivCare Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MODV	CUSIP 60783X104	06/13/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Declassify the Board of Directors	Mgmt	For		For	For
2	Elect Director David A. Coulter	Mgmt	For		Against	Against
3	Elect Director Leslie V. Norwalk	Mgmt	For		For	For
4	Elect Director Rahul Samant	Mgmt	For		For	For
5	Elect Director L. Heath Sampson	Mgmt	For		For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
8	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Molina Healthcare, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
MOH	CUSIP 60855R100	05/03/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barbara L. Brasier	Mgmt	For		For	For

2	Elect Director Daniel Cooperman	Mgmt	For	For	For
3	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Director Steven J. Orlando	Mgmt	For	For	For
5	Elect Director Ronna E. Romney	Mgmt	For	For	For
6	Elect Director Richard M. Schapiro	Mgmt	For	For	For
7	Elect Director Dale B. Wolf	Mgmt	For	For	For
8	Elect Director Richard C. Zoretic	Mgmt	For	For	For
9	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Monolithic Power Systems, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		06/15/2023		Voted	
MPWR CUSIP 609839105		Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Victor K. Lee	Mgmt	For	Withhold	Against
2	Elect Director James C. Moyer	Mgmt	For	Withhold	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Monte Rosa Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
GLUE	CUSIP 61225M102	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Andrew Schiff	Mgmt	For	For	For
2	Elect Director Chandra P. Leo	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Moog Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/31/2023		Voted	
MOG.A	CUSIP 615394202	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Mahesh Narang	Mgmt	For	For	For
2	Elect Director Brenda L. Reichelderfer	Mgmt	For	Withhold	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Morphic Holding, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
MORF	CUSIP 61775R105	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Norbert Bischofberger	Mgmt	For	For	For
2	Elect Director Joseph P. Slattery	Mgmt	For	For	For
3	Elect Director Timothy A. Springer	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer	Mgmt	For	For	For



Exculpation

Morphic Holding, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2023		Voted	
MORF	CUSIP 61775R105	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Norbert Bischofberger	Mgmt	For	For	For

MSA SAFETY INCORPORATED		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MSA	CUSIP 553498106	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William M. Lambert	Mgmt	For	Withhold	Against
2	Elect Director Diane M. Pearse	Mgmt	For	Withhold	Against
3	Elect Director Nishan J. Vartanian	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Murphy USA Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
MUSA	CUSIP 626755102	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Claiborne P. Deming	Mgmt	For	For	For
2	Elect Director Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Director Jack T. Taylor	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

6 Approve Omnibus Stock Plan Mgmt For For For

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Nabors Industries Ltd.  
Ticker NBR Security ID: CUSIP G6359F137  
Meeting Type Annual  
Meeting Date 06/06/2023  
Country of Trade Bermuda

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Tanya S. Beder	Mgmt	For	Withhold	Against
2	Elect Director Anthony R. Chase	Mgmt	For	Withhold	Against
3	Elect Director James R. Crane	Mgmt	For	Withhold	Against
4	Elect Director John P. Kotts	Mgmt	For	Withhold	Against
5	Elect Director Michael C. Linn	Mgmt	For	Withhold	Against
6	Elect Director Anthony G. Petrello	Mgmt	For	Withhold	Against
7	Elect Director John Yearwood	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Natera, Inc.  
Ticker NTRA Security ID: CUSIP 632307104  
Meeting Type Annual  
Meeting Date 06/09/2023  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rowan Chapman	Mgmt	For	Withhold	Against
2	Elect Director Herm Rosenman	Mgmt	For	Withhold	Against
3	Elect Director Jonathan Sheena	Mgmt	For	Withhold	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named	Mgmt	For	For	For

Executive Officers'  
Compensation

National Instruments Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
NATI	CUSIP 636518102	06/29/2023			Voted	
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For		For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For		For	For
3	Adjourn Meeting	Mgmt	For		Against	Against
NCR Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
NCR	CUSIP 62886E108	05/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark W. Begor	Mgmt	For		For	For
2	Elect Director Gregory Blank	Mgmt	For		For	For
3	Elect Director Catherine L. Burke	Mgmt	For		For	For
4	Elect Director Deborah A. Farrington	Mgmt	For		For	For
5	Elect Director Michael D. Hayford	Mgmt	For		For	For
6	Elect Director Georgette D. Kiser	Mgmt	For		For	For
7	Elect Director Kirk T. Larsen	Mgmt	For		For	For
8	Elect Director Martin Mucci	Mgmt	For		For	For
9	Elect Director Joseph E. Reece	Mgmt	For		For	For
10	Elect Director Laura J. Sen	Mgmt	For		For	For
11	Elect Director Glenn W. Welling	Mgmt	For		For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
14	Ratify	Mgmt	For		For	For

PricewaterhouseCoopers  
LLP as  
Auditors

15	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
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NeoGenomics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEO	CUSIP 64049M209	05/25/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Lynn A. Tetraault	Mgmt	For	Withhold	Against
2	Elect Director Christopher M. Smith	Mgmt	For	For	For
3	Elect Director Bruce K. Crowther	Mgmt	For	Withhold	Against
4	Elect Director Alison L. Hannah	Mgmt	For	For	For
5	Elect Director Stephen M. Kanovsky	Mgmt	For	For	For
6	Elect Director Michael A. Kelly	Mgmt	For	Withhold	Against
7	Elect Director David B. Perez	Mgmt	For	For	For
8	Elect Director Rachel A. Stahler	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Neurocrine Biosciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NBIX	CUSIP 64125C109	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kevin C. Gorman	Mgmt	For	For	For
2	Elect Director Gary A. Lyons	Mgmt	For	Withhold	Against
3	Elect Director Johanna Mercier	Mgmt	For	Withhold	Against
4	Advisory Vote to	Mgmt	For	For	For

	Ratify Named Executive Officers' Compensation					
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Amend Omnibus Stock Plan	Mgmt	For	For	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Nexstar Media Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
NXST	CUSIP 65336K103	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Amend Charter	Mgmt	For	For	For
5	Elect Director John R. Muse	Mgmt	For	For	For
6	Elect Director I. Martin Pompadur	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	2 Years	1 Year	Against
10	Require Independent Board Chair	ShrHldr	Against	Against	For

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NextEra Energy Partners, LP		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
NEP	CUSIP 65341B106	Country of Trade		United States	
Meeting Type		Proponent		Mgmt Rec	
Annual		Mgmt		Vote Cast	
Issue No.	Description	Mgmt Rec		For/Against Mgmt	
1	Elect Director Susan D. Austin	Mgmt	For	For	For

2	Elect Director Robert J. Byrne	Mgmt	For	For	For
3	Elect Director John W. Ketchum	Mgmt	For	For	For
4	Elect Director Peter H. Kind	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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NextEra Energy Partners, LP		Meeting Date		Meeting Status	
Ticker	Security ID:	04/24/2023		Voted	
NEP	CUSIP 65341B106	Country of Trade			
Meeting Type	United States	Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	
Issue No.	Description			Mgmt	
1	Elect Director John W. Ketchum	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Novanta Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
NOVT	CUSIP 67000B104	Country of Trade			
Meeting Type	Canada	Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Lonny J. Carpenter	Mgmt	For	For	For
2	Elect Director Matthijs Glastra	Mgmt	For	For	For
3	Elect Director Barbara B. Hulit	Mgmt	For	For	For
4	Elect Director Maxine L. Mauricio	Mgmt	For	For	For
5	Elect Director Katherine A. Owen	Mgmt	For	For	For
6	Elect Director Thomas N. Secor	Mgmt	For	For	For
7	Elect Director Darlene J.S. Solomon	Mgmt	For	For	For
8	Elect Director Frank	Mgmt	For	For	For

	A. Wilson						
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
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Nurix Therapeutics, Inc.		Meeting Date		Meeting Status			
Ticker	Security ID:	05/04/2023		Voted			
NRIX	CUSIP 67080M103	Country of Trade					
Meeting Type		United States					
Annual							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Director Arthur T. Sands	Mgmt	For	For	For		
2	Elect Director Lori A. Kunkel	Mgmt	For	For	For		
3	Elect Director Paul M. Silva	Mgmt	For	For	For		
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against		
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NV5 Global, Inc.		Meeting Date		Meeting Status			
Ticker	Security ID:	06/13/2023		Voted			
NVEE	CUSIP 62945V109	Country of Trade					
Meeting Type		United States					
Annual							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Director Dickerson Wright	Mgmt	For	For	For		
2	Elect Director Alexander A. Hockman	Mgmt	For	For	For		
3	Elect Director MaryJo E. O'Brien	Mgmt	For	For	For		
4	Elect Director William D. Pruitt	Mgmt	For	For	For		
5	Elect Director Francois Tardan	Mgmt	For	For	For		
6	Elect Director Laurie Conner	Mgmt	For	For	For		
7	Elect Director Denise Dickins	Mgmt	For	For	For		
8	Elect Director Brian C.	Mgmt	For	For	For		

	Freckmann					
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	

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Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLN	CUSIP 680665205	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Beverley A. Babcock	Mgmt	For	For	For
2	Elect Director C. Robert Bunch	Mgmt	For	For	For
3	Elect Director Matthew S. Darnall	Mgmt	For	For	For
4	Elect Director Earl L. Shipp	Mgmt	For	For	For
5	Elect Director Scott M. Sutton	Mgmt	For	For	For
6	Elect Director William H. Weideman	Mgmt	For	For	For
7	Elect Director W. Anthony Will	Mgmt	For	For	For
8	Elect Director Carol A. Williams	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Olink Holding AB

Ticker	Security ID:	Meeting Date	Meeting Status		
OLK	CUSIP 680710100	04/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting	Mgmt	For	For	For



3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
8	Receive CEO's Report	Mgmt	N/A	N/A	N/A
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12	Approve Discharge of Jon Heimer as Board Member	Mgmt	For	For	For
13	Approve Discharge of Gustavo Salem as Board Member	Mgmt	For	For	For
14	Approve Discharge of Johan Lund as Board Member	Mgmt	For	For	For
15	Approve Discharge of Nicolas Roelofs as Board Member	Mgmt	For	For	For
16	Approve Discharge of Tommi Unkuri as Board Member	Mgmt	For	For	For
17	Approve Discharge of Jon Hindar as Board Member	Mgmt	For	For	For
18	Approve Discharge of Solange Bullukian as Board Member	Mgmt	For	For	For
19	Approve Discharge of Johan Pietila Holmner as Board Member	Mgmt	For	For	For
20	Approve Discharge of Mary Reumuth as Board Member	Mgmt	For	For	For
21	Approve Discharge of Robert Schueren as Board	Mgmt	For	For	For

	Member				
22	Approve Discharge of Jon Heimer as CEO	Mgmt	For	For	For
23	Approve Discharge of Tina Nova as Board Member	Mgmt	For	For	For
24	Receive Nominating Committee's Report	Mgmt	N/A	N/A	N/A
25	Determine Number of Members (9) and Deputy Members (1) of Board	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Aggregate Amount of USD 640,000	Mgmt	For	For	For
27	Approve Remuneration of Auditors	Mgmt	For	For	For
28	Reelect Jon Hindar as Director	Mgmt	For	For	For
29	Reelect Jon Heimer as Director	Mgmt	For	For	For
30	Reelect Solange Bullukian as Director	Mgmt	For	For	For
31	Reelect Johan Lund as Director	Mgmt	For	For	For
32	Reelect Nicolas Roelofs as Director	Mgmt	For	For	For
33	Reelect Tommi Unkuri as Director	Mgmt	For	For	For
34	Reelect Robert Schueren as Director	Mgmt	For	For	For
35	Reelect Mary Reumuth as Director	Mgmt	For	For	For
36	Elect Gregory J. Moore as New Director	Mgmt	For	For	For
37	Reelect Jon Hindar as Board Chair	Mgmt	For	For	For
38	Reelect Johan Pietila Holmner as Deputy Director	Mgmt	For	For	For
39	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
40	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
41	Approve Stock Option	Mgmt	For	For	For

	Plan for Key Employees					
42	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	
43	Close Meeting	Mgmt	N/A	N/A	N/A	
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Olink Holding AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
OLK	CUSIP 680710100	04/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For	
2	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For	
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Omnicell, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OMCL	CUSIP 68213N109	05/23/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Joanne B. Bauer	Mgmt	For	Withhold	Against	
2	Elect Director Robin G. Seim	Mgmt	For	Withhold	Against	
3	Elect Director Sara J. White	Mgmt	For	Withhold	Against	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Amend Omnibus Stock Plan	Mgmt	For	For	For	
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
<hr/>						
Onto Innovation Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ONTO	CUSIP 683344105	05/09/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Christopher A. Seams	Mgmt	For	For	For	

2	Elect Director Leo Berlinghieri	Mgmt	For	For	For
3	Elect Director Stephen D. Kelley	Mgmt	For	For	For
4	Elect Director David B. Miller	Mgmt	For	For	For
5	Elect Director Michael P. Plisinski	Mgmt	For	For	For
6	Elect Director Karen M. Rogge	Mgmt	For	For	For
7	Elect Director May Su	Mgmt	For	For	For
8	Elect Director Christine A. Tsingos	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Option Care Health, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
OPCH	CUSIP 68404L201	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director John J. Arlotta	Mgmt	For	For	For	
2	Elect Director Elizabeth Q. Betten	Mgmt	For	For	For	
3	Elect Director Elizabeth D. Bierbower	Mgmt	For	For	For	
4	Elect Director Natasha Deckmann	Mgmt	For	For	For	
5	Elect Director David W. Golding	Mgmt	For	For	For	
6	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
7	Elect Director R. Carter Pate	Mgmt	For	For	For	
8	Elect Director John C. Rademacher	Mgmt	For	For	For	
9	Elect Director Nitin Sahney	Mgmt	For	For	For	

10	Elect Director Timothy P. Sullivan	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ormat Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
ORA	CUSIP 686688102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Isaac Angel	Mgmt	For	For	For
2	Elect Director Karin Corfee	Mgmt	For	For	For
3	Elect Director David Granot	Mgmt	For	For	For
4	Elect Director Michal Marom	Mgmt	For	Against	Against
5	Elect Director Mike Nikkel	Mgmt	For	For	For
6	Elect Director Dafna Sharir	Mgmt	For	For	For
7	Elect Director Stanley B. Stern	Mgmt	For	For	For
8	Elect Director Hidetake Takahashi	Mgmt	For	For	For
9	Elect Director Byron G. Wong	Mgmt	For	For	For
10	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Pacira BioSciences, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
PCRX	CUSIP 695127100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Christopher	Mgmt	For	Withhold	Against

	Christie					
2	Elect Director Gary W. Pace	Mgmt	For	Withhold	Against	
3	Elect Director David Stack	Mgmt	For	For	For	
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	

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Palomar Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PLMR	CUSIP 69753M105	05/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Daryl Bradley	Mgmt	For		For	For
2	Elect Director Robert E. Dowdell	Mgmt	For		For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

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Papa John's International, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PZZA	CUSIP 698813102	04/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher L. Coleman	Mgmt	For		For	For
2	Elect Director Laurette T. Koellner	Mgmt	For		For	For
3	Elect Director Robert M. Lynch	Mgmt	For		For	For
4	Elect Director Jocelyn C. Mangan	Mgmt	For		For	For
5	Elect Director Sonya E. Medina	Mgmt	For		For	For
6	Elect Director Shaquille R. O'Neal	Mgmt	For		For	For
7	Elect Director Anthony M.	Mgmt	For		For	For

	Sanfilippo					
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Patrick Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PATK	CUSIP 703343103	05/25/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Joseph M. Cerulli	Mgmt	For	For	For	For
2	Elect Director Todd M. Cleveland	Mgmt	For	For	For	For
3	Elect Director John A. Forbes	Mgmt	For	For	For	For
4	Elect Director Michael A. Kitson	Mgmt	For	For	For	For
5	Elect Director Pamela R. Klyn	Mgmt	For	For	For	For
6	Elect Director Derrick B. Mayes	Mgmt	For	For	For	For
7	Elect Director Andy L. Nemeth	Mgmt	For	For	For	For
8	Elect Director Denis G. Suggs	Mgmt	For	For	For	For
9	Elect Director M. Scott Welch	Mgmt	For	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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Paylocity Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
PCTY	CUSIP 70438V106	12/01/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For	For

2	Elect Director Virginia G. Breen	Mgmt	For	For	For
3	Elect Director Robin L. Pederson	Mgmt	For	For	For
4	Elect Director Andres D. Reiner	Mgmt	For	For	For
5	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
6	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
7	Elect Director Toby J. Williams	Mgmt	For	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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PBF Energy Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/03/2023		Voted	
PBF CUSIP 69318G106		Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Director Thomas J. Nimbley	Mgmt	For	For	For
2	Elect Director Spencer Abraham	Mgmt	For	For	For
3	Elect Director Wayne Budd	Mgmt	For	For	For
4	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For	For
5	Elect Director S. Eugene Edwards	Mgmt	For	For	For
6	Elect Director Georganne Hodges	Mgmt	For	For	For
7	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
8	Elect Director George E. Ogden	Mgmt	For	For	For
9	Elect Director Damian W. Wilmot	Mgmt	For	For	For
10	Elect Director	Mgmt	For	For	For



	Lawrence Ziemba					
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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PBF Energy Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/03/2023		Voted		
PBF	CUSIP 69318G106	Country of Trade		United States		
Meeting Type		Proponent		Vote Cast		
Annual		Mgmt	Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Spencer Abraham	Mgmt	For		For	For
2	Elect Director Wayne Budd	Mgmt	For		For	For
3	Elect Director Paul J. Donahue, Jr.	Mgmt	For		For	For
4	Elect Director S. Eugene Edwards	Mgmt	For		For	For
5	Elect Director Kimberly S. Lubel	Mgmt	For		For	For
6	Elect Director George E. Ogden	Mgmt	For		For	For

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PDC Energy, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/24/2023		Voted		
PDC	CUSIP 69327R101	Country of Trade		United States		
Meeting Type		Proponent		Vote Cast		
Annual		Mgmt	Rec		For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barton R. Brookman	Mgmt	For		For	For
2	Elect Director Pamela R. Butcher	Mgmt	For		For	For
3	Elect Director Mark E. Ellis	Mgmt	For		For	For
4	Elect Director Paul J. Korus	Mgmt	For		For	For
5	Elect Director Lynn A. Peterson	Mgmt	For		For	For
6	Elect Director Carlos A. Sabater	Mgmt	For		For	For
7	Elect Director Diana L. Sands	Mgmt	For		For	For
8	Advisory Vote to Ratify Named	Mgmt	For		For	For

Executive Officers' Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
Penske Automotive Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PAG	CUSIP 70959W103	05/11/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Elect Director John Barr	Mgmt	For	Against	Against	
2	Elect Director Lisa Davis	Mgmt	For	For	For	
3	Elect Director Wolfgang Durheimer	Mgmt	For	For	For	
4	Elect Director Michael Eisenson	Mgmt	For	For	For	
5	Elect Director Robert Kurnick, Jr.	Mgmt	For	For	For	
6	Elect Director Kimberly McWaters	Mgmt	For	Against	Against	
7	Elect Director Kota Odagiri	Mgmt	For	For	For	
8	Elect Director Greg Penske	Mgmt	For	For	For	
9	Elect Director Roger Penske	Mgmt	For	For	For	
10	Elect Director Sandra Pierce	Mgmt	For	For	For	
11	Elect Director Greg Smith	Mgmt	For	Against	Against	
12	Elect Director Ronald Steinhart	Mgmt	For	Against	Against	
13	Elect Director H. Brian Thompson	Mgmt	For	For	For	
14	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against	Against	
15	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
17	Advisory Vote on Say	Mgmt	1 Year	1 Year	For	

on Pay  
Frequency

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Penumbra, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/31/2023	Voted		
PEN	CUSIP 70975L107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Arani Bose	Mgmt	For	For	For
2	Elect Director Bridget O'Rourke	Mgmt	For	For	For
3	Elect Director Surbhi Sarna	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Perficient, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/07/2023	Voted		
PRFT	CUSIP 71375U101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Romil Bahl	Mgmt	For	For	For
2	Elect Director Jeffrey S. Davis	Mgmt	For	For	For
3	Elect Director Ralph C. Derrickson	Mgmt	For	For	For
4	Elect Director Jill A. Jones	Mgmt	For	For	For
5	Elect Director David S. Lundeen	Mgmt	For	For	For
6	Elect Director Brian L. Matthews	Mgmt	For	For	For
7	Elect Director Nancy C. Pechloff	Mgmt	For	For	For
8	Elect Director Gary M. Wimberly	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

Compensation

11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Performance Food Group Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PFGC	CUSIP 71377A103	11/16/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director George L. Holm	Mgmt	For	For	For
2	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
3	Elect Director Barbara J. Beck	Mgmt	For	For	For
4	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
5	Elect Director Laura Flanagan	Mgmt	For	For	For
6	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
7	Elect Director Kimberly S. Grant	Mgmt	For	For	For
8	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
9	Elect Director David V. Singer	Mgmt	For	For	For
10	Elect Director Randall N. Spratt	Mgmt	For	For	For
11	Elect Director Warren M. Thompson	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Planet Fitness, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PLNT	CUSIP 72703H101	05/01/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Enshalla Anderson	Mgmt		For	For	For
2	Elect Director Stephen Spinelli, Jr.	Mgmt		For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Pliant Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
PLRX	CUSIP 729139105	06/07/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bernard Coulie	Mgmt		For	For	For
2	Elect Director Gayle Crowell	Mgmt		For	For	For
3	Elect Director Suzanne Bruhn	Mgmt		For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For	For

Pool Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
POOL	CUSIP 73278L105	05/03/2023			Voted	
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Peter D. Arvan	Mgmt		For	For	For
2	Elect Director Martha "Marty" S. Gervasi	Mgmt		For	For	For
3	Elect Director James "Jim" D. Hope	Mgmt		For	For	For
4	Elect Director Debra S. Oler	Mgmt		For	For	For
5	Elect Director Manuel J. Perez de la	Mgmt		For	For	For

	Mesa					
6	Elect Director Carlos A. Sabater	Mgmt	For	For	For	For
7	Elect Director Robert C. Sledd	Mgmt	For	For	For	For
8	Elect Director John E. Stokely	Mgmt	For	For	For	For
9	Elect Director David G. Whalen	Mgmt	For	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For

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Post Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
POST	CUSIP 737446104	01/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Dorothy M. Burwell	Mgmt	For	Against	Against	
2	Elect Director Robert E. Grote	Mgmt	For	Against	Against	
3	Elect Director David W. Kemper	Mgmt	For	Against	Against	
4	Elect Director Robert V. Vitale	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Power Integrations, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
POWI	CUSIP 739276103	05/19/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Director Wendy Arienzo	Mgmt	For	For	For	
2	Elect Director Balu Balakrishnan	Mgmt	For	For	For	

3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
4	Elect Director Anita Ganti	Mgmt	For	For	For
5	Elect Director Nancy Gioia	Mgmt	For	For	For
6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
7	Elect Director Ravi Vig	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	N/A	1 Year	N/A
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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PowerSchool Holdings, Inc.  
Ticker PWSC Security ID: CUSIP 73939C106  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Armstrong	Mgmt	For	Withhold	Against
2	Elect Director Hardeep Gulati	Mgmt	For	For	For
3	Elect Director Betty Hung	Mgmt	For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Primerica, Inc.  
Ticker PRI Security ID: CUSIP 74164M108  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
2	Elect Director Joel M. Babbit	Mgmt	For	For	For
3	Elect Director Amber L. Cottle	Mgmt	For	For	For
4	Elect Director Gary L. Crittenden	Mgmt	For	For	For
5	Elect Director Cynthia N. Day	Mgmt	For	For	For
6	Elect Director Sanjeev	Mgmt	For	For	For

	Dheer					
7	Elect Director Beatriz R. Perez	Mgmt	For	For	For	
8	Elect Director D. Richard Williams	Mgmt	For	For	For	
9	Elect Director Glenn J. Williams	Mgmt	For	For	For	
10	Elect Director Barbara A. Yastine	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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Primerica, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PRI	CUSIP 74164M108	05/17/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Cynthia N. Day	Mgmt	For		For	For

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PROCEPT BioRobotics Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
PRCT	CUSIP 74276L105	06/15/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Frederic Moll	Mgmt	For		For	For
2	Elect Director Antal Desai	Mgmt	For		For	For
3	Elect Director Mary Garrett	Mgmt	For		For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Prometheus Biosciences, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
RXDX	CUSIP 74349U108	06/15/2023	Voted			
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt



1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

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Prothena Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
PRTA	CUSIP G72800108	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Helen S. Kim	Mgmt	For	For	For
2	Elect Director Gene G. Kinney	Mgmt	For	For	For
3	Elect Director Oleg Nodelman	Mgmt	For	For	For
4	Elect Director Dennis J. Selkoe	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Prothena Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
PRTA	CUSIP G72800108	Country of Trade			
Meeting Type		Ireland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Oleg Nodelman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

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PTC Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
PTC	CUSIP 69370C100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Director Mark Benjamin	Mgmt	For	For	For
2	Elect Director Janice Chaffin	Mgmt	For	For	For
3	Elect Director Amar Hanspal	Mgmt	For	For	For
4	Elect Director James Heppelmann	Mgmt	For	For	For

5	Elect Director Michal Katz	Mgmt	For	For	For
6	Elect Director Paul Lacy	Mgmt	For	For	For
7	Elect Director Corinna Lathan	Mgmt	For	For	For
8	Elect Director Blake Moret	Mgmt	For	For	For
9	Elect Director Robert Schechter	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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PTC Therapeutics, Inc.  
Ticker Security ID: PTCT CUSIP 69366J200  
Meeting Date 06/06/2023  
Meeting Status Voted  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director William F. Bell, Jr.	Mgmt	For	For	For
2	Elect Director Matthew B. Klein	Mgmt	For	For	For
3	Elect Director Stephanie S. Okey	Mgmt	For	For	For
4	Elect Director Jerome B. Zeldis	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Pure Storage, Inc.  
Ticker Security ID: PSTG CUSIP 74624M102  
Meeting Date 06/14/2023  
Meeting Status Voted  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Director Andrew Brown	Mgmt	For	For	For
2	Elect Director John "Coz" Colgrove	Mgmt	For	For	For
3	Elect Director Roxanne Taylor	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Qualys, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
QLYS	CUSIP 74758T303	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Wendy M. Pfeiffer	Mgmt	For	Withhold	Against
2	Elect Director John Zangardi	Mgmt	For	Withhold	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Range Resources Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2023		Voted	
RRC	CUSIP 75281A109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Brenda A. Cline	Mgmt	For	For	For
2	Elect Director Margaret K. Dorman	Mgmt	For	For	For
3	Elect Director James M. Funk	Mgmt	For	For	For
4	Elect Director Steve D. Gray	Mgmt	For	For	For
5	Elect Director Greg G. Maxwell	Mgmt	For	For	For
6	Elect Director Reginal W.	Mgmt	For	For	For

Spiller						
7	Elect Director Dennis L. Degner	Mgmt	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Rapid7, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
RPD	CUSIP 753422104	06/08/2023	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael Berry	Mgmt	For	For	For	For
2	Elect Director Marc Brown	Mgmt	For	For	For	For
3	Elect Director Judy Bruner	Mgmt	For	For	For	For
4	Elect Director Benjamin Holzman	Mgmt	For	For	For	For
5	Elect Director Christina Kosmowski	Mgmt	For	For	For	For
6	Elect Director J. Benjamin Nye	Mgmt	For	For	For	For
7	Elect Director Tom Schodorf	Mgmt	For	For	For	For
8	Elect Director Reeny Sondhi	Mgmt	For	For	For	For
9	Elect Director Corey Thomas	Mgmt	For	For	For	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For

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RBC Bearings Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ROLL	CUSIP 75524B104	09/08/2022	Country of Trade		United States	
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael H. Ambrose	Mgmt	For	Against	Against	Against

2	Elect Director Daniel A. Bergeron	Mgmt	For	Against	Against
3	Elect Director Edward D. Stewart	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Red Rock Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
RRR	CUSIP 75700L108	Country of Trade		Voted	
Meeting Type	United States	Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Frank J. Fertitta, III	Mgmt	For	For	For
2	Elect Director Lorenzo J. Fertitta	Mgmt	For	For	For
3	Elect Director Robert A. Cashell, Jr.	Mgmt	For	Withhold	Against
4	Elect Director Robert E. Lewis	Mgmt	For	For	For
5	Elect Director James E. Nave	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
10	Report on Board Diversity	ShrHldr	Against	For	Against

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Relay Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
RLAY	CUSIP 75943R102	Country of Trade		Voted	
Meeting Type	United States	Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Douglas S.	Mgmt	For	For	For

	Ingram					
2	Elect Director Sekar Kathiresan	Mgmt	For	For	For	For
3	Elect Director Jami Rubin	Mgmt	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For

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Rentokil Initial Plc		Meeting Date		Meeting Status		
Ticker	Security ID:	05/10/2023		Voted		
RTO	CUSIP 760125104	Country of Trade				
Meeting Type		United Kingdom				
Annual		Proponent		Vote Cast		
Issue No.	Description	Mgmt	Rec	For/Against		
				Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Restricted Share Plan	Mgmt	For	For	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

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Repligen Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
RGEN	CUSIP 759916109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Tony J. Hunt	Mgmt	For	For	For
2	Elect Director Karen A. Dawes	Mgmt	For	For	For
3	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
4	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
5	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
6	Elect Director Martin D. Madaus	Mgmt	For	For	For
7	Elect Director Rohin Mhatre	Mgmt	For	For	For
8	Elect Director Glenn P. Muir	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as	Mgmt	For	For	For

Auditors						
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For	For
13	Provide Proxy Access Right	Mgmt	For	For	For	For

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Replimune Group, Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
REPL	CUSIP 76029N106	09/07/2022				Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Philip Astley-Sparke	Mgmt	For		For	For
2	Elect Director Kapil Dhingra	Mgmt	For		Withhold	Against
3	Elect Director Joseph Slattery	Mgmt	For		For	For
4	Elect Director Christy Olinger	Mgmt	For		For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For

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Revolution Medicines, Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
RVMD	CUSIP 76155X100	06/08/2023				Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Alexis A. Borisy	Mgmt	For		Withhold	Against
2	Elect Director Mark A. Goldsmith	Mgmt	For		For	For
3	Elect Director Barbara Weber	Mgmt	For		For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Revolution Medicines, Inc.						
Ticker	Security ID:	Meeting Date				Meeting Status
RVMD	CUSIP 76155X100	06/08/2023				Voted
Meeting Type		Country of Trade				



Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Barbara Weber	Mgmt	For		For	For

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Rexford Industrial Realty, Inc.  
Ticker Security ID:  
REXR CUSIP 76169C100  
Meeting Date  
06/05/2023  
Meeting Status  
Voted  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Robert L. Antin	Mgmt	For		For	For
2	Elect Director Michael S. Frankel	Mgmt	For		For	For
3	Elect Director Diana J. Ingram	Mgmt	For		For	For
4	Elect Director Angela L. Kleiman	Mgmt	For		For	For
5	Elect Director Debra L. Morris	Mgmt	For		For	For
6	Elect Director Tyler H. Rose	Mgmt	For		For	For
7	Elect Director Howard Schwimmer	Mgmt	For		For	For
8	Elect Director Richard Ziman	Mgmt	For		For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Rhythm Pharmaceuticals, Inc.  
Ticker Security ID:  
RYTM CUSIP 76243J105  
Meeting Date  
06/21/2023  
Meeting Status  
Voted  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Camille L. Bedrosian	Mgmt	For		For	For
2	Elect Director David W.J. McGirr	Mgmt	For		For	For
3	Elect Director David P. Meeker	Mgmt	For		For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
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Ritchie Bros. Auctioneers Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	05/08/2023	Voted		
Meeting Type		Country of Trade			
Mix		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Erik Olsson	Mgmt	For	For	For
2	Elect Director Ann Fandozzi	Mgmt	For	For	For
3	Elect Director Brian Bales	Mgmt	For	For	For
4	Elect Director William (Bill) Breslin	Mgmt	For	For	For
5	Elect Director Adam DeWitt	Mgmt	For	For	For
6	Elect Director Robert George Elton	Mgmt	For	For	For
7	Elect Director Lisa Hook	Mgmt	For	For	For
8	Elect Director Timothy O'Day	Mgmt	For	For	For
9	Elect Director Sarah Raiss	Mgmt	For	For	For
10	Elect Director Michael Sieger	Mgmt	For	For	For
11	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
12	Elect Director Carol M. Stephenson	Mgmt	For	For	For
13	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Approve Omnibus Stock Plan	Mgmt	For	For	For
16	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
17	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

Ticker RCKT		Security ID: CUSIP 77313F106	Meeting Date 06/22/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Elisabeth Bjork	Mgmt	For	For	For	
2	Elect Director Carsten Boess	Mgmt	For	For	For	
3	Elect Director Pedro Granadillo	Mgmt	For	For	For	
4	Elect Director Gotham Makker	Mgmt	For	For	For	
5	Elect Director Fady Malik	Mgmt	For	For	For	
6	Elect Director Gaurav D. Shah	Mgmt	For	For	For	
7	Elect Director David P. Southwell	Mgmt	For	For	For	
8	Elect Director Roderick Wong	Mgmt	For	For	For	
9	Elect Director Naveen Yalamanchi	Mgmt	For	For	For	
10	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Rocket Pharmaceuticals, Inc.		Security ID: CUSIP 77313F106		Meeting Date 11/30/2022		Meeting Status Voted	
Meeting Type Special		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Issue Shares in Connection with Merger	Mgmt	For	For	For		
2	Adjourn Meeting	Mgmt	For	Against	Against		

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Royal Gold, Inc.		Security ID: CUSIP 780287108		Meeting Date 05/25/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Director Fabiana Chubbs	Mgmt	For	Against	Against		
2	Elect Director Kevin McArthur	Mgmt	For	Against	Against		
3	Elect Director Sybil Veenman	Mgmt	For	Against	Against		

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

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RXO, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
RXO	CUSIP 74982T103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Drew Wilkerson	Mgmt	For	For	For
2	Elect Director Stephen Renna	Mgmt	For	For	For
3	Elect Director Thomas Szlosek	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Ryan Specialty Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
RYAN	CUSIP 78351F107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David P. Bolger	Mgmt	For	For	For
2	Elect Director Nicholas D. Cortezi	Mgmt	For	For	For
3	Elect Director Robert (Bobby) Le Blanc	Mgmt	For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ryman Hospitality Properties, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
RHP	CUSIP 78377T107	05/11/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Rachna Bhasin	Mgmt		For	For	For
2	Elect Director Alvin Bowles, Jr.	Mgmt		For	For	For
3	Elect Director Mark Fioravanti	Mgmt		For	For	For
4	Elect Director William E. (Bill) Haslam	Mgmt		For	For	For
5	Elect Director Fazal Merchant	Mgmt		For	For	For
6	Elect Director Patrick Moore	Mgmt		For	For	For
7	Elect Director Christine Pantoya	Mgmt		For	For	For
8	Elect Director Robert Prather, Jr.	Mgmt		For	Against	Against
9	Elect Director Colin Reed	Mgmt		For	For	For
10	Elect Director Michael I. Roth	Mgmt		For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt		1 Year	1 Year	For
13	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For

Sage Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
SAGE	CUSIP 78667J108	06/15/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael F. Cola	Mgmt		For	For	For
2	Elect Director Barry E. Greene	Mgmt		For	For	For
3	Elect Director Jeffrey M. Jonas	Mgmt		For	For	For

4	Elect Director Jessica J. Federer	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Sage Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
SAGE	CUSIP 78667J108	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael F. Cola	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Saia, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
SAIA	CUSIP 78709Y105	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Donna E. Epps	Mgmt	For	For	For
2	Elect Director John P. Gainor, Jr.	Mgmt	For	For	For
3	Elect Director Kevin A. Henry	Mgmt	For	For	For
4	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For	For
5	Elect Director Donald R. James	Mgmt	For	For	For
6	Elect Director Randolph W. Melville	Mgmt	For	For	For
7	Elect Director Richard D. O'Dell	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Sapiens International Corp. NV		Meeting Date		Meeting Status	
Ticker	Security ID:	12/22/2022		Voted	
SPNS	CUSIP G7T16G103	Country of Trade		Cayman Islands	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against Mgmt
Issue No.	Description				
1	Reelect Guy Bernstein as Director	Mgmt	For	For	For
2	Reelect Roni Al Dor as Director	Mgmt	For	For	For
3	Reelect Eyal Ben-Chlouche as Director	Mgmt	For	For	For
4	Reelect Yacov Elinav as Director	Mgmt	For	For	For
5	Reelect Uzi Netanel as Director	Mgmt	For	For	For
6	Reelect Naamit Salomon as Director	Mgmt	For	For	For
7	Approve 2021 Annual Financial Statements	Mgmt	For	For	For
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A

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Sarepta Therapeutics, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
SRPT	CUSIP 803607100	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against Mgmt
Issue No.	Description				
1	Elect Director Richard J. Barry	Mgmt	For	Against	Against
2	Elect Director M. Kathleen Behrens	Mgmt	For	Against	Against
3	Elect Director Stephen L. Mayo	Mgmt	For	Against	Against
4	Elect Director Claude Nicaise	Mgmt	For	Against	Against

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Scholar Rock Holding Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2023		Voted	
SRRK	CUSIP 80706P103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David Hallal	Mgmt	For	For	For
2	Elect Director Kristina Burow	Mgmt	For	For	For
3	Elect Director Michael Gilman	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

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Seagen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
SGEN	CUSIP 81181C104	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

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Seagen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
SGEN	CUSIP 81181C104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David W. Gryska	Mgmt	For	Against	Against
2	Elect Director John A. Orwin	Mgmt	For	Against	Against
3	Elect Director Alpna H. Seth	Mgmt	For	Against	Against



4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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SeaWorld Entertainment, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
SEAS		CUSIP 81282V100	06/13/2023		Voted	
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald Bension	Mgmt	For		Against	Against
2	Elect Director James Chambers	Mgmt	For		For	For
3	Elect Director William Gray	Mgmt	For		For	For
4	Elect Director Timothy Hartnett	Mgmt	For		For	For
5	Elect Director Yoshikazu Maruyama	Mgmt	For		For	For
6	Elect Director Thomas E. Moloney	Mgmt	For		For	For
7	Elect Director Neha Jogani Narang	Mgmt	For		Against	Against
8	Elect Director Scott Ross	Mgmt	For		For	For
9	Elect Director Kimberly Schaefer	Mgmt	For		Against	Against
10	Ratify Deloitte & Touche LLP as Auditor *Withdrawn Resolution*	Mgmt	N/A		N/A	N/A
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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Selective Insurance Group, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
SIGI		CUSIP 816300107	05/03/2023		Voted	
Meeting Type		Country of Trade		United States		
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ainar D. Aijala, Jr.	Mgmt	For		For	For

2	Elect Director Lisa Rojas Bacus	Mgmt	For	For	For
3	Elect Director Terrence W. Cavanaugh	Mgmt	For	For	For
4	Elect Director Wole C. Coaxum	Mgmt	For	For	For
5	Elect Director Robert Kelly Doherty	Mgmt	For	For	For
6	Elect Director John J. Marchioni	Mgmt	For	For	For
7	Elect Director Thomas A. McCarthy	Mgmt	For	For	For
8	Elect Director Stephen C. Mills	Mgmt	For	For	For
9	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
10	Elect Director Cynthia S. Nicholson	Mgmt	For	For	For
11	Elect Director John S. Scheid	Mgmt	For	For	For
12	Elect Director J. Brian Thebault	Mgmt	For	For	For
13	Elect Director Philip H. Urban	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ServisFirst Bancshares, Inc.  
Ticker Security ID:  
SFBS CUSIP 81768T108  
Meeting Type  
Annual

Meeting Date  
04/17/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Thomas A. Broughton, III	Mgmt	For	For	For
2	Elect Director J. Richard Cashio	Mgmt	For	For	For
3	Elect Director James J. Filler	Mgmt	For	For	For

4	Elect Director Christopher J. Mettler	Mgmt	For	For	For
5	Elect Director Hatton C. V. Smith	Mgmt	For	For	For
6	Elect Director Irma L. Tudor	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
9	Ratify Forvis, LLP as Auditors	Mgmt	For	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

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Shift4 Payments, Inc.  
Ticker Security ID:  
FOUR CUSIP 82452J109  
Meeting Date  
06/09/2023  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Sam Bakhshandehpour	Mgmt	For	For	For
2	Elect Director Jonathan Halkyard	Mgmt	For	Withhold	Against
3	Elect Director Donald Isaacman	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Shoals Technologies Group, Inc.  
Ticker Security ID:  
SHLS CUSIP 82489W107  
Meeting Date  
05/04/2023  
Meeting Type  
Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Director Jeannette Mills	Mgmt	For	For	For
2	Elect Director Lori Sundberg	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Advisory Vote to	Mgmt	For	For	For

Ratify Named  
Executive Officers'  
Compensation

5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
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Shockwave Medical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/13/2023		Voted	
SWAV	CUSIP 82489T104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
2	Elect Director Laura Francis	Mgmt	For	For	For
3	Elect Director Maria Sainz	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Silgan Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
SLGN	CUSIP 827048109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Director Leigh J. Abramson	Mgmt	For	Withhold	Against
2	Elect Director Robert B. Lewis	Mgmt	For	For	For
3	Elect Director Niharika Ramdev	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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SiteOne Landscape Supply, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
SITE	CUSIP 82982L103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				

					Mgmt
1	Elect Director William (Bill) W. Douglas, III	Mgmt	For	For	For
2	Elect Director Jeri L. Isbell	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Skyline Champion Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SKY	CUSIP 830830105	07/26/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Keith Anderson	Mgmt	For	For	For
2	Elect Director Michael Berman	Mgmt	For	For	For
3	Elect Director Timothy Bernlohr	Mgmt	For	For	For
4	Elect Director Eddie Capel	Mgmt	For	For	For
5	Elect Director Michael Kaufman	Mgmt	For	For	For
6	Elect Director Erin Mulligan Nelson	Mgmt	For	For	For
7	Elect Director Nikul Patel	Mgmt	For	For	For
8	Elect Director Gary E. Robinette	Mgmt	For	For	For
9	Elect Director Mark Yost	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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SM Energy Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SM	CUSIP 78454L100	05/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Carla J.	Mgmt	For	For	For

	Bailo					
2	Elect Director Stephen R. Brand	Mgmt	For	For	For	
3	Elect Director Ramiro G. Peru	Mgmt	For	For	For	
4	Elect Director Anita M. Powers	Mgmt	For	For	For	
5	Elect Director Julio M. Quintana	Mgmt	For	For	For	
6	Elect Director Rose M. Robeson	Mgmt	For	For	For	
7	Elect Director William D. Sullivan	Mgmt	For	For	For	
8	Elect Director Herbert S. Vogel	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	

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SPS Commerce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPSC	CUSIP 78463M107	05/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1	Elect Director Archie Black	Mgmt	For	For	For
2	Elect Director James Ramsey	Mgmt	For	For	For
3	Elect Director Marty Reaume	Mgmt	For	For	For
4	Elect Director Tami Reller	Mgmt	For	For	For
5	Elect Director Philip Soran	Mgmt	For	For	For
6	Elect Director Anne Sempowski Ward	Mgmt	For	For	For
7	Elect Director Sven Wehrwein	Mgmt	For	For	For

8	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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SPX Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
SPXC	CUSIP 78473E103	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Ricky D. Puckett	Mgmt	For	Against	Against
2	Elect Director Meenal A. Sethna	Mgmt	For	Against	Against
3	Elect Director Tana L. Utley	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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SS&C Technologies Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
SSNC	CUSIP 78467J100	Country of Trade		United States	
Meeting Type	Annual	Proponent		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Normand A. Boulanger	Mgmt	For	Against	Against
2	Elect Director David A. Varsano	Mgmt	For	Against	Against
3	Elect Director Michael J. Zamkow	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For	For

STERIS plc						
Ticker	Security ID:	Meeting Date			Meeting Status	
STE	CUSIP G8473T100	07/28/2022			Voted	
Meeting Type		Country of Trade				
Annual		Ireland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Richard C. Breeden	Mgmt		For	For	For
2	Elect Director Daniel A. Carestio	Mgmt		For	For	For
3	Elect Director Cynthia L. Feldmann	Mgmt		For	For	For
4	Elect Director Christopher S. Holland	Mgmt		For	For	For
5	Elect Director Jacqueline B. Kosecoff	Mgmt		For	For	For
6	Elect Director Paul E. Martin	Mgmt		For	For	For
7	Elect Director Nirav R. Shah	Mgmt		For	For	For
8	Elect Director Mohsen M. Sohi	Mgmt		For	For	For
9	Elect Director Richard M. Steeves	Mgmt		For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For	For
11	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt		For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt		For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For	For

Supernus Pharmaceuticals, Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
SUPN	CUSIP 868459108	06/16/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Frederick M. Hudson	Mgmt		For	Withhold	Against
2	Elect Director Charles W. Newhall, III	Mgmt		For	Withhold	Against



3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Switch, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2022		Voted	
SWCH	CUSIP 87105L104	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Description				
Issue No.					
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

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Synaptics Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	10/25/2022		Voted	
SYNA	CUSIP 87157D109	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description				
Issue No.					
1	Elect Director Michael E. Hurlston	Mgmt	For	For	For
2	Elect Director Patricia Kummrow	Mgmt	For	Against	Against
3	Elect Director Vivie "YY" Lee	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Tandem Diabetes Care, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TNDM	CUSIP 875372203	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Description				
Issue No.					
1	Elect Director Kim D. Blickenstaff	Mgmt	For	For	For
2	Elect Director Myoungil Cha	Mgmt	For	For	For
3	Elect Director Peyton	Mgmt	For	For	For

	R. Howell					
4	Elect Director Joao Paulo Falcao Malagueira	Mgmt	For	For	For	
5	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	For	
6	Elect Director John F. Sheridan	Mgmt	For	For	For	
7	Elect Director Christopher J. Twomey	Mgmt	For	For	For	
8	Approve Omnibus Stock Plan	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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Targa Resources Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
TRGP	CUSIP 87612G101	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Paul W. Chung	Mgmt	For	Against	Against
2	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Director Laura C. Fulton	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	ShrHldr	Against	Against	For

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TechnipFMC plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
FTI	CUSIP G87110105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
2	Elect Director Claire S. Farley	Mgmt	For	For	For
3	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
4	Elect Director Robert G. Gwin	Mgmt	For	For	For
5	Elect Director John O'Leary	Mgmt	For	For	For
6	Elect Director Margareth Ovrum	Mgmt	For	For	For
7	Elect Director Kay G. Priestly	Mgmt	For	For	For
8	Elect Director John Yearwood	Mgmt	For	For	For
9	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Directors' Remuneration Report	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Ratify PwC as Auditors	Mgmt	For	For	For
14	Reappoint PwC as U.K. Statutory Auditor	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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TechTarget, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
TTGT	CUSIP 87874R100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Michael Cotoia	Mgmt	For	For	For
2	Elect Director Roger M. Marino	Mgmt	For	Against	Against

3	Elect Director Christina Van Houten	Mgmt	For	Against	Against
4	Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against

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Teledyne Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	CUSIP 879360105	04/26/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against	Against
2	Elect Director Michelle A. Kumbier	Mgmt	For	Against	Against
3	Elect Director Robert A. Malone	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Tempur Sealy International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TPX	CUSIP 88023U101	05/11/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	Proponent	Mgmt Rec	Vote Cast		
Issue No.	Description		For/Against Mgmt		
1	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
2	Elect Director Simon John Dyer	Mgmt	For	For	For
3	Elect Director Cathy R. Gates	Mgmt	For	For	For
4	Elect Director John A. Heil	Mgmt	For	For	For
5	Elect Director Meredith Siegfried Madden	Mgmt	For	For	For

6	Elect Director Richard W. Neu	Mgmt	For	For	For
7	Elect Director Scott L. Thompson	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Tenable Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TENB	CUSIP 88025T102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
2	Elect Director A. Brooke Seawell	Mgmt	For	For	For
3	Elect Director Raymond Vicks, Jr.	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Teradata Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
TDC	CUSIP 88076W103	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description			Mgmt	
1	Elect Director Daniel R. Fishback	Mgmt	For	Against	Against
2	Elect Director Stephen McMillan	Mgmt	For	For	For
3	Elect Director Kimberly K. Nelson	Mgmt	For	Against	Against
4	Elect Director Todd E. McElhatton	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Approve Omnibus Stock Plan	Mgmt	For	For	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Terminix Global Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMX	CUSIP 88087E100	10/06/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

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Terreno Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TRNO	CUSIP 88146M101	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director W. Blake Baird	Mgmt	For	For	For
2	Elect Director Michael A. Coke	Mgmt	For	For	For
3	Elect Director Linda Assante	Mgmt	For	For	For
4	Elect Director Gary N. Boston	Mgmt	For	For	For
5	Elect Director LeRoy E. Carlson	Mgmt	For	For	For
6	Elect Director Irene H. Oh	Mgmt	For	For	For
7	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
8	Elect Director Dennis Polk	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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Terreno Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
TRNO	CUSIP 88146M101	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Linda Assante	Mgmt	For	For	For
2	Elect Director LeRoy E. Carlson	Mgmt	For	For	For
3	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
4	Elect Director Dennis Polk	Mgmt	For	For	For

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Texas Pacific Land Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
TPL	CUSIP 88262P102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec		For/Against
Issue No.	Description				Mgmt
1	Elect Director Rhys J. Best	Mgmt	For	For	For
2	Elect Director Donald G. Cook	Mgmt	For	For	For
3	Elect Director Donna E. Epps	Mgmt	For	For	For
4	Elect Director Eric L. Oliver	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Increase Authorized Common Stock	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHldr	Against	For	Against
10	Employ Advisors In Connection with Evaluation of Potential Spinoff	ShrHldr	Against	Against	For

11	Release All Remaining Obligations of the Stockholders' Agreement	ShrHldr	Against	Against	For
12	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against
13	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	ShrHldr	Against	For	Against

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Texas Pacific Land Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
TPL	CUSIP 88262P102	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Provide Right to Act by Written Consent	ShrHldr	Against	For	Against
2	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	ShrHldr	Against	For	Against

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Texas Roadhouse, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
TXRH	CUSIP 882681109	Country of Trade		United States	
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael A. Crawford	Mgmt	For	For	For
2	Elect Director Donna E. Epps	Mgmt	For	For	For
3	Elect Director Gregory N. Moore	Mgmt	For	For	For
4	Elect Director Gerald L. Morgan	Mgmt	For	For	For
5	Elect Director Curtis A. Warfield	Mgmt	For	For	For
6	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
7	Elect Director James R. Zarley	Mgmt	For	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named	Mgmt	For	For	For



	Executive Officers' Compensation				
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	ShrHldr	Against	Against	For

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Texas Roadhouse, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
TXRH	CUSIP 882681109	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Kathleen M. Widmer	Mgmt	For	For	For

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The Bancorp, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
TBBK	CUSIP 05969A105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director James J McEntee, III	Mgmt	For	For	For
2	Elect Director Michael J. Bradley	Mgmt	For	For	For
3	Elect Director Matthew N. Cohn	Mgmt	For	For	For
4	Elect Director Cheryl D. Creuzot	Mgmt	For	For	For
5	Elect Director John M. Eggemeyer	Mgmt	For	For	For
6	Elect Director Hersh Kozlov	Mgmt	For	For	For
7	Elect Director Damian M. Kozlowski	Mgmt	For	For	For
8	Elect Director William H. Lamb	Mgmt	For	For	For
9	Elect Director Daniela A. Mielke	Mgmt	For	For	For
10	Elect Director Stephanie B. Mudick	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say	Mgmt	1 Year	1 Year	For

on Pay Frequency						
13	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	For
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The Descartes Systems Group Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DSG	CUSIP 249906108	06/15/2023		Voted		
Meeting Type		Country of Trade				
Mix		Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Deepak Chopra	Mgmt	For	For	For	
2	Elect Director Deborah Close	Mgmt	For	For	For	
3	Elect Director Eric A. Demirian	Mgmt	For	For	For	
4	Elect Director Sandra Hanington	Mgmt	For	For	For	
5	Elect Director Kelley Irwin	Mgmt	For	For	For	
6	Elect Director Dennis Maple	Mgmt	For	For	For	
7	Elect Director Chris Muntwyler	Mgmt	For	For	For	
8	Elect Director Jane O'Hagan	Mgmt	For	For	For	
9	Elect Director Edward J. Ryan	Mgmt	For	For	For	
10	Elect Director John J. Walker	Mgmt	For	For	For	
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
12	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

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The Ensign Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ENSG	CUSIP 29358P101	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Barry M. Smith	Mgmt	For	Against	Against	
2	Elect Director Swati B. Abbott	Mgmt	For	Against	Against	
3	Elect Director Suzanne D. Snapper	Mgmt	For	For	For	

4	Elect Director John O. Agwunobi	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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The Simply Good Foods Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/19/2023		Voted	
SMPL	CUSIP 82900L102	Country of Trade		Voted	
Meeting Type	Annual	United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
2	Elect Director Nomi P. Ghez	Mgmt	For	For	For
3	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
4	Elect Director James M. Kilts	Mgmt	For	For	For
5	Elect Director Robert G. Montgomery	Mgmt	For	For	For
6	Elect Director Brian K. Ratzan	Mgmt	For	For	For
7	Elect Director David W. Ritterbush	Mgmt	For	For	For
8	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
9	Elect Director Joseph J. Schena	Mgmt	For	For	For
10	Elect Director David J. West	Mgmt	For	For	For
11	Elect Director James D. White	Mgmt	For	For	For

12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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The Simply Good Foods Company		Meeting Date		Meeting Status	
Ticker	Security ID:	01/19/2023		Voted	
SMPL	CUSIP 82900L102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director David J. West	Mgmt	For	For	For

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The Toro Company		Meeting Date		Meeting Status	
Ticker	Security ID:	03/21/2023		Voted	
TTC	CUSIP 891092108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
3	Elect Director D. Christian Koch	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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The Toro Company		Meeting Date		Meeting Status	
Ticker	Security ID:	03/21/2023		Voted	
TTC	CUSIP 891092108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
3	Elect Director D. Christian	Mgmt	For	For	For

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The Wendy's Company		Meeting Date	Meeting Status			
Ticker	Security ID:	05/16/2023	Voted			
WEN	CUSIP 95058W100	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Nelson Peltz	Mgmt	For		For	For
2	Elect Director Peter W. May	Mgmt	For		For	For
3	Elect Director Matthew H. Peltz	Mgmt	For		For	For
4	Elect Director Michelle Caruso-Cabrera	Mgmt	For		For	For
5	Elect Director Kristin A. Dolan	Mgmt	For		Against	Against
6	Elect Director Kenneth W. Gilbert	Mgmt	For		For	For
7	Elect Director Richard H. Gomez	Mgmt	For		For	For
8	Elect Director Joseph A. Levato	Mgmt	For		For	For
9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For		For	For
10	Elect Director Todd A. Penegor	Mgmt	For		For	For
11	Elect Director Peter H. Rothschild	Mgmt	For		For	For
12	Elect Director Arthur B. Winkleblack	Mgmt	For		For	For
13	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
16	Amend Proxy Access Right	ShrHldr	Against		Against	For
17	Require Independent Board Chair	ShrHldr	Against		Against	For
18	Report on Lobbying Payments and	ShrHldr	Against		Against	For

Policy

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Thryv Holdings, Inc.		Meeting Date	Meeting Status	
Ticker	Security ID:	06/13/2023	Voted	
THRY	CUSIP 886029206	Country of Trade	United States	
Meeting Type		Proponent	Mgmt	Rec
Annual				
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Elect Director John Slater	Mgmt	For	For
2	Elect Director Joseph A. Walsh	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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TopBuild Corp.		Meeting Date	Meeting Status	
Ticker	Security ID:	05/01/2023	Voted	
BLD	CUSIP 89055F103	Country of Trade	United States	
Meeting Type		Proponent	Mgmt	Rec
Annual				
Issue No.	Description		Vote Cast	For/Against Mgmt
1	Elect Director Alec C. Covington	Mgmt	For	For
2	Elect Director Ernesto Bautista, III	Mgmt	For	For
3	Elect Director Robert M. Buck	Mgmt	For	For
4	Elect Director Joseph S. Cantie	Mgmt	For	For
5	Elect Director Tina M. Donikowski	Mgmt	For	For
6	Elect Director Deirdre C. Drake	Mgmt	For	For
7	Elect Director Mark A. Petrarca	Mgmt	For	For
8	Elect Director Nancy M. Taylor	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Transocean Ltd.		Meeting Date	Meeting Status	
Ticker	Security ID:	05/11/2023	Voted	
RIG	CUSIP H8817H100			

Meeting Type Annual		Country of Trade Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Transfer of Free Capital Reserves to Statutory Capital Reserves	Mgmt	For	For	For	
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
5	Approve Treatment of Net Loss	Mgmt	For	For	For	
6	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For	
7	Elect Director Glyn A. Barker	Mgmt	For	For	For	
8	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For	
9	Elect Director Frederico F. Curado	Mgmt	For	For	For	
10	Elect Director Chadwick C. Deaton	Mgmt	For	For	For	
11	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For	For	
12	Elect Director Vincent J. Intrieri	Mgmt	For	For	For	
13	Elect Director Samuel J. Merksamer	Mgmt	For	For	For	
14	Elect Director Frederik W. Mohn	Mgmt	For	For	For	
15	Elect Director Edward R. Muller	Mgmt	For	For	For	
16	Elect Director Margareth Ovrum	Mgmt	For	For	For	
17	Elect Director Jeremy D. Thigpen	Mgmt	For	For	For	
18	Elect Chadwick C. Deaton as Board Chairman	Mgmt	For	For	For	

19	Appoint Glyn A. Barker as Member of the Compensation Committee	Mgmt	For	For	For
20	Appoint Vanessa C.L. Chang as Member of the Compensation Committee	Mgmt	For	For	For
21	Appoint Samuel J. Merksamer as Member of the Compensation Committee	Mgmt	For	For	For
22	Re-elect Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
23	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For	For
24	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
25	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
26	Approve Maximum Remuneration of Board of Directors for the Period Between the 2023 and 2024 Annual General Meeting in the Amount of USD 4.12 Million	Mgmt	For	For	For
27	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2024 in the Amount of USD 26 Million	Mgmt	For	For	For
28	Amend Omnibus Stock Plan	Mgmt	For	For	For
29	Amend Omnibus Stock Plan	Mgmt	For	For	For
30	Amend Articles of Association	Mgmt	For	For	For
31	Other Business	Mgmt	For	Against	Against

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Travel + Leisure Co.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TNL	CUSIP 894164102	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



						Mgmt
1	Elect Director Louise F. Brady	Mgmt	For	For	For	For
2	Elect Director Michael D. Brown	Mgmt	For	For	For	For
3	Elect Director James E. Buckman	Mgmt	For	For	For	For
4	Elect Director George Herrera	Mgmt	For	For	For	For
5	Elect Director Stephen P. Holmes	Mgmt	For	For	For	For
6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For	For
7	Elect Director Denny Marie Post	Mgmt	For	For	For	For
8	Elect Director Ronald L. Rickles	Mgmt	For	For	For	For
9	Elect Director Michael H. Wargotz	Mgmt	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For

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Twist Bioscience Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
TWST	CUSIP 90184D100	Country of Trade		United States	
Meeting Type		Annual			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Keith Crandell	Mgmt	For	Withhold	Against
2	Elect Director Jan Johannessen	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Tyler Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
TYL	CUSIP 902252105	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Glenn A. Carter	Mgmt	For		For	For
2	Elect Director Brenda A. Cline	Mgmt	For		For	For
3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For		For	For
4	Elect Director Mary L. Landrieu	Mgmt	For		For	For
5	Elect Director John S. Marr, Jr.	Mgmt	For		For	For
6	Elect Director H. Lynn Moore, Jr.	Mgmt	For		For	For
7	Elect Director Daniel M. Pope	Mgmt	For		For	For
8	Elect Director Dustin R. Womble	Mgmt	For		For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For

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Ubiquiti Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	12/08/2022			Voted	
UI	CUSIP 90353W103	Country of Trade			United States	
Meeting Type		United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Ronald A. Sege	Mgmt	For		Withhold	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For		For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For

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UFP Industries, Inc.		Meeting Date			Meeting Status	
Ticker	Security ID:	04/26/2023			Voted	
UFPI	CUSIP 90278Q108	Country of Trade			United States	
Meeting Type		United States				
Annual Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director	Mgmt	For		Against	Against

	Benjamin J. Mclean					
2	Elect Director Mary Tuuk Kuras	Mgmt	For	Against	Against	
3	Elect Director Michael G. Wooldridge	Mgmt	For	Against	Against	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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Ultragenyx Pharmaceutical Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
RARE	CUSIP 90400D108	Country of Trade		United States	
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Emil D. Kakkis	Mgmt	For	For	For
2	Elect Director Shehnaaz Suliman	Mgmt	For	For	For
3	Elect Director Daniel G. Welch	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Ultragenyx Pharmaceutical Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
RARE	CUSIP 90400D108	Country of Trade		United States	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Approve Omnibus Stock Plan	Mgmt	For	For	For

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Vail Resorts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/07/2022		Voted	
MTN	CUSIP 91879Q109	Country of Trade		United States	
Meeting Type					
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Robert A. Katz	Mgmt	For	For	For
3	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
4	Elect Director Nadia Rawlinson	Mgmt	For	For	For
5	Elect Director John T. Redmond	Mgmt	For	For	For
6	Elect Director Michele Romanow	Mgmt	For	For	For
7	Elect Director Hilary A. Schneider	Mgmt	For	For	For
8	Elect Director D. Bruce Sewell	Mgmt	For	For	For
9	Elect Director John F. Sorte	Mgmt	For	For	For
10	Elect Director Peter A. Vaughn	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ventyx Biosciences, Inc.  
Ticker Security ID:  
VTYX CUSIP 92332V107  
Meeting Type  
Annual

Meeting Date  
06/07/2023  
Country of Trade  
United States

Meeting Status  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Raju Mohan	Mgmt	For	For	For
2	Elect Director William White	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Visteon Corporation  
Ticker Security ID:  
VC CUSIP 92839U206

Meeting Date  
06/08/2023

Meeting Status  
Voted

Meeting Type	Country of Trade	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Director James J. Barrese	Mgmt	For		For	For	
2	Elect Director Naomi M. Bergman	Mgmt	For		For	For	
3	Elect Director Jeffrey D. Jones	Mgmt	For		For	For	
4	Elect Director Bunsei Kure	Mgmt	For		For	For	
5	Elect Director Sachin S. Lawande	Mgmt	For		For	For	
6	Elect Director Joanne M. Maguire	Mgmt	For		For	For	
7	Elect Director Robert J. Manzo	Mgmt	For		For	For	
8	Elect Director Francis M. Scricco	Mgmt	For		For	For	
9	Elect Director David L. Treadwell	Mgmt	For		For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For	

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Watsco, Inc.		Meeting Date	Meeting Status
Ticker	Security ID:	06/05/2023	Voted
WSO	CUSIP 942622200	Country of Trade	
Meeting Type	United States	Proponent	Mgmt
Annual	United States	Proponent	Mgmt
Issue No.	Description	Proponent	Mgmt
Issue No.	Description	Proponent	Mgmt
1	Elect Director Ana Lopez-Blazquez	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

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Watts Water Technologies, Inc.		Meeting Date	Meeting Status
Ticker	Security ID:	05/17/2023	Voted
WTS	CUSIP 942749102	Country of Trade	
Meeting Type	United States	Proponent	Mgmt

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Christopher L. Conway	Mgmt	For		Withhold	Against
2	Elect Director Michael J. Dubose	Mgmt	For		Withhold	Against
3	Elect Director David A. Dunbar	Mgmt	For		Withhold	Against
4	Elect Director Louise K. Goeser	Mgmt	For		Withhold	Against
5	Elect Director W. Craig Kissel	Mgmt	For		Withhold	Against
6	Elect Director Joseph T. Noonan	Mgmt	For		For	For
7	Elect Director Robert J. Pagano, Jr.	Mgmt	For		For	For
8	Elect Director Merilee Raines	Mgmt	For		Withhold	Against
9	Elect Director Joseph W. Reitmeier	Mgmt	For		Withhold	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year		1 Year	For
12	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For		Against	Against
13	Ratify KPMG LLP as Auditors	Mgmt	For		For	For

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Weatherford International plc		Meeting Date			Meeting Status	
Ticker Security ID:		06/15/2023			Voted	
WFRD CUSIP G48833118		Country of Trade			Ireland	
Meeting Type		Annual			Ireland	
Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Benjamin C. Duster, IV	Mgmt	For		For	For
2	Elect Director Neal P. Goldman	Mgmt	For		Against	Against
3	Elect Director Jacqueline C. Mutschler	Mgmt	For		For	For
4	Elect Director Girishchandra K.	Mgmt	For		For	For

Saligram

5	Elect Director Charles M. Sledge	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WST	CUSIP 955306105	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United States			
1	Elect Director Mark A. Buthman	Mgmt	For	For	For
2	Elect Director William F. Feehery	Mgmt	For	For	For
3	Elect Director Robert F. Friel	Mgmt	For	For	For
4	Elect Director Eric M. Green	Mgmt	For	For	For
5	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Director Molly E. Joseph	Mgmt	For	For	For
7	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Director Douglas A. Michels	Mgmt	For	For	For
11	Elect Director Paolo Pucci	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

15	Amend Bylaws	ShrHldr	Against	Against	For
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WillScot Mobile Mini Holdings Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2023		Voted	
WSC	CUSIP 971378104	Country of Trade		United States	
Meeting Type	Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Mark S. Bartlett	Mgmt	For	For	For
2	Elect Director Erika T. Davis	Mgmt	For	For	For
3	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
4	Elect Director Erik Olsson	Mgmt	For	For	For
5	Elect Director Rebecca L. Owen	Mgmt	For	For	For
6	Elect Director Jeff Sagansky	Mgmt	For	For	For
7	Elect Director Bradley L. Soultz	Mgmt	For	For	For
8	Elect Director Michael W. Upchurch	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Workiva Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/30/2023		Voted	
WK	CUSIP 98139A105	Country of Trade		United States	
Meeting Type	Annual				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Michael M. Crow	Mgmt	For	For	For
2	Elect Director Julie Iskow	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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World Wrestling Entertainment, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
WWE	CUSIP 98156Q108	Country of Trade		United States	
Meeting Type	Annual				



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vincent K. McMahon	Mgmt	For	Withhold	Against
2	Elect Director Nick Khan	Mgmt	For	Withhold	Against
3	Elect Director Paul "Triple H" Levesque	Mgmt	For	Withhold	Against
4	Elect Director George A. Barrios	Mgmt	For	Withhold	Against
5	Elect Director Steve Koonin	Mgmt	For	Withhold	Against
6	Elect Director Michelle R. McKenna	Mgmt	For	For	For
7	Elect Director Steve Pamon	Mgmt	For	Withhold	Against
8	Elect Director Michelle D. Wilson	Mgmt	For	Withhold	Against
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Xencor, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
XNCR	CUSIP 98401F105	Country of Trade			
Meeting Type	Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Director Ellen G. Feigal	Mgmt	For	For	For
3	Elect Director Kevin C. Gorman	Mgmt	For	For	For
4	Elect Director Kurt A. Gustafson	Mgmt	For	For	For
5	Elect Director A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Director Richard J. Ranieri	Mgmt	For	For	For
7	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For	For

8	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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Xencor, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2023		Voted	
XNCR	CUSIP 98401F105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Omnibus Stock Plan	Mgmt	For	For	For

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XPO, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
XPO	CUSIP 983793100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Brad Jacobs	Mgmt	For	For	For
2	Elect Director Jason Aiken	Mgmt	For	For	For
3	Elect Director Bella Allaire	Mgmt	For	For	For
4	Elect Director Wes Frye	Mgmt	For	For	For
5	Elect Director Mario Harik	Mgmt	For	For	For
6	Elect Director Michael Jesselson	Mgmt	For	For	For
7	Elect Director Allison Landry	Mgmt	For	Against	Against
8	Elect Director Irene Moshouris	Mgmt	For	Against	Against
9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	Against	Against
10	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Zebra Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
ZBRA	CUSIP 989207105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Director William J. Burns	Mgmt	For	For	For
2	Elect Director Linda M. Connly	Mgmt	For	Against	Against
3	Elect Director Anders Gustafsson	Mgmt	For	For	For
4	Elect Director Janice M. Roberts	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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Zentalis Pharmaceuticals, Inc.  
Ticker Security ID:  
ZNTL CUSIP 98943L107  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director David Johnson	Mgmt	For	For	For	For
2	Elect Director Jan Skvarka	Mgmt	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Against

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Ziff Davis, Inc.  
Ticker Security ID:  
ZD CUSIP 48123V102  
Meeting Type  
Annual  
Country of Trade  
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Vivek Shah	Mgmt	For	For	For	For
2	Elect Director Sarah Fay	Mgmt	For	For	For	For
3	Elect Director Trace Harris	Mgmt	For	For	For	For
4	Elect Director W.	Mgmt	For	For	For	For

	Brian Kretzmer					
5	Elect Director Jonathan F. Miller	Mgmt	For	For	For	
6	Elect Director Scott C. Taylor	Mgmt	For	For	For	
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
9	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica TS&W International Equity VP

Date of fiscal year end: 12/31/2022

ABB Ltd. Ticker ABBN Meeting Type Annual Issue No.	Security ID: CUSIP H0010V101 Description	Meeting Date 03/23/2023 Country of Trade Switzerland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For	For
5	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	For
6	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For	For
7	Amend Articles Re: General Meeting	Mgmt	For	For	For	For
8	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For
9	Amend Articles Re:	Mgmt	For	For	For	For

Board of Directors  
and  
Compensation

10	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
12	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
13	Reelect Gunnar Brock as Director	Mgmt	For	For	For
14	Reelect David Constable as Director	Mgmt	For	For	For
15	Reelect Frederico Curado as Director	Mgmt	For	For	For
16	Reelect Lars Foerberg as Director	Mgmt	For	For	For
17	Elect Denise Johnson as Director	Mgmt	For	For	For
18	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
19	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
20	Reelect David Meline as Director	Mgmt	For	For	For
21	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
22	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
23	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation	Mgmt	For	For	For

	Committee					
26	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For	For
27	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For
28	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against

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ABB Ltd. Ticker ABBN Meeting Type Special Issue No.	Security ID: CUSIP H0010V101 Description	Meeting Date 09/07/2022 Country of Trade Switzerland Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against

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AerCap Holdings NV Ticker AER Meeting Type Annual Issue No.	Security ID: CUSIP N00985106 Description	Meeting Date 04/26/2023 Country of Trade Netherlands Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A	N/A
2	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A	N/A
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A	N/A
5	Approve Discharge of Directors	Mgmt	For	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For	For

10	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against
11	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	Against	Against
12	Authorize Repurchase Shares	Mgmt	For	For	For
13	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Allow Questions	Mgmt	N/A	N/A	N/A
16	Open Meeting	Mgmt	N/A	N/A	N/A

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AIB Group plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
A5G	CUSIP G0R4HJ106	Country of Trade			
Meeting Type		Ireland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
6	Re-elect Donal Galvin as Director	Mgmt	For	For	For
7	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
8	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
9	Re-elect Colin Hunt as Director	Mgmt	For	For	For
10	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
11	Re-elect Elaine MacLean as Director	Mgmt	For	For	For

12	Re-elect Andy Maguire as Director	Mgmt	For	For	For
13	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
14	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
15	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
16	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
17	Re-elect Jim Pettigrew Director	Mgmt	For	For	For
18	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
19	Re-elect Raj Singh as Director	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
28	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

Aker BP ASA

Ticker

AKRBP

Meeting Type

Annual

Security ID:

CUSIP R0139K100

Meeting Date

04/14/2023

Country of Trade

Norway

Meeting Status

Take No Action



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	N/A	TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	TNA	N/A
3	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
5	Approve Remuneration Statement	Mgmt	For	TNA	N/A
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	TNA	N/A
7	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	TNA	N/A
9	Approve Remuneration of Nomination Committee	Mgmt	For	TNA	N/A
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	TNA	N/A
11	Elect Members of Nominating Committee	Mgmt	For	TNA	N/A
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	TNA	N/A
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
14	Authorize Board to Distribute Dividends	Mgmt	For	TNA	N/A
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	TNA	N/A

Aker BP ASA						
Ticker	Security ID:	Meeting Date	Meeting Status		Take No Action	
AKRBP	CUSIP R0139K100	08/26/2022				
Meeting Type		Country of Trade				
Special		Norway				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	N/A		TNA	N/A
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For		TNA	N/A
3	Approve Notice of Meeting and Agenda	Mgmt	For		TNA	N/A
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For		TNA	N/A
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For		TNA	N/A

Alcon Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
ALC	CUSIP H01301128	05/05/2023				
Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For		For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For	For
5	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For		For	For
6	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For		For	For
7	Reelect Michael Ball as Director and Board	Mgmt	For		For	For

Chair

8	Reelect Lynn Bleil as Director	Mgmt	For	For	For
9	Reelect Raquel Bono as Director	Mgmt	For	For	For
10	Reelect Arthur Cummings as Director	Mgmt	For	For	For
11	Reelect David Endicott as Director	Mgmt	For	For	For
12	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
13	Reelect Keith Grossman as Director	Mgmt	For	For	For
14	Reelect Scott Maw as Director	Mgmt	For	For	For
15	Reelect Karen May as Director	Mgmt	For	For	For
16	Reelect Ines Poeschel as Director	Mgmt	For	For	For
17	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
18	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
19	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
20	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
22	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
23	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
24	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
25	Approve Creation of CHF 2 Million Pool of	Mgmt	For	For	For

Conditional Capital  
for Financings,  
Mergers and  
Acquisitions

26	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	For
27	Amend Articles Re: General Meetings	Mgmt	For	For	For
28	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
29	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
30	Transact Other Business (Voting)	Mgmt	For	Against	Against

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Allianz SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
ALV	CUSIP D03080112	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For

7	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For

19	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For
28	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	For	For
30	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For

	Until 2025					
32	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	For
33	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	For
<hr/>						
Amundi SA Ticker AMUN Meeting Type Mix Issue No.	Security ID: CUSIP F0300Q103 Description	Meeting Date 05/12/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For	For
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For	For
12	Approve Remuneration	Mgmt	For	For	For	For

	Policy of Vice-CEO				
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	For	For	For
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	For	For	For
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For	For
17	Reelect Christine Gandon as Director	Mgmt	For	For	For
18	Reelect Helene Molinari as Director	Mgmt	For	For	For
19	Reelect Christian Rouchon as Director	Mgmt	For	Against	Against
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For



26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Anheuser-Busch InBev SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ABI	CUSIP B639CJ108	Country of Trade			
Meeting Type		Belgium			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For	For
2	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Elect Aradhana Sarin as Independent Director	Mgmt	For	For	For
9	Elect Dirk Van de Put as Independent Director	Mgmt	For	For	For
10	Elect Lynne Biggar as Independent Director	Mgmt	For	For	For
11	Reelect Sabine Chalmers as Director	Mgmt	For	Against	Against
12	Reelect Claudio Garcia as Director	Mgmt	For	Against	Against
13	Elect Heloisa Sicupira as Director	Mgmt	For	Against	Against
14	Reelect Martin J. Barrington as Restricted Share	Mgmt	For	Against	Against

	Director					
15	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against	
16	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against	
17	Approve Remuneration Report	Mgmt	For	Against	Against	
18	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	

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ArcelorMittal SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
MT	CUSIP L0302D210	Country of Trade			
Meeting Type		Luxembourg			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against	Against
9	Reelect Aditya Mittal as Director	Mgmt	For	For	For
10	Reelect Etienne Schneider as Director	Mgmt	For	For	For
11	Reelect Michel Wurth as Director	Mgmt	For	For	For

12	Reelect Patrica Barbizet as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	For	For
14	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

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Ashtead Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	09/06/2022		Voted	
AHT	CUSIP G05320109	Country of Trade		United Kingdom	
Meeting Type		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual					
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For

12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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ASML Holding NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
ASML	CUSIP N07059202	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Approve Number of Shares for Management Board	Mgmt	For	For	For

10	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
12	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	N/A	N/A	N/A
13	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
14	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
15	Discuss Composition of the Supervisory Board	Mgmt	N/A	N/A	N/A
16	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
22	Close Meeting	Mgmt	N/A	N/A	N/A

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Astellas Pharma, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
4503	CUSIP J03393105	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
2	Elect Director Okamura,	Mgmt	For	For	For

	Naoki					
3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For	
4	Elect Director Tanaka, Takashi	Mgmt	For	For	For	
5	Elect Director Sakurai, Eriko	Mgmt	For	For	For	
6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	
7	Elect Director Ono, Yoichi	Mgmt	For	For	For	
8	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For	

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Aviva Plc	Security ID:	Meeting Date	Meeting Status			
Ticker	CUSIP G0683Q158	05/04/2023	Voted			
AV		Country of Trade				
Meeting Type		United Kingdom				
Annual		Proponent	Mgmt	Rec		
Issue No.	Description				Vote Cast	
					For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For		For	For
4	Approve Final Dividend	Mgmt	For		For	For
5	Elect Mike Craston as Director	Mgmt	For		For	For
6	Elect Charlotte Jones as Director	Mgmt	For		For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For		For	For
8	Re-elect Andrea Blance as Director	Mgmt	For		For	For
9	Re-elect George Culmer as Director	Mgmt	For		For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For		For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For		For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For		For	For
13	Re-elect Pippa Lambert	Mgmt	For		For	For

	as Director				
14	Re-elect Jim McConville as Director	Mgmt	For	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
29	Approve Reduction of the Share Premium	Mgmt	For	For	For

Account						
30	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For	For
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Barratt Developments Plc		Meeting Date		Meeting Status		
Ticker Security ID:		10/17/2022		Voted		
BDEV CUSIP G08288105		Country of Trade		United Kingdom		
Meeting Type		Proponent		Vote Cast		
Annual		Mgmt Rec		For/Against		
Issue No.	Description	Mgmt	For	For	For	For
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For



18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
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BASF SE Ticker BAS Meeting Type Annual	Security ID: CUSIP D06216317	Meeting Date 04/27/2023 Country of Trade Germany	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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Bayer AG Ticker BAYN Meeting Type Annual	Security ID: CUSIP D0712D163	Meeting Date 04/28/2023 Country of Trade Germany	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	For

2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
5	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	N/A	Against	N/A

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BHP Group Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2022		Voted	
BHP	CUSIP Q1498M100	Country of Trade			
Meeting Type		Australia			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Catherine Tanna as Director	Mgmt	For	For	For
3	Elect Terry Bowen as Director	Mgmt	For	For	For
4	Elect Xiaoqun Clever	Mgmt	For	For	For

	as Director				
5	Elect Ian Cockerill as Director	Mgmt	For	For	For
6	Elect Gary Goldberg as Director	Mgmt	For	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
12	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
13	Approve Policy Advocacy	ShrHldr	Against	Against	For
14	Approve Climate Accounting and Audit	ShrHldr	Against	Against	For
15	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
16	Elect Catherine Tanna as Director	Mgmt	For	For	For
17	Elect Terry Bowen as Director	Mgmt	For	For	For
18	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
19	Elect Ian Cockerill as Director	Mgmt	For	For	For
20	Elect Gary Goldberg as Director	Mgmt	For	For	For
21	Elect Ken MacKenzie as Director	Mgmt	For	For	For
22	Elect Christine O'Reilly as Director	Mgmt	For	For	For
23	Elect Dion Weisler as Director	Mgmt	For	For	For
24	Approve Remuneration Report	Mgmt	For	For	For
25	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
26	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
27	Approve Policy Advocacy	ShrHldr	Against	Against	For
28	Approve Climate	ShrHldr	Against	Against	For

Accounting and  
Audit

BP Plc Ticker BP Meeting Type Annual	Security ID: CUSIP G12793108	Meeting Date 04/27/2023 Country of Trade United Kingdom	Meeting Status Voted		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Approve Remuneration Report	Mgmt	For		For	For
3	Approve Remuneration Policy	Mgmt	For		For	For
4	Re-elect Helge Lund as Director	Mgmt	For		For	For
5	Re-elect Bernard Looney as Director	Mgmt	For		For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For		For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For		For	For
8	Re-elect Melody Meyer as Director	Mgmt	For		For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For		For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For		For	For
11	Re-elect Pamela Daley as Director	Mgmt	For		For	For
12	Re-elect Karen Richardson as Director	Mgmt	For		For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For		For	For
14	Elect Amanda Blanc as Director	Mgmt	For		For	For
15	Elect Satish Pai as Director	Mgmt	For		For	For
16	Elect Hina Nagarajan as Director	Mgmt	For		For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For		For	For
18	Authorise the Audit Committee to Fix Remuneration of	Mgmt	For		For	For

Auditors					
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Shareholder Resolution on Climate Change Targets	ShrHldr	Against	Against	For

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Bunzl Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
BNZL	CUSIP G16968110	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For

10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Burberry Group Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BRBY	CUSIP G1700D105	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For

8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Cappgemini SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
CAP	CUSIP F4973Q101	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



Ticker	Security ID:	Meeting Date			Meeting Status	
CHKP	CUSIP M22465104	08/30/2022			Voted	
Meeting Type		Country of Trade				
Annual		Israel				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Reelect Gil Shwed as Director	Mgmt		For	For	For
2	Reelect Jerry Ungerman as Director	Mgmt		For	For	For
3	Elect Tzipi Ozer-Armon as Director	Mgmt		For	For	For
4	Reelect Tal Shavit as Director	Mgmt		For	For	For
5	Reelect Shai Weiss as Director	Mgmt		For	For	For
6	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt		For	For	For
7	Approve Compensation of Gil Shwed, CEO	Mgmt		For	For	For
8	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt		For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt		N/A	For	N/A

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Ticker	Security ID:	Meeting Date			Meeting Status	
1113	CUSIP G2177B101	05/18/2023			Voted	
Meeting Type		Country of Trade				
Annual		Cayman Islands				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt		For	For	For
2	Approve Final Dividend	Mgmt		For	For	For
3	Elect Li Tzar Kuoi, Victor as Director	Mgmt		For	For	For

4	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For	For
5	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
6	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For	For
7	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
8	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
9	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For	For
10	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
11	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CK Hutchison Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1	CUSIP G21765105	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
4	Elect Kam Hing Lam as Director	Mgmt	For	For	For
5	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For	For
6	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
7	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For	For

8	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
9	Elect Wong Kwai Lam as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

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CNH Industrial NV		Meeting Date		Meeting Status	
Ticker Security ID:		04/14/2023		Voted	
CNHI CUSIP N20944109		Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
8	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
9	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
10	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
12	Reelect Alessandro	Mgmt	For	For	For

	Nasi as Non-Executive Director					
13	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For	
14	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For	
15	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For	
16	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For	
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
19	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against	
20	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
21	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
22	Close Meeting	Mgmt	N/A	N/A	N/A	

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Compagnie de Saint-Gobain SA		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2023		Voted	
SGO	CUSIP F80343100	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For

6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10	Mgmt	For	For	For

Percent of Issued Capital for Contributions in Kind						
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For	
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
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Compagnie Financiere Richemont SA		Meeting Date		Meeting Status		
Ticker	Security ID:	09/07/2022		Voted		
CFR	CUSIP H25662182	Country of Trade				
Meeting Type		Switzerland				
Annual		Proponent				
Issue No.	Description	Mgmt	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
4	Elect Francesco Trapani as Representative of	ShrHldr	Against	Against	For	

Category A Registered Shares

5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
6	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
7	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
8	Reelect Nikesh Arora as Director	Mgmt	For	For	For
9	Reelect Clay Brendish as Director	Mgmt	For	For	For
10	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
11	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
12	Reelect Keyu Jin as Director	Mgmt	For	For	For
13	Reelect Jerome Lambert as Director	Mgmt	For	For	For
14	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
15	Reelect Jeff Moss as Director	Mgmt	For	For	For
16	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
17	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
18	Reelect Maria Ramos as Director	Mgmt	For	For	For
19	Reelect Anton Rupert as Director	Mgmt	For	For	For
20	Reelect Patrick Thomas as Director	Mgmt	For	For	For
21	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
22	Elect Francesco Trapani as Director	ShrHldr	Against	Against	For
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Keyu Jin as	Mgmt	For	For	For

	Member of the Compensation Committee					
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against	
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For	
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For	
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For	
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For	
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against	
32	Approve Increase in Size of Board to Six Members	ShrHldr	Against	For	Against	
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHldr	Against	For	Against	
34	Transact Other Business (Voting)	Mgmt	For	Against	Against	

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Dassault Aviation SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
AM	CUSIP F24539169	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against
Issue No.	Description				Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per	Mgmt	For	For	For



	Share					
4	Approve Compensation of Directors	Mgmt	For	For	For	
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against	
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against	
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For	
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against	
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against	
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Against	
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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DBS Group Holdings Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/31/2023		Voted	
D05	CUSIP Y20246107	Country of Trade			
Meeting Type		Singapore			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

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DCC Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G2689P101	07/15/2022	Voted
DCC		Country of Trade	
Meeting Type		Ireland	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For For
2	Approve Final Dividend	Mgmt	For For
3	Approve Remuneration Report	Mgmt	For For
4	Elect Laura Angelini as Director	Mgmt	For For
5	Re-elect Mark Breuer as	Mgmt	For For

	Director				
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
8	Re-elect David Jukes as Director	Mgmt	For	For	For
9	Elect Lily Liu as Director	Mgmt	For	For	For
10	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
11	Re-elect Donal Murphy as Director	Mgmt	For	For	For
12	Elect Alan Ralph as Director	Mgmt	For	For	For
13	Re-elect Mark Ryan as Director	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Shares	Mgmt	For	For	For
19	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
20	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
21	Approve Final Dividend	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
23	Elect Laura Angelini as Director	Mgmt	For	For	For
24	Re-elect Mark Breuer as Director	Mgmt	For	For	For
25	Re-elect Caroline Dowling as	Mgmt	For	For	For

	Director					
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For	For
27	Re-elect David Jukes as Director	Mgmt	For	For	For	For
28	Elect Lily Liu as Director	Mgmt	For	For	For	For
29	Re-elect Kevin Lucey as Director	Mgmt	For	For	For	For
30	Re-elect Donal Murphy as Director	Mgmt	For	For	For	For
31	Elect Alan Ralph as Director	Mgmt	For	For	For	For
32	Re-elect Mark Ryan as Director	Mgmt	For	For	For	For
33	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
34	Authorise Issue of Equity	Mgmt	For	For	For	For
35	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
36	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
37	Authorise Market Purchase of Shares	Mgmt	For	For	For	For
38	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For	For

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Denka Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
4061	CUSIP J1257Q100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Elect Director Yamamoto, Manabu	Mgmt	For	For	For
3	Elect Director Imai, Toshio	Mgmt	For	For	For
4	Elect Director Takahashi,	Mgmt	For	For	For

	Kazuo					
5	Elect Director Ishida, Ikuo	Mgmt	For	For	For	
6	Elect Director Fukuda, Yoshiyuki	Mgmt	For	For	For	
7	Elect Director and Audit Committee Member Uchida, Mizuhiro	Mgmt	For	For	For	
8	Elect Director and Audit Committee Member Kinoshita, Toshio	Mgmt	For	For	For	
9	Elect Director and Audit Committee Member Yamamoto, Akio	Mgmt	For	Against	Against	
10	Elect Director and Audit Committee Member Matoba, Miyuki	Mgmt	For	For	For	

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Deutsche Boerse AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/16/2023		Voted	
DB1	CUSIP D1882G119	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

9	Approve Remuneration Report	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

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Deutsche Post AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
DPW	CUSIP D19225107	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
6	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of	Mgmt	For	For	For

Supervisory Board  
Members in the Annual  
General Meeting by  
Means of Audio and  
Video  
Transmission

DNB Bank ASA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Take No Action	
DNB	CUSIP R1R15X100	Country of Trade			
Meeting Type		Norway			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Approve Notice of Meeting and Agenda	Mgmt	For	TNA	N/A
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	TNA	N/A
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	TNA	N/A
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
6	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	TNA	N/A
8	Authorize Board to Raise Debt Capital	Mgmt	For	TNA	N/A
9	Amend Articles Re: Raising of Debt Capital	Mgmt	For	TNA	N/A
10	Amend Articles Re: Participation at the General Meeting	Mgmt	For	TNA	N/A
11	Approve Remuneration Statement (Advisory)	Mgmt	For	TNA	N/A
12	Approve Company's Corporate Governance Statement	Mgmt	For	TNA	N/A
13	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect	Mgmt	For	TNA	N/A

Christine Bosse and  
Petter-Borre Furberg  
as New  
Directors

14	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	TNA	N/A
15	Approve Remuneration of Auditors	Mgmt	For	TNA	N/A

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ENGIE SA Ticker ENGI Meeting Type Mix Issue No.	Security ID: CUSIP F7629A107 Description	Meeting Date 04/26/2023 Country of Trade France Proponent	Mgmt Rec	Meeting Status Voted	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For	For
11	Approve Remuneration	Mgmt	For	For	For	For



	Policy of Directors					
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
18	Elect Lucie Muniesa as Director	ShrHldr	For	For	For	
19	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	ShrHldr	Against	For	Against	

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Entain Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G3167C109	04/25/2023	Voted		
ENT		Country of Trade			
Meeting Type		Isle of Man			
Annual		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Remuneration Policy	Mgmt	For		For
4	Ratify KPMG LLP as Auditors	Mgmt	For		For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For
6	Re-elect Barry Gibson as Director	Mgmt	For		For
7	Re-elect Pierre Bouchut as	Mgmt	For		For

	Director					
8	Re-elect Stella David as Director	Mgmt	For	For	For	
9	Re-elect Robert Hoskin as Director	Mgmt	For	For	For	
10	Re-elect Virginia McDowell as Director	Mgmt	For	For	For	
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For	
12	Re-elect David Satz as Director	Mgmt	For	For	For	
13	Re-elect Rob Wood as Director	Mgmt	For	For	For	
14	Elect Rahul Welde as Director	Mgmt	For	For	For	
15	Amend Long Term Incentive Plan	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Adopt New Articles of Association	Mgmt	For	For	For	

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Essity AB	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP W3R06F100	03/29/2023	Voted		
ESSITY.B		Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of	Mgmt	For	For	For

	Meeting				
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
10	Approve Discharge of Par Boman	Mgmt	For	For	For
11	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
12	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For
13	Approve Discharge of Magnus Groth	Mgmt	For	For	For
14	Approve Discharge of Susanna Lind	Mgmt	For	For	For
15	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
16	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
17	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
18	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
19	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
20	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
21	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
22	Approve Discharge of Magnus Groth	Mgmt	For	For	For
23	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
24	Determine Number of	Mgmt	For	For	For

Auditors (1) and  
Deputy Auditors  
(0)

25	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
26	Approve Remuneration of Auditors	Mgmt	For	For	For
27	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
28	Reelect Par Boman as Director	Mgmt	For	Against	Against
29	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
30	Reelect Magnus Groth as Director	Mgmt	For	For	For
31	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
32	Reelect Bert Nordberg as Director	Mgmt	For	For	For
33	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
34	Elect Maria Carell as Director	Mgmt	For	For	For
35	Elect Jan Gurander as Director	Mgmt	For	For	For
36	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
37	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
38	Approve Remuneration Report	Mgmt	For	For	For
39	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
40	Authorize Share Repurchase Program	Mgmt	For	For	For
41	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

EXOR NV  
Ticker

Security ID:

Meeting Date

Meeting Status

EXO Meeting Type Annual Issue No.	CUSIP N3140A107 Description	05/31/2023 Country of Trade Netherlands Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt	N/A	N/A	N/A
6	Approve Dividends	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Discharge of Executive Director	Mgmt	For	For	For
10	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
11	Reelect John Elkann as Executive Director	Mgmt	For	For	For
12	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
13	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For
14	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For	For
15	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For	For
16	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For	For
17	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For	For
18	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For	For
19	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
20	Reelect Alessandro Nasi as Non-Executive	Mgmt	For	For	For

	Director					
21	Authorize Repurchase of Shares	Mgmt	For	For	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For
23	Close Meeting	Mgmt	N/A	N/A	N/A	N/A

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FANUC Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
6954	CUSIP J13440102	06/29/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For		For	For
2	Elect Director Inaba, Yoshiharu	Mgmt	For		For	For
3	Elect Director Yamaguchi, Kenji	Mgmt	For		For	For
4	Elect Director Sasuga, Ryuji	Mgmt	For		For	For
5	Elect Director Michael J. Cicco	Mgmt	For		For	For
6	Elect Director Yamazaki, Naoko	Mgmt	For		For	For
7	Elect Director Uozumi, Hiroto	Mgmt	For		For	For
8	Elect Director Takeda, Yoko	Mgmt	For		For	For
9	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For		For	For
10	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For		For	For
11	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For		For	For
12	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For		For	For

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Fujitsu Ltd.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
6702	CUSIP J15708159	06/26/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Director Tokita, Takahito	Mgmt	For	For	For
2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
6	Elect Director Abe, Atsushi	Mgmt	For	For	For
7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
9	Elect Director Byron Gill	Mgmt	For	For	For
10	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For	For

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Glencore Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/26/2023		Voted	
GLEN CUSIP G39420107		Country of Trade			
Meeting Type		Jersey			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec	For	Against
					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Re-elect David Wormsley as	Mgmt	For	For	For

	Director					
10	Elect Liz Hewitt as Director	Mgmt	For	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For
13	Approve 2022 Climate Report	Mgmt	For	Against	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	ShrHldr	Against	For	Against	Against

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Groupe Bruxelles Lambert SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
GBLB	CUSIP B4746J115	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Discharge of Auditor	Mgmt	For	For	For
6	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt	N/A	N/A	N/A
7	Receive Information on End of Mandate of	Mgmt	N/A	N/A	N/A



Gerald Frere,  
Antoinette  
d'Aspremont Lynden  
and Marie Polet as  
Directors

8	Elect Mary Meaney as Independent Director	Mgmt	For	For	For
9	Elect Christian Van Thill as Independent Director	Mgmt	For	For	For
10	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against	Against
11	Reelect Cedric Frere as Director	Mgmt	For	Against	Against
12	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	For	For
14	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt	N/A	N/A	N/A
15	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
16	Transact Other Business	Mgmt	N/A	N/A	N/A
17	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
18	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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GSK Plc Ticker	Security ID: CUSIP G3910J179	Meeting Date 05/03/2023	Meeting Status Voted
Meeting Type Annual	Country of Trade United Kingdom	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Elect Julie Brown as Director	Mgmt	For
4	Elect Vishal Sikka as Director	Mgmt	For

5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company	Mgmt	For	For	For

to Call General  
Meeting with Two  
Weeks'  
Notice

GSK Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/06/2022		Voted	
GSK	CUSIP G3910J112	Country of Trade			
Meeting Type		United Kingdom			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

HeidelbergCement AG		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2023		Voted	
HEI	CUSIP D31709104	Country of Trade			
Meeting Type		Germany			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year	Mgmt	For	For	For

2022

9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board	Mgmt	For	For	For

	Member Peter Riedel for Fiscal Year 2022				
22	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For
26	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
27	Approve Remuneration Report	Mgmt	For	For	For
28	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
29	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
30	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
31	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
32	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
33	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
34	Authorize Use of Financial Derivatives	Mgmt	For	For	For

	when Repurchasing Shares				
35	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

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Heineken Holding NV		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
HEIO	CUSIP N39338194	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Board Report (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	N/A	N/A	N/A
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against
10	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against
11	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Hitachi Ltd.						
Ticker	Security ID:	Meeting Date			Meeting Status	
6501	CUSIP J20454112	06/21/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Elect Director Ihara, Katsumi		Mgmt	For	For	For
2	Elect Director Ravi Venkatesan		Mgmt	For	For	For
3	Elect Director Cynthia Carroll		Mgmt	For	For	For
4	Elect Director Sugawara, Ikuro		Mgmt	For	For	For
5	Elect Director Joe Harlan		Mgmt	For	For	For
6	Elect Director Louise Pentland		Mgmt	For	For	For
7	Elect Director Yamamoto, Takatoshi		Mgmt	For	For	For
8	Elect Director Yoshihara, Hiroaki		Mgmt	For	For	For
9	Elect Director Helmuth Ludwig		Mgmt	For	For	For
10	Elect Director Kojima, Keiji		Mgmt	For	For	For
11	Elect Director Nishiyama, Mitsuaki		Mgmt	For	For	For
12	Elect Director Higashihara, Toshiaki		Mgmt	For	For	For

Husqvarna AB						
Ticker	Security ID:	Meeting Date			Meeting Status	
HUSQ.B	CUSIP W4235G116	04/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		Sweden	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Open Meeting		Mgmt	N/A	N/A	N/A
2	Elect Chairman of Meeting		Mgmt	For	For	For
3	Prepare and Approve List of Shareholders		Mgmt	N/A	N/A	N/A
4	Approve Agenda of Meeting		Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting		Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting		Mgmt	For	For	For

7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
9	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
11	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
12	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
13	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
14	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
15	Approve Discharge of Christine Robins	Mgmt	For	For	For
16	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	For
17	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
18	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
19	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
21	Reelect Tom Johnstone as Director	Mgmt	For	For	For
22	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
23	Reelect Katarina Martinson as Director	Mgmt	For	For	For



24	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
25	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
26	Reelect Lars Pettersson as Director	Mgmt	For	For	For
27	Reelect Christine Robins as Director	Mgmt	For	For	For
28	Elect Torbjorn Loof as New Director	Mgmt	For	For	For
29	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
30	Ratify KPMG as Auditors	Mgmt	For	For	For
31	Approve Remuneration of Auditors	Mgmt	For	For	For
32	Approve Remuneration Report	Mgmt	For	For	For
33	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	For
34	Approve Equity Plan Financing	Mgmt	For	For	For
35	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
36	Close Meeting	Mgmt	N/A	N/A	N/A

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Imperial Brands Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
IMB	CUSIP G4720C107	02/01/2023		Voted		
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	
5	Re-elect Susan Clark as Director	Mgmt	For	For	For	
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For	

7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Inchcape Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2023		Voted	
INCH	CUSIP G47320208	Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

5	Re-elect Nayantara Bali as Director	Mgmt	For	For	For
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For	For
8	Elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Inchcape Plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G47320208	12/16/2022	Voted
INCH		Country of Trade	
Meeting Type		United Kingdom	
Special		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt

1	Approve Acquisition of Derco	Mgmt	For	For	For
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Infineon Technologies AG		Meeting Date		Meeting Status	
Ticker	Security ID:	02/16/2023		Voted	
IFX	CUSIP D35415104	Country of Trade			
Meeting Type		Germany			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
11	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Xiaoqun Clever  
for Fiscal Year  
2022

12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Member Margret  
Suckale for Fiscal  
Year  
2022

24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
28	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
29	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
32	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
33	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
35	Approve Remuneration Policy	Mgmt	For	For	For
36	Approve Remuneration Report	Mgmt	For	For	For

Informa Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2023		Voted	
INF	CUSIP G4770L106	Country of Trade		United Kingdom	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt	Rec	For/Against	Mgmt
Issue No.	Description				
1	Elect Andrew Ransom as Director	Mgmt	For	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without	Mgmt	For	For	For

	Pre-emptive Rights				
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Investor AB	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP W5R777115	05/03/2023	Voted		
INVE.B		Country of Trade			
Meeting Type		Sweden			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
7	Receive President's Report	Mgmt	N/A	N/A	N/A
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
11	Approve Discharge of Johan Forssell	Mgmt	For	For	For
12	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
13	Approve Discharge of Tom Johnstone	Mgmt	For	For	For



14	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
15	Approve Discharge of Sven Nyman	Mgmt	For	For	For
16	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
17	Approve Discharge of Hans Straberg	Mgmt	For	For	For
18	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
20	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
21	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
22	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
23	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
25	Approve Remuneration of Auditors	Mgmt	For	For	For
26	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
27	Reelect Johan Forssell as Director	Mgmt	For	For	For
28	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
29	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
30	Reelect Isabelle Kocher as Director	Mgmt	For	For	For

31	Reelect Sven Nyman as Director	Mgmt	For	For	For
32	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
33	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
34	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
35	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
36	Reelect Sara Ohrvall as Director	Mgmt	For	Against	Against
37	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
38	Ratify Deloitte as Auditor	Mgmt	For	For	For
39	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
40	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
41	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
42	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
43	Close Meeting	Mgmt	N/A	N/A	N/A

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Julius Baer Gruppe AG		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2023		Voted	
BAER	CUSIP H4414N103	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
4	Approve Discharge of	Mgmt	For	For	For

Board and Senior  
Management

5	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For	For
6	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For	For
9	Reelect Romeo Lacher as Director	Mgmt	For	For	For
10	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
11	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
12	Reelect David Nicol as Director	Mgmt	For	For	For
13	Reelect Kathryn Shih as Director	Mgmt	For	For	For
14	Reelect Tomas Muina as Director	Mgmt	For	For	For
15	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
16	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
17	Elect Juerg Hunziker as Director	Mgmt	For	For	For
18	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
19	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

20	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
21	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
22	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
23	Ratify KPMG AG as Auditors	Mgmt	For	For	For
24	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
25	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
27	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
28	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
29	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
30	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	For	Against	Against

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K+S AG	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP D48164129	05/10/2023	Voted
SDF		Country of Trade	
Meeting Type		Germany	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for	Mgmt	N/A N/A N/A

Fiscal Year 2022  
(Non-Voting)

2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Elect Elke Eller to the Supervisory Board	Mgmt	For	For	For
7	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For	For
8	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
12	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
15	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	ShrHldr	Against	Against	For
16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible	Mgmt	N/A	Against	N/A

Before the AGM and  
that are Made or  
Amended in the Course  
of the  
AGM

KBC Group SA/NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
KBC	CUSIP B5337G162	Country of Trade			
Meeting Type		Belgium			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Receive Directors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Receive Auditors' Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	N/A	N/A	N/A
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For	For
9	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	For
10	Reelect Alain Bostoën as Director	Mgmt	For	Against	Against
11	Reelect Franky Depickere as Director	Mgmt	For	Against	Against
12	Reelect Frank Donck as Director	Mgmt	For	Against	Against
13	Elect Marc De Ceuster as Director	Mgmt	For	Against	Against
14	Elect Raf Sels as Director	Mgmt	For	Against	Against
15	Transact Other Business	Mgmt	N/A	N/A	N/A
16	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt	N/A	N/A	N/A
17	Authorization to	Mgmt	For	For	For

Increase Share  
Capital within the  
Framework of  
Authorized Capital  
Without Preemptive  
Rights

18	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For
19	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For
20	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
21	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
22	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
23	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
24	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For
25	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
26	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

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Kingfisher plc	Security ID:	Meeting Date	Meeting Status
Ticker	CUSIP G5256E441	06/27/2023	Voted
KGF		Country of Trade	
Meeting Type		United Kingdom	
Annual		Proponent	
Issue No.	Description	Mgmt Rec	Vote Cast For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For

4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Ticker  
2503

Security ID:  
CUSIP 497350108

Meeting Date  
03/30/2023

Meeting Status  
Voted



Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
4	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
5	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
6	Elect Director Minakata, Takeshi	Mgmt	For	For	For
7	Elect Director Tsuboi, Junko	Mgmt	For	For	For
8	Elect Director Mori, Masakatsu	Mgmt	For	For	For
9	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
10	Elect Director Matsuda, Chieko	Mgmt	For	For	For
11	Elect Director Shiono, Noriko	Mgmt	For	For	For
12	Elect Director Rod Eddington	Mgmt	For	For	For
13	Elect Director George Olcott	Mgmt	For	For	For
14	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
15	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For	For
16	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For	For

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Koninklijke Philips NV		Meeting Date		Meeting Status	
Ticker	Security ID:	05/09/2023		Voted	
PHIA	CUSIP N7637U112	Country of Trade			
Meeting Type		Netherlands			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	President's Speech	Mgmt	N/A	N/A	N/A
2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	N/A	N/A	N/A

3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
9	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
10	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A

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Koninklijke Philips NV		Meeting Date		Meeting Status	
Ticker	Security ID:	09/30/2022		Voted	
PHIA	CUSIP N7637U112	Country of Trade			
Meeting Type		Netherlands			
Special		Proponent	Mgmt	Rec	Vote Cast
Issue No.	Description				For/Against Mgmt
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the	Mgmt	For	For	For

Management  
Board

Kyocera Corp.		Meeting Date	Meeting Status		
Ticker	Security ID:	06/27/2023	Voted		
6971	CUSIP J37479110	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
4	Elect Director Tanimoto, Hideo	Mgmt	For	Against	Against
5	Elect Director Fure, Hiroshi	Mgmt	For	For	For
6	Elect Director Ina, Norihiko	Mgmt	For	For	For
7	Elect Director Kano, Koichi	Mgmt	For	For	For
8	Elect Director Aoki, Shoichi	Mgmt	For	For	For
9	Elect Director Koyano, Akiko	Mgmt	For	For	For
10	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
11	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
12	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For
13	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Legal & General Group Plc		Meeting Date	Meeting Status		
Ticker	Security ID:	05/18/2023	Voted		
LGEN	CUSIP G54404127	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Climate Transition Plan	Mgmt	For	For	For

4	Elect Carolyn Johnson as Director	Mgmt	For	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
23	Authorise UK Political	Mgmt	For	For	For

Donations and Expenditure						
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For

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Lendlease Group							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
LLC	CUSIP Q55368114	11/18/2022	Country of Trade		Australia		
Meeting Type	Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For	For	
2	Elect David Paul Craig as Director	Mgmt	For	For	For	For	
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	For	
5	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For	For	

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Linde Plc							
Ticker	Security ID:	Meeting Date	Meeting Status		Voted		
LIN	CUSIP G5494J103	01/18/2023	Country of Trade		Ireland		
Meeting Type	Special	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	For	
2	Amend Articles of Association	Mgmt	For	For	For	For	
3	Approve Common Draft	Mgmt	For	For	For	For	

Terms of Merger						
4	Approve Scheme of Arrangement	Mgmt	For	For	For	For
<hr/>						
Linde Plc Ticker LIN	Security ID: CUSIP G5494J103	Meeting Date 07/25/2022		Meeting Status Voted		
Meeting Type Annual		Country of Trade Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Director Stephen F. Angel	Mgmt	For	For	For	For
2	Elect Director Sanjiv Lamba	Mgmt	For	For	For	For
3	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	For
4	Elect Director Thomas Enders	Mgmt	For	For	For	For
5	Elect Director Edward G. Galante	Mgmt	For	For	For	For
6	Elect Director Joe Kaeser	Mgmt	For	For	For	For
7	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	For
8	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	For
9	Elect Director Alberto Weisser	Mgmt	For	For	For	For
10	Elect Director Robert L. Wood	Mgmt	For	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	For
16	Adopt Simple Majority Vote	ShrHldr	Against	For	Against	Against

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Lloyds Banking Group Plc Ticker	Security ID:	Meeting Date	Meeting Status
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LLOY Meeting Type Annual Issue No.	CUSIP G5533W248 Description	05/18/2023 Country of Trade United Kingdom Proponent	Mgmt Mgmt	Rec Rec	Voted Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	For
2	Elect Cathy Turner as Director	Mgmt	For		For	For
3	Elect Scott Wheway as Director	Mgmt	For		For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For		For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For		For	For
6	Re-elect William Chalmers as Director	Mgmt	For		For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For		For	For
8	Re-elect Sarah Legg as Director	Mgmt	For		For	For
9	Re-elect Lord Lupton as Director	Mgmt	For		For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For		For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For		For	For
12	Re-elect Catherine Woods as Director	Mgmt	For		For	For
13	Approve Remuneration Policy	Mgmt	For		For	For
14	Approve Remuneration Report	Mgmt	For		For	For
15	Approve Final Dividend	Mgmt	For		For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For		For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For	For
18	Approve Long-Term Incentive Plan	Mgmt	For		For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For		For	For
20	Authorise Issue of Equity	Mgmt	For		For	For

21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Macquarie Group Limited		Meeting Date			Meeting Status	
Ticker Security ID:		07/28/2022			Voted	
MQG CUSIP Q57085286		Country of Trade				
Meeting Type		Australia				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jillian R Broadbent as Director	Mgmt	For	For	For	
2	Elect Philip M Coffey as Director	Mgmt	For	For	For	
3	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For	
4	Approve Remuneration Report	Mgmt	For	For	For	
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For	

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Melrose Industries Plc		Meeting Date			Meeting Status	
Ticker Security ID:		03/30/2023			Voted	
MRO CUSIP G5973J202						



Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For	For	For

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Melrose Industries Plc	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP G5973J210	06/08/2023	Voted		
MRO		Country of Trade			
Meeting Type		United Kingdom			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Amend Articles of Association	Mgmt	For	For	For

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Nestle SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
NESN	CUSIP H57312649	Country of Trade			
Meeting Type		Switzerland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
5	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
6	Reelect Ulf Schneider as Director	Mgmt	For	For	For
7	Reelect Henri de Castries as Director	Mgmt	For	For	For
8	Reelect Renato Fassbind as Director	Mgmt	For	For	For
9	Reelect Pablo Isla as Director	Mgmt	For	For	For
10	Reelect Patrick Aebischer as Director	Mgmt	For	For	For

11	Reelect Kimberly Ross as Director	Mgmt	For	For	For
12	Reelect Dick Boer as Director	Mgmt	For	For	For
13	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
14	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
15	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
16	Reelect Chris Leong as Director	Mgmt	For	For	For
17	Reelect Luca Maestri as Director	Mgmt	For	For	For
18	Elect Rainer Blair as Director	Mgmt	For	For	For
19	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
20	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
21	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
22	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
24	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
25	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
26	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
27	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For
28	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased	Mgmt	For	For	For

	Shares				
29	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
30	Amend Articles of Association	Mgmt	For	For	For
31	Transact Other Business (Voting)	Mgmt	Against	Against	For

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Nintendo Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/23/2023		Voted	
7974	CUSIP J51699106	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For	For
2	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
4	Elect Director Takahashi, Shinya	Mgmt	For	For	For
5	Elect Director Shibata, Satoru	Mgmt	For	For	For
6	Elect Director Shiota, Ko	Mgmt	For	For	For
7	Elect Director Chris Meledandri	Mgmt	For	For	For

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Nokia Oyj		Meeting Date		Meeting Status	
Ticker	Security ID:	04/04/2023		Voted	
NOKIA	CUSIP X61873133	Country of Trade			
Meeting Type		Finland			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Call the Meeting to Order	Mgmt	N/A	N/A	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	N/A	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
6	Receive Financial	Mgmt	N/A	N/A	N/A

Statements and  
Statutory  
Reports

7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
15	Reelect Lisa Hook as Director	Mgmt	For	For	For
16	Reelect Jeanette Horan as Director	Mgmt	For	For	For
17	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
18	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
19	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
20	Reelect Kai Oistamo as Director	Mgmt	For	For	For
21	Elect Timo Ahopelto as Director	Mgmt	For	For	For
22	Elect Elizabeth Crain as Director	Mgmt	For	For	For
23	Approve Remuneration of Auditor	Mgmt	For	For	For

24	Ratify Deloitte as Auditor	Mgmt	For	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For	For
26	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
27	Close Meeting	Mgmt	N/A	N/A	N/A

Novartis AG		Meeting Date		Meeting Status	
Ticker	Security ID:	03/07/2023		Voted	
NOVN	CUSIP H5820Q150	Country of Trade		Switzerland	
Meeting Type	Annual	Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
10	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For

	and Board Chair					
13	Reelect Nancy Andrews as Director	Mgmt	For	For	For	
14	Reelect Ton Buechner as Director	Mgmt	For	For	For	
15	Reelect Patrice Bula as Director	Mgmt	For	For	For	
16	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	
17	Reelect Bridgette Heller as Director	Mgmt	For	For	For	
18	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For	
19	Reelect Frans van Houten as Director	Mgmt	For	For	For	
20	Reelect Simon Moroney as Director	Mgmt	For	For	For	
21	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For	
22	Reelect Charles Sawyers as Director	Mgmt	For	For	For	
23	Reelect William Winters as Director	Mgmt	For	For	For	
24	Elect John Young as Director	Mgmt	For	For	For	
25	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	
26	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	
27	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For	
28	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	
29	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
30	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	
31	Transact Other Business	Mgmt	For	Against	Against	

## (Voting)

NXP Semiconductors N.V.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
NXPI	CUSIP N6596X109	Country of Trade			
Meeting Type		Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
4	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
5	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
6	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
7	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
8	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
9	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
10	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
11	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
12	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Cancellation	Mgmt	For	For	For



	of Ordinary Shares					
17	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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Olympus Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
7733	CUSIP J61240107	06/27/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For		Against	Against
2	Elect Director Fujita, Sumitaka	Mgmt	For		For	For
3	Elect Director Masuda, Yasumasa	Mgmt	For		For	For
4	Elect Director David Robert Hale	Mgmt	For		For	For
5	Elect Director Jimmy C. Beasley	Mgmt	For		For	For
6	Elect Director Ichikawa, Sachiko	Mgmt	For		For	For
7	Elect Director Shingai, Yasushi	Mgmt	For		For	For
8	Elect Director Kan, Kohei	Mgmt	For		For	For
9	Elect Director Gary John Pruden	Mgmt	For		For	For
10	Elect Director Kosaka, Tatsuro	Mgmt	For		For	For
11	Elect Director Luann Marie Pendy	Mgmt	For		For	For
12	Elect Director Takeuchi, Yasuo	Mgmt	For		For	For
13	Elect Director Stefan Kaufmann	Mgmt	For		For	For
14	Elect Director Okubo, Toshihiko	Mgmt	For		For	For

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ORIX Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
8591	CUSIP J61933123	06/22/2023				
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against

						Mgmt
1	Elect Director Inoue, Makoto	Mgmt	For	For	For	For
2	Elect Director Irie, Shuji	Mgmt	For	For	For	For
3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For	For
4	Elect Director Stan Koyanagi	Mgmt	For	For	For	For
5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For	For
6	Elect Director Michael Cusumano	Mgmt	For	For	For	For
7	Elect Director Akiyama, Sakie	Mgmt	For	For	For	For
8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For	For
9	Elect Director Sekine, Aiko	Mgmt	For	For	For	For
10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For	For
11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For	For
12	Remove Incumbent Director Irie, Shuji	ShrHldr	Against	Against	For	For

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Persimmon Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
PSN	CUSIP G70202109	Country of Trade			
Meeting Type	Annual	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For	For
9	Re-elect Annemarie	Mgmt	For	For	For

	Durbin as Director					
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For	
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	For	
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

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Prysmian SpA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2023		Voted	
PRY	CUSIP T7630L105	Country of Trade			
Meeting Type		Italy			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration	Mgmt	For	Against	Against

Report						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
7	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For	For
8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	N/A	Against	N/A	N/A
Rakuten Group, Inc. Ticker Security ID: 4755 CUSIP J64264104 Meeting Type Annual Meeting Date 03/30/2023 Country of Trade Japan						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	Meeting Status Voted
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For	For
2	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For	For
3	Elect Director Hosaka, Masayuki	Mgmt	For	For	For	For
4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For	For
5	Elect Director Takeda, Kazunori	Mgmt	For	For	For	For
6	Elect Director Hirose, Kenji	Mgmt	For	For	For	For
7	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For	For
8	Elect Director Charles B. Baxter	Mgmt	For	For	For	For
9	Elect Director Mitachi, Takashi	Mgmt	For	For	For	For
10	Elect Director Murai, Jun	Mgmt	For	For	For	For
11	Elect Director Ando, Takaharu	Mgmt	For	For	For	For
12	Elect Director Tsedal Neeley	Mgmt	For	For	For	For
13	Elect Director Habuka, Shigeki	Mgmt	For	For	For	For
14	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For	For	For
15	Appoint Statutory Auditor Kataoka, Maki	Mgmt	For	For	For	For
16	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	For

Reckitt Benckiser Group Plc		Meeting Date		Meeting Status	
Ticker Security ID:		05/03/2023		Voted	
RKT CUSIP G74079107		Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Roxel SA Ticker RXL Meeting Type Mix Issue No.	Security ID: CUSIP F7782J366	Meeting Date 04/20/2023 Country of Trade France	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For

10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For	For
12	Elect Steven Borges as Director	Mgmt	For	For	For
13	Reelect Ian Meakins as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in	Mgmt	For	For	For

Employee Stock  
Purchase Plans for  
International  
Employees

23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Samsung Electronics Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
005930	CUSIP Y74718100	03/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		South Korea			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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Samsung Electronics Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
005930	CUSIP Y74718100	11/03/2022	Voted		
Meeting Type		Country of Trade			
Special		South Korea			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

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Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CUSIP F5548N101	05/25/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated	Mgmt	For	For	For



**Financial Statements  
and Statutory  
Reports**

3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of	Mgmt	For	For	For

Equity or  
Equity-Linked  
Securities without  
Preemptive Rights up  
to Aggregate Nominal  
Amount of EUR 240  
Million

18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Ticker

Security ID:

Meeting Date

Meeting Status

STO

CUSIP Q82869118

04/06/2023

Voted

Meeting Type

Country of Trade

Annual

Australia

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Yasmin Allen as Director	Mgmt	For	For	For
2	Elect Guy Cowan as Director	Mgmt	For	For	For

3	Elect Janine McArdle as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	For
7	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
8	Approve Capital Protection	ShrHldr	Against	Against	For

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SAP SE Ticker	Security ID:	Meeting Date	Meeting Status		
SAP Meeting Type	CUSIP	05/11/2023	Voted		
Annual	Germany	Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
10	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For

11	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
14	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

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SBI Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
8473	CUSIP J6991H100	Country of Trade			
Meeting Type		Japan			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	For
2	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For
3	Elect Director Takamura, Masato	Mgmt	For	For	For
4	Elect Director Asakura, Tomoya	Mgmt	For	For	For
5	Elect Director Morita, Shumpei	Mgmt	For	For	For
6	Elect Director Kusakabe, Satoe	Mgmt	For	For	For
7	Elect Director Yamada, Masayuki	Mgmt	For	For	For
8	Elect Director Sato, Teruhide	Mgmt	For	For	For
9	Elect Director Takenaka, Heizo	Mgmt	For	For	For
10	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	For
11	Elect Director Ito, Hiroshi	Mgmt	For	For	For
12	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
13	Elect Director Fukuda, Junichi	Mgmt	For	For	For

14	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For
15	Elect Director Matsui, Shinji	Mgmt	For	For	For
16	Elect Director Shiino, Motoaki	Mgmt	For	For	For
17	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For	For
18	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For
19	Approve Director Retirement Bonus	Mgmt	For	For	For

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Sega Sammy Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
6460	CUSIP J7028D104	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2	Elect Director Satomi, Hajime	Mgmt	For	For	For
3	Elect Director Satomi, Haruki	Mgmt	For	For	For
4	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
5	Elect Director Sugino, Yukio	Mgmt	For	For	For
6	Elect Director Yoshizawa, Hideo	Mgmt	For	For	For
7	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
8	Elect Director Melanie Brock	Mgmt	For	For	For
9	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For

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Seven & i Holdings Co., Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
3382	CUSIP J7165H108	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For	For

2	Elect Director Isaka, Ryuichi	Mgmt	For	Against	Against
3	Elect Director Goto, Katsuhiko	Mgmt	For	Against	Against
4	Elect Director Yonemura, Toshiro	Mgmt	For	Against	Against
5	Elect Director Wada, Shinji	Mgmt	For	Against	Against
6	Elect Director Hachiuma, Fuminao	Mgmt	For	Against	Against
7	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For	For
8	Elect Director Ito, Junro	Mgmt	For	For	For
9	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
10	Elect Director Joseph M. DePinto	Mgmt	For	For	For
11	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
12	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
13	Elect Director Yamada, Meyumi	Mgmt	For	For	For
14	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
15	Elect Director Paul Yonamine	Mgmt	For	For	For
16	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
17	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
18	Elect Shareholder Director Nominee Natori, Katsuya	ShrHldr	Against	For	Against
19	Elect Shareholder Director Nominee Dene Rogers	ShrHldr	Against	For	Against
20	Elect Shareholder Director Nominee Ronald Gill	ShrHldr	Against	For	Against
21	Elect Shareholder Director Nominee Brittni Levinson	ShrHldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
SIE	CUSIP D69671218	02/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal	Mgmt	For	For	For

Year  
2021/22

13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For
24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For



25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For
28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
29	Approve Remuneration Report	Mgmt	For	For	For
30	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
31	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
32	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
33	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	For
34	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
35	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	For
36	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For
37	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
39	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
ENR	CUSIP D6T47E106	02/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For
5	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
7	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
12	Approve Discharge of	Mgmt	For	For	For

Supervisory Board  
Member Manfred  
Baereis for Fiscal  
Year  
2021/22

13	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
14	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For
15	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
16	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
17	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
18	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
19	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
20	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For
21	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
22	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
23	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year	Mgmt	For	For	For

2021/22

24	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
26	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
27	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
28	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
29	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For
30	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
31	Approve Remuneration Report	Mgmt	For	For	For
32	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
33	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
34	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
35	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
36	Approve Issuance of Warrants/Bonds with Warrants	Mgmt	For	For	For

Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights

37	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
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Skandinaviska Enskilda Banken AB

Ticker Security ID:

SEB.A CUSIP W25381141

Meeting Type

Annual

Issue No. Description

Meeting Date

04/04/2023

Country of Trade

Sweden

Proponent

Meeting Status

Voted

Vote Cast

For/Against

Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
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2	Elect Chairman of Meeting	Mgmt	For	For	For
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3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A
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4	Approve Agenda of Meeting	Mgmt	For	For	For
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5	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
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6	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
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7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
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8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A
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9	Receive President's Report	Mgmt	N/A	N/A	N/A
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10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
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11	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
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12	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
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13	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
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14	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
15	Approve Discharge of John Flint	Mgmt	For	For	For
16	Approve Discharge of Winnie Fok	Mgmt	For	For	For
17	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
18	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
19	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
20	Approve Discharge of Sven Nyman	Mgmt	For	For	For
21	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
22	Approve Discharge of Marika Ottander	Mgmt	For	For	For
23	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
24	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
25	Approve Discharge of Helena Saxon	Mgmt	For	For	For
26	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
27	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
28	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
29	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
30	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve	Mgmt	For	For	For

Remuneration for  
Committee  
Work

32	Approve Remuneration of Auditors	Mgmt	For	For	For
33	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
34	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
35	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
36	Reelect John Flint as Director	Mgmt	For	For	For
37	Reelect Winnie Fok as Director	Mgmt	For	For	For
38	Reelect Sven Nyman as Director	Mgmt	For	For	For
39	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
40	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
41	Reelect Johan Torgeby as Director	Mgmt	For	For	For
42	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
43	Elect Svein Tore Holsether as Director	Mgmt	For	For	For
44	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
45	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
46	Approve Remuneration Report	Mgmt	For	For	For
47	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
48	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
49	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For	For

50	Authorize Share Repurchase Program	Mgmt	For	For	For
51	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
52	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	For
53	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
54	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
55	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	For
56	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
57	Change Bank Software	ShrHldr	N/A	Against	N/A
58	Simplified Renewal for BankID	ShrHldr	N/A	Against	N/A
59	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	ShrHldr	N/A	Against	N/A
60	Conduct Study on Compliance with the Rule of Law for Bank Customers	ShrHldr	N/A	Against	N/A
61	Establish Swedish/Danish Chamber of Commerce	ShrHldr	N/A	Against	N/A
62	Close Meeting	Mgmt	N/A	N/A	N/A

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Smith & Nephew plc	Meeting Date	Meeting Status
Ticker	04/26/2023	Voted
Security ID:	Country of Trade	
SN	United Kingdom	
CUSIP G82343164	Proponent	
Meeting Type	Mgmt Rec	Vote Cast
Annual		For/Against
Issue No.	Description	



					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Mgmt	For	For	For

Investment						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
<hr/> Smurfit Kappa Group Plc Ticker Security ID: SKG CUSIP G8248F104 Meeting Date 04/28/2023 Country of Trade Ireland Meeting Type Annual Meeting Status Voted						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For	
5	Re-elect Irial Finan as Director	Mgmt	For	For	For	
6	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For	
7	Re-elect Ken Bowles as Director	Mgmt	For	For	For	
8	Re-elect Anne Anderson as Director	Mgmt	For	For	For	
9	Re-elect Frits Beurskens as Director	Mgmt	For	For	For	
10	Re-elect Carol Fairweather as Director	Mgmt	For	For	For	
11	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For	
12	Re-elect James Lawrence as Director	Mgmt	For	For	For	
13	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For	
14	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For	
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	

17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Societe Generale SA		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
GLE	CUSIP F8591M517	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For

10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Sodexo SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
SW	CUSIP F84941123	12/19/2022	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeu de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
6758	CUSIP J76379106	06/20/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Yoshida, Kenichiro	Mgmt		For	For	For
2	Elect Director Totoki, Hiroki	Mgmt		For	For	For
3	Elect Director Hatanaka, Yoshihiko	Mgmt		For	For	For
4	Elect Director Oka, Toshiko	Mgmt		For	For	For
5	Elect Director Akiyama, Sakie	Mgmt		For	For	For
6	Elect Director Wendy Becker	Mgmt		For	For	For
7	Elect Director Kishigami, Keiko	Mgmt		For	For	For
8	Elect Director Joseph A. Kraft Jr	Mgmt		For	For	For
9	Elect Director Neil Hunt	Mgmt		For	For	For
10	Elect Director William Morrow	Mgmt		For	For	For
11	Approve Stock Option Plan	Mgmt		For	For	For

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Ticker	Security ID:	Meeting Date			Meeting Status	
9684	CUSIP J7659R109	06/23/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Director Kiryu, Takashi	Mgmt		For	For	For
2	Elect Director Kitase, Yoshinori	Mgmt		For	For	For
3	Elect Director Miyake, Yu	Mgmt		For	For	For
4	Elect Director Ogawa, Masato	Mgmt		For	For	For
5	Elect Director Okamoto, Mitsuko	Mgmt		For	For	For
6	Elect Director Abdullah Aldawood	Mgmt		For	For	For
7	Elect Director Takano, Naoto	Mgmt		For	For	For

Ticker	Security ID:	Meeting Date			Meeting Status	
8316	CUSIP J7771X109	06/29/2023			Voted	
Meeting Type		Country of Trade				
Annual		Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For	
2	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against	
3	Elect Director Ota, Jun	Mgmt	For	Against	Against	
4	Elect Director Fukutome, Akihiro	Mgmt	For	For	For	
5	Elect Director Kudo, Teiko	Mgmt	For	For	For	
6	Elect Director Ito, Fumihiko	Mgmt	For	For	For	
7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For	
8	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For	
9	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against	
10	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against	
11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For	
12	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	
13	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For	
14	Elect Director Sakurai, Eriko	Mgmt	For	For	For	
15	Elect Director Charles D. Lake II	Mgmt	For	For	For	
16	Elect Director Jenifer Rogers	Mgmt	For	For	For	
17	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	ShrHldr	Against	Against	For	

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Ticker	Security ID:	Meeting Date			Meeting Status	
TLX	CUSIP D82827110	05/04/2023			Voted	
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	N/A	N/A	N/A
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against	Against
9	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against	Against
10	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For	For
11	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For	For
12	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For	For
14	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
15	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
16	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by	Mgmt	For	For	For





17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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TFI International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
TFII	CUSIP 87241L109	Country of Trade			
Meeting Type		Canada			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
2	Elect Director Alain Bedard	Mgmt	For	For	For
3	Elect Director Andre Berard	Mgmt	For	For	For
4	Elect Director William T. England	Mgmt	For	For	For
5	Elect Director Diane Giard	Mgmt	For	For	For
6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
7	Elect Director Neil D. Manning	Mgmt	For	For	For
8	Elect Director John Pratt	Mgmt	For	For	For
9	Elect Director Joey Saputo	Mgmt	For	For	For
10	Elect Director Rosemary Turner	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation  
Approach

The British Land Co. Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	07/12/2022		Voted	
BLND	CUSIP G15540118	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

19	Approve Renewal of Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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TOSHIBA Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2023		Voted	
6502	CUSIP J89752117	Country of Trade			
Meeting Type		Japan			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2	Elect Director Shimada, Taro	Mgmt	For	For	For
3	Elect Director Paul J. Brough	Mgmt	For	For	For
4	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For
5	Elect Director Jerome Thomas Black	Mgmt	For	For	For
6	Elect Director George Raymond Zage III	Mgmt	For	For	For
7	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For
8	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
9	Elect Director Uzawa, Ayumi	Mgmt	For	For	For
10	Elect Director Imai, Eijiro	Mgmt	For	For	For
11	Elect Director Nabeel Bhanji	Mgmt	For	For	For

TotalEnergies SE						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
TTE	CUSIP F92124100	05/26/2023	Country of Trade		France	
Meeting Type	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
	7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
	8	Elect Dierk Paskert as Director	Mgmt	For	For	For
	9	Elect Anelise Lara as Director	Mgmt	For	For	For
	10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
	13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	For

Plan					
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
18	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	ShrHldr	Against	For	Against

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Toyota Industries Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
6201	CUSIP J92628106	06/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Against
2	Elect Director Onishi, Akira	Mgmt	For	Against	Against
3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
4	Elect Director Handa, Junichi	Mgmt	For	For	For
5	Elect Director Ito, Koichi	Mgmt	For	Against	Against
6	Elect Director Kumakura, Kazunari	Mgmt	For	For	For
7	Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against	Against
8	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For

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Ubisoft Entertainment SA					
Ticker	Security ID:	Meeting Date		Meeting Status	
UBI	CUSIP F9396N106	07/05/2022		Voted	
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Elect Claude France as Director	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share	Mgmt	For	For	For

Capital

19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For



29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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UBS Group AG		Meeting Date		Meeting Status	
Ticker Security ID:		04/05/2023		Voted	
UBSG CUSIP H42097107		Country of Trade			
Meeting Type		Switzerland			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For
5	Amend Articles Re: General Meeting	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
9	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	For
10	Reelect Colm Kelleher as Director and Board	Mgmt	For	For	For

Chair

11	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
12	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
13	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
14	Reelect William Dudley as Director	Mgmt	For	For	For
15	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
16	Reelect Fred Hu as Director	Mgmt	For	For	For
17	Reelect Mark Hughes as Director	Mgmt	For	For	For
18	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
19	Reelect Julie Richardson as Director	Mgmt	For	For	For
20	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
21	Reelect Jeanette Wong as Director	Mgmt	For	For	For
22	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
23	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
24	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
25	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For
27	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For

28	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
29	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
30	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
32	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For
33	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
34	Transact Other Business (Voting)	Mgmt	N/A	Against	N/A

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Unilever Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2023		Voted	
ULVR	CUSIP G92087165	Country of Trade			
Meeting Type		United Kingdom			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby	Mgmt	For	For	For

	as Director					
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For	
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For	
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	
14	Elect Nelson Peltz as Director	Mgmt	For	For	For	
15	Elect Hein Schumacher as Director	Mgmt	For	For	For	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

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Veolia Environnement SA		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
VIE	CUSIP F9686M107	Country of Trade			
Meeting Type		France			
Mix		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of	Mgmt	For	For	For

Directors						
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For	
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against	Against	
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

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Volvo AB						
Ticker	Security ID:	Meeting Date		Meeting Status		
VOLV.B	CUSIP 928856301	04/04/2023		Voted		
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Elect Chairman of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	N/A	N/A	N/A	
4	Approve Agenda of Meeting	Mgmt	For	For	For	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	N/A	N/A	N/A	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
7	Receive President's Report	Mgmt	N/A	N/A	N/A	
8	Receive Financial Statements and Statutory Reports	Mgmt	N/A	N/A	N/A	

9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
11	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
12	Approve Discharge of Jan Carlson	Mgmt	For	For	For
13	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
14	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
15	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
16	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
17	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
18	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
19	Approve Discharge of Martina Merz	Mgmt	For	For	For
20	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
21	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
22	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
23	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
24	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
25	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
26	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For

27	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
28	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
29	Determine Number of Members (11) of Board	Mgmt	For	For	For
30	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
31	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
32	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
33	Elect Bo Annvik as New Director	Mgmt	For	For	For
34	Reelect Jan Carlson as Director	Mgmt	For	For	For
35	Reelect Eric Elzvik as Director	Mgmt	For	For	For
36	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
37	Reelect Kurt Jofs as Director	Mgmt	For	For	For
38	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
39	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
40	Reelect Martina Merz as Director	Mgmt	For	For	For
41	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
42	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
43	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
44	Approve Remuneration of Auditors	Mgmt	For	For	For
45	Ratify Deloitte AB as Auditors	Mgmt	For	For	For



46	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
47	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
48	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
49	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
50	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
51	Approve Remuneration Report	Mgmt	For	Against	Against
52	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
53	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For

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Woodside Energy Group Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2023		Voted	
WDS	CUSIP Q98327333	Country of Trade			
Meeting Type		Australia			
Annual		PropONENT		Mgmt Rec	
Issue No.	Description	PropONENT	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2	Elect Larry Archibald as Director	Mgmt	For	For	For
3	Elect Swee Chen Goh as Director	Mgmt	For	For	For
4	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
5	Elect Angela Minas as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive	Mgmt	N/A	For	N/A

Directors

9	Approve the Amendments to the Company's Constitution	ShrHldr	Against	Against	For
10	Approve Contingent Resolution - Capital Protection	ShrHldr	Against	Against	For

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Transamerica Series Trust

Fund Name : Transamerica WMC US Growth VP

Date of fiscal year end: 12/31/2022

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Advanced Micro Devices, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMD	CUSIP 007903107	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Airbnb, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ABNB	CUSIP 009066101	06/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nathan Blecharczyk	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Albemarle Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
ALB	CUSIP 012653101	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Lauren Brlas	Mgmt	For	Against	Against
2	Elect Ralf H. Cramer	Mgmt	For	For	For
3	Elect J. Kent Masters, Jr.	Mgmt	For	For	For
4	Elect Glenda J. Minor	Mgmt	For	For	For
5	Elect James J. O'Brien	Mgmt	For	For	For
6	Elect Diarmuid B. O'Connell	Mgmt	For	For	For
7	Elect Dean L. Seavers	Mgmt	For	For	For
8	Elect Gerald A. Steiner	Mgmt	For	For	For
9	Elect Holly A. Van Deursen	Mgmt	For	For	For
10	Elect Alejandro D. Wolff	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	Mgmt	For	For	For

Align Technology, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
ALGN	CUSIP 016255101	Country of Trade		United States	
Meeting Type		Country of Trade		United States	
Annual		Country of Trade		United States	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	For	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect George J. Morrow	Mgmt	For	For	For
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Susan E. Siegel	Mgmt	For	For	For
9	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2005 Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHldr	Against	Against	For

23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHldr	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHldr	Against	For	Against

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Amazon.com, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMZN	CUSIP 023135106	05/24/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	
5	Elect Jamie S. Gorelick	Mgmt	For	For	For	
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For	
7	Elect Judith A. McGrath	Mgmt	For	Against	Against	
8	Elect Indra K. Nooyi	Mgmt	For	For	For	
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For	
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For	
11	Elect Wendell P. Weeks	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Report on Climate Risk In	ShrHldr	Against	Against	For	

	Employee Retirement Default Options				
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHldr	Against	Against	For

30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHldr	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHldr	Against	For	Against

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American Express Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/02/2023		Voted	
AXP	CUSIP 025816109	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	For	For
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information	ShrHldr	Against	Against	For

Requests

Amphenol Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
APH	CUSIP 032095101	05/18/2023				
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy A. Altobello	Mgmt		For	For	For
2	Elect David P. Falck	Mgmt		For	For	For
3	Elect Edward G. Jepsen	Mgmt		For	For	For
4	Elect Rita S. Lane	Mgmt		For	For	For
5	Elect Robert A. Livingston	Mgmt		For	For	For
6	Elect Martin H. Loeffler	Mgmt		For	For	For
7	Elect R. Adam Norwitt	Mgmt		For	For	For
8	Elect Prahlad R. Singh	Mgmt		For	For	For
9	Elect Anne C. Wolff	Mgmt		For	For	For
10	Ratification of Auditor	Mgmt		For	For	For
11	Advisory Vote on Executive Compensation	Mgmt		For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHldr		Against	For	Against

Apple Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status		Voted	
AAPL	CUSIP 037833100	03/10/2023				
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt		For	For	For
2	Elect Timothy D. Cook	Mgmt		For	For	For
3	Elect Albert A. Gore	Mgmt		For	For	For
4	Elect Alex Gorsky	Mgmt		For	For	For
5	Elect Andrea Jung	Mgmt		For	For	For
6	Elect Arthur D. Levinson	Mgmt		For	For	For
7	Elect Monica C. Lozano	Mgmt		For	For	For
8	Elect Ronald D. Sugar	Mgmt		For	Against	Against
9	Elect Susan L. Wagner	Mgmt		For	For	For
10	Ratification of Auditor	Mgmt		For	For	For
11	Advisory Vote on Executive Compensation	Mgmt		For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHldr		Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with	ShrHldr		Against	Against	For



	China				
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHldr	Against	Against	For
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHldr	Against	For	Against

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Ares Management Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ARES	CUSIP 03990B101	06/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Arougheti	Mgmt	For	For	For
2	Elect Ashish Bhutani	Mgmt	For	For	For
3	Elect Antoinette C. Bush	Mgmt	For	For	For
4	Elect R. Kipp deVeer	Mgmt	For	For	For
5	Elect Paul G. Joubert	Mgmt	For	For	For
6	Elect David B. Kaplan	Mgmt	For	For	For
7	Elect Michael Mark Lynton	Mgmt	For	For	For
8	Elect Eileen Naughton	Mgmt	For	For	For
9	Elect Judy Olian	Mgmt	For	For	For
10	Elect Antony P. Ressler	Mgmt	For	For	For
11	Elect Bennett Rosenthal	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

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Block, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SQ	CUSIP 852234103	06/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roelof F. Botha	Mgmt	For	Withhold	Against
2	Elect Amy Brooks	Mgmt	For	For	For
3	Elect Shawn Carter	Mgmt	For	For	For
4	Elect Jim McKelvey	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHldr	Against	Against	For

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Builders FirstSource, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLDR	CUSIP 12008R107	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Paul S. Levy	Mgmt	For	For	For	For
2	Elect Cory J. Boydston	Mgmt	For	For	For	For
3	Elect James O'Leary	Mgmt	For	For	For	For
4	Elect Craig A. Steinke	Mgmt	For	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
7	Ratification of Auditor Shareholder Proposal	Mgmt	For	For	For	For
8	Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	ShrHldr	Against	Against	For	For

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CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CDW	CUSIP 12514G108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Virginia Addicott	Mgmt	For	For	For	
2	Elect James A. Bell	Mgmt	For	For	For	
3	Elect Lynda M. Clarizio	Mgmt	For	For	For	
4	Elect Anthony R. Foxxx	Mgmt	For	For	For	
5	Elect Marc E. Jones	Mgmt	For	For	For	
6	Elect Christine A. Leahy	Mgmt	For	For	For	
7	Elect Sanjay Mehrotra	Mgmt	For	For	For	
8	Elect David W. Nelms	Mgmt	For	For	For	
9	Elect Joseph R. Swedish	Mgmt	For	For	For	
10	Elect Donna F. Zarcone	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For	
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For	

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Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CMG	CUSIP 169656105	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
2	Elect Matthew Carey	Mgmt	For	For	For	
3	Elect Gregg L. Engles	Mgmt	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
5	Elect Mauricio Gutierrez	Mgmt	For	For	For	

6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	For	Against
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHldr	Against	For	Against

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/19/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Jennifer M. Daniels	Mgmt	For	Withhold	Against
2	Elect Jerry Fowden	Mgmt	For	Withhold	Against
3	Elect Jose Manuel Madero Garza	Mgmt	For	Withhold	Against
4	Elect Daniel J. McCarthy	Mgmt	For	Withhold	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/09/2022		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Reclassification of Common Stock	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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Deere & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	02/22/2023		Voted	
DE	CUSIP 244199105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt	Rec	
Issue No.	Description			Vote Cast	For/Against Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For

4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHldr	Against	Against	For

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DexCom, Inc.  
Ticker DXCM Security ID: CUSIP 252131107  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHldr	Against	Against	For

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Edwards Lifesciences Corporation  
Ticker EW Security ID: CUSIP 28176E108  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For

4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
13		Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against	Against	For

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Eli Lilly and Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
LLY	CUSIP 532457108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHldr	Against	Against	For
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for	ShrHldr	Against	Against	For

Secondary and  
Tertiary  
Patents

13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHldr	Against	Against	For

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Estee Lauder Cos., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2022		Voted	
EL	CUSIP 518439104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	For	For
3	Elect Richard D. Parsons	Mgmt	For	Withhold	Against
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	Withhold	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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FLEETCOR Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2023		Voted	
FLT	CUSIP 339041105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven T. Stull	Mgmt	For	For	For
2	Elect Annabelle G. Bexiga	Mgmt	For	For	For
3	Elect Michael Buckman	Mgmt	For	For	For
4	Elect Ronald F. Clarke	Mgmt	For	For	For
5	Elect Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Rahul Gupta	Mgmt	For	For	For
7	Elect Thomas M. Hagerty	Mgmt	For	For	For
8	Elect Archie L. Jones Jr.	Mgmt	For	For	For
9	Elect Hala G. Moddelmog	Mgmt	For	For	For
10	Elect Richard Macchia	Mgmt	For	For	For
11	Elect Jeffrey S. Sloan	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHldr	Against	For	Against

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Fortune Brands Innovations, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FBIN	CUSIP 34964C106	05/16/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas I. Fink	Mgmt	For	For	For
2	Elect A.D. David Mackay	Mgmt	For	For	For
3	Elect Stephanie L. Pugliese	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against

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Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPN	CUSIP 37940X102	04/27/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Joia M. Johnson	Mgmt	For	For	For
5	Elect Ruth Ann Marshall	Mgmt	For	For	For
6	Elect Connie D. McDaniel	Mgmt	For	For	For
7	Elect Joseph H. Osnoss	Mgmt	For	For	For
8	Elect William B. Plummer	Mgmt	For	For	For
9	Elect Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect John T. Turner	Mgmt	For	For	For
11	Elect M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval	ShrHldr	Against	Against	For

Policy

GoDaddy Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GDDY	CUSIP 380237107	06/07/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark S. Garrett	Mgmt	For	For	For	
2	Elect Srinivas Tallapragada	Mgmt	For	For	For	
3	Elect Sigal Zarml	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
Ingersoll Rand Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IR	CUSIP 45687V106	06/15/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Vicente Reynal	Mgmt	For	For	For	
2	Elect William P. Donnelly	Mgmt	For	For	For	
3	Elect Kirk E. Arnold	Mgmt	For	For	For	
4	Elect Gary D. Forsee	Mgmt	For	For	For	
5	Elect Jennifer Hartsock	Mgmt	For	For	For	
6	Elect John Humphrey	Mgmt	For	For	For	
7	Elect Marc E. Jones	Mgmt	For	For	For	
8	Elect Mark Stevenson	Mgmt	For	For	For	
9	Elect Michael Stubblefield	Mgmt	For	For	For	
10	Elect Tony L. White	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
Johnson Controls International plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
JCI	CUSIP G51502105	03/08/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	
4	Elect W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Ayesha Khanna	Mgmt	For	For	For	
7	Elect Simone Menne	Mgmt	For	For	For	
8	Elect George R. Oliver	Mgmt	For	For	For	
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For	
10	Elect Mark P. Vergnano	Mgmt	For	For	For	
11	Elect John D. Young	Mgmt	For	For	For	



12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**KLA Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
KLAC	CUSIP 482480100	11/02/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Jeneanne Hanley	Mgmt	For	For	For
3	Elect Emiko Higashi	Mgmt	For	For	For
4	Elect Kevin J. Kennedy	Mgmt	For	For	For
5	Elect Gary B. Moore	Mgmt	For	For	For
6	Elect Marie E. Myers	Mgmt	For	Against	Against
7	Elect Kiran M. Patel	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Robert A. Rango	Mgmt	For	For	For
10	Elect Richard P. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	ShrHldr	Against	Against	For

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**Lululemon Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on	Mgmt	For	For	For

Executive Compensation						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	
<hr/>						
Marvell Technology, Inc. Ticker Security ID: MRVL CUSIP G5876H105		Meeting Date 06/16/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sara C. Andrews	Mgmt	For	For	For	
2	Elect William Tudor Brown	Mgmt	For	For	For	
3	Elect Brad W. Buss	Mgmt	For	For	For	
4	Elect Rebecca House	Mgmt	For	For	For	
5	Elect Marachel L. Knight	Mgmt	For	For	For	
6	Elect Matthew J. Murphy	Mgmt	For	For	For	
7	Elect Michael G. Strachan	Mgmt	For	For	For	
8	Elect Robert E. Switz	Mgmt	For	For	For	
9	Elect Ford Tamer	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
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Mastercard Incorporated Ticker Security ID: MA CUSIP 57636Q104		Meeting Date 06/27/2023		Meeting Status Voted		
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	
5	Elect Choon Phong Goh	Mgmt	For	For	For	
6	Elect Oki Matsumoto	Mgmt	For	For	For	
7	Elect Michael Miebach	Mgmt	For	For	For	
8	Elect Youngme E. Moon	Mgmt	For	For	For	
9	Elect Rima Qureshi	Mgmt	For	For	For	
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For	
11	Elect Harit Talwar	Mgmt	For	For	For	
12	Elect Lance Uggla	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Mgmt	For	For	For
17		ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHldr	Against	Against	For

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Meta Platforms, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/31/2023		Voted	
META	CUSIP 30303M102	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Peggy Alford	Mgmt	For	Withhold	Against
2	Elect Marc L. Andreessen	Mgmt	For	For	For
3	Elect Andrew W. Houston	Mgmt	For	For	For
4	Elect Nancy Killefer	Mgmt	For	For	For
5	Elect Robert M. Kimmitt	Mgmt	For	For	For
6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
7	Elect Tracey T. Travis	Mgmt	For	For	For
8	Elect Tony Xu	Mgmt	For	For	For
9	Elect Mark Zuckerberg	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHldr	Against	Against	For
12	Shareholder Proposal Regarding Recapitalization	ShrHldr	Against	For	Against
13	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Content Management in	ShrHldr	Against	Against	For

India					
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHldr	Against	Against	For
19	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHldr	Against	For	Against
20	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHldr	Against	Against	For
21	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHldr	Against	For	Against

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Microsoft Corporation					
Ticker Security ID:		Meeting Date		Meeting Status	
MSFT CUSIP 594918104		12/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States <td colspan="2"></td>			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHldr	Against	Against	For
16	Shareholder Proposal	ShrHldr	Against	Against	For

	Regarding Report on Hiring Practices				
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHldr	Against	Against	For

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Monster Beverage Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2023		Voted	
MNST	CUSIP 61174X109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Sacks	Mgmt	For	For	For
2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
3	Elect Mark J. Hall	Mgmt	For	For	For
4	Elect Ana Demel	Mgmt	For	For	For
5	Elect James Leonard Dinkins	Mgmt	For	For	For
6	Elect Gary P. Fayard	Mgmt	For	For	For
7	Elect Tiffany M. Hall	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect Steven G. Pizula	Mgmt	For	For	For
10	Elect Mark S. Vidergauz	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Increase in Authorized Common Stock	Mgmt	For	For	For
15	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

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Morgan Stanley		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2023		Voted	
MS	CUSIP 617446448	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	For	For

3	Elect James P. Gorman	Mgmt	For	For	For
4	Elect Robert H. Herz	Mgmt	For	For	For
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith A. Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHldr	Against	For	Against
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHldr	Against	Against	For

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NetApp, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NTAP	CUSIP 64110D104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For	For	For
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Carrie Palin	Mgmt	For	For	For
8	Elect Scott F. Schenkel	Mgmt	For	For	For
9	Elect George T. Shaheen	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHldr	Against	Against	For

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Nike, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/09/2022		Voted	
NKE	CUSIP 654106103	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	For	For

Executive  
Compensation

5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	ShrHldr	Against	Against	For

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Nordson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
NDSN	CUSIP 655663102	02/28/2023	Voted	
Meeting Type	Country of Trade	United States		
Annual	Proponent	Mgmt	Rec	
Issue No.	Description	Mgmt	Vote Cast	
			For/Against Mgmt	
1	Elect Sundaram Nagarajan	Mgmt	For	For
2	Elect Michael J. Merriman, Jr.	Mgmt	For	For
3	Elect Milton M. Morris	Mgmt	For	For
4	Elect Mary G. Puma	Mgmt	For	For
5	Ratification of Auditor	Mgmt	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year
8	Elimination of Supermajority Requirement	Mgmt	For	For
9	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For
10	Elimination of Supermajority Requirement in the Company Regulations	Mgmt	For	For
11	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	Mgmt	For	For

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NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NVDA	CUSIP 67066G104	06/22/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt	Rec
Issue No.	Description	Mgmt	Vote Cast
			For/Against Mgmt

1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Palo Alto Networks, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
PANW		CUSIP 697435105		12/13/2022		Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Helene D. Gayle	Mgmt	For		For	For
2	Elect James J. Goetz	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Amendment to the 2021 Equity Incentive Plan	Mgmt	For		For	For

Paycom Software, Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
PAYC		CUSIP 70432V102		05/01/2023		Voted
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sharen J. Turney	Mgmt	For		Withhold	Against
2	Elect J.C. Watts Jr.	Mgmt	For		Withhold	Against
3	Ratification of Auditor	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For		For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For		Against	Against
7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	ShrHldr	Against		For	Against

Pioneer Natural Resources Company						
Ticker		Security ID:		Meeting Date		Meeting Status
PXD		CUSIP 723787107		05/25/2023		Voted



Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect A.R. Alameddine	Mgmt	For	For	For
2	Elect Lori G. Billingsley	Mgmt	For	For	For
3	Elect Edison C. Buchanan	Mgmt	For	For	For
4	Elect Richard P. Dealy	Mgmt	For	For	For
5	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For
6	Elect Matthew Gallagher	Mgmt	For	For	For
7	Elect Phillip A. Gobe	Mgmt	For	For	For
8	Elect Stacy P. Methvin	Mgmt	For	For	For
9	Elect Royce W. Mitchell	Mgmt	For	For	For
10	Elect Scott D. Sheffield	Mgmt	For	For	For
11	Elect J. Kenneth Thompson	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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PPG Industries, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		04/20/2023		Voted	
PPG CUSIP 693506107		Country of Trade			
Meeting Type		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against	For	Against

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Prologis, Inc.		Meeting Date		Meeting Status	
Ticker Security ID:		05/04/2023		Voted	
PLD CUSIP 74340W103		Country of Trade			
Meeting Type		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For

6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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Prologis, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PLD	CUSIP 74340W103	09/28/2022		Voted		
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

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Raytheon Technologies Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
RTX	CUSIP 75513E101	05/02/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Tracy A. Atkinson	Mgmt	For	For	For	
2	Elect Leanne G. Caret	Mgmt	For	For	For	
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For	
4	Elect Gregory J. Hayes	Mgmt	For	For	For	
5	Elect George R. Oliver	Mgmt	For	For	For	
6	Elect Robert K. Ortberg	Mgmt	For	For	For	
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For	
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For	
9	Elect Denise L. Ramos	Mgmt	For	For	For	
10	Elect Fredric G. Reynolds	Mgmt	For	For	For	
11	Elect Brian C. Rogers	Mgmt	For	For	For	
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For	
13	Elect Robert O. Work	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Elimination of Supermajority	Mgmt	For	For	For	

	Requirement				
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHldr	Against	For	Against

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Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHldr	Against	Against	For

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Rexford Industrial Realty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REXR	CUSIP 76169C100	06/05/2023	Voted		
Meeting Type	Country of Trade	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert L. Antin	Mgmt	For	For	For
2	Elect Michael S. Frankel	Mgmt	For	For	For
3	Elect Diana Ingram	Mgmt	For	For	For
4	Elect Angela L. Kleiman	Mgmt	For	For	For
5	Elect Debra L. Morris	Mgmt	For	For	For
6	Elect Tyler H. Rose	Mgmt	For	For	For
7	Elect Howard Schwimmer	Mgmt	For	For	For
8	Elect Richard Ziman	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SPGI	CUSIP 78409V104	05/03/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For		For	For
2	Elect Jacques Esculier	Mgmt	For		For	For
3	Elect Gay Huey Evans	Mgmt	For		For	For
4	Elect William D. Green	Mgmt	For		For	For
5	Elect Stephanie C. Hill	Mgmt	For		For	For
6	Elect Rebecca Jacoby	Mgmt	For		For	For
7	Elect Robert P. Kelly	Mgmt	For		For	For
8	Elect Ian P. Livingston	Mgmt	For		For	For
9	Elect Deborah D. McWhinney	Mgmt	For		For	For
10	Elect Maria R. Morris	Mgmt	For		For	For
11	Elect Douglas L. Peterson	Mgmt	For		For	For
12	Elect Richard E. Thornburgh	Mgmt	For		For	For
13	Elect Gregory Washington	Mgmt	For		For	For
14	Advisory Vote on Executive Compensation	Mgmt	For		For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
16	Ratification of Auditor	Mgmt	For		For	For

Salesforce, Inc.

Ticker Security ID:  
CRM CUSIP 79466L302

Meeting Date  
06/08/2023  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For		For	For
2	Elect Laura Alber	Mgmt	For		For	For
3	Elect Craig A. Conway	Mgmt	For		For	For
4	Elect Arnold W. Donald	Mgmt	For		For	For
5	Elect Parker Harris	Mgmt	For		For	For
6	Elect Neelie Kroes	Mgmt	For		For	For
7	Elect Sachin Mehra	Mgmt	For		For	For
8	Elect G. Mason Morfit	Mgmt	For		For	For
9	Elect Oscar Munoz	Mgmt	For		For	For
10	Elect John V. Roos	Mgmt	For		For	For
11	Elect Robin L. Washington	Mgmt	For		For	For
12	Elect Maynard G. Webb	Mgmt	For		For	For
13	Elect Susan D. Wojcicki	Mgmt	For		For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For		For	For
15	Ratification of Auditor	Mgmt	For		For	For
16	Advisory Vote on Executive Compensation	Mgmt	For		For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHldr	Against		Against	For
19	Shareholder Proposal Regarding Company Directors Serving on	ShrHldr	Against		Against	For

Multiple  
Boards

ServiceNow, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	06/01/2023	Voted			
NOW	CUSIP 81762P102	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For		For	For
2	Elect Teresa Briggs	Mgmt	For		Against	Against
3	Elect Jonathan C. Chadwick	Mgmt	For		Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For		For	For
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For		For	For
6	Elect Frederic B. Luddy	Mgmt	For		For	For
7	Elect William R. McDermott	Mgmt	For		For	For
8	Elect Jeffrey A. Miller	Mgmt	For		For	For
9	Elect Joseph Quinlan	Mgmt	For		For	For
10	Elect Anita M. Sands	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For		For	For
14	Elect Deborah Black	Mgmt	For		For	For
SolarEdge Technologies, Inc.		Meeting Date	Meeting Status			
Ticker	Security ID:	06/01/2023	Voted			
SEDG	CUSIP 83417M104	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Marcel Gani	Mgmt	For		For	For
2	Elect Tal Payne	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
6	Repeal of Classified Board	Mgmt	For		For	For
7	Elimination of Supermajority Requirement	Mgmt	For		For	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For		For	For
Teleflex Incorporated		Meeting Date	Meeting Status			
Ticker	Security ID:	05/05/2023	Voted			
TFX	CUSIP 879369106	Country of Trade	United States			
Meeting Type	Annual	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gretchen R. Haggerty	Mgmt	For	For	For
2	Elect Liam J. Kelly	Mgmt	For	For	For
3	Elect Jaewon Ryu	Mgmt	For	For	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
5	Elimination of Supermajority Requirements	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHldr	Against	Against	For

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Tesla, Inc.  
Ticker TSLA  
Security ID: CUSIP 88160R101  
Meeting Date 05/16/2023  
Meeting Status Voted  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHldr	Against	Against	For

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Tesla, Inc.  
Ticker TSLA  
Security ID: CUSIP 88160R101  
Meeting Date 08/04/2022  
Meeting Status Voted  
Meeting Type Annual  
Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Increase in Authorized	Mgmt	For	For	For

Common Stock					
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Proxy Access	ShrHldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHldr	Against	For	Against
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	ShrHldr	Against	Against	For
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHldr	Against	For	Against
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHldr	Against	For	Against
12	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHldr	Against	For	Against
13	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHldr	Against	Against	For
14	Shareholder Proposal Regarding Water Risk Exposure	ShrHldr	Against	Against	For

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Texas Instruments Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
TXN	CUSIP 882508104	04/27/2023		Voted	
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	Against	Against
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	Against	Against
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	Against	Against
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHldr	Against	Against	For

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The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status
SHW	CUSIP 824348106	04/19/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For
2	Elect Arthur F. Anton	Mgmt	For
3	Elect Jeff M. Fettig	Mgmt	For
4	Elect John G. Morikis	Mgmt	For
5	Elect Christine A. Poon	Mgmt	For
6	Elect Aaron M. Powell	Mgmt	For
7	Elect Marta R. Stewart	Mgmt	For
8	Elect Michael H. Thaman	Mgmt	For
9	Elect Matthew Thornton III	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
12	Ratification of Auditor	Mgmt	For

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The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TJX	CUSIP 872540109	06/06/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For
2	Elect Alan M. Bennett	Mgmt	For
3	Elect Rosemary T. Berkery	Mgmt	For
4	Elect David T. Ching	Mgmt	For
5	Elect C. Kim Goodwin	Mgmt	For
6	Elect Ernie Herrman	Mgmt	For
7	Elect Amy B. Lane	Mgmt	For
8	Elect Carol Meyrowitz	Mgmt	For
9	Elect Jackwyn L. Nemerov	Mgmt	For
10	Ratification of Auditor	Mgmt	For
11	Advisory Vote on Executive Compensation	Mgmt	For
12	Frequency of Advisory	Mgmt	1 Year



	Vote on Executive Compensation				
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHldr	Against	Against	For

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The Walt Disney Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/03/2023		Voted	
DIS	CUSIP 254687106	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	
Annual		Mgmt Rec		For/Against	
Issue No.	Description				Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHldr	Against	For	Against

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Thermo Fisher Scientific Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

TMO Meeting Type	CUSIP 883556102	05/24/2023	Country of Trade		Voted	
Annual		United States	United States		Voted	
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For		For	For
2	Elect Nelson J. Chai	Mgmt	For		For	For
3	Elect Ruby R. Chandy	Mgmt	For		For	For
4	Elect C. Martin Harris	Mgmt	For		For	For
5	Elect Tyler Jacks	Mgmt	For		For	For
6	Elect R. Alexandra Keith	Mgmt	For		For	For
7	Elect James C. Mullen	Mgmt	For		For	For
8	Elect Lars R. Sorensen	Mgmt	For		For	For
9	Elect Debora L. Spar	Mgmt	For		For	For
10	Elect Scott M. Sperling	Mgmt	For		For	For
11	Elect Dion J. Weisler	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For		For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For		For	For

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United Therapeutics Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
UTHR	CUSIP 91307C102	06/26/2023		Voted		
Meeting Type		Country of Trade		Voted		
Annual		United States		Voted		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher Causey	Mgmt	For		For	For
2	Elect Raymond Dwek	Mgmt	For		For	For
3	Elect Richard Giltner	Mgmt	For		For	For
4	Elect Katherine Klein	Mgmt	For		For	For
5	Elect Raymond Kurzweil	Mgmt	For		For	For
6	Elect Linda Maxwell	Mgmt	For		For	For
7	Elect Nilda Mesa	Mgmt	For		For	For
8	Elect Judy Olian	Mgmt	For		For	For
9	Elect Christopher Patusky	Mgmt	For		For	For
10	Elect Martine Rothblatt	Mgmt	For		For	For
11	Elect Louis Sullivan	Mgmt	For		For	For
12	Elect Thomas G. Thompson	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt		1 Year	1 Year	For
15	Amendment to the 2015 Stock Incentive Plan	Mgmt	For		For	For
16	Ratification of Auditor	Mgmt	For		For	For

UnitedHealth Group Incorporated						
Ticker	Security ID:	Meeting Date			Meeting Status	
UNH	CUSIP 91324P102	06/05/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Flynn	Mgmt	For		For	For
2	Elect Paul R. Garcia	Mgmt	For		For	For
3	Elect Kristen Gil	Mgmt	For		For	For
4	Elect Stephen J. Hemsley	Mgmt	For		For	For
5	Elect Michele J. Hooper	Mgmt	For		For	For
6	Elect F. William McNabb, III	Mgmt	For		For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For		For	For
8	Elect John H. Noseworthy	Mgmt	For		For	For
9	Elect Andrew Witty	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
12	Ratification of Auditor	Mgmt	For		For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHldr	Against		For	Against
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHldr	Against		Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHldr	Against		Against	For

Veeva Systems Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
VEEV	CUSIP 922475108	06/21/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Tim Cabral	Mgmt	For		For	For
2	Elect Mark Carges	Mgmt	For		For	For
3	Elect Peter P. Gassner	Mgmt	For		For	For
4	Elect Mary Lynne Hedley	Mgmt	For		For	For
5	Elect Priscilla Hung	Mgmt	For		For	For
6	Elect Tina Hunt	Mgmt	For		For	For
7	Elect Marshall Mohr	Mgmt	For		For	For
8	Elect Gordon Ritter	Mgmt	For		For	For
9	Elect Paul Sekhri	Mgmt	For		Against	Against
10	Elect Matthew J. Wallach	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		For	For
12	Amendment to Articles to Eliminate	Mgmt	For		For	For

Inoperative  
Provisions and to  
Update Other  
Miscellaneous  
Provisions

13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	For	Against
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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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Workday, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WDAY	CUSIP 98138H101	06/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	Against	Against
4	Elect George J. Still Jr.	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHldr	Against	For	Against

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ZoomInfo Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ZI	CUSIP 98980F104	05/17/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Todd Crockett	Mgmt	For	For	For
2	Elect Patrick R. McCarter	Mgmt	For	For	For
3	Elect D. Randall Winn	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TRANSAMERICA SERIES TRUST  
(Registrant)

By: /s/ Marijn P. Smit  
Marijn P. Smit  
President and Chief Executive Officer

Date: August 31, 2023